

# 2015 ANNUAL REPORT



**Town of Plymouth,  
Massachusetts**

## Our Vision (adopted by the Board of Selectmen)

Plymouth is America's Hometown. Through our history, our government and our people, we reflect the basic tenets of America: freedom, community, and diversity. In all aspects of our town, we shall promote these tenets.

Our government shall provide a high level of service to our citizens, be responsive to their needs and advocate on their behalf. Through responsible budgeting, best management practices, effective planning, utilization of technology, and innovative thought, our government will provide the highest level of service possible.

Our public education will provide our children with the opportunity to be whatever they want to be and to prepare them to be responsible citizens of the world. Through a strong educational program and with well built and maintained facilities, this vision will be sustained.

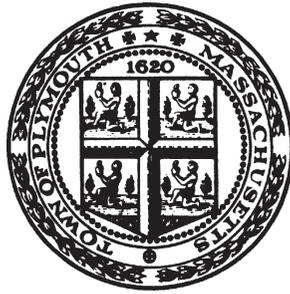
Our economy will encourage businesses of all sizes to locate, build and grow in Plymouth. Through the development of strong public and private initiatives, Plymouth will provide the necessary tools to encourage economic growth and job development.

Our quality of life will remain high. Through the effective delivery of services to our citizens, long-term planning, respect for our natural environment, a strong educational system, a vibrant economy, and a diverse and attractive community, Plymouth will remain a desirable location for people to live.

With an eye to the future, a respect for our history and with pride in our community, Plymouth will be a model for the state and the nation.

**Cover:** Lobster Trap Christmas Tree constructed by Harbormaster staff, near the Harbormaster Shack, Town Wharf  
Courtesy of Laurence Pizer

**ANNUAL REPORT  
OF THE  
Town of Plymouth  
Massachusetts**



**FOR THE YEAR ENDING  
DECEMBER 31  
2015**



Town Report Edited by  
Laurence R. Pizer, Town Clerk

Printed by  
The Country Press, Lakeville, MA



  
MEMORIAM

LAURA BALLERINI	Cafeteria Worker
WALTER BARTLETT	Fire Fighter
ANTHONY COLARUSSO	Fire Fighter
MARGUERITE COSTA	Food Service
SUSAN CURTIS	Teacher
ROBERT DAVID	Custodian
JOHN DAVIS	DPW Highway
ARTHUR DELIA	Teacher
JEANNE DOWNEY	Teacher
GILBERT DUARTE	Custodian
MARJORIE FEAGLEY	Teacher
PATRICIA GRICIUS	Teacher
JOHN HOLMES	DPW Water
DON IRELAND	Policeman
SHAWN KELLEHER	DPW Highway
RICHARD MAICHLE	Teacher
JOSEPH A MARSHALL III.	Design Review Board
LEWIS MARTINELLI	Teacher
PHYLLIS MCNAMARA	Teacher
JANET NEAL	Cafeteria Worker
ROBERT SAUNDERS	Poll Worker
MARY SHINNEY	Teacher
CHAPLOW WEBB	Poll Worker
HOWARD WOOD	Airport
SANDRA YOUNG	Teacher
MARGARET ZANIBONI	Teacher





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## ELECTED OFFICIALS

OFFICE	FIRST NAME	LAST NAME	LAST DATE
Selectman	Anthony F.	Provenzano, Jr. (Vice Chair)	5/14/2016
Selectman	David F.	Malaguti	5/14/2016
Selectman	Sean P.	Page	5/13/2017
Selectman	John T.	Mahoney, Jr.	5/13/2017
Selectman	Kenneth A.	Tavares (Chair)	5/12/2018
Plymouth School	Debra A.	Betz	5/14/2016
Plymouth School	James R.	Sorensen	5/14/2016
Plymouth School	Michelle L.	Badger (Vice Chair)	5/13/2017
Plymouth School	Robert P.	Morgan	5/13/2017
Plymouth School	Kimberly Savery	Hunt (Secretary)	5/12/2018
Plymouth School	Margie C.	Burgess	5/12/2018
Plymouth School	Dennis	Begley (Chair)	5/12/2018
Moderator	F. Steven	Triffletti	5/14/2016
Planning	Marc J.	Garrett	5/14/2016
Planning	Malcolm A.	MacGregor (Clerk)	5/13/2017
Planning	Kenneth E.	Buechs (Clerk Pro Tem)	5/12/2018
Planning	Paul F.	McAlduff (Vice Chair)	5/11/2019
Planning	Timothy J.	Grandy (Chair)	5/9/2020
Housing	Melvin H.	Cotti (Chair)	5/14/2016
Housing	Nicole	Long	5/13/2017
Housing	Douglass	Gray C.	5/13/2017
Housing	David M.	Ward	5/11/2019
Housing	Jeffrey	Metcalfe	5/9/2020
Redevelopment	Steven M.	Grattan (Vice Chair)	2/8/2007
Redevelopment	Paul Timmins	Curtis	5/14/2016
Redevelopment	Chester J.	Bagni (Treasurer)	5/12/2018
Redevelopment	Dean	Rizzo (Secretary)	5/11/2019
Redevelopment	Robert	Wollner (Chair)	5/9/2020



## **APPOINTED OFFICIALS**

### **TOWN MANAGER**

Town Manager  
Assistant Town Manager  
Town Clerk  
Director of Human Resources  
Airport Manager  
Procurement Officer  
Secretary to the Board of Selectmen

Melissa G. Arrighi  
Derek S. Brindisi  
Laurence R. Pizer  
Marie Brinkman  
Thomas J. Maher  
Pamela D. Hagler

### **TOWN COUNSEL**

Kopelman & Paige, P.C.

### **SCHOOL DEPARTMENT**

Superintendent of Schools  
Assistant Superintendents

Business Manager

Gary E. Maestas  
Christopher S. Campbell  
Pamela A. Gould  
Gary L. Costin

### **FINANCE**

Director of Finance/Town Accountant  
Accounting Officer  
Treasurer/Collector  
    Assistant Collector  
    Assistant Treasurer  
Director of Assessing  
    Assistant Assessor  
Information Technology Manager  
Budget Analyst

Lynne A. Barrett  
Paula E. Coville  
Pamela L. Borgatti  
Barbara M. Walulik  
Patricia A. Meachen  
Anne Dunn  
Donna M. Pendexter  
Joseph R. Young  
Kerensa E. Gillette

### **PLANNING AND DEVELOPMENT**

Director of Planning and Development  
Town Planner  
Conservation Planner  
Director of Community Development

Lee Hartmann  
Robin Carver  
Richard Vacca  
Bruce Arons

## **PLANNING AND DEVELOPMENT**

Economic Development  
Redevelopment Authority,  
Executive Director

Jessica Casey

## **PUBLIC SAFETY**

Fire Chief  
Deputy Chief

G. Edward Bradley  
Stanley E. Eldridge  
Michael A. Young

Director of Emergency Management  
Police Chief  
Captain

Aaron Wallace  
Michael E. Botieri  
Bruce R. McNamee  
John W. Rogers, Jr.

## **INSPECTIONAL SERVICES**

Director of Inspectional Services  
Health Director  
Sealer of Weights and Measures  
Building Inspectors

Paul McAuliffe  
Michelle J. Roberts  
Edmund F. Marks  
Paul F. Vecchi  
Jason Silva

Plumbing and Gas Inspector  
Wiring Inspector  
Building/Zoning Inspector

Douglas G. Hawthorne, Jr.  
Mark D. Elsner  
Nicholas Mayo

## **PUBLIC WORKS**

Director of Public Works  
Assistant Director  
Town Engineer  
Parks, Cemeteries, and Recreation  
Superintendent  
Highway Manager  
Recreation Director  
Wastewater Superintendent  
Assistant Wastewater Manager  
Water Superintendent  
Water Quality and Service Manager

Jonathan Beder  
Dennis Westgate  
Sid B. Kashi

Ted Bubbins  
Dennis L. Wood  
Barry DeBlasio  
Gary P. Frizzell  
Chad Whiting  
Richard Tierney  
Mark Cloud

## **HUMAN SERVICES**

Director of Community  
Resources/Library Director  
Assistant Library Director  
Director of Elder Affairs  
Veterans Services Director

Jennifer C. Harris  
Constance F. DiLego  
Roxanne L. Whitbeck

## **MARINE AND ENVIRONMENTAL AFFAIRS**

Director of Marine and  
Environmental Affairs  
Harbormaster  
Assistant Harbormaster

David Gould  
Chad G. Hunter  
Richard E. Furtado  
Robert R. Bechtold  
Michael Dawley  
Kerin A. McCall  
Kim M. Tower

Environmental Technician

## **RETIREMENT BOARD**

Director  
Assistant Director

Wendy Cherry  
Karry A. Barros



## TOWN MEETING MEMBERS

PRECINCT	FIRST_NAME	LAST_NAME	TERM
1	Richard R.	O'Keefe	2016
1	Robert Paul	Spencer, Sr.	2016
1	Lucile A.	Leary	2016
1	Kevin F.	Leary	2017
1	Everett J.	Malaguti III	2017
1	Christine K.	Pratt	2017
1	Charles F.	Vandini	2018
1	Leonard J.	Vaz	2018
1	Claudia S.	Richardson	2018
2	Michael R.	Rocchi	2016
2	Michael Joseph	Leary	2016
2	Charles H.	Bletzer	2016
2	Thomas A.	Pinto	2017
2	Peter J. F.	Curley	2017
2	John B.	MacKenzie	2017
2	Helen W.	Zaniboni	2018
2	Jane C.	Goodwin	2018
2	Richard M.	Serkey	2018
3	Erich G.	Scharath, Jr.	2016
3	Michael Jay	Tubin	2016
3	Margaret A.	Keohan	2016
3	Elizabeth E.	Hennessy	2017
3	Richard Anthony	Barbieri	2017
3	Dale M.	Webber	2017
3	Ann	Pizer	2018
3	William J.	Keohan	2018
3	Gerald E.	Sirrico	2018
4	Richard	Tavares	2016
4	John W.	Hammond, II	2016
4	William R.	Brennan	2016
4	Clare A.	Montanari	2017
4	Dana A.	Flynn	2017
4	Charles F.	Benevento	2017
4	David F.	Tarantino	2018
4	Virginia E.	Davis	2018
4	Jeanne W.	Patenaude-Lane	2018

<b>PRECINCT</b>	<b>FIRST_NAME</b>	<b>LAST_NAME</b>	<b>TERM</b>
5	Neil J.	Foley	2016
5	Stephen M.	Palmer	2016
5	Dennis Joseph	Sullivan	2016
5	Benjamin G.	Jesse	2017
5	Patricia F.	McCarthy	2017
5	Edward C.	Conroy	2017
5	Evelyn D.	Strawn	2018
5	Michael Little	Withington	2018
5	Joan H.	Bartlett	2018
6	Linda J.	Evans	2016
6	Thomas	Kelley	2016
6	Mary M.	Byron	2016
6	Charlotte R.	Collins	2017
6	Megan	Collins-Dempster	2017
6	Paul H.	Francis	2017
6	Peter B.	Gellar, Jr.	2018
6	Edward	Gellar	2018
6	Francis W.	Collins	2018
7	Christopher B.	Greene	2016
7	Mark A.	Schmidt	2016
7	Jay D.	Ferguson	2016
7	Robert H.	Materna	2017
7	Jeanette	Kelly	2017
7	Karen	Buechs	2017
7	Susan E.	Page	2018
7	J. Randolph	Parker, Jr.	2018
7	Virginia	Johnson	2018
8	Herbert G.	McKay	2016
8	Robert Thomas	Cunningham	2016
8	Jennifer A.	Cunningham	2016
8	Michael Buster	Main	2017
8	Jeannette E.	McKay	2017
8	Barbara	Tremblay	2017
8	Christopher R.	Tripp	2018
8	Terese A.	Brennan	2018
8	Gerre	Hooker	2018

<b>PRECINCT</b>	<b>FIRST_NAME</b>	<b>LAST_NAME</b>	<b>TERM</b>
9	James John	Reed	2016
9	Mark J.	Donahue	2016
9	Brian D.	Maceachern	2016
9	Andrea J.	Nedley	2017
9	Richard H.	Cicchetti	2017
9	Francis E.	Lydon	2017
9	Jeffrey J.	LaChance	2018
9	James Joseph	Brown	2018
9	Therese C.	Brown	2018
10	Anita Teixeira	Rocheteau	2016
10	Mark Thomas	Maslowski	2016
10	Robert D.	Duggan	2016
10	Albert J.	McChesney	2017
10	James Paul	Simpson	2017
10	Alan M.	Costello	2017
10	Peter G.	Conner	2018
10	David	Gallerani	2018
10	Rita Clare	Simpson	2018*
11	Ronald	Reilly	2016
11	John Edward	Masotta	2016
11	Jeffrey	DeLappe	2016
11	Susan M.	Wentworth	2016
11	Kenneth E.	Howe, Jr.	2017
11	Brenda B.	Bradley	2017
11	Janet E.	Young	2018
11	Anne-Marie	Ross	2018
11	Russell G.	Shirley, Jr.	2018
12	Paul D.	Hapgood	2016
12	Steven M.	Lydon	2016
12	James E.	Conaway	2016
12	Cyndi Lee	Balonis	2017
12	Douglas E.	O'Roak	2017
12	James M.	Concannon	2017
12	Betsy R.	Hall	2018
12	Edward T.	Russell	2018
12	William S.	Abbott	2018

<b>PRECINCT</b>	<b>FIRST_NAME</b>	<b>LAST_NAME</b>	<b>TERM</b>
13	Paul	Souza	2016
13	Wynn A.	Gerhard	2016
13	John S.	Sullivan	2016
13	Patrick R.	Ellis	2017
13	Mary Ellen K.	Burns	2017
13	Russel L.	Appleyard	2017
13	Michael R.	Landers	2018
13	Kevin F.	Lynch	2018
13	Anita J.	Hadley	2018
14	Karen A.	Petracca	2016
14	Rachelle L.	Boucher	2016
14	Karen M.	Keane	2016
14	Jeffrey	Cohen	2017
14	Craig V.	Brenner	2017
14	Sharl L.	Heller	2017
14	Simon B.	Thomas	2018
14	Claudette J.	Thomas	2018
14	Holly R.	Alberti	2018
15	Keven Robert	Joyce	2016
15	Richard F.	Caproni	2016
15	Richard H.	Nealey	2016
15	Robert L.	Hollis, Jr.	2017
15	Joseph P.	Curley	2017
15	John C.	DeCoste	2017
15	C. Peter	Svahn	2018
15	Michael J.	Hanlon III	2018
15	Michael F.	Babini	2018

# APPOINTED BOARDS/ COMMITTEES

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
1749 Court House Committee	Donna	Curtin (chair)	Selectmen		6/30/2017
	Wesley	Ennis	Selectmen		6/30/2015
	Patricia	Goin-St. Clair	Selectmen		6/30/2018
	Beverly	Ness	Selectmen		6/30/2017
	Cindi	Walsh-Hamlin	Selectmen		6/30/2016
Advisory and Finance Committee	Kevin	Canty	Moderator		6/30/2016
	Lizabeth	Cavacco	Moderator		6/30/2016
	Robert J.	Cote, Jr.	Moderator		6/30/2018
	Harry W.	Helm	Moderator		6/30/2017
	Shelagh	Joyce (2nd vice chair)	Moderator		6/30/2018
	Ethan	Kusmin	Moderator		6/30/2017
	Michael	Lincoln	Moderator		6/30/2017
	Marcus	McGraw	Moderator		6/30/2016
	Patricia L.	McPherson	Moderator		6/30/2018
	Christopher	Merrill	Moderator		6/30/2017
	John Robert	Moody (chair)	Moderator		6/30/2018
	Patrick T.	O'Brien	Moderator		6/30/2018
	Harry	Salerno (1st vice chair)	Moderator		6/30/2016
Marc D.	Sirrico	Moderator		6/30/2017	
Scott	Stephenson	Moderator		6/30/2016	
Affordable Housing Trust			Selectmen	Realtor	6/30/2015
	Derek	Brindisi (chair)	Selectmen	Town Manager or Sel.	11/30/2017
	Jessica	Casey	Selectmen	At Large	11/30/2017
	Joanne	Duffy (Vice chair)	Selectmen	Attorney	6/30/2012
	Lee	Hartmann (Sec)	Selectmen	Dir of Plan and Dev	6/30/2018
	Nicholas	Iacuzio	Selectmen	Banking	6/30/2018
	James V.	O'Brien	Selectmen	At Large	6/30/2015
	Laura	Schaefer	Selectmen	PRA	6/30/2018
	David	Ward	Selectmen	Housing Auth Mem	6/30/2015
Council on Aging	Richard F.	Caproni	Selectmen	60+	6/30/2016
	Robena C.	Haigh	Selectmen		6/30/2018
	Ann	Hieser	Selectmen		6/30/2018
	Byron	Lafferty	Selectmen	60+	6/30/2016
	Ronnie	Lazarus	Selectmen	60+	6/30/2017
	Monica	Mullin	Selectmen		6/30/2017
	Constance	O'Brien	Selectmen	60+	6/30/2018
	Anita M.	Rocheteau	Selectmen	60+	6/30/2016
	Debra	Zona	Selectmen		6/30/2017
Agricultural Committee	Amy	Friedrich	Selectmen	Farmer	6/30/2018
	Elizabeth	Hennessy	Selectmen	Citizen at Large	6/30/2016
	Bonnie	Hobson	Selectmen	Citizen at Large	6/30/2018
	Darryl E.	Richters	Selectmen	Citizen at Large	6/30/2016
	John	Risso (chair)	Selectmen	Farmer	6/30/2018
	Patti	Striar (vice chair)	Selectmen	Farmer	6/30/2017
	Paul	Taddia	Selectmen	Farmer	6/30/2017
Airport Commission	William D.	Burke	Selectmen		6/30/2018
	Douglas R.	Crociati (vice chair)	Selectmen		6/30/2017
	Ken	Fosdick (chair)	Selectmen		6/30/2017
	Thomas W.	Hurley	Selectmen		6/30/2018
	Kenneth	Laytin	Selectmen		6/30/2018
	Dennis R.	Smith	Selectmen		6/30/2016
	Paul G.	Worcester	Selectmen		6/30/2016

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE	
Board of Assessors	Richard W.	Finnegan (vice chair)	Manager		6/30/2017	
	Michael G.	Hourahan	Manager		6/30/2018	
	George F.	Moody	Manager		6/30/2017	
	Donna	Randles	Manager		6/30/2018	
	James F.	Sullivan (chair)	Manager		6/30/2016	
Assistant Moderator Building Committee	Brian	Alosi	Moderator		5/9/2016	
	Margie	Burgess	Selectmen	School Committee	6/30/2016	
	Thomas	Fugazzi	Selectmen	At large	6/30/2017	
	Andrew T.	Golden	Selectmen	Attorney	6/30/2016	
	Timothy	Grandy	Selectmen	At Large	6/30/2018	
	Merlin	Ladd III	Selectmen	Construction Industry	6/30/2017	
	Paul F.	McAlduff (vice chair)	Selectmen	Planning Board	6/30/2016	
	Christy J.	Murphy (secretary)	Selectmen	At Large	6/30/2018	
	David	Peck (chair)	Selectmen	Architect	6/30/2018	
	James R.	Sorensen	Selectmen	School Committee	6/30/2016	
	Building (PNHS)	Kathleen	McSweeney	Mass SBA	Principal	indefinite
	Building (PNHS/PSHS)	Michael	Galla	Mass SBA	Town Manager	indefinite
	Building (PNHS/PSHS)	Barry	Haskell	Mass SBA	Ed. Mission	indefinite
Building (PNHS/PSHS)	Arthur	Montrond	Mass SBA	Bldg. Maint.	indefinite	
Building (PNHS/PSHS)	Kenneth	Tavares	Mass SBA	CEO	indefinite	
Building (PNHS/PSHS)	Lynne	Barrett	Mass SBA	Budget Official	indefinite	
Building (PNHSPSHS)	Gary	Maestas	Mass SBA	Supt Schools	indefinite	
Cable Advisory Committee	Jeff	Berger (chair)	Selectmen		6/30/2016	
	Kevin	Joyce	Selectmen		6/30/2014	
	Everett	Malaguti	Selectmen		11/30/2016	
	Gerald	Ouellette	Selectmen		6/30/2016	
	Liana	Patton	Selectmen		11/30/2016	
Capital Improvements Committee	Ward J.	Jaros	Moderator			
	Jeannette	Kelly	Selectmen	Town Meeting Member	6/30/2016	
	Ethan	Kusmin	Moderator		6/30/2018	
	Robert	Morgan	Finance		6/30/2014	
	Anthony	Provenzano, Jr.	School		6/30/2016	
	Nicole	Provenzano, Jr. Rivers (chair)	Selectmen		5/9/2018 6/30/2016	
Cedarville Steering Committee	Keven	Joyce (chair)	Planning		6/30/2016	
	Steve	Lydon	Planning		6/30/2016	
	Andrea	Nedley	Planning		6/30/2017	
	Dana	Parker	Planning		6/30/2017	
	Jo Ann	Salamone	Planning		6/30/2018	
	Claudette	Thomas	Selectmen		6/30/2016	
	Donald	Williams	Planning		6/30/2018	
Community Preservation Committee	Joan	Bartlett	Selectmen		6/30/2017	
	Frank P.	Drollett	Conservation		6/30/2017	
	Allen	Hemberger	Selectmen		6/30/2018	
	William J.	Keohan (Chair)	Selectmen		6/30/2018	
	John T.	Mahoney, Jr.	Selectmen	Selectman	5/9/2015	
	Paul	McAlduff	Planning		6/30/2016	
	Jeffrey	Metcalfe	Housing		6/30/2013	
	Christine K.	Pratt	Selectmen		6/30/2016	
	Michael	Tubin	Historical		6/30/2016	
Conservation Commission	Joshua	Bows	Selectmen		6/30/2017	
	Frank P.	Drollett	Selectmen		6/30/2016	
	Karen	Edwards	Selectmen		6/30/2018	
	David B.	Foster	Selectmen		6/30/2018	
	Gerre	Hooker (vice chair)	Selectmen		6/30/2017	
	John	Moran	Selectmen		6/30/2015	
	Evelyn D.	Strawn (chair)	Selectmen		6/30/2016	

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Cultural Council	Cathy	Baranofsky (acting chair)	Selectmen		6/30/2016
Cultural Council	Kimberlee	Canducci	Selectmen		6/30/2017
Cultural Council	Karen L.	Fabian	Selectmen		6/30/2016
Cultural Council	Donna M.	Fernandes	Selectmen		6/30/2017
Cultural Council	Dale	Frizzell	Selectmen		6/30/2016
Cultural Council	Wynn	Gerhard	Selectmen		6/30/2015
Cultural Council	Robert	Hollis	Selectmen		6/30/2016
Cultural Council	Mary	Johannesen	Selectmen		6/30/2018
Cultural Council	Slawomir M.	Tomczak	Selectmen		6/30/2015
Design Review Board			Selectmen	Pilgrim Society	6/30/2014
	Robert	Fournier	Selectmen		6/30/2016
	Jason D.	Herzog	Selectmen	Architect	6/30/2014
	Joseph	Marshall III (acting chair)	Selectmen	Planning Board	6/30/2015
	Ronald	Reilly	Selectmen	Contractor	6/30/2016
Designer Selection Board	William	Fornaciari (chair)	Selectmen	Architect	indefinite
	Roger	Monks	Selectmen	At Large	indefinite
	Cheryl	O'Grady	Selectmen	At Large	indefinite
	Les	Plimpton	Selectmen	Construction	indefinite
	Robert H.	Thomas	Selectmen	Engineer	6/30/2013
Commission on Disabilities			Manager		6/30/2017
	Elizabeth	Day	Manager		6/30/2018
	Dionne	Dupuis	Manager		6/30/2017
	Prudence F.	Hartshorn	Manager		6/30/2016
	Keven	Joyce (chair)	Manager		6/30/2018
Distinguished Visitors Committee		Dale	Frizzell	Selectmen	Visitor Services Bd.
	David	Harrington	Selectmen	Destination Plymouth	6/30/2017
	Kim Savery	Hunt	Selectmen	School Committee	6/30/2016
	Ryan	Maddock	Selectmen		6/30/2018
	Anthony	Provenzano, Jr. (chair)	Selectmen	Selectman	5/9/2015
	Will	Shain	Selectmen	Chamber of Commerce	6/30/2017
	Janet	Young	Selectmen	Town Meeting Member	6/30/2018
Energy Committee	Margie	Burgess	Selectmen		6/30/2017
	Margaret	Burke	Selectmen		6/30/2016
	Alexander Lee	Burns, Jr. (chair)	Selectmen		6/30/2018
	Kerry	Kearney	Selectmen		6/30/2017
	Greg	Krantz	Selectmen		6/30/2018
	Everett J.	Malaguti	Selectmen		6/30/2018
	Darren	Mansfield	Selectmen		6/30/2016
	Richard J.	O'Hearn	Selectmen		6/30/2016
	Anatol	Zukerman	Selectmen		6/30/2017
Fair Housing Committee	Harold R.	Davis	Selectmen	Ec Dev Dir	indefinite
	Antonio	Gomes	Selectmen	Vets Agent	indefinite
	Richard	Hengst	Selectmen	Council on Aging	indefinite
	Jack	Lenox	Selectmen	Dir of Planning	indefinite
	Joan	Pimental	Selectmen	Housing Authority Dir	indefinite
	Laura	Schaefer	Selectmen	Plymouth Redevel Auth	indefinite
GATRA Advisory Board	Michael	Galla	Selectmen		6/30/2015
Greater Plymouth Performing Arts Center Board of Directors	Denise	Faherty	Selectmen		6/30/2018
Harbor Committee	Leonard D.	Blaney	Selectmen	At Large	6/30/2018
	John	Boreland	Selectmen	Lobsterman	6/30/2016
	W. Wrestling	Brewster	Selectmen	At Large	6/30/2018
	Jamie	Carpenter	Selectmen	Chamber of Com	6/30/2017
	Phil	Chandler (Chair)	Selectmen	At Large	6/30/2018

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Harbor Committee	William T.	Doyle III	Selectmen	Aquaculture	6/30/2018
	Scott	Dunlap	Selectmen	Boat Yard Owner	6/30/2016
	Chester	Gwardyak	Selectmen	Yacht Club	6/30/2018
	Chad	Hunter	Selectmen	Harbormaster (non-voting)	indefinite
	Richard	Johnson	Selectmen	At Large	6/30/2016
	Paul	Quintal	Selectmen	Party Boat	6/30/2017
	David	Tarantino, Jr.	Selectmen	At Large	6/30/2018
Board of Health	Susan	Ahern	Selectmen		6/30/2018
	Cathy	Baronofsky	Selectmen		6/30/2017
	Nancy				
	O'Connor	Gantz	Selectmen		6/30/2016
	Richard A.	Manfredi (chair)	Selectmen		6/30/2017
Historic District Commission/Historical Commission	Steven	Striar	Selectmen		6/30/2018
	Robert	Fournier	Julie M. L.	Burrey (vice chair)	Selectmen
	Samantha	Nichols (secy)	Selectmen	Architect	6/30/2018
	James	Nihan	Selectmen	Realtor	6/30/2016
	Bernard P.	Sampson	Selectmen	At Large	6/30/2016
	Michael	Tubin (chair)	Selectmen	Registered Voter	6/30/2017
				Resident	6/30/2017
Historic District/ Historical (Alternate)	Donna	Curtin	Selectmen		6/30/2017
Historic District/ Historical (Alternate)	Walter	Powell	Selectmen		6/30/2017
Industrial/Commercial/ Office Land Study Committee			Open Space	Open Space	2/1/2012
			Selectmen	Cit. at Large	6/30/2012
	Kenneth	Buechs	Planning	Planning Board	2/1/2012
	Marc	Garrett (co-chair)	Planning	Planning Board Chair	2/1/2012
	Denis	Hanks	Economic Dev	Econ. Dev.	2/1/2012
	Richard	Manfredi	Economic Dev	Econ. Dev.	2/1/2012
	Mathew	Muratore (co-chair)	Selectmen	Selectman Chair	5/9/2015
	Anthony	Provenzano, Jr.	Selectmen	Selectman	5/9/2015
	Jim	Saunders	Planning Bd.	Cit. at Large	2/1/2012
Insurance Advisory Committee	Dorothy	Esser	SEIU		indefinite
	Neil	Foley	Fire		indefinite
	Pamela	Hagler	OPEIU		indefinite
	Warren	Ottino	Retirees		indefinite
	Donna	Ramsay	EAPC		indefinite
	Theresa	Sears	COSS		indefinite
	Greg	Smith	Police		indefinite
	Dale	Webber (chair)	COBRA		indefinite
Manomet Steering Committee	Alice A.	Baker	Planning		6/30/2016
	Karen	Buechs	Planning		6/30/2017
	Megan	Collins-Dempster	Planning		6/30/2018
	John	Fay	Planning		6/30/2016
	Harry	Helm	Planning		6/30/2017
	Richard	McGuinness	Planning		6/30/2018
	John	Vacha (chair)	Selectmen		6/30/2018
MBTA Advisory Board	Elizabeth	Sullivan	Selectmen		6/30/2015
Memorials Policy Committee	Terri	Johnson	Selectmen		6/30/2017
	Nicole	Rivers (chair)	Selectmen		6/30/2016
	Roxanne	Whitbeck	Selectmen	Veterans Agent	6/30/2016
Metropolitan Planning Org	Lee	Hartmann	Selectmen		5/9/2015
Natural Resources and Coastal Beaches Committee	Kris	Cavacco	Selectmen	Neigh White Hrse	6/30/2018
	Elise	DeCola	Selectmen	Naturalist	6/30/2016

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Natural Resources and Coastal Beaches Committee	Gina	Detrani	Selectmen	Neigh DownWat	6/30/2018
	Stephanie	Fugazzi	Selectmen	Neigh Long Bch	6/30/2017
	Paul	Jacobs	Selectmen	At Large	6/30/2016
	Everett	Malaguti III (chair)	Selectmen	At Large	6/30/2018
	Casey	Pickett	Selectmen	Neigh Mort Pk	6/30/2017
No Place for Hate Committee			Selectmen		indefinite
			Selectmen		indefinite
			Selectmen		indefinite
			Selectmen		indefinite
	Barbara	Aharoni (Chair & Treas)	Selectmen		indefinite
	Michelle	Badger	Selectmen		indefinite
	Vedna	Heywood	Selectmen		indefinite
	David	Killory	Selectmen		indefinite
	Michelina	Larson	Selectmen		indefinite
	Susan B. Lennie	Moore	Selectmen		indefinite
De Souza Marianne Roy		Smith	Selectmen		indefinite
		Tenney (Vice Chair & Secy)		Selectmen	
		Zahreciyam	Selectmen		indefinite
North Plymouth Steering Committee	Eric	Dykeman	Planning		6/30/2018
	John T.	Handrahan, Jr.	Planning		6/30/2017
	Everett	Malaguti III	Planning		6/30/2018
	Enzo J.	Monti (secretary)	Selectmen		6/30/2016
	Lorraine A.	Souza	Planning		6/30/2017
	Joan	Tassinari	Planning		6/30/2016
	Charles	Vandini (chair)	Planning		6/30/2016
Nuclear Matters Committee			Selectmen		6/30/2017
	Charles W.	Adey (secretary)	Selectmen		6/30/2016
	Jeff	Berger (chair emeritus)	Selectmen		6/30/2017
	Heather M.	Lightner	Selectmen		6/30/2018
	Richard	Rothstein (chair)	Selectmen		6/30/2018
	James P.	Simpson	Selectmen		6/30/2016
	Paul	Smith (vice chair)	Selectmen		6/30/2018
Nutrient Management Association Stakeholders			Selectmen	Landscaper/Engineer	6/30/2004
			Selectmen	Property Owner	6/30/2004
			Selectmen	Business Owner	6/30/2004
			Selectmen	DEP	6/30/2004
			Selectmen	Eel River	6/30/2004
	Curt	Grevenitz	Selectmen	Property Owner	6/30/2005
	Jeffrey	Lafleur	Selectmen	Cranberry Grower	6/30/2006
	Orin	Meyer	Selectmen	Watershed Property Owner	6/30/2007
	Ed	Russell	Selectmen	Conservation	6/30/2006
	Deborah	Sedares	Selectmen	Developer	6/30/2006
	Anthony	Shepherd	Selectmen	Inland Fisheries	6/30/2006
Old Colony Elder Services	Conni	DiLego	Selectmen		6/30/2015
Old Colony Planning Council	Lee	Hartmann	Selectmen		6/30/2014
Old Colony Transportation Committee	Sid	Kashi	Selectmen		5/9/2015
Open Space Committee	Amanda	Crouch-Smith	Planning		6/30/2016
	Betsy	Hall	Planning		6/30/2018
	John	Hammond	Conservation		6/30/2015
	Sharl	Heller	Planning		6/30/2016
	William	Keohan (chair)	Conservation		6/30/2016
	Malcolm	MacGregor	Planning		6/30/2018

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Open Space Committee	Douglas	O'Roak	Planning		6/30/2017
	Lois	Post	Selectmen		6/30/2018
	Dorie	Stolley	Selectmen		6/30/2017
Planning Board (alternate)	Robert	Bielen	Planning		6/30/2018
Plymouth Center Steering Committee	James	Benedict (chair)	Planning		6/30/2015
	Carol	Bruce	Planning		6/30/2015
	Greg	Krantz	Planning		6/30/2016
	Zelda	MacGregor	Planning		6/30/2016
	Jamison	McLachlan	Selectmen		6/30/2016
	Richard	Mulcahy	Planning		6/30/2017
Steven	Striar	Planning		6/30/2018	
Plymouth County Advisory Board	Kenneth	Tavares	Selectmen		5/10/2014
Plymouth County Advisory (alternate)	Mathew J.	Muratore	Selectmen		5/10/2014
Plymouth County/ Town of Plymouth Partnership Coordinating Committee	Richard	Quintal	Selectmen		5/9/2009
Plymouth Development and Industrial Commission			Manager		6/30/2007
	Russell	Canevazzi	Manager		6/30/2005
	Anthony	Cicerone	Manager		6/30/2003
	Jim	Hufnagle	Manager		6/30/2004
	Anthony	Lonardo	Manager		6/30/2003
	Robert D.	Meichsner	Manager		6/30/2005
	Aimee	Neading	Manager		6/30/2006
	Paul J.	Nugent (chair)	Manager		6/30/2006
	Russell G	Shirley	Manager		8/3/2004
Plymouth Growth and Development Corporation	Charles	Bletzer	Selectmen		12/3/2017
	Phil	Chandler	Selectmen		6/30/2016
	Patrick	Flaherty	Selectmen		6/30/2017
	Christine	Pratt	Selectmen		12/1/2016
	Leighton A.	Price (chair)	Selectmen		12/3/2017
	Richard J.	Quintal, Jr.	Selectmen	Plym Reg Ec Dev designee	12/3/2016
	Alan	Zanotti	Selectmen		6/30/2017
Plymouth Guild for the Arts	Samuel B.	Bartlett	Selectmen		6/30/2015
Plymouth Regional Economic Development Foundation	Kenneth	Tavares	Selectmen		5/9/2015
Plymouth-Carver Aquifer Advisory Committee	David	Gould	Selectmen		indefinite
Plymouth-Carver Aquifer Advisory Committee(alternate)			Selectmen		6/30/2014
Retirement Board	Lynne	Barrett	Accountant		6/30/2016
	Gerald	Coughlin	Selectmen		6/30/2017
	Shawn	Duhamel	Retirement Board		
	Thomas	Kelley (chair)	Member Election		

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Retirement Board	Richard	Manfredi (vice chair)	Elected by members		
Revenue Idea Task Force	Dennis	Begley	Selectmen	School Com.	6/30/2016
	Linda	Benezra	Selectmen	Fin Com	6/30/2014
	Karen	Buechs	Selectmen	Com Pct Ch	6/30/2015
	Mary	Byron	Selectmen	At Large	6/30/2014
	Michael	Duffley	Selectmen	Fin Com	6/30/2014
	Anita	Hadley	Selectmen	At Large	6/30/2015
	Benjamin	Husted	Selectmen	At Large	6/30/2014
	Steven	Lydon	Selectmen	At Large	6/30/2014
	Everett	Malaguti III	Selectmen	At Large	6/30/2015
	Sean	Page	Selectmen	Selectman	5/9/2015
	Christine	Pratt (chair)	Selectmen	PGDC	6/30/2014
Roads Advisory Committee	Zachary L.	Basinski (vice chair)	Selectmen	Experience	6/30/2016
	Timothy	Bennett	Selectmen	Experience	6/30/2018
	Stephen P.	Dyer (chair)	Selectmen	Experience	6/30/2018
	Timothy	Grandy	Planning	Planning Bd. Or designee	6/30/2015
	Anthony	Provenzano, Jr.	Selectmen	Selectman or designee	5/9/2015
	John	Risso	Selectmen		6/30/2018
	Patti	Striar	Selectmen		6/30/2017
Simes House Foundation Save Money and Recycle Trash (SMART)	William	Keohan	Selectmen		6/30/2017
	Jennifer	Beane	Selectmen		6/30/2014
	Janice	Capofreddi	Selectmen		6/30/2014
	William	Lindsay	Selectmen		6/30/2013
	Patricia	McCarthy	Selectmen		6/30/2016
	Peter	Neville	Selectmen		6/30/2016
	Stewart	Sanders	Selectmen		6/30/2015
	Martha	Stone	Selectmen		6/30/2012
South Shore Community Action Council	Anthony	Provenzano, Jr.	Selectmen		6/30/2018
South Shore Recycling Cooperative			Selectmen		indefinite
	Kerin	McCall	Selectmen		indefinite
Stephens Field Planning and Design Committee	Joan	Bartlett	Selectmen	At Large	6/30/2017
	Virginia	Davis	TMM Pct4		6/30/2015
	Diane	Harting	Selectmen	At Large	6/30/2015
	Elizabeth	Hennessy	Selectmen	Dept of Mar & Env	6/30/2015
	William	Keohan (chair)	Recreation	Open Space	10/2/2014
	Gretchen	Moran	Friends of Stephens Field		
	Michael L.	Paul	Recreation		10/2/2014
	Gerry	Sirrico	TMM Pct3		6/30/2014
	David	Tarantino, Jr.	Selectmen	At Large	6/30/2015
Visitor Services Board	Kenneth	Buechs	Selectmen		6/30/2018
	Dale	Frizzell	Selectmen		6/30/2017
	Genevieve M.	Jaeger (chair)	Selectmen		6/30/2016
	Steven	Lydon	Selectmen	PDIC	6/30/2016
	Richard J.	Quintal, Jr.	Selectmen	Chamber of Commerce	6/30/2018
	Garu	Wass	Selectmen	Retail	6/30/2017
	Janet	Young	Selectmen	PCDC	6/30/2016
Board of Voting Registrars	Nanci	Cordeiro (chair)	Selectmen	Republican	3/31/2016
	Margaret A.	Keohan	Selectmen	Democrat	3/31/2017
	Laurence R.	Pizer (clerk)	Town Clerk	Democrat	3/31/2016
	Gean C.	Richards	Selectmen	Republican	3/31/2015
West Plymouth Steering Committee	Russel	Appleyard (chair)	Planning		6/30/2018
	Judith	Barber	Planning		6/30/2017

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
West Plymouth Steering Committee	Brenda	Bradley		Planning	6/30/2018
	Mary Ellen	Burns		Planning	6/30/2018
	Kenneth	Howe		Planning	6/30/2017
	Ron	Reilly		Selectmen	6/30/2016
	George A.	Rowe		Planning	6/30/2016
Zoning Board of Appeals	Peter	Conner (chair)		Selectmen	6/30/2018
	Edward C.	Conroy		Selectmen	6/30/2018
	William	Keohan (clerk)		Selectmen	6/30/2016
	Michael	Leary (alternate)		Selectmen	6/30/2016
	Michael Buster	Main		Selectmen	6/30/2017
	David	Peck (vice chair)		Selectmen	6/30/2017
	James P.	Simpson (alternate)		Selectmen	6/30/2016

**TOWN MEETING WARRANTS,  
MINUTES, AND ELECTION RESULTS**

**2015 SPECIAL TOWNMEETING WARRANT  
Saturday, April 11, 2015**

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

**GREETINGS:**

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at a Special Town Meeting, to meet at Plymouth North High School on the eleventh of April, 2015, at 8:00 AM, to act on the following articles to wit:

**ARTICLE 1:** To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 2:** To see if the Town will vote to transfer a sum of money to be added to funds already appropriated under Article 7 of the 2013 Annual Town Meeting for the purpose of supplementing departmental expenses, or otherwise amend said vote, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer a sum of money to pay certain unpaid bills of a prior fiscal year, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease of buildings and/or replacement of departmental buildings, and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies or professional consulting

services as follows:  
or take any other action relative thereto.  
Library Carpet

BOARD OF SELECTMEN

ARTICLE 5: To see if the Town will vote to establish a Sewer Special Purpose Debt Payment Fund, as authorized by the provisions of G. L. c.40, §5B, which fund shall be under the care and custody of the Town Treasurer, and further, to raise and appropriate, transfer from available funds or borrow for the purpose of funding said Sewer Special Purpose Debt Payment Fund, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 6: To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, G. L. c.164, or any other enabling authority, to authorize the Board of Selectmen to negotiate and enter into an agreement for payments-in-lieu-of-taxes ("PILOT"), for an 8.0 MW-AC Wind Turbine Project for Future Generation Wind, LLC on property located on Plymouth Tax Assessor's Map 129, Lots 2A-1, 6 and 3, a copy of which is on file in the Town Clerk's office, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7: To see if the Town will vote to accept the provision of Chapter 32, § 20(4)(h) to allow the Plymouth Retirement Board to expend a portion of its funds to increase the Treasurer's stipend from \$1,500 to \$3,000 annually, as the custodian of the funds for the retirement system, or take any other action relative thereto.

PLYMOUTH RETIREMENT BOARD

ARTICLE 8: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or otherwise a perpetual non-exclusive easement from the Commonwealth of Massachusetts, Department of Conservation and Recreation for purposes of reconstructing a bridge and for the purposes of constructing, maintaining and repairing certain improvements including but not limited to the manhole storm water outlet and utility poles over approximately 1,000 square feet of land at the southern end of Pilgrim Memorial State Park (the "Easement Area") as shown on a plan

entitled “ Easement Plan, Water Street at Town Brook, Plymouth, Massachusetts,” which plan is on file with the Town Clerk, on such terms and conditions which the Board of Selectmen may determine; and further to authorize the Board of Selectmen to petition the Massachusetts General Court for approval of such change in use and conveyance of the easement of the Easement Area pursuant to the provisions of Article 97 of the Amendments to the Constitution of Massachusetts, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 9: To see if the Town will vote to approve an amendment to the payment in lieu of taxes agreement between the Town and Entergy Nuclear Generation Company for the property known as the Pilgrim Nuclear Generation Station, as on file with the Town Clerk and entitled “First Amendment to Payment in Lieu of Tax Agreement,” dated December 17, 2014, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 10: To see if the Town will vote to accept Clause 5C of G. L. Chapter 59, § 5, increasing the real and personal estate tax exemption for incorporated veteran’s organizations to the current maximum allowed under state law (\$1,500,000), or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 11: Withdrawn

ARTICLE 12: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, for open space and recreational purposes pursuant to G. L. c.44B and to accept the deed to the Town of Plymouth, of a fee simple interest or less of land located off Old Sandwich Road in the Town of Plymouth comprised of 88 acres, more or less, shown on Assessors’ Map 51 as Lot 5 and 6, and further that said land shall be held under the care, custody and control of the Conservation Commission and as funding therefor, to appropriate \$705,000 for the acquisition and other costs associated therewith from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, and/or borrow said total sum which shall be reduced by the amount of any grants received by

the Town pursuant to G. L.c.44B, §11 or G. L. c.44, §7 or any other enabling authority; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G. L.c.44B, §12 meeting the requirements of G. L. c. 184, §§31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase; or take any other action relative thereto.  
COMMUNITY PRESERVATION

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen days at least before such meeting in the Town Hall, in the Town’s Libraries and posted on the Town’s website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this the \_\_\_\_ day of March 2015.

Approved as to Legal  
Form

BOARD OF SELECTMEN

\_\_\_\_\_

Town Counsel

\_\_\_\_\_

Kenneth Tavares  
Chairman

\_\_\_\_\_

Anthony Provenzano  
Vice Chairman

\_\_\_\_\_

Sean Page

\_\_\_\_\_

John T. Mahoney, Jr.

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in Plymouth North High School on Saturday, the Eleventh Day of April, 2015, at 8:00AM to conduct the Special Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Office Building seven days at least before such meeting.

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Signature  
Town Clerk

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Date & Time  
Posted

**SPECIAL TOWN MEETING**  
**April 11, 2015**

The Moderator called the meeting to order at 9:35 AM. He noted that the return of the warrant of the Special Town Meeting showed that it had been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and waived the reading of the warrant.

**ARTICLE 1:**

Mr. Moody moved that the Town vote to amend the Personnel Bylaw - Miscellaneous D Compensation Schedule as provided on pages 18-19 of the Special Annual Town Meeting Report & Recommendations of the Advisory & Finance Committee.

Group/BU	Grade	Description	Job Class	Step 01	Step 02	Step 03	Step 04
NONM	LIFH	HEAD LIFEGARD	T909	\$10.46	\$10.97	\$11.48	\$11.99
			FY16	\$11.00	\$11.50	\$12.00	\$12.50
			FY17	\$12.00	\$12.50	\$13.00	\$13.40
			FY18	\$13.00	\$13.50	\$14.00	\$14.50
			T912	\$9.95	\$10.46	\$10.97	\$11.48
NONM	LIFE	LIFEGUARD	FY16	\$10.50	\$11.00	\$11.50	\$12.00
			FY17	\$11.50	\$12.00	\$12.50	\$13.00
			FY18	\$12.50	\$13.00	\$13.50	\$14.00
			T913	\$14.58	\$15.81	\$18.21	
NONM	LIFC	LIFEGUARD COORD	FY16	\$15.50	\$16.00	\$18.50	
			FY17	\$16.50	\$17.00	\$19.00	
			FY18	\$17.50	\$18.00	\$19.50	
			T920	\$8.16	\$8.67	\$9.18	\$9.69
NONM	RBPD	REC BCH PD DAY	FY16	\$9.00	\$9.51	\$10.01	\$10.51
			FY17	\$10.00	\$10.50	\$11.00	\$11.50

NONM	RSBP	REC SUPER B & P	FY18	\$11.00	\$11.50	\$12.00	\$12.50
			T923	\$11.00	\$11.79	\$12.44	\$13.01
			FY16	\$11.25	\$12.00	\$12.50	\$13.50
			FY17	\$12.25	\$13.00	\$13.50	\$14.50
			FY18	\$13.25	\$14.00	\$14.50	\$15.00
NONM	RECI	RECREATION INST	T922	\$8.16	\$8.67	\$9.18	\$9.69
			FY16	\$9.00	\$9.51	\$10.01	\$10.51
			FY17	\$10.00	\$10.50	\$11.00	\$11.50
			FY18	\$11.00	\$11.50	\$12.00	\$12.50
			T927	\$9.69	\$10.71	\$11.73	\$12.75
NONM	SSI	SPEC SPORTS INS	FY16	\$11.00	\$11.00	\$12.00	\$13.00
			FY17	\$12.00	\$12.50	\$13.00	\$13.50
			FY18	\$12.00	\$12.50	\$13.00	\$13.50
			T926	\$27.20	\$30.60		
			FY16	\$27.20	\$30.60		
NONM	SCD	SPORTS CLINIC D	FY17	\$28.00	\$32.00		
			FY18	\$29.00	\$33.00		
			T902	\$13.77	\$18.36	\$25.50	
			FY16	\$14.00	\$19.00	\$26.00	
			FY17	\$14.50	\$19.50	\$27.00	
NONM	SRO	SPORTS REFEREE	FY18	\$14.50	\$19.50	\$28.00	
			T931				\$13.00
			FY16				\$14.00
			FY17				\$15.00
			FY18				\$15.00
NONM	WSPC	WATER SAFE PROG	T930	\$10.71	\$11.22	\$11.73	\$12.24
			FY16	\$11.00	\$11.50	\$12.00	\$12.50
			FY17	\$12.00	\$12.50	\$13.00	\$13.50
			FY18	\$13.00	\$13.50	\$14.00	\$14.50
			T932	\$8.16	\$8.67	\$9.18	\$9.69
NONM	WSI	WATER SAFETY IN	FY16	\$9.00	\$9.51	\$10.01	\$10.51
			FY17	\$10.00	\$10.50	\$11.00	\$11.50
			FY18	\$11.00	\$11.50	\$12.00	\$12.50
			T932	\$8.16	\$8.67	\$9.18	\$9.69
			FY16	\$9.00	\$9.51	\$10.01	\$10.51
NONM	YCA	YOUTH CENTER AT	FY17	\$10.00	\$10.50	\$11.00	\$11.50
			FY18	\$11.00	\$11.50	\$12.00	\$12.50

The motion PASSED unanimously.

## ARTICLE 2:

Mr. Moody moved that the Town vote to transfer \$935,000 to be added to funds already appropriated under Article 7 of the 2014 Annual Town Meeting for the purpose of supplementing departmental expenses as follows:

### SOURCES

Police Dept: Salary & Wages	\$167,000
Redevelopment	\$20,000
Out of District Transportation	\$48,000
General Fund Free Cash	\$700,000
Total:	\$935,000

### USES:

Fire Dept Expenses – Vehicle Maintenance	\$27,000
All Town Insurance	\$50,000
Member Benefits	\$48,000
Snow & Ice	\$700,000
Total:	\$935,000

motion PASSED unanimously.

## ARTICLE 3:

Mr. Moody moved that the Town vote to transfer the sum of \$2,346.81 to pay certain unpaid bills of a prior fiscal year as follows:

### SOURCES:

FY15 Water Enterprise-Other Expenses	\$2,201.81
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### USES:

Water Enterprise: Integry Energy Services	\$1,520.31
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		for two invoices for FY14 electricity	<u>\$681.50</u>
			\$2,201.81
FY15 CPC - Administrative Budget	\$145.00	CPC: Kopelman & Page, LLC	\$145.00
		for FY14 property recording fees	
	<u>\$2,346.81</u>		<u>\$2,346.81</u>

motion PASSED unanimously.

**ARTICLE 4:**

Mr. Moody moved that the Town vote to transfer a sum of \$45,821 from General Fund Free Cash to complete the Library carpet project.

The motion PASSED unanimously.

**ARTICLE 5:** There was no motion. Town Meeting took no action.

**ARTICLE 6:**

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to enter into an agreement for payments-in-lieu-of-taxes (“PILOT”) pursuant to G.L. c. 59, §38H(b), and G.L. c. 164, §1, or any other enabling authority, in the amount of \$14,000 per megawatt, which amount shall escalate at a rate of 2.5 percent each year, for a term of up to twenty years for both real property and/or personal property attributable to a wind turbine facility to be developed on privately owned land in Plymouth, located on Plymouth Assessor’s Map 129, Lots 2A-1, 6 and 3, having a proposed capacity of approximately 8.0 MWAC, a copy of which is on file with the Plymouth Town Clerk.

The motion PASSED unanimously.

**ARTICLE 7:**

Mr. Moody moved that the Town vote to accept G.L. c. 32, §20(4)(h).

The motion PASSED.

