EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
10/24/2014	OPEE OPEIU - EX	E137	EXEC E1 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	24.9604	187.2040	936.02	48,673.04
02	0.0000	25.8277	193.7080	968.54	50,364.08
03	0.0000	26.7253	200.4400	1,002.20	52,114.40
04	0.0000	27.6540	207.4060	1,037.03	53,925.56
05	0.0000	28.6150	214.6120	1,073.06	55,799.12
06	0.0000	29.6094	222.0700	1,110.35	57,738.20
07	0.0000	30.6384	229.7880	1,148.94	59,744.88
08	0.0000	31.5574	236.6800	1,183.40	61,536.80

10/24/2014	OPEE OPEIU - EX	E140	EXEC E1 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	23.4003	187.2020	936.01	48,672.52
02	0.0000	24.2136	193.7080	968.54	50,364.08
03	0.0000	25.0550	200.4400	1,002.20	52,114.40
04	0.0000	25.9256	207.4040	1,037.02	53,925.04
05	0.0000	26.8266	214.6120	1,073.06	55,799.12
06	0.0000	27.7587	222.0700	1,110.35	57,738.20
07	0.0000	28.7235	229.7880	1,148.94	59,744.88
08	0.0000	29.5851	236.6800	1,183.40	61,536.80

10/24/2014	OPEE OPEIU - EX	E237	EXEC E2 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	27.2069	204.0520	1,020.26	53,053.52
02	0.0000	28.1522	211.1420	1,055.71	54,896.92
03	0.0000	29.1306	218.4800	1,092.40	56,804.80
04	0.0000	30.1429	226.0720	1,130.36	58,778.72
05	0.0000	31.1903	233.9280	1,169.64	60,821.28
06	0.0000	32.2743	242.0580	1,210.29	62,935.08
07	0.0000	33.3957	250.4680	1,252.34	65,121.68
08	0.0000	34.3977	257.9820	1,289.91	67,075.32

America's Hometown

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
10/24/2014	OPEE OPEIU - EX	E240	EXEC E2 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.5065	204.0520	1,020.26	53,053.52
02	0.0000	26.3928	211.1420	1,055.71	54,896.92
03	0.0000	27.3101	218.4800	1,092.40	56,804.80
04	0.0000	28.2589	226.0720	1,130.36	58,778.72
05	0.0000	29.2411	233.9280	1,169.64	60,821.28
06	0.0000	30.2571	242.0560	1,210.28	62,934.56
07	0.0000	31.3084	250.4680	1,252.34	65,121.68
08	0.0000	32.2477	257.9820	1,289.91	67,075.32

10/24/2014	OPEE OPEIU - EX	E337	EXEC E3 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	29.3835	220.3760	1,101.88	57,297.76
02	0.0000	30.4045	228.0340	1,140.17	59,288.84
03	0.0000	31.4610	235.9580	1,179.79	61,349.08
04	0.0000	32.5543	244.1580	1,220.79	63,481.08
05	0.0000	33.6857	252.6420	1,263.21	65,686.92
06	0.0000	34.8562	261.4220	1,307.11	67,969.72
07	0.0000	36.0675	270.5060	1,352.53	70,331.56
08	0.0000	37.1494	278.6200	1,393.10	72,441.20

10/24/2014	OPEE OPEIU - EX	E340	EXEC E3 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	27.5469	220.3760	1,101.88	57,297.76
02	0.0000	28.5042	228.0340	1,140.17	59,288.84
03	0.0000	29.4946	235.9560	1,179.78	61,348.56
04	0.0000	30.5197	244.1580	1,220.79	63,481.08
05	0.0000	31.5804	252.6440	1,263.22	65,687.44
06	0.0000	32.6777	261.4220	1,307.11	67,969.72
07	0.0000	33.8133	270.5060	1,352.53	70,331.56
08	0.0000	34.8276	278.6200	1,393.10	72,441.20

America's Hometown

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
10/24/2014	OPEE OPEIU - EX	E437	EXEC E4 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	31.7340	238.0060	1,190.03	61,881.56
02	0.0000	32.8369	246.2760	1,231.38	64,031.76
03	0.0000	33.9779	254.8340	1,274.17	66,256.84
04	0.0000	35.1586	263.6900	1,318.45	68,559.40
05	0.0000	36.3803	272.8520	1,364.26	70,941.52
06	0.0000	37.6446	282.3340	1,411.67	73,406.84
07	0.0000	38.9529	292.1460	1,460.73	75,957.96
08	0.0000	40.1214	300.9100	1,504.55	78,236.60

10/24/2014	OPEE OPEIU - EX	E440	EXEC E4 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	29.7507	238.0060	1,190.03	61,881.56
02	0.0000	30.7846	246.2760	1,231.38	64,031.76
03	0.0000	31.8542	254.8340	1,274.17	66,256.84
04	0.0000	32.9612	263.6900	1,318.45	68,559.40
05	0.0000	34.1067	272.8540	1,364.27	70,942.04
06	0.0000	35.2919	282.3360	1,411.68	73,407.36
07	0.0000	36.5182	292.1460	1,460.73	75,957.96
08	0.0000	37.6137	300.9100	1,504.55	78,236.60

