

ANNUAL TOWN MEETING
April 2, 2016

The Moderator opened the Annual Town Meeting at Plymouth North High School at 8:00 AM on April 2, 2016.

The salute to the flag, pledge of allegiance, and national anthem were led by Plymouth High School Band. The invocation was offered by Rev. Bill McCoy. Town Clerk Laurence Pizer read the list of former town officials *in memoriam*.

The Moderator noted the presence of a quorum and called the meeting to order at 8:09 AM.

Senator Vinny deMacedo presented his state of the state message for the legislative delegation with Representative Thomas Calter, Representative Randy Hunt, and Representative Mathew Muratore also were present.

Kenneth Tavares, Chair of the Board of Selectmen, presented his state of the town message.

Dennis Begley, Chair of the Plymouth School Committee, presented his state of the schools message.

Timothy Grandy, Chair of the Planning Board, presented his state of planning message.

John Moody, Chair of the Advisory and Finance Committee, made a presentation.

The Moderator noted that the return of the warrant of Annual Town Meeting showed that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and waived the reading of the warrant.

Mr. Moody moved that adjourned sessions of this Town Meeting be held on April 4, 5, 6, 2016, at 7:00 PM at Plymouth North High School. The motion PASSED on a roll call with 109 in favor, none in opposition and 3 abstaining.

Mr. Moody moved to adjourn the Annual Town Meeting until the conclusion of the Spring Special Town Meeting. The motion PASSED at 8:55 AM.

The Moderator returned the meeting to order at 11:00 AM.

ARTICLE 1: Withdrawn

ARTICLE 2:

Mr. Moody moved that the Town vote to receive the reports of several Boards, Officers and Committees of the Town thereon.

The motion PASSED.

ARTICLE 3:

Mr. Moody moved that the Town vote to establish revolving funds for certain Town Departments under the provisions of G.L. c. 44, §53E ½ for the fiscal year beginning July 1, 2016, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2017 as follows; and change the Spending Authority for the Memorial Hall Revolving Fund from the DPW Director to the Director of Community Resources:

TOWN OF PLYMOUTH, MASSACHUSETTS				
Revolving Funds Chapter 44, Section 53E ½				
Fiscal Year 2017 Revolving Fund Requests				
Spending	Revolving Fund	Revenue Source	Use of Fund	Spending

Authority		The departmental receipts credited to this fund shall be:		Limit
Planning Board	Manomet Village Parking	Those identified as payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$1
Planning Board	Cedarville Village Parking	Those identified as payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$1
Planning Board	West Plymouth Village Parking	Those identified as payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$1
Planning Board	No. Plymouth Village Parking	Those identified as payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$1
Planning Board	Plymouth Center Village Parking	Those identified as payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$114,597.86
Director of Marine and Environmental Affairs	Animal Shelter Adoption	Those identified as those arising from deposits/spaying & neutering.	In accordance with G.L c.140 §139A, all animals placed for adoption must be spayed or neutered. This fund provides for other expenditures as authorized by §139A as well as a refund of a \$30 deposit, when proof of spaying or neutering procedure is provided. To be used for the care, health & welfare of the animals, equipment & supplies	\$5,000
Director of Marine and Environmental Affairs	State Boat Ramp	Those identified as relating to State Boat Ramp parking sticker receipts.	This fund shall be used salaries and benefits of full-time staff and part-time staff and other expenses for the purposes of managing, controlling and providing a higher level of public safety at the boat ramp.	\$61,000
Recreation Director	Recreation Fund	Those identified as relating to recreational programs.	This fund shall be used for salaries and benefits of full-time staff, part-time and seasonal staff, for recreational programs, salary, and benefits of the program coordinator as well as facility expenses and other expenses related to recreation programs.	\$440,000

Town Manager	Cable Services Fund	Those identified as arising from cable-related franchise fees.	This fund shall be for cable-related programs and purposes such as legal/consulting services associated with enforcement of the contracts and compliance issues and any repairs or upgrades.	\$33,000
School	Vocational Technical Services Fund	Those identified as arising from the Vocational/Educational Studies Programs enumerated above	This fund shall be for the salaries, benefits & expenditures of the following programs: a) Automotive b) CAD/CAM c) Carpentry d) Child Care e) Computer Science f) Marine Technology g) Culinary Arts h) Distributive Education i) Design & Visual Communication j) Electronics k) Graphic Arts l) Metals/Welding m) Plumbing n) Cosmetology o) Electrical	\$315,000
Director of Marine and Environmental Affairs	Plymouth Beach Fund	Those identified as all non-resident parking receipts at Plymouth Beach, in addition to one-hundred percent (100%) of Plymouth Long Beach 4x4 sticker fees.	This fund shall be used for salaries and benefits full time staff, part-time salaries of seasonal NRO's, police details and for the purposes of providing maintenance and public safety of Plymouth Long Beach and repairs to the seawall	\$248,300
DPW Director	Cemetery Repair & Beautification Fund	Those arising from foundation revenue.	This fund shall be used for beautifying, restoring, researching, and repairing town cemeteries.	\$26,734
Community Services Director	Council On Aging Programs Fund	Those identified as relating to Council on Aging programs.	This fund shall be for contractual services and other expenses related to programs for senior citizens.	\$45,000
Community Services Director	Council On Aging Meals on Wheels	Those identified as relating to donations for the Council on Aging Meals on Wheels program.	This fund shall be for payment to Old Colony Elder Services for meals.	\$30,000
Fire Chief	Fire Safety and Prevention	Those identified as relating to permits issued and inspections performed by the Plymouth Fire Department, Fire Prevention Division.	This fund shall be for salaries and benefits and to support the operational cost of services provided within the Fire Prevention Division.	\$125,000
Fire Chief	Fire Alarm Master Box Services	Those identified as relating to fire alarm services performed by the Plymouth Fire Department, Fire Alarm Division.	This fund shall be for salaries, benefits, public safety equipment and materials used in accordance with Fire Alarm Services.	\$85,000

Fire Chief	Local Hazardous Materials Program	Those identified as relating to fees collected by the Fire Department as a result of responding and mitigating hazardous materials incidents either in Plymouth or by mutual aid responses.	This fund shall be to replace, repair and/or purchase equipment and supplies used during hazardous materials incidents and to support the operational cost of services provided within the Fire Department Local Hazardous Materials Program.	\$60,000
Fire Chief	Cedarville Community Center	Those identified as fees collected from the hourly rental fees for the use of the Cedarville Community Center.	The funds will be used to pay for regular cleaning of the facility as well as to replace, repair, or purchase supplies used for the cleaning and up-keep of the Community Room.	\$12,000
DPW Director Director of Community Resources	Memorial Hall	Those identified as relating to rental fees associated with Memorial Hall	This fund shall be for salaries and benefits of full-time staff and part-time staff maintenance and operation of Memorial Hall.	\$110,000
DPW	Solid Waste Enterprise	Those identified as relating to the sale of compost bins.	This fund shall be for purchasing compost bins.	\$5,160
Recreation Director and Park Superintendent	Hedges Pond	Those identified as program fees from Recreation Dept. Day Program, daily-parking fees, special event & rental fees.	The funds will be used to cover Recreation Dept. seasonal salaries and operational expenses for the facility. Excess funds will be used for future capital improvements.	\$40,000
Director of Marine & Environmental Affairs	CPA Conservation Land	Those identified as fees from the harvest and/or lease of the Center Hill Cranberry Bog.	The funds will be used to for the care, maintenance, and necessary signage and other improvement of the land acquired with CPA funds.	\$750
School	School Custodial Details	Those received from fees from rental of school facilities.	This fund shall be for payment of Custodial Overtime Salaries for building use.	\$100,000
Town Manager in consultation with the Community Preservation Committee	1820 Court House Maintenance Revolving Fund	Those received from fees and other revenues, including lease proceeds, collected with respect to use of the 1820 Court House and Court House Green	The fund shall be for the maintenance of the 1820 Court House, façade, roof, cupola, courtroom and Vermont Marble Staircase.	\$1

The motion PASSED unanimously.

ARTICLE 4:

Mr. Moody moved that the Town vote, pursuant to Chapter 173 of the General By-Laws, to authorize the Plymouth Center Steering Committee and Cedarville Steering Committee to continue and review in three years at 2019 Annual Town Meeting.

The motion PASSED.

MOTION TO HEAR ARTICLE 5:

Mr. Moody moved that the Town waive the 14 day written report requirement to hear Article 5. A two-thirds vote of the representative town meeting members in attendance is required, pursuant to Chapter 2 Section 2-12-2 of the Town Charter.

The motion PASSED by more than two-thirds.

ARTICLE 5:

Mr. Moody moved that the Town vote to amend the following Collective Bargaining Agreements: Plymouth Police Superiors in accordance with the Memorandum of Agreement dated March 17, 2016 located on pages 6-10 of Supplement 2; Plymouth Police Brotherhood in accordance with the Memorandum of Agreement dated March 28, 2016 located on pages 11-16 of Supplement 2; COBRA – Department of Public Works in accordance with the Memorandum of Agreement signed March 28, 2016 located on pages 17-21 of Supplement 2; COBRA – Meter Enforcement Officer/Crossing Guards in accordance with the Memorandum of Agreement signed March 25, 2016 located on page 22 of Supplement 2; COBRA – Dispatchers in accordance with the Memorandum of Agreement signed March 25, 2016 located on page 23 of Supplement 2; and COBRA – Library in accordance with the Memorandum of Agreement signed March 25, 2016 located on page 24 of Supplement 2;

**Memorandum of Agreement
COBRA – Department of Public Works
And
The Town of Plymouth**

For three year Collective Bargaining Agreement dated July 1, 2015- June 30, 2018

The following constitutes an Agreement between the parties, subject to ratification by the Association and Board of Selectmen, and appropriation by Town Meeting. The information below in this Memorandum of Agreement shall be incorporated into the collective bargaining agreement between the parties after Town Meeting approval.

1. Add the underlined language below to Article XIV – Holidays.
Beginning in 2016, the Town will allow employees to leave at noon on Christmas Eve and pay them for the full day if they are scheduled to work. This does not apply if the employee was already out or approved to be out on vacation time or out sick or on any other paid or unpaid time off status. In those circumstances, the employee will be charged the full number of hours of the workday to their vacation/sick or other time.
2. Update the language in Article XL – Duration – Renewal-Changes by replacing the strike through language with the language that is underlined as follows:
July 1, ~~2013~~ 2015
June 30, ~~2015~~ 2018
December 1, ~~2017~~ 2017
3. Update the language in Article XL –Duration- Cost of Living Adjustment and Senior Step
FY16 2.0% July 1, 2015 through June 30, 2016

FY17 2.5% July 1, 2016 through June 30, 2017

FY18 3.0% July 1, 2017 through June 30, 2018

Commencing on July 1, 2016, a 2% "Tenth Year Senior Step" will be added to the existing wage scale.

Employees are eligible for the senior step if they have completed Year 10 of their DPW full time employment with the Town of Plymouth AND if they are maxed out in the existing wage scale.

4. *Update the language in Article XXIII Longevity- by replacing the strike through language with the language that is underlined as follows:

5 years \$100.00

10 years \$150.00

15 years ~~\$200.00~~ \$300

20 years ~~\$250.00~~ \$550

25 years ~~\$300.00~~ \$750

30 years \$1000

Those employees eligible for longevity shall receive their longevity pay ~~in a separate check~~ during the last pay period of November. Those employees who complete five, ten, fifteen, twenty, ~~or~~ twenty-five years, or thirty years of service will be eligible for the respective amount in the calendar year they complete said number of years of service and each year thereafter until reaching next level or maximum benefit level.