**ARTICLE 8:**

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to accept perpetual non-exclusive easement from the Commonwealth of Massachusetts, Department of Conservation and



**ARTICLE 9:**

Mr. Moody moved that the Town vote to approve an amendment to the payment in lieu of taxes agreement between the Town and Entergy Nuclear Generation Company for the property known as the Pilgrim Nuclear Generation Station, extending its current 3 year agreement for one additional year, through Fiscal Year 2017 as entitled “First Amendment to Payment in Lieu of Tax Agreement” dated December 17, 2014; and to authorize the Board of Selectmen to take all related actions necessary or appropriate to carry out this agreement.

The motion PASSED unanimously.

**ARTICLE 10:**

Mr. Moody moved that the Town vote to accept G.L. c. 59, §5, Clause 5C.

The motion PASSED unanimously.

**ARTICLE 11:**

Withdrawn

**ARTICLE 12:**

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational use purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of land located off Old Sandwich Road in the Town of Plymouth comprised of 88 acres, more or less, shown on Assessors’ Map 51 as Lot 5 and 6, said land to be held under the care, custody and control of the Conservation Commission, to transfer \$705,000 for the acquisition and other costs associated therewith from the Community Preservation Fund Budgeted Reserve; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12 meeting the requirements of G.L. c. 184, §31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

The motion PASSED on a roll call with 117 in favor and 2 in opposition.

Mr. Moody moved to dissolve the Special Town Meeting. The motion PASSED unanimously at 9:54 AM.

**2015 ANNUAL TOWN MEETING, APRIL 11, 2015 and**

**2015 ANNUAL ELECTION, MAY 9, 2015**

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth qualified to vote in elections, to meet in:

- Precinct 1 Hedge School
- Precinct 2 Cold Spring School
- Precinct 3 Town Hall
- Precinct 4 Plymouth North High School
- Precinct 5 Plymouth Community Intermediate School
- Precinct 6 Manomet Elementary School
- Precinct 7 Indian Brook School
- Precinct 8 Cedarville Fire Station
- Precinct 9 South Elementary School
- Precinct 10 Federal Furnace School
- Precinct 11 Plymouth Airport
- Precinct 12 Plymouth South High School
- Precinct 13 West Elementary School
- Precinct 14 Indian Brook School
- Precinct 15 Stonebridge Club

in said Plymouth on Saturday, the Ninth Day of May, 2015, between the hours of Seven O'Clock in the forenoon and Seven O'Clock in the afternoon, to cast a vote for the following Town Officers to act on the following articles to wit:

ARTICLE 1: To choose all necessary Town Officers, the following to be voted for all on one ballot, viz.: One Selectman for three years; One Selectman for one year; Three members of the Plymouth School

Committee for three years; One member of the Planning Board for five years and One Member of the Planning Board for three years; One member of the Redevelopment Authority for five years; One member of the Housing Authority and also a total of Forty-nine (49) Town Meeting Members, Three members from each precinct for three years, One member from Precinct 7, Two members from Precinct 11, and One member from Precinct 13 for one year;

Further, and in the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth qualified to consider and vote on articles at the Annual Business Meeting of the Town of Plymouth to meet at Plymouth North High School, on Saturday, the Eleventh Day of April, 2015, at 8:00AM to act on the following articles to wit:

ARTICLE 2: To hear the reports of the several Boards and Officers and Committees of the Town thereon, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 3: To see what action the Town will take under the provisions of G. L. c.44, §53E 1/2 regarding the establishment, annual re-authorization or renewal as the case may be of revolving funds, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 4: To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation or discharge of existing Committees created by vote of Town Meeting, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 5: To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 6: To see what action the Town will take pursuant to G. L. c.41, §108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7A: To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve month period beginning July 1, 2015, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7B: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2015, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7C: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2015, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7D: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2015, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7E: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including

appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2015, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 8: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the repair and/or purchase and/or lease and/or replacement of departmental equipment for the various departments substantially as follows:

A	Procurement	New Telephone Equipment for Police & Building
B	Procurement	New Telephone System for Animal Control
C	Information Tech.	Clerk - MUNIS Animal Licensing Program
D	Information Tech.	Police - Backup Server/File Server (*)
E	Information Tech.	Police - Acronis Imaging Software
F	Information Tech.	Police - PC for MIRCS and Trackstar (*)
G	Information Tech.	Police - Electronic Document Management Software
H	Information Tech.	Police - Officer Scheduling System
I	Police	Unmarked 4x4 (*)
J	Police	Marked 4x4 (*)
K	Police	Marked Utility Vehicle (*)
L	Police	Marked Sedan (*)
M	Police	Marked K-9 (*)
N	Fire	Station Maintenance for all 7 Stations (*)
O	Fire	Self Contained Breathing Apparatus Cylinder (*)
P	Fire	Portable Radio (*)
Q	Fire	Multi Gas Meter (*)
R	Fire	Calibration Station (*)
S	Fire	Cold Water Rescue/Survival Suits (*)
T	Fire	SCBA Scott Pak (*)
U	Emergency Mgmt	Infectious Disease Control Personal Protective Equip.
V	DPW-Operations	Engr - Autocad Training
W	DPW-Operations	Highway - Concrete/Sidewalk Grinder
X	DPW-Operations	Highway - Plate Compactor
Y	DPW-Operations	Highway - Skid Steer Grapple Bucket
Z	DPW-Operations	Highway - Skid Steer Brush Mower
AA	DPW-Operations	Highway - Skid Steer Power Rake
BB	DPW-Operations	Highway - Hooklift Stake Body for Existing Vehicle
CC	DPW-Operations	Highway - 9' Sander for Existing Truck
DD	DPW-Operations	Highway - Convert Existing Trucks for Power Angle Plows

EE	DPW-Operations	Highway -Walk Behind Roller
FF	DPW-Operations	Highway - 8 Ton Tilt Trailer
GG	DPW-Operations	Maint - Animal Shelter Building Repairs (*)
HH	DPW-Operations	Maint - Crematory Building Repairs (*)
II	DPW-Operations	Maint - Nelson Park Restroom Repairs (*)
JJ	DPW-Operations	Maint - Stephens Field Concession Repairs (*)
KK	Marine & Env. Affairs	HM - Acoustic Buoys
LL	Marine & Env. Affairs	HM - Small Outboard Motor
MM	Marine & Env. Affairs	HM - Re-Power Safe Boat (*)
NN	Marine & Env. Affairs	HM - Re-Power Pump-Out Boat (*)
OO	DPW-Solid Waste	8 Yd. Containers (*)
PP	DPW-Solid Waste	4 Yd. Containers
QQ	DPW-Utilities	Sewer - Rigid Inspection Camera (*)
RR	DPW-Utilities	Sewer - Monitoring System (*)
SS	DPW-Operations	Crematory - Chamber Floor in Unit 3 (*)
TT	DPW-Operations	Cemetery - 52" Hydro Mower (*)
UU	DPW-Operations	Cemetery - 50' Flag Pole at Vine Hills (*)
VV	DPW-Operations	Cemetery - Weed Wackers (*)
WW	DPW-Grounds & Rec	Parks - 36" Walk Behind Mower (*)
XX	DPW-Grounds & Rec	Parks - 72" Zero Turn Mower (*)
YY	DPW-Grounds & Rec	Parks - Split Rim Beach Tires
ZZ	DPW-Grounds & Rec	Parks - 18' Equipment Trailer (*)
AAA	DPW-Grounds & Rec	Parks - Weed Wackers (*)
BBB	DPW-Grounds & Rec	50' Flag Pole at West Rec Ball Fields
CCC	DPW-Grounds & Rec	Rec - Rescue Board (*)
DDD	DPW-Grounds & Rec	Rec - Emergency Radio (*)
EEE	1749 Court House	Window Shades

or take any other action relative thereto.

## BOARD OF SELECTMEN

ARTICLE 9: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies as follows:

Project Number	Department or Sponsor	Project Description
A1	Information Technology	Infrastructure Replacement
A2	Police Department	Network Video Server
A3	Fire Department	Replace Structural Firefighting Gear
A4	Fire and Police Departments	Public Safety Remote Receiver

A5	Information Technology	Fire Server Replacement or Public Safety Tech
A6	Fire Department	Replace and Equip Tanker 2
A7	DPW	School Street Retaining Wall
A8	DPW	Stormwater Phase11
A9	DPW	Public Roads Pavement Preservation
A10	DPW	Town Building Repair Program
A11	School Department	School Building Repair Program
A12	Town Clerk	Mail Machine w/Folder Inserter
A13	DPW	Town Vehicle and Equipment Replacement
A14	School Department	School Vehicle and Equipment Replacement
B1	DPW	School Street Retaining Wall
C1	Marine & Environmental	Plymco Dam Removal
C2	Sewer	Sewer System Upgrade
C3	Sewer	Replace Utility Truck
C4	Water	MUNIS Utility Billing Software Module
C5	Water	Meter Replacement
C6	Water	Water Infrastructure
C7	Water	Replace 2006 Sedan
C8	Water	Steel Plates for Road Construction
C9	Airport	Runway 24 and 33 Stopways
C10	Airport	Purchase State Police Bldg
C11	Airport	Administration Bldg – Design & Construction
C12	Aiport	Signs on South Meadow Road
C13	Solid Waste	Replace 50 Yard Recycling Containers
C14	Solid Waste	Replace 50 Yard Open Top Containers

or take any other action relative thereto.

#### BOARD OF SELECTMEN

ARTICLE 10: To see if the Town will vote to authorize a fee of \$30.00 for each written demand provided for by law issued by the collector to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of July 1, 2015, or take any other action relative thereto.

#### BOARD OF SELECTMEN

ARTICLE 11: To see if the Town will vote to appropriate from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, a sum of money for programs and projects that enhance the beautification, recreational resources, public safety, promotional and

marketing activities, events, services and public improvements, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 12: To see if the Town will vote to appropriate a sum of money from available funds as the State's share of the cost of work under G. L. c.90, §34 (2) (a) of the Massachusetts General Laws, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the following Stabilization Funds, as authorized by the provisions of G.L. c.40, §5B as amended,

Nuclear Plant Mitigation Stabilization Fund

or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 14: To see if the Town will vote to transfer the care, custody and control of the following parcels from the Town Treasurer to the Conservation Commission for the purpose of maintaining protected open space:

<b>Parcel ID</b>	<b>Road</b>	<b>Legal Reference</b>	<b>Tax Title</b>
108-000-010-023	Peter Road	Certificate: 56486	#5932
108-000-010-075		Document: 367535	
108-000-010-092		(Final Judgment)	

Or take any other action relative thereto.

OPEN SPACE COMMITTEE

ARTICLE 15: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise fund \$500,000 in improvements to Private Roads including all costs necessary and related thereto, consistent with the provisions of Chapter 112 of the Acts of 2012 as signed by the Governor on June 13, 2012, or take any other action relative thereto.

ROADS ADVISORY COMMITTEE

ARTICLE 16A: To see if the Town will vote to amend the vote taken under Article 16A of the 2014 Spring Annual Town Meeting by reducing the \$4,500,000 borrowing authorization approved thereunder for the restoration for 1820 Court House by the sum of \$500,000 and further to transfer \$500,000 for Fiscal Year 2016 Community Preservation Act revenues for purposes of future restoration of said 1820 Court House, including construction, demolition, renovation, operation, and related costs, or take any other action relative thereto.  
COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16B: To see if the Town will vote to appropriate \$2,000,000 for the creation and/or restoration and rehabilitation of land for recreational use pursuant to G.L. c. 44B, which land is commonly known as Stephens Field, and is shown on Assessors Map 23, as Lots 16b, 16c, 17c, 23, 24 and 26, and specifically for the creation and rebuilding of Stephens Field as described in the Final Schematic Plan (the “Plan”) designed by Ray Dunetz Landscape Architecture, dated August 2014 as voted and adopted by the Stephens Field Planning & Design Committee (“SFPDC”) on October 8, 2014; and as funding therefor, to appropriate said sum from the Community Preservation Fund estimated annual revenues, fund balance or reserves, and/or borrow pursuant to G. L. c. 44B or any other enabling authority, and to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum and issue notes and bonds therefor, provided the Community Preservation Committee (CPC) determines that revisions to the Plan are significant and the SFPDC approves of the revisions to the Plan; and, in connection therewith, to authorize the Board of Selectmen to grant to a nonprofit or charitable corporation a restriction in said land meeting the requirements of G. L. c.184, §§31-33; or take any other action related thereto.  
COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16C: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, for the acquisition of open space and to create, restore and/or rehabilitate land for recreational purposes pursuant to G. L. c. 44B, and to accept the deed to the Town of Plymouth, of a fee simple or lesser interest in 0.07 acres of land, more or less, in the Town of Plymouth located at 161 Taylor Avenue, Plymouth, shown on

Assessor's Map 45B as Lot 14-24, and further that said land shall be held under the care, custody, and control of the Conservation Commission; and as funding therefor to appropriate \$200,000 for said acquisition and \$30,000 for the removal of infrastructure, restoration and rehabilitation of the above-described property for recreational use, including all costs incidental and related thereto, from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, and/or borrow the total sum of \$230,000 for such purposes pursuant to G. L. c.44B or any other enabling authority, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum and issue notes and bonds therefor, and authorize the Board of Selectmen to grant a conservation restriction in said property pursuant to G. L. c.44B, §12 and G. L. c.184, §§31-33; and further, to authorizer appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect the purposes of this article; or take any other action related thereto.

#### COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16D: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, for open space and recreational purposes pursuant to G. L. c.44B and to accept the deed to the Town of Plymouth, of a fee simple interest or less of land located off Black Cat Road in the Town of Plymouth comprised of 50 acres, more or less, shown on Assessors' Map 98 as Lot 68 and including Assessors' Parcels 090-000-025A, 090-000-039-001 and 090-000-025B-00Z, and further that said land be held under the care, custody and control of the Conservation Commission; and as funding therefor to appropriate \$425,000 for the acquisition and other costs associated therewith from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, and/or borrow said total sum pursuant to G. L. c.44B, §11 and/or G.L. c44, §7, or any other enabling authority, which shall be reduced by the amount of any grants received by the Town pursuant to G. L.c.44B, ; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G. L.c.44B, §12 meeting the requirements of G.L. c.184, §§31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said

purchase; or take any other action relative thereto.

#### COMMUNITY PRESERVATION

ARTICLE 16E: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2016 Community Preservation Budget and to appropriate from the Community Preservation Fund a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2016, future appropriation amounts as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, and including restoration and rehabilitation of land for recreational use, a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources, and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

#### COMMUNITY PRESERVATION COMMITTEE

ARTICLE 17: To see if the Town will vote to transfer the following parcels from the Town Treasurer to the Affordable Housing Trust for the purpose of affordable housing:

<b>Parcel ID</b>	<b>Road</b>	<b>Legal Reference</b>	<b>Tax Title</b>
050-001-329-000	17 Cutter Drive	Land Court #103055	#12069

Or take any other action relative thereto.

#### AFFORDABLE HOUSING

ARTICLE 18: Withdrawn

ARTICLE 19: To see if the Town will vote, to receive the report of the Charter Review Committee, or take any other action relative thereto.

#### CHARTER REVIEW COMMITTEE

ARTICLE 20: To see if the Town will vote to amend the General By-Laws by adopting a bylaw establishing regulations to swear in all appointees, a copy of which is on file in the Town Clerk's office; or take any other action relative thereto.

#### BOARD OF SELECTMEN

ARTICLE 21: Withdrawn

ARTICLE 22: To see if the Town will vote, pursuant to G. L. c. 6, §172 B ½, to adopt a new General By-law enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for the following licenses: Hawking and Peddling or other Door-to-Door Salespeople, Manager of Alcoholic Beverage License, Owner or Operator of Public Conveyance, Dealer of Second-hand Articles, Pawn Dealers, Hackney Drivers and Ice Cream Truck Vendors and to adopt appropriate policies and procedures to effectuate the purposes of this bylaw, a copy of which is on file in the Town Clerk's office, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 23: Withdrawn

ARTICLE 24: Withdrawn

ARTICLE 25: Withdrawn

ARTICLE 26: Withdrawn

ARTICLE 27: To see if the Town will vote to authorize the Board of Selectmen to accept and allow as a public way the following street or portions thereof as laid out by the Board of Selectmen and reported to the Town, and as shown on plans on file with the Town Clerk; to authorize the Board of Selectmen to acquire by gift, or eminent domain an easement or easements to use said ways for all purposes for which public ways are used in the Town of Plymouth, and all associated easements; and further, accept gifts for this purpose and any expenses related thereto; and authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisition(s); or take any other action relative thereto.

Lunn's Way

DEPARTMENT OF PUBLIC WORKS

ARTICLE 28: To see if the Town will vote to authorize the Board of Selectmen to accept perpetual easement for public way purposes over the property located on Russell Street, Plymouth, MA and shown as Plymouth Assessor's Parcels No. 017-000-065-000 on file with the Town Clerk; to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Plymouth; and further, to raise and appropriate, transfer from available funds, accept gifts or borrow a sum of money for this purpose and any expenses related thereto; and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, or take any other action relative thereto.

#### DEPARTMENT OF PUBLIC WORKS

ARTICLE 29: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of \$60,000 (Sixty Thousand Dollars) for the construction and/or purchase, and the installation and maintenance of a play area structure(s) for Elmer Raymond Play Area, or take any other action relative thereto.

BY PETITION: Anthony R. Schena, et al

ARTICLE 30: To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into a payment in lieu of tax agreement with the lessee/operator of the solar photovoltaic energy generating facility to be developed on Lot 47B, Herring Pond Road, as shown on Plan No. '11-496 in Plan Book 56, Page 1084 at Plymouth Deeds, upon such terms and conditions as the Board of Selectmen and Assessors shall deem to be in the best interest of the Town, or take any other action relating thereto.

BY PETITION: Richard Serkey, et al

ARTICLE 31: To see if the Town will vote to authorize the Board of Selectmen to sell and convey a portion of the parcel of land located off the easterly side of Herring Pond Road shown as Lot 59A on Assessors Map 56 and, in exchange therefor, to purchase and acquire a parcel of land located off the southwesterly side of Long Pond Road shown as Lot 25 on Assessors Map 113, upon such terms and

conditions as the Board of Selectmen shall deem to be in the best interest of the Town, or take any other action relating thereto.

BY PETITION: Richard Serkey, et al

ARTICLE 32: To see if the Town will vote to amend the Zoning Bylaw, Official Zoning Map of the Town of Plymouth, by changing the zoning designation of land on Commerce Way shown as Lots 44, 14K-39C and 14K-40B on Plymouth Assessors Map 103 from Light Industrial (LI) to Mixed Commerce (MC), as well as to amend associated sections, provisions, definitions, tables, charts and procedures pertaining thereto, or to take any other action relative thereto.

BY PETITION: Robert C. Betters, et al

ARTICLE 33: To see if the Town will vote to amend its Zoning Bylaw, Section 205-55, Mixed Commerce (MC), by modifying and/or adding certain uses, requirements, conditions and/or definitions therein, including but not limited to those pertaining to multi-family use, as well as to amend associated sections, provisions, definitions, tables, charts and procedures pertaining thereto, or to take any other action relative thereto.

BY PETITION: Robert C. Betters, et al

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this \_\_\_\_ day of March 2015.

Approved as to Legal  
Form

BOARD OF SELECTMEN

---

Town Counsel

---

Kenneth Tavares  
Chairman

---

Anthony Provenzano  
Vice Chairman

---

Sean Page

---

John T. Mahoney, Jr.

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in Plymouth North High School on Saturday, the Eleventh Day of April, 2015, at 8:00AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

Pursuant to the foregoing Warrant, I have this day warned the Inhabitants of Plymouth qualified to vote in elections to meet in Precinct 1, Hedge School, Precinct 2, Cold Spring Elementary School, Precinct 3, Town Hall, Precinct 4, Plymouth North High School, Precinct 5, Plymouth Community Intermediate School, Precinct 6, Manomet Elementary School, Precinct 7, Indian Brook School, Precinct 8, Cedarville Fire Station, Precinct 9, South Elementary School, Precinct 10, Federal Furnace School, Precinct 11, Plymouth Airport, Precinct 12, Plymouth

South High School, Precinct 13, West Elementary School, Precinct 14, Indian Brook School, and Precinct 15, Stonebridge Club in said Plymouth to cast their votes for Town Officers between the hours of Seven O’Clock in the forenoon and Seven O’Clock in the afternoon on Saturday, the Ninth day of May, 2015, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website, seven days at least before such meeting.

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Signature  
Town Clerk

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Date & Time  
Posted

**SPRING ANNUAL TOWN MEETING**  
**April 11, 2015**

The Moderator opened the Annual Town Meeting at Plymouth North High School at 8:00 AM on April 11, 2015. The Moderator noted the presence of a quorum and called the meeting to order at 8:02 AM.

The salute to the flag and pledge of allegiance were led by Cub Scout Troop 1620, and Scoutmaster Paul Simms. The national anthem was performed by James DePasqua. The invocation was offered by Paul Sinn, retired Pastor for the United Church of Christ, Massachusetts Conference. Town Clerk Laurence Pizer read the list of former town officials *in memoriam*.

The Moderator named Belinda Brewster Assistant Moderator. Town Clerk, Laurence Pizer, swore her and several Town Meeting Members in to their duties.

Senator Vinny deMacedo presented his state of the state message.  
Representative Thomas Calter presented his state of the state message.  
Representative Randy Hunt presented his state of the state message.  
Representative Mathew Muratore presented his state of the state message.  
Kenneth Tavares, Chair of the Board of Selectmen, presented his state of the town message.

Dennis Begley, Chair of the Plymouth School Committee, presented his state of the schools message.

Paul McAlduff, Chair of the Planning Board, presented his state of planning message.

John Moody, Chair of the Advisory and Finance Committee, made a presentation.

The Moderator noted that the return of the warrant of Annual Town Meeting showed that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and waived the reading of the warrant.

Mr. Moody moved that adjourned sessions of this Town Meeting be held on April 13, 14 and 15, 2015 at 7:00 PM at Plymouth North High School. The motion PASSED on a roll call with 114 in favor and 4 abstaining.

Gerre Hooker, Precinct 8, moved to change the order of articles and to take Article 29 after Article 1.

The motion PASSED by more than two-thirds with 112 in favor, 6 in opposition, and 2 abstaining.

Mr. Moody moved to recess the Annual Town Meeting until the completion of the Special Town Meeting. The motion PASSED unanimously at 9:35 AM.

After a recess following dissolution of the Special Town Meeting, the Moderator returned the Annual Town Meeting to order at 10:12 AM.

#### **ARTICLE 1:**

Town Election

#### **ARTICLE 29:**

Mr. Moody moved that the Town vote to raise and appropriate a sum of \$60,000 for the construction and/or purchase, and the installation and maintenance of a play area structure(s) for Elmer Raymond Play Area.

The motion PASSED unanimously.

**ARTICLE 2:**

Mr. Moody moved that the Town vote to receive the reports of several Boards, Officers and Committees of the Town thereon.

The motion PASSED unanimously.

**ARTICLE 3:**

Mr. Moody moved that the Town vote to establish revolving funds for certain Town Departments under the provisions of G.L. c. 44, §53E ½ for the fiscal year beginning July 1, 2015, with specific receipts credited to each fund, the purposes for which each fund may be spent, and the maximum amount that may be spent from each fund for FY2016 as follows:

TOWN OF PLYMOUTH, MASSACHUSETTS				
Revolving Funds Chapter 44, Section 53E ½				
Fiscal Year 2016 Revolving Fund Requests				
Spending Authority	Revolving Fund	Revenue Source	Use of Fund	Spending Limit
Planning Board	Manomet Village Parking	Payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$ 0
Planning Board	Cedarville Village Parking	Payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$ 0
Planning Board	West Plymouth Village Parking	Payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$ 0
Planning Board	No. Plymouth Village Parking	Payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$ 0
Planning Board	Plymouth Center Village Parking	Payments made in lieu of on-site parking.	As provided by Section 305.12 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	\$114,597.86

Director of Marine and Environmental Affairs	Animal Shelter Adoption	Spaying and neutering deposits.	In accordance with G.L. c. 140 §139A, all animals placed for adoption must be spayed or neutered. This fund provides for other expenditures as authorized by §139A as well as a refund of a \$30 deposit, when proof of spaying or neutering procedure is provided. To be used for the care, health & welfare of the animals, equipment & supplies	\$ 10,000
Director of Marine and Environmental Affairs	State Boat Ramp	State Boat Ramp parking sticker receipts.	This fund shall be used salaries and benefits of full-time staff and part-time staff and other expenses for the purposes of managing, controlling and providing a higher level of public safety at the boat ramp.	\$ 60,000
Recreation Director	Recreation Fund	Recreational program fees.	This fund shall be used for salaries and benefits of full-time staff, part-time and seasonal staff, for recreational programs, salary, and benefits of the program coordinator as well as facility expenses and other expenses related to recreation programs.	\$ 430,000
Town Manager	Cable Services Fund	Cable-related franchise fees.	This fund shall be for cable-related programs and purposes such as legal and other consulting services associated with enforcement of the contracts and compliance issues and any equipment repairs or upgrades.	\$33,000
School	Vocational Technical Services Fund	Receipts generated from Vocational Studies Programs.	This fund shall be for the salaries, benefits & expenditures of the following programs: a) Automotive b) CAD/CAM c) Carpentry d) Child Care e) Computer Science f) Marine Technology g) Culinary Arts h) Distributive Education i) Design & Visual Communication j) Electronics k) Graphic Arts l) Metals/Welding m) Plumbing n) Cosmetology o) Electrical	\$325,000
Director of Marine and Environmental Affairs	Plymouth Beach Fund	Non-resident parking fees at Plymouth Beach and 100% of Plymouth Long Beach 4x4 sticker fees.	This fund shall be used for salaries and benefits of full time staff, part-time salaries of seasonal NRO's, police details and for the purposes of providing maintenance and public safety of Plymouth Long Beach and repairs to the seawall.	\$ 228,700
DPW Director	Cemetery Repair & Beautification Fund	Fees for foundation and marker settings	This fund shall be used for beautifying, restoring, researching, and repairing town cemeteries.	\$ 18,000
Community Services Director	Council On Aging Programs Fund	Council on Aging program fees.	This fund shall be for contractual services and other expenses related to programs for senior citizens.	\$ 45,000
Community Services Director	Council On Aging Meals on Wheels	Donations for the Council on Aging Meals on Wheels program.	This fund shall be for payment to Old Colony Elder Services for meals.	\$ 30,000
Fire Chief	Fire Safety and Prevention	Fees for permits issued and inspections performed by the Plymouth Fire Department, Fire Prevention Division.	This fund shall be for salaries and benefits and to support the operational cost of services provided within the Fire Prevention Division.	\$125,000

Fire Chief	Fire Alarm Master Box Services	Fees from fire alarm services performed by the Plymouth Fire Department, Fire Alarm Division.	This fund shall be for salaries, benefits, public safety equipment and materials used in accordance with Fire Alarm Services.	<b>\$75,000</b>
Fire Chief	Local Hazardous Materials Program	Fees collected by the Fire Department as a result of responding to and mitigating hazardous materials incidents either in Plymouth or by mutual aid responses.	This fund shall be to replace, repair and/or purchase equipment and supplies used during hazardous materials incidents and to support the operational cost of services provided within the Fire Department Local Hazardous Materials Program.	<b>\$60,000</b>
Fire Chief	Cedarville Community Center	Fees collected from the hourly rental fees for the use of the Cedarville Community Center.	The funds will be used to pay for regular cleaning of the facility as well as to replace, repair, or purchase supplies used for the cleaning and up-keep of the Community Room.	<b>\$ 12,000</b>
DPW Director	Memorial Hall	Rental fees associated with Memorial Hall	This fund shall be for salaries and benefits of full-time and part-time staff maintenance and operation of Memorial Hall.	<b>\$110,000</b>
DPW	Solid Waste Enterprise	Receipts from sale of compost bins.	This fund shall be for purchasing compost bins.	<b>\$5,160</b>
Recreation Director and Park Superintendent	Hedges Pond	Program fees from Recreation Dept. Day Program, daily-parking fees, special event & rental fees at Hedges Pond.	The funds will be used to cover Recreation Dept. seasonal salaries and operational expenses for the facility. Excess funds will be used for future capital improvements.	<b>\$40,000</b>
Director of Marine & Environmental Affairs	CPA Conservation Land	Fees from the harvest and/or lease of the Center Hill Cranberry Bog.	The funds will be used to for the care, maintenance, and necessary signage and other improvement of the land acquired with CPA funds.	<b>\$1,000</b>
School	School Custodial Details	Fees from rental of school facilities.	This fund shall be for payment of Custodial Overtime Salaries for building use.	<b>\$100,000</b>
Town Manager in consultation with the Community Preservation Committee	1820 Court House Maintenance Revolving Fund	Fees and other revenues, including lease proceeds, collected with respect to use of the 1820 Court House and Court House Green	The fund shall be for the maintenance of the 1820 Court House, façade, roof, cupola, courtroom and Vermont Marble Staircase.	<b>\$ 1</b>

The motion PASSED unanimously.

**ARTICLE 4:**

Mr. Moody moved that the Town vote, pursuant to Chapter 173 of the General By-Laws, to authorize the West Plymouth Steering Committee, Manomet Steering Committee and the Plymouth Harbor Committee to continue and review in three years at 2018 Annual Town Meeting.

The motion PASSED unanimously.

**ARTICLE 5:** Withdrawn

**ARTICLE 6:**

Mr. Moody moved that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

Chairman of Board of Selectmen:	\$4,500
Other Selectmen:	\$4,000 each
Moderator:	\$2,000

The motion PASSED unanimously.

**ARTICLE 7:**

Mr. Moody moved that the Town vote to raise and appropriate \$186,300,014 for a total General Fund Operating Budget (Item #'s 1-51), to provide for a reserve fund and to defray the expenses of the Town, and for the purposes listed in the printed Report and Recommendations of the Advisory & Finance Committee, and to meet said appropriation transfer the sum of \$162,831 from the Title V Betterment Program, and transfer the sum of \$10,293 from State Boat Ramp Revolving Fund, and transfer the sum of \$44,121 from the Recreation Revolving Fund, and transfer the sum of \$8,203 from Memorial Hall Revolving Fund, and transfer the sum of \$9,446 from the Plymouth Beach Revolving Fund, and transfer the sum of \$7,761 from Fire Safety & Prevention Revolving Fund, and transfer the sum of \$9,391 from Fire Alarm Master Box Services Revolving Fund, and transfer the sum of \$35,314 from Cemetery Perpetual Care, and transfer the sum of \$133,644 from Municipal Waterways, and transfer

the sum of \$208,681 from Premium from Debt Exclusion; and further transfer the sum of \$500,000 from General Fund Free Cash to the OPEB Fund; and raise \$185,170,329 from the 2016 Tax Levy.

Ms. McCarthy, Precinct 5, moved to amend Article 7 - Budget Line Item #51, School Budget Request, by restoring the \$30,000 that was cut. This amendment would increase the Total General Fund Operating Budget to \$186,330,014, and amount to be raised by the 2016 Tax Levy to \$185,200,329.

Mr. Parker moved to amend the motion to amend by changing the funding source to Free Cash.

Mr. Parker’s motion PASSED.

The motion to amend PASSED.

**SUMMARY OF VOTE FOR 7A**

		Or as amended	
<b>Total General Fund Operating Budget</b>	(Item #1-51)	<b>\$186,300,014</b>	<b>186,330,014</b>
Title V - Betterment Program		\$162,831	162,831
State Boat Ramp Revolving Fund		\$10,293	10,293
Recreation Revolving Fund		\$44,121	44,121
Memorial Hall Revolving Fund		\$8,203	8,203
Plymouth Beach Revolving Fund		\$9,446	9,446
Fire Safety & Prevention Revolving Fund		\$7,761	7,761
Fire Alarm Master Box Services Revolving Fund		\$9,391	9,391
Cemetery Perpetual Care		\$35,314	35,314
Municipal Waterways		\$133,644	133,644
Premium for Debt Exclusion		\$208,681	208,681
General Fund Free Cash for OPEB Fund and School Budget		\$500,000	530,000
Less Total Transfers		1,129,685	1,159,685
To be raised by the 2016 Tax Levy (General Fund revenues & other sources)		\$185,170,329	185,170,329

The motion PASSED unanimously.

**ARTICLE 7B: WATER ENTERPRISE FUND**

Mr. Moody moved that the Town vote to appropriate \$3,487,031 from Water Enterprise Receipts to defray Water direct costs and that \$1,240,540 as appropriated under Article 7A, be used for Water indirect costs, all to fund the total costs of operations of the Water Enterprise as follows:

Personal Services	(Item #59)	\$1,068,529
All Other Expenses	(Item #60)	\$1,231,610
Debt Service	(Item #61)	\$1,186,892
<b>Appropriated for Direct Costs</b>		<b>\$3,487,031</b>
Indirect Costs - Charged to Enterprise		
Fund from General Fund	(Item #62)	\$1,240,540
Total Cost – Water		\$4,727,571

The motion PASSED unanimously.

**ARTICLE 7C: SEWER ENTERPRISE FUND**

Mr. Moody moved that the Town vote to appropriate \$4,499,224 from Sewer Enterprise Receipts to defray Sewer direct costs, and that \$288,161 appropriated under Article 7A, be used for Sewer indirect costs, all to fund the total costs of operations of the Sewer Enterprise as follows:

Personal Services	(Item #55)	\$282,147
All Other Expenses	(Item #56)	\$2,025,633
Debt Service	(Item #57)	\$2,191,444
<b>Appropriated for Direct Costs</b>		<b>\$4,499,224</b>
Indirect Costs - Charged to Enterprise		
Fund from General Fund	(Item #58)	\$288,161
Total Cost – Sewer		\$4,787,385

The motion PASSED unanimously.

**ARTICLE 7D: SOLID WASTE ENTERPRISE FUND**

Mr. Moody moved that the Town vote to appropriate \$2,277,243 from Solid Waste Enterprise Receipts to defray Solid Waste direct costs, and that \$268,198 appropriated under Article 7A, be used for Solid Waste indirect costs, all to fund the total costs of operations of the Solid Waste Enterprise as follows:

Personal Services	(Item #63)	\$315,689
All Other Expenses	(Item #64)	\$1,961,554
<b>Appropriated for Direct Costs</b>		<b>\$2,277,243</b>
Indirect Costs - Charged to Enterprise		
Fund from General Fund	(Item #67)	\$268,198
Total Cost – Solid Waste		\$2,545,441

The motion PASSED unanimously.

**ARTICLE 7E: AIRPORT ENTERPRISE FUND**

Mr. Moody moved that the Town vote to appropriate \$2,772,590 from Airport Enterprise Receipts to defray Airport direct costs, and that \$194,979, as appropriated under Article 7A be used for Airport indirect costs, all to fund the total costs of operations of the Airport Enterprise as follows:

Personal Services	(Item #52)	\$490,175
All Other Expenses	(Item #53)	\$2,282,415
Debt Service		\$0
<b>Appropriated for Direct Costs</b>		<b>\$2,772,590</b>
Indirect Costs - Charged to Enterprise		
Fund from General Fund	(Item #54)	\$194,979
Total Cost – Airport		\$2,967,569

**TOWN OF PLYMOUTH  
FY2016 OPERATING BUDGET**

ITEM #	DEPARTMENT/CATEGORY	2016 Advisory & Finance Committee Recommendation	Changes	Voted by Town Meeting
<b><u>ADMINISTRATIVE SERVICES</u></b>				
<b>TOWN MANAGER</b>				
1	Personal Services	498,082		498,082
2	All Other Expenses	420,200		420,200
	<b>Total Budget Request</b>	<b>918,282</b>	<b>0</b>	<b>918,282</b>
<b>HUMAN RESOURCES</b>				
3	Personal Services	220,399		220,399
4	All Other Expenses	87,645		87,645
	<b>Total Budget Request</b>	<b>308,044</b>	<b>0</b>	<b>308,044</b>
<b>TOWN CLERK</b>				
5	Personal Services	295,647		295,647
6	All Other Expenses	201,890		201,890
	<b>Total Budget Request</b>	<b>497,537</b>	<b>0</b>	<b>497,537</b>
<b><u>DEPARTMENT OF FINANCE</u></b>				
<b>ALL DIVISIONS</b>				
7	Personal Services	1,889,320		1,889,320
8	All Other Expenses	938,352		938,352
	<b>Total Budget Request</b>	<b>2,827,672</b>	<b>0</b>	<b>2,827,672</b>
<b><u>DEPARTMENT OF COMMUNITY RESOURCES</u></b>				
<b>COUNCIL ON AGING</b>				
9	Personal Services	312,256		312,256
10	All Other Expenses	75,732		75,732
	<b>Total Budget Request</b>	<b>387,988</b>	<b>0</b>	<b>387,988</b>
<b>VETERANS SERVICES</b>				
11	Personal Services	109,102		109,102
12	All Other Expenses	860,125		860,125
	<b>Total Budget Request</b>	<b>969,227</b>	<b>0</b>	<b>969,227</b>
<b>DISABILITIES</b>				
13	All Other Expenses	250		250
	<b>Total Budget Request</b>	<b>250</b>	<b>0</b>	<b>250</b>
<b>LIBRARY</b>				
14	Personal Services	1,234,494		1,234,494
15	All Other Expenses	476,958		476,958
	<b>Total Budget Request</b>	<b>1,711,452</b>	<b>0</b>	<b>1,711,452</b>
<b>1749 COURT HOUSE</b>				
16	Personal Services	13,159		13,159
17	All Other Expenses	6,825		6,825
	<b>Total Budget Request</b>	<b>19,984</b>	<b>0</b>	<b>19,984</b>

**DEPARTMENT OF INSPECTIONAL SERVICES**

**ALL DIVISIONS**

18	Personal Services	864,475		864,475
19	All Other Expenses	48,706		48,706
	<b>Total Budget Request</b>	<b>913,181</b>	<b>0</b>	<b>913,181</b>

**DEPARTMENT OF PLANNING & DEVELOPMENT**

**PLANNING & DEVELOPMENT**

20	Personal Services	447,787		447,787
21	All Other Expenses	309,511		309,511
	<b>Total Budget Request</b>	<b>757,298</b>	<b>0</b>	<b>757,298</b>

**REDEVELOPMENT AUTHORITY**

22	All Other Expenses	21,340		21,340
	<b>Total Budget Request</b>	<b>21,340</b>	<b>0</b>	<b>21,340</b>

**DEPARTMENT OF PUBLIC SAFETY**

**POLICE DEPARTMENT**

23	Personal Services	9,873,501		9,873,501
24	All Other Expenses	338,139		338,139
	<b>Total Budget Request</b>	<b>10,211,640</b>	<b>0</b>	<b>10,211,640</b>

**FIRE DEPARTMENT**

25	Personal Services	9,750,303		9,750,303
26	All Other Expenses	252,998		252,998
	<b>Total Budget Request</b>	<b>10,003,301</b>	<b>0</b>	<b>10,003,301</b>

**EMERGENCY MANAGEMENT**

27	All Other Expenses	69,900		69,900
	<b>Total Budget Request</b>	<b>69,900</b>	<b>0</b>	<b>69,900</b>

**PARKING ENFORCEMENT**

28	Personal Services	33,361		33,361
	<b>Total Budget Request</b>	<b>33,361</b>	<b>0</b>	<b>33,361</b>

**DEPARTMENT OF MARINE & ENVIRONMENTAL AFFAIRS**

**ALL DIVISIONS**

29	Personal Services	810,941		810,941
30	All Other Expenses	106,250		106,250
	<b>Total Budget Request</b>	<b>917,191</b>	<b>0</b>	<b>917,191</b>

**DEPARTMENT OF PUBLIC WORKS**

**ALL DIVISIONS**

31	Personal Services	4,925,595		4,925,595
32	All Other Expenses	1,231,375		1,231,375
	<b>Total Budget Request</b>	<b>6,156,970</b>	<b>0</b>	<b>6,156,970</b>

<b>TOTAL TOWN DEPARTMENTS</b>		<b>36,724,619</b>	<b>-</b>	<b>36,724,619</b>
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**FIXED COSTS**

<b>Salary Reserve Account</b>			
33	Personal Services	-	-
34	Personal Services	100,000	100,000
	<b>Total Budget Request</b>	<b>100,000</b>	<b>100,000</b>
<b>Fuel and Utilities</b>			
35	All Other Expenses	1,894,000	1,894,000
	<b>Total Budget Request</b>	<b>1,894,000</b>	<b>1,894,000</b>
<b>Finance Committee Reserve Account</b>			
36	Reserve Fund	130,000	130,000
	<b>Total Budget Request</b>	<b>130,000</b>	<b>130,000</b>
<b>Tax Title Foreclosures</b>			
37	All Other Expenses	365,202	365,202
	<b>Total Budget Request</b>	<b>365,202</b>	<b>365,202</b>
<b>Medicaid Program</b>			
38	Personal Services	187,453	187,453
39	All Other Expenses	55,300	55,300
	<b>Total Budget Request</b>	<b>242,753</b>	<b>242,753</b>
<b>Out of District Transportation</b>			
40	All Other Expenses	29,500	29,500
	<b>Total Budget Request</b>	<b>29,500</b>	<b>29,500</b>
<b>School Disposal Costs</b>			
	<b>Total Budget Request</b>	<b>-</b>	<b>-</b>
<b>Snow &amp; Ice Removal</b>			
42	All Other Expenses	510,000	510,000
	<b>Total Budget Request</b>	<b>510,000</b>	<b>510,000</b>
<b>Member Benefits</b>			
43	All Other Expenses	5,592,454	5,592,454
	<b>Total Budget Request</b>	<b>5,592,454</b>	<b>5,592,454</b>
<b>Pensions</b>			
44	All Other Expenses	10,575,494	10,575,494
	<b>Total Budget Request</b>	<b>10,575,494</b>	<b>10,575,494</b>
<b>Unemployment Compensation</b>			
45	All Other Expenses	200,000	200,000
	<b>Total Budget Request</b>	<b>200,000</b>	<b>200,000</b>
<b>Member Insurance</b>			
46	All Other Expenses	31,541,090	31,541,090
	<b>Total Budget Request</b>	<b>31,541,090</b>	<b>31,541,090</b>
<b>OPEB Trust Funding</b>			
47	All Other Expenses	650,000	650,000
	<b>Total Budget Request</b>	<b>650,000</b>	<b>650,000</b>
<b>Compensated Absences</b>			
48	All Other Expenses	125,000	125,000
	<b>Total Budget Request</b>	<b>125,000</b>	<b>125,000</b>

<b>All Town Insurance</b>			
49	All Other Expenses	983,510	983,510
	<b>Total Budget Request</b>	<b>983,510</b>	<b>0</b>
	<b>TOTAL FIXED COSTS</b>	<b>52,939,003</b>	<b>-</b>
<b>NON-ENTERPRISE DEBT</b>			
50	All Other Expenses	12,499,491	12,499,491
	<b>TOTAL DEBT SERVICE</b>	<b>12,499,491</b>	<b>0</b>
<b>PLYMOUTH SCHOOLS</b>			
51	School Budget Request	84,136,901	30,000
	<b>TOTAL SCHOOL REQUEST</b>	<b>84,136,901</b>	<b>30,000</b>
	<b>TOTAL GENERAL FUND</b>	<b>186,300,014</b>	<b>30,000</b>
<b>AIRPORT BUDGET</b>			
<b>AIRPORT OPERATING</b>			
52	Personal Services	490,175	490,175
53	All Other Expenses	2,282,415	2,282,415
	<b>Total Operating</b>	<b>2,772,590</b>	<b>0</b>
54	Indirect Cost	194,979	194,979
	<b>Total Airport Budget</b>	<b>2,967,569</b>	<b>0</b>
<b>SEWER BUDGET</b>			
<b>SEWER OPERATING</b>			
55	Personal Services	282,147	282,147
56	Other Expenditures	2,025,633	2,025,633
57	Sewer Enterprise Debt	2,191,444	2,191,444
	<b>Total Operating</b>	<b>4,499,224</b>	<b>0</b>
58	Indirect Cost	288,161	288,161
	<b>Total Sewer Budget</b>	<b>4,787,385</b>	<b>0</b>
<b>WATER BUDGET</b>			
<b>WATER OPERATING</b>			
59	Personal Services	1,068,529	1,068,529
60	Other Expenditures	1,231,610	1,231,610
61	Water Enterprise Debt	1,186,892	1,186,892
	<b>Total Operating</b>	<b>3,487,031</b>	<b>0</b>
62	Indirect Cost	1,240,540	1,240,540
	<b>Total Water Budget</b>	<b>4,727,571</b>	<b>0</b>
<b>SOLID WASTE BUDGET</b>			
<b>SOLID WASTE OPERATING</b>			
63	Personal Services	315,689	315,689
64	Other Expenditures	1,961,554	1,961,554
	<b>Total Operating</b>	<b>2,277,243</b>	<b>0</b>
67	Indirect Cost	268,198	268,198
	<b>Total Solid Waste Budget</b>	<b>2,545,441</b>	<b>0</b>
	<b>TOTAL ENTERPRISE FUNDS</b>	<b>15,027,966</b>	<b>-</b>
	<b>TOTAL FY2016 BUDGET</b>	<b>201,327,980</b>	<b>30,000</b>
			<b>201,357,980</b>

The motion PASSED unanimously.

## ARTICLE 8:

Mr. Moody moved that the Town vote to appropriate the sum of \$641,835 for the repair and/or purchase and/or lease and/or replacement of departmental equipment for the various departments as follows; and to meet this appropriation: transfer the sum of \$14,592

from Sewer Enterprise Retained Earnings, \$43,750 from Waterways Fund, \$14,950 from Cemetery Perpetual Care, \$4,000 from grants, transfer the sum of \$564,543 from General Fund Free Cash, as follows:

A	Procurement	New Telephone Equipment for Police & Building
B	Procurement	New Telephone System for Animal Control
D	Information Tech.	Police - Backup Server/File Server (*)
E	Information Tech.	Police - Acronis Imaging Software
F	Information Tech.	Police - PC for MIRCS and Trackstar (*)
G	Information Tech.	Police - Electronic Document Management Software
I-M	Police	Police Vehicles
N	Fire	Station Maintenance for all 7 Stations (*)
O	Fire	Self Contained Breathing Apparatus Cylinder (*)
P	Fire	Portable Radio (*)
Q	Fire	Multi Gas Meter (*)
R	Fire	Calibration Station (*)
S	Fire	Cold Water Rescue/Survival Suits (*)
T	Fire	SCBA Scott Pak (*)
U	Emergency Mgmt	Infectious Disease Control Personal Protective Equip.
V	DPW-Operations	Engr - Autocad Training
W	DPW-Operations	Highway - Concrete/Sidewalk Grinder
X	DPW-Operations	Highway - Plate Compactor
Y	DPW-Operations	Highway - Skid Steer Grapple Bucket
Z	DPW-Operations	Highway - Skid Steer Brush Mower
AA	DPW-Operations	Highway - Skid Steer Power Rake
BB	DPW-Operations	Highway - Hooklift Stake Body for Existing Vehicle
CC	DPW-Operations	Highway - 9' Sander for Existing Truck
DD	DPW-Operations	Highway - Convert Existing Trucks for Power Angle Plows
EE	DPW-Operations	Highway -Walk Behind Roller
FF	DPW-Operations	Highway - 8 Ton Tilt Trailer
KK	Marine & Env. Affairs	HM - Acoustic Buoys
LL	Marine & Env. Affairs	HM - Small Outboard Motor
MM	Marine & Env. Affairs	HM - Re-Power Safe Boat (*)
NN	Marine & Env. Affairs	HM - Re-Power Pump-Out Boat (*)
OO	DPW-Solid Waste	8 Yd. Containers (*)
PP	DPW-Solid Waste	4 Yd. Containers
QQ	DPW-Utilities	Sewer - Rigid Inspection Camera (*)
RR	DPW-Utilities	Sewer - Monitoring System (*)
SS	DPW-Operations	Crematory - Chamber Floor in Unit 3 (*)
TT	DPW-Operations	Cemetery - 52" Hydro Mower (*)
UU	DPW-Operations	Cemetery - 50' Flag Pole at Vine Hills (*)
VV	DPW-Operations	Cemetery - Weed Whackers (*)
WW	DPW-Grounds & Rec	Parks - 36" Walk Behind Mower (*)
XX	DPW-Grounds & Rec	Parks - 72" Zero Turn Mower (*)
YY	DPW-Grounds & Rec	Parks - Split Rim Beach Tires

ZZ	DPW-Grounds & Rec	Parks - 18' Equipment Trailer (*)
AAA	DPW-Grounds & Rec	Parks - Weed Whackers (*)
BBB	DPW-Grounds & Rec	50' Flag Pole at West Rec Ball Fields
CCC	DPW-Grounds & Rec	Rec - Rescue Board (*)
DDD	DPW-Grounds & Rec	Rec - Emergency Radio (*)
EEE	1749 Court House	Window Shades

The motion PASSED unanimously.

**ARTICLE 9:**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or capital facilities for various departments of the Town and/or feasibility and other types of studies as follows:

**ITEM A-1**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$177,423 for the Information Technology Department to replace infrastructure, said funds to be expended under the supervision of the Town Manager.

**ITEM A-2**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$57,862 for the Police Department to purchase a network video server, said funds to be expended under the supervision of the Town Manager.

**ITEM A-3**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$78,400 for the Fire Department to replace structural firefighting gear, said funds to be expended under the supervision of the Town Manager.

**ITEM A-4**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$197,000 for the Fire and Police Departments to purchase a public safety remote receiver site – north radio site, said funds to be expended under the supervision of the Town Manager.

**ITEM A-5**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$20,000 for the Information Technology Department to replace public safety technology, said funds to be expended under the supervision of the Town Manager.

**ITEM A-6**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$382,000 for the Fire Department to replace and equip Tanker 2, said funds to be expended under the supervision of the Town Manager.

**ITEM A-7** There was no motion. Town Meeting took no action.

**ITEM A-8**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$125,000 for the Department of Public Works - Stormwater Phase II project, said funds to be expended under the supervision of the Town Manager.

**ITEM A-9**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$250,000 for the Department of Public Works - Public Roads Pavement Preservation, said funds to be expended under the supervision of the Town Manager.

**ITEM A-10**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$250,000 for the Department of Public Works - Town Building Repair Program, said funds to be expended under the supervision of the Town Manager.

**ITEM A-11**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$200,000 for the School Department - School Building Repair Program, said funds to be expended under the supervision of the School Committee.

**ITEM A-12**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$42,388 for the Town Clerk to replace a mail machine with folder inserter, said funds to be expended under the supervision of the Town Manager.

**ITEM A-13**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$261,400 for the Department of Public Works - Town Vehicle and Equipment Replacement, said funds to be expended under the supervision of the Town Manager.

**ITEM A-14**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$83,600 for the School Department - School Vehicle and Equipment Replacement, said funds to be expended under the supervision of the School Committee.

The motion under Section A PASSED unanimously.

**ITEM B-1**

Mr. Moody moved that the Town vote that \$1,250,000 is appropriated to pay costs of the reconstruction of the School Street retaining wall; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$1,250,000 under G.L. c. 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

The motion PASSED unanimously.

**ITEM C-1**

There was no motion. Town Meeting took no action.

**ITEM C-2**

Mr. Moody moved that the Town vote to transfer from Sewer Enterprise Retained Earnings the sum of \$500,000 for the Sewer Department - sewer system upgrade, said funds to be expended under the supervision of the Town Manager.

