

TOWN OF PLYMOUTH

11 Lincoln Street
Plymouth, Massachusetts 02360

FAX: (508) 830-4140

Board of Selectmen
Town Manager
(508) 747-1620 ext. 100

Human Resources
(508) 747-1620 ext. 101

Memorandum of Agreement

OPEIU
And
The Town of Plymouth

For CBA dated July 1, 2009 - June 30, 2012
April 12, 2011

The following constitutes an Agreement between the parties, subject to ratification by the Union and the Selectmen, and shall be an amendment to the Collective Bargaining Agreement that expired on June 30, 2009.

- ✓ • Duration – July 1, 2009 through June 30, 2012
- ✓ • 2% COLA applied to wage schedule effective July 1, 2011 subject to appropriation at next town meeting
- ✓ • On June 30, 2012 a 3% “7th year senior step” will be added to the existing wage scale. Employees are eligible for the senior step if they have reached year 7 of their OPEIU employment with the Town of Plymouth AND if they are maxed out in the existing wage scale.
- ✓ • The complete Earned Time charts for exempt and non exempt employees will be reduced by 25% ‘across the board’ and will apply to all Town of Plymouth employees hired into OPEIU beginning July 1, 2011.
- ✓ • As of the ratification date, the Harbormaster and Assistant Harbor Masters will become members of OPEIU and the Assistant DPW Director position shall be removed.

Signed for the Union:

date

[Signature]
4/12/11

Signed for the Town:

date

[Signature]
4/12/11

[Signature]
Regina H. Bybell
Michelle C. Coville
Laurence R. Pigeon
Janella R. Borgato