*this benefit to take place in year 2 of the CBA

5. Update the language in Article XXIX- Miscellaneous Provisions by replacing the strike through language with the language that is underlined as follows:

~~No one outside the bargaining unit shall perform work normally done by those employees within the bargaining unit if able to perform the work; but nothing in this Agreement shall prevent the Employer from contracting for services from an independent outside contractor. The Town will attempt to fulfill work internally, however, the Town reserves the right to contract out work if it deems necessary based on work schedules, timelines of work, emergencies, equipment availability, public safety, or the like.~~ The Town will attempt to fulfill work internally, however, the Town reserves the right to contract out work if it deems necessary based on work schedules, timelines of work, emergencies, equipment availability, public safety, or the like. The provisions of this paragraph are not intended to prevent the Superintendent, and/or Assistant Superintendent or Supervisors from operating pieces of equipment on occasions as the needs of the department require, for testing or moving the equipment.

In the future, all routine/non specialized drainage work in the DPW shall be done by Bargaining Unit Members on regular time, or at the discretion of the Highway Superintendent ~~after consultation with the Association~~, on an overtime basis. If for reasons of lack of appropriate equipment, technology, training, or due to members having been previously assigned to a high priority task(s) that would reasonably prevent their completion of the ~~instant~~ task, a 7-day notification shall be provided to the Association President (unless emergency in nature) in which the parties agree that the job may be assigned through the proper procurement function to an outside contractor.

All routine, non-specialized maintenance work in the Water Division, shall be done by bargaining unit members on regular time, or, at the discretion of the Water Superintendent ~~after consultation~~ 7 day notification to the Union President (unless it is an emergency) with the Association, on an overtime basis, if for reasons of lack of appropriate equipment, technology, and/or training the unit members cannot complete the task, Management and Association agree the job may be assigned through the proper procurement function to an outside contractor.

6. Update the language in Article XIX- Discipline by deleting the strike through language as follows: ~~The parties agree to remove notices of disciplinary action from the employee personnel file if no further infraction occur within the stated period:~~

~~1) Notice of Oral Reprimand removed after one year;~~

~~2) Written Reprimands removed after three years;~~

~~3) One day suspension removed after five years;~~

~~4) Two day suspension removed after six years;~~

~~5) Three day suspension removed after seven years.~~

7. Add the underlined language to Article XII Vacation (between paragraphs seven and eight) as follows:

Employees requesting vacations longer than two consecutive weeks must have the approval of their Department Head, such approval will not be unreasonably denied.

8. Update XVIII – Bereavement by deleting the strike through language and adding the underlined language as follows:

Bereavement Leave - Each employee in the bargaining unit shall be granted leave without loss of pay in the event of a death in his immediate family. Such leave shall be forty (40) ~~thirty (32)~~ scheduled hours of work, commencing upon the date of death of a spouse, child, or parent, unless other arrangements have been made with the Department Head. If an employee is at work on the date of death, said leave of forty (40) hours would commence the next scheduled work day. For the purposes of this Article, the term "immediate family" shall mean the employee's mother-in-law, father-in-law, sister, brother, sister-in-law, brother-in-law, grandparents, grandchildren, and spouse's grandparents. ~~A leave of sixteen (16) work hours shall be granted in the case of the death of a less immediate family member.~~ An Employee shall be granted leave for the day of the funeral services for uncle, aunt, cousin, niece, nephew, including the same for the spouse's side of the family.

9. Add the underlined language to Article XXIX – Miscellaneous Provisions as follows:

Employees will advise their supervisor in writing of any prescription medications they are taking that may reasonably be expected to have an impact on their performance.

Employees will notify Human Resources immediately upon any arraignment or conviction of a misdemeanor or felony.

During Snow and/or Ice Events, all DPW Foreman if working, shall report to the Highway Manager for snow removal/road treatment coordination and/or assignment(s).

10. Update the language in Article XXIV- Classification Plans by replacing the strike through language with the language that is underlined as follows:

The first ~~three~~ nine months of employment shall be considered a probationary period. In the event that an employee continues employment beyond the probationary period, he or she shall be entitled to all of the rights and benefits under this Agreement retroactive to the first day of employment.

11. Add the underlined language to Article XIX – Discipline as follows: If an employee's driver's license is restricted, suspended, or revoked and the employee has not notified Human Resources and the Department Head, this will be grounds for discipline. (The Union President agrees to contact Management in one year with both parties intention to discuss this language at a Labor Management Meeting).

12. Add the underlined language to Article V Grievance and Arbitration Procedure and delete the strike through language as follows:

All grievances must be filed within ~~seven~~ twelve working days from the date of occurrence of the alleged violation,

13. Add the underlined language Article XX – Health and Welfare per PEC Agreement and delete the strike through language as follows:

~~The parties agree to a 20% employee contribution subject to conditional language attached.~~

The parties agree that effective July 1, 2016 the contribution for employee health, welfare and insurance plans will be based on a rate of 77.5% contribution by the Town and 22.5% by the employee. Effective June 30, 2018 the contribution will be based on a rate of 75% contribution by the Town and 25% contribution by the employee.

14. Add the underlined language to Article XIII Safety Committee Code:

For all aerial work in which weather conditions demonstrate unusual safety concern(s), such work shall be suspended, postponed, and/or discontinued per approval of the Division Head, DPW Director or designee.

NOTE: Included as part of this agreement and Not Incorporated into the Collective Bargaining Agreement is the following understandings between the parties:

1. As of July 1, 2016, the Special Parks Repairman, currently at OM4 will be changed to OM5.
2. The Union acknowledges and agrees to the OM5 Service Mechanic position and the OM1 Laborer.
3. An employee's pay date is moving to Friday as soon as management finds it practicable.
4. The Union acknowledges the Town's intention to increase the Life Insurance benefit to \$15,000 for all active employees (not retirees) as soon as practicable.

5. The following underlined language to be added to the Policy on Cell Phones During Work Hours and adopted by the Board of Selectmen:

*In the Department of Public Works only, the use of a “hands free” device for speaking on the phone will be allowed. Those devices shall not be provided by the Town.

Signed on: _____

On behalf of the Town:

On behalf of the Union:

**Memorandum of Agreement
COBRA - Library
And
The Town of Plymouth**

For a one year CBA dated July 1, 2015- June 30, 2016

The following constitutes an Agreement between the parties, subject to ratification by the Union and Board of Selectmen, and shall be an amendment to the Collective Bargaining Agreement that expired on June 30, 2015.

- Duration – July 1, 2015 through June 30, 2016
- Parties agree that they will continue to bargain for a successor collective bargaining agreement that shall be for two years (period of July 1, 2016 through June 30, 2018). The intention and commitment to this two year agreement is to ensure that all COBRA units shall have the same contractual end date of June 30, 2018.
- 2% COLA applied to wage schedule effective July 1, 2015
- No other changes made to the collective bargaining agreement between the parties.

This Memorandum of Agreement shall be incorporated into the collective bargaining agreement between the parties after Town Meeting approval.

Signed for the Union: _____ **date** _____

Signed for the Town: _____ date _____

**Memorandum of Agreement
COBRA - Dispatchers
And
The Town of Plymouth**

For a one year CBA dated July 1, 2015- June 30, 2016

The following constitutes an Agreement between the parties, subject to ratification by the Union and Board of Selectmen, and shall be an amendment to the Collective Bargaining Agreement that expired on June 30, 2015.

- Duration – July 1, 2015 through June 30, 2016
- Parties agree that they will continue to bargain for a successor collective bargaining agreement that shall be for two years (period of July 1, 2016 through June 30, 2018). The intention and commitment to this two year agreement is to ensure that all COBRA units shall have the same contractual end date of June 30, 2018.
- 2% COLA applied to wage schedule effective July 1, 2015
- No other changes made to the collective bargaining agreement between the parties.

This Memorandum of Agreement shall be incorporated into the collective bargaining agreement between the parties after Town Meeting approval.

Signed for the Union: _____ date _____

Signed for the Town: _____ date _____

**Memorandum of Agreement
COBRA – Meter Enforcement Officer/Crossing Guards
And
The Town of Plymouth**

For a one year CBA dated July 1, 2015- June 30, 2016

The following constitutes an Agreement between the parties, subject to ratification by the Union and Board of Selectmen, and shall be an amendment to the Collective Bargaining Agreement that expired on June 30, 2015.

- Duration – July 1, 2015 through June 30, 2016
- Parties agree that they will continue to bargain for a successor collective bargaining agreement that shall be for two years (period of July 1, 2016 through June 30, 2018). The intention and commitment to this two year agreement is to ensure that all COBRA units shall have the same contractual end date of June 30, 2018.
- 2% COLA applied to wage schedule effective July 1, 2015
- No other changes made to the collective bargaining agreement between the parties.

This Memorandum of Agreement shall be incorporated into the collective bargaining agreement between the parties after Town Meeting approval.

Signed for the Union: _____ date _____

Signed for the Town: _____ date _____

MEMORANDUM OF AGREEMENT
March 17, 2016

(NOTICE –Numbers 5, 7, 12, 13 and 18 to take place in Year 2 of new the CBA)

In the event that Advisory and Finance committee fails to comply with section 2-12-2 of the Town Charter, the scheduled Representative Town Meeting shall convene and then adjourn to a date that would allow the Advisory and Finance Committee to make copies of its detailed written report available to Representative Town Meeting members, except that a 2/3 of the Representative Town Meeting members in attendance may vote to waive the 14 day requirement.

Acting subject to ratification by the membership of Plymouth Police Superiors (“the Union”) and by the Plymouth Board of Selectmen, representatives of the Union and the Town agree as follows:

1. Life Insurance increased to \$15,000 for active employees (this is not to be incorporated into the new CBA and will take effect as soon as practicable)
2. Pay Date moves to Friday (this is not to be incorporated into the new CBA and will take effect as soon as practicable)
3. Eliminate practice of separate checks (this language will not be incorporated into the new CBA but all references will be removed)
4. Change language in Article III – SENIORITY. ~~Shift bids from every 6 months.~~ **Shifts will be up for bidding three (3) times per year, to be effective on the first Sunday in June, October, and February of each year. This shall apply only to the Uniform Ranking Officers Patrol Division. The bidding list will be posted at least 30 days in advance.**
5. Change language to Article V- Uniforms and Equipment.
Effective July 1, 2016, each member of this group will be given ~~Seven Hundred~~

~~(\$700.00)~~ **Eight Hundred- Fifty (\$850)** Dollars per year for the replacement, cleaning and/or maintenance of uniforms and equipment. ~~This sum shall be paid to each member of this group in a check separate from their regular payroll check.~~ The check shall be issued during the first pay period in July of each year.

6. Change language in Article XIII – Salaries to reflect COLA increases:
FY16 (effective July 1, 2015) increase of 2%
FY17 (effective July 1, 2016) increase of 2.5%
FY18 (effective July 1, 2017) increase of 3%
7. Change language in Article XIII- HOLIDAYS. Change ~~eleven (11)~~ to “**twelve (12)** by recognizing the Day after Thanksgiving as the 12th Holiday.
8. Change language in Article XV- GROUP BUSINESS LEAVE
Up to two ~~(2)~~ **(3)** members of this group may be granted leave of a period not to exceed three ~~(3)~~ **(2)** days each to attend meetings of the ~~Massachusetts Police Association~~ **Mass COP** as provided by Massachusetts General Laws.
9. Add language to Article XXXII – MANAGEMENT RIGHTS
G. Employees will notify the Police Chief immediately upon any civil or criminal action filed against them or any appearance in court for either a misdemeanor or felony in which the officer is a defendant.
H. Employees will notify the Police Chief in writing of any prescription medication they are taking that will impact their work performance, as directed by a pharmacist or physician.
10. ARTICLE XVI - DISCIPLINARY ACTION / PERSONNEL FILES- add and delete language
II. Personnel Files
A. There will be one (1) official personnel file, which will be kept by the ~~Board of Selectmen~~ **Human Resource Department** at Town Hall. A duplicate may be kept at the Police Station.