**ITEM C-3**

Mr. Moody moved that the Town vote to transfer from Sewer Enterprise Retained Earnings the sum of \$90,000 for the Sewer Department to replace utility truck S51, said funds to be expended under the supervision of the Town Manager.

**ITEM C-4**

Mr. Moody moved that the Town vote to transfer from Water Enterprise Retained Earnings the sum of \$41,000 for the Water Department to purchase MUNIS Utility Billing Software Module, said funds to be expended under the supervision of the Town Manager.

**ITEM C-5**

Mr. Moody moved that the Town vote that \$4,500,000 is appropriated to pay costs of water meter replacement; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$4,500,000 under G.L. c. 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

**ITEM C-6**

Mr. Moody moved that the Town vote to transfer from Water Enterprise Retained Earnings the sum of \$500,000 for the Water Department - water infrastructure, said funds to be expended under the supervision of the Town Manager.

**ITEM C-7**

Mr. Moody moved that the Town vote to transfer from Water Enterprise Retained Earnings the sum of \$30,000 for the Water Department to replace 2006 PickUp Truck, said funds to be expended under the supervision of the Town Manager.

**ITEM C-8**

Mr. Moody moved that the Town vote to transfer from Water Enterprise Retained Earnings the sum of \$15,000 for the Water Department to purchase steel plates for road construction, said funds to be expended under the supervision of the Town Manager.

**ITEM C-9**

Mr. Moody moved that the Town vote to transfer \$3,227 from Airport Retained Earnings, \$18,000 from the Aviation Fuel Farm Project (2014 Spring Annual Town Meeting, Article 9, Item A39), and \$44,773 from Airport Stabilization for the Airport Runway Emergency Stopways, said funds to be expended under the supervision of the Town Manager.

**ITEM C-10**

Mr. Moody moved that the Town vote that \$510,000 is appropriated to pay costs of the purchase of the State Police Building at Plymouth Airport; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$510,000 under G.L. c. 44 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Mr. Howe moved the previous question on Item C-10. The motion FAILED.

On Item C-10, the motion PASSED by more than two-thirds with 92 in favor and 29 in opposition by roll call.

**ITEM C-11**

Mr. Moody moved that the Town vote to transfer from Airport Stabilization the sum of \$195,000 for the Airport for administration building – Design & Construction, said funds to be expended under the supervision of the Town Manager.

**ITEM C-12**

Mr. Moody moved that the Town vote to transfer from Airport Stabilization the sum of \$6,000 for the Airport to replace signs on South Meadow Road, said funds to be expended under the supervision of the Town Manager.

**ITEM C-13**

Mr. Moody moved that the Town vote to transfer from Solid Waste Enterprise Retained Earnings the sum of \$50,820 for the Solid Waste Department to replace 50 yard recycling containers, said funds to be expended under the supervision of the Town Manager.

**ITEM C-14**

Mr. Moody moved that the Town vote to transfer from Solid Waste Enterprise Retained Earnings the sum of \$23,980 for the Solid Waste Department to replace 50 yard open top containers, said funds to be expended under the supervision of the Town Manager.

On Items C-2 to C-9 and C-11 to C14 the motion PASSED unanimously.

The Moderator called a recess at 11:58 AM.

The Moderator returned the meeting to order to 12:58 PM.

**ARTICLE 10:**

Mr. Moody moved that the Town vote to authorize an increase in the demand fee for delinquent taxes from \$5 to \$30 for each written demand effective as of July 1, 2015, as authorized by G.L. c. 60, §15.

Mr. Malaguti moved to amend by changing the amount of the demand fee increase from \$30 to \$15.

On Mr. Malaguti's motion to amend, on a roll call the motion PASSED with 67 in favor, 37 in opposition, and 2 abstaining.

Mr. Cunningham moved to reconsider Mr. Malaguti's motion. His motion FAILED.

On the main motion on Article 10, the motion PASSED.

**ARTICLE 11:**

Mr. Moody moved that the Town vote to transfer the sum of \$535,839 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements.

The motion PASSED unanimously.

**ARTICLE 12:**

Mr. Moody moved that the Town vote to accept a sum of money that the State declares as available funds as the State's share of the cost of work under G.L. c. 90, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 13:**

Mr. Moody moved that the Town vote to transfer from General Fund Free Cash the sum of \$500,000 to the Nuclear Plant Mitigation Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B, which fund shall be under the care and custody of the Town Treasurer.

The motion PASSED unanimously.

**ARTICLE 14:**

Mr. Moody moved that the Town vote to transfer the care, custody and control of parcels 108-010-023, 108-010-075, and 108-010-092, off Peter Road, and change the purpose for which each is held, from being held by the Town Treasurer for the purpose of tax title to being held by the Conservation Commission for the purpose of maintaining protected open space.

The motion PASSED unanimously.

**ARTICLE 15:**

Mr. Moody moved that the Town vote to raise and appropriate \$500,000 for improvements to Private Roads including all costs necessary and related thereto, consistent with the provisions of Chapter 112 of the Acts of 2012 as signed by the Governor on June 13, 2012.

The motion PASSED on a roll call with 111 in favor and 1 in opposition.

**ARTICLE 16A:**

Mr. Moody moved that the vote taken under Article 26A of the 2014 Spring Annual Town Meeting is hereby amended by reducing the \$4,500,000 borrowing authorization approved thereunder for the restoration for 1820 Court House by the sum of \$500,000, and further to transfer \$500,000 for Fiscal Year 2016 Community Preservation Act revenues for purposes of future restoration of said 1820 Court House, including construction, demolition, renovation, operation, and related costs.

The motion PASSED unanimously.

**ARTICLE 16B:**

Mr. Moody moved that the Town vote that \$2,000,000 is appropriated for the creation and/or restoration and rehabilitation of land for recreational use pursuant to the G.L. c. 44B, which land is commonly known as Stephens Field, and is shown on Assessors Map 23, as Lots 16b, 16c, 17c, 23, 24 and 26, and specifically for the creation and rebuilding of Stephens Field as described in the Final Schematic Plan (the “Plan”) designed by Ray Dunetz Landscape Architecture, dated August 2014 as voted and adopted by the Stephens Field Planning & Design Committee (“SFPDC”) on October 8, 2014; and as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c. 44B or any other enabling authority and issue notes and bonds therefor; provided, however, the Community Preservation Committee (CPC) determines that revisions to the Plan are significant and the SFPDC votes to approve of the revisions to the Plan; and, in connection with the project, to authorize the Board of Selectmen to grant a restriction in said land meeting the requirements of G.L. c. 184 §31-33, and to authorize the Board of Selectmen to execute any documents or agreements in connection therewith.

The motion PASSED unanimously.

**ARTICLE 16C:**

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational use purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of 0.07 acres of land, more or less, located at 161 Taylor Ave, Plymouth, shown as Lot 14-24 of the Assessors Map 45B, and further that said land shall be held under the care, custody and control of the Conservation Commission, and authorize Board of Selectmen to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase; and as funding therefor to transfer the sum of \$230,0000 for the acquisition and removal of infrastructure, restoration and rehabilitation of the property from the Community Preservation Fund estimated annual revenues, and further to authorize the Board of Selectmen to grant a conservation restriction in said property pursuant to G.L. c. 44B, §12 and G.L c. 184, §31-33.

The motion on a roll call PASSED with 108 in favor, 7 in opposition and 2 abstaining.

**ARTICLE 16D:**

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational use purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of land located off Black Cat Road in the Town of Plymouth comprised of 50 acres, more or less, shown on Assessors' Map 98 as Lot 68 and including Assessors' Parcels 090-000-025A, 090-000-039-001 & 090-000-025B-00Z, said land to be held under the care, custody and control of the Conservation Commission, to transfer \$425,000 for the acquisition and other costs associated therewith from the Community Preservation Fund estimated annual revenues, said total sum which shall be reduced by the amount of any grants received by the Town pursuant to G.L. c. 44B, §11 or G.L. c. 44, §7 or any other enabling authority; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12 meeting the requirements of G.L. c. 184, §31-33.

The motion PASSED unanimously.

**ARTICLE 16E:**

Mr. Moody moved that the Town vote to appropriate from the Community Preservation Fund FY2016 estimated annual revenues the sum of \$98,229 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2016;

and further, to reserve for future appropriation from the Community Preservation Fund FY2016 estimated annual revenues the sum of \$245,573 for the acquisition, creation and preservation of open space use; \$245,573 for acquisition, preservation, restoration and rehabilitation of historic resources; and \$245,573 for the acquisition, creation, preservation and support of community housing, and further, to transfer from the Community Preservation Fund FY2016 estimated annual revenues the sum of \$465,783 to a FY2016 Budgeted Reserve.

The motion PASSED unanimously.

**ARTICLE 17:**

Mr. Moody moved that the Town vote to transfer the care, custody and control of parcel 050-001-329-000, #17 Cutter Drive, and change the purpose for which it is held, from being held by the Town Treasurer for the purpose of tax title to being held by the Affordable Housing Trust for the purpose of affordable housing.

The motion PASSED unanimously.

**ARTICLE 18:** Withdrawn

**ARTICLE 19:** Withdrawn

**ARTICLE 20:**

Mr. Moody moved that the Town vote to adopt a General Bylaw, Chapter 123 "Oath of Office", establishing regulations to swear in all appointees, as provided on page 217 of the Report and Recommendations of the Advisory & Finance Committee.

All elected and appointed officials shall be qualified by the Town Clerk within 30 days of their appointment or reappointment except where a different period is specified in the General Laws. If an appointed official is not qualified in this period, his appointment shall

terminate and the appointing authority shall be so notified by the Town Clerk.

Article 20 proposes to add Chapter 123, “Oath of Office” to the General Bylaws and to include the language as Section 1.

The motion PASSED unanimously.

**ARTICLE 21:** Withdrawn

**ARTICLE 22:**

Mr. Moody moved that the Town vote to adopt a General Bylaw enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for the following licenses: Hawking and Peddling or other door-to-door salespeople, Manager of Alcoholic Beverage License, Owner or Operator of Public Conveyance, Dealer of Second-hand Articles, Pawn Dealers, Hackney Drivers and Ice Cream Truck Vendors and to adopt appropriate policies and procedures to effectuate the purposes of this bylaw, as provided on pages 222-224 of the Report and Recommendations of the Advisory & Finance Committee.

Chapter 72

Civil Fingerprinting – Town License or Permit

§ 72-1. Purpose and Scope.

To enhance public safety, this By-law authorizes the Police Department to conduct state and national fingerprint-based criminal history checks for individuals applying for specific Town-issued licenses or permits, as authorized by G.L. c.6, §172B½, provided, however, that such records shall not be disseminated to unauthorized entities and shall be maintained and disclosed in accordance with all applicable law.

## §72-2. Regulations.

The Board of Selectmen, in consultation with the Chief of Police, is authorized to promulgate regulations to implement this By-law, which regulations may include, but shall not be limited to: establishment of submission deadlines, procedures for making recommendations to the licensing authority or making a licensing determination as a result of the criminal history check, procedures for assessing, correcting or amending any such record and establishing criteria for fitness determinations, confidentiality of information obtained and penalties for failure to comply with this By-law.

## §72-3. Definitions.

**Criminal History Check** – A state and national fingerprint based criminal history background check, as authorized by G.L. c. 6,

§172B½.

**DCJIS** – The Massachusetts Department of Criminal Justice Information Services.

**FBI** – The Federal Bureau of Investigation, United State Department of Justice.

**License** – A license or permit issued by the Town of Plymouth, or any board, officer or department thereof, which is identified in Subsection 4.A of this Bylaw.

**Licensing Authority** –A board, officer or department of the Town of Plymouth authorized by the General Laws of Massachusetts or Town by-law to issue a license or permit listed in §72-4 of this By-law.

**Town** – The town of Plymouth, Massachusetts.

## § 72-4. Criminal History Check Authorization.

A. **Occupational Licenses.** The Police Department shall, as authorized by G.L. c.6, §172B½, conduct state and federal fingerprint

based Criminal History Checks for individuals and entities for the following occupational licenses:

- (1) Hawking and Peddling or other Door-to-Door Salespeople
- (2) Manager of Alcoholic Beverage Licensed Establishment
- (3) Dealer of Second-hand Articles (including Junk Dealers and Collectors)
- (4) Pawn Dealers
- (5) Hackney and Livery Drivers and Owners or Operators of other conveyors of passengers, and
- (6) Ice Cream Truck Vendors

B. At the time of fingerprinting, the Police Department shall notify the individual being fingerprinted that the fingerprints will be used to check the individual's Criminal History Records and shall obtain the individual's consent in writing prior to conducting such Criminal History Checks.

C. Following receipt of an applicant's executed consent form and payment of the applicable fee, the Police Department shall transmit the fingerprints it has obtained pursuant to this By-law to the Identification Section of the Massachusetts State Police, DCJIS, and/or the FBI or the successors of such agencies to conduct a Criminal History Check.

D. The Town authorizes the Massachusetts State Police, DCJIS and the FBI, or the legal successor of each, to conduct fingerprint-based state and national Criminal History Checks consistent with this By-law.

E. The Town authorizes the Police Department to receive and utilize state and FBI records in connection with such Criminal History Checks, consistent with this By-law and the Town's implementing Regulations.

F. In accordance with applicable implementing regulations, the Police Department shall communicate the results of fingerprint-based Criminal History Checks to the appropriate Licensing Authority.

§ 72-5. Standards for Licensing Authority Use of Criminal Record.

A. A Licensing Authority is authorized hereunder to utilize the results of fingerprint-based Criminal History Checks exclusively for the limited purpose of determining the suitability of a License applicant in connection with an application for a License identified in Subsection 4.A of this By-law or for its renewal or transfer.

B. A Licensing Authority may, at its sole discretion, deny a license application on the basis of the results of a fingerprint-based Criminal History Check if it determines that the results of the check render the subject unsuitable for the proposed licensed activity. The Licensing Authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.

C. A Licensing Authority is hereby authorized to deny an application for any license specified herein, including renewals and transfers of said licenses, from any person who is determined to be unsuitable for the license due to information obtained pursuant to this By-law.

D. Factors that shall be considered in making a determination of suitability shall include conviction of, or under pending indictment for, a felony or a misdemeanor that involved force or threat of force, possession of a controlled substance, a sex-related offense, or other crime that bears upon the subject's ability or fitness to exercise such license.

§ 72-6. Fee.

The fee for conducting a fingerprint-based Criminal History Check shall be one hundred dollars (\$100) for each check. That portion of the fee specified in G. L. c.6, §172B½, shall be deposited into the Commonwealth of Massachusetts Firearms Fingerprint Identity Verification Trust Fund. The remainder of the Fee is to be applied by the Town for costs associated with the administration of the fingerprinting program.

§ 72-7. Effective Date

This By-law shall take effect in accordance with G. L. c.40, §32.

The motion PASSED unanimously.

**ARTICLE 23:** Withdrawn

**ARTICLE 24:** Withdrawn

**ARTICLE 25:** Withdrawn

**ARTICLE 26:** Withdrawn

**ARTICLE 27:**

Mr. Moody moved that the Town vote to accept and allow Lunn's Way as a public way, as has been laid out by the Board of Selectmen and reported to the Town as shown on plans on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, by gift or eminent domain, an easement or easements to use said ways for all purposes for which public ways are used in the Town of Plymouth, and all associated easements; and further, accept gifts for this purpose and any expenses related thereto; and further to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisition(s).

The motion PASSED unanimously.

**ARTICLE 28:**

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to accept perpetual easement for public way purposes over the property located on Russell Street, Plymouth, MA and shown as Plymouth Assessor's Parcels No. 017-000-065-000 on file with the Town Clerk, to authorize the Board of Selectmen to acquire by gift or eminent domain, an easement to use said way for all purposes for which public ways are used in the Town of Plymouth; and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition.

The motion PASSED unanimously.

**ARTICLE 30:**

Mr. Moody moved that the Town vote to authorize the Board of Selectmen to enter into an agreement for payments-in-lieu-of-taxes (“PILOT”) pursuant to G.L. c. 59, §38H(b), and G. L. c. 164, §1, or any other enabling authority, in the amount of \$13,000 per megawatt, which amount shall escalate at a rate of 2.5 percent each year, for a term of up to twenty years for both real property and/or personal property attributable to a solar photovoltaic facility to be developed on privately owned land in Plymouth, 136R Herring Pond Road (Assessors Map 56, Lot 47B), having a proposed capacity of approximately .5 MWAC, a copy of which is on file with the Plymouth Town Clerk.

The motion PASSED unanimously.

**ARTICLE 31:**

Mr. Moody moved to transfer the care, custody and control of a parcel of land, being a portion of Lot 59A, Assessor’s Map 56, substantially shown on plan entitled “Exhibit B – Town Land to be Owned by Callahan” on page 22 of the Annual Town Meeting Supplement to the Report & Recommendations of the Advisory & Finance Committee, from the Town Treasurer to the Board of Selectmen, and to change the purpose for which it is held from being held for the purpose of tax title to being held for conveyance, and as consideration therefor, to authorize the Selectmen to acquire a parcel of land located off the southwesterly side of Long Pond Road, shown as Lot 25 on Assessors Map 113, upon such terms and conditions as the Board of Selectmen shall deem to be in the best interest of the Town.

The motion PASSED unanimously.

**ARTICLE 32:**

Mr. Moody moved that the Town vote to amend the Zoning Bylaw, Official Zoning Map of the Town of Plymouth, by changing the zoning designation of land on Commerce Way shown as Lots 44, 14K-39C and 14K-40B on Plymouth Assessors Map 103 from Light Industrial to Mixed Commerce as well as to amend associated sections, provisions, definitions, tables, charts and procedures pertaining thereto.

## 2015 Annual Town Meeting

FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD ON THE PETITION OF ROBERT C. BETTERS, ET. AL. TO SEE IF THE TOWN WILL VOTE TO AMEND THE OFFICIAL ZONING MAP BY CHANGING THE ZONING DESIGNATION OF LAND ON COMMERCE WAY SHOWN AS LOTS 44, 14K-39C AND 14K-40B FROM LIGHT INDUSTRIAL TO MIXED COMMERCE

### PUBLIC HEARING NOTICES

January 7, 2015

January 14, 2015

January 26, 2015

February 2, 2015

VOTE: On February 2, 2015, the Planning Board voted (4-0) not to support Article 32 to Town Meeting. On February 23, 2015 the Planning Board **reconsidered** the article and **voted (3-1) to support** the amendment.

### PROPOSED AMENDMENT:

To see if the Town will vote to amend the Zoning Bylaw, Official Zoning Map of the Town of Plymouth, by changing the zoning designation of land on Commerce Way shown as Lots 44, 14K-39C and 14K-40B on Plymouth Assessors Map 103 from Light Industrial (LI) to Mixed commerce (MC), as well as to amend associated sections, provisions, definitions, tables, charts, and procedures pertaining thereto, or take any other action relative thereto.

### PROPOSAL:

To rezone approximately 6.4 acres of land located on Commerce Way and known locally as the “Park and Ride” property from Light Industrial to Mixed Commerce.

NEED AND JUSTIFICATION:

The conversion of this relatively small (approximately 6.4 acres) parcel from Light Industrial to Mixed Commerce does not represent a significant reduction in the amount of land available for Light Industrial uses. Furthermore, many of the Light Industrial uses appropriate to this site, such as office use, are also permitted in the Mixed Commerce District. This amendment would eliminate the potential for Light Industrial uses that are not appropriate to this site, such as salvage yards, concrete/asphalt plants, heavy manufacturing, body shops and freight terminals.

During the Planning Board’s initial review, concern was raised about the possible need for overflow parking during Plymouth’s various 2020 celebrations. Since that time, the owners of Colony Place (also the entity seeking the zoning amendment) has committed to working with the Town to make space available for public parking during the Town’s 400<sup>th</sup> anniversary celebrations.

Given this site’s high visibility along Commerce Way and close proximity to Route 44, the change to Mixed Commerce would add a retail component to the potential mix of uses for this property, thereby increasing the likelihood of this site being commercially developed.

INTENT:

The property has been exempt from paying local taxes for many years due to its ownership by the Commonwealth of Massachusetts. Approving this zoning change will increase the probability of being added back onto the Town’s tax rolls.

TOWN OF PLYMOUTH

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Paul McAlduff, Chairman

---

Malcolm MacGregor

---

Tim Grandy

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc: Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

The motion PASSED on a roll call by more than two-thirds with 109 in favor and 6 in opposition.

**ARTICLE 33:** There was no motion. Town Meeting took no action.

William Burke moved to dissolve Annual Town Meeting. The motion PASSED at 2:29 PM.

Town Election May 9,  
2015

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Registered Voters	196	254	221	233	261	264	255	270	219	172	284	250	260	255	400	37998
Times Counted	239	334	254	385	439	378	254	163	118	193	310	247	308	199	857	4678

**SELECTMAN 3yrs**

Times Blank Voted	4	4	7	7	10	27	12	6	3	6	6	8	15	11	86	212
<b>KENNETH A TAVARES</b>	162	222	166	300	300	252	163	106	75	134	209	177	221	121	410	3018
ERIC R DYKEMAN	73	108	81	78	129	96	79	51	40	51	95	61	69	67	354	1432
Christine Kane	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Lizabeth Cavacco	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Butch Machado	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Frank L. Shaw	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Kevin F. Lynch	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Kevin Canty	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Zelda MacGregor	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Richard Nealey	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Jason Pereira	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Peter Svahn	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Blank	0	0	0	0	0	1	0	0	0	0	0	0	0	0	3	4

**SELECTMAN 1Yr**

Times Blank Voted	0	11	8	9	10	3	10	6	4	7	7	11	13	6	15	120
LIZABETH A CAVACCO	42	60	46	84	93	160	105	49	44	43	89	68	82	69	74	1108
KEVIN B CANTY	17	26	20	44	40	18	10	15	4	21	40	24	38	10	48	375
<b>DAVID F MALAGUTI</b>	153	174	118	166	205	95	56	33	26	89	125	87	117	60	93	1597
SHELAGH M JOYCE	9	28	17	24	41	43	38	30	20	12	19	35	27	18	523	884
HARRY E SALERNO	16	34	45	58	49	59	34	30	20	19	30	22	30	36	100	582



<b>PLANNING BOARD 5yrs</b>																
Times Blank Voted	73	105	80	134	158	129	90	57	32	58	85	86	105	69	320	1581
<b>TIMOTHY J GRANDY</b>	166	227	169	251	280	244	163	106	85	133	224	160	201	130	532	3071
Kevin Cahoon	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craig Sander	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Brandon Coon	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
William Hallisey	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Ken Zisseron	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Other	0	1	0	0	1	1	0	0	0	1	0	1	0	0	3	8
William Mullin	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Monica Mullin	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
William Lydon	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Tim Cosseboom	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Butch Machado	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Tom Bracken	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Kevin Doyle	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Al Stevens	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Bob Melvin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Blank	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2

<b>PLANNING BOARD 3yrs</b>																
Times Blank Voted	74	113	81	140	175	117	92	64	37	74	91	94	115	78	322	1667
<b>KENNETH E BUECHS</b>	164	216	165	243	263	254	162	99	81	117	219	147	192	121	528	2971
Kevin Cauty	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3
Joseph Zuppi	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Douglas Crociati	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craig Sander	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Timothy Martin	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
William Keohan	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1









<b>PCT 7 MTG MBR 1yr</b>		216	216
Times Blank Voted		0	0
Number of Unicast Votes		1	1
Timothy Kelliher		1	1
Michael Grace, Sr.		1	1
Ida K. Parker		1	1
Nadine Glass		4	4
Blank		4	4
Jay Ferguson		2	2
John Connelly		1	1
Christine Kane		1	1
Joe Notini		1	1
Tyler Deardon		1	1
Patrick O'Brien		2	2
James French		1	1
Kenneth Magna		1	1
John Gately		1	1
Stephen Dyer		2	2
Shannon Kelly		1	1
Robert Pickett		1	1
David Killory		2	2
Tim Hale		1	1
Amy Ronemius		1	1
Ronald Dobrowski		1	1
James Edgar French		1	1
Doreen Schmidt		1	1
Howard Fisk		1	1
Kenneth Crowell		1	1
Susan Page		1	1
Joyce Bielen		1	1
Fred Creager		1	1

<b>PCT 8 MTG MBRS</b>	
Times Blank Voted	36
Number of Uncast Votes	146
<b>TERESE A BRENNAN</b>	110
<b>CHRISTOPHER P TRIPP</b>	102
<b>Gerre Hooker</b>	15
Anthony Tremblay	2
Margaret Fitzgibbons	1
Lee Raiche	1
Paul Smith	1
James Darigan, Jr.	1
Blank	2
<b>PCT 9 MTG MBRS</b>	
Times Blank Voted	13
Number of Uncast Votes	46
<b>THERESE C BROWN</b>	90
<b>JEFFREY J LACHANCE</b>	87
<b>JAMES JOSEPH BROWN</b>	88
Paul Luszcz	2
Other	1
Tim Cosseboom	1
<b>PCT 10 MTG MBRS</b>	
Times Blank Voted	30
Number of Uncast Votes	194
<b>DAVID GALLERANI</b>	144
<b>PETER G CONNER</b>	135
Victor Higgins	2
William Kane	1
David Bluestein	2
Other	1
Bob Pomerene	1

Peter Neville	2	
Frank Gigliotti	1	
Robert Trostel	1	
Henry Magner	1	
Derek Duggan	1	
Blank	3	
<b>PCT 11 MTG MBRS 3yrs</b>		
Times Blank Voted	30	
Number of Uncast Votes	133	
<b>ANNE-MARIE ROSS</b>	160	
<b>RUSSELL G SHIRLEY, JR</b>	178	
JEFFREY S DELAPPE	108	
<b>JANET E YOUNG</b>	169	
JOHN E MASOTTA, JR	88	
Other	3	
Guy Roy	1	
<b>PCT 11 MTG MBRS 1yr</b>		
Times Blank Voted	277	
Number of Uncast Votes	20	
Guy Roy	1	
Blank	1	
Patricia Shirley	1	
Erin Shirley	1	
Tom Bracken	1	
Patricia Bracken	1	
Joseph Truschelli	1	
Ann Marie Ross	3	
Janet Young	2	
Russell Shirley	2	
<b>John Masotta, Jr.</b>	7	
<b>Jeffrey DeLappe</b>	6	

John Healey	1	1
Patrick Healey	1	1
Alan Herrick	1	1
David P. Curtis	2	2
Paul Curtis	1	1
Other	5	5
John Gracca	1	1
David Drain	1	1
John Hatch	1	1
Jeannine Hatch	1	1
Ed Ryan	1	1
Joline Kelley	1	1
Francis O'Brien	1	1
Kenneth Howe	1	1
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<b>PCT 12 MTG MBRS</b>		
Times Blank Voted	35	35
Number of Uncast Votes	99	99
<b>WILLIAM S ABBOTT</b>	170	170
<b>BETSY R HALL</b>	184	184
<b>EDWARD T RUSSELL</b>	177	177
Other	4	4
Blank	1	1
Larry Ellis	1	1
<hr/>		
<b>PCT 13 MTG MBRS 3yrs</b>		
Times Blank Voted	93	93
Number of Uncast Votes	369	369
<b>Kevin Lynch</b>	76	76
<b>Anita Hadley</b>	52	52
<b>Michael Landers</b>	71	71
Wynn Gerhard	41	41
Guy Roy	21	21

Donna Souza	4	4
Russel Appleyard	1	1
Mary Ellen Burns	1	1
Nancy O'Keefe	2	2
Other	1	1
Samantha Dellare	1	1
Marie Warnock	2	2
Shawn Costa	2	2
John Koukol	1	1
<b>PCT 13 MTG MBR 1yr</b>	<b>235</b>	<b>235</b>
Times Blank Voted	0	0
Number of Uncast Votes	11	11
Wynn Gerhard	14	14
Anita Hadley	11	11
Kevin Lynch	8	8
Guy Roy	2	2
John Koukol	2	2
Betty Urquhard	1	1
<b>Michael Landers</b>	<b>16</b>	<b>16</b>
Ken Cristofari	1	1
Donna Souza	2	2
Other	1	1
Bob Alcaro	1	1
Samantha Dallare	1	1
Joseph Brennan	1	1
Shawn Costa	2	2
Nancy O'Keefe	1	1
<b>PCT 14 MTG MBRS</b>		
Times Blank Voted	21	21
Number of Uncast Votes	105	105
GEORGE V HINES	97	97

<b>SIMON B THOMAS</b>			110
<b>CLAUDETTE J THOMAS</b>			114
<b>HOLLY R ALBERTI</b>			107
Lynn Holdsworth			1
<b>PCT 15 MTG MBRS</b>			
Times Blank Voted	143		143
Number of Uncast Votes	898		898
<b>MICHAEL J HANLON,III</b>	542		542
<b>MICHAEL F BABINI</b>	530		530
Blank	4		4
<b>Peter Svahn</b>	82		82
Richard Nealey	39		39
John Risso	9		9
Shelagh Joyce	3		3
David Lybaugh	2		2
Philip Izzo	2		2
Theresa Begley	2		2
Jack DeCoste	2		2
Frederick Flavin	2		2
Joanne Alvers	2		2
Jean Ansello	1		1
Nancy Selvaggi	1		1
Janet Rinchiuso	1		1
Roy Tilles	1		1
Other	2		2
Lou Stern	1		1
Mel Reseh	1		1
Deb Enterel	1		1
Phillip Kane	1		1
Jason Pereira	1		1
Valerie Backman	1		1

Judith Christensen  
Michael F. Lincoln  
Donna Hollis  
Richard Havens  
Karen Grevenitz  
Bob Palmer  
Brian Alosi  
Don Travis  
William Farmer  
Casey Mucci  
Joe Coughlin

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## FALL ANNUAL TOWN MEETING WARRANT

October 17, 2015

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Fall Annual Town Meeting of the Town of Plymouth, to meet at Plymouth North High School at 41 Obery Street in Plymouth, MA on Saturday, the Seventeenth Day of October, 2015 at 8:00 AM, to act on the following articles to wit:

ARTICLE 1: To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 2A: To see if the Town will vote to amend the vote taken under Article 7A of the 2015 Annual Town Meeting warrant, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 2B: To see if the Town will vote to amend the vote taken under Article 7B, 7C, 7D and 7E of the 2015 Annual Town Meeting warrant, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing enterprise departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer a sum of money to pay certain unpaid bills, including bills of a prior fiscal year, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 4: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of buildings, and/or land, and/or equipment and/or capital facilities and/or for feasibility studies and other types of studies for the various departments of the Town substantially as follows:

North Plymouth land/building for Fire Station

Police Study of Department

Corrosion Repair/Repaint Engines

Study of Personnel Salaries Town-wide

Pressure Washer

Tire Changer

Tire Balancer

Stick Welder

Salt Shed Retrofit and Repairs

Replacement of H33 (10 wheeler with wing)

Emergency Operations Plan

or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 5: To see if the Town will vote to raise and appropriate, transfer or borrow the sum of \$750,000 or any other sum, for the Town Wharf Project, the expenditure of which shall be contingent upon the Town being awarded a grant for the remaining funds necessary for the project, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 6: Withdrawn

ARTICLE 7: To see if the Town will vote to amend Article 10 of the April 5, 2014 Annual Town Meeting to increase the appropriation from the sum of \$30,000,000 to \$32,776,000 to pay costs of the design, demolition, preservation, rehabilitation, restoration, reconstruction, equipment and furnishings and new construction of a new Municipal Center (Town Hall), including Town administrative offices, on town owned property located on Assessor's Map 19 as Lots 1,2,6 and 7, said amount to include funding the design and reconstruction of the parking areas surrounding that site, the services of a Project Manager to oversee the project, and all costs incidental

and related thereto, and that to meet this appropriation, the Treasurer with the approval of the Selectmen, is authorized to borrow an additional \$2,776,000 or other sum under and pursuant to Chapter 44, Section 7(3) and Section 7 (3A) of the General Laws, or pursuant to any other enabling authority, and to issue bond or notes of the Town therefor, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 8: To see if the Town will vote to amend Art 4A of the October 2012 Fall Annual Town Meeting and raise and appropriate, transfer or borrow funds to increase the appropriation from the sum of \$325,000 to \$445,416 to pay for the construction of Airport Runway Improvements, or take any other action relative thereto.

AIRPORT COMMISSION

ARTICLE 9: To see if the Town will vote to appropriate the net premium paid to the Town upon the sale of bonds issued to pay costs of the North and South High School Projects, each of which are the subject of a Proposition 2½ debt exclusion, to pay costs of the South High School Project being financed by such bonds and to reduce the amount authorized to be borrowed for the South High School Project, but not yet issued by the Town, by the same amount, or to take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 10: Withdrawn

ARTICLE 11: To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into an agreement for payments in lieu-of- taxes (“PILOT”), for a 1 MW –AC (more or less) solar photovoltaic energy generating facility for Renewable Energy Development Partners, LLC (or its affiliates, successors or assigns) to be located on property shown on Plymouth Assessor’s Map 56 Lot 57A , upon such terms and conditions as the Board of Selectmen and Board of Assessors shall deem to be in the best interest of the Town, or take any other action relating thereto.

BOARD OF SELECTMEN

ARTICLE 12: To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into an agreement for payments in lieu-of- taxes (“PILOT”), for a 1 MW –AC (more or less) solar photovoltaic energy generating facility for Renewable Energy Development Partners, LLC (or its affiliates, successors or assigns) to be located on a portion of property currently shown on Plymouth Assessor’s Map 56 Lot 59A, and soon to be known as lot 59-2, as shown on Form A plan number 4526, dated April 15, 2015, upon such terms and conditions as the Board of Selectmen and Board of Assessors shall deem to be in the best interest of the Town, or take any other action relating thereto.

BOARD OF SELECTMEN

ARTICLE 13: Withdrawn

ARTICLE 14: Withdrawn

ARTICLE 15: To see if the Town will vote to transfer the care, custody, management and control of the following parcels of land from the Town Treasurer for the purpose of sale at auction to the Conservation Commission for conservation and open space purposes pursuant to G.L. c. 40, s.8C

<u>Parcel ID</u>	<u>Location</u>
<u>West Plymouth</u>	
106-000-001-310	Off Pimental Way (off S Meadow Rd)
106-000-006A-000	Off Pimental Way (off S Meadow Rd)

Manomet  
045-000-036B-008      Bulrush Lane  
Or take any other action relative thereto.

CONSERVATION COMMISSION

ARTICLE 16A: To see if the Town will vote to appropriate \$3,420,477 , for historic preservation, restoration, and rehabilitation of the Simes House, located at 29 Manomet Point Road, Plymouth, for the creation of two affordable housing units at the Simes House which units shall be eligible for inclusion on the Town's subsidized housing inventory; and creation or preservation of open space for passive recreational use as a village green, public park, or common at the Simes House; including all costs related to the planning and design of such projects and all other costs incidental and related thereto; and as funding therefor to transfer from Community Preservation Fund Balance, or reserves, and/or borrow said total sum pursuant to G.L.c. 44, section 7 or any other enabling authority; to authorize the Board of Selectmen to petition the Massachusetts General Court for exemption from the provisions of G.L. c. 149 for the historic preservation, restoration and rehabilitation of the Simes House, 29 Manomet Point Road; and to authorize the Board of Selectmen to grant an affordable housing restriction to the Department of Housing and Community Development on said units in accordance with G.L. c.44B, Section 12, meeting the requirements of G.L. c.184, sections 31-33, and to authorize the Board of Selectmen in consultation with the Town Manager and the Community Preservation Committee, to enter into an agreement, license, and/or ground lease with a qualified organization to maintain, manage and cover all costs and expenses for the operation of the Simes House, or take any other action relative thereto.

#### COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16B: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, for open space and recreational purposes pursuant to G.L. c.44B and to accept the deed to the Town of Plymouth, of a fee simple interest or less of land located off Little Herring Pond Road in the Town of Plymouth comprised of 43.6 acres, more or less, shown on Assessors' Map 122, Lot 10P-1022B and Lot 1022A, and further that said land shall be held under the care, custody and control of the Conservation Commission; and, contingent upon the receipt of a gift or gifts in the amount of \$125,000 as funding therefor, to appropriate \$525,000 for the acquisition and other costs associated therewith from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, and/or borrow said total sum which shall be

reduced by the amount of any grants received by the Town pursuant to G.L.c.44B, section 11 or G.L. c.44, section 7 or any other enabling authority; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L.c.44B, section 12 meeting the requirements of G.L. c. 184, sections 31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase; or take any other action relative thereto.

## COMMUNITY PRESERVATION COMMITTEE

ARTICLE 17: To see if the Town will vote to adopt a new General Bylaw, Section 173-13 Town Meeting Charter Conflict of Interest Procedure, as follows:

### Section 173-13. Town Meeting Charter Conflict of Interest Procedure

Notice of Conflict of Interest. Pursuant to Chapter 2, Section 2-10-1 of the Town Charter, the written notice to the Town Clerk of articles or budget line items on which a Town Meeting Member (“Member”) is prohibited from voting by Charter Section 2-10-1 or by Section 2-10-2, due to an interest identified therein, shall be made no later than 21 days prior to the first session of the town meeting the warrant for which contains the relevant article or line item, or, forthwith in advance of said meeting upon the Member’s first discovery of the interest giving rise to the prohibition, if the date of discovery of such a prohibited interest is later than 21 days in advance of the meeting.

Publication of Notice of Conflict of Interest. The Town Clerk shall maintain a list of every Notice of Conflict of Interest received pursuant to Section A above. Said List will be made available at every session of town meeting. Said List to be published in the official minutes of town meeting.

Challenge. In a case where no Notice of Conflict of Interest has been filed in advance of a meeting and where it appears to a Member that Charter Section 2-10-1 and/or 2-10-2 prohibits voting by another Member on a particular article or line item, the following procedure shall apply:

No later than 5 days in advance of the meeting, a member may file a challenge in writing with the Town Clerk prior to the session where the article or line item is scheduled to be voted, stating that a particular Member is prohibited by Charter Section 2-10-1 and/or Section 2-10-2 from voting on a particular article or line item. The Town Clerk shall forward forthwith a copy of the challenge to the subject of the challenge.

The Town Clerk shall keep every Challenge received pursuant to Section C1 above. Said List shall be made available at every session of town meeting.

There shall be no debate upon said challenge or the response of the Member to whom it is directed and deliberation and voting on the article or the line item shall thereafter proceed in the normal fashion.

#### COMMITTEE OF PRECINCT CHAIRS

ARTICLE 18: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the

Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Delete in its entirety, Chapter 2, Section 10, 10-1, 10-2, and 10-3, of the Town Charter as follows:

~~Chapter 2:— Section 10 Conflict of Interest~~

~~2-10-1 Notwithstanding any general or special law to the contrary, any representative town meeting member who also holds a position of employment by the town shall be prohibited from voting on any town meeting article in which such employee, or such employee's department, has a financial interest. Such representative town meeting member shall notify the Town Clerk, in writing, prior to the representative town meeting session or during such session at such time as such member becomes so aware, as to any articles giving rise to such financial interest. This section shall apply to the annual budget article, or any later amendment thereto, as follows: The representative town meeting member is prohibited from voting on the budget line item for his or her department or agency, but shall not be prohibited from voting on any other line item, or from voting on the overall budget appropriation.~~

~~7~~

~~2-10-2 Notwithstanding any general or special law to the contrary, no representative town meeting member shall vote on any town meeting article in which an immediate family member, or any business or organization in which the representative town meeting member serves as an officer, director, partner, or employee, or has a financial interest. For purposes of this section, "immediate family member" shall be defined as the representative town meeting member, his or her spouse and each of their parents, children, brothers, and sisters. Any such representative town meeting member shall notify the Town Clerk, in writing prior to the representative town meeting session, as to any articles giving rise to such financial interest.~~

~~2-10-3 For the purposes of Section 10 of Chapter 2 of this Charter, the "financial interest" of a representative town meeting member shall be determined pursuant to the interpretation of the term "financial interest" by the State Ethics Commission and applicable reported appellate court decisions, which are hereby incorporated by reference. The "financial interest" of a department shall be defined as any particular warrant article and related motions or votes which specifically refer to said department.~~

Or take any other action relative thereto.

CHARTER REVIEW COMMITTEE

ARTICLE 19: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Amend Chapter 3, Section 6, of the Town Charter as follows:

3-6-1 The Director of the Department of Public Works shall be appointed by the Town Manager. ~~and shall be a civil engineer or any other combination of experience and education including a Masters Degree in a related field.~~ The Director of the Department of Public Works shall be qualified by education and experience *including a Master's Degree in a related field* for the duties of the office,  
Or take any other action relative thereto.

CHARTER REVIEW COMMITTEE

ARTICLE 20: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Amend Chapter 2, Section 4-6, of the Town Charter as follows:

Chapter 2-4-6

~~Except in the case of a unanimous voice vote as declared by the Moderator, a.~~

A roll call vote shall be required for all final main motions *on every warrant article and on any matters* with respect to the following subject matters: adoption or amendment of zoning by-laws; adoption or amendment of general by-laws; and fiscal matters which are defined as any appropriation, borrowing, fund transfer, or the creation of or re-authorization of such enterprise or revolving funds

as may be authorized by state law, provided, however, that in the event of a vote which the Moderator determines to be near unanimous, the Moderator may elect to take a roll call of only those voting in the minority,

Or take any other action relative thereto.

CHARTER REVIEW COMMITTEE

ARTICLE 21: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Delete Chapter 3, Section 11, in its entirety, of the Town Charter as follows:

~~Section 11 Development and Industrial Commission 3-11-1 The Town Manager shall appoint a Development and Industrial Commission of nine (9) members for five year (5) overlapping terms. 3-11-2 The Commission shall exercise such powers and duties as prescribed by general law, this Charter, and town by laws. Section 12 Zoning Board of Appeals~~

Or take any other action relative thereto.

CHARTER REVIEW COMMITTEE

ARTICLE 22: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Amend Chapter 5-1-1 of the Town Charter as follows: The regular election for all town offices shall be by official ballot held on the ~~second~~ *third* Saturday of May of each year.

Or take any other action relative thereto.

CHARTER REVIEW COMMITTEE

ARTICLE 23: Withdrawn

CHARTER REVIEW COMMITTEE

ARTICLE 24: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Amend Chapter 3-12-1 by deleting the existing section and adding a new Chapter 3-12-1 as follows:

Section 3-12-1 Zoning Board of Appeals

(a) Composition, Term of Office. There shall be a zoning board of appeals composed of five members elected for terms of 5 years each with their terms consisting of 5 overlapping terms, such that one term expires each year. There may be 3 associate members of the zoning board of appeals appointed jointly by the Board of Selectmen and

Zoning Board of Appeals. The terms for the three associate members shall be for 3 year overlapping terms, such that one term expires each year.

(b) Powers and Duties.

The Board of Appeals shall have and exercise all the powers granted to it by G.L. c. 40A, 40B, 41, and by this chapter. The Boards powers are as follows:

(1) To hear and decide applications for special permits. Unless otherwise specified in the Zoning Bylaw, the Board of Appeals shall serve as the special permit granting authority, to act in all matters in accordance with the provisions of G.L. c. 40A, Section 9 and the Zoning Bylaw.

(2) To hear and decide appeals or petitions for variances from the terms of the Zoning Bylaw, with respect to particular land and structures, to act in all matters in accordance with the provisions of G.L. c. 40A, Section 10 and the Zoning Bylaw. The Board of Appeals shall not grant use variances.

(3) To hear and decide appeals taken by any person aggrieved by reason of his or her inability to obtain a permit or enforcement action from any administrative officer under the provisions of G.L. c. 40A, Section 8 and 15.

(4) To hear and decide comprehensive permits for construction of low or moderate income housing by a public agency or limited dividend or nonprofit corporation, as set forth in G.L. c. 40B, Sections 20 to 23.

(c) Existing appointed members of the Zoning Board of Appeals as of the date of enactment of this section may serve out their term. Following the expiration of the terms of the existing appointed members, members of the Zoning Board of Appeals shall be elected. In order to implement section (a) above, the Town Clerk shall be authorized to place on subsequent annual election ballots such full and partial terms as required to result in overlapping terms, with all subsequent terms for each position to be for 5 years. In the event that an appointed member shall vacate his or her office prior to the end of the appointed term, such vacancy shall be filled by the Board of Selectmen and Zoning Board of Appeals in accordance with G.L. c.41, Section 11.

Or take any other action relative thereto.

CHARTER REVIEW COMMITTEE

ARTICLE 25: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Amend Chapter 4, Section 2, Simultaneous Elected Offices 4-2-1 [Amended by Chapter 336 of the Acts of 2012, Massachusetts General Court] No representative town meeting member, or elected town official representing the entire town, shall hold simultaneously any other elected town office other than member of a Charter Commission. Any person who holds multiple offices in violation of this section shall promptly inform the Town Clerk as to which office that person will vacate. *After Election and once sworn in* to any county, state or federal office other than county charter commission, ~~shall be the act of swearing in the person is deemed to~~ be an event disqualifying an elected town official including, but not limited to, representative town meeting member, from continuing in ~~an~~ *his or her* elected town office. Or take any other action relative thereto.

#### CHARTER REVIEW COMMITTEE

ARTICLE 26: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter as recommended by the Charter Review Committee as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and authorizing the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of the petition,

Amend Chapter 5-3-1 by adding language as follows:

Section 3 Time of Taking Office

5-3-1 Any person duly elected to any office or board shall take up the duties of the office

immediately upon certification, provided that such person shall first have been sworn to

the faithful performance of the duties of that office by the Town Clerk *within 30 days from Date of Election,*

Or take any other action relative thereto.

CHARTER REVIEW COMMITTEE

ARTICLE 27: Withdrawn

ARTICLE 28: Withdrawn

ARTICLE 29: To see if the town will vote to accept the provisions of MGL Chapter 31, section 58A, providing as follows:

Notwithstanding the provisions of any general or special law to the contrary, in any city, town or district that accepts this section, no person shall be eligible to have his name certified for original appointment to the position of firefighter or police officer if such person has reached his thirty-second birthday on the date of the entrance examination. Any veteran shall be allowed to exceed the maximum age provision of this section by the number of years served on active military duty, but in no case shall said candidate for appointment be credited more than four years of active military duty.

or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 30: To see if the Town will vote to petition for special legislation to rescind, as of 2026, Chapter 94: An Act Authorizing the Town of Plymouth To Lease Certain Land, under the Acts of 2001, approved September 27, 2001, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 31: To see if the Town will vote to accept and allow the layout as a public way of the following street or portions thereof as laid out by the Board of Selectmen and reported to the Town, and as shown on plans on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, upon such terms and conditions as it deems appropriate, such interests in land within said layout and abutting lands sufficient to use said way for all purposes for which public ways are used in the Town of Plymouth; and to raise and appropriate, transfer from available funds, or borrow a sum of money for this purpose and any expenses related thereto; and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisition:

### **Ship Pond Road**

or take any other action relative thereto

PUBLIC WORKS – ENGINEERING DEPARTMENT

ARTICLE 32: Withdrawn  
PLANNING BOARD

ARTICLE 33: Withdrawn  
ENERGY COMMITTEE

ARTICLE 34: Withdrawn

ARTICLE 35: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or otherwise, a perpetual non-exclusive easement from the Commonwealth of Massachusetts, Department of Conservation and Recreation for purposes of reconstructing and redesigning the sidewalk and layout area on Water Street, and for the purpose of maintaining and repairing and making certain improvements, including but not limited to widening sidewalks and improving pedestrian access and park aesthetics on Water Street, on such terms and conditions which the Board of Selectmen may determine; and further to authorize the Board of Selectmen to petition the Massachusetts General Court for approval of such change in use and conveyance of the easement area pursuant to the provisions of Article 97 of the Amendments to the Constitution of Massachusetts, or take any other action relative thereto.

PUBLIC WORKS

ARTICLE 36: To see if the Town will vote to amend its Zoning Bylaw, Section 205-55, Mixed Commerce (MC), by modifying and/or adding certain uses, requirements, conditions and/or definitions therein, including but not limited to those pertaining to multi-family use, as well as to amend associated sections, provisions, definitions, tables, charts and procedures pertaining thereto, or to take any other action relative thereto.

BY PETITION: Robert C. Betters, et al

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Office Building and make return thereof with your doings thereon at the time and place above mentioned.

Given under our hands this 22nd day of September 2015.

Approved as to Legal  
Form

BOARD OF SELECTMEN

---

Town Counsel

---

Kenneth Tavares  
Chairman

---

Anthony Provenzano  
Vice Chairman

---

Sean Page

---

John T. Mahoney, Jr.

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet at Plymouth North High School on Saturday, the Seventeenth day of October, 2015, at 8:00 a.m. to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Office Building seven days at least before such meeting.

-----  
Signature  
Town Clerk

-----  
Date & Time  
Posted

**FALL ANNUAL TOWN MEETING  
OCTOBER 17, 2015**

The Moderator opened the meeting at 8:00 AM in the auditorium of Plymouth North High School. The salute to the flag led by Veterans of Foreign Wars Honor Guard under the direction of Owen Hyams followed by our National Anthem performed by Liliana Alvarez, Plymouth High Schools' Chorus. The invocation was offered by Lieutenant Benjamin Lyle of the Salvation Army in Plymouth. The Moderator named Brian Alosi, Assistant Town Moderator. Town Clerk, Laurence Pizer, swore in the Assistant Moderator and Town Meeting Representatives.

Upon notification by Town Clerk, Laurence Pizer, of a quorum, the Moderator called the meeting to order at 8:14 A.M

The Moderator noted that the return of the warrant of Annual Town Meeting shows that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and waived the reading of the warrant

Mr. Moody moved that adjourned sessions of this Town Meeting be held on October 19 and 20, 2015 at 7:00 PM at Plymouth North High School.

The motion PASSED unanimously.

Patricia McCarthy, moved to change the order of articles to hear Article 18 before Article 17.

Mr. Serkey moved to amend Ms. McCarthy's article by adding "provided that both articles are debated separately."  
The motion PASSED.

On Ms. McCarthy's motion, on a roll call, the motion FAILED to reach two-thirds, with 64 in favor and 46 in opposition.

**ARTICLE 1:** Mr. Moody moved that the Town vote to amend the Personnel By-Law and Collective Bargaining Agreements, in accordance with the memorandum dated August 25, 2015 from the Director of Human Resources located on page 39, and Proposed Miscellaneous D Rates located on pages 41-42 of the Report and Recommendations of the Advisory & Finance Committee and the memorandum dated October 14, 2015 from the Town Manager located on page 8, the Collective Bargaining Agreements and Non Union Agreement located on pages 9-18 of Supplement 2 to the Report and Recommendations of the Advisory & Finance Committee.

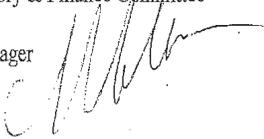
**TOWN OF PLYMOUTH**

11 Lincoln Street  
Plymouth, MA 02360  
(508) 830-4000  
Fax (508) 830-4140

**OFFICE OF TOWN MANAGER**

MEMORANDUM

To: Board of Selectmen and Advisory & Finance Committee

From: Melissa G. Arrighi, Town Manager 

Date: October 14, 2015

Re: Article 1 and 2A regarding employee salary/benefit issues

I am pleased to let you know that two union groups, Firefighters and OPEIU, have ratified tentative agreements for changes to their respective 2015-2018 collective bargaining contracts. These changes and agreements were reached during the collective bargaining process. In addition, I am recommending changes to the Personnel Bylaws for non-union employees. All these changes are attached in the tentative agreement documents and have been voted by the Selectmen in Executive Session and the union agreements have also been ratified in open session.