10/24/2014	OPEE OPEIU - EX	E537	EXEC E5 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	34.2728	257.0460	1,285.23	66,831.96
02	0.0000	35.4639	265.9800	1,329.90	69,154.80
03	0.0000	36.6961	275.2200	1,376.10	71,557.20
04	0.0000	37.9713	284.7840	1,423.92	74,043.84
05	0.0000	39.2908	294.6820	1,473.41	76,617.32
06	0.0000	40.6561	304.9200	1,524.60	79,279.20
07	0.0000	42.0690	315.5180	1,577.59	82,034.68
08	0.0000	43.3312	324.9840	1,624.92	84,495.84

America's Hometown

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
10/24/2014	OPEE OPEIU - EX	E540	EXEC E5 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	32.1309	257.0480	1,285.24	66,832.48
02	0.0000	33.2473	265.9780	1,329.89	69,154.28
03	0.0000	34.4026	275.2200	1,376.10	71,557.20
04	0.0000	35.5983	284.7860	1,423.93	74,044.36
05	0.0000	36.8351	294.6800	1,473.40	76,616.80
06	0.0000	38.1152	304.9220	1,524.61	79,279.72
07	0.0000	39.4397	315.5180	1,577.59	82,034.68
08	0.0000	40.6228	324.9820	1,624.91	84,495.32

10/24/2014	OPEE OPEIU - EX	E637	EXEC E6 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	36.6719	275.0400	1,375.20	71,510.40
02	0.0000	37.9462	284.5960	1,422.98	73,994.96
03	0.0000	39.2649	294.4860	1,472.43	76,566.36
04	0.0000	40.6294	304.7200	1,523.60	79,227.20
05	0.0000	42.0412	315.3100	1,576.55	81,980.60
06	0.0000	43.5021	326.2660	1,631.33	84,829.16
07	0.0000	45.0139	337.6040	1,688.02	87,777.04
08	0.0000	46.3643	347.7320	1,738.66	90,410.32

10/24/2014	OPEE OPEIU - EX	E640	EXEC E6 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	34.3799	275.0400	1,375.20	71,510.40
02	0.0000	35.5746	284.5960	1,422.98	73,994.96
03	0.0000	36.8109	294.4880	1,472.44	76,566.88
04	0.0000	38.0899	304.7200	1,523.60	79,227.20
05	0.0000	39.4136	315.3080	1,576.54	81,980.08
06	0.0000	40.7832	326.2660	1,631.33	84,829.16
07	0.0000	42.2005	337.6040	1,688.02	87,777.04
08	0.0000	43.4666	347.7320	1,738.66	90,410.32

America's Hometown

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
10/24/2014	OPEE OPEIU - EX	E737	EXEC E7 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	38.5055	288.7920	1,443.96	75,085.92
02	0.0000	39.8437	298.8280	1,494.14	77,695.28
03	0.0000	41.2281	309.2100	1,546.05	80,394.60
04	0.0000	42.6608	319.9560	1,599.78	83,188.56
05	0.0000	44.1433	331.0740	1,655.37	86,079.24
06	0.0000	45.6772	342.5800	1,712.90	89,070.80
07	0.0000	47.2645	354.4840	1,772.42	92,165.84
08	0.0000	48.6824	365.1180	1,825.59	94,930.68

10/24/2014	OPEE OPEIU - EX	E740	EXEC E7 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	36.0989	288.7920	1,443.96	75,085.92
02	0.0000	37.3533	298.8260	1,494.13	77,694.76
03	0.0000	38.6514	309.2120	1,546.06	80,395.12
04	0.0000	39.9945	319.9560	1,599.78	83,188.56
05	0.0000	41.3844	331.0760	1,655.38	86,079.76
06	0.0000	42.8225	342.5800	1,712.90	89,070.80
07	0.0000	44.3104	354.4840	1,772.42	92,165.84
08	0.0000	45.6399	365.1200	1,825.60	94,931.20

10/24/2014	OPEE OPEIU - EX	E837	EXEC E8 37.5	H HOURLY	W WEEKLY	02	52.0000	.00	37.50	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	40.4307	303.2300	1,516.15	78,839.80
02	0.0000	41.8357	313.7680	1,568.84	81,579.68
03	0.0000	43.2896	324.6720	1,623.36	84,414.72
04	0.0000	44.7938	335.9540	1,679.77	87,348.04
05	0.0000	46.3504	347.6280	1,738.14	90,383.28
06	0.0000	47.9610	359.7080	1,798.54	93,524.08
07	0.0000	49.6277	372.2080	1,861.04	96,774.08
08	0.0000	51.1166	383.3740	1,916.87	99,677.24

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
10/24/2014	OPEE OPEIU - EX	E840	EXEC E8 40	H HOURLY	W WEEKLY	02	52.0000	.00	40.00	5.00	.00	260.00	N

Change was made by 2.5000%
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	37.9038	303.2300	1,516.15	78,839.80
02	0.0000	39.2211	313.7680	1,568.84	81,579.68
03	0.0000	40.5839	324.6720	1,623.36	84,414.72
04	0.0000	41.9941	335.9520	1,679.76	87,347.52
05	0.0000	43.4534	347.6280	1,738.14	90,383.28
06	0.0000	44.9636	359.7080	1,798.54	93,524.08
07	0.0000	46.5260	372.2080	1,861.04	96,774.08
08	0.0000	47.9218	383.3740	1,916.87	99,677.24

** END OF REPORT - Generated by JACLYN GURNEY **