E. The ~~personnel board~~ **Human Resource Department** shall maintain only basic employment records and data.

F. ~~Letters of reprimand against employees will be subject to review and removal from the employee's official personnel files provided the employee has had no further infractions occur during the following specified time periods: Letters of verbal reprimand reduced to writing one year; Letters of written reprimand three years.~~
11. Appendix D- ECONOMIC REOPENER AGREEMENT- delete and add new language)
~~If any other bargaining unit of the Town of Plymouth receives a greater percentage wage increase than that given the employees represented by the Plymouth Police Superior Officers Association, upon request of the Union, the Town agrees to reopen negotiations. This article shall not apply when a greater percentage wage increase is awarded as the result of an arbitrator's decision.~~ **Upon completion of the Classification and Compensation study, the Plymouth Police Superior Officers Association may request the Town to reopen contract negotiations. The Town shall agree to**

reopen negotiations to consider the classification and compensation of the Plymouth Police Superior Officers Association.

12. Article XXVI - Longevity: - Delete existing and add new longevity schedule.

<u>Years of Service</u>	<u>Longevity Payment</u>
15	\$450
20	\$550 \$600
25	\$750 \$800
30	\$1000 \$1050

13. ARTICLE XXV NIGHT SHIFT DIFFERENTIAL- change language

Officers are eligible to be paid compensation in addition to their base salary for working regular shifts between the hours of 3:30 p.m. and 8:00 a.m. All officers who are regularly assigned to a shift between those hours shall be paid additional compensation in the amount of 4% ~~5.5%~~ of the officers' annual base salary. This differential shall not be used in the calculation of the officers' overtime rate of compensation. This differential shall not be paid for any eligible hours or shift for which the officer does not work or during any eligible hours or shift for which the officer is receiving overtime compensation. All other provisions of the benefit as outlined shall remain intact.

14. ARTICLE XXIII- LEAVE OF ABSENCE WITHOUT PAY- add and change language

Leave of absence for a limited period not to exceed ninety (90) days may be granted for any reasonable purpose to members of the group. ~~Such leave shall be extended or renewed for any reasonable period. Reasonable purpose in each case will be agreed upon by the employee and the employer.~~ **The decision to approve the Leave of Absence is determined by the Police Chief and Town Manager**

15. ARTICLE XXI- VACATION- Add Language

O. No employee may take consecutive vacation time in excess of two weeks without the specific permission from the Town Manager and Police Chief.

P. Officers must notify the Chief of Police at least 72 hours in advance when requesting a vacation day(s). All vacation requests with less than 72 hours notice shall contact the shift commander for final vacation approval within 8 hours prior to the requested time off.

16. The Town and Superiors Union agree to work with the Patrolmen Union's on a mutually agreeable drug and alcohol testing policy. (this is not to be incorporated into the new CBA and will take effect as soon as practicable)

17. ARTICLE XI LIMITED DUTY- delete and add language

D. The limited duty tasks to which a Superior Officer may be assigned shall consist only of tasks that are normally performed by Superior Officers in Plymouth. Assignments to limited duty tasks shall be made by the Chief, who also may change the assignments subject to the provision that any such assignment can only be to the tasks that are normally performed by Superior Officers in Plymouth. ~~The Chief shall assign a Superior Officer on limited duty status only to his normally assigned shift unless the officer and the Chief work out a mutually agreed upon alternative schedule.~~ **The Chief will make every effort to assign the Superior Officer to the shift they were previously assigned. However, due to staffing needs the Chief may assign the Superior Officer to another shift.**

18. ARTICLE XXXIX SPECIAL ASSIGNMENTS- Add and delete language

~~By agreement between the Plymouth Police Superior Officers Union and the Chief of Police for the Town of Plymouth through attrition of the incumbents in the four current specialty assignments, (Detective Supervisor, Prosecutor, Training Supervisor, Manager of Information Systems) the Detective Sergeant's position will become a Detective Lieutenant assignment; the Prosecution Sergeant will become a Lieutenant's position; the Training Sergeant and Manager of Information Systems Sergeant's positions will remain as Sergeant's assignments.~~ **The Chief of Police may assign members of the Plymouth Police Superior Officers Union to the following specialty positions: Detective Supervisor, Prosecution Lieutenant, Accreditation Manager, Training Sergeant and Records Sergeant. Specialists will be provided pay of One Hundred Dollars (\$100) per month for the four positions. Superior Officers assigned to Specialty Positions shall be paid at the rate of \$100 per month only for the month's during which the employee is assigned. Superior Officers are eligible for only one monthly credit of \$100 regardless of the number of Specialty Assignments. The Chief retains the right to create new Specialty Assignments or eliminate assignments under the same conditions as the needs of the Department may require.** (added to first paragraph and stricken third paragraph last sentence).

19. ARTICLE XIV TEMPORARY SERVICE OUT OF RANK- Delete article
~~Members of this group who are appointed by the governing body to serve in a higher rank for a period in excess of two (2) weeks shall be compensated at a rate of pay in the next higher rank above their existing rank for such further consecutive time as they shall serve in this specific appointment.~~

20. ARTICLE XVII HEALTH AND WELFARE INSURANCE- Change language per the PEC Agreement

The parties agree that **effective July 1, 2016** the contribution for employee health, welfare and insurance plans will be based on a rate of **a 77.5% 80%** contribution by the Town and **22.5% 20%** by the employee. **Effective June 30, 2018 the contribution will be based on a rate of 75% contribution by the Town and 25% contribution by the employee.**

21. Add new Article- MEDICAL STIPEND

In recognition of the training and service provided by the members of the Superiors Union in connection with the operation of medical services and devices that are or may be required as part of the members' certification as First Responders, or as required by the Chief, all members of the bargaining unit, except those who fail to earn and maintain certification on the devices in question, shall receive a Medical Stipend of \$250 to be paid in the first pay period in January.

Signed on _____

On behalf of the Town:

On behalf of the Union:

MEMORANDUM OF AGREEMENT

March 28, 2016

(NOTICE –Numbers 5, 7, 8, 11, 12, 18 and 20 to take place in Year 2 of new the CBA)

In the event that Advisory and Finance committee fails to comply with section 2-12-2 of the Town Charter, the scheduled Representative Town Meeting shall convene and then adjourn to a date that would allow the Advisory and Finance Committee to make copies of its detailed written report available to Representative Town Meeting members, except that a 2/3 of the Representative Town Meeting members in attendance may vote to waive the 14 day requirement.

Acting subject to ratification by the membership of Plymouth Police Brotherhood (“the Union”) and by the Plymouth Board of Selectmen, representatives of the Union and the Town agree as follows:

22. Life Insurance increased to \$15,000 for active employees. An active employee who selects life insurance will be required to pay 20% of the premium cost with the town paying 80%. The employee cost will be approximately \$0.58 per month for employees. (this is not to be incorporated into the new CBA and will take effect as soon as practicable)
23. Pay Date moves to Friday- Add a section under Article XXIV “Wages” to read the following: (this will take effect as soon as practicable)

Payroll will be direct deposited and available weekly by 10AM every Friday. The town shall make every effort to correct any errors made by the town by close of business Friday, provided such error has been reported to the town prior to 8am on Friday.

24. Direct Deposit- Add a section under Article XXIV “Wages” to read the following: (this will take effect as soon as practicable)

Officers will receive an advice of pay through email and will no longer receive a printed stub. The town will provide a town email account for any Officer who does not have access to receive their advice of pay through a personal or private email service.

25. Delete language from the following paragraphs:

From paragraph 2 of Article XIV “Holidays”:

Each member of the bargaining unit shall receive payment for these holidays in a lump sum in the first payroll week in June. ~~This lump sum to be paid in a check separate from the regular payroll check.~~

From Section 3 of Article VI “Uniforms and Equipment”

Each certified permanent patrolman will be given a five hundred (\$500.00) dollars ~~check~~ during the first pay period in July for the replacement of uniforms, cleaning, maintenance and purchase of associated non-issue police equipment.

26. Change language to Article VI §3- Uniforms and Equipment. effective 07/1/2016

By inserting after the sentence ending in “seven hundred dollars (\$700).” the following sentences:
Effective July 1, 2016, the amount will increase to eight hundred fifty dollars (\$850). Effective June 30th, 2018, the amount will increase to nine hundred dollars (\$900).

27. Amend Article XXIV “Wages” as follows:

Strike all language applicable to previous wage increases in Section 1 and replace with the following:

FY 16 (effective 7/1/2015) increase of 2%
FY 17 (effective 7/1/2016) increase of 2 ½%
FY 18 (effective 7/1/2017) increase of 3%

28. Remove, add, and amend the following language from Article XIV “Holidays”:

All members of this group will be guaranteed eleven (11) paid holidays, effective 07/01/2016 an additional twelfth paid holiday as follows.

In the list following the first sentence of the article add the following in between the words “Thanksgiving Day” and “Christmas Day”:

The day following Thanksgiving Day.

29. Amend Article II Section (E) by striking and adding the following language:

“Two ~~delegates or alternate delegates~~ representatives of the union will be allowed to attend the National and State Convention of the ~~National Association of Police Officers~~ Massachusetts Coalition of Police (MassCOP). This is not to include a loss of pay.”

30. Add language to Article XXII – Management Rights

- Officers will notify the Chief of Police immediately upon any arraignment or conviction of a misdemeanor or felony.
- Officers must notify the Chief of Police of any appearance in court for both hearings and arraignments for any criminal or civil matter in which an Officer is a defendant.
- Officers will notify the Chief of Police immediately if taking any prescription medication that would reasonably impair on duty work performance. Any disclosures will be kept in strict confidentiality between the Officer and the Chief of Police.
- Officers will notify the Chief of Police immediately after receiving official notification that the Officer’s driver’s license is restricted by hours, suspended, or revoked.

31. ARTICLE XVI – Disciplinary Action - add and delete language

~~E. Letters of reprimand against employees will be subject to review and removal from the employees official personnel files provided the employee has had no further infractions occur during the following specified time period: Letters of reprimand reduced to writing – two (2) years. Letters of discipline will not be used against the employee for promotion, shift assignments and future discipline provided that the employee has had no further disciplinary action occur within 24 months of the last related infraction.~~

32. NEW Article- Longevity Pay: Add language

- a. To encourage longevity in the Plymouth Police Department, the Town agrees to pay an annual reoccurring longevity incentive to be paid at the following rates:

<u>Years of Service</u>	<u>Longevity Payment</u>
10	\$250
15	\$350
20	\$500
25	\$650
30	\$850

- b. The annual longevity payments referenced above are to be paid to those employees who complete the required years of services in the calendar year.
- c. The annual longevity payments referenced above shall be paid to all eligible employees in the last pay period in November.

33. Add to Article XXV “Night Shift Differential” the following language at the end of the second paragraph ending in “July 1, 2004”:

The amount will increase to 5% effective July 1st, 2016. The amount will increase to 5.5% effective July 1st, 2017”. The amount will increase to 6% effective June 30th 2018.

34. ARTICLE XXIII- Leave of Absence Without Pay - add and change language

Leave of absence for a limited period not to exceed ninety (90) days may be granted for any reasonable purpose to members of the group. ~~Such leave shall be extended or renewed for any reasonable period. Reasonable purpose in each case will be agreed upon by the employee and the employer.~~ **The decision to approve the Leave of Absence is determined by the Police Chief and cannot be unreasonably denied. Any and all denials will be in writing outlining specific reason for denial.**

35. ARTICLE XIX- Vacation Add Language

- No Officer may take consecutive vacation in excess of two weeks without written approval of the Chief of Police or the Chief of Police’s designee.
- Officers must notify the Chief of Police at least 72 hours in advance when requesting a vacation day(s). When an officer requests a vacation with less than 72 hours notice, the requesting officer must contact the shift commander within 1 hour prior to the requested time off, in order to verify voluntary coverage for final approval, for when such coverage is necessary.

36. The Town and Patrolmen Union’s agree to work on a mutually agreeable field training officer program. The agreed upon program will be incorporated into the most recent CBA upon completion, as an appendix.