*FATM Article 1 - To see if the Town will vote to amend the Classification & Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements....*

The changes for the Firefighter Contract, OPEIU, and non-union are attached. I would ask your support in recommending their inclusion in Article 1 of the Fall Annual Town Meeting.

*FATM Article 2A – To see if the Town will vote to amend the vote taken under Article 7A of the 2015 Annual Town Meeting warrant...for the purpose of supplementing departmental expenses....*

The money to fund the COLA's for year 1 are included in Article 2A, including the costs for the teacher's contract that was negotiated by the School Committee.

As you may be aware, all other union groups are still in the negotiating process.

Thank you.

## **TENTATIVE AGREEMENT**

**9/30/2015**

### **Town of Plymouth and Plymouth Firefighters**

1. Add Evergreen language to the CBA on page 4, 2<sup>nd</sup> Paragraph
2. Move to a Friday pay date (not included in CBA)
3. Require direct deposit, no paper pay stubs and advice of pay via email (not included in CBA)
4. No longer print separate checks unless necessary according to Finance Dept. (change language references in CBA to separate checks) - Article XII, section D (and any other locations, if any)
5. Adopt policy on drug testing (not included in CBA), copy attached
6. \$15,000 in life insurance with employee paying 20% of the premiums and the Town paying 80% of the premiums (not included in CBA)\*
7. Add language to CBA under article VIII, section E All swaps will be repaid within 90 calendar days from the date of the initial swap.
8. Add language to CBA under Article III, Section B # 8. – The system for mandated overtime will run from the Jr. to Sr. order.
9. Change language in CBA to reflect that no documents added to the personnel file will be removed. Under Article XIV section F.
10. Add language to CBA under Article IX, 2<sup>nd</sup> Paragraph as follows: “an employee must notify, in writing, his/her Department Head if the employee’s driver’s license is suspended, revoked, or restricted in any way. Failure to provide this notification immediately may be grounds for immediate termination”
11. The dispatch, 911 services, shall be removed from the Fire Department once the service is up and running at its new location. Any language in the CBA referencing dispatch or 911 shall be removed if it pertains to this issue once the services is fully operable at police station. Delete any references to dispatch throughout the contract. Our agreement includes the understanding that the dispatch positions will be absorbed and there is no intent to eliminate those positions through attrition.
12. Add language to CBA under Article XV regarding Union Business Time Off and define those individuals as the President, Vice President, and Treasurer and secretary.

13. Change language in CBA under Article III, section 3 regarding a mandatory 8 hour break after 50 hours worked.
14. **Add language in CBA under –Article IV that provides that the following compensatory time may be accumulated for new hires during the first X years of employment and then the ability to earn compensatory time ceases:**
  - a. **Comp time may be accrued at a maximum of 48 hours over six month consecutive period.**
  - b. **Comp time must be used within six months of earning it or it will be paid as overtime**
  - c. **At no time can comp time ‘on the books’ for the employee exceed 48 hours**
  - d. **Once an employee obtains 1 week or Personal & 1 Week of vacation they are no longer eligible to earn Comp time.**
  - e. **For the purposes of notice to request comp time it will fall under the same provision as personal time.**
15. Delete language in the CBA as it relates to the Circuit Breaker clause
16. **Add language in the CBA under VII, section L as follows: “An employee who uses no sick time (including family sick time, FMLA or other state or federal regulated leaves) for six consecutive months shall earn 10 hours of personal time to be used within six months of being awarded it. If the employee does not use this personal time within the six months, it is considered forfeited. This ability to earn 10 hours of personal time does not apply to employees on 111F or injured on duty.” The six month period will be from January 1 through June 30<sup>th</sup> and July 1<sup>st</sup> through December 31<sup>st</sup> of each year.**
17. **Change the entire vacation section/schedule. Converting 48 hours of vacation time to personal time. Add 48 hours of vacation time to those with 15 years or more of completed service.\***
18. **Add language in the CBA under XIX regarding the employee shall receive \$1,000 per certification (with a \$3,000 annual maximum). The certifications that qualify are:**
  - Lifeguard Systems Public Safety Diver**
  - Lifeguard Systems Public Safety Diver Tender**
  - Lifeguard Systems Moving Water Rescue (search & recovery)**

**Fire Instructor I  
Fire Instructor II  
Public Fire Educator  
Fire Officer I  
Fire Officer II  
Fire Officer III  
Fire Investigator  
Incident Safety Officer-Suppression  
Incident Safety Officer-Hazmat  
Technical Rescuer Rope Rescue I  
Technical Rescuer Rope Rescue II  
Technical Rescuer Confined Space Rescue I  
Technical Rescuer Confined Space Rescue II  
Technical Rescuer Trench Rescue I  
Technical Rescuer Trench Rescue II**

**And others that are overseen by the Massachusetts Fire Training Council based upon qualifications of the NFPA and approval of the Fire Chief. His decision is not grievable or arbitrable. Excluded are any that are required to become a fire fighter (Those the Academy require all to achieve to graduate from the academy). The Town of Plymouth will offer to host a minimum of 2+ times per year.**

**19. Add language in the CBA under Article XII “Employees are eligible for a 15% deferred compensation match”. \***

**20. Increase clothing allowance stipend in article IV by \$151. \***

**21. COLA FY16 = 2%, FY17 = 2%, FY18 = 3%.**

**Any reference to a reopener or reopener language be null and void for this three year period (July 1, 2015 through June 30, 2018).**

**\*effective date must be determined by finance director**

**\*\* tbd**

**• The only financial items that is retroactive is COLA. All other changes with a financial implication take place progressively once funded.**

**Signed by the Board of Selectmen:**

**Signed By Plymouth Fire**

**October 13, 2015**

## TOWN OF PLYMOUTH DRUG AND ALCOHOL TESTING

### POLICY AND PROGRAM

#### Section I -- Purpose

The purpose of this policy is to provide Fire Department employees with notice of the provisions of the Town's drug and alcohol and related testing policy and program as it affects them. It is the policy of the Town that a drug and alcohol free work place must be maintained by Fire Department employees at all times and this requirement justifies the use of random and reasonable employee drug and alcohol testing program. The use of controlled substances and other forms of drug and alcohol abuse seriously impair an employee's physical and mental health, and thus, job performance. To ensure high standards of performance for performing Town business and to preserve public trust and confidence in a fit and drug and alcohol-free Fire Department workforce, there shall be a testing program to detect drug and alcohol use in the workplace, or that effects work in the workplace. In accordance with the provisions of this Policy, the Town will offer assistance with rehabilitation, when necessary and warranted.

#### Section II -- Prohibited Conduct

The following conduct by any employee is prohibited:

- A) Unauthorized use, possession, manufacture, distribution, or sale of a controlled substance, illegally used drug, drug paraphernalia, on Town business, in Town supplied vehicles, in vehicles being used for Town purposes, during working hours, affecting work in the workplace, or on Town property.
- B) Unauthorized storage in a desk, locker, Town vehicle or vehicle used for Town business or other repository on Town property of any illegally used drug, controlled substance, drug paraphernalia.
- C) Being under the influence of an unauthorized controlled substance, illegally used drug or alcohol on Town business, in Town supplied vehicles, in vehicles used to Town business, while on duty.
- D) Switching or adulterating any blood or urine sample;
- E) Refusing to consent to testing or refusing to submit breath, urine, blood sample for testing, provided that such testing is ordered and such sample is required in accordance with the provisions of the Policy
- F) Failing to adhere to the terms of any rehabilitation agreement which the employee has signed;
- G) Failure to immediately notify the appropriate Department Head of any felony arrest or conviction for drug or alcohol offense that violates this Policy;



H) Refusing to sign a reasonable rehabilitation agreement that is developed in accordance with the provision of this Policy.

### Section III- Reasons for Testing

Testing of employees for drug and/or alcohol use will be done for the following reasons:

A) Testing will be done for probable cause where an incident has occurred that appears to indicate that the employee has violated this Policy. The probable cause must be supported by stated facts to show that there appears to be a violation of this Policy.

a. Probable cause may be based upon the following, or other, comparable fact patterns:

- i. observable phenomena, such as direct observation of illegal use or possession of drugs and/or physical symptoms of being under the influence of a controlled substance;
- ii. a documentable pattern of abnormal conduct or erratic behavior while on duty (i.e., slurred speech, uncoordinated movement and gait, stupor, excessive giddiness, unexplained periods of exhilaration and excitement, impaired judgment, deteriorating work performance or frequent accidents not attributable to other factors);
- iii. ~~arrest, indictment or conviction for a drug-related offense or the identification of an employee, through an affidavit, as the focus of a criminal investigation into illegal drug use or trafficking;~~
- iv. evidence that an employee has tampered with a previously administered drug test and/or has made material, false or misleading statements to Fire Department personnel regarding past or present illegal use of drugs while a Town employee;
- v. a documented written report of drug use, in affidavit form, provided by reliable and credible sources, such as law enforcement agencies;

arrest  
(M)

B) Pre-employment physicals will include drug and alcohol testing.

C) Subsequent to any significant on duty vehicular accident or serious, unsafe practice (raising question of improper drug or alcohol use), or on duty incident in which the employee was a driver (vehicular accident) or major participant (other incident), testing will be done.

D) Each member of the bargaining unit may be selected at random and shall submit to an alcohol and drug test during each fiscal year.

a. The Town agrees that a maximum of 25% of Town of Plymouth Employees that are covered with random drug testing language will be selected for random testing.

### Section IV-Consequences of a Violation of the Drug and Alcohol Policy

(M)

A positive test in violation of this Policy will result in discipline in accordance with departmental disciplinary procedures as outlined in this policy, and only for just cause as detailed below.

Any violation of this Policy will result in disciplinary action for just cause.

“Discipline” for any violation means any permitted disciplinary action up to and including termination of employment.

The appointing authority or their designee may reduce the discipline outlined in this policy on a case by case basis after considering all the evidence.

Dependent of the seriousness of the violation, the appointing authority or their designee may proceed directly to a more advanced step of these disciplinary procedures.

Any disciplinary action shall be subject to Chapter 31 and the grievance/arbitration procedure of the collective bargaining agreement.

### **Section V- Disciplinary Action for Violation of the Drug and Alcohol Policy**

In general, the following disciplinary actions apply to all of the Fire Department employees.

#### Alcohol & Illegally-Used Drugs.

Illegally-used drugs means any prescribed drug which is legally obtainable but has not been legally obtained or is not being used for prescribed purposes, all designer drugs not listed in the Controlled Substances Act (for example, but not limited to: MDA), and any other over-the-counter or non-drug substances (for example, but not limited to: airplane glue) being used for other than their intended purpose

*First Offense:* Written warning placed in the employee’s personnel folder and after the one year anniversary of the date, if no further violations occur, it will not be used against the employee for promotional purposes. Employees may seek assistance through the Employee Assistance Program (EAP) or other program mutually agreed upon by the parties represented in this policy.

*Second Offense:* Suspension. Employees will be mandated to attend a program through the Employee Assistance Program (EAP) or other program mutually agreed upon by the parties represented in this policy.

*Third Offense:* Termination.

#### Illicit Drugs and Related Items

The intentional use of one of the seven classes of controlled substances identified by this policy may result in discipline:

*First Offense:* Written warning that remains in file for two-and-one-half years, if no further violations occur, it will not be used against the employee for promotional purposes. Employee will be placed on sick leave pending a mandatory substance abuse evaluation to be facilitated by the Employee Assistance Program (EAP). If the employee does not have sick time, the employee will be placed on unpaid leave. If

deemed necessary by the examiner, the employee must sign a reasonable rehabilitation agreement negotiated by the Town and the Union resulting from the substance abuse evaluation. If an agreement cannot be reached, the employee will be referred to EAP within 3 business days of a positive test.

*Second Offense: Termination.*

#### **Section VI – Drug and Alcohol Testing Procedures**

Drug and alcohol Testing will be conducted by approved National Institute of Drug Abuse (NIDA) and Department of Health and Human Services (DHHS) laboratories and pursuant to USHHS Mandatory Guidelines or USDOT guidelines, 49 CFR Part 40 Subpart F except as outlined in this policy. Collection of samples will follow accepted “chain of custody” procedures and include bifurcated samples to assure that the donor will be provided with a sample at his/her request. For positive screen results pertaining to controlled substances, the Medical Review Officer, a licensed physician, will contact the donor, conduct a medical history, and coordinate with the employee’s personal physician, as necessary, to make a final determination of the presence of illegal drugs in a test.

Drug and alcohol testing for Fire Department employees under this Policy, will be done as follows:

- A) Where there is a probable cause, or significant vehicular accident or safety incident while on duty, as described previously in Section III, the Chief or his/her designee will contact Human Resources who will arrange for the drug and/or alcohol testing.
  - a. The Chief or his/her designee must provide basis of probable cause in writing to the fire fighter and a Union representative at the time of contact with Human Resources.
- B) Human Resources will set up an appointment for the appropriate tests. Prior to analysis of any sample, Human Resources, will provide an opportunity to the fire fighter and/or Union to contest the finding of probable cause, however, the test may proceed, but the results will be withheld until Human Resource confirms probable cause existed.
- C) The employee will go to the appropriate testing facility, will present photo identification, and provide the necessary test samples. If the employee so requests, he/she may be accompanied by a Local union representative or, when a union representative is unavailable, by a fellow employee to the site of the testing (Only the employee being testing may go into the room where the sample is to be provided).
- D) Urine samples will be used for drug tests. Split testing samples will be maintained under accepted chain of custody procedures. Breath tests will be used for alcohol testing. In extreme cases, where urine or breath tests cannot be obtained because of an accident, blood testing may be allowed. Blood testing must be conducted pursuant to a scientifically reliable and objective process to determine intentional ingestion of controlled substances (if one is not recognized under federal guidelines), which includes “chain of custody”, oversight by a Medical Review Officer and opportunity for a split sample-like challenge.
- E) Breathalyzer results in between 0.02% and 0.05% of blood alcohol content, the employee may be relieved of duty.



- F) Breathalyzer results in excess of 0.05% blood alcohol content will be considered in violation of this policy and subject to discipline as outlined in this policy.
- G) Urine samples will be used to test for the following substances:
- Cocaine
  - Methamphetamines
  - Phencyclidines
  - Opiates
  - Marijuana
  - Benzodiazepines
  - Amphetamines
- H) Positive test results confirmed by the Medical Review Officer as outlined in the first paragraph in Section VI will be provided to Human Resources or to the Chief or his designee in the absence of Human Resources.
- I) All documents pertaining to this section shall be regarded as and maintained as confidential.
- J) In the case of positive test results as outlined in Section VI, employees will be placed on sick leave, followed by any other accrued paid leave, until cleared to come back to work by the Chief of the department or his/her designee. If the employee does not have accrued paid leave, the employee will be placed on unpaid leave. The Chief or his/her designee may seek medical clearance prior to the accused returning to work.
- K) Human Resources will work with the Fire Department to take appropriate steps, as necessary. See Disciplinary Action for Violations of the Drug and Alcohol Policy for further information.
- L) If an employee tests positive, he/she at his/her own expense may have the second sample, held under chain of custody, tested at another NIDA and DHHS-approved laboratory. If the second test is not positive, no further action will be taken.

Academy require all recruits to achieve to graduate from the academy). The Town of Plymouth will offer to host a minimum of 2+ times a year.\*

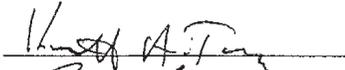
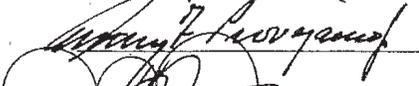
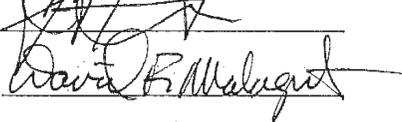
19. Add language in the CBA under Article XII "Employees are eligible for a 15% deferred compensation match". \*
20. Increase clothing allowance stipend in article IV by \$151. \*
21. COLA FY15 = 2%, FY16 = 2%, FY17 = 3%.

Any reference to a reopener or reopener language be removed from the CBA

\*effective date to take place in year 2 of the CBA

- The only financial items that is retroactive is COLA. All other changes with a financial implication take place progressively once funded.

Signed by the Board of Selectmen:

Date 10/13/2015

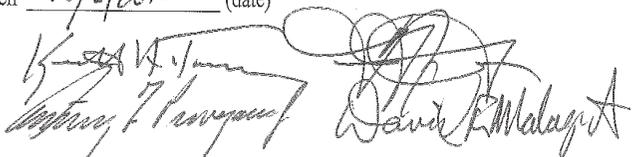
TENTATIVE AGREEMENT (FOR approx. 78 EMPLOYEES)  
OPEIU and Town of Plymouth dated Sept. 25, 2015 updated October 5, 2015  
(All proposals take place 10 days after passage at Town Meeting  
except (\*retro to July 1, 2015) and (\*\* benefit starts in year 2 of CBA))

1. Life Insurance increased to \$15,000 for active employees
2. Pay Date moves to Friday
3. Eliminate practice of separate checks
4. Ability to extend probation up to 6 months
5. Delete 4 day work week language
6. Delete section 27.04 on removing letters from personnel file
7. Eliminate practice of 502 eliminates ability to work ½ day and then take the rest of the day off without using earned time. If you are out of the office, you need to use your earned time.
8. Add language that states, "A Division Head may be required to work hours that are not part of the regular work day or regular expectation of the job hours. In those rare cases, the Division Head will get preapproval from the Dept. Head to work those hours and to have the ability to apply those hours to time off at a later scheduled time (within 30 days of the event). This is called 'flex time'. The decision by the Department Head, on file with Human Resources Department, to grant or deny this flex time is not grievable or arbitrable. The intent of flex time is not to cover an occasional emergency or for a regularly scheduled night meeting with the Division Head's associated Board/Committee, but it is for the purposes of the employee working above and beyond the regular hour expectation.
9. 2/2.5/3 percent cola\* on July 1 of each year
10. Longevity: 5 year \$100; 10 years \$150; \$15 years \$250; 20 years \$500\*\*  
(total impact in year 2 = \$15,150)
11. Increase earned time chart for new employees as agreed upon and increase the LTIA dump to 9 days for the first 5 years and then it goes to the 10 day deposit\*\*
12. Replace \$2500 with \$4,000 on the LTIA buyback upon leaving (total impact is based on the number of employees who leave in a year)
13. Adjust the following language to increase buyback to 8 days: (total impact in year 2 is \$16,750)

On December 1st of each year, if an employee has 180 days of accumulated LTIA, s/he can sell back up to 5 days at his/her current rate of pay.  
(Change this to 8 days of buyback)\*\*

By vote of Board of Selectmen 10/6/2015 (date)

Signatures:

  
The block contains three handwritten signatures in black ink. The first signature is partially obscured by the date line. The second signature is written in a cursive style. The third signature is also cursive and appears to be 'David R. Malaga'.

TENTATIVE AGREEMENT (FOR approx. 20 EMPLOYEES)  
NON UNION and Town of Plymouth  
September 29, 2015, updated October 5, 2015

1. Life Insurance increased to \$15,000 for active employees
2. Pay Date moves to Friday
3. Eliminate practice of separate checks
4. **Change language to reflect that any promotion must result in a minimum of \$1000 increase (not \$300)**
5. **Add 1 week LTIA buyback option for employees with 90 days of LTIA on books. Keep the 2 week buyback for 180 days on the books. Add language that indicates that under no circumstances can an employee buyback more than 2 weeks year.**
6. COLA: 2, 2.5, 3%
7. **Increase Longevity from the 1<sup>st</sup> column to the 2<sup>nd</sup> column.**

5 yrs	\$100	\$500
10	\$200	\$750
15	\$300	\$1000
20	\$550	
25	\$750	
30	\$1000	

8. **For Executive and Executive Management classifications only - Change the threshold below from 7 years to 5 years. This is not retroactive.**

Effective June 30, 2012, a senior step will be added to the existing wage schedule three (3%) percent above the current maximum step. To be eligible for the senior step the employee must have completed seven (7) years of service with the Town and they must be at the maximum step of the current wage schedule.

Approved – Selectmen vote on October 6, 2015



The motion PASSED.

**ARTICLE 2A:** Mr. Moody moved to amend the votes taken under Article 7A of the April 2015 Spring Annual Town Meeting, in accordance with the attached spreadsheet, as follows:

Increase by \$677,830 the amount appropriated for Salary Reserve – Personal Services, Item #34;

Increase by \$1,032,170 the amount appropriated for School Services – School Budget Request, Item #51;

Increase by \$1,062,972 the amount appropriated for Non-Enterprise Debt, Item #50;

For a total net increase to the general fund operating budget of \$2,772,972 and to meet this appropriation, transfer \$74,375 from the Meals Tax Fund, \$15,000 from the Title V Betterment Fund and raise \$2,683,597 from the 2016 Tax Rate for a total General Fund Operating Budget of \$189,102,986.

FY2016 Original Budget	FY2016 Proposed Changes Fall Town Meeting	FY2016 Proposed Revised Budget
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**ARTICLE 2A (2015ATM-ARTICLE 7A)**

<b>Total General Fund Operating Budget (Item #1-51)</b>	<b>\$ 186,330,014</b>	<b>2,772,972</b>	<b>189,102,986</b>
Title V - Betterment Program	\$ 162,831	<b>15,000</b>	177,831
State Boat Ramp Revolving Fund	\$ 10,293		10,293
Recreation Revolving Fund	\$ 44,121		44,121
Memorial Hall Revolving Fund	\$ 8,203		8,203
Plymouth Beach Revolving Fund	\$ 9,446		9,446
Fire Safety & Prevention Revolving Fund	\$ 7,761		7,761
Fire Alarm Master Box Services Revolving Fund	\$ 9,391		9,391
Cemetery Perpetual Care	\$ 35,314		35,314
Municipal Waterways	\$ 133,644		133,644
Premium for Debt Exclusion	\$ 208,681		208,681
General Fund Free Cash	\$ 530,000		530,000
Meals Tax Fund	\$ -	<b>74,375</b>	74,375
Less Total Transfers	1,159,685	<b>89,375</b>	1,249,060
To be raised by the 2016 Tax Levy (General Fund revenues & other sources)	\$ 185,170,329	<b>2,683,597</b>	187,853,926

The motion PASSED unanimously.

**ARTICLE 2B:** Mr. Moody moved to amend the votes taken under Article 7B, & 7C, of the April 2015 Spring Annual Town Meeting, in accordance with the spreadsheet below, as follows:

Article 7B: Decrease by \$10,371 the amount appropriated from Water Receipts to Water Enterprise Fund – Debt Services, Item #61;

Article 7C: Decrease by \$77,329 the amount appropriated from Sewer Receipts to Sewer Enterprise Fund – Debt Services, Item #57;

FY2016 Original Budget	FY2016 Proposed Changes Fall Town Meeting	FY2016 Proposed Revised Budget
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**WATER ENTERPRISE FUND (2015ATM-ARTICLE 7B)**

Personal Services (Item #59)	\$ 1,068,529		1,068,529
All Other Expenses (Item #60)	\$ 1,231,610		1,231,610
Debt Service (Item #61)	\$ 1,186,892	<b>(10,371)</b>	1,176,521
Appropriated for Direct Costs	\$ 3,487,031	(10,371)	3,476,660
Indirect Costs - Charged to Enterprise Fund from General Fund (Item #62)	\$ 1,240,540		1,240,540
Total Cost – Water – funded from Water Receipts	\$ 4,727,571	(10,371)	4,717,200

**SEWER ENTERPRISE FUND (2015ATM-ARTICLE 7C)**

Personal Services (Item #55)	\$ 282,147		282,147
All Other Expenses (Item #56)	\$ 2,025,633		2,025,633
Debt Service (Item #57)	\$ 2,191,444	<b>(77,329)</b>	2,114,115
Appropriated for Direct Costs	\$ 4,499,224	(77,329)	4,421,895
Indirect Costs - Charged to Enterprise Fund from General Fund (Item #58)	\$ 288,161		288,161
Total Cost – Sewer – funded from Sewer Receipts	\$ 4,787,385	(77,329)	4,710,056

The motion PASSED unanimously.

Mr. Moody moved to amend the votes taken under Article 7D, of the April 2015 Spring Annual Town Meeting, in accordance with the spreadsheet below, as follows:

Article 7D: Decrease by \$133,140 the amount appropriated from Solid Waste Receipts to Solid Waste Enterprise Fund – Other Expenses, Item #64; and further transfer \$200,000 from the Solid Waste Special Purpose Stabilization Fund to Solid Waste Receipts to offset the revenue shortfall.

FY2016 Original Budget	FY2016 Proposed Changes Fall Town Meeting	FY2016 Proposed Revised Budget
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**SOLID WASTE ENTERPRISE FUND (2015ATM-ARTICLE 7D)**

Personal Services (Item #63)	\$ 315,689		315,689
All Other Expenses (Item #64)	\$ 1,961,554	(133,140)	1,828,414
Appropriated for Direct Costs	\$ 2,277,243		2,144,103
Indirect Costs - Charged to Enterprise Fund from General Fund (Item #67)	\$ 268,198		268,198
<b>Total Cost – Solid Waste</b>	<b>\$ 2,545,441</b>		<b>2,412,301</b>

*Funding sources:*

Solid Waste Receipts	\$ 2,545,441	(333,140)	2,212,301
Solid Waste Special Purpose Stabilization Fund	\$ 0	200,000	200,000
<b>Total funding:</b>	<b>\$ 2,545,441</b>	<b>(133,140)</b>	<b>2,412,301</b>

The motion PASSED by more than two-thirds on a roll call vote with 110 in favor, 5 in opposition and 1 abstaining.

**ARTICLE 3:** There was no motion. Town Meeting took no action.

**ARTICLE 4A:** Mr. Moody moved that the town vote to appropriate \$25,000 to be used to fund an option to purchase property in North Plymouth for a replacement fire station, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$25,000, said funds to be expended under the supervision of the Town Manager.

The motion PASSED on a roll call with 105 in favor, 10 in opposition, and 1 abstaining.

**ARTICLE 4B:** Mr. Moody moved that the town vote to appropriate \$40,000 for a study of the Police Department focusing on the key aspects that can influence a Police Officer's health and well-being, and correspondingly their attitudes toward their job, their colleagues, and the public at large, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$40,000, said funds to be expended under the supervision of the Town Manager.

The motion PASSED with 100 in favor, 15 in opposition, and 1 abstaining.

**ARTICLE 4C:** Mr. Moody moved that the town vote to appropriate \$30,532 for repairing fire engines showing advanced stages of corrosion, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$30,532, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 4D:** Mr. Moody moved that the town vote to appropriate \$42,000 for a study of salaries and benefits of town and school employees for both internal equity as well as comparison externally to similar communities, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$42,000, said funds to be expended under the supervision of the Town Manager.

The motion PASSED with 76 in favor, 40 in opposition, and 1 abstaining.

**ARTICLE 4E:** Mr. Moody moved that the town vote to appropriate \$5,300 for the purchase of a hot water pressure washer, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$5,300, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 4F:** Mr. Moody moved that the town vote to appropriate \$14,000 for the purchase of a tire changer, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$14,000, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 4G:**

Mr. Moody moved that the town vote to appropriate \$11,000 for the purchase of a tire balancer, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$11,000, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 4H:** Mr. Moody moved that the town vote to appropriate \$6,000 for the purchase of a stick welder, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$6,000, said funds to be expended under the supervision of the Town Manager.

The motion PASSED on a roll call with 113 in favor and 3 in opposition.

**ARTICLE 4I:**

Mr. Moody moved that \$256,000 is appropriated for Salt Shed Retrofit and Repairs, including the payment of all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$256,000 under G.L. c.44, §7 or any other enabling authority; and that the Board of Selectmen and any other town official are each authorized to take any other action necessary or convenient to carry out this vote.

The motion PASSED by more than two-thirds with 80 in favor, 34 in opposition, and 2 abstaining.

**ARTICLE 4J:** Mr. Moody moved that \$203,000 is appropriated for replacement of H33 (10 wheeler with wing), including the payment of all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$203,000 under G.L. c.44, §7 or any other enabling authority; and that the Board of Selectmen and any other town official are each authorized to take any other action necessary or convenient to carry out this vote.

The motion PASSED on a roll call with 111 in favor and 5 in opposition.

**ARTICLE 4K:** Mr. Moody moved that the town vote to appropriate \$100,000 for the purchase of a Comprehensive Emergency Operations Plan for the Town of Plymouth, and that to meet this appropriation transfer from General Fund Free Cash the sum of \$100,000, said funds to be expended under the supervision of the Town Manager.

The motion PASSED on a roll call with 99 in favor and 18 opposed.

**ARTICLE 5:** Mr. Moody moved that \$750,000 is appropriated for the Town Wharf Project, including the payment of all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$750,000 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen and any other town official are each authorized to take any other action necessary or convenient to carry out this vote.

The motion PASSED on a roll call with 113 in favor and 1 in opposition.

**ARTICLE 6:** Withdrawn

The Moderator called a recess at 9:58 AM.

The Moderator returned the session to order at 10:13 AM.

**ARTICLE 7:** Mr. Moody moved that the vote adopted under Article 10 of the April 5, 2014 Annual Town Meeting be hereby amended by increasing the appropriation from the sum of \$30,000,000 to \$32,776,000 to pay costs of the design, demolition, preservation, rehabilitation, restoration, reconstruction, equipment and furnishings and new construction of a new Municipal Center (Town Hall), including Town administrative offices, on town owned property located on Assessor's Map 19 as Lots 1,2,6 and 7, said amount to include funding the design and reconstruction of the parking areas surrounding that site, the services of a Project Manager to oversee the project, and all costs incidental or related thereto, and that to meet this appropriation, the Treasurer with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) and Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bond or notes of the Town therefor; and that the Board of Selectmen and any other town official are each authorized to take any other action necessary or convenient to carry out this vote.

Without dissent, Town Meeting allowed the presentation to exceed fifteen minutes.

Mr. Michael Leary moved to amend by lowering the increase by \$255,000.

Mr. Howe moved the previous question concerning Mr. Leary's motion to amend. On Mr. Howe's motion, the motion PASSED.

On Mr. Leary's motion to amend, the motion FAILED.

Mr. Howe moved the previous question on the main motion. The motion PASSED.

On the main motion, the motion PASSED by more than two thirds with 96 in favor and 20 in opposition.

**ARTICLE 8:**

Mr. Moody moved that the vote adopted under Article 4A of the October 2012 Fall Annual Town Meeting be hereby amended by increasing the appropriation from the sum of \$325,000 to \$445,416 to pay for the construction of airport runway improvements, and that to meet this appropriation transfer \$208.11 from Phase IV Permitting, \$8,945.92 from Phase II Environmental Assessment, and \$111,261.97 from Airport Retained Earnings, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 9:** Mr. Moody moved that the Town vote to appropriate the premium of \$1,448,510.66 paid to the Town upon the sale of bonds issued for Plymouth North High School and Plymouth South High School, which are the subject of a Proposition 2 ½ debt exclusion, to pay costs of the Plymouth South High School project being financed by such bonds and to reduce the amount authorized to be borrowed for such project, but not yet issued by the Town, by the same amount.

The motion PASSED unanimously.

**ARTICLE 10:** Withdrawn

**ARTICLE 11:** Mr. Moody moved that the Town vote to authorize the Board of Selectmen to enter into an agreement for payments-in-lieu-of-taxes (“PILOT”) pursuant to G.L. c. 59, §38H(b), and G. L. c. 164, §1, or any other enabling authority, in the amount of \$13,000 per megawatt, which amount shall escalate at a rate of 2.5 percent each year, for a term of up to twenty years for both real property and/or personal property attributable to a solar photovoltaic facility located on privately owned land in Plymouth (Assessor’s Map 56, Lot 57A), having a proposed capacity of approximately 1 megawatt, a copy of which will be file with the Plymouth Town Clerk once it is executed.

The motion PASSED.

**ARTICLE 12:** Mr. Moody moved that the Town vote to authorize the Board of Selectmen to enter into an agreement for payments-in-lieu-of-taxes (“PILOT”) pursuant to G.L. c. 59, §38H(b), and G. L. c. 164, §1, or any other enabling authority, in the amount of \$13,000 per megawatt, which amount shall escalate at a rate of 2.5 percent each year, for a term of up to twenty years for both real property and/or personal property attributable to a solar photovoltaic facility located on privately owned land in Plymouth (Assessor’s Map 56, Lot 59A – to be known as Lot 59-2), having a proposed capacity of approximately 1 megawatt, a copy of which will be on file with the Plymouth Town Clerk once it is executed.

The motion PASSED.

**ARTICLE 13:** Withdrawn

**ARTICLE 14:** Withdrawn

**ARTICLE 15:** Mr. Moody moved that the Town vote to transfer the care, custody and control of Lot 106-000-001-310 and Lot 106-000-006A-000, off Pimental Way, and Lot 045-000-036B-008, off Bulrush Lane, from the Town Treasurer to the Conservation Commission for the purpose of conservation and maintaining protected open space.

The motion PASSED unanimously.

**ARTICLE 16A:** Mr. Moody moved that \$3,420,477 is appropriated for historic preservation, restoration, and rehabilitation of the Simes House, located at 29 Manomet Point Road, Plymouth, MA, the creation of two affordable housing units at the Simes House which until shall be eligible for inclusion on the Town’s subsidized housing inventory, creation or preservation of open space for passive recreational use as a village green, public park, or common at the Simes House, including all costs related to the planning and design of such projects and all other costs incidental and related thereto; that to meet this appropriation \$508,247 be transferred from the CPA Historic Reserve Fund, \$349,230 be transferred from the Fiscal 2016 CPA Budgeted reserve, and further the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,563,000 under Chapters 44 and/or 44B of the General Laws or any other enabling authority; that the Board of Selectmen to petition the state for special legislation that will exempt the Simes House, 29 Manomet Point Road, from MGL, Chapter 149, as follows:

**AN ACT RELATIVE TO THE LEASE OF THE SIMES HOUSE IN THE TOWN OF PLYMOUTH FOR ITS HISTORIC PRESERVATION, RESTORATION AND REHABILITATION**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

**SECTION 1.** Notwithstanding the provisions of any general or special law to the contrary, the Town of Plymouth, acting by and through its Board of Selectmen, is hereby authorized to enter into a long-term ground lease of a property owned by the town known as the Simes House, located at 29 Manomet Point Road, Plymouth, provided however, that said lease shall be subject to the provisions of section sixteen of chapter 30B of the general laws. Said lease may provide that the lessee shall be responsible for the design, development, construction and maintenance of improvements to the site as outlined in the lease agreement.

**SECTION 2.** The design and historic preservation, restoration and rehabilitation of the Simes House on this site shall be exempt from the provisions of chapter 149 of the general laws.

CPA Open Space Reserve and \$116,402 from Fiscal 2016 CPA Budgeted Reserves, contingent upon the receipt of a gift or gifts totaling \$125,000 for the acquisition of the property; and further to authorize the Board of Selectmen to grant a conservation restriction in said property pursuant to G.L. c. 44B, §12 and G.L. c. 184, §31-33.

The motion PASSED on a roll call with 110 in favor, 3 in opposition, and 1 abstaining.

**ARTICLE 17:** Mr. Serkey moved that the Town vote to adopt a General Bylaw, Section 173-3 “Town Meeting Charter Conflict of Interest Procedure”, establishing a means for a Town Meeting Member to challenge another Town Meeting Member on the basis of a Conflict of Interest violation,

#### Section 173-13. Town Meeting Charter Conflict of Interest Procedure

Notice of Conflict of Interest. Pursuant to Chapter 2, Section 2-10-1 of the Town Charter, the written notice to the Town Clerk of articles or budget line items on which a Town Meeting Member (“Member”) is prohibited from voting by Charter Section 2-10-1 or by Section 2-10-2, due to an interest identified therein, shall be made no later than 21 days prior to the first session of the town meeting the warrant for which contains the relevant article or line item, or, forthwith in advance of said meeting upon the Member’s first discovery of the interest giving rise to the prohibition, if the date of discovery of such a prohibited interest is later than 21 days in advance of the meeting.

Publication of Notice of Conflict of Interest. The Town Clerk shall maintain a list of every Notice of Conflict of Interest received pursuant to Section A above. Said List will be made available at every session of town meeting. Said List to be published in the official minutes of town meeting.

Selectmen to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase; and as funding therefor to transfer the sum of \$283,598 from

Challenge. In a case where no Notice of Conflict of Interest has been filed in advance of a meeting and where it appears to a Member that Charter Section 2-10-1 and/or 2-10-2 prohibits voting by another Member on a particular article or line item, the following procedure shall apply:

No later than 5 days in advance of the meeting, a member may file a challenge in writing with the Town Clerk prior to the session where the article or line item is scheduled to be voted, stating that a particular Member is prohibited by Charter Section 2-10-1 and/or Section 2-10-2 from voting on a particular article or line item. The Town Clerk shall forward forthwith a copy of the challenge to the subject of the challenge.

The Town Clerk shall keep every Challenge received pursuant to Section C1 above. Said List shall be made available at every session of town meeting.

There shall be no debate upon said challenge or the response of the Member to whom it is directed and deliberation and voting on the article or the line item shall thereafter proceed in the normal fashion.

Mr. Howe moved the previous question. The motion PASSED.

On the main motion, the motion FAILED.

**ARTICLE 16A-RECONSIDERATION:** Janet Young moved to reconsider Article 16A. The motion on a roll call PASSED with 68 in favor and 46 in opposition.

Mr. Parker moved to amend by lower the total appropriation from \$3,420,477 to \$2,500,000 and borrowing from \$2,563,000 to \$1,642,523.

Mr. Howe moved the previous question on Mr. Parker's motion to amend. Mr. Howe's motion PASSED.

On Mr. Parker's motion to amend, the motion on a roll call PASSED with 82 in favor and 33 in opposition.

Mr. Howe moved the previous question on the main motion. The motion PASSED.

On the main motion, the motion PASSED with 82 in favor and 33 in opposition.

**ARTICLE 18:**

Mr. Tavares moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 2 – Conflict of Interest, by deleting in its entirety Section 10-1, 10-2, and 10-3,

~~Chapter 2: — Section 10 Conflict of Interest~~

~~2-10-1 Notwithstanding any general or special law to the contrary, any representative town meeting member who also holds a position of employment by the town shall be prohibited from voting on any town meeting article in which such employee, or such employee's department, has a financial interest. Such representative town meeting member shall notify the Town Clerk, in writing, prior to the representative town meeting session or during such session at such time as such member becomes so aware, as to any articles giving rise to such financial interest. This section shall apply to the annual budget article, or any later amendment thereto, as follows: The representative town meeting member is prohibited from voting on the budget line item for his or her department or agency, but shall not be prohibited from voting on any other line item, or from voting on the overall budget appropriation.~~

~~2-10-2 Notwithstanding any general or special law to the contrary, no representative town meeting member shall vote on any town meeting article in which an immediate family member, or any business or organization in which the representative town meeting member serves as an officer, director, partner, or employee, or has a financial interest. For purposes of this section, "immediate family member" shall be defined as the representative town meeting member, his or her spouse~~

~~and each of their parents, children, brothers, and sisters. Any such representative town meeting member shall notify the Town Clerk, in writing prior to the representative town meeting session, as to any articles giving rise to such financial interest.~~

~~2-10-3 For the purposes of Section 10 of Chapter 2 of this Charter, the "financial interest" of a representative town meeting member shall be determined pursuant to the interpretation of the term "financial interest" by the State Ethics Commission and applicable reported appellate court decisions, which are hereby incorporated by reference. The "financial interest" of a department shall be defined as any particular warrant article and related motions or votes which specifically refer to said department.~~

Mr. Abbott was granted one additional minute to speak.

Mr. Hanlon was granted one additional minute to speak.

The Moderator called a 30 second recess at 3:13 PM. The meeting returned to order 30 seconds later.

Mr. Main moved the previous question. On a roll call, the motion PASSED by more than two-thirds with 72 in favor and 25 in opposition.

On the main motion on a roll call the motion FAILED with 37 in favor, 73 in opposition, and 1 abstaining.

**ARTICLE 19:** Mr. Moody moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 3, Section 6 regarding the Director of the Department of Public Works, 3-6-1 The Director of the Department of Public Works shall be appointed by the Town Manager. ~~and shall be a civil engineer or any other combination of experience and education including a Masters Degree in a related field.~~ The Director of the Department of Public Works shall be qualified by education and experience *including a Master's Degree in a related field* for the duties of the office.

The motion PASSED.

**ARTICLE 20:**

Mr. Moody moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 2, Section 4-6 regarding roll call voting, Chapter 2-4-6 ~~Except in the case of a unanimous voice vote as declared by the Moderator,~~ a. A roll call vote shall be required for all final main motions *on every warrant article and on any* matters with respect to the following subject matters: adoption or amendment of zoning by-laws; adoption or amendment of general by-laws; and fiscal matters which are defined as any appropriation, borrowing, fund transfer, or the creation of or re-authorization of such enterprise or revolving funds as may be authorized by state law, provided, however, that in the event of a vote which the Moderator determines to be near unanimous, the Moderator may elect to take a roll call of only those voting in the minority.

The motion PASSED.

[See Failed Reconsideration.]

**ARTICLE 21:** Mr. Moody moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 3, by deleting in its entirety Section 11 regarding the Development and Industrial Commission, ~~Section 11 Development and Industrial Commission 3-11-1~~ The Town Manager shall appoint a Development and Industrial Commission of nine (9) members for five year (5) overlapping terms. ~~3-11-2~~ The Commission shall exercise such powers and duties as prescribed by general law, this Charter, and town by laws. ~~Section 12 Zoning Board of Appeals~~

The motion PASSED.

**ARTICLE 22:** Mr. Moody moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 5-1-1, by changing the regular election from the second to the third Saturday of May each year, The regular election for all town offices shall be by official ballot held on the ~~second~~ *third* Saturday of May of each year.

The motion PASSED.

**ARTICLE 23:** Withdrawn

**ARTICLE 24:** Douglas O’Roak, moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 3-12-1 regarding the Zoning Board of Appeals, by deleting the existing section and adding a new Chapter, as provided on pages 3-4 of Supplement 1 to the Report and Recommendations of the Advisory & Finance Committee, as follows:

Section 3-12-1 Zoning Board of Appeals

(a) Composition, Term of Office. There shall be a zoning board of appeals composed of five members elected for terms of 5 years each with their terms consisting of 5 overlapping terms, such that two terms expire in 2 calendar years and one term expires in one calendar year. There may be 3 associate members of the zoning board of appeals appointed jointly by the Board of Selectmen and Zoning Board of

Appeals. The terms for the three associate members shall be for 3 year overlapping terms, such that one term expires each year.

(b) Powers and Duties.

The Board of Appeals shall have and exercise all the powers granted to it by G.L. c. 40A, 40B, 41, and by this chapter. The Boards powers are as follows:

(1) To hear and decide applications for special permits. Unless otherwise specified in the Zoning Bylaw, the Board of Appeals shall serve as the special permit granting authority, to act in all matters in accordance with the provisions of G.L. c. 40A, Section 9 and the Zoning Bylaw.

(2) To hear and decide appeals or petitions for variances from the terms of the Zoning Bylaw, with respect to particular land and structures, to act in all matters in accordance with the provisions of G.L. c. 40A, Section 10 and the Zoning Bylaw. The Board of Appeals shall not grant use variances.

(3) To hear and decide appeals taken by any person aggrieved by reason of his or her inability to obtain a permit or enforcement action from any administrative officer under the provisions of G.L. c. 40A, Section 8 and 15.

(4) To hear and decide comprehensive permits for construction of low or moderate income housing by a public agency or limited dividend or nonprofit corporation, as set forth in G.L. c. 40B, Sections 20 to 23.

(c) Existing appointed members of the Zoning Board of Appeals as of the date of enactment of this section may serve out their term. Following the expiration of the terms of the existing appointed members, members of the Zoning Board of Appeals shall be elected.

In order to implement section (a) above, the Town Clerk shall be authorized to place on subsequent annual election ballots such full and partial terms as required to result in overlapping terms, with all subsequent terms for each position to be for 5 years. In the event that an appointed member shall vacate his or her office prior to the end of the appointed term, such vacancy shall be filled by the Board of Selectmen and Zoning Board of Appeals in accordance with G.L. c.41, Section 11.

Russel Appleyard moved to amend Article 24 by changing the terms from 5 year terms to 3 year terms, such that two terms expire in 2 calendar years and one term expires in one calendar year.

Mr. Howe moved the previous question on the motion to amend. The motion PASSED by more than two-thirds.

On Mr. Appleyard's motion to amend, the motion FAILED.

Mr. Howe moved the question on the main motion. The motion PASSED by more than two-thirds.

On the main motion, the motion FAILED.

**ARTICLE 20:** Mr. Babini moved to reconsider Article 20. The motion FAILED.

**ARTICLE 25:** Mr. Moody moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 4-2-1 - Simultaneous Elected Offices, No representative town meeting member or elected town official representing the entire town shall hold simultaneously any other elected town office other than member of a charter commission. Any person who holds multiple offices in violation of this section shall promptly inform the town clerk as to which office that person will vacate. Election to any county, state or federal office other than county charter commission shall be an event disqualifying an elected town official, including, but not limited to, representative town meeting member, from continuing in an elected town *office beginning the day s/he is sworn in to the county, state, or federal office.*

The motion PASSED.

**ARTICLE 26:**

Mr. Moody moved that the town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation, pursuant to G.L. c.43B, §10, to amend the Town Charter, Chapter 5-3-1 - Time of Taking Office, Section 3 **Time of Taking Office** 5-3-1 Any person duly elected to any office or board shall take up the duties of the office Immediately upon certification, provided that such person shall first have been sworn to the faithful performance of the duties of that office by the Town Clerk *within 30 days from Date of Election*.

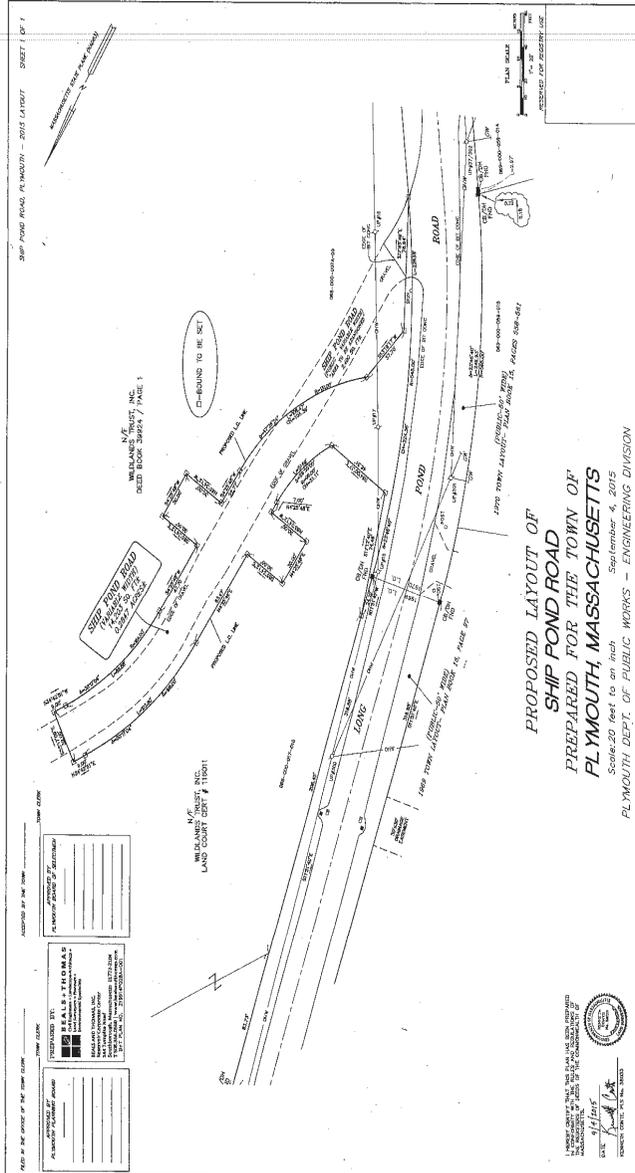
The motion FAILED.

**ARTICLE 27:** Withdrawn

**ARTICLE 28:** Withdrawn

**ARTICLE 29:** Mr. Moody moved that the Town vote to accept the provisions of G.L. c.31, § 58A regarding Civil Service Notwithstanding the provisions of any general or special law to the contrary, in any city, town or district that accepts this section, no person shall be eligible to have his name certified for original

**ARTICLE 31:** Mr. Moody moved that the Town vote to accept the layout as a public way a portion of Ship Pond Road,



The motion PASSED by more than two-thirds.

**ARTICLE 32:** Withdrawn

**ARTICLE 33:** Withdrawn

**ARTICLE 34:** Withdrawn

**ARTICLE 35:** Mr. Moody moved that the Town vote to authorize the Board of Selectmen to acquire a perpetual non-exclusive easement from the Commonwealth of Massachusetts, Department of Conservation and Recreation for an area of land along Water Street, as shown in plans provided on pages 201-205 of the Report and Recommendations of the Advisory & Finance Committee.  
The motion PASSED.

**ARTICLE 36:** There was no motion. Town Meeting took no action.

Mr. Moody moved to dissolve this Fall Annual Town Meeting. The motion PASSED at 3:57 PM.



## VITAL STATISTICS

### DEATHS

First Name	Last Name	Date of Death	Age
Marie Elizabeth	Nichols	1/1/2015	77
Lisa M.	De Tora	1/1/2015	51
Ann	McNally	1/1/2015	87
Ruth M.	Stevens	1/2/2015	99
Janice	Holton	1/2/2015	79
Kathryn Bertha	Volkhausen	1/3/2015	77
Evelyn Pearl	Yanni	1/4/2015	93
John F.	Ledoux	1/4/2015	86
Lucille Mae	Russo	1/6/2015	96
Florence	Beesley	1/6/2015	90
Charlene Ann	Handren	1/6/2015	58
Thomas F.	Sutton	1/6/2015	61
Joseph Michael	Jenks, Jr.	1/6/2015	87
Marilyn Lucretia	Yuscavitch	1/6/2015	68
Dorothy G.	Miskinis	1/7/2015	92
Charles W.	Schwalm	1/7/2015	89
Robert A.	Saunders	1/8/2015	83
Bruce Parsons	Bayley	1/8/2015	77
Arthur D.	Moriarty	1/8/2015	69
Robert J.	MacMillan	1/8/2015	97
Charles F.	Borkowski	1/9/2015	72
Janet	Percy	1/9/2015	77
Steven D.	Leclair	1/9/2015	54
Russell Harold	Jacobson, Jr.	1/9/2015	68
John J.	Mahan	1/10/2015	74
Donna M.	Niederberger	1/10/2015	64
Clara J.	Govoni	1/11/2015	91
George	Mock	1/11/2015	88
Paul R.	Welch, Jr.	1/11/2015	79
Mary F.	Marshalka	1/12/2015	86
Margaret W.	Sanseverino	1/12/2015	97
Gerald A.	Foote	1/12/2015	88
Georgette Constance	Jalbert	1/13/2015	93
Raymond Walter	Iverson	1/13/2015	86
Rita V.	Hassett	1/13/2015	90

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Charles L.	Killeen III	1/13/2015	56
Richard James	Dunn	1/13/2015	53
Brison	Hathaway	1/14/2015	4 mos., 2 days
Bernard E.	Holmes, Sr.	1/15/2015	88
Anna M.	Keaney	1/15/2015	84
Althea S.	Sylvia	1/16/2015	91
Catherine Marie	Antoniotti	1/16/2015	70
Marion Burr	Drew	1/16/2015	91
Georgena E.	Cahalane	1/16/2015	83
Gabriela	Davidescu	1/17/2015	77
Earl	Hutchinson	1/18/2015	80
Vincent Joseph	Bruno	1/18/2015	45
Francis J.	Campbell, Jr.	1/18/2015	66
June M.	Sunderland	1/18/2015	91
Lisa	Mullen	1/18/2015	68
Irene A.	Collins	1/18/2015	96
Donald	Reid	1/19/2015	71
Jeannette L.	Irving	1/20/2015	74
Pauline	Madden	1/20/2015	96
Alice L.	Stevens	1/21/2015	87
Ivalee	Humphreys	1/21/2015	89
Richard A.	Maichle	1/22/2015	57
Hannah	Champ	1/22/2015	89
John Brewster	Nash	1/23/2015	84
Priscilla Mae	Post	1/23/2015	89
Laurence	Cahoon	1/23/2015	99
Gloria Ann	Quegan	1/24/2015	88
James R.	Armstrong	1/25/2015	75
Helen Elisabeth	Patterson	1/26/2015	81
Joan P.	Overstreet	1/26/2015	86
Joseph	Hetman	1/26/2015	77
Vincent Michael	Kaseta	1/26/2015	87
Gerald J.	Albertini	1/27/2015	92
Robert Lee	Paton	1/27/2015	48
Karin Joann	Goldstein	1/28/2015	49
Walter J.	Juzukonis	1/28/2015	82
Irene M.	Craig	1/28/2015	87
Donald Joseph	Ryan	1/28/2015	80
Timothy Patrick	Donovan	1/29/2015	52

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Gerald R.	Coulstring	1/29/2015	75
Howard B.	Wood	1/29/2015	81
Helen M.	Connolly	1/29/2015	94
Richard L.	Dicesare	1/29/2015	67
Elia	Coppola	1/29/2015	73
Jeanne C.	Irwin	1/30/2015	85
Andrea J.	Morse	1/30/2015	65
Cynthia Keith	Walker	1/30/2015	90
Michael V.	Ambrose	1/30/2015	76
Ilene E.	Hathaway	1/30/2015	90
David	Hathaway	1/30/2015	49
Mildred	Andeson Black	1/31/2015	80
James Francis	Lanergan, Jr.	1/31/2015	80
Barbara E.	Roberts	1/31/2015	69
Lewin G.	Nelson, Jr.	1/31/2015	89
Ruth T.	Beane	1/31/2015	93
Richard A.	Hull	2/1/2015	74
Julia	Raymond	2/1/2015	12
Arleen	Hutt	2/2/2015	70
Alice Rose	McKee	2/3/2015	92
Vincent	Maschio	2/3/2015	94
Virginia Louise	Davis	2/4/2015	87
Robert J.	Quinn	2/4/2015	88
Charles C.	Parker, Jr.	2/4/2015	80
Joan	McCurdy	2/4/2015	77
Toula C.	Stasinos	2/5/2015	83
Catherine M.	Gallerani	2/5/2015	93
Janice Constance	Austin	2/5/2015	75
Joseph Owen	Brennan III	2/5/2015	66
Leslie Mary	Ahern	2/5/2015	64
Kathryn	Cronin	2/6/2015	93
Harriet M.	Oman	2/6/2015	98
Dorothea M.	Rist	2/6/2015	80
Virginia L.	Berry	2/6/2015	90
Manuel L.	Valente	2/6/2015	93
Thomas H.	Digesse	2/7/2015	70
August J.	Brenner, Jr.	2/8/2015	83
Elinor A.	Wilcox	2/9/2015	81
Raymond V.	Lutz	2/9/2015	89

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Annie	Carreira	2/9/2015	96
John R.	Balas	2/9/2015	81
Teresa A.	Brogan	2/10/2015	61
Aldo A.	Bartlett, Jr.	2/10/2015	72
Elaine Marie	Challoner	2/10/2015	73
Gladys	Shea	2/10/2015	103
Roy	Vossmer	2/11/2015	70
Robert A.	O'Connor	2/11/2015	80
Sandra Jane	Dobratz	2/11/2015	69
Carolyn Lee	Wheeler	2/11/2015	80
Nancy	Nolan	2/12/2015	84
Robert E.	Holman	2/12/2015	84
Carlo F.	Tolini	2/12/2015	86
Clifford G.	Blethen	2/12/2015	79
Laura Lee	Ballerani	2/12/2015	48
Mae Frances	Krakowski	2/13/2015	66
Joan E.	Church	2/13/2015	75
Marvin	Maskovsky	2/13/2015	84
Vincent John	Riccardi	2/15/2015	89
William H.	O'Donnell	2/15/2015	96
Rose M.	McManus	2/15/2015	94
Norma Lee	Neal	2/15/2015	101
Cynthia F.	Rosen	2/15/2015	82
Helen F.	Vaunhefflyunn	2/15/2015	68
Jacqueline C.	Jacobsen	2/16/2015	97
John M.	Meadows	2/16/2015	80
Margaret R	Vigeant	2/16/2015	82
Craig P.	MacIntosh	2/16/2015	67
Eleanor Jane	Peterson-Allen	2/17/2015	89
Irene	Tibi	2/17/2015	100
Pauline Theresa	Bock	2/17/2015	87
Hilda	Pollard	2/18/2015	87
Marilyn Joyce	Hanley	2/18/2015	87
Janice I.	Lachance	2/19/2015	69
Richard G.	Pecorella	2/19/2015	69
Frances T.	Alsheimer	2/19/2015	95
Dawn Alice	Malone	2/19/2015	72
Vera T.	Buldini	2/19/2015	77
John Gardner	Weeden, Jr.	2/20/2015	53

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Thomas P.	Coyne	2/20/2015	72
Barbara R.	Johnson	2/21/2015	93
Daniel J.	Clifford III	2/21/2015	33
Louise M.	Cusack	2/21/2015	88
James R.	Miers	2/22/2015	70
Joanne	Hanson	2/23/2015	54
Janice	Daly	2/23/2015	69
Ruth Louise	Shanks	2/24/2015	90
Grace Ann	Rudolph	2/24/2015	79
Kathleen Mary	Kelly	2/25/2015	72
Thomas J.	Tehan	2/25/2015	78
Clara A.	Randall	2/26/2015	99
Angelina	Silva	2/26/2015	90
Gloria Maria	Stewart	2/28/2015	90
David P.	Gilbert	2/28/2015	47
George J.	Clancy, Jr.	3/1/2015	88
Mary Hartenian	Petriko	3/2/2015	92
Elizabeth M.	Casey	3/2/2015	91
Barry Thomas	Parent	3/2/2015	70
Mary P.	Bashford	3/3/2015	81
Robert T.	Keane	3/3/2015	75
John P.	McLaughlin, Sr.	3/3/2015	88
Abby W.	Carlton	3/4/2015	97
Martin	Alicandro, Jr.	3/5/2015	79
Paul A.	McDonough	3/5/2015	57
William	Fries	3/5/2015	88
Michael J.	Whoriskey	3/5/2015	61
Dennis P.	Riordan	3/6/2015	82
Barbara	Abou-El-Haj	3/6/2015	71
Richard D.	Grassia	3/6/2015	85
Christine	Nelson	3/7/2015	88
Frederick Jospheh	Carnes, Jr.	3/7/2015	71
John J.	Brown	3/7/2015	74
Richard William	Grimm	3/7/2015	92
Patricia Ann	Davidson	3/8/2015	82
Mary I.	True	3/8/2015	87
Pauline Ann	Thomas	3/9/2015	94
Douglas C.	Wood	3/9/2015	70
Marilyn M.	Fillion	3/10/2015	86

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
James F.	Horan III	3/10/2015	64
Marc P.	Turgeon	3/10/2015	71
Manuel J.	Motto	3/11/2015	66
Clifton	Cordeiro	3/11/2015	85
Frank	O'Glishen	3/11/2015	84
Marjorie	Cochrane	3/12/2015	69
Henry W.	Burbine	3/12/2015	72
Paul Grant	Emberley	3/12/2015	76
Charles W.	Wolf, Sr.	3/13/2015	90
Pasquale Domenic	Lagambina	3/13/2015	81
Dorothy M.	Grant	3/13/2015	91
Priscilla	Hafner	3/14/2015	84
Mary E.	Kirkland	3/14/2015	94
Arthur Clifford	Sawyer	3/14/2015	63
Sidney	Rotman	3/15/2015	100
Eugene F.	Irwin	3/15/2015	87
Kellie Lynn	O'Connor	3/15/2015	49
Carol G	Neary	3/17/2015	85
Phyllis	Clark	3/18/2015	99
Richard J.	Palmer	3/18/2015	96
Barbara H.	McClosky	3/18/2015	97
Daniel Peter	Nunes	3/19/2015	71
Rita Ann	Thibodeau	3/19/2015	83
Thelma	Horowitz	3/20/2015	91
Marcia Ann	Griffin	3/21/2015	82
Charles Butt	Killian	3/22/2015	85
Roger Wilson	Cook	3/22/2015	76
Pearl	Green	3/22/2015	73
Verna Myrtle	Jeans	3/23/2015	91
Francis H.	Larsen	3/23/2015	89
Louise P.	Ragno	3/24/2015	78
Jerry D.	Crouch	3/24/2015	76
John Patrick	Ayers	3/25/2015	76
Peter E.	Clancy	3/25/2015	79
Kevin Michael	Crowley	3/25/2015	62
Alice	Perry	3/26/2015	69
Priscilla W.	Sellew	3/26/2015	95
Kathleen	O'Brien	3/26/2015	84
Thomas B.	Hann	3/26/2015	81

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Rose	Woods	3/26/2015	103
Richard P.	Lynch	3/27/2015	75
Jason A.	Fleming	3/27/2015	42
Mary Ellen	Daigle	3/28/2015	71
Mary E.	Levangie	3/29/2015	92
Peter Daniel	Cafano, Sr.	3/30/2015	93
Krystal Marie	Donnelly	3/31/2015	32
Barbara	Appleyard	3/31/2015	94
Albert R.	Cavanagh	3/31/2015	65
Joseph Anthony	Horn, Jr.	3/31/2015	81
William J.	Boyle, Sr.	4/2/2015	88
Keith	Boudreau	4/3/2015	42
David P.	Millar	4/4/2015	55
Elma May	Neff	4/4/2015	92
David	Barker III	4/5/2015	26
George E.	Short, Jr.	4/6/2015	69
Jeffrey David	Gosselin	4/6/2015	53
Lyle A.	Butler, Jr.	4/6/2015	96
Arthur Leo	Duggan	4/6/2015	83
Charles J.	Rutkowski, Jr.	4/7/2015	34
Karolyn Marie	Wallace	4/7/2015	63
Concertina F.	Miccichi	4/7/2015	90
Christina R.	Bezanson	4/7/2015	88
Joseph Wenning	Walsh	4/7/2015	92
Harold V.	Papazian	4/8/2015	84
Joseph T.	Lassiter	4/8/2015	80
David Anthony	McPhail	4/8/2015	74
Marion Ruth	Tassinari	4/8/2015	78
Noele J.	Doonan	4/8/2015	29
Allison M.	Cappola	4/10/2015	24
Henry O.	Davis, Jr.	4/10/2015	82
Beverly J.	Briggs	4/10/2015	81
Gertrude	Nelson	4/10/2015	94
Eleanor K.	Bridge	4/11/2015	88
Claire F.	Veracka	4/13/2015	84
Christopher D.	Blais	4/13/2015	38
Muriel H.	Wood	4/13/2015	83
Ann T.	Murphy	4/14/2015	83
Barry Shephard	Meltzer	4/14/2015	78

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Robert D.	Byrne	4/14/2015	88
Geraldine	Troutwine	4/15/2015	87
Doris E.	Ryan	4/16/2015	60
June E.	Niskala	4/16/2015	73
Merrick R.	Jones II	4/17/2015	73
Joan F.	O'Neil	4/17/2015	80
William	Benevides	4/17/2015	92
Arthur J.	Spencer, Jr.	4/18/2015	70
Ronald J.	Pelletier	4/18/2015	41
Eldora	Courtney	4/18/2015	90
Rita M.	Marmaud	4/18/2015	74
Stella	Bernardo	4/18/2015	83
Milton E.	Bowen	4/19/2015	89
Brian W.	Parker	4/19/2015	41
Cynthia C.	Madden	4/20/2015	69
Kristen M.	McLaughlin	4/21/2015	30
Robert E.	Meeks	4/22/2015	85
Tyler Corey	Page	4/23/2015	26
Robin S.	Papa	4/24/2015	58
Donna M.	Whitley	4/25/2015	52
Edward	Hurley	4/25/2015	82
Deborah Jean	Prive	4/26/2015	57
Joshua James	Bunce	4/26/2015	28
Dorothy M.	Leonardi	4/26/2015	93
Jennifer L.	Quigley	4/27/2015	42
Ida Ann	Arouca	4/28/2015	91
Theresa Rudolphine	Hanss	4/29/2015	84
Lawrence E.	Wylie	4/30/2015	76
Bertha S.	Bacci	5/1/2015	94
Theresa Marie	Smith	5/1/2015	56
Raymond C.	Deyoung	5/1/2015	92
Rosemary	McCarthy	5/2/2015	59
Timothy Patrick	Fennessy	5/2/2015	37
Joseph R.	Juliano	5/2/2015	79
Salvatrice	Fornaciari	5/3/2015	70
Paul J.	McDonough	5/3/2015	77
Patricia A.	Getch	5/3/2015	80
Margaret M.	Driscoll	5/4/2015	86
Annelise C.	Katz	5/4/2015	92

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Gino J.	Mucci	5/5/2015	92
Edith J.	Callahan	5/6/2015	90
Marie C.	Benson	5/7/2015	89
Kenneth N.	Genthner	5/9/2015	64
Esther K.	Johnson	5/9/2015	85
Sheila Janis	Finer	5/10/2015	68
Gail Desiree	Lafrance Maloney	5/10/2015	59
Dorothea	Shramek	5/10/2015	70
Isabelle V.	Dupuis	5/11/2015	88
Mary Ward	Lucci	5/11/2015	66
Frances M.	Goode	5/12/2015	72
Helen A.	Riccardi	5/12/2015	86
Carole	Condon	5/12/2015	77
Colby	Hourahan	5/13/2015	4 hrs. 0 Min.
Joyce	Kane	5/14/2015	76
Thomas Michael	Daniel	5/15/2015	55
Rollene M.	Krim	5/15/2015	76
Dorothy F.	Duncklee	5/15/2015	92
Genevieve A.	Deming	5/16/2015	93
Rosemary	Neal	5/16/2015	67
Sadie M.	Rypkema	5/16/2015	92
Paul Henry	Travis	5/17/2015	72
John W.E.	Davis, Jr.	5/17/2015	86
Barbara M.	Scanlon	5/17/2015	97
Elizabeth C.	Stascavage	5/18/2015	80
William L.	Basinski	5/19/2015	61
Laura E.	Wall	5/20/2015	85
Gregory John	Driscoll	5/21/2015	59
Richard J.	Robidoux	5/21/2015	54
Rose Anne	Geller	5/22/2015	96
Shirley A.	MacKay	5/22/2015	80
Dorothy Elinor	Mills	5/23/2015	90
Sandra Ann	Young	5/23/2015	70
John David	Gorman	5/24/2015	84
Roger A.	Santos	5/24/2015	72
Josephine A.	Puleio	5/24/2015	85
William A.	Zimmerman	5/25/2015	96
Joan	Emeberley	5/26/2015	81
Kathleen Ann	Guerrini	5/26/2015	59

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Donald L.	Jones	5/26/2015	64
Sylvia	Kougias	5/26/2015	79
Christos Georgios	Tsiagras	5/26/2015	53
Donald Barnet	Shulman	5/27/2015	62
Doris M.	Sheehan	5/27/2015	89
David A.	Showstead	5/28/2015	75
David A.	Mittell	5/28/2015	97
Kathleen	Duarte	5/28/2015	69
Anthony Joseph	Yanni	5/28/2015	86
Arlyne	Hassett	5/29/2015	90
Eric	Sargent	5/29/2015	56
John Bruce	Batchelder	5/30/2015	61
Douglas James	Harvey	5/31/2015	49
Edith C.	Duprey	5/31/2015	91
Louise F	Gagnon	5/31/2015	93
Patricia L.	Tringali	5/31/2015	76
Harry L.	McGuire	5/31/2015	99
Elizabeth A.	Chernicki	5/31/2015	87
Hazel	Alves	6/1/2015	89
Anne M.	McDonald	6/2/2015	72
Louise M.	Tisserant	6/2/2015	93
Mary L.	Kelley	6/2/2015	80
James	Haddad	6/2/2015	61
Shelley A.	Sims	6/5/2015	52
Alexander	Papp, Jr.	6/6/2015	99
Janet Helen	Mikkola	6/6/2015	78
David W.	Judge	6/7/2015	90
John J.	Vecchi	6/7/2015	83
Doris M.	Mollomo	6/8/2015	88
Ruth M.	Herring	6/8/2015	86
Elizabeth A.	Taft	6/8/2015	81
William	Heenan	6/8/2015	53
John E.	Holmes	6/8/2015	91
Joan M.	Seaver	6/8/2015	85
Anita	Wood	6/9/2015	97
Eileen M.	Heimuller	6/10/2015	85
Arthur	Simmons	6/10/2015	78
Beverly P.	Fernez	6/10/2015	88
Claire M.	Callahan	6/10/2015	83

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
John J.	Demullis	6/11/2015	83
Louise M.	Gesner	6/12/2015	71
John J.	Duggan, Sr.	6/13/2015	82
Herbert A.	Holbrook	6/13/2015	80
John	Joseph, Sr.	6/14/2015	81
Corinne R.	Higgins	6/16/2015	87
John J.	O'Donnell	6/16/2015	89
Donetta R.	Saccone	6/16/2015	95
John Lance	Horst	6/16/2015	76
Diane Marie	Diozzi	6/18/2015	76
Patricia A.	Minor	6/18/2015	56
Carl D.	Andersen	6/18/2015	79
Gene H.	Paquette	6/18/2015	65
John Robert	Hardy	6/19/2015	84
James David	O'Donnell	6/20/2015	72
Martha A.	Workman	6/20/2015	93
Walter Eugene	Bartlett	6/20/2015	86
Vernon Oliver	Cobb	6/20/2015	57
Robert Francis	Quegan	6/22/2015	90
David E.	Gambill, Dr.	6/22/2015	72
Gary J.	Hufnagle	6/23/2015	57
Donald E.	Neill II	6/23/2015	57
Phyllis T.	Garland	6/23/2015	97
Mary	Ditommaso	6/23/2015	99
Mary Beatrice	Lanigan	6/24/2015	87
Doris L.	Dealy	6/24/2015	92
William S.	Harris	6/24/2015	77
Robert F.	David	6/25/2015	67
Janet Frances	Crock	6/26/2015	53
Alice	Madruga	6/26/2015	89
Hubert W.	McDonagh	6/26/2015	83
Pauline G.	Hatton	6/27/2015	89
Clifton J.	Woodard	6/28/2015	68
Donald M.	Demers	6/29/2015	85
William Franklin	Dern	6/29/2015	89
Carmen R.	Rubano	6/29/2015	71
Theresa A.	D'Attilio	6/29/2015	81
Harold M.	Burke	6/30/2015	76
Charles E.	Pace	6/30/2015	65

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Charles P.	Nolan	6/30/2015	70
Virginia May	Deyoung	6/30/2015	93
Thor B.	Lester	6/30/2015	52
Eileen J.	Stamas	7/1/2015	80
Marilyn E.	Rogers	7/1/2015	92
Raymond	Russo	7/2/2015	93
Robert H	Driscoll	7/2/2015	84
Warren G.	Baumgardner	7/2/2015	87
Dorothy Frances	O'Connor	7/2/2015	99
Robert E.	Kelly	7/2/2015	80
Sylvia	Phillips	7/3/2015	81
William Arthur	Stinchfield, Jr.	7/3/2015	28
Gerard Charles	Allen	7/3/2015	54
Robert Alexander	McCormack	7/3/2015	53
Lorette	Motta	7/3/2015	58
Mildred C.	Demaio	7/4/2015	87
Thomas P.	Crosby	7/5/2015	52
Nicolas Andrade	Jardim	7/5/2015	2 hrs.
Donnie Ray	Hopper	7/5/2015	73
Thalia F.	Carmichael	7/5/2015	95
David William	Dougherty	7/6/2015	67
Kathleen Marie	Drago	7/6/2015	55
Constance J.	Bates	7/7/2015	81
Luciano	Martins	7/8/2015	62
Josephine M.	Lamonica	7/8/2015	88
Dorothy E.	Allen	7/8/2015	89
John A.	Sargeant	7/10/2015	94
Keith L.	Roseman	7/10/2015	68
Ventura	Tizol Hernandez	7/11/2015	30
John Robert	DesRoche	7/11/2015	64
Alma M.	Figlioli	7/11/2015	97
Dorothy E.	Smith	7/12/2015	93
Richard Lenard	Cash	7/12/2015	84
Marjorie	Kennison	7/13/2015	90
Clyde Francis	Bongiovanni	7/13/2015	69
Robert P.	Panza	7/14/2015	68
Virginio	Cabral	7/14/2015	84
Anne M.	McAdams	7/15/2015	80
Robert T.	Samuelson	7/15/2015	81

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Robert J.	Guidaboni	7/15/2015	72
Gary Lee	Morris, Sr.	7/15/2015	78
Reno A.	Ruozzi	7/15/2015	93
Linda Ann	Matarazzo	7/15/2015	71
Gary	MacRoberts	7/16/2015	53
Richard F.	Gledhill	7/16/2015	59
Arlene Adele	Haddigan	7/18/2015	76
Golpho	Drivas	7/18/2015	91
Richard L.	Cross	7/18/2015	84
Alice L.	Eldridge	7/18/2015	98
Mary C.	Smith	7/19/2015	91
Mary Ellen	McCauley	7/20/2015	74
Joyce Ann	Wilbur	7/20/2015	78
Shirley	Buckley	7/21/2015	88
Suzanne	Judd	7/21/2015	68
Leah A.	Walker	7/21/2015	100
Madeline Louise	Litchfield	7/21/2015	87
Louise Anne	Reid	7/21/2015	74
James	Palmer, Sr.	7/22/2015	55
Pauline F.	Romandetta	7/22/2015	84
Virginia	Barke	7/23/2015	96
Emilien J.	Letourneau	7/23/2015	82
Jo-Ann	Apone	7/23/2015	52
Aidan J.	Macleod	7/24/2015	20
Francis P.	Hammatt II	7/24/2015	77
Virginia A.	Kandola	7/24/2015	91
Judith	Kent	7/24/2015	75
Debra	Linton	7/25/2015	59
Gladys Alberta	Seaverns	7/26/2015	87
Jean	Livingston-Demos	7/27/2015	89
June Marie	Nobrega	7/27/2015	91
Grace Eleanor	Twigg	7/28/2015	91
Lawrence R.	Johnson, Sr.	7/28/2015	76
Albert L.	Gudonis	7/28/2015	95
Todd Jeffrey	Jones	7/29/2015	42
William	Sliney	7/30/2015	68
Claire L.	Barry	7/31/2015	76
James C.	Caramello	8/1/2015	94
Linda A.	McCall	8/2/2015	65

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Melissa	Holliday	8/2/2015	54
Heather Ann	Nickerson	8/3/2015	39
Kevin T.	Rivers	8/4/2015	63
Janice M.	Foley	8/4/2015	71
James S.	Allsop	8/4/2015	66
Marilyn	Riordan	8/4/2015	88
Vincent	Traficante	8/4/2015	26
Alice Joyce	Chisholm	8/5/2015	95
Roy Victor	Nelson, Jr.	8/6/2015	88
Arthur R.	Stack	8/6/2015	87
Suzanne	Rubin	8/7/2015	72
Jane Olive	Spaulding	8/8/2015	87
Robert F.	Lannigan	8/8/2015	82
Linda T.	Distefano	8/8/2015	67
Ivo J.	Reis	8/8/2015	84
Keith E.	Thornley	8/8/2015	35
Patricia Ann	White	8/9/2015	79
Patricia	O'Donnell	8/9/2015	66
Christine	Spencer	8/9/2015	56
Marguerite A.	Orosz	8/12/2015	92
Sarah E.	Pagliuca	8/12/2015	95
Andrea	Kramer	8/12/2015	62
Kenneth	Robertson	8/13/2015	91
Dana L.	Lopes	8/13/2015	53
Roland L.	Otto, Jr.	8/14/2015	76
William J.	Adams, Jr.	8/14/2015	75
Samuel D	Donovan	8/14/2015	29
Jane A.	Ohrenberger	8/14/2015	84
Stephen R.	Dyson	8/17/2015	73
James F.	Hoban	8/17/2015	62
George Bruce	West	8/20/2015	87
George J.	Smith	8/20/2015	79
Stanley J.	Kaiser	8/20/2015	84
William Emerson	Beggs	8/21/2015	87
Edward P.	Subryan	8/21/2015	82
Lindo Joseph	Infascelli	8/21/2015	91
Helen M.	Packard	8/21/2015	88
Margaret M.	Flynn	8/21/2015	66
William J.	Cunneen, Jr.	8/23/2015	87

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Nikeisha Marie	Burden	8/23/2015	23
Philip Vincent	Porto	8/24/2015	91
Joseph S.	Duffy	8/25/2015	83
Audrey A.	Birnstein	8/25/2015	95
John J.	Fedas	8/25/2015	93
Annemarie	Walker	8/25/2015	55
Frank P.	Battles	8/25/2015	73
Theresa Mary	Dibiasio	8/26/2015	83
Judith A.	Snow	8/26/2015	70
Patrishia	Pierce	8/26/2015	73
John L.	Guidone	8/27/2015	80
Meghan	Hogan	8/27/2015	33
Stanley K.	Ireland	8/28/2015	71
Shirley Luella	Tarini	8/28/2015	97
Lawrence A.	Kendrew	8/28/2015	83
Janet M.	Needham	8/30/2015	59
Martin B.	Person, Jr.	8/30/2015	85
Rita	Fontes	8/30/2015	78
Carl H.	Raymond	8/31/2015	84
Dennis A.	Demeule	9/2/2015	72
Noreen	Silvia	9/2/2015	68
Dana Scott	Anderson	9/2/2015	41
John I.	McDonough	9/3/2015	81
Robert B.	Hayes	9/3/2015	65
John J.	Mark	9/3/2015	80
Ruth A.	Allen	9/4/2015	84
Virginia M.	Maffucci	9/5/2015	86
Catherine E.	Howes	9/6/2015	85
Thomas	D'Eramo	9/6/2015	65
Jane M.	Frizzell	9/6/2015	70
Wendy J.	Maxwell	9/7/2015	67
Arthur V.	Houllahan, Jr.	9/7/2015	79
Bojan Hamlin	Jennings	9/8/2015	95
Joseph A.	Pratt	9/8/2015	87
Ruth Ann	Fournier	9/8/2015	98
Frederick	Silvia	9/9/2015	71
Anne Cecilia	Verre	9/9/2015	82
Paul Francis	Valzania	9/9/2015	75
Theresa Mary	Reiss	9/9/2015	87

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Dorothy	Withington	9/11/2015	91
Joann	Gouzoules	9/11/2015	73
Anne M.	McDonald	9/11/2015	79
Joan E.	Mead	9/12/2015	80
Gladys L.	Bradford	9/13/2015	96
Magaly	Vico	9/13/2015	76
Marjorie Elizabeth	Feagley	9/14/2015	94
Kathryn	Mulroy	9/14/2015	66
Josephine Violet	Adamo	9/15/2015	96
George Sinclair	Preston	9/15/2015	82
Walter	Foster	9/15/2015	94
Jane Marie	Bushey	9/15/2015	78
John Forsythe	Cooper	9/16/2015	81
John A.	Miketa, Jr.	9/17/2015	84
Charles B.	Balonis	9/17/2015	73
Randy L.	Eaton	9/17/2015	31
Clare Marie	Freitas	9/17/2015	92
Bartholomew	Burns	9/19/2015	90
Robert L.	Otis, Sr.	9/20/2015	72
Robert S.	Stafford	9/21/2015	87
Irene H.	Patukonis	9/21/2015	89
Nancy C.	Doonan	9/21/2015	73
Barbara	Super	9/22/2015	76
Margaret K.	Diamond	9/23/2015	80
George	Barber	9/23/2015	91
Marguerite	Ohrenburger	9/23/2015	97
Martha L.	Collins	9/23/2015	87
Mary	Reynolds-Ahern	9/24/2015	90
Catherine M.	Donnelly	9/24/2015	92
Henry Louis	Bastoni	9/24/2015	95
Madeline J.	Famigletti	9/25/2015	88
Francis J.	Chiminiello	9/25/2015	68
Michael S.	Bergeron	9/25/2015	55
Robert A.	Kiley, Sr.	9/26/2015	77
Denise J.	Kelly	9/26/2015	52
Allen J.	Cotti	9/26/2015	81
Frederick G.	Hubbard	9/27/2015	83
Nadine R.	Urann	9/27/2015	91
William J.	McDonald	9/28/2015	78

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Robert	Sutherland	9/28/2015	79
Jacqueline Lee	Itzo	9/28/2015	61
Edward J.	Carey	9/28/2015	99
Richard B.	Roberts	9/28/2015	73
Charles E.	Starrett	9/29/2015	88
Donald	Lippard	9/29/2015	83
Donald	Coombs	9/29/2015	80
Patricia	Hyman	9/29/2015	73
Ruth E.	Rollins	9/29/2015	93
David J.	Rushforth	9/29/2015	75
Diane M.	Bird	9/29/2015	70
Ann E.	Pierce	9/30/2015	95
Regina M.	McKinnon	10/3/2015	97
Edward J.	Barter, Jr.	10/3/2015	48
Philip Bruce	Badore	10/3/2015	67
Patricia B.	McNeil	10/3/2015	78
Joan F.	Franzini	10/3/2015	80
Mary K.	Haire	10/4/2015	87
Marylee A.	Lydon	10/6/2015	60
Ann M.	Richardson	10/6/2015	93
Joan A.	Hackett	10/6/2015	82
Ralph L.	Ripley III	10/7/2015	82
Charles J.	O'Regan	10/7/2015	91
Wildamae	Olson	10/7/2015	88
Roger Howard	Simmons	10/8/2015	83
Oscar K.	Hollander, Jr.	10/8/2015	98
Marion C.	Bairstow	10/9/2015	60
Paul E.	Wilcox	10/9/2015	82
Olivia Mary	Ruemker	10/9/2015	94
Shirley A.	Malcolm	10/10/2015	80
Laurie A.	Hale	10/11/2015	56
Louise E.	Hannon	10/11/2015	92
Quenton S.	Wilder	10/11/2015	89
Margaret	Darsch	10/11/2015	92
Albert Herald	Solomon	10/11/2015	88
Louise D.	Goldstein	10/11/2015	86
Barbara	Hudson-Peirce	10/12/2015	90
Ethel	Crowell	10/12/2015	93
Frank Martin	McCormack	10/13/2015	72

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Janewite	Leblanc	10/13/2015	72
Janis M.	Dearing	10/13/2015	67
Paul F.	Elliott	10/15/2015	89
Victoria J.	Monsini Zaniboni	10/15/2015	59
John C.	Tirrell	10/16/2015	78
Lorraine Ann	Sweeney	10/16/2015	86
Jane C.	Enos	10/16/2015	67
Patrick	Salvucci	10/17/2015	58
Joan M.	Burke	10/18/2015	66
Catherine	Hardy	10/18/2015	97
Linda F.	White	10/19/2015	68
Carl D.	Stone	10/19/2015	56
Clifford G.	Forsyth	10/20/2015	76
Joseph Francis	Thompson	10/20/2015	79
Anthony	Colarusso	10/20/2015	39
Gilbert	Duarte	10/21/2015	82
Barbara Ann	Bonomo	10/21/2015	84
Muriel M.	Buren	10/21/2015	93
Philip Martin	Miller	10/22/2015	90
Ryan John	Richards	10/22/2015	40
Gina Mary	Adams	10/23/2015	73
Kathleen M.	Ansello	10/23/2015	92
Joseph Robello	Paiement	10/23/2015	36
Mary Elaine	McCarthy	10/23/2015	88
Richard G.	Kiley	10/24/2015	79
Peter J.	Prior	10/25/2015	70
Allen Morris	Reynolds	10/25/2015	66
Maureen	Roby	10/26/2015	60
Charles Carey	Smith	10/27/2015	73
Carole Anne	Dimaggio	10/27/2015	58
Paul J.	Sgarzi	10/28/2015	63
Richard C.	Lincoln	10/28/2015	77
Manuel	Almeida	10/29/2015	91
Frederick L.	Hall III	10/29/2015	46
Kenneth W.	Gibbs	10/30/2015	57
Lewis Anthony	Martinelli	10/31/2015	82
James P.	Barrett, Jr.	10/31/2015	92
Jack C.	Wilson	11/1/2015	88
Judith Lynn	Libenson	11/1/2015	81

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Jane A.	Brennan	11/1/2015	69
Margaret M.	Borden	11/2/2015	100
Linda D.	Burgess	11/2/2015	69
Peter James	Causton	11/2/2015	53
David Alan	Dean	11/2/2015	50
Stephen E.	McNeil	11/3/2015	85
Lillian A.	Amaral	11/3/2015	84
William Penn	Fillebrown	11/4/2015	64
John J.	Sweeney	11/4/2015	78
Peter F.	Foran, Jr.	11/5/2015	84
Eric J.	Malone	11/5/2015	25
Gerard J.	Smolinsky	11/5/2015	71
Roland E.	Weber	11/6/2015	90
Eleanor E.	Rogers	11/6/2015	100
Sheila	Riordan	11/7/2015	83
Richard C.	Inman	11/8/2015	84
Anna Mae	Brennan	11/8/2015	92
Margaret A.	Sell	11/8/2015	90
Steven A.	Garuti	11/8/2015	59
Rita D.	Donovan	11/8/2015	93
Mark	Durand	11/9/2015	49
Barbara A.	Gould	11/9/2015	79
Robert V.	Mahoney	11/9/2015	66
Edward Louis	Waters	11/9/2015	83
Libero A.	Zammarchi	11/10/2015	94
Richard F.	Brazer	11/10/2015	82
Donald W.	Guidoboni	11/11/2015	88
Trudy L.	Ward	11/12/2015	66
Clifford G.	Elwinger	11/12/2015	57
Jeffrey P.	Luce	11/12/2015	69
Brittany M.	Bowlen	11/14/2015	22
Kathleen A.	Pruett	11/14/2015	66
Randy P.	Joseph	11/14/2015	43
Claire O.	Obrien	11/14/2015	83
Carl A.	Pratt	11/14/2015	60
Esther L.	Favaloro	11/15/2015	68
John R.	Lee	11/15/2015	74
Agnes	Dunlap	11/16/2015	87
Warren H.	Devoe	11/18/2015	88

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Marjorie L.	Meehan	11/18/2015	87
Margaret G.	Zaniboni	11/19/2015	93
Veronica A.	Kowalczyk	11/19/2015	94
Barbara A.	Pierce	11/20/2015	84
Diane C.	Girourd	11/20/2015	70
Cynthia L.	Cook	11/20/2015	60
Thomas E.	Williams, Sr.	11/20/2015	84
Lou	Chua	11/20/2015	81
Janet R.	Barker	11/21/2015	86
Paul J.	Williams	11/21/2015	77
Virginia M.	Angevine	11/21/2015	73
Kathleen S.	Doncaster	11/22/2015	97
Florence G.	Gifford	11/22/2015	91
Antoinette Eleanor	Scalabroni	11/22/2015	95
Thomas C.	McQuillan	11/22/2015	74
Dorothy Anna	Lutz	11/22/2015	90
Anthony A.	Leone	11/23/2015	83
Bette E.	Lepore	11/23/2015	80
Linda M.	O'Donnell	11/24/2015	71
Russell	Lovaas	11/24/2015	83
Richard F.	Timilty	11/24/2015	67
Virginia E.	Pendergast	11/25/2015	79
Catherine M.	Smith	11/26/2015	72
Clifford W.	Peterson	11/27/2015	78
Jay William	Waseleski	11/27/2015	55
Thomas N.	Bunting	11/29/2015	92
Thomas Robert	Brigham	11/29/2015	58
Lewis D.	Comerford	11/30/2015	65
Evelyn F.	Grace	11/30/2015	96
Alfred J.	Alexander	12/1/2015	85
Janice A.	Connolly	12/1/2015	79
Marianne	Picazio	12/1/2015	85
Florence Ann	Curley	12/1/2015	80
John M.	Dolan	12/1/2015	46
Gladys E.	Hayward	12/2/2015	93
Nancy Lee	Gallo	12/2/2015	77
Lootfi M.	Gayzagian, Jr.	12/2/2015	86
Shayla L.	Gregory	12/2/2015	28
Bianca E.	De Paolo	12/3/2015	95

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Josselyn L.	Holmes	12/3/2015	91
Josef	Ketelaar	12/3/2015	95
Frances L.	Watson	12/5/2015	95
Gerald L.	Thorne	12/5/2015	74
Louise	Begley	12/5/2015	67
Anthony F.	Perrotta	12/5/2015	64
Joseph F.	Spinella	12/6/2015	90
Jane R.	Askew	12/6/2015	49
Harriet J.	Reed	12/6/2015	93
Patricia A.	Sullivan	12/8/2015	76
Shawn Christopher	Long	12/8/2015	45
Natalie M.	Correia	12/9/2015	86
John Patrick	Casey	12/10/2015	43
Ellen L.	Hannon	12/10/2015	62
Allen W.	Dixon	12/10/2015	84
Jennifer L.	McGrady	12/11/2015	45
Deborah C.	McAndrews	12/11/2015	55
Barry	Chase	12/11/2015	69
Ronald David	Auger	12/11/2015	50
Gertrude F.	Solomon	12/12/2015	93
Josue D.	Quispe Almendro	12/12/2015	18
Kathleen A.	Powers	12/12/2015	72
James Gordon	Firlotte 2nd	12/12/2015	77
Mary	Genduso	12/13/2015	98
Julia	Hoffman	12/13/2015	85
Chaplow	Webb	12/14/2015	71
Lisa B.	Addison	12/14/2015	62
Robert J.	Luddy	12/15/2015	95
June Marie	Ruggiero	12/16/2015	69
Grace Louise	Hirst	12/16/2015	76
Helen M.	Raymond	12/16/2015	89
Eli	Lagreca	12/16/2015	84
James V.	Wright	12/17/2015	72
Hedwig A.	Gallagher	12/17/2015	94
Matthew W.	Dolan	12/17/2015	42
Mary S.	Calvino	12/17/2015	84
Ivar	Wentzel	12/18/2015	37
Tyler Joseph	Coulstring	12/18/2015	22
Frances K.	McKenna	12/19/2015	93

<b>First Name</b>	<b>Last Name</b>	<b>Date of Death</b>	<b>Age</b>
Linda J.	Gatto	12/19/2015	56
William H.	Southworth	12/19/2015	81
William Francis	Joyce	12/19/2015	79
Janice Fay	Malaguti	12/20/2015	82
Dorothy H.	Hickey	12/21/2015	87
Jean F.	Delaney	12/21/2015	79
Lorraine Mary	Boudrot	12/22/2015	81
Donald Earl	Crosby	12/23/2015	85
Robert K.	Thompson, Sr.	12/23/2015	78
Jacqueline	Switzer	12/24/2015	68
Thomas Frances	Connolly III	12/24/2015	78
Elizabeth J.	Stephenson	12/24/2015	82
Susan A.	Tobin	12/24/2015	63
Mary G.	Ramstrom	12/24/2015	89
Marjorie I.	Mackenzie	12/25/2015	93
Madelyn Ruth	Lombardo	12/25/2015	91
Marysusan	Douglass	12/26/2015	73
Leo J.	Issa	12/27/2015	87
Dominica	Daigle	12/27/2015	90
Dorothy A.	Nitsos	12/28/2015	86
Pauline J.	Lynch	12/29/2015	87
Helen Ruth	Hull	12/29/2015	76
Robert James	Witmer	12/29/2015	65
Annalene M.	Strachan	12/29/2015	96
Marianna	Davenport	12/30/2015	92
Richard Michael	Ward, Sr.	12/31/2015	71
Joseph Anthony	Marshall III	12/31/2015	68
Virginia L.	Sembenelli	12/31/2015	76

# BIRTHS

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Lucas Richard	Faulkner	1/1/2015	Meaghan Catherine Tuffy	Elijah James Faulkner
Nicholas Javier	Baleyko	1/2/2015	Brenda Jeannette Baleyko	John Paul Baleyko
James Patrick Wadsworth	Robertson, Jr.	1/4/2015	Magen Anne Robertson	James Patrick Wadsworth Robertson
Nathaniel Elliot	Raciti	1/4/2015	Danielle Elizabeth Raciti	Raphael Justin Raciti
Gianna Alexis	Iliffe	1/5/2015	Diana Marie Fellini	John Robert Iliffe
Arabella Josephine	Salamone	1/6/2015	Krista Marie Salamone	Anthony Richard Salamone
Joseph Justin	Wasserback	1/6/2015	Mary Kristina Wasserback	Justin Richard Wasserback
Grayson Cash	Wingertner	1/7/2015	Callista Anne Everett	Andrew Douglas Wingertner
Henry Michael	Costa	1/8/2015	Anne Brooks Costa	Robert Michael Costa
Bay Anne	Lathers	1/8/2015	Elizabeth Jeanne Lathers	Arthur Edward Lathers III
William Manuel Cole	Pimental	1/8/2015	Jaclene Tiffany Duquette	Brett William Pimental
Samuel Dupre'	West	1/9/2015	Michelle Lynn West	Anne Chalmers Kitchell
Mathias Douglas Stefan	Bishop	1/10/2015	Amanda Nicole Bishop	Kurtis Douglas Arthur Bishop
Haitley Ann	Carter	1/10/2015	Heather Mary Carter	Shane Michael Carter
Olivia Aryn	Walters	1/10/2015	Susan Elizabeth Walters	Craig Aaron Walters
Lily Michelle	Sorenti	1/11/2015	Claire Rebecca Sherwood	Jonathan Mark Sorenti
Ella Faith	Desley	1/12/2015	Kayla Ashley Maurice	Brian David Desley
Jonathan Michael	Poente	1/12/2015	Lisa Marie Poente	Jonathan Joseph Poente
Eleanor Kathleen	Fowler	1/14/2015	Erin Kathleen Albert	Dana Lawrence Fowler, Jr.
Declan Michael	Fahey	1/14/2015	Cynthia Ann McCarthy	Mark William Fahey
Curtis Allen	Woodworth	1/14/2015	Shayne Andogan Woodworth	Glenn Allen Woodworth
Skylar Auzzie	Wood	1/14/2015	Jaimie Lynn Wood	---
Henry Sanders	Tomlinson	1/14/2015	Laura Dunmire Tomlinson	Raymond Harlan Tomlinson, Jr.
Alexander Robert	Teotonio	1/14/2015	Brittany Lee Teotonio	Eric John Teotonio
Felix Arrow	O'Reilly	1/14/2015	Kristen Julia O'Reilly	Keith Henry O'Reilly
Robert Joseph	Gendron, Jr.	1/14/2015	Gina Femino Gendron	Robert Joseph Gendron
Maria Livia	Cogswell	1/14/2015	Kathleen Dalton Cogswell	Dylan Michael Cogswell
Fernando Jose	Reboli	1/14/2015	Tallyne Pezenti Reboli	Fabio Dias Reboli
Walker Delancy	Hayes	1/14/2015	Kerry Jean Hayes	Lance Edward Hayes
Brady Eoghen	Nelson	1/15/2015	Taylor Nicole Marshall	---
Nova Rose	Villano	1/15/2015	Tammy Jean Luze	Ryan Lamb Villano
Victoria Mary	Krup Costa	1/16/2015	Jessica Anne Costa	Brian Duane Krup
Collette Marie	Boucher	1/16/2015	Amy Elaine Boucher	Ryan Thomas Boucher
Dylan Alexander	Bolton	1/16/2015	Amanda Lea Nardelli	Michael Thomas Bolton
Jaxson Patrick	Paige	1/17/2015	Lauren Margaret Campeau	Patrick Anthony Paige
Loralei Geralynn	Sniger	1/17/2015	Jennifer Kay Sniger	Richard Paul Sniger
Christopher Ruitter	Chase	1/17/2015	Amy Lynne McDevitt	Damon Alexander Chase
Henrik Bjorn	Nelson	1/19/2015	Christie Jonsson Nelson	Jonathan Michael Nelson
Emily Claire	Corsino	1/21/2015	Melissa Mae Corsino	Christopher Joseph Corsino
Brooke Azalea	Dineen	1/21/2015	Danielle Irene Dineen	Jonathan Nathaniel Dineen
Evelyn Rose	Ricci	1/21/2015	Colleen Bernice Ricci	Michael Roy Ricci
Benjamin Elijah	Sawtelle	1/21/2015	Michelle Lynne Sawtelle	Matthew Ronald Sawtelle
Fiona Violet	Kirschner	1/21/2015	Courtney Kirschner	Gregory Alan Kirschner
Karter William	Sears	1/21/2015	Vrmdavani Dasi Sears	---
Bruna Correia	Pinto	1/22/2015	Alessandra Correia Pinto	Abrahao Marcos Coelho Pinto
Jayara Jolie	Dzierzyk	1/22/2015	Tattiana Juanita Martinez	---
Tremaine James	Joseph	1/22/2015	Jamie Lynn Heres	Jean Tremaine Joseph
Lula Rose	McGee	1/24/2015	Lauren Ashley McGee	Chad Elliott McGee
Jenae Leeann	Moore	1/25/2015	Jennifer Marie Steele	James Paul Moore, Jr.
Jackson Thomas	Ponte	1/26/2015	Jacqueline Ann Arena	Trevor Ryan Ponte
Zackary Alexander	Flynn	1/26/2015	Allison Victoria Flynn	Dylan Alexander Flynn
Evianna Marie	Coye	1/26/2015	Alexa Anastos Coye	Kevin Thomas Coye
Cora Ryot	Bourget	1/27/2015	Srah Ann Driscoll Rodriguez	Joshua Donald Bourget
Jameson Edward	Wilson	1/27/2015	Monica Ann Reis	Matthew Carl Wilson
Bella-May Rose	Barrese	1/28/2015	Sarah Anne Barrese	Jonathan Peter Gromley
Abraham Russell	Jacobson	1/28/2015	Kristin Renee Jacobson	David Patrick Jacobson
Audrey Murphy	Nolan	1/29/2015	Jennifer Anne Nolan	Brendan John Nolan
Duncan Patrick	MacDougall	1/29/2015	Kelly Elizabeth MacDougall	Damien William MacDougall
Elena Raquel	Becerril	1/30/2015	Abigail Becerril	Timothy Paul Baker
Veronica Almeida	Veiga	1/30/2015	Janelle Veiga	Eduardo Henriques Veiga, Jr.
Lucas Hernani	Mattos	1/30/2015	Jaqueline Lisa Mattos	Leandro Francisco Mattos
Henry Eben	Trachy, Jr.	1/31/2015	Krysta Marie Nesbit	Henry Eben Trachy
Aiden Mark	Morrison	2/1/2015	Nicole Jeanne Morrison	Kevin Patrick Morrison, Jr.
Emily Kathleen	Powers	2/1/2015	Jillian Marie Cicchese	William Christopher Powers
Alano Royvell	Pierce	2/2/2015	Kimber-Lee Nicole Holt	Aron O'Neal Pierce
Stevie Jean	Churchill	2/2/2015	Crystal Lee McGarry	Steven William Churchill, Jr.
Chloe Marie	Lee	2/3/2015	Meghan Marie Ricardo	Michael Sean Lee
Irene Melody	Dupont	2/3/2015	Kellie Marie Dupont	Aaron Raymond Dupont
Tabor James	Mulligan	2/4/2015	Krystan Nicole Earp	James Michael Mulligan
John Patrick	Cobill	2/5/2015	Maria Ruth Cobill	Daniel John Cobill
Catherine Elizabeth	Place	2/5/2015	Megan Katherine Place	Benjamin Joseph Place
Cali Anne	Carvalho	2/6/2015	Jolyn Elizabeth Littig	Cody Andrew Carvalho
Violet Felicity	Mackiewicz	2/6/2015	Jessica Marie Mackiewicz	Ryan Dexter Mackiewicz
Olivia Harper	Winzens	2/7/2015	Karen Sinnott Winzens	Adam Jay Winzens
Logan Norris	Williamson	2/7/2015	Catherine Fontelera Williamson	Alan David Williamson, Jr.
Thu Minh	Pham	2/7/2015	Hoang Phuong Nguyen	Khoa Minh Pham