37. The Town and Patrolmen’s Union agree to work with the Superior Officer’s Union on a mutually agreeable drug and alcohol testing policy and will implement such policy as soon as practicable. The agreed upon policy will be incorporated into the most recent CBA upon completion, as an appendix.

38. Change language per the PEC Amend Article XVII “Blue Cross – Blue Shield” as follows:

a. Add the following subheading under the article title:
“(See Appendix D)”

i. Attach the signed document dated June 29, 2015 entitled “PUBLIC EMPLOYEE COMMITTEE AGREEMENT BETWEEN THE PUBLIC EMPLOYEE COMMITTEE OF THE TOWN OF PLYMOUTH AND THE TOWN OF PLYMOUTH” to the collective bargaining agreement as “Appendix D”.

b. Amend the first paragraph by inserting the following sentence at the end of said paragraph following the word “employee.:

For all active employees enrolled in health insurance plans, effective July 1, 2016, the Town of Plymouth (“Town”) shall contribute 77.5% (seventy-seven and a half percent) of the premium cost, and the subscriber shall contribute 22.5% (twenty-two and a half percent); effective June 30, 2018, the Town of Plymouth (“Town”) shall contribute 75% (seventy-five percent) of the premium cost, and the subscriber shall contribute 25% (twenty-five percent).

c. Deleted and add to the second paragraph which reads as follows:

~~“The Town may offer ‘Blue Choice PPO’ to unit members in addition to the current ‘Master Medical’ plan offered;”~~ All plan designs in effect June 30, 2015, are to remain in effect from July 1, 2015 through June 30, 2018 (see Appendix A entitled “PLAN DESIGNS” of attached Appendix D).

~~d. If the carrier or provider is changed, the Town shall maintain the current levels of benefits offered by Blue Choice PPO (assuming such a plan is in place pursuant to subparagraph 2) above and the Master Medical plans of Blue Cross/Blue Shield.~~

39. Add new Article- Medical Stipend

In recognition of the training and service provided by the members of the Patrolmen’s Union in connection with the operation of medical services and devices that are or may be required as part of the members’ certification as First Responders, or as required by the Chief, all members of the bargaining unit, except those who fail to earn and maintain certification on the devices in question, shall receive a Medical Stipend of \$250 to be paid in the first pay period in January.

40. Add a new section or subsection under Article XXIX “Stability of Agreement” to read as follows:

Any and all Memorandums of Agreement and Memorandums of Understanding will be included in writing in successor agreements or the most recent contract being edited.

41. Strike and replace the last sentence in Article XX “Educational Incentive Pay” Section 6 as follows:

~~Employees hired as full time police officers by the Town of Plymouth after July 1, 2012 shall be eligible for an annual payment of \$5,000 for a bachelor’s degree in law enforcement, and \$7,500 for a master’s degree in law enforcement. All eligibility criteria for C.41, §108L shall be applicable to degrees for this benefit.~~ Employees hired as full-time police officers by the Town of Plymouth after July 1, 2012 shall be eligible for an annual payment of \$5,000 for a bachelor’s degree in law enforcement or criminal justice, and \$7,500 for a master’s degree in law enforcement or criminal justice or a Law degree. In order to receive this benefit, all such degrees pursuant to this section must be received from an

accredited institution of higher learning accredited by an accrediting agency listed as nationally recognized by the United States Secretary of Education.

Signed on _____

On behalf of the Town:

On behalf of the Union:

Mr. Hanlon moved to fix the method of voting by roll call. The motion PASSED.
On the main motion on a roll call vote, the motion PASSED with 101 in favor, 12 in opposition, and 4 abstaining.

ARTICLE 6:

Mr. Moody moved that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

- Chairman of Board of Selectmen: \$4,500
- Other Selectmen: \$4,000 each
- Moderator: \$2,000

The motion PASSED.

ARTICLE 7A:

Mr. Moody moved that the Town vote to raise and appropriate \$197,522,205 for a total General Fund Operating Budget (Item #'s 1-54), to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the printed Supplement 1, pages 5-8, of the Report and Recommendations of the Advisory & Finance Committee, and to meet said appropriation transfer the sum of \$173,458 from the Title V Betterment Program, and transfer the sum of \$10,360 from State Boat Ramp Revolving Fund, and transfer the sum of \$45,953 from the Recreation Revolving Fund, and transfer the sum of \$10,083 from Memorial Hall Revolving Fund, and transfer the sum of \$9,866 from the Plymouth Beach Revolving Fund, and transfer the sum of \$7,731 from Fire Safety & Prevention Revolving Fund, and transfer the sum of \$9,856 from Fire Alarm Master Box Services Revolving Fund, and transfer the sum of \$23,863 from Cemetery Perpetual Care, and transfer the sum of \$130,000 from Municipal Waterways, and transfer the sum of \$270,000 from Meals Tax Fund, and transfer the sum of \$198,648 from Premium from Debt Exclusion; and further transfer the sum of \$500,000 from General Fund Free Cash to the OPEB Fund; and raise \$196,132,387 from the 2017 Tax Levy.

SUMMARY OF VOTE FOR 7A

Total General Fund Operating Budget	(Item #1-54)	\$ 197,522,205
Title V - Betterment Program		\$ 173,458
State Boat Ramp Revolving Fund		\$ 10,360
Recreation Revolving Fund		\$ 45,953
Memorial Hall Revolving Fund		\$ 10,083
Plymouth Beach Revolving Fund		\$ 9,866
Fire Safety & Prevention Revolving Fund		\$ 7,731
Fire Alarm Master Box Services Revolving Fund		\$ 9,856
Cemetery Perpetual Care		\$ 23,863
Municipal Waterways		\$ 130,000
Meals Tax Fund		\$ 270,000
Premium for Debt Exclusion		\$ 198,648
General Fund Free Cash for OPEB Fund		\$ 500,000
	Less Total Transfers	\$ 1,389,818
To be raised by the 2017 Tax Levy (General Fund revenues & other sources)		\$ 196,132,387

MOTION TO AMEND [#9]:

Mr. Costello, Precinct 10, moved to decrease #9, Department of Finance – Personal Services, by \$48,742. Mr. Costello moved to fix the method of voting by roll call on this amendment. On a roll call vote, the motion to fix the method of voting PASSED with 79 in favor and 36 in opposition. On Mr. Costello’s motion to amend on a roll call, the motion FAILED with 28 in favor, 89 in opposition, and 1 abstaining.

MOTION TO AMEND [#9]:

Mr. Caproni, Precinct 15, moved to decrease #9, Department of Finance – Personal Services, by \$28,047.

The motion FAILED.

The Moderator called a recess at 11:55 AM.
The Moderator returned the meeting to order at 12:55 PM.

MOTION TO AMEND [#22]:

Mr. Costello, Precinct 10, moved to decrease #22, Department of Inspectional Services – Personal Services, by \$21,785.

Mr. Caproni moved to fix the method of voting by roll call. The motion PASSED. On the motion to amend, on a roll call vote, the motion FAILED with 16 in favor and 96 in opposition.

MOTION TO AMEND [#27]:

Mr. Caproni, Precinct 15, moved to decrease #27, Police Department – Personal Services, by \$315,989.

Mr. Caproni moved to fix the method of voting by roll call. The Moderator determined to conduct the vote by roll call.

On the motion to amend on a roll call vote, the motion FAILED with 20 in favor, and 96 in opposition

MOTION TO AMEND [#29]:

Mr. Caproni, Precinct 15, moved to decrease #29, Fire Department – Personal Services, by \$304,366.

Mr. Caproni moved to fix the method of voting by roll call. The motion PASSED.

On the motion to amend, on a roll call vote, the motion FAILED with 20 in favor, 96 in opposition, and 2 abstaining.

MOTION TO AMEND [#35]:

Mr. Costello, Precinct 10, moved to decrease #35, Department of Public Works – Personal Services, by \$36,749.

Mr. Costello moved to fix the method of voting by roll call. The Moderator determined to conduct the vote by roll call.

On the motion to amend on a roll call vote, the motion FAILED with 24 in favor and 92 in opposition.

MOTION TO AMEND [#54]:

Mr. Costello, Precinct 10, moved to decrease #54, Plymouth Schools – School Budget Request, by \$1,126,832.

Mr. Costello, moved to fix the method of voting by roll call. The motion PASSED.

Mr. Landers moved the previous question. The motion PASSED by more than two-thirds.

On the motion to amend on a roll call vote, the motion FAILED with 17 in favor, 95 in opposition, and 4 abstaining.

ARTICLE 7A:

ARTICLE 7B: WATER ENTERPRISE FUND

Mr. Moody moved that the Town vote to appropriate \$3,509,750 from Water Enterprise Receipts to defray Water direct costs and that \$1,293,076 as appropriated under Article 7A, be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows:

Personal Services	(Item #62)	\$	1,123,375
All Other Expenses	(Item #63)	\$	1,246,458
Debt Service	(Item #64)	\$	1,139,917
Appropriated for Direct Costs		\$	3,509,750
Indirect Costs - Charged to Enterprise Fund from General Fund	(Item #65)	\$	1,293,076
Total Cost – Water		\$	4,802,826

MOTION TO AMEND [#62]:

Mr. Hanlon, Precinct 15, moved to decrease #62, Water Enterprise Fund – Personal Services by \$44,557.

Mr. Hanlon moved to fix the method of voting by roll call. The motion PASSED.

On the motion to amend on a roll call vote, the motion FAILED with 19 in favor, 96 in opposition, and 1 abstaining.

ARTICLE 7C: SEWER ENTERPRISE FUND

Mr. Moody moved that the Town vote to appropriate \$4,499,399 from Sewer Enterprise Receipts to defray Sewer direct costs, and that \$293,124 appropriated under Article 7A, be used for Sewer indirect costs, all to fund the total costs of operations of the Sewer Enterprise as follows:

Personal Services	(Item #58)	\$	346,165
All Other Expenses	(Item #59)	\$	2,024,311
Debt Service	(Item #60)	\$	2,128,923

Appropriated for Direct Costs		\$	4,499,399
Indirect Costs - Charged to Enterprise Fund from General Fund (Item #61)		\$	293,124
Total Cost – Sewer		\$	4,792,523

ARTICLE 7D: SOLID WASTE ENTERPRISE FUND

Mr. Moody moved that the Town vote to appropriate \$2,205,124 from Solid Waste Enterprise Receipts to defray Solid Waste direct costs, and that \$294,914 appropriated under Article 7A, be used for Solid Waste indirect costs, all to fund the total costs of operations of the Solid Waste Enterprise as follows:

Personal Services (Item #66)		\$	314,354
All Other Expenses (Item #67)		\$	1,890,770
Appropriated for Direct Costs		\$	2,205,124
Indirect Costs - Charged to Enterprise Fund from General Fund (Item #68)		\$	294,914
Total Cost – Solid Waste		\$	2,500,038

ARTICLE 7E: AIRPORT ENTERPRISE FUND

Mr. Moody moved that the Town vote to appropriate \$2,608,646 from Airport Enterprise Receipts to defray Airport direct costs, and that \$194,979, as appropriated under Article 7A be used for Airport indirect costs, all to fund the total costs of operations of the Airport Enterprise as follows:

Personal Services (Item #55)		\$	509,431
All Other Expenses (Item #56)		\$	2,099,215
Appropriated for Direct Costs		\$	2,608,646
Indirect Costs - Charged to Enterprise Fund from General Fund (Item #57)		\$	194,979
Total Cost – Airport		\$	2,803,625

	A&F Recommendation	TOWN MEETING CHANGES	TOWN MEETING APPROVED
<u>ADMINISTRATIVE SERVICES</u>			
TOWN MANAGER			
1	Personal Services	506,558	506,558
2	All Other Expenses	423,560	423,560
	Total Budget Request	930,118	930,118
PROCUREMENT			
3	Personal Services	170,772	170,772
4	All Other Expenses	234,417	234,417
	Total Budget Request	405,189	405,189
HUMAN RESOURCES			
5	Personal Services	218,885	218,885
6	All Other Expenses	112,750	112,750
	Total Budget Request	331,635	331,635
TOWN CLERK			
7	Personal Services	315,502	315,502
8	All Other Expenses	201,510	201,510