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Aiden Jeffrey	Higgins	2/7/2015	Brittany Rae Kilduff	Victor Marc Higgins II
Joseph Robert	Chastian	2/8/2015	Rachel Marie Bernhardt Chastain	Jacob Christopher Chastain
Anthony Scott	Livramento	2/8/2015	Deanna Marie Livramento	Antone Wilfred Livramento
Kelsey Louise	Fitzgerald	2/10/2015	Katelyn Marie Fitzgerald	Sean Michael Fitzgerald
Lorenzo Pierce	Flores	2/11/2015	Monica Ashley Flores	---
Levi Sameach	Smith	2/11/2015	Rachel Leigh Smith	Abraham Daniel Smith
Averi James Darryn	Patterson	2/11/2015	Ashley Vincent Frye	Alvin Robert Patterson, Jr.
Benjamin Francis	Brennan	2/12/2015	Diane Elizabeth Brennan	Justin Patrick Brennan
Violet Lauren	Kane	2/12/2015	Samantha Katherine Kane	Michael Andrew Kane
Jordan Robert	Randall	2/13/2015	Rebecca Lee Hines	Christopher Robert Randall
Dennis Michael	Harrington III	2/14/2015	Mahriah Alanah Salame	Dennis Michael Harrington, Jr.
Aiden Paul	Wager	2/14/2015	Katrina Greta Pierni	Joshua Alan Wager
Kaylee Marie	Replogle	2/14/2015	Amanda Marie Dias	Erik Michael Replogle
Aria Camilla	Dunkovich	2/15/2015	Sabrina Antonella Dunkovich	Dustin Shane Dunkovich
Bentley Kolton	Parker	2/16/2015	Shelby Elise Hirtle	Eric Walter Parker
Celina Nader	Mouwad	2/16/2015	Dina Hakim Mouwad	Nader Farouk Mouwad
Brantley William	Short	2/17/2015	Kailey Susan Alebord-Drew	Thomas James Short
Kyla Keane	Lane	2/17/2015	Heather Christine Lane	Michael Robert Lane
Karter Elizabeth	Sherwood	2/17/2015	Deborah Ann Sherwood	Keith Sherwood
Kaio Duarte	Alexandre	2/18/2015	Stephany Cristina Da Silva Duarte	Rodrigo Dias Alexandre
Alexander Dennis	Parent	2/18/2015	Paula Ann Parent	Eric David Parent
Finn George	Homer	2/20/2015	Meghan Kalk Homer	Brandon Thomas Homer
Skyla Lynn	McGrath	2/20/2015	Jillian Marie McGrath	Michael Joseph McGrath, Sr.
Reagan Sarafine	Dahlen	2/21/2015	Briana Dahlen	Paul Benjamin Dahlen
Charles Jasper	Tibbetts	2/21/2015	Heather Leigh Tibbetts	Michael Alexander Tibbetts
Michael				
Henrique Damasceno	Souza	2/22/2015	Katia Ligia De Souza Gomes	Marcel Henrique Damasceno Souza
Robert Joseph	Laraia, Jr.	2/24/2015	Janeen Marie Laraia	Robert Joseph Laraia
Hunter Clarke	McArdle-Friedrich	2/25/2015	Katherine Bridget McArdle	Jennifer Ann Friedrich
Josef Artur Aleksander	Foerste	2/25/2015	Ania Maria Foerste	Gilson Foerste
Emily Iris	Bonilla	2/26/2015	Nicole Brooke Bonilla	Juan Geraldo Bonilla
Martyro Magdi	Mikhael	2/27/2015	Marian Kamal Ayad	Magdi Helmi Makhael
Anderson Rose	Conner	2/27/2015	Nicole Marie Conner	David Glenn Conner
Madelyn Margaret O'Leary	Hicks	2/27/2015	Katti Ann O'Leary	Andrew Roger Hicks
Zachary Aldo	Buckley	2/27/2015	Carolyn Melissa Saluti	Robert Lawrence Buckley III
Garrison Joseph	Ayre	2/28/2015	Amanda Rossi Ayre	Scott Andrew Ayre
Colin James	Carfang	3/1/2015	Erin Elizabeth Carfang	Timothy Albert Carfang
Gianna Elizabeth	Loneragan	3/1/2015	Erin Mary Loneragan	Anthony Christopher Loneragan
Isla Shae	Clayton	3/1/2015	Lisa Allison Munroe	Daniel John Clayton
Emogene Cochran	Besse	3/1/2015	Abigail Colwell Besse	Bradford Camahan Besse
Cecilia Mary	Loneragan	3/1/2015	Erin Mary Loneragan	Anthony Christopher Loneragan
Kevin Brian	Delaney, Jr.	3/2/2015	Carolyn Ann Delaney	Kevin Brian Delaney
Braelyn Leanna	Hayden	3/2/2015	Alicia Lynne Moreland	Djay Reese Hayden
Kenzie Jo	Sullivan	3/2/2015	Kerri Jean Sullivan	Kenneth Joseph Sullivan III
Adam Richard	Lavoie	3/2/2015	Sarah Ann Lavoie	Matthew Richard Lavoie
Olivia Lori	Medeiros	3/2/2015	Amy Marie Medeiros	Stephen Michael Medeiros
Talia Mary-Anna	Landers	3/3/2015	Alexis Mary-Anna Upton	Michael Louis Landers
Jordan Ray	Ross	3/3/2015	Donna Michelle Kutil	John George Ross
Emmett Ryder	Miller	3/4/2015	Jaclyn Marie Lindsey Miller	Gregory Ryan Miller
Veda Boon	Hepburn	3/5/2015	Keely Jane Boon	Michael Aaron Hepburn
Ella Marie	Shaheen	3/5/2015	Meghan Marie Shaheen	Michael Ronald Shaheen
Brighton Hamilton	Ferraro	3/5/2015	Erin Beth Ferraro	Joshua Lee Ferraro
Calvin Ronald	Fleming	3/6/2015	Joanna Gerson Fleming	Brian Alexander Fleming
Hunter Joseph	Heakin	3/7/2015	Alyssa Marie Flannery	Elijah Blythe Heakin
Jameson Michael	Whipple	3/9/2015	Alicia Marie Whipple	Colby Taylor Whipple
Savannah Grace-Ann	Duffy	3/9/2015	Cristin Marie Duffy	Michael Lee Duffy, Sr.
Axel John	Aponte	3/10/2015	Callie Rae Aponte	John Aponte
Olivia Anne	Petersen	3/10/2015	Holly Ann Petersen	Adam Michael Petersen
Jessica Sage Mina	Morrissey	3/11/2015	Lilah Surie Glick Morrissey	Michael John Morrissey
Owen Samuel	Hawes	3/11/2015	Sarah Lynn Hawes	Clifford Scott Hawes
Ava Ivyette	Wallace	3/12/2015	Tracy Lee Wallace	Aaron David Barrows
Clarah Lillyanna	Lynch	3/13/2015	Michelle Ann Lynch	Patrick John Lynch
Brayden Stephen	Skelly	3/13/2015	Jacquelyn Leigh Skelly	Stephen Albert Skelly
Charlotte Grace	Souther	3/13/2015	Gina Marie Maniscalco	David Hatherly Souther
Gisele Dias	Soares	3/14/2015	Gislaine Menezes Soares	Wagner Leandro Soares
Sloan Elizabeth	Starbard	3/14/2015	Michelle Marlene Starbard	Nathan Thomas Starbard
Maliah Rose	Andrews	3/14/2015	Rachel Ann Andrews	Tyler Joshua Andrews
Owen Michael	Obrien	3/15/2015	Samantha Marie Obrien	Michael Sanford Obrien
Mason Joseph	Cote	3/15/2015	Somchanh Katy Cote	Joseph Eric Cote
Paytin Rene	Cornwall	3/16/2015	Jenyse Laurie Cornwall	---
Juliette Anna	Demarco	3/16/2015	Meghan Joyce Demarco	Anthony Joseph Demarco
Axel Paul	Tisdale	3/16/2015	Jennifer Louise Tisdale	Nathan Paul Tisdale
Emerson Kay	Rollins	3/17/2015	Jessica Lynn Armstrong	Myles Nathan Rollins
Noel Catherine	Davidson	3/18/2015	Nicole Legault Davidson	Christopher James Davidson
Tiernan Alexander Daniel	Maguire	3/18/2015	Danielle Elizabeth Maguire	James Gavin Maguire, Jr.
Lillian Kathleen	Davidson	3/18/2015	Nicole Legault Davidson	Christopher James Davidson
Grace Catherine	Buchanan	3/18/2015	Mary Catherine Buchanan	Sean Lawrence Buchanan
Phineas William	Horsley	3/18/2015	Meredith Lefter Horsley	Bryan Scott Horsley

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Isla Lynn	Toney	3/19/2015	Emily Lynn Toney	Joshua James Toney
Julian Lucas	Clark	3/20/2015	Katrina Perron Clark	Jeremy Matthew Clark
Alyvia Lorraine	Nunes-Schaller	3/20/2015	Carrie Ann Nunes-Schaller	Andrew Stephen Schaller
Jaxon Teixeira Dos	Santos	3/20/2015	Kathryn Mary Santos	Cleber Eustaquio Dos Santos
Bryce Daniel	Salomone	3/20/2015	Alison Joy Salomone	Matthew David Salomone
Wesley Dale	Salomone	3/20/2015	Alison Joy Salomone	Matthew David Salomone
Michael Lynn	Matienzo	3/21/2015	Corrine Marie Doran	Daniel Anthony Matienzo
Finn Joseph	Collins	3/21/2015	Miranda Lynn Collins	Matthew David Collins
Christopher James	Fitzgerald	3/21/2015	Whitney Allison Pumphret	Sean Patrick Fitzgerald
Porter James	Hazen	3/22/2015	Kerri Lynn Hazen	Benjamin Samuel Hazen
Finn John	Kinahan	3/22/2015	Sadie Terese Kinahan	Glenn McKay Kinahan
Keira Jade	Richardson	3/22/2015	Julie Ann Richardson	David Stephen Richardson
Connor Patrick	McNeil	3/22/2015	Tiffany Ann Longphee	John Joseph McNeil
Ava Grace	Richey	3/22/2015	Kimberly Dawn Richey	Nicholas Lee Richey
Ryan James	Fougere	3/23/2015	Dominique Michelle Fougere	Thomas Louis Fougere
Logan James	Elliott	3/24/2015	Samantha Leigh Elliott	---
Olivia Rose	Sims	3/24/2015	Elizabeth Manchester Sims	Stephen David Sims
Honarah Evelyn	Motto	3/25/2015	Angel Marie Motto	Russell James Motto
Ayla Elizabeth	Borst	3/25/2015	Elizabeth Colligan Borst	Kevin George Borst
Jack Duryea	Ollinger	3/26/2015	Melinda Comstock Ollinger	Todd Duryea Ollinger
Ava Rose	Mattos	3/26/2015	Mishelle Anne Camire	Benjamin Paul Mattos, Jr.
Riley Lynn	Salamone	3/26/2015	Mary-Ellen Louise Salamone	Joseph Peter Salamone
Logan Michael	Jones	3/27/2015	Ashley Lianne Davis	Richard Christopher Jones
Kayden James	Mota	3/29/2015	Erin Christine Connolly	Jorge Manuel Mota
Abigail Marie	Therrien	3/29/2015	Jamie Elizabeth Therrien	Daniel James Therrien
Lucy Marie	Long	3/31/2015	Jenna Long	Joseph Alan Long
Brayden Ellis	Landry	3/31/2015	Jessica Leigh Butler	Steven Richard Landry
Benjamin Gabriel	Sterite	3/31/2015	Desirae Lee Sterite	James Ernest Sterite
Ivannah Rose	Robbins	3/31/2015	Emily Rose Jasmin	---
Emma Ann	Bertolotti	4/1/2015	Stacy Ann Antoniou	Robert James Bertolotti
Deegan Michael	Duquette	4/1/2015	Jasmine Taylor	Spencer Robert Duquette
Austin Matthew	Jeffrey	4/1/2015	Alicia Marie Guenther	Matthew James Jeffrey
Margaret Elizabeth	Michael	4/1/2015	Rachel Leanda Michael	Kevin Andrew Michael
Daniel Robert	Sweatland	4/1/2015	Ashley Joy Sweatland	John Robert Sweatland
Hendrix Kinh	Nguyen	4/2/2015	Hali Nguyen	Anh Nam Nguyen
Eliza Ann	Haines	4/2/2015	Annie Eliza Haines	Samuel Orr Haines
Evan George	Fitzgibbons	4/2/2015	Brandi Jean Tavares	Christopher Daniel Fitzgibbons
Cooper Pierce	MacLeod	4/2/2015	Jaime Alisabeth MacLeod	Scott Michael MacLeod
Remi Mae	Salois	4/3/2015	Danielle Lynn Pariseau	Gregory Allen Salois
Aubree Elizabeth	MacDonald	4/3/2015	Erin Marie MacDonald	Scott Edward MacDonald
Malcolm Andre	Williams	4/3/2015	Tina Lee Williams	Matthew Jacob Williams
John Victor	Canazart	4/4/2015	Kamila De Souza Canazart	Kleber Paulo Canazart
John Francis	Cushman IV	4/5/2015	Katrina Theresa Shelley	John Francis Cushman III
Emma Rose	Domuczicz	4/5/2015	Sheri Lindsay Domuczicz	Steven Matthew Domuczicz
Brady Michael	Thibodeaux	4/5/2015	Kathleen Marie Thibodeaux	Ryan Michael Thibodeaux
Damon Thomas	Ripley	4/6/2015	Jennifer Nichole Ripley	Brian Ambrose Ripley
Maddox Kenneth	Petersen	4/6/2015	Kristen Marie Petersen	Kenneth Hayden Petersen
Theo Sfalins	Dias	4/6/2015	Tatiane Fernandes Sfalins	Reginaldo Dias Alexandre
Bailey Kate	Mendoza	4/6/2015	Jennifer Smith Mendoza	Orlando Mendoza
Brendan David	Semcken	4/7/2015	Erin Kathleen Semcken	Kenneth Semcken, Jr.
Rhodes William	McFarland	4/7/2015	Brie Danielle McFarland	Christopher Adam McFarland
Joseph Michael	Landquist, Jr.	4/7/2015	Erin Elizabeth Landquist	Joseph Michael Landquist
Ava Carigan	Qualls	4/7/2015	Anna Isabelle Bernal	William Patrick Qualls
Juliette Emerson	Dickey	4/7/2015	Taryn Anne Dickey	Christopher Bruce Dickey
Isabel Hunter	Qualls	4/7/2015	Anna Isabelle Bernal	William Patrick Qualls
Damon Wayne	Mackenzie	4/8/2015	Jennifer Johna Lukas	Thomas Wayne Mackenzie
Jacob Ryan	Wilson	4/8/2015	Candice Marie Wilson	Jonathan George Wilson
Delilah Jessica	Mackenzie	4/8/2015	Jennifer Johna Lukas	Thomas Wayne Mackenzie
Giuliana Nicole	Dawkins	4/8/2015	Alicia Joy Dawkins	Robert Anthony Dawkins
Nicole Sousa	De Almeida	4/8/2015	Sabrina Sousa Almeida	Osiel Arcanjo Almeida
Owen Lee	Anderson	4/9/2015	Marisa Nicole Picariello	Eric Gustav Anderson
Samuel Horatio	Brown	4/9/2015	Teegan Noel Dykeman-Brown	Mark Andrew Brown
Jillian Grace	Hokanson	4/9/2015	Megan Elizabeth Hokanson	Jeffrey George Hokanson
Liam Frederick	Caisse	4/10/2015	Melissa Ann Caisse	Jason Michael Caisse
Andrew James	Logan	4/10/2015	Amanda Marie Logan	Patrick James Logan
Lincoln Thomas	Strassel	4/10/2015	Allison Nora Strassel	Philip Joseph Strassel
Parker Addison	Dwyer	4/10/2015	Brittany Lanee Dwyer	Jason Todd Dwyer
Macy Elizabeth	Munstis	4/10/2015	Katy Jeanne Munstis	Paul Robert Munstis
Mila Elizabeth	Menchi	4/11/2015	Nicole Margaret Menchi	Christopher Thomas Menchi
Donnie	Lee, Jr.	4/12/2015	Walisha Laquetta Jamie King	---
Mackenzie Joan	Andersen	4/12/2015	Cori Ann Andersen	Sean Leonard Andersen
Bennett Vaile	Drouillard	4/14/2015	Lindsay Hellen Drouillard	Georges Philippe Drouillard
Brynn Elizabeth	Squillante	4/14/2015	Amy Elizabeth Squillante	Jeffrey Louise Squillante
Andromeda Macneill	Kidder	4/15/2015	Beth Ann Kidder	Jonathan Macneill Kidder
Kiley Jayne	Gibson	4/15/2015	Michelle Suzanne Gibson	Thomas Mark Gibson II
Lucas Michael	Houghton	4/15/2015	Brianna Lynne Houghton	---
Jabob Richard	White	4/16/2015	Jennifer Lynn White	Joseph Philip White
Lukas Phoenix	Slater	4/16/2015	Natalia Slater	Daniel Paul Slater

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Logan Anthony	Lovasco	4/16/2015	Kassandra Jay Noble	David Paul Lovasco
Daxton Keating	Fuller	4/16/2015	Amy Lee Fuller	Keith Richard Fuller
Dylan Joseph	Chipman	4/16/2015	Candace Leah Ederina Chipman	Christopher Allan Chipman
Andrew Brook	Tower	4/16/2015	Jennifer Elaine Tower	Matthew Whitman Tower
Jack Valor	Lafranchise	4/17/2015	Sara Elizabeth Lafranchise	Eric Arthur Lafranchise
Olivia Lorraine Pauline	Gunerway	4/17/2015	April Marie Tassinari	Dana Michael Gunderway
Nora Eileen	Lydon	4/17/2015	Laura Scott Lydon	Patrick Thomas Lydon
Grace Madison	Paglione	4/18/2015	Alyssa Michelle Wood	Matthew John Pahlione, Jr.
Sadie Elizabeth	Mori	4/19/2015	Leahna Mori	James Michael Mori
Anthony Daniel	Popa	4/19/2015	Yekaterina Boldyreva	Christian Popa
Saul Irving	Warren	4/19/2015	Lisa Shoshana Warren	Joshua Adam Warren
Juliet Rose	Tolley	4/19/2015	Christina Marie Tolley	Andrew Alexander Tolley, Sr.
Timothy John	Walker	4/20/2015	Jacquelyn Farrell Miranda	---
Winter-Anne Aurora	Rognerud	4/21/2015	Avery Lyn Rognerud	Jay Even-Hall Rognerud
Noah Carver	Peach	4/21/2015	Rebecca Marion Stamper	Tyler Carver Peach
John Robert	Murphy	4/21/2015	Yvonne Christina Murphy	Robert Joseph Murphy III
Hunter Raye	Mero	4/21/2015	Regina Heather Thompson	Daryl Bart Mero, Jr.
Lincoln Daniel	Leandres	4/21/2015	Jennifer Ann Leandres	Daniel Pereira Leandres
Mikayla Voloria	Borges	4/22/2015	My Lyn Voloria Borges	Michael Viveiros Borges
Kyla Rae	Davenport	4/22/2015	Mandi Alissa Becker	Lewis Frederick Davenport III
Cameron Paige	Flaherty	4/22/2015	Melissa Paulette Flaherty	Kevin Anthony Flaherty
Meredith Rose	Sprague	4/22/2015	Anna Patricia Pavao	Andre Thomas Sprague
Oliver Michael	Lazar	4/23/2015	Kristina Lillian Idella Lazar	Christopher Michael Lazar
Javier	Caraballo, Jr.	4/23/2015	Jennifer Lee Cummings	Javier Caraballo
Alex Rose	Simmons	4/24/2015	Trinity Mae Simmons	Allan Brooks Simmons
Elqanah Yaqar	Johnson	4/24/2015	Megan Jill Johnson	Jeremy Joel Johnson
Jonathan Jeffrey	Mikina	4/24/2015	Krystal Lee Mikina	---
Liam Jack	Littlewood	4/24/2015	Diana Jean Littlewood	Steven Charles Littlewood
Benjamin Joseph	Reece	4/24/2015	Jeanne Barbara Reece	Nathaniel Adam Reece
Vera Elizabeth	Tice	4/25/2015	Maegan Francis Tice	Brian Gordon Tice
Maia Vivian	Malcolmson	4/25/2015	Brandy Elaine Malcolmson	Robert Eric Malcolmson
Maya Marie	Moore	4/25/2015	Briana Nicole Plaiseted	Steven Christopher Moore
Alyvia Louise	Dibella	4/26/2015	Melyssa Ann Miller	Ryan Thomas Dibella
Sage Zachary	Brickman	4/27/2015	Maura Elizabeth Brickman	Zachary Owen Brickman
Bryce Patrick	Phelan	4/27/2015	Tara Jean Phelan	Kevin Michael Phelan
Maddox William	Bryer	4/28/2015	Jennifer Lynne Bryer	Matthew Jonathan Bryer
Kamryn Leigh	Ferreira	4/29/2015	Amanda Lynne Froehlich	Kevin Cameron Ferreira
Benjamin Francis	Swartz	4/29/2015	Meaghan Jennifer Swartz	Matthew William Swartz
Eliza Alexandra	Siddiqui	4/29/2015	Ambreen Khan	Mubeen Anwar Siddiqui
Sienna Carson	Stringer	4/29/2015	Crystal Ruth Carson	Jason Michael Stringer
Carter Christopher	St. James	4/30/2015	Sarah Elizabeth St. James	Christopher Rand St. James
Ryleigh Olivia	Kinan	5/1/2015	Jennifer Marie Kinan	Peter Norman Kinan
Chloe Mae	Callahan	5/1/2015	Brianna Nichole McAuliffe	Benjamin Cole Callahan
Jackson Philip	Rand	5/1/2015	Tracy Ann Rand	Jonathan Rand
Kylee Marie	Emord	5/2/2015	Michelle Renee Catton	Daniel Joseph Emord
Liam Arthur	Brennan	5/2/2015	Samia Marie Brennan	Ryan Garrett Brennan
Caroline Louise	Hansen	5/4/2015	Sarah Christine Hansen	Paul Edon Hansen, Jr.
Madilyn Rose	Anderson	5/4/2015	Kelly Rose Viles	Scott Michael Anderson
Ronan Asher	Wilson	5/5/2015	Kristi Anne Wilson	William Christopher Wilson
Chris Everett	Gordon, Jr.	5/5/2015	Cynthia Jean Gordon	Chris Everett Gordon
Grayden Alexander	Walling	5/5/2015	Kelly Marie Walling	Timothy Sean Walling
Samantha Grace	Davey	5/5/2015	Meaghan Ashley Davey	Andrew Philip Davey
Mavis Abigail	MacConnell	5/6/2015	Jessica Cady Cisternelli	Kevin Craig MacConnell
Sage Olivia	Cluff	5/6/2015	Kenda Anne Cluff	Brian Harris Cluff
Sophia Raven	Galvin	5/6/2015	Rachel Eliza Galvin	Shawn Patrick Galvin
Alanah Marie	Littlefield	5/7/2015	Angele Marie Sproles	Joshua Michard Littlefield
Frank Lawrence	Conti IV	5/7/2015	Kerri Anne Conti	Frank Lawrence Conti III
Adelaide Rose	Young	5/7/2015	Kristen Burnie Young	Joseph Michael Young II
Amelia-Rose Sandraline	Churchill	5/8/2015	Nicole Lynne Tompkins Hughes	Kyle Thomas Churchill
Michael John	Youssef	5/8/2015	Eliana Rizk	Andre Youssef
Joseph William	Pettinato	5/9/2015	Kaitlin Marie Pettinato	Brian Michael Pettinato
Jacob Joseph	Amaral	5/9/2015	Elizabeth Jane Amaral	Joseph Alan Amaral
Aurora Mae	Drago	5/9/2015	Nadine Elizabeth Soares	Eric William Drago
Mason Ryan	Kelly	5/10/2015	Michelle Marie Ford	Christopher Michael Kelly
Maya Christina	Depathy	5/10/2015	Christina Elizabeth Depathy	Kevin Ernest Depathy
Mila Spaic	MacGregor	5/10/2015	Svetlana Spaic	Glenn Thomas MacGregor
Brady Michael	Pittsley	5/11/2015	Jenna Rose Pittsley	David Paul Collins
Liesel Morgen	Donovan	5/11/2015	Suzanne Jennifer Donovan	John Michael Donovan IV
Margaret Eliza	Pacelli	5/12/2015	Michelle Lyn Pacelli	Devin James Pacelli
Ava James	Murdoch	5/13/2015	Sarah Ann Murdoch	---
Logan Ryan	Berio	5/13/2015	Christina Soledad Pearson	Ryan Aaron Phillip Berio
Ryan George	Chrisos	5/13/2015	Meghan Catherine Chrisos	David George Chrisos
Colby Poole	Hourahan	5/13/2015	Erin Lee Hourahan	Michael Grant Hourahan
Quinn Francis	Barnes	5/15/2015	Kaitlin Elizabeth Barnes	Charles Anthony Barnes
Benjamin William	Mulvaney	5/15/2015	Jennifer Lauren Mulvaney	Richard William Mulvaney, Jr.
Corwin Gregory	Smith	5/15/2015	Valerie May Smith	Gregory Allan Smith
Aliah Marie	Bowman	5/16/2015	Jacquelyn Nycole Bowman	James Steven Bowman
Josephine Elizabeth	Morse	5/16/2015	Elizabeth Ann Morse	James Christopher Morse

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Snow Farren	Ash	5/16/2015	Meagan Clarice Doliber	David James Ash
Brady Jason	Beaulieu	5/16/2015	Marissa Mae Beaulieu	Jason David Beaulieu
Madeline Ann	Forini	5/16/2015	Krystal Lee Brand	Christopher Curt Forni
Davi Sergio	Souza	5/16/2015	Mariana Raimunda De Souza	---
Maddison Rose	Fell	5/17/2015	Jamie Lynn Fell	Robert Francis Fell
Weston Ryan	Clough	5/17/2015	Rachael Lynne Clough	Ryan Michael Clough
Kayleigh Lotus	Mott	5/17/2015	Lindsay Joanna Foster	Paul Michael Mott
Jack Aidan	MacKay	5/18/2015	Carla Jayne MacKay	Philip Andrew MacKay
Genevieve Lee	Zopatti	5/18/2015	Adrienne Lee Zopatti	Gregory David Zopatti
Lilian Christina	Parlee	5/18/2015	Christina Strauss Kickham	Richard Alan Parlee, Jr.
Callie Mae	Blackledge	5/18/2015	Sara Anne Fuller	Christian Michael Blackledge
Wyatt Orson	Wilcox	5/18/2015	Erin Lee Wilcox	Colin Wilcox
Martin Olimpio	Zopatti	5/18/2015	Adrienne Lee Zopatti	Gregory David Zopatti
Lawson Michael	Hargrave	5/19/2015	Jade Elaine Morgan	Michael James Hargrave
Reilly Joseph	Carr	5/19/2015	Kristen Marie Stoddard	Sean Patrick Carr
Lillian Marie	Forand	5/20/2015	Kerry Elizabeth Forand	Daniel James Forand
Mckenna Jane	Braz	5/21/2015	Michelle Lee Braz	James Matthew Braz
Brayden Zachary	Gallo	5/21/2015	Krystal Renee Gallo	Jesse Alvin Gallo
Akshata	Vinod	5/21/2015	Ananyaa Badari Narayana	Vinod Parthasarathy
Crew Carter	Hambleton	5/22/2015	Julia Autumn Hambleton	Joshua Steven Hambleton
Chase Daniel	Affsa	5/22/2015	Danielle Affsa	Eric Charles Affsa
Ryleigh Marie	Fauvell	5/23/2015	Melissa Marie Fernald	Nicholas Joseph Fauvell
Isabella Deborah	Hadley	5/24/2015	Andrea Marie Hadley	Daniel James Hadley
Elizabeth Sophia	Infascelli	5/24/2015	Sara Infascelli	John Thomas Infascelli
Delaney Ann	Casale	5/25/2015	Rachel Ann Casale	Matthew Michael Casale
Hayden James	Kooienga	5/25/2015	Brittany Byron Kooienga	James Randall Kooienga
Declan Zachary	Roberts	5/25/2015	Karen Marie Contois	Justin Michael Roberts
Rosalie Briar	Cardinal	5/25/2015	Heather Lynn Columb	Christopher Allen Cardinal
Oskar Serafim	Sander	5/26/2015	Anna Zhurbey	Craig Allan Sander
Tinsley Marie	Lacasse	5/26/2015	Shannon Kelly Lacasse	Jordan Aron Lacasse
Milo David	Pelkey	5/27/2015	Perry-Lee Rushton Pelkey	Matthew David Pelkey
Isabelle Mae	Van Ness	5/27/2015	Melissa Rose Alden	Christopher Robert Van Ness
Evelyn Mae	Doyle	5/27/2015	Jessica Ashley Doyle	Matthew Glenn Doyle
Katherine Jensen	Dudley	5/28/2015	Lisa Dawn Dudley	Glen Arin Dudley
Sophia Diana	Sauchuk	5/28/2015	Oksana Miroshnyk	Scott Alan Sauchuk
Kenna Wren	Sully	5/28/2015	Stefanie Sully	David Andrew Sully
Edward James	Mullaney	5/28/2015	Michelle Mullaney	Brendan Cornelius Mullaney
Evelyn Kristine	Hibbard	5/29/2015	Meagan Patricia Hibbard	Lisa Crandall Hibbard
Caleb Gerard	Connolly	5/29/2015	Dorothy Payton Connolly	Brian Edward Connolly
Lila Marie	Norton	5/29/2015	Brenna Jeanne Norton	Paul Joseph Norton
Mia Savannah Rose	Sciog	5/30/2015	Paula Ann Sciog	Stephen Patrick Sciog
Kennedy Elizabeth	Wade	5/30/2015	Carrie Ann Wade	Mark Edward Wade
Mason Jeffrey	Walker	5/30/2015	Erica Ann Walker	Brian Charles Walker
Richard Cameron	Lively	5/31/2015	Eveline Pamela Lively	Richard Eric Lively
Jordyn Marie	Lake	6/1/2015	Taylor Marie Lake-Diozzi	---
Beau Jameson	Morrill	6/1/2015	Laura Marie Morrill	Michael Patrick Morrill
Nathan Patrick	Proctor	6/2/2015	Nicole Marie Proctor	Matthew Thomas Proctor
Jasmine Lee	Pinedo	6/2/2015	Amanda Ashley Pinedo	Jonathan Bertie Pinedo
Cameron Michael	Larivee	6/3/2015	Casey Tobin Smith	Patrick Kevin Larivee
Owen Gregory	MacMillan	6/3/2015	Lisa Michelle MacMillan	Timothy Patrick MacMillan
Addison Joy	Melchione	6/3/2015	Caitlin Beth Melchione	Joseph Albert Melchione
Rocco Mark	Balestracci	6/3/2015	Alexis Carey Balestracci	Mark Lemieux Balestracci
Kaleb David	Ferrier	6/3/2015	Brittany Sara Wainwright	Jesse Waymon Ferrier
Charlotte Marie	Chandler	6/4/2015	Regina Joan Chandler	Philip Brian Chandler
Violet Rose	Moreis	6/4/2015	Krista Lee Moreis	Anthony Rocker Moreis
Maren Marie	Blanchard Hickey	6/5/2015	Caitlin Patricia Blanchard	Aaron Lee Hickey
Kelsea May	Karoblis	6/5/2015	Cheryl Lynn Karoblis	Dean Philip Karoblis
Davi Lukas	Maduro	6/5/2015	Alessandra Silva Souza Maduro	Odair Jose Maduro
Philip Michael	Lucci	6/7/2015	Annette Patricia Lucci	Robert Douglas Lucci
Henry Michael	Winn	6/8/2015	Amanda Katherine Majewski-Winn	Michael James Winn
Lorenzo Peter	Venturelli	6/9/2015	Marcela Venturelli	Domenic Joseph Venturelli
Daniel Joseph	Burke	6/9/2015	Dina Marie Burke	Matthew Sean Burke
Arden Delia	Callow	6/9/2015	Jenny Rose Callow	Joseph William Callow
Roseleen Elizabeth	Brown	6/10/2015	Therese Christine Brown	James Joseph Brown
Randal Scott	Lynch, Jr.	6/10/2015	Deanna Marie Lynch	Randal Scott Lynch
Christopher Michael	Smith	6/11/2015	Patricia Rita Smith	---
Siena Josephine	Bottino	6/11/2015	Savannah Rae Hull	Anthony Peter Bottino
Annaleigh Rose	Lake	6/12/2015	Dianna Lee Lake	Barry Joseph Lake, Jr.
Allison Michael	Aucoin	6/12/2015	Stephanie Ann Aucoin	David Bryant Aucoin
Rory Micheal	Diver	6/12/2015	Kara Jean Diver	Cathal Aiden Diver
Olivia Pearl	Aucoin	6/12/2015	Stephanie Ann Aucoin	David Bryant Aucoin
Kable Palmer	King	6/12/2015	Erica Rae Griffin	Jason Michael King
Nolan Matthew	O'Brien	6/14/2015	Amanda Melissa Levasseur	Patrick Robert O'Brien
Charlee Sue	Reardon	6/14/2015	Kristina Marie McGrath	Jesse Thomas Reardon
Patrick Michael	Forbes	6/14/2015	Kathleen Elizabeth Adams	Nathan Frederick Forbes
Oliver Bennett	Blanchard	6/14/2015	Brittany Kaylyn Fitzpatrick	Anthony Joseph Blanchard
Penelope Grace	Madden	6/14/2015	Allison Mae Madden	Jeremiah Carl Madden

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Caleb Michael	Rougeau	6/14/2015	Rebekah Lyn Rougeau	---
Skylar Lee	Lewis	6/15/2015	Heather Lee Wells	Nicholas Coleman Lewis
Hayden Sky	Winitzer	6/16/2015	Zalik Eboni Winitzer	Matthew Scott Winitzer
Brian Reilly	Boggs	6/17/2015	Christie Anne Oreilly	Russell James Boggs
Hunter Richard	Hashagan	6/17/2015	Jessica Ann Hashagan	Richard Sydney Hashagan
Merrick Finnigan	Ferguson	6/18/2015	Erica Lyn Jones	Kevin Brent Ferguson
Caleb Samuel	Luther	6/18/2015	Caitlin Hudson Luther	Clifton Corbett Luther
Luna Dorothy	O'Connor	6/18/2015	Jacqueline Taylor O'Connor	Ayylon Lev Chalif
Mia Jacqueline	Marble	6/18/2015	Ashley Ann Damon	Daniel Edward Marble II
Connor Jerry	Cody	6/19/2015	Stephanie Cody	Shawn Conboy Cody
Grace Catherine	Carley-Lawlor	6/19/2015	Christine Elizabeth Lawlor	Shane Collins Carley
Mason Joseph	Schneeweis	6/19/2015	Catherine Dunlap Schneeweis	David Joseph Schneeweis
Claire Adele	Obrien	6/19/2015	Kendall Elizabeth Obrien	Kevin Thomas Obrien
Keira Lynn	Overbay	6/19/2015	Danielle Rosemarie Capuciati Overbay	Blake Andrew Overbay
Laura Evaristo	Amorim	6/21/2015	Renata Gomes Evaristo	Joao Batista De Amorim
Maeve Faith	Monahan	6/21/2015	Jennifer Faith Monahan	Robbie Steven Monahan
Ruth Mary Jane	Conlon	6/22/2015	Katherine Ryan Conlon	Scott Patrick Conlon
Westin Francis	Lydon	6/22/2015	Kera Ann Lydon	Francis Peter Lydon, Jr.
William Robert	Pavlisko	6/23/2015	Katherine Mary McAuley	Matthew James Pavlisko
John Richard	Nighelli	6/23/2015	Danielle Elizabeth Nighelli	David Michael Nighelli
Logan Christopher	Aguiar	6/24/2015	Jocelyn Louise Aguiar	Alexander Florencio Aguiar
Harrison Walker	Jacobs	6/24/2015	Kerri Luca Jacobs	Mark Aaron Jacobs
Raelynn Ann	Stuczynski	6/25/2015	Bryanne Paige Dintino	Kyle Paul Stuczynski
Caleb Patrick	Coughlin	6/25/2015	Colleen Margaret Coughlin	Timothy Michael Coughlin
Cecelia Jean	Ross	6/26/2015	Christine Petricca Ross	Edward Everett Ross
Alexander James	Sakkas	6/27/2015	Laura Margaret Sakkas	Michael Sakkas
Mackenzie Ness	Wyman	6/27/2015	Julie Louise Wyman	Daniel Patrick Wyman
Caroline Elizabeth	Lee	6/28/2015	Diana Marie Lee	Min-Yang Alexander Lee
David Gunner	Jacobson	6/28/2015	Lindsay Beth Vickery	Nicholas Inigo Jacobson
Ryleigh Catherine	Diodato	6/29/2015	Deanna Marie Johnston	Nicholas Rodman Diodato
Finlay Thomas	Creighton	6/29/2015	Heidi Elizabeth Creighton	Matthew Thomas Creighton
William Russell	Detore, Jr.	6/29/2015	Cynthia Louise Detore	William Russell Detore
Isaac Reid	Damon	6/29/2015	Samantha Marie Damon	Daniel Isaac Damon
Liberty Rose	McGonagle	6/29/2015	Alyssa Holly McGonagle	Daniel John McGonagle
Ivan Carter	Zigah	6/29/2015	Michelle Marie Opal Zigah	Prosper Kojo Zigah
Cole Robert	Damigella	6/30/2015	Nicole Allison Felton	Mark Andrew Damigella
Kyleigh Ann	Pagan	6/30/2015	Stephanie Marie Tatalias	Damon Jacinto Pagan
Liam James	Kuzava	6/30/2015	Kristen Beth Cote	Derek James Kuzava
Isabelle Rae	Everman	6/30/2015	Jessica Lynne Everman	Joshua Paul Everman
Lucas Joseph	Cardinal	7/1/2015	Kayla Marie Hoag	David Adam Cardinal
Camden Michael	Curtin	7/1/2015	Angela Melissa Smith	James Joseph Curtin III
Nina Sarai	Lopes	7/1/2015	Jamie Cassandra Lopes	Paul Alan Lopes
Millie Joyce	Warren	7/1/2015	Ciera Joyce Maffei	Tyler Scott Warren
Aubrey Annette	Wheldon	7/2/2015	Sherri Annette Covell	---
Emilie Renee	Wolfgang	7/3/2015	Jennifer Margaret Wolfgang	---
Miles Glenn	Newall	7/3/2015	Cheryl Lynn Newall	Adam Glenn Newall
Kaelyn Marie	Ponte	7/3/2015	Amanda Lyn Hadley	Joshua Jeffrey Ponte
Oliver John	Iannucci	7/4/2015	Kimberly Jean Iannucci	Mark Gregory Iannucci
Thomas Owen	Meech	7/4/2015	Samantha Anne Meech	---
Andre	Pierre-Louis	7/4/2015	Allison Elizabeth Murphy	Andre Pierre-Louis
Mason Joseph Michael	Anderson	7/5/2015	Ashley Nicole MacNeil	Alan Joseph MacNeil
Nicolas	Andrade-Jardim	7/5/2015	Jaqueline Loes Andrade	Ricardo Maia Jardim
Cadence Christina	Terrill	7/5/2015	Jessica Lauren Terrill	Austin Christopher Freeman
Levi Cayden	Derrick	7/5/2015	Joana Cabral Derrick	Fitzwilliam Matthew Derrick, Jr.
Hannah Kai	Boyington	7/6/2015	Camryn Gaile Fowler	Paul Seamus Boyington
Pyper Autumn	Wellington	7/6/2015	Joleen Ashley Panus	Ian Ashley Wellington
Eoghan Patrick	Cole	7/6/2015	Jennifer Elizabeth Cole	Michael Joseph Cole
Isadora Oliveira	Vaz	7/6/2015	Karen Caroline Deoliveira Vaz	Fabricio Dasilva Vaz
Abigail Ann	Luce	7/6/2015	Stacie Lee McGibbon	John Howard Luce
Ahnastacia Maria	Edwards	7/7/2015	Kaylin Elizabeth Pappas	Richard Ronald Whalen Edwards III
William Michael	Kerrigan	7/7/2015	Danielle Elizabeth Kerrigan	William Timothy Kerrigan
Augusto Neng	Khang	7/7/2015	Tabitha Marie Anderson	Ger Khang
Gerard Therenace	Sullivan	7/7/2015	Marilyn Nicole Blake	Paul Michael Sullivan
Julian Christopher	Atwood	7/7/2015	Ashley Shawn Stuart	Kevin William Atwood
Thomas Albert	Boccalini	7/8/2015	Ashley Joanne Boccalini	Anthony Domenic Boccalini
Colin Scott	Caswell	7/8/2015	Margaret Anderson Caswell	Christian Kee Caswell
Liam Gerard	O'Neill	7/9/2015	Elizabeth Duffy O'Neill	Sean Patrick O'Neill
William Breton	Kegel	7/9/2015	Carey Elizabeth Kegel	Ryan William Kegel
Jack William	Cosgrove	7/10/2015	Jillian Hyland Cosgrove	Joseph Michael Cosgrove, Jr.
Aileen Rose	Brodeur	7/10/2015	Virginia Rose Conway	Daniel William Zoerb
Ella Mae	McNeill	7/10/2015	Beverly Ann-Marie McNeill	Michael Russell McNeill, Jr.
Lilah James	Aboutian	7/10/2015	Sara Elizabeth Grimes-Kelley	Gary Garo Aboutaboutian
Alyssa Hope	Marx	7/10/2015	Patricia Marie Woodhull	Eric Paul Marx
Emma Elizabeth	Kerrissey	7/10/2015	Debra Jean Buckman	Joseph Bernard Kerrissey III
Joie Fay	Simpson	7/12/2015	Kylie Rose Corshia	Michael Edwin Sampson
Teagan Maeve	Mullin	7/13/2015	Jennifer Lyn Mullin	John Charles Mullin III
Jack Kenneth	Harju	7/13/2015	Colleen Marie Harju	Dana Jon Harju

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Abigail Mae	Brule	7/13/2015	Kaitlyn-Rose McCarthy	Robert Gilbert Brule III
Joshua Patrick	Ryan	7/13/2015	Tara Marie Cabral	Matthew James Ryan
Abdulmalik	Kashmiri	7/13/2015	Samia Kazi	Tariq Kashmiri
Emma Jane	Pittsley	7/14/2015	Kathryn Lee Pittsley	Evan Tyler Pittsley
Marcus Donald	Rothemich	7/14/2015	Sally Alexandra Rothemich	Donald Gerard Rothemich, Jr.
Phoebe Rose	Crosby	7/14/2015	Emma Jo Crosby	James Joseph Crosby IV
Brayden Michael	Taylor	7/14/2015	Michelle Lee Ingemi-Taylor	Michael Patrick Taylor
Thomas William	Colonna	7/15/2015	Sarah Jeanne Colonna	Andrew Philip Colonna
Grace Ellie	Mahaney	7/15/2015	Lisa Stone Mahaney	Joseph Charles Mahaney
Calvin Joseph	Moniz	7/15/2015	Randi Lynn Mellott	Daniel Joseph Moniz
Finlay James	Sayle	7/15/2015	Lauren Marie Downey	Charles Frederick Sayle III
Will Charles	Faiella	7/16/2015	Kristin Lori Faiella	Nicholas Charles Faiella
Kaia Rae	Knowles	7/16/2015	Marianne Knowles	Thomas Edward Knowles
Eloise Jane	Jamieson	7/16/2015	Kimberly Brandeis Jamieson	William Malcolm Jamieson IV
Weston Marion	Robinson	7/16/2015	Whitney Jordan Robinson	Stetson Jon Robinson
Holden Reddington	Phelan	7/17/2015	Margaret Reddington Phelan	Patrick Thomas Phelan
Mason John	Perry	7/18/2015	Cori Lynn Perry	Michael Richard Perry
Ayden Louis	Palmer	7/19/2015	Shannon Marie Doyle	Rodman Leo Palmer
James Timothy	Hart	7/20/2015	Colleen Marie Hart	Timothy James Hart
Mila Rene	Jigerjian	7/20/2015	Danielle Rene Jigerjian	Gregory George Jigerjian, Jr.
Charles Robert	Costa	7/20/2015	Michelle Lynne Costa	Robert Edward Costa
Jackson Joseph	Costa	7/20/2015	Michelle Lynne Costa	Robert Edward Costa
Ranzy Stinson	Weston IV	7/21/2015	Katherine Jane Bruno	Ranzy Stinson Weston III
Milo Vincent	Pankovich	7/21/2015	Kaitlin Ann St. James	Brendan Geoffrey Murphy Pankovich
Henry Stowe	Davis	7/22/2015	Allyson Jane Sawicki-Davis	Scott Charles Davis
Rowan Francis	McGuinness	7/22/2015	Kelly Ann McGuinness	Richard William McGuinness
Luciana Carly	De Oliveira	7/22/2015	Lorena Alicia Stevens	Luciano Lourenco De Oliveira
Riley Peter	Berry	7/23/2015	Sandra Louise Merzi	---
Emma-Lena Mary	Dickson	7/23/2015	Deeanna Marie Sanborn	Douglas Allen Dickson
Aubrey Danielle	Lombard	7/24/2015	Aleah Jean Webster Lombard	Donald Edgar Lombard, Jr.
Cameron John	Oriola	7/24/2015	Sasha Anna Oriola	---
Kaylee	Fleury-Fils	7/24/2015	Crystal Ann Nelson	Fresnel Fleury-Fils
Gavin Thomas	Penler	7/24/2015	Kristen Marie Levesque	Scott Thomas Penler
Edith Alison Stetson	Morrissey	7/24/2015	Bonnie Lynn Morrissey	Michael James Morrissey
Arianna Michelle	George	7/25/2015	Jocelyn Marie Medeiros	Derek David George
Maverick Matthew	Lashley	7/25/2015	Misty Lynn Gassman	Matthew Adrian Lashley
Noah Finn	Savage	7/25/2015	Theresa Ann Savage	---
Avery Michelle	Joy	7/25/2015	Michelle Pauline Joy	Richard Leon Joy
Harrison Amare	Cooper	7/26/2015	Julianne Cooper	Christopher Jordan Cooper
Elliott Grey	Pendergast	7/27/2015	Brandi Lee Pendergast	Zane Grey Pendergast
Brookelynn Grace	Bowden	7/27/2015	Elizabeth Ann Bowden	Eugene Cyril Bowden, Jr.
Keira Snow	Milbry	7/27/2015	Kelly Ann Ryan	Kenneth C. Milbry
Braeden Asher	Grande	7/27/2015	Melissa Lynn Grande	Carl Joseph Grande
Abigail Rose	Heletky	7/27/2015	Beverly Dawn Heletky	Neil David Heletky
Caroline Michaela	Belmore	7/28/2015	Colleen Elaine Belmore	Peter Richard Belmore
Hailey Sophia	Hickey	7/28/2015	Tiffany Amelia Hickey	Kevin Patrick Hickey
Dorian Toro	Garcia	7/28/2015	Nina Concetta Garcia	Jorge Dorian Garcia
Jae Jae Angela	Alexopoulos	7/29/2015	Kathleen Maguire	Alexander George-Hoss Alexopoulos
Liam Matthew	Burke	7/29/2015	Brittany Melville Burke	Steven Michael Burke
Fares	Suleiman	7/29/2015	Suha El Madhoun	Samer M. Suleiman
Zachary Marshall	Baker	7/30/2015	Brianna May Baker	Robert May Baker
Fairy Monojkumar	Chaudhary	7/30/2015	Manishaben Chaudhari	Manojkumar Chaudhary
Kaitlyn Hope	Selig	7/30/2015	Melissa Anne Selig	Kurt Jordan Selig
Avery Claire	Tull	7/30/2015	Courtney Elizabeth Campbell-Tull	Adam Downing Tull
Rosemary Sylvia				
Maxine Elizabeth	Dutoit	7/30/2015	Marcie Ann Dutoit	Andre Rossouw Dutoit
Addeline Mae	Warren	7/31/2015	Melissa Anne Warren	Michael John Warren
Jude Michael	Leonard	7/31/2015	Kristin Alice Leonard	Joseph Michael Leonard
Julia Rodrigues	Medeiros	7/31/2015	Angela Rodrigues Medeiros	Claudo Medeiros
Zachary Marc	Jenkins	7/31/2015	Allison Murphy Jenkins	Marc Richard Jenkins
Natalie Grace	Burns	7/31/2015	Amelia Maria Cox	Charles Anthony Burns
Kendall Grace	Morrison	7/31/2015	Edith Nanfuma	William Kendall Morrison
William Edward	Mayer	8/1/2015	Jenna Marie Himelrick	Edward Joseph Mayer
Grady James	Pickett	8/1/2015	Kelli Anne Jensen	James Edward Pickett
William Barrett	Nasuti	8/2/2015	Cassandra Porter Nasuti	William Joseph Nasuti
Charley Maeve	Schultz	8/3/2015	Samantha Kristen Schultz	Patrick Schultz
Landyn Michael	Hazelton	8/3/2015	Kristen Mae Reed	Shane Michael Hazelton
Liam Ryan	Leighton	8/3/2015	Ashley Marie Leighton	Luke Ryan Leighton
Levi Edward	McGrath	8/3/2015	Lindsay Carlsten McGrath	Jared Edward McGrath
Sean Richard	McCarthy	8/3/2015	Karin Beth Holt	Daniel Peter McCarthy
Brendan Charles	Anderson	8/4/2015	Tara Alicia Anderson	---
Theodore Davis	Batchelder	8/4/2015	Rachel Bardsley Batchelder	Timothy Michael Batchelder
Emily Ann	Kenney	8/4/2015	Lila Jeanne Kenney	Scott Kenneth Kenney
Humberto Omar	Olmeda, Jr.	8/4/2015	Jessica Ann Olmeda	Humberto Omar Olmeda, Sr.
Luke Bastian	Pina	8/4/2015	Sarah Ruth Studer	Benjamin Luis Pina
Ava Sky	Richmond	8/5/2015	Sarah Kate Metro	Brian John Richmond
Margaret Ann	Coombe	8/5/2015	Elizabeth Anne Coombe	Jeffrey Alan Coombe
Ella Vale	Richmond	8/5/2015	Sarah Kate Metro	Brian John Richmond

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Brody Allan	Smith	8/6/2015	Amy Elizabeth Smith	Bradley Thomas Smith
Charlotte Marye	Pearson	8/6/2015	Bianca Mari Pearson	Matthew Ryan Pearson
Grace Elizabeth	Slowey	8/6/2015	Helen In Slowey	Joseph Victor Slowey II
Jamie Mario	Hunter III	8/7/2015	Olivia Kathleen Krakowski	Jamie Mario Hunter, Jr.
Jeffry	Barthelmy	8/7/2015	Heather Jean Lawson	Jeffry Bathelmy
Caleb Rubio	Torrance	8/7/2015	Cristina Jasmin Torrance	Rian Robert Torrance
Isabella Marie	Richardi	8/7/2015	Carolyn Ann Borel	James Edward Richardi III
Skylar Marie	Bleakley	8/7/2015	Bethany Marie Bleakley	Derek Scott Macnayr
Daxton Stuart	Gascoyne	8/9/2015	Amanda Jan Gascoyne	Daniel John Simpson Gascoyne
Paige Anne	Wilson	8/9/2015	Rebecca Lynn Wilson	Richard George Wilson
Rowan Harper	Jensen	8/9/2015	Kathleen Nancy Jensen	Andrew Richard Jensen
Marilyn Susan-Merry	Hairston	8/10/2015	Danielle Susan-Marie Hairston	George Hairston, Jr.
Richard Allen	Peterson, Jr.	8/10/2015	Brandi Marie Mahar	Richard Allen Peterson
Tyus Nathaniel	Jones	8/11/2015	Malisa Ann Lacy	Willie T. Jones
Scott Alexander	Roden, Jr.	8/11/2015	Lottie Jean Roden	Scott Alexander Roden
Olive K.	Barbosa	8/12/2015	Melissa Barbosa	Michael Jonas Barbosa
Autumn Elizabeth	Hayes	8/12/2015	Jaime Lee Rockwood	Joseph Leon Hayes
Violet Mei	Woodiwiss	8/12/2015	Kristen Keating Woodiwiss	Noah Tyler Woodiwiss
Harper Rose	Terry	8/12/2015	Jessica Elizabeth Finch-Reid	Patrick Sean Terry
Cashman Alan	Moore	8/12/2015	Katie Erin Moore	Bryan Alan Moore
Ava Sloan	Gotlieb	8/14/2015	Lauren Marlo Gotlieb	Mark Aaron Gotlieb
Asher Cole	Gotlieb	8/14/2015	Lauren Marlo Gotlieb	Mark Aaron Gotlieb
Samuel William	Fox	8/15/2015	Danielle Marie Fox	Jeffrey William Fox
Quinten Oliver	Lopes	8/16/2015	Sheyanne Lowndsale	Tyler James Lopes
Mila Rose	Umano	8/16/2015	Alycia Lyn Umano	Thomas Paul Umano
Zoe Marie	Sablevicius	8/16/2015	Christina Leigh Sablevicius	Joseph Michael Sablevicius
Gracelyn Marie	Faulkner	8/16/2015	Alexandra Ann Joephson	---
Oliver Stephen	Dai	8/17/2015	Audrey Siu-Ting Chan	Kenneth Quin Dai
Keaton Corey	Gonsalves	8/17/2015	Alexandra Gonsalves	Richard Carleton Gonsalves
Brody Brewer	Smith	8/17/2015	Danielle Lauren Irvine Smith	Adam Brewer Smith
Yuma Blaze	Warncke Prince	8/18/2015	Jessica Marie Prince	Antonio Stephen Warncke
Milani Shayne	Decoster	8/18/2015	Brittany Shontae Decoster	---
Amelia Mae	Baker	8/18/2015	Catherine Mae Baker	---
Penelope Elizabeth	Prive	8/18/2015	Sarah Callanan Prive	Brian Phillip Prive
Alden Robert	Campeau	8/19/2015	Alma Barnes Campeau	Robert Orié Campeau
Finn William	Carr	8/19/2015	Aerika Louise Hayes	Sean William Carr
Naomi Aviva	Emet	8/19/2015	Ruth Shelly Emet	Troy Kenneth Emet
Fletcher Edward	Ball	8/19/2015	Melissa Marie Ball	Guy Lionel Ball IV
Stella Audrey	Whiddon	8/19/2015	Jamie Betts Whiddon	Aaron James Whiddon
Damari Tyrell	Jackson-Malone	8/19/2015	Kaitlyn Dianne Malone	---
Logan Charles	Turner	8/20/2015	Meaghan Elizabeth Turner	Alec Jeremy Turner
Aylla Marchioro	Fernandes	8/21/2015	Sandra Marchioro Fernandes	Josimar Maia Fernandes
Zachary Aston	Polzer	8/21/2015	Janelle lee Polzer	---
Harrison Michael	Whipple	8/21/2015	Kerri Ann Whipple	Gregory Belbin Whipple
Blake Michael	Cote	8/22/2015	Gena Marla Cote	Mark Richard Cote
Jack Francis	Ryan	8/22/2015	Christa Selena	---
			Sengrongchanh Phachansiri	Sean Patrick Ryan
Edalyse Rose	Espada	8/22/2015	Patricia Rose Savage	Emanier Espada
Keegan Gregory	Hay	8/23/2015	Nichole Lord Hay	Gregory Hay, Jr.
Ethan Samuel	Prien	8/24/2015	Erica Courtney Prien	Kyle Joseph Prien
Arianna Renee	Bell	8/24/2015	Donna May Horton	Christopher Robert Bell
William John	Hibbard	8/24/2015	Marisa Anne Ryan	William Lawrence Hibbard
Caroline Anderson	Knowles	8/24/2015	Jennifer Marino Knowles	Spencer Eugley Knowles
Lia Rose	Smith	8/24/2015	Jennifer Leigh Hunter	Scott Francis Smith
Daniel Cyrenus	Rea	8/24/2015	Diane Marie Rea	Robert Cyrenus Rea, Jr.
Scarlet Vida Maree	Babini	8/24/2015	Bridget Ann Perrotta	Douglas Michael Babini
Ava Rose	Bryan	8/24/2015	Rebecca May Wallace	Steven Matthew Bryan
Jennie Nichole	Holmes	8/24/2015	Nichole Michelle Holmes	William Bradford Holmes
Jax Robert	Lubash	8/25/2015	Erin Margaret Lubash	Jonathan Adam Lubash
Joseph Robert	Salvon-Berndt	8/25/2015	Bridgette Marie Salvon	Michael James Berndt
Patrick Lawrence	Ellis	8/26/2015	Krystal Marie McGrath	Joseph Wayne Ellis
Greyson William				
			Erin Mae Doherty	Nelson David Batchelder
Mae Tabitha	Brammer	8/26/2015	Jean Barbara Mahoney	Michael John Brammer
Jocelyn Marie	Snyder	8/26/2015	Clare Marie Snyder	William Michael Snyder
Henry Oren	Null	8/27/2015	Tal Zamir	Matthew Neill Null
Evangeline Stella	Young	8/27/2015	Katherine Rose Young	Tyler James Young
Scarlet Gray	Peace	8/27/2015	Lynsey Ann Peace	Wayne Denver Peace
Aurora Skye	Barry	8/28/2015	Cassandra Lee Barry	Michael Patrick Barry
Brooklyn Marie	Mason-Spinalo	8/28/2015	Susan Marie Spinalo	Eric Charles Mason
Sean Thomas	McCarron	8/28/2015	Sarah Elizabeth McCarron	Michael Adam McCarron
Derek Morais	Sullivan	8/28/2015	Edinalva Morais Sullivan	Brian Richard Sullivan
Aiden Joseph	Hermanson	8/28/2015	Emily Grace Hermanson	Dana Raymond Hermanson
Bentley Wayne	Eldridge	8/28/2015	Tayla Marie Gold	Adam Wayne Eldridge
Hazel Frances	Biagini	8/28/2015	Kate Ashley Biagini	Dana Joseph Biagini
Asher David Lawrence	Markham	8/29/2015	Colleen Marie Markham	Stephen Christopher Allan Markham
Bria Joelle	Katzenstein	8/29/2015	Carissa Catherine Katzenstein	Jeffrey Hunt Katzenstein
Elianna Scarlet	Taylor	8/29/2015	Sarah Eldred Taylor	Eric Stevenson Taylor

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Nathan James	Evans	8/30/2015	Jaclyn Teresa Evans	Christopher Arthur Evans
Alexandria Jennifer	Amara	8/30/2015	Jennifer Denise Amara	Joshua David Amara
Jack Connolly	Kelly	8/31/2015	Katherine Connolly Kelly	Matthew Locurto Kelly
Chase Eldridge	Reynolds	8/31/2015	Sara Elizabeth Reynolds	Elijah Bennett Reynolds
Camden James	Tressel	8/31/2015	Crystal Marie Tressel	Eric Michael Tressel
Vera Marie	Vogel	8/31/2015	Alexandra Paige Nicol	Craig Joseph Vogel
Colby Grayson	Dahlen	9/1/2015	Katelyn Anna Dahlen	Brian Christopher Dahlen
Brian Joseph	Tanguy, Jr.	9/1/2015	Elizabeth Anne Tanguy	Brian Joseph Tanguy
Jared Maurice	Bryer	9/1/2015	Jaime Lee Bryer	David Gary Bryer
Jacob Connor	Drake	9/2/2015	Deborah Lorraine Drake	Lucas Brendan Darby Drake
Maximus Robert-Raymond	Ingeno	9/2/2015	Heather Marie Ingeno	Paul Anthony Ingeno
Bradley Dennis	Johnson	9/2/2015	Lauren Anne McDermott	Kurt Alfred Johnson
Reilly Joseph	Nardone	9/2/2015	Crista Jane Nardone	Ryan Louis Nardone
Bridget Kathleen	Fitzgerald	9/2/2015	Michelle Lynn Fitzgerald	Brendan Douglas Fitzgerald
Amelia Frances	Fitzgerald	9/2/2015	Michelle Lynn Fitzgerald	Brendan Douglas Fitzgerald
Mila River	Carpenter	9/2/2015	Marisa Dawn Carpenter	Emerson Jotham Carpenter IV
Scarlett Danny	Clifford	9/3/2015	Hollien Lundgren Clifford	David Joseph Clifford
Amias Lucien	Amaral	9/3/2015	Jochebed Enid Amaral	Andrew Joseph Amaral
Evan Robert	Lebretton	9/3/2015	Kathleen Ann Lebretton	Jeffrey Ryan Lebretton
Levi	Niles	9/4/2015	Alysa Freni Niles	Jordan Taylor Niles
Alyza Dianne	Amado	9/5/2015	Desirae Claire Boivin	Antonio Barboza Amado, Sr.
Hazel Amelia	Fontaine	9/5/2015	Melissa Jennifer Fontaine	Kenneth Theodore Fontaine
Morgan Fay Dana	McCoy	9/5/2015	Megan Elizabeth Brennan	Shawn Michael McCoy
Aria Elizabeth	Scioscia	9/5/2015	Dominique Natalia Sterite	Eric Victor Scioscia
Kendall Rebecca	McNeil	9/6/2015	Kendra Elizabeth Anthony	Michael Arthur McNeil, Jr.
Peregrine Leon	Brodeur	9/7/2015	Wendy Marie Brodeur	Aaron Michael Brodeur
Daniel Joseph	Lamothe	9/7/2015	Jaclyn Ann Lamothe	Zachary Joseph Lamothe
Martin Joseph	Murdock	9/7/2015	Victoria Amanda Gagnon	Joseph Michael Murdock
Benjamin Nikolas	Schneider	9/7/2015	Sabrina Marie Silva	Nikolas Daniel Schneider
Oliver James	Jordan	9/8/2015	Chloe Cheri Jordan	William Horton Jordan III
David James	Carlson, Jr.	9/8/2015	Anne Margaret Carlson	David James Carlson
Aidan Michael	Amirault	9/8/2015	Erin Colleen Nally Amirault	Joseph Leon Amirault
James Leo	Puljanowski	9/8/2015	Wendy Harrold Puljanowski	James Henry Puljanowski
Theodore William	Tape	9/8/2015	Victoria Lynne Richardson-Tape	Trevor Logan Tape
Alexander Alcott Tiflo	Wassell	9/8/2015	Karina Michelle Tiflo	Robert Barry Wassell
Nevaeh Rose	Hinckley	9/9/2015	Leana Marie Hinckley	---
Shamar Chazaq	Racine	9/9/2015	Abigail Racine	Zahar Racine
Sydney Rose	Dilillo	9/9/2015	Amy Elizabeth Dilillo	Mark Eugene Dilillo
Daphne Thordis-Rose	Kerwin	9/9/2015	Heather Lovstad Kerwin	John Patrick Kerwin
Tobias Jacob	White	9/9/2015	Caitlin Nicole White	Spencer Austin White IV
Chase Edward	Doran	9/10/2015	Jessica Ann Douglas	Edward Patrick Doran
Caroline Odette	Brousseau-Nee	9/10/2015	Joy Beth Brousseau	Matthew William Nee
Aaden John C	Dacey	9/10/2015	Dalila T. Dacey	Ryan John Dacey
Brooklyn Rose	Pierce	9/10/2015	Jennifer Michael Pierce	Marc Dana Pierce
Jace William	Washburn	9/10/2015	Kimberly Jeanne Washburn	John Paul Washburn
Jordan Daisy	Cordeiro	9/10/2015	Ilya Shaw Cordeiro	Alexander Lloyd Cordeiro
Cali Rose	Maestas	9/11/2015	Elizabeth Ann Bernier	Carlos Stephen Maestas
Eleanor Elizabeth	Chapman	9/11/2015	Rebekah Elizabeth Chapman	Timothy Alan Chapman II
Charli Reese	Hasenfus	9/12/2015	Shaila Corrin Hasenfus	Eric Matthew Mulvey
Tyley Ann	Nason	9/12/2015	Sasha Jean Nason	Lawrence Robert Nason
Henry Matthew	Ballert	9/12/2015	Donna Jean Ballert	Matthew Ryan Ballert
Lochlan Bernard	Dennis	9/13/2015	Kristen Diana Dennis	Nathan Charles Dennis
Ryan Grady	Francese	9/14/2015	Sara Powers Grady	Joseph Anthony Francese, Jr.
Charlie Eva	Harman	9/14/2015	Christina Michelle Harman	Tanner Mark Harman
Bryce Leo	Lamoureux	9/14/2015	Katie Lynn Lamoureux	Justin James Lamoureux
Jayden Thomas	Ewing	9/14/2015	Rebecca Marie Ewing	Jaryd Pitter Ewing
Maya Carolyn Alice	Chin	9/14/2015	Katelyn Elizabeth Chin	Curtis Chin
Greyson Matthew	Bailey	9/15/2015	Danielle Jeanette Farley	Bryan Stephen Bailey
Dominic Paul	Douglas	9/15/2015	Bridgit Lela Douglas	Joseph Alexander Douglas
Grayson Pasquale	Celia	9/15/2015	Jessica Layne Celia	Anthony Pasquale Celia
Declan Timothy	Huntley	9/15/2015	Kristin Marie Huntley	Steven Vincent Huntley
Maria Eduarda Dos Reis	Ferreira	9/15/2015	Viviane Domingos Ferreira	Ronildo Inacio Ferreira
Anthony James	Reid	9/16/2015	Amanda Lee Hirsch	Nicholas William Reid
Mason Floyd	Duquette	9/16/2015	Doris Ann Duquette	Timothy Ryan Duquette, Sr.
Trevor Malcolm	Zachary	9/17/2015	Elane Foster Zachary	Todd Jason Zachary
Norah Alice	Fey	9/17/2015	Deirdre Anne Salamone	Zachary Thomas Fey
Leighaunna Mae-Marie	Dickson	9/17/2015	Krysta Leigh Gilmette	Tyler Timothy Dickson
Massimo Santo	Antonellis	9/18/2015	Melissa Elizabeth Antonellis	Roberto Nicholas Antonellis
Cole William	Taylor	9/18/2015	Brittany Fortin	Brian William Taylor
Evelyn Alice	Ott	9/18/2015	Kathleen Marie Ott	Matthew Joseph Ott
Jacob Alan	Chambers	9/18/2015	Andrea Lynn Furtado	Carlton Alan Chambers, Jr.
Luiza	Jahel	9/18/2015	Nadia F. Castro	Antonio A. Jahel
Porter Adam	Foley	9/18/2015	Amber Nicole Foley	John Joseph Foley III
Natalie Grace	Flynn	9/18/2015	Amie Elizabeth Jack	Sean Paul Flynn
Solon Christopher	Almeida	9/19/2015	Sara Jean Almeida	Christopher Wayne Almeida
Lily Rose Marie	Butler	9/19/2015	Victoria Rose Jordan Robinson	Hayes Butler
Landon Elias	Ramsdell	9/20/2015	Megan Leigh Ramsdell	Jason Scott Ramsdell, Jr.
Jaelynn Lee Ann	Case	9/21/2015	Jennifer Lee Ferry	Jason Michael Case

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Sophie Marie	Galiano	9/21/2015	Katie Ann Swift	Nicholas Christian Galiano
Baylor Rose	Chase	9/22/2015	Gina Marie Chase	Scott Christopher Chase
Adelina Staff	Grancharov	9/22/2015	Vanessa Staff Grancharov	Aleksandar Borislavov Grancharov
Tabina	Raheel	9/22/2015	Sidra Arif	Raheel Ghafor
Sonny Michael	Lombardo	9/24/2015	Emily Anne Felicia Lombardo	Tony Michael Lombardo
Thatcher James	Keegan	9/24/2015	Hannah Tallman Whipple	Justin Michael Keegan
Kathryn Cameron	Hosford	9/25/2015	Alison Kelly Hosford	Glenn Ostling Hosford
Cassandra Ann	Jeffery	9/25/2015	Shannon Lee Swift	Andrew Lloyd Jeffery
Connor Walter	Jones	9/25/2015	Jennifer Lynne Jones	John Paul Jones
Audrey Rose	Maher	9/25/2015	Tara Lynn Maher	Michael Patrick Maher
Andrew Allen	Marcondes	9/26/2015	Katie Lynn Marcondes	David Allen Marcondes
Bradann Patrick	McLaughlin	9/26/2015	Lauren Therese McLaughlin	Patrick Edward McLaughlin
Cole Jonathan	Harrison	9/27/2015	Corey Elizabeth Perreira	Robert James Harrison, Jr.
Jonathan Marc	Salvaggio, Jr.	9/27/2015	Kailey Marie Poch	Jonathan Marc Salvaggio
Edward James	Abar	9/27/2015	Jessica Lynn Renehan Abar	Daniel Lawrence Abar
Francis Charles	Weymouth III	9/27/2015	Kelly Anne Weymouth	Francis Charles Weymouth, Jr.
Lucy Louise	Marani	9/28/2015	Jaime Lynn Marani	Mark Louis Marani
Hezekiah Nememiah	Lewis	9/28/2015	Sarah Abigail Santiago-Lewis	John Leslie Lewis, Jr.
Asher Adam	Tausevich	9/28/2015	Alyssa Robin Tausevich	Adam Earl Tausevich
Joel Sahata	Shean	9/29/2015	Imelda Waty Shean	Mark Richard Shean II
Kepler James	Hanna	9/29/2015	Holly Elizabeth Hanna	Jason Matthew Hanna
Adelaide Canavan	Badgley	9/29/2015	Andrea Marie Canavan	Shawn Michael Badgley
Lacey Jolee	Adrian	9/29/2015	Kelly Eileen Adrian	Jorge Roberto Adrian 2nd
Logan Machado	Lerner	9/29/2015	Emma Taylor Andrews	Joshua Lee Lerner
Aurora Violet	Lane-Davila	9/29/2015	Amy Elizabeth Lane	Phillip Jason Davila
Piper Spaulding	Kilmain	9/30/2015	Jamie McPhee Kilmain	Sean William Kilmain
Lilly Jeanne	Shurtleff	9/30/2015	Laura Jeanne Peterson	Adam Raymond Shurtleff
Ryan Joseph	Janulewicz	9/30/2015	Alison Ann Janulewicz	Benjamin Joseph Janulewicz
Mason Tyler	Mitchell-Dowd	10/1/2015	Rebecca Nicole Mitchell	Joseph Edward Dowd
Emily Louise	Burgess	10/2/2015	Sharon Louise Burgess	Michael Gerard Burgess
Gustavo Nascimento	Freitas	10/2/2015	Sirlene Maria Nascimento	Reginaldo Ferreira De Freitas
Joy Noel	Cassidy	10/3/2015	Noel McCoy Cassidy	Jared David Cassidy
Blake Benjamin	Taylor	10/3/2015	Amanda Lee Shea	Jamie Ryan Taylor
Maeva Rae	Woolheater	10/4/2015	Lyndsie Rae Woolheater	Christopher Colby Woolheater
Cole Arlan	Mangan	10/4/2015	Lisa Lorraine Mangan	Conor Diran Mangan
Emmaleigh Erika Anne	Carlson	10/4/2015	Kailey Elizabeth Carlson	Dylan Robert Carlson
Tucker Reznor	Riley	10/5/2015	Carolyn Marie Riley	Joshua Lee Riley, Sr.
Asher James	Nissi	10/5/2015	Leisa Louise Nissi	James Richard Nissi
Trisha Jayesh Kumar	Patel	10/6/2015	Rekha Jayesh Kumar Patel	Jayesh Kumar Kautail Patel
Milo Grey	Plaskos	10/6/2015	Sara Elizabeth Sinclair	Christopher Plaskos
Richard Michael	Melchionno IV	10/6/2015	Brittany Lynn Gourdin	Richard Michael Melchionno III
Aemon Reynard	Martino	10/7/2015	Tara Christina Mitchell	William Thomas Martino
Austin Alexander	Gruppillon	10/7/2015	Ashley Jordan Gruppillon	Joshua Matthew Stone
Jackson Christopher	McNally	10/8/2015	Jennifer Lea Court	---
Owen Michael	Studley	10/8/2015	Michelle Lee Studley	Kevin Michael Studley
India Rose	Demasi	10/8/2015	Sophia Louise Macheras	Ralph Demasi, Jr.
Tristin Levi	Joseph	10/9/2015	Michele Lee Burton	Reinier Scott Joseph
Jake Stephen	Johannessen	10/9/2015	Catherine Merrilyn Johannessen	Stephen Howard Johannessen
Hannah Marie	Delellis	10/9/2015	Maeghan Ann Delellis	Michael James Delellis
Kenzie Elizabeth	Oliver	10/10/2015	Kayla Lindsay Oliver	Joshua Russell Oliver
William Anthony Marques	Jordan	10/11/2015	Nikki Maria Blauss	William Lee David Jordan
Tova Lou	Harker	10/11/2015	J Jessica Eisner Harker	John Stinson Harker
Gabrielle Rodrigues	Pereira	10/12/2015	Gleycione Rodrigues	Dirceu Pereira
Gavin Bryant	McCullah	10/12/2015	Molly Jean Walsh	Stephen Michael McCullah
Lucy Susan	Hitchins	10/12/2015	Sarah Michelle Hitchins	Michael Adam Hitchins
Abigail Marie	Walsh	10/12/2015	Alyssa Marie Walsh	William Joseph Walsh II
Arturius George	Sutton	10/13/2015	Melissa Sue Britto	Nathaniel Robert Sutton
Morgan Sky	Tlasek	10/13/2015	Allison Lee Neil	John Robert Tlasek
Gabriella Sophia	Jonassaint	10/14/2015	Crystal Lee Hernandez	Julius Thonyo Jonassaint
Scarlett Elaine	Doyle	10/15/2015	Ashley Marie Doyle	Justin Patrick Doyle
Francois Stanley	Van Beeck	10/15/2015	Lidia Katherine Williams	Christopher John Van Beeck
Madeline Rose	Babij	10/15/2015	Jessica Lynn Kahrman	Christopher John Babij
Beaux Lillian	Neville	10/15/2015	Brooke Layne Neville	William Warren Neville III
Xayla-Mae	Lally	10/15/2015	Skye Alicia Champagne	Sean Owen Lally
Alissa Audrey	Burton	10/15/2015	Darlene Audrey MacDonald	Stephen Micheal Burton
Malachi David	McGrath	10/16/2015	Sarah Ashlee McGrath	Jeremiah Malachi McGrath
Leah Joanne	Petrulak	10/16/2015	Claire Virginia Petrulak	Albert John Petrulak
Collin David	Carreau	10/16/2015	Katelyn O'Shea Carreau	Craig Charles Carreau
Leo Joseph	Barnes	10/17/2015	Colleen Mildred Barnes	Shayne Joseph Barnes
Olive Gwynn	Dziobecki	10/17/2015	Jessica Jane Dziobecki	Richard Mark Dziobecki
Emily Elizabeth	Goff	10/17/2015	Jillian Laura Goff	John Francis Goff IV
Asher James	Lambton	10/17/2015	Meagan Kathleen Hempel Lambton	Mark Lambton
Sarai Rose	Bodden	10/17/2015	Chantae Kamala Charles	---
Oliver	Marques	10/18/2015	Anna Marques	Sinval Marques
Fiona Radley	Donovan	10/18/2015	Leah Kathryn Donovan	Adam Joseph Donovan
Jack Andrew	Nelson	10/18/2015	Amy Lee Fugate	Andrew Percy Nelson

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Neepawus Azsuriah	Dias-White	10/18/2015	Jacyn Lee White	---
Charlotte Olivia	Nelson	10/19/2015	Kristin Talbot Nelson	James Spencer Nelson
Sarah Madeline	Libby	10/19/2015	Anna Katherine Shetler Libby	Shaun Patrick Libby
Avery Grace	Pfundstein	10/19/2015	Kelly Ann Pfundstein	Erik Keller Pfundstein
Chloe Vivian	Berube	10/20/2015	Janelle Liane Berube	Michael Thomas Berube
Aubrey Gianna	Bosco	10/20/2015	Crystal Marie Pisaturo	Jamey Bosco
Wyatt Mason	Pietro	10/21/2015	Ashley Lillian Pietro	Jeffrey Owen Pietro
Vera Loredana	Perini	10/21/2015	Jennifer Lynn Perini	Ty Joseph Perini
Fiona Grace	Martel	10/21/2015	Kimberley Anne Martel	Anthony Edward Martel
Wyatt Sean Michael	Oliveira	10/21/2015	Heather Marie Piasecki	Christopher Robert Oliveira
Hailey Bryn	Smith	10/21/2015	Heather Mae Smith	Harley David Smith
Brady Michael	Kirby	10/22/2015	Amanda Lee Hughes	Jonathan Michael Kirby
Maree Joseph	Filippini	10/22/2015	Maree Lee Perrotta	Johnell Lee Filippini, Sr.
Grace Marie	Maloney	10/23/2015	Sarah Ann Maloney	Brendan John Maloney
Westley Elliot Etienne	Sapkota	10/24/2015	Genevieve Lael Yingling Eustis	Nimal Sapkota
Chase Bentley	Harris	10/24/2015	Krystyn Marie Caron	Justin Paul Harris
Ava Boss	Davis	10/25/2015	Krysten Marie Dowgiert	Michael Boss Davis
Nova Grace	Lomp	10/25/2015	Alanna Lynn Redlon	Justin Robert Lomp
Elliott Chandler	Badore	10/26/2015	Beth Lynn Badore	Robert Joel Badore
Harrison Andrew	Witherow	10/26/2015	Julie Elizabeth Moran Witherow	Andrew Phillip Witherow
Vincenzo Patriot	Tonello	10/27/2015	Jessica Diane Tonello	Christopher Charles Tonello
Izabella Marie	Robillard	10/27/2015	Shannan Marie Robillard	Matthew Richard Robillard
Arianna Grace	Keeley	10/28/2015	Theresa Francis Keeley	Kevin Michael Keeley, Jr.
Ezra Maxwell	Simon	10/28/2015	Ashleigh Nicole Simon	Zachary Ira Simon
Owen Xavier	Parker	10/28/2015	Jennifer Dawn Parker	Matthew Joseph Parker
Phoebe Joan	Skrbiski	10/28/2015	Taya Kavney Dwyer	Craig Andrew Skrbiski
Avery Anthony	Oliveira	10/29/2015	Giovanna Maria Small	Michael Anthony Oliveira
Bryson James	Mulvey	10/29/2015	Taila Elizabeth Damore	Ryan James Mulvey
Greyson Peter	Morse	10/29/2015	Theresa Helen Brouillard	Christopher Joseph Morse
Elizabeth Rose	Russell	10/29/2015	Cara Christine Russell	Sean Patrick Russell
Maelyn Leann Rose	Virden	10/30/2015	Emily-Rose Montgomery Virden	Joseph Bryan Lennon Virden
William Christopher	Flynn	10/30/2015	Holly Lynne Flynn	Christopher Thomas Flynn
Nolan Stephen	Fontaine	10/30/2015	Katie Ann Fontaine	Ryan Andrew Fontaine
Liam Paul	Hennessey	10/30/2015	Amanda James Hennessey	Neal Paul Hennessey
Kinsley Elizabeth	Dittman	10/30/2015	Danyelle Dittman	Patrick Joseph Dittman
Hadley Rose	Hartseil	10/30/2015	Malgorzata Hartseil	Nathan Aaron Hartseil
Tea Michelle	Dulmaine	10/30/2015	Cara Mae Crupi-Dulmaine	Jason Francis Dulmaine
Theodore Richard	Kullberg	10/31/2015	Katherine Benotti Kullberg	Gregory Glenn Kullberg
Isaac William	Chappelle	10/31/2015	Lenore Agnes Chappelle	Maxwell Anthony Chappelle
Sydney Leigh	Andrade	10/31/2015	Heather Lynn Andrade	Dennis Patrick Andrade
Aidan Patrick	Clark	10/31/2015	Emily Erin Clark	Thomas Joseph Clark
Emma Joan	Holland	11/1/2015	Samantha Louise Holland	David Cook Holland
Logan Chase	Norris	11/2/2015	Amy Joan Norris	Lance Roman Norris
Dylan Paul	Pita	11/2/2015	Colleen Keveney Pita	Jonathan James Pita
Camilla Jane	Potter	11/2/2015	Chelsea Musto Potter	Martin Rudolf Potter
Harrison Charles	Demille	11/2/2015	Heather Kathryn Demille	John Tobin Demille
Edward Allan	Currie	11/2/2015	Janis Diane Currie	Stephen Loring Currie
Roen Richard	Stormo	11/2/2015	Michelle Marie Stormo	Brian Travers Stormo
Milana	Rosa	11/2/2015	Anastasiia Rosa	Nazar Rosa
Geovanny	Teixeira	11/2/2015	Lucia Teixeira Victoria	Lorival Teixeira
Stephen Joseph	Barker	11/3/2015	Casey Marie McAdams	Stephen Frederick Barker
Taylor Michelle	Randolph	11/3/2015	Lacy Ann Randolph	Jacob Aaron Randolph
Lincoln Kendall	Higgins	11/3/2015	Tammie Elizabeth Higgins	Patrick James Higgins, Sr.
Henry Thomas	Costa	11/3/2015	Rebecca Hanscom Costa	Shawn Michael Costa
Avery Ann	Case	11/4/2015	Elizabeth Rose Case	Andrew Clay Case
Collins Marie	Clark	11/4/2015	Kelly Sullivan Clark	Paul Gordan Clark
Evelyn Rose	Consalvo	11/4/2015	Angela Helene Consalvo	William Arthur Consalvo
Micah Ray	Crabb	11/5/2015	Meghan Elizabeth Crabb	Nicholas Christian Levi Crabb
Lara Ashley Teodoro	De Souza	11/5/2015	Elci Alves Teodoro	Rone Marcio Antunes De Souza
Arya Meadow	Pennucci	11/5/2015	Karen Anne Burke	Matthew Thomas Pennucci
Brooklyn Harper	Ellis	11/6/2015	Fallyn Suzanne Ellis	Dustin Anthony Ellis
Kinsley Markay	Goodwin	11/6/2015	Kendra Markay Goodwin	Nathaniel Michael Goodwin
Declan James	Elliott	11/6/2015	Marissa Faith Daddario	Mark Christopher Elliott
Navaeh Brielle	White	11/7/2015	Haley Katherine White	---
Lawson Joseph	St. Amour	11/8/2015	Kristen Sullivan St. Amour	Jason Willis St. Amour
Conrad Johnathan	Hashem	11/8/2015	Ivonne Chavier Hashem	Michael Charles Hashem
William Daniel	White	11/8/2015	Lauren Sweeney White	Daniel Paul White
Lucas Harrison	Haney	11/9/2015	Valerie Marie Haney	Jerome Robert Haney
Kate Marie	Witkowski	11/9/2015	Amy Stone Witkowski	Joathan Dean Witkowski
Alexander Michael	Marciello	11/10/2015	Jennifer Michelle Marciello	Michael Rocco Marciello
Hayley Michelle	Cahoon	11/11/2015	Ashley Barbara Packard	Kevin Ellsworth Cahoon
Alima Mariam	Mauzu	11/11/2015	Randi Valenya Karling	Ahmed Tijani Mauzu
Scarlet Perry	Villano	11/12/2015	Celeste Patricia Villano	Colby Jordan Villano
Kingston Johndavid	Lomanno	11/12/2015	Meghan Elizabeth Lomanno	Johndavid Lomanno
Auloura Pimental	Lorenzo	11/12/2015	Selena Maria Pimental	Bernardo Lorenzo Guatemala
Leland Asher	Ferguson	11/12/2015	Jacquelyn Patricia	---
Lucas John	Pringle	11/13/2015	Canavan Ferguson	William Brian Ferguson, Jr.
			Emily Louise Pringle	Scott Vincent Pringle, Jr.

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Lyndon David	Riley	11/13/2015	Hilary Diane Riley	James Edward Riley
Izadora Luck	Warner	11/13/2015	Sarah Maxfield Warner	Marc Jeffrey Warner
Brantley Robert	Frye	11/13/2015	Jennifer Leigh Frye	Charles Leslie Houchin, Jr.
Gilbert John	Young	11/14/2015	Sarah Amanda Young	---
Colton Ross	Graffam	11/15/2015	Jamie Marie Graffam	Ross Evan Graffam
Adelyne Mae	Quirk	11/16/2015	Rayann Torres Quirk	Shaun William Quirk
Madeline Trust	Peoples	11/16/2015	Katarzyna Peoples	Paul Michael Peoples
Madelyn Carmen	Ray	11/16/2015	Brittany Nichole Francis	Michaelangelo William Ray
Charlotte Rose	Fruzzetti	11/17/2015	Amanda Nicole Silvia	Eric Joseph Fruzzetti
Sophia Rose	Gianfrancesco	11/17/2015	Kristen Marie Gianfrancesco	Michael Louis Gianfrancesco
Akilian James	Ferguson	11/18/2015	Emaleigh Michelle Ferguson	---
Cooper John	Morse	11/18/2015	Gislaine Mantovanelli Morse	David Robert Morse, Jr.
Jack Michael	Fitzgerald	11/19/2015	Krista Lynne Lunardo	Brian William Fitzgerald
Timothy Lee	Newman, Jr.	11/19/2015	Lauren Ann Newman	Timothy Lee Newman
Adam Charles	Jacobs	11/19/2015	Mary Elizabeth Jacobs	Evan James Jacobs
Emerson Dean	Ehlers	11/20/2015	Lindsey Noelle Ehlers	Luke James David Ehlers
Forrest Robert	Browning	11/20/2015	Michaela Hines	Shane Nicholas Browning
Autumn Elise	Schaller	11/21/2015	Donelan-Browning	Patrick Ryan Schaller
Nunzio Louis	Napolitano III	11/23/2015	Jennifer Rose Schaller	Nunzio Louis Napolitano, Jr.
Luka Alexander	Figlioli	11/23/2015	Sarah Dawn Napolitano	Timothy Allen Figlioli
Cameron Thomas	Stonely	11/23/2015	Meaghan Elaine Figlioli	Wesley MacDonald Stonely
Alexander James	Schenck	11/24/2015	Adrianne Maria Stonely	James Swartzel Schenck
Harper May	Dailey	11/24/2015	Bridget Frances Schenck	Gregory James Dailey
Dominic John	Brunelle	11/25/2015	Janine Suzanne Dailey	Randy Joseph Brunelle
Rosa Pearl	Dibiasio	11/26/2015	Marissa Theresa Brunelle	Eugene Anthony Dibiasio
Hunter Sean	Gonet	11/26/2015	Lisa Jean Dibiasio	Daniel Patrick Gonet
Colette Debra	Loughlin	11/26/2015	Julie Ann Gonet	Shaun Mathias Loughlin
Julia Kristin	Gold	11/27/2015	Kristina Barbara Loughlin	Brett Daniel Gold
Emma Marie	Gold	11/27/2015	Kristin Elizabeth Gold	Brett Daniel Gold
William Turner	Barrett	11/27/2015	Sarah Elizabeth Clem	Michael Joseph Barrett
Allison Rose	Kelly	11/27/2015	Courtney Lynn Dunn	Ryan Patrick Kelly
Michael David	Freeland, Jr.	11/28/2015	Jessica Lynn Sheehan	Michael David Freeland
Wyatt Moses	Lom	11/29/2015	Cynthia Joy Lom	Moises Edward Lom
Lily Anna	Young	11/30/2015	Megan Caron Young	Jessy Wayne Young
Brooks Robert	Handler	11/30/2015	Sara Louise Handler	Jeffrey Franklin Handler
Beckett Thomas	Mori	11/30/2015	Kaitlyn Elizabeth Mori	Thomas Edward Mori
Sydney Jean	Shing	11/30/2015	Kate Lauren Shing	Joshua Jean Shing
Avery Lee	Asplin	12/1/2015	Michelle Lynn Asplin	Steven Hubert Asplin
Charliee Grace	Devico	12/1/2015	Beth Anne Devico	Brian Paul Devico
Charlotte Clara	Millman	12/2/2015	Kimberly Nicole Millman	Matthew Douglas Millman
Grace Elizabeth	Quinn	12/2/2015	Shannon Elizabeth Quinn	Peter Leo Quinn
Dustin Tek	Wood	12/2/2015	Andrea Susan Jacobs	Andrew Russell Wood
Vivian Iris	Pecorella	12/2/2015	Catherine Marie Pecorella	Michael Vincent Pecorella
Antonia Bella	Fuller	12/3/2015	Jennifer Ann Fuller	Barry Osbert Fuller, Jr.
Shoshanna Josephine	Millman	12/3/2015	Kimberly Nicole Millman	Matthew Douglas Millman
Leah Morgan	Lefebvre	12/3/2015	Christine Rose Lefebvre	Eric Charles Lefebvre
Marcus Foley	Gay	12/4/2015	Holly Ellen Hess	Kenneth Brian Gay
Matthew Kevin	Kirby	12/4/2015	Nicole Elizabeth Kirby	---
Colton Mackey	Navarro	12/4/2015	Jennifer Lynn Navarro	James Joseph Navarro
Nicholas Owen	Brides	12/5/2015	Raychel Vangelia Brides	Tyler Owen Brides
Ty Matthew	Marshall	12/5/2015	Sara Wilann Marshall	Gregg Walter Marshall
Hunter Michael	Palmer	12/6/2015	Asialee Marie Palmer	---
Everett George	Sarkes	12/6/2015	Karen Ann Rodericks	Timothy Reed Sarkes
Isla Michelle	Stoddard	12/6/2015	Danielle Catherine Shannon	Mark Douglas Stoddard
Reid Jonathan	Wilber	12/6/2015	Sherri Lynn Holden	Travis Grant Wilber
Sophie Kennedy	Morehouse	12/6/2015	Colleen Marie Morehouse	Andrew Kovacic Morehouse
Chloe Marie	Hayden	12/7/2015	Anna Alisa Hayden	John Alexander Hayden
Jaxon Troy	Nelson	12/7/2015	Brittany Alisha Hathaway	Michael Ronald Nelson
Rylie Ruth Evelyn	Ariel	12/7/2015	Shelnika Katera Dowell McBynum	Kyle Connor Ariel
Grace Elizabeth Violet	Wenzel	12/7/2015	Samantha Suzanne Wenzel	Shawn David Wenzel
Peter Liam	Sheehan	12/8/2015	Katie Marie Sprague	Peter Francis Sheehan
Penelope Mae	Hargis	12/8/2015	Shannon Cook Hargis	Michael James Hargis
Jenna Grace	Landry	12/8/2015	Michelle Claire Landry	Neilson Landry, Jr.
Jorden Matthew	Ruel	12/8/2015	Barbara Jeannette Bearse Ashley	Arthur Francis Ashley, Sr.
Vienna Diane	Ashley	12/9/2015	Amanda Nicole Ruel	Joseph Timothy Ruel
Caleb Andrew	Emerzian	12/9/2015	Amber Marie Emerzian	Andrew Craig Emerzian
Penny Louise	Wheeler	12/9/2015	Brittany Allyse Wheeler	Charles Louis Wheeler
Seamus Patrick	Young	12/10/2015	Erin Marie Young	Stephen Patrick Young
Ander Lattimore	Chapman	12/10/2015	Monique Tamara Cayer	Donald Neil Chapman
Benjamin Francis	Hartwig	12/10/2015	Lizabeth Lagarto Marshall	Patrick Paul Hartwig
River Matthew	Mullin	12/11/2015	Lisa Marie Hayes	Mark Matthew Mullin
Domenic Thomas	Verrengia	12/11/2015	Taylor Catherine Verrengia	Nathan John Verrengia
Cecilia Joan	Jameson	12/12/2015	Catherine Lyn Jameson	Daniel Patrick Jameson
Oliver Rhys	Davis	12/12/2015	Susan Helaine Davis	Stephen James Davis
Jack Francis	Balliett	12/13/2015	Andrea Susan Balliett	James Fargo Balliett
Joseph William	Kane	12/14/2015	Sherri Ann Kane	William Harold Kane
Alexander Nzonguma	Makuba	12/14/2015	Lisette Nzonguma Mbida	Anderson Makuba Mbuta

<b>First/Middle Name</b>	<b>Last Name</b>	<b>DOB</b>	<b>Mother/Parent A</b>	<b>Father/Parent B</b>
Anderson Aime	Makuba	12/14/2015	Lisette Nzonguma Mbida	Anderson Makuba Mbuta
James Michael	Paradise	12/14/2015	Shawna Katherine Peterson	Charles Paul Paradise
Colin William	Mulligan	12/15/2015	Kelly Marie Mulligan	Thomas Leo Mulligan, Jr.
Emma Violet	Harris	12/15/2015	Kimberly Renee Martel	Jordan Thomas Harris
Julianna Marie	Depesa	12/15/2015	Jenna Lynn Depesa	Michael James Depesa
Abbott Conrad	Altieri	12/16/2015	Micah Ali Altieri	Joseph Anthony Altieri
Norae Promise	Owens	12/16/2015	Anita Marie Dixon	Wendell Maurice Owens III
Mila Valentina	Vargo	12/17/2015	Jennifer Lynn Milewski	Nicholas Adam Vargo
Caeden Fitzgerald	McKenna	12/17/2015	Meghan Kate McKenna	Matthew Christopher McKenna
Reese Ann	Miller	12/17/2015	Kerri Lee Miller	Jason Miller
Brayden Maddox	Soule	12/17/2015	Megan Lynne Soule	Michael Joseph Soule, Jr.
Cian Smith	Loftus	12/17/2015	Brianna Quinn Loftus	James Dermot Loftus
Ace Soukhan	Phachansiri	12/17/2015	Michelle Phong	Chucky Yodluck Phachansiri
Laine Iris	Morse	12/17/2015	Wendelyn Sarah Childers	Robert Ernest Morse, Jr.
Keith Ernest	Wikman	12/18/2015	Meredith Brittany Wikman	Konrad Allan Wikman
Lee Harry Allen	Forbes	12/18/2015	Joy Louise Forbes	Hoyt William Geoffrey Forbes
Bennett William	Black	12/18/2015	Kara Elizabeth Black	Robert Russell Black IV
Ireland Ellis	Egan	12/18/2015	Christen Lee Egan	James Michael Egan
Claire Elaine	Mott	12/19/2015	Jaime Lee Tracy Mott	Shawn Michael Mott
Bailey Marie	Mott	12/19/2015	Jaime Lee Tracy Mott	Shawn Michael Mott
Noah Aiden	Getchell	12/20/2015	Jeannie Marie Getchell	Timothy Mark Getchell
Lincoln James	Way	12/20/2015	Melody Lynn Way	Benjamin Charles Way
Luke Timothy	Walsh	12/20/2015	Jaclyne Paige Walsh	Timothy Gerald Walsh
Brooke Mary	Ollerhead	12/20/2015	Dianna Maire Ollerhead	Derek Travis Ollerhead
Lillian Jean	Henry	12/20/2015	Angela Marie Henry	Jason Paul Henry
James Henry	Piccirilli	12/20/2015	Amelia Cofone Piccirilli	Adam Joseph Piccirilli
Daniel Richard	Robertson	12/21/2015	Lindsey Taylor Starr	Brian Daniel Robertson
Connor Alexander	McLellan	12/22/2015	Ashley Rae McLellan	Robert Joseph McLellan
Brayden Michael	Richards	12/22/2015	Erica Jean Ouellette	Christopher Robert Richards
Colton Michael	Martin	12/22/2015	Alyssa Carol Barr	Timothy Robert Martin
Annabell Rose	Navarro	12/22/2015	Kianna Marie Navarro	---
Abigail Lee	Kleber	12/23/2015	Amanda Elizabeth Marcotte	Otto Anton Kleber
Luke William	Saunders	12/24/2015	Erin Christina Saunders	Neill Arthur Saunders
Emerson Weeks	Graham	12/24/2015	Megan Perley Graham	Bryan Burke Graham
Abigail Grace	Borsari	12/24/2015	Erin Jennifer Borsari	Joshua Michael Borsari
Hayden Ann	Desgrosseilliers	12/24/2015	Cassie Ann Robert	Brian Matthew Des Grosseilliers
Amelia Catherine	Olien	12/25/2015	Jordan Skye Olien	James Meric Olien, Jr.
Ceferena Quinn	Vick	12/25/2015	Brigid Lulkowski Vick	Tobias Mitchell Vick
Norah Elizabeth	Kvalnes	12/25/2015	Amanda Christine Kvalnes	Robert Frances Kvalnes
Kayleigh Anne	Beaven	12/26/2015	Kerry Horrigan Beaven	Timothy Jason Beaven
Bradley Paul	Bonome	12/26/2015	Kerry Jackilyn Bonome	Scott Anthony Bonome
Landon James	Cotti	12/27/2015	Angelika Soledad Pearson	Christian Jonathan Cotti
Myka Noel	McKenna	12/31/2015	Kristin Lynn McKenna	Michael Patrick McKenna, Jr.
Emma Leigh	Shipley	12/31/2015	Sarah Jessica Roccaforte	Timothy Lee Shipley

# MARRIAGES

DATE OF MARRIAGE	PARTY A NAME	PARTY A RESIDENCE CITY	PARTY B NAME	PARTY B RESIDENCE CITY
Jan-2-2015	John Christopher Zartarian	Brewster	Lisa Susan Sullivan	Brewster
Jan-10-2015	Ronda Mae Kalis	Plymouth	Glen Paul Taylor	Plymouth
Jan-12-2015	Thomas Stephen Downey, Jr.	Plymouth	Julie Ann Irons	Plymouth
Jan-14-2015	Jason St. Lawrence	Plymouth	Mariya Mykhalksova	Plymouth
Jan-18-2015	Michelle Lauretta Beatrice Johnson	Middleborough	Aidan Peter O'Kane	Middleborough
Jan-21-2015	Giordana Cunha	Marshfield	Armando Coelho dos Reis, Jr	Marshfield
Jan-24-2015	Beverly Ann Reed	Dartmouth	Donald Warren Travis	Plymouth
Feb-7-2015	Sarah Elizabeth Newcomb	Kingston	Dustin Matthew Baker	Kingston
Feb-7-2015	Sarah Marie Huddleston	Plymouth	Michael Joseph Reed	Kingston
Feb-14-2015	Lynn Marie Wright	Plymouth	Glenn Douglas Spragg	Bourne
Feb-14-2015	Timothy Frederick Ayers	Duxbury	Amy Melissa Breen	Duxbury
Feb-18-2015	John A. Morin	Plymouth	Sally H. Tuck	Plymouth
Feb-20-2015	Brian Michael Pettinato	Plymouth	Kaitlin Marie Keane	Plymouth
Feb-22-2015	David Annand	Plymouth	Catherine Fernandez	Plymouth
Feb-22-2015	Raefield Perteet	Plymouth	Kimberly Ann Newcomb	Plymouth
Feb-22-2015	Jeffrey Scott Morgan	Plymouth	Mia Ferrara	Cambridge
Mar-2-2015	Richard Paul Bentley	Randolph	Yolanda Darlene Haney	Plymouth
Mar-6-2015	Randy Stahl	Plymouth	Emunah Shoshanah Ha-emeq Masse'	Plymouth
Mar-9-2015	William C. Powers	Plymouth	Jillian M. Cicchese	Plymouth
Mar-10-2015	Tabi Ndi Oben	Plymouth	Venusia Silva Baptista	Boston
Mar-13-2015	Michael Albert Neal	Plymouth	Cynthia Lee Cameron	Quincy
Mar-14-2015	Erica Rachel Chomsky	Plymouth	Thomas Edward Allison	Plymouth
Mar-20-2015	Julian Aeron Lawson	Plymouth	Reina Veronica Serrano Vega	Plymouth
Mar-20-2015	Aurora Spitzer	Plymouth	Michael Hanson	Plymouth
Mar-22-2015	Valerie Lynn Paris	Plymouth	Robert William Shaughnessy	Plymouth
Mar-28-2015	Michelle Lee Dutra	Plymouth	Kevin Michael Studley	Plymouth
Mar-28-2015	Fabricio da Silva Vaz	Plymouth	Karen Caroline Ponciano de Oliveira	Plymouth
Mar-30-2015	Gerald Thomas Parsons	Plymouth	Jennifer Leigh O'Brien	Plymouth
Apr-1-2015	Travis Cardin	Plymouth	Michelle LeBrun	Plymouth
Apr-3-2015	Kvodyah Brosseau	Plymouth	Huldah Masse	Plymouth
Apr-4-2015	Brendan H. Barnes	Plymouth	Kathleen E. McKay	Plymouth
Apr-4-2015	Mark Thomas Bilotas	Plymouth	Sarah-Ann Eleanor Hickey	Plymouth
Apr-9-2015	Amy Nicole Tripolone	Wareham	Edwin Luster White Jones, Jr.	Wareham
Apr-18-2015	Meghan Hathaway	Taunton	Eric Tobin	Taunton
Apr-24-2015	Robin Margaret Hale	Plymouth	Steven John Fitzgerald	Plymouth
Apr-24-2015	Cody Keith Hislop	Bourne	Darcy Marie McGrail	Bourne
Apr-25-2015	Mary Kathleen Zurawick	Plymouth	Keith Michael Pinto	Plymouth
Apr-25-2015	Penelope Blair	Carencro	Lance Edward Benoit	Carencro
Apr-25-2015	Cori Lynn Baggs	Plymouth	Michael Richard Perry	Plymouth
Apr-25-2015	Shayla Marie Smart	Plymouth	Spencer John Payson	Plymouth
May-1-2015	Salvatore Ciccio	Plymouth	Teresa Hughes	Plymouth
May-1-2015	Elisabeth Aniolowski	Plymouth	Matthew Taverna	Plymouth
May-2-2015	Jill Ann Sousa	Plymouth	David Colin Nichols	Plymouth
May-3-2015	Devin Broo	Plymouth	Oneda Labi	Plymouth
May-8-2015	Peter M. Flynn	Plymouth	Deborah A. Furtado	Plymouth
May-9-2015	Christopher John Buswell	Plymouth	Amanda Sharon Murphy	Plymouth
May-9-2015	Amy Lauren Ferrari	Sandwich	Todd-Jason Fleck	Plymouth
May-9-2015	Caroline Flint	Plymouth	Brian Itri	Boston
May-10-2015	Tammy Jean Luce	Plymouth	Ryan Lamb Villano	Plymouth
May-12-2015	Benjamin Karl Lemcke	Middleborough	Cassandra Lynne Cronin	Middleborough
May-15-2015	Kenneth James William Sellinger	Plymouth	Elizabeth Pothel-Pereira	Plymouth
May-15-2015	Laura Anne Gibbings	Plymouth	James Travis Christy	Plymouth
May-15-2015	Jonete Fernandes de Aguiar Junior	Milford	Debra Rocha de Oliveira Miguel	Plymouth
May-15-2015	Christopher Ormerod	Plymouth	Joleen Perry	Plymouth
May-15-2015	Gregory Matthew Speakman	Plymouth	Nicole Dawn Richloff	Plymouth
May-16-2015	Sara Nicole Porter	Plymouth	Theodore Gordon Souza	Plymouth
May-16-2015	Stephanie Anne Killorin	Mashpee	Christopher Robinson Nelson II	Mashpee
May-16-2015	Christopher Gregory Martin	Plymouth	Caitlin Lee Tobias	Plymouth
May-16-2015	Ashley Muriel Ottino	Plymouth	Ryan Phillip Damore	Plymouth
May-16-2015	Michael Ferazzi	Plymouth	Shirley Donoghue	Plymouth
May-17-2015	Donald Grant	Dartmouth	Danielle Thissell	Plymouth
May-17-2015	Tara Fitzpatrick	Kingston	Kevin Davis	Kingston
May-21-2015	Patricia A. Moore	Wareham	Victor H. Israelian, Sr.	Wareham
May-21-2015	Charles DeLaura	Plymouth	Kimberly Crowley	Pembroke
May-23-2015	Michael Rondeau	Plymouth	Nanette Sirrico	Plymouth
May-23-2015	Ann Louise Daley	Plymouth	Paul Allen Greenwood, Jr.	Plymouth
May-23-2015	John Hiram Brainard	Sudbury	Ashley Marie Machado	Plymouth
May-23-2015	Pamela Ann Fowler	Hanson	Paul Joseph Nawazelski Sr.	Hanson
May-24-2015	Jessica Rose Farrell	Plymouth	Jaime Karen LeGrand	Plymouth
May-24-2015	Andrew O'Donnell	Plymouth	Kerri Dutra	Plymouth
May-28-2015	Benemino J. Bumpus	Plymouth	Colleen M. Brown	Plymouth
May-29-2015	Meaghan McGarry	Rockland	Francesco Donato	Rockland
May-30-2015	Justin Robert Sheils	Plymouth	Olivia Eve Woodsom	Plymouth
May-30-2015	Nitin Khosla	Cordova	Puja Kumari Myne	Cordova
May-30-2015	Kenneth Joseph Berlo, Jr.	Plymouth	Jill Elaine MacLeod	Quincy