Total Budget Request	517,012	517,012
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DEPARTMENT OF FINANCE

ALL DIVISIONS

9	Personal Services	1,887,939	1,887,939
10	All Other Expenses	770,304	770,304
	Total Budget Request	2,658,243	2,658,243

DEPARTMENT OF COMMUNITY RESOURCES

COUNCIL ON AGING

11	Personal Services	360,053	360,053
12	All Other Expenses	102,500	102,500
	Total Budget Request	462,553	462,553

VETERANS SERVICES

13	Personal Services	115,830	115,830
14	All Other Expenses	810,625	810,625
	Total Budget Request	926,455	926,455

DISABILITIES

15	All Other Expenses	250	250
	Total Budget Request	250	250

LIBRARY

16	Personal Services	1,163,549	1,163,549
17	All Other Expenses	480,644	480,644
	Total Budget Request	1,644,193	1,644,193

RECREATION

18	Personal Services	398,600	398,600
19	All Other Expenses	16,770	16,770
	Total Budget Request	415,370	415,370

1749 COURT HOUSE

20	Personal Services	15,175	15,175
21	All Other Expenses	6,825	6,825
	Total Budget Request	22,000	22,000

DEPARTMENT OF INSPECTIONAL SERVICES

ALL DIVISIONS			
22	Personal Services	896,864	896,864
23	All Other Expenses	49,206	49,206
	Total Budget Request	946,070	946,070

DEPARTMENT OF PLANNING & DEVELOPMENT

PLANNING & DEVELOPMENT			
24	Personal Services	474,950	474,950
25	All Other Expenses	343,060	343,060
	Total Budget Request	818,010	818,010

REDEVELOPMENT AUTHORITY			
26	All Other Expenses	21,977	21,977
	Total Budget Request	21,977	21,977

DEPARTMENT OF PUBLIC SAFETY

POLICE DEPARTMENT			
27	Personal Services	10,209,963	10,209,963
28	All Other Expenses	456,014	456,014
	Total Budget Request	10,665,977	10,665,977

FIRE DEPARTMENT			
29	Personal Services	10,518,073	10,518,073
30	All Other Expenses	268,798	268,798
	Total Budget Request	10,786,871	10,786,871

EMERGENCY MANAGEMENT			
31	All Other Expenses	69,900	69,900
	Total Budget Request	69,900	69,900

PARKING ENFORCEMENT			
32	Personal Services	33,361	33,361
	Total Budget Request	33,361	33,361

DEPARTMENT OF MARINE & ENVIRONMENTAL AFFAIRS

ALL DIVISIONS			
33	Personal Services	902,150	902,150
34	All Other Expenses	112,600	112,600

Total Budget Request	1,014,750	1,014,750
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DEPARTMENT OF PUBLIC WORKS

ALL DIVISIONS

35	Personal Services	4,765,627	4,765,627
36	All Other Expenses	1,341,830	1,341,830
	Total Budget Request	6,107,457	6,107,457

TOTAL TOWN DEPARTMENTS	38,777,391	-	38,777,391
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FIXED COSTS

Salary Reserve Account

37	Personal Services	-	-
38	Personal Services	575,000	575,000
	Total Budget Request	575,000	575,000

Fuel and Utilities

39	All Other Expenses	1,820,050	1,820,050
	Total Budget Request	1,820,050	1,820,050

Finance Committee Reserve Account

40	Reserve Fund	150,000	150,000
	Total Budget Request	150,000	150,000

Tax Title Foreclosures

41	All Other Expenses	315,202	315,202
	Total Budget Request	315,202	315,202

Medicaid Program

42	Personal Services	197,276	197,276
43	All Other Expenses	55,300	55,300
	Total Budget Request	252,576	252,576

Out of District Transportation

44	All Other Expenses	29,500	29,500
	Total Budget Request	29,500	29,500

	Snow & Ice Removal		
45	All Other Expenses	535,000	535,000
	Total Budget Request	535,000	535,000
	Member Benefits		
46	All Other Expenses	5,638,550	5,638,550
	Total Budget Request	5,638,550	5,638,550
	Pensions		
47	All Other Expenses	11,397,079	11,397,079
	Total Budget Request	11,397,079	11,397,079
	Unemployment Compensation		
48	All Other Expenses	125,000	125,000
	Total Budget Request	125,000	125,000
	Member Insurance		
49	All Other Expenses	32,042,763	32,042,763
	Total Budget Request	32,042,763	32,042,763
	OPEB Trust Funding		
50	All Other Expenses	711,950	711,950
	Total Budget Request	711,950	711,950
	Compensated Absences		
51	All Other Expenses	150,000	150,000
	Total Budget Request	150,000	150,000
	All Town Insurance		
52	All Other Expenses	1,140,155	1,140,155
	Total Budget Request	1,140,155	1,140,155
TOTAL FIXED COSTS		54,882,825	54,882,825
NON-ENTERPRISE DEBT			
53	All Other Expenses	13,759,731	13,759,731
TOTAL DEBT SERVICE		13,759,731	13,759,731

PLYMOUTH SCHOOLS

54 School Budget Request 90,102,258 90,102,258

TOTAL SCHOOL REQUEST 90,102,258 90,102,258

7 TOTAL GENERAL FUND 197,522,205 - 197,522,205
A

AIRPORT BUDGET

AIRPORT OPERATING

55 Personal Services 509,431 509,431

56 All Other Expenses 2,099,215 2,099,215

7E Total Airport Operating 2,608,646 - 2,608,646

57 Indirect Cost 194,979 194,979

Total Airport 2,803,625 2,803,625

SEWER BUDGET

SEWER OPERATING

58 Personal Services 346,165 346,165

59 Other Expenditures 2,024,311 2,024,311

60 Sewer Enterprise Debt 2,128,923 2,128,923

7 Total Sewer Operating 4,499,399 - 4,499,399
C

61 Indirect Cost 293,124 293,124

Total Sewer 4,792,523 4,792,523

WATER BUDGET

WATER OPERATING

62 Personal Services 1,123,375 1,123,375

63 Other Expenditures 1,246,458 1,246,458

64 Water Enterprise Debt 1,139,917 1,139,917

7 Total Water Operating 3,509,750 - 3,509,750
B

65 Indirect Cost 1,293,076 1,293,076

Total Water	4,802,826		4,802,826
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SOLID WASTE BUDGET

SOLID WASTE OPERATING

66	Personal Services	314,354		314,354
67	Other Expenditures	1,890,770		1,890,770
7	Total Solid Waste Operating	2,205,124	-	2,205,124
68	Indirect Cost	294,914		294,914
	Total Solid Waste	2,500,038		2,500,038

TOTAL ENTERPRISE OPERATING	12,822,919	-	12,822,919
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TOTAL FY2017 APPROPRIATION	210,345,124	-	210,345,124
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TOTAL ENTERPRISE INDIRECTS	2,076,093		2,076,093
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SUMMARY OF VOTE FOR 7A	A&F Recommendation	TOWN MEETING REDUCTIONS	TOWN MEETING APPROVED
Total General Fund Operating Budget (Item#1-54)	197,522,205	-	197,522,205
Title V - Betterment Program	173,458		173,458
State Boat Ramp Revolving Fund	10,360		10,360
Recreation Revolving Fund	45,953		45,953
Memorial Hall Revolving Fund	10,083		10,083
Plymouth Beach Revolving Fund	9,866		9,866
Fire Safety & Prevention Revolving Fund	7,731		7,731
Fire Alarm Master Box Services Revolving Fund	9,856		9,856
Cemetery Perpetual Care	23,863		23,863
Municipal Waterways	130,000		130,000
Meals Tax Fund	270,000		270,000
Premium for Debt Exclusion	198,648		198,648
General Fund Free Cash for OPEB Fund	500,000		500,000
Less Total Transfers	1,389,818	-	1,389,818
To be raised by the 2017 Tax Levy	196,132,387	-	196,132,387

7B - WATER ENTERPRISE

Personal Services (Item #62)	1,123,375	-	1,123,375
All Other Expenses (Item #63)	1,246,458	-	1,246,458
Debt Service (Item #64)	1,139,917	-	1,139,917
Appropriated for Direct Costs	3,509,750	-	3,509,750
Indirect Costs - Charged to Enterprise Fund from General Fund (#65)	1,293,076	-	1,293,076
Total Cost – Water	4,802,826	-	4,802,826

ARTICLE 7C: SEWER ENTERPRISE

Personal Services (Item #58)	346,165	-	346,165
All Other Expenses (Item #59)	2,024,311	-	2,024,311
Debt Service (Item #60)	2,128,923	-	2,128,923
Appropriated for Direct Costs	4,499,399	-	4,499,399
Indirect Costs - Charged to Enterprise Fund from General Fund (#61)	293,124	-	293,124
Total Cost – Sewer	4,792,523	-	4,792,523

ARTICLE 7D: SOLID WASTE ENTERPRISE

Personal Services (Item #66)	314,354	-	314,354
All Other Expenses (Item #67)	1,890,770	-	1,890,770
Appropriated for Direct Costs	2,205,124	-	2,205,124
Indirect Costs - Charged to Enterprise Fund from General Fund (#68)	294,914	-	294,914
Total Cost – Solid Waste	2,500,038	-	2,500,038

ARTICLE 7E: AIRPORT ENTERPRISE

Personal Services (Item #55)	509,431	-	509,431
All Other Expenses (Item #56)	2,099,215	-	

	-	2,099,215
Appropriated for Direct Costs	2,608,646	2,608,646
Indirect Costs - Charged to Enterprise Fund from General Fund (#57)	194,979	194,979
Total Cost – Airport	2,803,625	2,803,625

On Article 7, the motion PASSED with 103 in favor, 10 in opposition, and 2 abstaining.

ARTICLE 8:

Mr. Moody moved that the Town vote to appropriate the sum of \$487,826 for the repair and/or purchase and/or lease and/or replacement of departmental equipment for the various departments as follows; and to meet this appropriation: transfer the sum of \$8,580 from Sewer Enterprise Retained Earnings, \$7,590.76 from Waterways Fund, \$11,636.29 from Cemetery Perpetual Care, \$9,851.39 from unspent article funds in spreadsheet on next page, and raise \$450,167.56 from the 2017 Tax Levy, as follows:

A	Procurement	Shredder for Town Hall 2nd Floor (*)
B	Information Tech.	Payroll Printer (*)
C	Information Tech.	PCs (*)
D	Information Tech.	Clerk - MUNIS Animal Licensing Program
C	Police	Marked Utility Vehicle (*)
E	Police	Marked Sedan (*)
F	Police	File Storage System
G	Fire	Station Maintenance for 6 Stations (*)
H	Fire	Firefighting Gear (*)
I	Fire	Portable Radio (*)
J	Fire	Upgrades to Dispatch Systems at 7 Stations (*)
K	DPW-Operations	Engr-Magnetic Manhole Cover Lifter
L	DPW-Operations	Hwy-Plate Compactor
M	DPW-Operations	Hwy-9' Sander for Existing Truck
N	DPW-Operations	Hwy-8 Ton Tilt Trailer
O	Marine & Env.	Dam Inspections
P	Marine & Env.	Animal Shelter Kennels
Q	Marine & Env.	Safe Boat Bottom Paint (*)
R	Marine & Env.	Navigation Electronics 24' ARC (*)
S	DPW-Utilities	Sewer - Portable Area Velocity Flow Meter
T	DPW-Operations	Cemetery - Leaf Vacuum (*)
U	DPW-Operations	Cemetery - Truck Leaf Box
V	DPW-Operations	Cemetery - Mud Tracks
W	DPW-Grounds&R	Parks-Morton Park Utility Vehicle
X	DPW-Grounds&R	Parks-Morton Park Steel Storage Container
Y	DPW-Grounds&R	Parks-Morton Park Infrastructure Improvements
Z	DPW-Grounds&R	Parks-Wood Fiber Playground Surfacing (*)
AA	DPW-Grounds&R	Rec-MYC Floor Resurfacing (*)
BB	DPW-Grounds&R	Rec-Rescue Board (*)
CC	1749 Court House	Fireproof Storage Cabinet
DD	1749 Court House	Museum Vacuum

Unspent Article Funds:

2007 Annual Town Meeting Article 8 PROCUREMENT DEPT 4,329.84 General Fund EQUIPMENT

2011 Annual Town Meeting	Article 8	RECREATION	DEPT EQUIPMENT	85.42	General Fund
2012 Annual Town Meeting	Article 8	RECREATION	SOCCER GOALS	28.00	General Fund
2012 Annual Town Meeting	Article 8	RECREATION	6' TABLE MYC	57.68	General Fund
2012 Annual Town Meeting	Article 8	RECREATION	FORGES FIELD	182.00	General Fund
2012 Annual Town Meeting	Article 8	CEMETERY	WEED WACKER	77.62	Cemetery Perpetual Care
2012 Annual Town Meeting	Article 8	CEMETERY	BLOWER	26.18	Cemetery Perpetual Care
2012 Annual Town Meeting	Article 8	CEMETERY	MUD TRACKS	99.00	Cemetery Perpetual Care
	Article 8		HURRICANE		
2013 Annual Town Meeting		CEMETERY	BLO	37.91	Cemetery Perpetual Care
2013 Annual Town Meeting	Article 8	RECREATION	4WD PICKUP TR	155.50	General Fund
	Article 8	HARBORMASTE	PATROL BOAT		
2013 Annual Town Meeting		R	O	409.24	Waterways
	Article 8	HARBORMASTE	TENDER		
2013 Annual Town Meeting		R	FLOATS	300.00	Waterways
	Article 8	HARBORMASTE	POND BOAT		
2013 Annual Town Meeting		R	OUT	700.00	Waterways
	Article 8	PROCUREMENT	B&W & COLOR	3,363.00	General Fund
2014 Annual Town Meeting			D		
				9,851.39	

The motion PASSED on a roll call with 107 in favor, 5 in opposition, and 4 abstaining.

ARTICLE 9:

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or capital facilities for various departments of the Town and/or feasibility and other types of studies as follows:

ITEM A-1

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$103,526 for the Fire, Police and Marine & Environmental Departments to purchase public safety radio system repeaters, said funds to be expended under the supervision of the Town Manager.

ITEM A-2

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$109,400 for the Town Clerk's Department to replace voting machines, said funds to be expended under the supervision of the Town Manager.

ITEM A-3

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$250,000 for the DPW Engineering Department to make Taylor Ave roadway improvements, said funds to be expended under the supervision of the Town Manager.

ITEM A-4

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$160,000 for the DPW Engineering Department - Water Street Stormwater Remediation Grant Match, said funds to be expended under the supervision of the Town Manager.

ITEMS A-5 through A-12

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$761,189 for the Department of Public Works - Town Vehicle and Equipment Replacement, said funds to be expended under the supervision of the Town Manager.

A-5	Cemetery	Replace 2000 Pickup Truck C71	39,200
A-6	Fleet Maintenance	Replace 2000 Trash Packer	247,500
A-7	Fleet Maintenance	Fleet Fuel Efficiency Replacement Program	196,857
A-8	Highway	Replace 1996 Backhoe	147,400
A-9	Marine & Environmental	Replace 2003 Pickup ME6	34,000
A-10	Marine & Environmental	Replace 2005 SUV ME1	41,000
A-11	Parks & Forestry	Replace 1996 Truck P61	27,616
A-12	Recreation	Purchase New Pickup Truck	27,616
			<u>761,189</u>

ITEM A-13

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$98,000 for the Marine & Environmental Department - Harbor Master Facility Designer, said funds to be expended under the supervision of the Town Manager.

ITEMS A-14 through A-17

Mr. Moody moved that the Town vote to transfer the sum of \$487,270; \$322,302.17 from General Fund Free Cash, and \$164,967.83 from unspent Article balances listed below, for the School Department – School Building Repair Program, said funds to be expended under the supervision of the School Committee.

A-14	Hedge	Replace gutters, downspouts, and fascia boards	91,000
A-15	Manomet	Replace gutters, downspouts and repaint fascia boards	80,950
A-16	Nathaniel Morton	Paint exterior trim	85,000
A-17	PCIS	Digitize Blake Planetarium	230,320
			<u>487,270</u>

Unspent Article Balances:

2011 Annual Town Meeting	Article 9 A6	Manomet AC Rooftop Unit	26,392.25
2011 Annual Town Meeting	Article 9 B6	Indian Brook HVAC	59,139.10
2011 Annual Town Meeting	Article 9 B7	PSMS Rel Veneer/Flashing	.15
2013 Annual Town Meeting	Article 9 A6	Art & Rec Flr IBES/West	9,240.00
2013 Annual Town Meeting	Article 9 A7	Outside Doors S Elem	29,814.00
2013 Annual Town Meeting	Article 9 A8	Install Lockers IBES	2,025.00
2013 Annual Town Meeting	Article 9 A9	Generator PCIS	26,255.00
2013 Annual Town Meeting	Article 9 B3	Federal Furnace HVAC Replac	4,185.57
2015 Annual Town Meeting	Article 9 A11	School Building Repair Program	1,105.00
2012 Annual Town Meeting	Article 8	School Dept Equipment	6,811.76
			<u>164,967.83</u>

Mr. Everett Malaguti moved to amend Article 9, by eliminating Item 17 in the amount of \$230,320. The motion FAILED. On a roll call vote after questioning the Moderator, the motion FAILED with 39 in favor, 74 in opposition, and 2 abstaining.

ITEM A-18 through A-28

Mr. Moody moved that the Town vote to transfer the sum of \$653,281; \$534,631.34 from General Fund Free Cash, and \$118,649.66 from unspent Article balances listed below for the DPW Maintenance– Town Building Repair Program, said funds to be expended under the supervision of the Town Manager.

A-18	159 Camelot	Replace floor drains & oil/water separator	264,550
A-19	Memorial Hall	Brick re-pointing	28,407
A-20	Memorial Hall	Repair brick veneer	17,910
A-21	Memorial Hall	Masonry sealing	39,714
A-22	Memorial Hall	Replace HVAC controls	32,560
A-23	Manomet Youth Center	Replace ADA ramp	70,180
A-24	1749 Courthouse	Repairs per Facilities Assessment Report	118,000
A-25	Animal Shelter	Repairs per Facilities Assessment Report	21,000
A-26	Fresh Pond Bath House	Repairs per Facilities Assessment Report	33,007
A-27	Morton Park Bath House	Repairs per Facilities Assessment Report	10,364
A-28	Plymouth Beach Restrooms	Repairs per Facilities Assessment Report	17,589
			653,281

Unspent Article Balances:

	Article 9			
2003 Annual Town Meeting	A21	ENGINEERING	ASSET MANAGEMENT PLAN	2,040.88
2007 Annual Town Meeting	Article 8	PROCUREMENT	DEPT EQUIPMENT	3,312.07
2007 Annual Town Meeting	Article 8	PROCUREMENT	DEPT EQUIPMENT	1417.06
2008 Annual Town Meeting	Article 8	BLDG MAINT	DEPT EQUIPMENT	493.20
2008 Annual Town Meeting	Article 8	PROCUREMENT	DEPT EQUIPMENT	11,500.00
		EMERGENCY	EMERGENCY OPERATIONS	
2009 Annual Town Meeting	Article 9 B1	MGT	CENTER	6,005.25
2010 Annual Town Meeting	Article 8	BLDG MAINT	DEPT EQUIPMENT	23,291.38
2011 Annual Town Meeting	Article 8	FLEET MAINT	DEPT EQUIPMENT	548.66
2011 Annual Town Meeting	Article 8	PARKS & FOR	DEPT EQUIPMENT	1.52
2011 Annual Town Meeting	Article 8	POLICE	FY12 - ARTICLE 8	65.84
2011 Annual Town Meeting	Article 9 A2	FIRE	STATION 1 GENERATOR	3,363.61
2011 Annual Town Meeting	Article 9 B5	FIRE	REPLACE ENGINE ONE	8.98
		TOWN		
2011 Fall Town Meeting	Article 4E	MANAGER	TOWN GREEN MONUMENT	10,000.00
2012 Annual Town Meeting	Article 8	CEMETERY	SKID STEER LO	198.34
2012 Annual Town Meeting	Article 8	CEMETERY	BURIAL HILL T	60.00
2012 Annual Town Meeting	Article 8	CREMATORY	SECURITY CAME	5.00
2012 Annual Town Meeting	Article 8	FLEET MAINT	HEAVY MOTOR E	3,918.91
2012 Annual Town Meeting	Article 8	HIGHWAY	AIR COMPRESSO	268.78
2012 Annual Town Meeting	Article 8	HIGHWAY	8 TON EQUIPME	9.75
2012 Annual Town Meeting	Article 8	HIGHWAY	ASPHALT EQUIP	56.00
2012 Annual Town Meeting	Article 8	IT	DESKTOP COMPU	0.25
2012 Annual Town Meeting	Article 8	PARKS & FOR	3/4 TON PICKU	6.15
2012 Annual Town Meeting	Article 8	POLICE	MARKED CRUISE	291.30
2012 Annual Town Meeting	Article 8	POLICE	UTILITY VEHIC	573.53
	Article 9			
2012 Annual Town Meeting	A13	FIRE	REFURB AERIAL LADDER	648.87
	Article 9			
2012 Annual Town Meeting	A14	FIRE	REF BRUSH TRUCKS 177&375	2,742.97

2012 Annual Town Meeting	Article 9 A30	TOWN MANAGER	BUILDING FACILITY STUDY	39,175.00
2013 Annual Town Meeting	Article 8	CEMETERY	WEED WACKER	728.09
2013 Annual Town Meeting	Article 8	CREMATORY	EXHAUST FAN S	1,820.00
2013 Annual Town Meeting	Article 8	CREMATORY	CREMATION CHA	0.62
2013 Annual Town Meeting	Article 8	CREMATORY	EMISSION MONI	75.51
2013 Annual Town Meeting	Article 8	FIRE	4" FIRE HOSE	5.00
2013 Annual Town Meeting	Article 8	FLEET MAINT	CRANE FOR SER	175.00
2013 Annual Town Meeting	Article 8	FLEET MAINT	ENG PTO DRIVE	115.00
2013 Annual Town Meeting	Article 8	PARKS & FOR	MANOMET REC P	5.00
2013 Annual Town Meeting	Article 9 A1 Article 9	FIRE	REFURBISH EQUIPMENT	235.94
2013 Annual Town Meeting	A17 Article 9	IT	MICROSOFT UPGRADE/TRN	393.75
2013 Annual Town Meeting	A24	FIRE	REHAB & REPAIR ENGINE 4 FIBER FOR EMERGENCY OP	600.28
2013 Annual Town Meeting	Article 9 A5	IT	CENTER	450.00
2014 Annual Town Meeting	Article 8	CEMETERY	REPLACEMENT F	7.62
2014 Annual Town Meeting	Article 8	CEMETERY	WEED WACKERS	800.00
2014 Annual Town Meeting	Article 8	CREMATORY	ELECTRIC HYRA	2,476.62
2014 Annual Town Meeting	Article 8	PARKS & FOR	16' LANDSCAPE	40.42
2014 Annual Town Meeting	Article 8	PARKS & FOR	WEED WACKERS	46.57
2014 Annual Town Meeting	Article 8	PARKS & FOR	BLEACHER PLAN	140.82
2015 Annual Town Meeting	Article 8	LIBRARY	CARPET	400.12
2015 Annual Town Meeting	Article 8	PARKS & FOR	18' EQUIPMENT	130.00
				118,649.66

ITEM A-29

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$120,000 for the Fire Department to replace and equip command vehicles C7, C14 and C1, said funds to be expended under the supervision of the Town Manager.

ITEM A-30

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$33,000 for the DPW Engineering Department to purchase a robotic surveying instrument, said funds to be expended under the supervision of the Town Manager.

ITEM A-31 through A-32

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$170,733 for the School Department - School Vehicle and Equipment Replacement, said funds to be expended under the supervision of the School Committee.

A-31	Replace 2004 trash compacting truck	125,133
A-32	Replace 1999 dump truck 946	45,600
		170,733

ITEM A-33

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$69,900 for the DPW Parks Department to replace the Brewster Garden stairs, said funds to be expended under the supervision of the Town Manager.

ITEM A-34

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$25,000 for the DPW Parks Department to purchase a restroom trailer, said funds to be expended under the supervision of the Town Manager.

ITEM A-35

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$150,000 for the Fire Department to purchase a fire station alerting system, said funds to be expended under the supervision of the Town Manager.

ITEM A-36

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$320,537 for the Police Department to purchase a CAD RMS system, said funds to be expended under the supervision of the Town Manager.

ITEM A-37

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$175,755 for the Police Department to replace lockers, said funds to be expended under the supervision of the Town Manager.

ITEM A-38

Mr. Moody moved that the Town vote to transfer from Sewer Enterprise Retained Earnings the sum of \$500,000 for the Sewer Department to purchase a Capacity, Management, Operation & Maintenance (CMOM) Plan, said funds to be expended under the supervision of the Town Manager.

ITEM A-39

REVISED 3/23 3:30PM

Mr. Moody moved that the Town vote to transfer \$250,000; \$58,769.25 from Sewer Enterprise Retained Earnings and \$191,230.75 from unspent Article funds as listed below, for the Sewer Department to make sewer system upgrades, said funds to be expended under the supervision of the Town Manager.

Unspent Article Balances:

2010 Fall Town Meeting	Article 4I	Sewer Interceptor	98,474.16
2013 Annual Town Meeting	Article 9	Repl/Relocate Sewer Inter	92,756.59
	B6		
			191,230.75

ITEM A-40

Mr. Moody moved that the Town vote to transfer \$500,000; \$65,000 from Water Enterprise Retained Earnings for the Water Department and \$435,000 from unspent Article funds as listed below, to make water infrastructure improvements, said funds to be expended under the supervision of the Town Manager.

Unspent Article Balances:

2012 Annual Town Meeting	Article 9	Restore N Pine Hills Tank	235,000
	A26		
2013 Annual Town Meeting	Article 9	Generators – Water/Pine Hill Sta	200,000

ITEM A-41

Mr. Moody moved that the Town vote to transfer \$100,000 from Water Enterprise Retained Earnings for the Water Department to purchase a new mini excavator, said funds to be expended under the supervision of the Town Manager.

ITEM A-42

Mr. Moody moved that the Town vote to transfer \$50,000; \$38,079.50 from Water Enterprise Retained Earnings and \$11,920.50 from unspent Article funds listed below, for the Water Department to replace a 2007 utility truck W44, said funds to be expended under the supervision of the Town Manager.

Unspent Article Balance:

2014 Annual Town Meeting	Article 9	Replace W47 2008 Ford 350 Trk	11,920.50
	A34		

On Article 9, A Items, on a roll call vote, the motion PASSED with 100 in favor, 13 in opposition, and 3 abstaining.

ITEM B-1

Mr. Moody moved that \$3,900,000 is appropriated to pay costs of the construction and reconstruction of the Water Street Promenade (South Phase); and that to meet this appropriation, \$110,173.10 is transferred from unspent Article funds as listed below, and the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$3,789,826.90 under G. L. c. 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Unspent Article Balance:

2012 Annual Town Meeting	Article 9 B3	Water Street Bridge Construction	110,173.10
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ITEM B-2

Mr. Moody moved that \$3,400,000 is appropriated to pay costs of construction of the Newfield Street Bridge; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$3,400,000 under G. L. c. 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

ITEM B-3

Mr. Moody moved that \$500,000 is appropriated to pay costs of the Town Center sidewalk rehabilitation project (3 phases); that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$500,000 under G. L. c. 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

ITEM B-4

Mr. Moody moved that \$6,000,000 is appropriated to pay costs of upgrades to the Water Street Pump Station, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$6,000,000 and issue bonds or notes therefor under Section 7 or 8 of Chapter 44 of the General Laws and/or Chapter 29C of the General Laws; that such bonds or notes shall be general obligations of the Town and shall

be payable from the general fund and/or the sewer fund; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

On Item B-4, on a roll call vote, the motion PASSED by more than two-thirds with 89 in favor and 27 in opposition.

ITEM B-5

Mr. Moody moved that \$820,000 is appropriated to pay costs of replacing the water mains at Stafford and Town Streets; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$820,000 under G. L. c. 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

On Article 9, B Items 1-3 and Item 5, on a roll call vote, the motion PASSED by more than two-thirds with 106 in favor, 8 opposed, and 1 abstaining.

ARTICLE 10:

Mr. Tavares moved that the Town vote to authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation to establish an "Environmental Affairs Fund", which special act shall provide that 25% of the revenues from renewable energy payments-in-lieu-of-taxes agreements be placed in the General Fund and 75% in the Environmental Affairs Fund, which shall be available for appropriation by Town Meeting to meet costs related to environmental projects, said language provided on page 167 of the Annual Town Meeting Report & Recommendations of the Advisory and Finance Committee.

Mr. Abbott moved to amend the motion to change the reference on page 167 of the Annual Town Meeting Report & Recommendations of the Advisory and Finance Committee to page 165. The motion to amend PASSED.

Mr. Moody moved to allow a 30 second recess to comply with bylaw requirements. The motion PASSED.

The Moderator called a recess at 2:53 PM.

The Moderator returned the meeting to order at 2:53 PM and 30 seconds.

Mr. Joyce moved to amend to allow 50% of the revenues to be placed in the general fund and 50% in the Environmental Affairs Fund.

The motion PASSED.

Mr. Joyce moved to add a sunset clause of five years to the effect of the Special Act.

Ms. Hall moved to fix the method of voting on Mr. Joyce's motion to amend by roll call. The motion PASSED.

On a roll call vote, the motion to amend PASSED with 88 in favor and 26 opposed.

On the main motion, the motion PASSED. The Moderator's call was questioned. On a roll call, the motion PASSED with 86 in favor and 30 in opposition.

Mr. Moody moved to adjourn the Annual Town Meeting to 7:00 PM on Monday, April 4 at Plymouth North High School. The motion PASSED at 3:15 PM.

Annual Town Meeting, April 2, 2016
Adjourned Session of April 4, 2016

The Moderator declared a weather emergency and called off the session planned for Monday, April 4, 2016, at Plymouth North High School.

Annual Town Meeting, April 2, 2016
Adjourned Session of April 5, 2016

The Moderator opened the meeting at 7:00 PM. Informed by Town Clerk Laurence Pizer that a quorum was present, the Moderator called the meeting to order at 7:02 PM.

Mr. Parker moved to change the order of articles by taking up Article 32 after Article 15. The motion PASSED by more than two-thirds.

ARTICLE 11:

Mr. Moody moved that the Town vote to transfer the sum of \$656,280 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements.

The motion PASSED unanimously.

ARTICLE 12:

Mr. Moody moved that the Town vote to accept a sum of money that the State declares as available funds as the State's share of the cost of work under G.L. c. 90, said funds to be expended under the supervision of the Town Manager.

The motion PASSED.

ARTICLE 13: Withdrawn

ARTICLE 14:

Mr. Moody moved that \$200,000 is appropriated for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 and issue bonds or notes therefor under G.L. c.111, §127B½ and/or Chapter 29C of the General Laws, or any other enabling authority; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof; and

that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

The motion PASSED unanimously.

ARTICLE 15: There was no motion, Town Meeting took no action.

ARTICLE 16A:

Mr. Moody moved that the vote taken under Article 16A of the 2014 Spring Annual Town Meeting, as previously amended twice, is hereby amended by reducing the now \$4,000,000 borrowing authorization approved thereunder for the restoration of the 1820 Court House by the sum of \$500,000, and further to transfer \$500,000 from Fiscal Year 2017 Community Preservation Act revenues for purposes of future restoration of said 1820 Court House, including construction, demolition, renovation, operation, and related costs.

The motion PASSED unanimously.

ARTICLE 16B:

Mr. Moody moved that the vote taken under Article 16A of the 2015 Fall Annual Town Meeting, is hereby amended by reducing the \$2,500,000 borrowing authorization approved thereunder for the historical preservation, restoration and rehabilitation of the Simes House by the sum of \$500,000, and further to transfer \$500,000 from Fiscal Year 2017 Community Preservation Act revenues for purposes of future restoration of said Simes House, including preservation, restoration, construction, rehabilitation, renovation and related costs.

On a roll call vote, the motion PASSED with 99 in favor and 4 in opposition.

ARTICLE 16C:

Mr. Moody moved that the vote taken under Article 16B of the 2015 Spring Annual Town Meeting, is hereby amended by reducing the \$2,000,000 borrowing authorization approved thereunder for the restoration and rehabilitation of Stephens Field by the sum of \$200,000, and further to transfer \$200,000 from the Fiscal Year 2017 Community Preservation Act revenues for purposes of future restoration of said Stephens Field, including restoration, construction, rehabilitation, renovation and related costs.

The motion PASSED unanimously.

ARTICLE 16D:

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational use purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of land located off Black Cat Road in the Town of Plymouth comprised of 14.6 acres, more or less, shown on Assessors' Map 90 as Lot 22C, Lot 23A and Lot 23B, said land to be held under the care, custody and control of the Conservation Commission, to transfer \$46,000 for the acquisition and other costs associated therewith from the Fiscal Year 2017 Community Preservation Fund estimated annual revenues, said total sum which shall be reduced by the amount of any grants received by the Town pursuant to G.L. c. 44B, §11 or G.L. c. 44, §7 or any other enabling authority; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12 meeting the requirements of G.L. c. 184, §31-33.

The motion PASSED unanimously.

ARTICLE 16E:

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open

space and recreational use purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of land located off Hedges Pond Road in the Town of Plymouth comprised of 7.8 acres, more or less, shown on Assessors' Map 55 as a portion of Lot 36B and Lot 37B, said land to be held under the care, custody and control of the Conservation Commission, to transfer \$45,000 for the acquisition and other costs associated therewith from the Fiscal Year 2017 Community Preservation Fund estimated annual revenues, said total sum which shall be reduced by the amount of any grants received by the Town pursuant to G.L. c. 44B, §11 or G.L. c. 44, §7 or any other enabling authority; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12 meeting the requirements of G.L. c. 184, §31-33.

The motion PASSED unanimously.

ARTICLE 16F:

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational use purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of land located off Fisherman's Lane, Ship Pond Marsh, Surfside and Bayside Beaches, in the Town of Plymouth comprised of 9.98 acres, more or less, shown on Assessors' Map 50 as Lot 3, said land to be held under the care, custody and control of the Conservation Commission, to transfer \$140,000 for the acquisition and other costs associated therewith from the Fiscal Year 2017 Community Preservation Fund estimated annual revenues, said total sum which shall be reduced by the amount of any grants received by the Town pursuant to G.L. c. 44B, §11 or G.L. c. 44, §7 or any other enabling authority; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12 meeting the requirements of G.L. c. 184, §31-33.

Mr. Main moved the previous question. The motion FAILED.

Mr. Landers moved the previous question. The motion PASSED.

On a roll call the motion FAILED with 29 in favor and 69 in opposition with 6 abstaining.

ARTICLE 16G:

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational use purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of land located off Little Sandy Pond Road and Livingston Drive in the Town of Plymouth comprised of 26 acres, more or less, shown on Assessors' Map 59 as Lot 27-66, said land to be held under the care, custody and control of the Conservation Commission, to transfer \$175,000 for the acquisition and other costs associated therewith from the Fiscal Year 2017 Community Preservation Fund estimated annual revenues, said total sum which shall be reduced by the amount of any grants received by the Town pursuant to G.L. c. 44B, §11 or G.L. c. 44, §7 or any other enabling authority; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12 meeting the requirements of G.L. c. 184, §31-33.

The motion PASSED unanimously.

ARTICLE 16H:

Mr. Moody moved that the Town vote to appropriate from the Fiscal Year 2017 Community Preservation Fund estimated annual revenues the sum of \$110,217 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2017; and further, to reserve for future appropriation from the Fiscal Year 2017 Community Preservation Fund estimated annual revenues the sum of \$275,543 for the acquisition, creation and preservation of open space use; \$275,543 for

acquisition, preservation, restoration and rehabilitation of historic resources; and \$275,543 for the acquisition, creation, preservation and support of community housing, and further, to transfer from the Fiscal Year 2017 Community Preservation Fund estimated annual revenues the sum of \$352,583 to a FY2017 Budgeted Reserve.

On a roll call, the motion PASSED with 101 in favor and 1 in opposition.

ARTICLE 32:

Randy Parker, Precinct 7, moved that the Town vote to rescind its acceptance of the Community Preservation Act, G.L. c. 44B, Sections 3 through 7 inclusive, which was authorized by Town Meeting on October 25, 2001, and by ballot question of May 11, 2002.

Craig Brenner moved the previous question. The motion PASSED.
On the main motion, the motion FAILED.

The Moderator called a recess at 8:59 PM.
The Moderator returned the meeting to order at 9:14 PM.

ARTICLE 17:

Mr. Moody moved that the Town vote to transfer the care, custody and control of parcel 053-000-032-006, #2106 State Road, and change the purpose for which it is held, from being held by the Town Treasurer for the purpose of tax title to being held by the Affordable Housing Trust for the purpose of affordable housing.

The motion PASSED by more than two-thirds.

ARTICLE 18: Withdrawn

ARTICLE 19:

Mr. Moody moved that the Town vote to transfer the care, custody and control of parcel 084-000-010-002, #227 Long Pond Road, and change the purpose for which it is held, from being held by the Town Treasurer for the purpose of tax title to being held by the Affordable Housing Trust for the purpose of affordable housing.

The motion PASSED by more than two-thirds.

ARTICLE 20: Withdrawn

ARTICLE 21: Withdrawn

ARTICLE 22:

Mr. Moody moved that the Town vote to accept and allow Raymond Road and Camelot Drive as a public ways, as has been laid out by the Board of Selectmen and reported to the Town as shown on plans on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, by gift or eminent domain, an easement or easements to use said ways for all purposes for which public ways are used in the Town of Plymouth, and all associated easements; and further, accept gifts for this purpose and any expenses related thereto; and further to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisition(s).

The motion PASSED.

ARTICLE 23:

Mr. Moody moved that the Town vote to raise and appropriate \$500,000 for improvements to Private Roads including all costs necessary and related thereto, consistent with the provisions of Chapter 112 of the Acts of 2012 as signed by the Governor on June 13, 2012.

The motion PASSED unanimously.

ARTICLE 24:

Mr. Moody moved that the Town vote to amend the Zoning Bylaw, Section 205-19: Signs, as on file with the Town Clerk, to allow School Information Display Boards for High Schools in accordance with the Final Report and Recommendation of the Planning Board voted January 4, 2016 as found on pages 305-306 of the Annual Town Meeting Report & Recommendations of the Advisory & Finance Committee.

2016 Annual Town Meeting

Article 24

FINAL REPORT AND RECOMMENDATION OF
THE PLANNING BOARD TO SEE IF THE TOWN
WILL VOTE TO AMEND ITS ZONING BYLAW, SECTION 205-19 SIGNS,
TO ALLOW SCHOOL INFORMATION DISPLAY BOARDS FOR ACTIVE KINDERGARTEN THROUGH
TWELFTH GRADE SCHOOLS

DATE OF PUBLICATION OF PUBLIC HEARING: December 16, 2015

December 23, 2015

DATE OF PUBLIC HEARING:

January 4, 2016

VOTE: On January 4, 2016, the Planning Board voted (5-0) **to support** the following amendment to Town Meeting:

PROPOSED AMENDMENT:

Underlined words added

§ 205-19.Signs. [Amended 4-21-1974 ATM by Art. 65; 4-17-1975 ATM by Art. 68; 4-10-1976 ATM by Art. 56; 4-24-1979 ATM by Art. 66; 4-20-1982 STM by Art. 44; 4-2-1983 ATM by Art. 29; 4-5-1989 ATM by Art. 31; by 10-26-2004 FTM by Article 21; 4-6-2013 ATM by Art. 29]]

G. **Special regulations.**

- (1) **Filling station.** Gasoline filling stations and garages may divide the one architectural sign affixed to the front wall of the building to which they are entitled as hereinabove provided into separate signs affixed to and parallel to such wall and indicating the separate operations or departments of the business. In addition, one sign standing or otherwise indicating the company whose gasoline is being sold and the price of gasoline being sold may be erected of such type, in such location, and in such manner as is otherwise permitted. The standard type of gasoline pump bearing thereon in usual size and form the name of the type of gasoline and the price thereof shall not be deemed to be in violation of this bylaw. Temporary or moveable signs of any and every type are specifically prohibited.
- (2) **Uses or activities above first floor.** Such uses or establishments may display architectural and/or hanging architectural signs as permitted under this bylaw for first floor tenants provided that this sign or signs and the signs otherwise permitted for the first floor establishments do not in combination exceed the dimensional limits for placement of signs for the first floor establishments.
- (3) **Iconographic signs.** An iconographic sign may be erected in lieu of a sign otherwise permitted by this bylaw

if it meets the dimensional regulations for the sign for which it is being substituted.

- (4) **School Information Display Boards.** School Information Display Boards are allowed for active ~~kindergarten through twelfth grade schools~~ high schools (Grades nine through twelve) provided such boards:
 - (i) Do not exceed 24 square feet in size;
 - (ii) Are located adjacent to the school’s primary entrances;
 - (iii) Do not obstruct vehicular sight-lines and
 - (iv) Are located within the Obery Street Overlay District or Rural Residential (RR) District.

NEED AND JUSTIFICATION

Nationally, school information display boards have become a common tool for conveying information related to student safety, various school activities and community events. The Plymouth School Department would like to install a display board located at Plymouth South High School.

This amendment limits the location of display boards to high schools, (grades nine through twelve). Display boards will continue to be prohibited for all other uses.

The board can only be illuminated by Light Emitting Diodes (LEDs).

INTENT

The intent of this amendment is to allow for the installation of information display boards for high schools located in Plymouth.

TOWN OF PLYMOUTH

Tim Grandy, Chair

Paul McAlduff, Vice Chair

Malcolm MacGregor, Clerk

Marc Garrett

Kenneth Buechs

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: _____

DATE FILED WITH TOWN CLERK: _____

c: Town Clerk
Board of Selectmen
Advisory and Finance Committee

The motion PASSED unanimously.

ARTICLE 25: Withdrawn

ARTICLE 26:

Mr. Moody moved that the Town vote to amend the Zoning Bylaw, Section 205-27: Special Permit Uses, as on file with the Town Clerk, to allow by right public safety buildings and uses in all districts, as well as amend associated definitions, procedures, and schedules, in accordance with the Final Report and Recommendation of the Planning Board voted January 25, 2016 as found on pages 311-312 of the Annual Town Meeting Report & Recommendations of the Advisory & Finance Committee.

2016 Annual Town Meeting

Article 26

FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD
ON AN AMENDMENT TO THE ZONING BYLAW
TO ALLOW BY-RIGHT PUBLIC SAFETY BUILDINGS AND USES
IN ALL DISTRICTS

DATE OF PUBLICATION OF PUBLIC HEARING:

January 6, 2016

January 13, 2016

DATE OF PUBLIC HEARING:

January 25, 2016

VOTE: On January 25, 2016, the Planning Board voted (4-0) to support the following amendment to Town Meeting:

PROPOSED AMENDMENT:

(underlined wording added)

(strikethrough wording deleted)

§205-27. Special permit uses.

- E. **Town buildings and uses.** Except for public safety buildings and uses, which are allowed by-right in all districts, other Town buildings and uses require a special permit pProvided that such uses shall be in character with the surrounding district, and that no use of an industrial or commercial nature (such as a town garage) shall be located in a residential zone.

NEED AND JUSTIFICATION

Providing adequate public safety coverage for Town residents is critical. Public safety buildings and uses include fire stations, police stations and emergency management facilities. The special permit process adds time and significant costs (to the taxpayers) to the construction of public facilities.

Furthermore, such projects are fully vetted through the Town's Building Committee's review process and site plan review through the Planning Board which serve as forums for public participation.

INTENT

The intent of this amendment to protect the health, safety and welfare of Plymouth's residents by allowing by-right the construction of public safety facilities and uses throughout the Town of Plymouth.

Tim Grandy, Chair

Malcolm MacGregor

Paul McAlduff

Kenneth Buechs

Marc Garrett

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: _____

DATE FILED WITH TOWN CLERK: _____

cc: Town Clerk
Board of Selectman
Advisory and Finance Committee

MOTION TO AMEND:

Ann Pizer, Precinct 3, moved to amend Article 26 by replacing “all districts” with “the North Plymouth Service Area.”

Mr. Landers moved the previous question. The motion PASSED.
On Ms. Pizer’s motion to amend, the motion FAILED.

Mr. Landers moved the previous question on the main motion. The motion PASSED.

On a roll call vote, the motion PASSED with 83 in favor and 16 in opposition.

ARTICLE 27:

There was no motion. Town Meeting took no action.

ARTICLE 28: Withdrawn

ARTICLE 29:

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 3, Section 8-2 regarding the Establishment and Scope of the Department of Finance, and Chapter 3, Section 9-4

regarding the Director of Finance, as provided on pages 317-318 of the Annual Town Meeting Report and Recommendations of the Advisory & Finance Committee.

The motion PASSED.

ARTICLE 30:

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to grant a perpetual non-exclusive utility easement to NSTAR Electric Company and Verizon New England, Inc. over a portion of Town owned property located at 248 Old Sandwich Road, Plymouth, MA more particularly described in a deed recorded with the Plymouth County Registry of Deed Book 45230, Page 329 and shown as Plymouth Assessor's Map 78A as Parcel 11-257, upon those portions shown on plans on file with the Town Clerk entitled "NSTAR Electric, Plan of Old Sandwich Road (Tower) Plymouth, MA", prepared by NSTAR, dated August 20, 2015 and "Communications Tower Site Plan, Town of Plymouth, Massachusetts", prepared by Woodard & Curran, dated July 24, 2015; and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out the granting of this easement.

The motion PASSED.

ARTICLE 31:

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to grant a perpetual non-exclusive utility easement to NSTAR Electric Company and Verizon New England, Inc. over a portion of Town owned property located at 490 Long Pond Road, Plymouth, MA more particularly described in a deed recorded with the Plymouth County Registry of Deed Book 11972, Page 164 and shown as Plymouth Assessor's Map 77A as Parcel 7, upon those portions shown on a plan on file with the Town Clerk entitled "Plymouth South High School Site Electrical Renovation Plan", prepared by Griffith & Vary, Inc. for Ai3 Associates, dated May 21, 2015; and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out the granting of this easement.

The motion PASSED.

ARTICLE 33: There was no motion. Town Meeting took no action at the request of the Petitioner.

ARTICLE 34: There was no motion. Town Meeting took no action at the request of the Petitioner.

ARTICLE 35: There was no motion. Town Meeting took no action at the request of the Petitioner.

ARTICLE 36: There was no motion. Town Meeting took no action at the request of the Petitioner.

Mr. Moody moved to dissolve this Annual Town Meeting. The motion PASSED at 9:43 PM.