<b>DATE OF MARRIAGE</b>	<b>PARTY A NAME</b>	<b>PARTY A RESIDENCE CITY</b>	<b>PARTY B NAME</b>	<b>PARTY B RESIDENCE CITY</b>
Jun-6-2015	Alyssa Williams	North Stonington	Andrew Seitler	North Stonington
Jun-6-2015	Sean Timmins	Plympton	Alyson Sparrow	Plympton
Jun-6-2015	Martha Elizabeth Aberly	Denham Springs	Rodney Lynn Story	Denham Springs
Jun-6-2015	Daniel Matthews	Plymouth	Lauren Bates	Plymouth
Jun-7-2015	Tamás Molnár	Plymouth	Lylah Sheehan Fitzgerald	Plymouth
Jun-13-2015	Gail-Marie Lorandeanu	Plymouth	Gary Joseph Spring, Jr.	Kingston
Jun-13-2015	Erin Leigh Correa	Plymouth	Francis Michael Kelley	Plymouth
Jun-13-2015	Brendan Joseph O'Connell	Plymouth	Tina Marie DelGrec0	Plymouth
Jun-14-2015	Anna Petracca	Plymouth	Luiz De Souza	Framingham
Jun-14-2015	Alfred R. Martin	Plymouth	Maria H. Queiroz	Plymouth
Jun-19-2015	Christopher Keith McElman	Plymouth	Amy Ann Duggan	Plymouth
Jun-19-2015	Sebastiao B. de Menezes	Plymouth	Danielle E. Savoy	Plymouth
Jun-20-2015	Stephanie Jean Quirk	Plymouth	Sean Timmins Curtis	Plymouth
Jun-20-2015	Michelle Marie Munns	Plymouth	Daniel Joseph Chafe	Plymouth
Jun-20-2015	Stephanie Lira Gama	Plymouth	Edinaldo Gomes Pereira	Plymouth
Jun-20-2015	Ashley Marie Kane	Liberty	Daniel Joseph Schepis	Liberty
Jun-20-2015	Jodi A. Turner	Plymouth	Donald G. Capasso	Plymouth
Jun-26-2015	Jacqueline Lee Clark	Boston	Nathan Tyler Germain	Boston
Jun-26-2015	Peter Goldstein-Eck	Clayton	Kristin Chamberlain	Clayton
Jun-27-2015	John Ray Owen	Fall River	Darci Paige Nessler	Fall River
Jun-27-2015	Emily Rose Turner	Plymouth	Timothy Joseph Goonan	Plymouth
Jun-27-2015	Thomas Deegan	Plymouth	Charlene Zutaot	Plymouth
Jun-27-2015	Ashley Robyn Philip	Carver	Mark Edward Nolet	Carver
Jun-27-2015	Luke Thomas Buccheri	Cohasset	Ashley Anne Haley	Cohasset
Jun-27-2015	Nikolas Taormina	Plymouth	Bridgette Harold	Plymouth
Jun-28-2015	Ryan Michael Clifford	Old Greenwich	Jessica Lee Guild	Forest Hills
Jul-1-2015	Sarah Miller Paull	Plymouth	Bjorn Nikolai Mann	Plymouth
Jul-3-2015	Christy Anne Carr	San Diego	Edward Alan Peterson, Jr.	San Diego
Jul-3-2015	Bridgette Kathleen Barbato	Kingston	Timothy Michael Malinosky	Kingston
Jul-4-2015	Lesley A. Miles	Plymouth	Michael B. Waite, Sr.	Plymouth
Jul-4-2015	David A. Bonneau	Plymouth	Marianne Crociati	Plymouth
Jul-10-2015	Michael James Hargrave	Plymouth	Jade Elaine Morgan	Plymouth
Jul-10-2015	Jason Bergeron	Canaan	Meredith Sullivan	Canaan
Jul-10-2015	Patrick Ranahan	Plymouth	Colleen A Polisen0	Plymouth
Jul-11-2015	Cintia Pereira Dasilva	Plymouth	Sergio Paulo Braga Maia	Plymouth
Jul-11-2015	Amanda Sullivan	Plymouth	Gregory Cook	Plymouth
Jul-11-2015	Theresa Mary Hickey	Plymouth	Jason Charles Hall	Plymouth
Jul-13-2015	Jeffrey Russell Kiley	Plymouth	Jenica Cherie Parrow	Plymouth
Jul-13-2015	Juliana Justine Marques	Plymouth	Aidan Keith Murch	Plymouth
Jul-17-2015	Ralph Brand, Jr.	Plymouth	Jennifer Marie Cimaglia	Plymouth
Jul-17-2015	Susan Sierra	Edinburgh	Stasa Morgan-Appel	Edinburgh
Jul-18-2015	Stephanie Feeney	Plymouth	Cole Campbell	El Paso
Jul-18-2015	Daniel J. Keating, Jr.	Plymouth	Jennifer L. Cabral	Plymouth
Jul-18-2015	Thomas Edward Begley	Falmouth	Gabrielle Andrea Gibbs	Falmouth
Jul-20-2015	Matthew Ryan	Plymouth	Tara Cabral	Plymouth
Jul-24-2015	Daniel Joseph Murray	Brockton	Caroline Malley McMillan	Brockton
Jul-25-2015	Sarah Olwell	Plymouth	Nathan Kibildis	Plymouth
Jul-25-2015	Sean Pallai	Plymouth	Fernanda M. LaForest	Plymouth
Jul-25-2015	Christina M. Guy	Plymouth	Jeffrey C. Nemes	Plymouth
Jul-25-2015	Joseph Patrick Miller	Bridgewater	Jaclyn Diane Cohen	Bridgewater
Jul-25-2015	Rachel Ann MacLeod	Salem	Benjamin Elijah Raymond	Louisville
Jul-25-2015	Ivy-Anne Geddis	Arlington	Blaine D. Forsythe	Arlington
Jul-25-2015	Michael Wheeler, Jr.	Plymouth	Antonia Cappola	Plymouth
Jul-25-2015	Chris Constantino	Plymouth	Lori Cowell	Franklin
Jul-27-2015	Andrew Joseph Whittaker	Colorado Springs	Colleen Mary Pascarelli	Hanover
Jul-29-2015	Brendan Hamel	Plymouth	Rebecca Sykes	Plymouth
Jul-29-2015	David Ash	Plymouth	Meagan Doliber	Plymouth
Jul-30-2015	Jessica F. Duran	Plymouth	Wesley Rabelo	Plymouth
Jul-30-2015	Nicholas John Lucking	Pittsburgh	Celine Sarah McNeil	Belle Vernon
Jul-31-2015	Alexander Jon Duff	Carver	Kaitlyn Elizabeth Schofield	Plymouth
Aug-1-2015	Lindsay Yorns	Plymouth	Kristin Adams	Plymouth
Aug-1-2015	James Vincent Keefe	Somerville	Danielle Elida Festa	Somerville
Aug-1-2015	Brianna Maiuri	Plymouth	Justin McBride	Plymouth
Aug-1-2015	Louisa M. Sampson	Plymouth	Wayne S. Foster	Plymouth
Aug-2-2015	Alan Jeffrey Kratzsch	Plymouth	Linda Faye McDonnell	Plymouth
Aug-4-2015	Kevin Norman Lloyd	Plymouth	Marelise Culbert	Plymouth
Aug-6-2015	Joseph E. Blanchard	Plymouth	Sharon Brennan	Plymouth
Aug-7-2015	Kathryn Mary Keeley	Plymouth	Paul Bernard Marshalka, Jr.	Plymouth
Aug-8-2015	George David Affonso	Plymouth	Janis Ellen McLaughlin	Plymouth
Aug-8-2015	Alix Romano	Plymouth	Brian Enegess	Plymouth
Aug-8-2015	Carolyn J. McKenna	Plymouth	Alan J. Rilla	Plymouth
Aug-8-2015	Jessica Marie Hatch	Plymouth	Steven Michael Devereaux II	Plymouth
Aug-8-2015	Ashley Elizabeth Collas	Plymouth	Patrick Ryan Shaw	Plymouth
Aug-8-2015	Bradford Wright	Mashpee	Jaden Black	Mashpee
Aug-9-2015	Naama Wrightman	Brooklyn	David Alper	Brooklyn
Aug-10-2015	David Russell Levesque, Jr.	Framingham	Nicole Lynn Larmore	Framingham
Aug-14-2015	Richard Alan Buker II	Plymouth	Sarah Lynn Prifti	Plymouth

DATE OF MARRIAGE	PARTY A NAME	PARTY A RESIDENCE CITY	PARTY B NAME	PARTY B RESIDENCE CITY
Aug-15-2015	Amanda Lee Dollins	Plymouth	Ian Daniel Smith	Plymouth
Aug-15-2015	Julie A. Beuttel	Plymouth	Joseph P. Cloherty Jr.	Oak Bluffs
Aug-15-2015	Tanya Angelique	Plymouth	William Barrett	Plymouth
Aug-15-2015	Andrew Nathan Gentile	West Bridgewater	Katherine Emma Rezendes	Plymouth
Aug-15-2015	Joshua Houghton	Plymouth	Jennifer Frappier	Pascoag
Aug-15-2015	Jade Bredberg	Plymouth	Jeffrey Woodruff	Plymouth
Aug-15-2015	Kerry Jackilyn Anthony	Plymouth	Scott Anthony Bonome	Plymouth
Aug-15-2015	Kenneth Gene Miller II	Plymouth	Geraldine Mary Kerrigan	Plymouth
Aug-16-2015	Jennifer Anne LeBlanc	Plymouth	Paul Joseph Darling	Plymouth
Aug-21-2015	Katherine Ehle	Plymouth	Sebastian Menendez	Vitacura
Aug-21-2015	Allan Donald Gagnon	Plymouth	Michele Marie Bastoni	Plymouth
Aug-22-2015	Cassandra Doris LaRocque	Plymouth	Thomas Patrick Cheever	Plymouth
Aug-22-2015	Nicole Marie Calvino	Plymouth	Kristine Marie Barrows	Plymouth
Aug-22-2015	Nathan Aaron Hartseil	Plymouth	Malgorzata Slys	Plymouth
Aug-22-2015	David Michael Ezrin	Plymouth	Hillary Christine Pacheco	Plymouth
Aug-22-2015	Danielle Lea Stowe	Monroe	Derek James Brundle	Monroe
Aug-23-2015	Hugh Platt, Jr.	Denville	G. P. Alex Rainer	Denville
Aug-23-2015	Sheila Nancy Sinclair	Plymouth	Linda Guarotta	Plymouth
Aug-27-2015	Sara Grimes-Kelley	Plymouth	Gary Aboulaboutian	Plymouth
Aug-27-2015	Bernard Paciello	Plymouth	Shirley Buck	Plymouth
Aug-28-2015	Wesley Meireles	Plymouth	Ludmilla Cristine de Souza Vieira	Plymouth
Aug-29-2015	Michelle Ann Tatro	Plymouth	Michael Scott Pollock	Plymouth
Aug-29-2015	Thomas J. DeCanio	Plymouth	Leomena M. Freitas-Brown	Somerset
Aug-29-2015	Allison T. Porter	Philadelphia	Patrick J. Bianchi	Philadelphia
Aug-29-2015	Matthew Walter Ort	Seattle	Caroline Mary Power	Seattle
Aug-30-2015	Edmund Solari III	Carver	Mylee Youngman	Carver
Sep-4-2015	Laurel Jan Hanscom	Houston	Angela Rene Human	Houston
Sep-4-2015	Jillian Patricia Diaferio	Plymouth	James Baird Severance	Westford
Sep-4-2015	Robin Elizabeth Jervey	Plymouth	Scott Wells Whitcomb	Plymouth
Sep-5-2015	Nicole Olga Moraites	Plymouth	David Arthur Kahler	Middleborough
Sep-5-2015	Caleb Paul Eaton	Plymouth	Stacie Elizabeth Tonello	Bourne
Sep-5-2015	Michael R. Dupras	Plymouth	Erin E. French	Plymouth
Sep-5-2015	Kevin D. Morisi	Plymouth	Maureen M. Knott	Plymouth
Sep-6-2015	James Douglas Anderson	Melrose	Ericka Rose Liley	Melrose
Sep-6-2015	Joseph P. Cruz, Jr.	Plymouth	Mallory K. Lee	Plymouth
Sep-10-2015	Jennifer Eileen Matthews	Weymouth	Hesham Abdel-Hay	Weymouth
Sep-11-2015	Jean-Bosco Tagne	Plymouth	Laure Drusille Mafogue Fotso	Plymouth
Sep-12-2015	Lauren Joy Leone	Plymouth	Jeffrey Ronald Mello	Plymouth
Sep-12-2015	Kristen Elizabeth Budge	Plymouth	Dina Marie Tatalias	Plymouth
Sep-12-2015	Brendan P. Murphy	Plymouth	Kimberly M. Shea	Plymouth
Sep-12-2015	Lilian Graziela Rosa	Plymouth	Geraldo Dicks	Marshfield
Sep-12-2015	Maricela Maceo	Plymouth	Jeffrey Mark Pickens	Plymouth
Sep-12-2015	Myles D. Chilcot	Plymouth	Courtney L. Maloney	Plymouth
Sep-12-2015	Casey Brayton	Solana Beach	Brandon Higgins	Solana Beach
Sep-12-2015	Rachael Nichole Thornton	Plymouth	William Francis Leonard IV	Plymouth
Sep-14-2015	Rachel Tracy Salmon	Hanson	Devin Charles Drew	Hanson
Sep-14-2015	Kim Brown	Hanson	Jason Kelley	Hanson
Sep-14-2015	Marcelo Goncalves Barbosa	Plymouth	Catarina Goncalves Tavares	Plymouth
Sep-18-2015	Amanda LaVoie	Plymouth	Joseph Galavotti	Plymouth
Sep-18-2015	Russell Allen Waterhouse, Jr.	Plymouth	Ashley Marie Reinikainen	Plymouth
Sep-18-2015	Jane C. Arel	Plymouth	Carl R. Risney	Plymouth
Sep-19-2015	Leah Gallant	Plymouth	Chris Vandermeer	Plymouth
Sep-19-2015	Lorah Snow	Rockland	Kevin Broderick	Rockland
Sep-19-2015	Jeffrey B. Tatro	Plymouth	Christine A. Pollock	Plymouth
Sep-19-2015	Michael Rose	Plymouth	Jing Zang	Plymouth
Sep-19-2015	Socorra Anne Glennon	Plymouth	Jacob Aaron DeCelle	Plymouth
Sep-20-2015	David Michael Callahan	Plymouth	Maureen Elena Moroney	Plymouth
Sep-22-2015	Brooke McKinney	Plymouth	Robert Bradley	Plymouth
Sep-22-2015	Robert James Mitchell	Plymouth	Karolina Tomanova	Plymouth
Sep-24-2015	Glenn Rowan Jones	Cumberland	Laura Leigh Colangelo	Cumberland
Sep-25-2015	Danielle Santos	Plymouth	James Cappuccio	Plymouth
Sep-26-2015	Thomas Arnold Crawford	Carver	Deborah Gail Carlino	Carver
Sep-26-2015	Molly Ada Lancaster	Plymouth	Sean Mckenzie Callaghan	Plymouth
Sep-26-2015	Samuel Paul Mazzeo	Barnstable	Laura May Beatty	Barnstable
Sep-26-2015	Andrew Curran Halchak	New York	Christina Marie Watka	New York
Sep-26-2015	Kelsey Angela Alabiso	Washington	Gregory Michael Engert	Washington
Sep-26-2015	Alex Russo	Plymouth	Laura Dominguez	Plymouth
Sep-26-2015	Sally Ann Harding	Plymouth	Brian Patrick Healy	Plymouth
Sep-26-2015	James S. Aldrovandi	Plymouth	Kathleen A. Anderson	Plymouth
Sep-26-2015	Kellie Marie Coustring	Plymouth	Kevin Matthew Cinquegrano	Plymouth
Sep-30-2015	Sujeeta Silwal	Plymouth	Amit Johar	Plymouth
Oct-2-2015	Kristin Elizabeth McGrath	Plymouth	Kiley Anne Beswick	Plymouth
Oct-3-2015	Madori Char Herlihy	Quincy	Daniel Patrick Armenio	Quincy
Oct-3-2015	Scott Elwood Troy	Plymouth	Gary Leo Sturgis	Plymouth
Oct-3-2015	Donna Michelle Kutil	Plymouth	John George Ross	Plymouth
Oct-3-2015	Ritu Scaria	North Reading	Timothy Winders	Plymouth
Oct-4-2015	Rachel Terry	Plymouth	Kenneth Edward Renaud II	Plymouth

<b>DATE OF MARRIAGE</b>	<b>PARTY A NAME</b>	<b>PARTY A RESIDENCE CITY</b>	<b>PARTY B NAME</b>	<b>PARTY B RESIDENCE CITY</b>
Oct-5-2015	Timothy Cushman	Plymouth	Laurie Wardwell	Plymouth
Oct-7-2015	Richard J. Potter	Plymouth	Jenna Sargent	West Hills
Oct-9-2015	Daniel Michael Corshia	Plymouth	Truc Thi Huynh Vo	Plymouth
Oct-10-2015	James W. McAbee III	Plymouth	Hannah F. Chase	Plymouth
Oct-10-2015	Jennifer Kristine Davis	Plymouth	William Michael Mullin IV	Plymouth
Oct-10-2015	Stephen B. Bullock	Plymouth	Sarah M. Costa	Plymouth
Oct-10-2015	Edward Quigley	Pembroke	Jenna Burton	Pembroke
Oct-14-2015	Holli Joy Lamb	Plymouth	Brett Robert Melville	Plymouth
Oct-16-2015	Pricila de Oliveira Leandro	Plymouth	Aurelio Oracio de Souza	Plymouth
Oct-16-2015	Sasha Denae Cronin	Plymouth	Cody Michael Morrison	Plymouth
Oct-17-2015	Aleah Marie Potts	Punta Gorda	Thomas James Morse	Punta Gorda
Oct-22-2015	Soteria Kareklas	Plymouth	Timothy Thompson	Plymouth
Oct-23-2015	Nicole Barragan	Cedar Run	Cameron Fox	Braintree
Oct-24-2015	Kerry E. Salamone	Plymouth	Paul M. Hardy	Plymouth
Oct-24-2015	Sean P. Dailey	Falmouth	Laila M. Freire	Falmouth
Oct-24-2015	Richard David Kunz	Plymouth	Robin Louise McMullen	Plymouth
Oct-25-2015	Kelly Lennon	Plymouth	Nicholas E. Doyle	Plymouth
Oct-31-2015	Jean Marie MacCune	Philadelphia	Patrick Joseph O'Brien	Philadelphia
Nov-6-2015	Jenna Rampino	Plymouth	Magno DaSilva	Plymouth
Nov-7-2015	Kelli Marie Canepa	Bourne	James Joseph Harris	Bourne
Nov-10-2015	Audrey Rose Sorensen	Scituate	Stefan Jared Parnell	Cohasset
Nov-13-2015	Bethany Bois	Plymouth	Jeffrey Ison	Plymouth
Nov-14-2015	Michael Aaron Sarsfield	Waltham	Kathryn Anne Lawless	Waltham
Nov-20-2015	Robert Edward Bassett	Plymouth	Maria Rodrigues Alcantara	Plymouth
Nov-21-2015	Joshua Scott Boatner	Plymouth	Ann Natasha Camilla Liyanage	Doha, Qatar
Nov-21-2015	Joseph Russell Landry	Plymouth	Monica Branco	Plymouth
Nov-22-2015	Erik Drybread	Plymouth	Alyssa Hall	Plymouth
Nov-28-2015	Sandra Marie Jereb	Plymouth	Jay Frederick Cannie	Plymouth
Dec-1-2015	Andrew Martin Lagerstedt Hovey	Plymouth	Manuela Esther Mukul Tec	Plymouth
Dec-5-2015	Allison Marie Lunt	Plymouth	Jonathan Patrick Waldron	Plymouth
Dec-5-2015	Peter Gregory Wilson	Plymouth	Judith Shavarah Jayne	Plymouth
Dec-5-2015	Edward J. Hamelin, Jr.	Whitman	Jheingiton L. Vinha	Rockland
Dec-7-2015	William L. Leonardi	Plymouth	Khamphet Sindalar	Plymouth
Dec-11-2015	Katie Evana Tierney	Plymouth	Adam Richard Blom	Plymouth
Dec-13-2015	David Thomas Williams	Plymouth	Alicia Nicole Murphy	Plymouth
Dec-20-2015	Sean Michael Buffington	Plymouth	Alexis Marie Leonard	Plymouth
Dec-21-2015	Denise Trevarrow	Kingston	Michelle Bailey	Kingston
Dec-21-2015	Christopher Michael King	Plymouth	Stephanie Alexis Blackmon	Plymouth
Dec-21-2015	Khoa Minh Pham	Rockland	Hoang Phuong Nguyen	Rockland
Dec-23-2015	Bryan David Hamill	Plymouth	Vanessa Elizabeth Mason	Mansfield
Dec-24-2015	Haley Elizabeth Svopa	Plymouth	Jonathan Rooney Stevens	Plymouth
Dec-26-2015	Vincent Armstrong	Plymouth	Francine Sliney	Plymouth
Dec-31-2015	Liam Conway Smith	Biloxi	Lucy Morgan Tomasian	Harwich
Dec-31-2015	Richard James Dzengeleski	Plymouth	Karen Jean Dzengeleski	Plymouth



## **TOWN MANAGER**

The year 2015 brought a number of new and exciting opportunities, such as the ground breaking of the new Town Hall, but it also brought just as many new challenges, such as the closure announcement of the Pilgrim Power Station scheduled for 2019.

In terms of changes to the Executive Branch, the May election returned David Malaguti to the Board of Selectmen after Matthew Muratore was elected State Representative for the First Plymouth District. Upon re-organization of the Board of Selectmen, Mr. Tavares was selected as Chairman and Mr. Provenzano as Vice-Chairman.

A number of new administrative changes have also been enacted in order to adjust to the changing needs of the community and businesses the Town serves. As outlined within the Town Charter, the Town Manager is the Chief Procurement Officer and responsible for all procurement activities. In order to develop a more efficient and effective purchasing program the Purchasing Division has been relocated to the Town Manager's Office reporting directly to the new Assistant Town Manager, Derek Brindisi. These new efficiencies are expected to bring about a more streamlined approach that will better serve our business community and Department Heads alike.

The Community Resources Department bade farewell to long time Director Dinah O'Brien after serving the town for more than twenty years. With Dinah's departure came the opportunity to readjust to the social challenges the town will face in years to come. In response to those changes, the Recreation Division has been moved from the Department of Public Works to the Community Resources Department as the first step in addressing new and emerging social needs.

In November, the Town quickly filled the vacancy of the Human Resources Director by appointing Marie Brinkman, formerly the Benefits Coordinator. Ms. Brinkman's experience will offer a new approach in the way the Human Resources Department intends to provide support and services to its many active and retired employees.

### **Shichigahama Delegation**

The town of Plymouth sent eighteen delegates to Shichigahama to celebrate the twenty-five year relationship with this sister city in Japan. In Shichigahama, delegates were greeted during a welcome dinner with a drum circle dance show while meeting their host families. The tour of the Plymouth House, Sendai Tanabata Festival, and the Shichigahama Middle School was described as once in a lifetime opportunity by the delegation. Finally, the delegation was honored with a Wall of Windows goodbye ceremony where host families and delegates thanked each other for such a culturally enriched experience.

### **Health Insurance**

During 2015, the Town was able to partner collaboratively with representatives from all collective bargaining units and the retirement group to reach agreements on health insurance changes over the next three years. These changes are mutually beneficial in that health insurance rate increases will be reduced, while still offering a good level of benefits to current and retired employees. The Town will realize contribution rate changes from 80%-75% and some specific retiree reimbursements will be reduced from 100% to a fixed amount annually. As communities face escalating health insurance costs, these changes balance support for active and retired employees, recruitment incentives, and cost containment for the Town.

### **Pilgrim Nuclear Power Station**

Entergy Corporation announced in October of 2015 that it will close its Pilgrim Nuclear Power Station in Plymouth, no later than June 1, 2019, because of poor market conditions, reduced revenues, and increased operational costs. The exact timing of the shutdown depends on several factors, including further discussion with ISO New England Inc. (ISO-NE). This unexpected announcement raises a number of concerns that will need to be further explored, such as loss of revenue to the Town and any health and safety hazards that will remain from the closure of this facility. The Board of Selectmen and the State Legislative Delegation have committed to making this a high priority.

## **Morton Park Improvement Plan**

Morton Park's 200 acres of forested trails and beautiful ponds have provided a place for people of all ages to visit for a weekend getaway searching for adventure and relaxation. Unfortunately, Morton Park has been taken advantage of by some park goers who have disrespected the property by littering and damaging this sanctuary. Selectman action was taken in the Fall of 2015, which resulted in a Morton Park Improvement Plan being presented and adopted for the coming recreation season. The plan has four overarching goals: (1) provide relief from abuse and a safe recreation area to the area residents, (2) enforce appreciation/respect for the natural resources of site, (3) protect the natural resources and environment and, (4) provide a safe work environment for the lifeguards. The plan also has the following strategies and these have been adopted by the Board of Selectmen:

- Reduce total number of vehicles, 200 to 100.
- Consolidate vehicles within center of the park to reduce damage and ease management by staff.
- Eliminate fires within the park. Propane barbeques only.
- Placement of posts and boulders to protect forested areas.

The Town is looking forward to restoring Morton Park back to its natural beauty for all to enjoy for many decades to come.

## **Community Compact**

The first Executive Order, signed by the new Governor in January 2015, established the Community Compacts. The Order created a Community Compact Cabinet that will work toward mutual accountability, work to reduce red tape, promote best practices, and develop specific 'Community Compacts' with local governments. The Community Compact is a voluntary, mutual agreement entered into between the Administration and individual cities and towns of the Commonwealth. In a Community Compact, a community will agree to implement at least one best practice that they select from across a variety of areas. The following two best practices were identified by Plymouth Town officials and signed into the Community Compact program:

- Energy and Environment – Sustainable Development/Land Protection: There is a Master, Open Space and Recreation, or

other Plan to guide future land conservation and development; Smart growth consistent zoning has been adopted (e.g. techniques in the MA Smart Growth/Smart Energy Toolkit); Investments in infrastructure and land conservation are consistent with the MA Sustainable Development Principles.

- **Housing and Economic Development – Preparing for Success:** There is a demonstrated ability to partner with the private sector, non-profits, and public sector organizations in order to advance the housing and economic development vision and goals of the community as evidenced by the successful completion of public/private/non-profit project(s).

Now that the Community Compact is in place, Town officials will work alongside State officials in order to implement these best practices.

### **Town Hall**

The Town of Plymouth is embarking on an exciting project that will provide the community with a new Town Hall including a renovated 1820 Courthouse. The Project is located at 26 Court Street and consists of two phases. Phase I was the demolition of the old Police Station, the Commissioner’s Building and the later additions to the 1820 Courthouse and that has been completed. The new addition was designed to complement the historic 1820 Courthouse while offering 21<sup>st</sup> century technology in order to better serve the residents and business community. Groundbreaking for the new construction phase took place in December, 2015 with an anticipated completion date of July 2017.

### **Opioid and Addiction Task Force**

The Commonwealth put together an Opioid and Addiction Task Force consisting of many state and local leaders active in the field of recovery. In 2015, this working group held four listening sessions throughout the Commonwealth to gather feedback from the community and engage stakeholders to discuss ideas and determine what steps the government can take to address the opioid addiction, curb overdose deaths, and halt this epidemic. The Town of Plymouth

was heavily involved in this effort as the misuse of opioids continues to rise locally with approximately 200 fatal or non-fatal overdoses. Through Selectmen Chairman Tavares, partnerships were developed with High Point Treatment, Plymouth Drug Court, Beth-Israel Deaconess Hospital, District Attorney's Office, and Plymouth Public Schools and supported by the local delegation, a variety of staff, Brewster Ambulance, and the Plymouth Fire and Police Departments. This group has instituted a number of initiatives to combat this public health problem locally. The Town has added new measures such as overdose reversal drugs e.g. Narcan, operating an Rx Take Back Kiosk and Rx Take Back Days and a new case management program for those who are ready to seek treatment. The Town is committed to ending this crisis as it will continue to mobilize community partnerships and leverage existing/new resources.

### **Revenue Idea Task Force**

The Revenue Task Force agreed early on that development of a formal PILOT program for the Town of Plymouth was long overdue. The committee invested significant time and energy in collecting, analyzing and compiling various types of supporting data and information provided in its final recommendation. The final report provides summary of information on tax exempt property in Plymouth; general background information on the use of PILOTs (Payment in Lieu of Taxes) and SILOTs (Service in Lieu of Taxes) in Massachusetts; and examples of PILOT agreements and policies from other municipalities. The following recommendations were provided by the Task Force as the first steps in creating innovative ways to enhance the Town's revenues:

- The Town should review and certify that all tax exempt properties currently classified as such by the Board of Assessors meet all of the exemption criteria as specified in MGL Chapter 59.
- Formally establish the objectives of Plymouth's PILOT policy with the goal that each objective serve to strengthen the town's partnership with its non-profit organizations.

- Plymouth should model its formal PILOT program after municipalities like Boston, Canton, and Brookline -- all of which strive to establish documented PILOT agreements with ALL nonprofit organizations.
- The Task Forces recommends that an exception be made for smaller nonprofits which may not have the resources or the finances to fully participate in a PILOT program. A threshold exemption of \$1 million in assessed property value is recommended at this time.
- Establish a PILOT formula which provides a discount relative to the amount the property would yield if it were fully taxable.
- Include an escalator clause in every agreement.
- Allow a portion of the PILOT amount to be provided through community benefits. The Task Force recommends that a nonprofit organization be able to contribute 50% of their voluntary PILOT amount through community services (SILOTs).
- The Town should phase in its new PILOT program over a period of time, e.g., three to five years.
- Non-profit organizations should receive a credit for any property tax payments they make against their voluntary PILOT obligation.
- Plymouth should consider the inclusion of tax exempt organizations that also rent real property from the Town.
- Like Boston, Plymouth should issue PILOT summary statements semiannually to ensure the Town and each PILOT program participant is in agreement on Year-to-Date voluntary contributions.
- The new PILOT program for Plymouth should be consistently applied and transparent so that non-profit organizations can plan appropriately.
- The Town's Revenue Officer should oversee the development and implementation of a new and formal PILOT program for Plymouth.

The Task Force members contributed a tremendous amount of personal time to ensure that the recommendations were thoughtful and realistic. A debt of gratitude is owed to all of the Task Force members for this remarkable report.

## **Snowstorm**

Plymouth received over 90 inches of snow this winter, making it one of the snowiest winters on record. The Town is grateful for the men and women who worked tirelessly over the past few months, many times without a day off, to deal full-force with historic amounts of snow and keep the town safe. The bitter cold and record snow fall was a combination that made keeping the streets and sidewalks clear a historic task.

While consistently providing the Town with outstanding services, DPW efforts during this record breaking, never-ending winter were simply above and beyond. We are very proud of all of those who sacrificed so much during this challenging winter.

## **MassWorks**

Plymouth became a recipient of a \$4,000,000 MassWorks award when Secretary Jay Ash attended a press conference in November to announce two State supported and funded infrastructure projects. Split into two initiatives, the Mass Works funding will enhance residential and commercial opportunities along its waterfront, including the rehabilitation of the T-Wharf, and utility improvements, roadway resurfacing, and sidewalk construction in Cordage Park. These improvements will support 150 residential units and 20,000 square feet of retail development, as well as significant commercial investment in Plymouth's seaport economy. Construction of these two great projects will begin in early 2016.

## **APPOINTMENTS**

The Town Manager made several appointments in 2015, including

ARNOLD	MICHELLE	CROSS CON CTRL METER FOREMAN
BENEDICT	DAVID	SPECIAL HEAVY MOTOR EQ OPR
BERNABE	ANNIKKA	ADMIN ASSISTANT HMN RSC
BRINDISI	DEREK	ASSISTANT TOWN MANAGER
BRINKMANN	MARIE	HUMAN RESOURCES DIRECTOR
BRULPORT	MARK	NATURAL RESOURCE WARDEN
BRUMBLE	JOSHUA	FIREFIGHTER
CARDILLO	MATTHEW	AIRPORT COORDINATOR
CASEY	BRIAN	MAINTENANCE WORKER
CHISHOLM	LISA	LIBRARY ASSOCIATE

CONNOR	MICHAEL	FIRE LIEUTENANT
COOMBES	ANDRUE	SOCIAL OUTREACH WORKER
DAVIS	ANTHONY	METER READER REPAIRMAN
DAWLEY	ROBERT	ASSISTANT HARBORMASTER
DELAPPE	JEFFREY	FIRE CAPTAIN
DELAURA	THOMAS	POLICE PATROLMEN
DIANGELO	ANTHONY	POLICE LIEUTENANT
EDDY	BRUCE	FIRE BATALLION CHIEF
ENOS	KRISTEN	LITERACY COORDINATOR
FAIELLA	NICHOLAS	LABORER
FERNANDES	ARTHUR	POLICE SERGEANT
FRIZZELL	HAYLEY	ADMINISTRATIVE SECRETARY
GOLUB	MARINA	ADMINISTRATIVE ASSISTANT
GOMES	FRANK	TRAFFIC SAFETY LEADMAN
GURNEY	JACLYN	HR BENEFITS ADMINISTRATOR
GURNEY	KENNETH	BUILDING CUSTODIAN
HEYLIN	PATRICIA	CDBG COORD FISCAL MNGR
HIGGINS	VICTOR	POLICE SERGEANT
JOSEPHINE	BRIAN	POLICE PATROLMEN
KEANE	KAREN	LOCAL INSP B HEALTH ASS
KITTREDGE	JAMES	FIREFIGHTER
LINDBERG	JILL	ADMINISTRATIVE SECRETARY
LOUD	KAREN	SENIOR CLERK
MACCORMACK	JOHN	BUILDING CUSTODIAN
MACLEOD	BETTE	LIBRARY SENIOR TECHNICIAN
MAIOLINI-AYOTTE	LAURIE	ADMINISTRATIVE SECRETARY
MAYO	NICHOLAS	LOCAL INSPECTOR
MC ALISTER	WILLIAM	LABORER
MCGARRY	DENIS	MOTOR EQUIP OPERATOR
MCGONAGLE	SEAN	POLICE PATROLMEN
MCLAUGHLIN	MICHAEL	HEAVY MOTOR EQUIP OPER
MILNER	SARA	LIBRARY ASSOCIATE
OLSON	KARA	FACILITY/SPECIAL EVENT MNGR
PARK	TIFFANY	ADMINISTRATIVE ASST TOWN MNGR
PARKER	RYAN	POLICE PATROLMEN
PEREIRA	DOROTHY	ADMINISTRATIVE ASSISTANT
PETERSON	WALTER	POLICE PATROLMEN
REARDON	RENEE	ADMINISTRATIVE SECRETARY
ROSE	STEVEN	FIRE APPARATUS MECHANIC
ROTH	KARL	DISPATCHER
RUEL	JOSEPH	MOTOR EQUIP OPERATOR

RUTHERFORD	KAREN	LIBRARY LIBRARIAN
SANTINO	CARL	FIREFIGHTER
SCHMIT	ANNEMARIE	ADMINISTRATIVE ASSISTANT
SEALEY	LINDA	ADMINISTRATIVE SECRETARY
SEXTON	NATHANIEL	FIREFIGHTER
SHAW	ROBERT	POLICE PATROLMEN
SILVEIRA	ALFRED	DISPATCHERS
ST. CROIX	RACHEL	ADMINISTRATIVE SECRETARY
STRASSEL	SANDRA	ADMINISTRATIVE ASSISTANT
TAVEKELIAN	COLLEEN	ADMINISTRATIVE SECRETARY
THOMSEN	CHERI	ACCT ADMIN PAYABLES
TRISCHITTA	NICHOLE	POLICE PATROLMEN
VOLTA	JODIE	DPW BUSINESS MANAGER
WALSH	EILEEN	ADMINISTRATIVE SECRETARY
WARD	JAMES	HEAVY MOTOR EQUIP OPER
YULE	BRIAN	FIREFIGHTER

## **CONCLUSION**

This community continues to demonstrate its pride through its volunteer Boards and Committees, who have offered a tremendous amount of personal commitment and sacrifice to ensure Plymouth has nothing but the best to offer. This historic community is looking forward to 2016 with so many exciting efforts and projects already underway; while at the same time this community stands together to respond to those predicted and unpredicted challenges. When town officials both elected and appointed work together with our business and volunteer community, nothing is insurmountable.



## TOWN CLERK

The mission of the Plymouth Town Clerk's Department is to maintain and produce the records of the Town of Plymouth and to provide copies of them for internal and external use. Also, it serves the public by directing them to appropriate offices within town government through the switchboard and mail services. It works closely with the Board of Voting Registrars to maintain lists of town residents and to conduct elections.

**The Clerk's office seeks to combine honesty, efficiency, and a pleasant demeanor in conducting its work to serve constituencies in the present and former citizens of Plymouth, the other offices of town government, offices in county, state and national government, and researchers around the world.**

2015 was a year of updating systems within the Town Clerk's Office. With a compact staff and wide-ranging responsibilities, only electronic organization makes the desired level of public service possible.

Jane Bumpus headed the Clerk's Office team implementing agenda software. All boards and committees adapted to a new computer program. Plymouth complied with a complex state law and met deadlines, providing the public with appropriate notice of meetings. The website also houses minutes online, giving the public and town officials far quicker and much more complete access and search capabilities.

The ongoing effort to protect the public health of Plymouth by registering dogs showed increasing signs of success. 9077 dogs were registered at the end of the year. That number is greater than 96% of the dogs requiring licenses. (Dogs under six months do not need to be licensed yet.)

The Town Clerk's Office deals with all non-criminal violations townwide. The Town Clerk represented the Town at Clerk-Magistrate Hearings in District Court for dog license violations, but the office

collected fees for police, conservation, building, environmental management, and other departments.

The Office made a notable addition to the staff with the hiring of Laurie-Maiolini-Ayotte. The quality of her oversight of the census was matched only by the intensity of her efforts to serve every caller and visitor to the office. Office staff consists of Pearl Sears, vitals expert; Lisa Fornaciari, dog licensing, poll worker liaison, and other licensing; Jane Bumpus, voter registration and campaign finance overseer; and our newest staffer, Laurie Maiolini-Ayotte, switchboard, mailroom, and census liaison. Each has her special responsibilities, but all serve the public with dedication.

Elections remain an incredibly labor intensive operation for the office. Lisa Fornaciari makes sure that each polling location has full staff. Jane Bumpus keeps registration lists up to date. Pearl Sears prepares voting lists. Laurie Maiolini-Ayotte oversees the census, which serves as a means of keeping voting lists up to date. Laurence Pizer coordinates the operation, including several tours of the Plymouth polling sites on election day.

Both the Town postage meter and folder inserted reached the end of their useful production and were replaced. Sadly, the efficient cash register was also replaced by a cumbersome cash management program, not aimed at point of sale recording.

Town Clerk, Laurence Pizer, remains the Liaison for New Clerks for the Massachusetts Town Clerks' Association.

During the year the Town Clerk's Office processed the following:

966	Birth Certificates
331	Marriage Certificates
843	Death Certificates
7868	Certified Copies of Vital Records
162	Vital Record Amendments
9086	Dog Licenses
211	Business Certificates
836	Shellfish licenses

807	Sporting Licenses
2160	Nomination and Issue Petitions
38	Underground Storage Permits
831	Meeting Postings
1267	Non-Criminal Violations
334	Marriage Intentions

## **BOARD OF VOTING REGISTRARS**

The Board of Selectmen appoints a Board of Voting Registrars, based on state law, to protect the voter registration rights of Plymouth citizens. It consists of Town Clerk Laurence Pizer, *ex officio*, and appointees nominated by each Town Political Committee. Nanci Cordeiro, chair, has served the Town since 1977, as a Republican member. Gean C. Richards, the other Republican appointee, has served since 2003. Margaret A. Keohan, the Democratic appointee is in her second term.

The Registrars spend every election day in the Clerk's office, adjudicating appeals of potential voters whose names do not appear on the printed voting lists. They also maintain the paper file for registrations.

Challenges to voting registrant eligibility were settled without the need for hearings during 2015. There were no recounts.



## HUMAN RESOURCES DIVISION

It is the mission of the Human Resources Department to provide a diverse range of Human Resources services to ensure that the Town of Plymouth continues to be a desirable place to work, live, and do business. Constituents include current and potential Town employees, retirees, residents, and business owners.

For our employees, the Division serves as a resource of information and expertise to enhance the well being and quality of life among the workforce. The goal is to demonstrate through actions and behavior a genuine respect for the dignity of the individual and to honor each person's right to fair and equitable treatment in all aspects of employment. Human Resources is also the resources for many areas that assist with the balance of work, life, and health.

The Division serve the citizens and businesses of Plymouth through the effective utilization of Town employees to satisfy the goals, objectives, and needs of all those who work, live, and visit the Town. The overall goal is to hire and retain the most talented and qualified individuals, who will provide the services essential to meet the personal and business goals of all and to support the successful operation of the Town of Plymouth.

### Employees

A total of twenty-eight employees were promoted during this past year across Town departments. Thirty-four employees either retired or resigned and thirty-four new employees were hired. New hires included six Police Officers and four Firefighters.

#### STATISTICAL INFORMATION ON TOWN EMPLOYEES\*

	2013 Actual	2014 Actual	2015 Actual
Active Employees	499	511	504
Seasonal & Temporary Employees	123	128	138
New Hires	24	42	34
Number of Retired/Terminated/ Resigned Employees	33	30	34
Number of Promoted Employees	12	31	28

\*Full time and Part time

### **Injured Employees and MGL Chapter 41 Section 100B Retirees**

A total of 111 employees were injured while performing their duties in service to the Town in 2015, seventy School employees and forty-one Town employees. Twenty Firefighters and forty-nine Police Officers were injured on duty during 2015.

Sixty Police and Firefighter retirees were covered for medical expenses due to injuries incurred while they were active employees.

### **Unemployment Compensation**

In 2015, a total of forty-one claims were filed for unemployment benefits of which thirty-three were former School employees

### **Group Health Insurance**

Health insurance costs have continued to rise nationally. There are 3005 subscribers on the health insurance plans. The Town self funds its health and dental plans, which are rated on the Town of Plymouth's subscribers claims experience.

The Town of Plymouth representatives, with the assistance of the Wellness Committee, worked to inform Town employees and retirees on matters of prevention and good health, which can produce measurable positive results. Goals of the Wellness Committee include positive life and health changes, which may ultimately assist with future cost increases of health insurance for employees, their families, and the Town. The division deals with educating employees and retirees on using their health care more effectively, creating more informed health care choices for employees, reducing absenteeism, and developing other measures of individual performance, effectiveness, and success. In the future, the Division hopes the Committee will continue to offer exciting and successful programs to help better the Health and Wellness of Town employees.

Human Resources was actively involved with the Insurance Advisory Committee (IAC). Blue Cross Blue Shield representatives and Cook and Company representatives were also invited to attend meetings with the IAC in an effort to educate employees and retirees about being better health care consumers.

**STATISTICAL INFORMATION ON EMPLOYEE/RETIREE MEMBER BENEFITS**

	2013 Actual*	2014 Actual*	2015 Actual*
Blue Choice Enrollments	1585	1604	1634
Blue Care Elect Enrollments	187	165	146
Medex III w/OBRA Enrollments	912	928	929
Managed Blue Enrollments	148	223	296
Delta Dental Enrollments	2503	2576	2631
LTD Insurance Enrollments	384	418	439
Life Insurance Enrollments	1893	1997	2033

\*Town and School combined

**The Future**

The Town will continue to face significant challenges in the years ahead: increased costs in health care, health care reform mandates, changes in minimum wage, retirements, a community with increased demand for services and uncertainty in local aid are some examples. The Human Resources Department will continually strive for excellence and in doing so will work diligently to anticipate demands and prepare to meet them with all the resources available. The staff of the Human Resources Department is Annikka Bernabe, Administrative Assistant, Jaclyn Gurney, Benefits Administrator and Marie Brinkmann, Director of Human Resources.

**PLYMOUTH AIRPORT COMMISSION**

**The Mission of the Plymouth Airport Commission is to develop, operate and maintain the Plymouth Municipal Airport in a safe, efficient, and fiscally responsible manner that promotes general aviation, stimulates the economy, and supports the local community.**

The Plymouth Airport Commission’s primary goal is to operate the Plymouth Airport in the safest manner possible, adhering to all federal, state, and local regulations.

The Plymouth Airport is an essential cog in the National Air Transportation System and is one of thirty-nine public-use airports in Massachusetts that collectively generate substantial economic activity for the Commonwealth, resulting in over 124,000 jobs. The Plymouth Airport has been an integral part of the Town of Plymouth since 1934 and continues to be an important gateway for commerce, allowing visitors easy access to all that Plymouth and the surrounding communities have to offer.

The Plymouth Airport is home to more than 150 aircraft. Most of these aircraft are small, single engine aircraft; however, there are also a number of twin engine aircraft as well as some small jets and helicopters. The seating capacity of the aircraft based at the Plymouth Airport ranges from 1-10 passengers. Annual activity level is estimated to be approximately sixty thousand aircraft movements, and although it has dropped slightly over the last several years, activity seems to be slowly starting to rebound toward pre-2008 levels.

The Plymouth Airport is proud to be the location of over thirty businesses that combined employ more than 230 people. Most of these businesses operate from privately constructed buildings located on airport property, which adds considerably to the Plymouth tax base. The types of businesses range from flight schools and maintenance facilities to law enforcement and medical air ambulance. Indeed, many of the aircraft utilizing the Plymouth Airport contribute to the health, safety and security of the local communities. For example, Boston Med Flight operates an average of four to seven flights per day responding to the emergency medical needs of the residents of Plymouth and Carver as well as other communities in Southeastern Massachusetts. Plymouth Airport is also very fortunate to be a base for the Massachusetts State Police Air Wing, which works closely with local, state, and federal law enforcement agencies to aid in search and rescue operations and flies anti-terrorism and security missions. The Plymouth County Fire Plane that operates from the Plymouth Airport provides critical assistance to local fire departments in locating forest fires within the county, resulting in shorter response times for fire personnel arriving at the scene, thereby reducing the potential danger to life and property. Cape Cod Community College is scheduled to start a two year aircraft mechanic and power plant program on the

Plymouth Airport in January 2016 with approximately fifty students to start.

The Airport Commission started a runway project to balance both runways to the same length to improve airfield safety. To balance both the runways, Runway 15/33 is being extended 1000 feet making the runway a total of 4350 feet. The project was started in the fall, 2015, and is anticipated to be finished in the spring of 2016. The Airport Commission is also in the early stages of design to replace the airport's Administration building with a more modern building, to be located in the same general area as the existing building.

The Airport Commission operates the airport in an environmentally sensitive and responsible manner with the protection and preservation of the local environment being essential concerns. The Airport's Master Plan, which looks at current airport infrastructure, facilities, and services as well as future activity projections has been updated, and a comprehensive environmental study is currently being conducted as one of the many steps toward implementing the infrastructure improvements agreed upon between the Airport Commission, airport users, and neighbors to enhance safety at the airport as well as address noise concerns. A proactive noise abatement program is in effect at the Plymouth Airport, which focuses upon educating both based and transient pilots on the locations of noise sensitive areas as well as offering suggestions for minimizing aircraft noise. The Airport Commission will continue to encourage public participation by informing and consulting with residents and businesses throughout the region regarding the master planning process, airport improvements and community events.

The Plymouth Airport is maintained and operated by a small, but highly motivated, professional staff, and along with the Airport Commission they work diligently to operate the Plymouth Municipal Airport in a safe and efficient manner so that it may continue to be a valuable asset for the Town of Plymouth. The Airport Commission offers an open invitation to Plymouth and Carver residents to visit and tour their local airport. Contact the Airport Manager at 508-746-2020 to schedule a tour or with any concerns, suggestions, or questions.





**DEPARTMENT OF FINANCE**

**FINANCE DIRECTOR/TOWN ACCOUNTANT**

**The mission of the Finance department is to process the payroll and accounts payable for the Town's employees and vendors, account for all financial and budget transactions of the town and report on them to the Departments, Boards, Committees, Public, Department of Revenue and the Auditors.**

Included in the report this year are the following reports:

1. Combined Statement of Assets, Liabilities and Fund Equities – All Funds
2. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – All Funds
3. Combined Statement of Assets, Liabilities and Fund Equities – Enterprise Funds
4. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – Enterprise Funds
5. General Fund – Budget versus Actual Revenue – State and Local receipts
6. Changes in Long Term Debt – All Funds
7. Changes in Short Term Debt – All Funds
8. Changes in Authorized & Unissued Debt – All Funds
9. Ten Year History of Financial Information
10. Meals Tax Fund Update
11. Budget Report for all Budgeted Funds

**TOWN OF PLYMOUTH, MASSACHUSETTS**  
 Combined Statement of Assets, Liabilities and Fund Equity - All Funds and Account Groups  
 June 30, 2015

	General	Special Revenue	Capital Projects	Trust & Agency Funds	Enterprise Funds	Long-Term Debt	Total June 30, 2015
<b>ASSETS</b>							
Cash & investments	\$ 20,480,235	\$ 19,386,452	\$ 30,405,346	\$ 22,477,849	\$ 8,207,885		\$ 100,957,767
Property tax receivable	2,825,071	34,254		1,109			2,860,434
Tax liens, foreclosures & Deferrals	2,643,185	8,785		20,346			2,672,316
Excise tax receivable	2,098,414						2,098,414
Due from other governments	431,501						4,819,972
Utility billings, liens & interest					4,388,471		858,461
Department & other receivable					858,461		858,461
Prepaid Expenses					150,737		963,408
Deposits		812,671					172,900
Amounts to be provided for payment of long-term obligations				172,900			
Bonds Authorized - Memo						\$ 144,002,823	144,002,823
Total assets	<u>\$ 28,478,406</u>	<u>\$ 20,242,162</u>	<u>\$ 30,405,346</u>	<u>\$ 22,672,204</u>	<u>\$ 13,605,554</u>	<u>\$ 280,419,205</u>	<u>\$ 395,822,877</u>
<b>LIABILITIES</b>							
Accounts payable and other liabilities	\$ 3,981,077	\$ 931,550	\$ 838,275	\$ 245,139	\$ 340,441		\$ 6,336,482
Accrued payroll, withholdings and benefits	(25,291)						(25,291)
Allowance for abatements	2,324,118						2,324,118
Claims payable & IBNR				1,310,400			1,310,400
Agency payable including Tailings	122,607			1,123,507			1,246,114
Deferred revenue:							-
Property taxes	(507,738)	34,254		1,109	778,690		(472,375)
Next Years Revenue					778,690		778,690
All other receivables	4,941,902	821,456		20,346	5,379,920		11,163,624
Bond anticipation notes payable		92,000					8,621,000
General obligation bonds payable						\$ 144,002,823	144,002,823
Bonds Authorized & Unissued - Memo						136,416,382	136,416,382
Total liabilities	<u>10,836,675</u>	<u>1,879,260</u>	<u>9,367,275</u>	<u>2,700,501</u>	<u>6,499,051</u>	<u>280,419,205</u>	<u>311,701,967</u>
<b>FUND EQUITY</b>							
Reserved for continued appropriations and encumbrances	6,071,006	5,602,717		10,728	2,876,317		14,560,768
Reserve for Petty Cash / Deposit					50		50
Unreserved:							
Undesignated	9,550,655	11,952,143	21,038,071	19,960,975	2,343,493		64,845,337
Designated for expenditure	3,719,616				1,584,392		5,304,008
Designated for Special Purpose					302,251		1,110,293
Snow / Ice & other approp. deficit	(1,699,546)						(1,699,546)
Court judgments							
Total fund equity	<u>17,641,731</u>	<u>18,362,902</u>	<u>21,038,071</u>	<u>19,971,703</u>	<u>7,106,503</u>	<u>\$ 280,419,205</u>	<u>\$ 395,822,877</u>
Total liabilities and fund equity	<u>\$ 28,478,406</u>	<u>\$ 20,242,162</u>	<u>\$ 30,405,346</u>	<u>\$ 22,672,204</u>	<u>\$ 13,605,554</u>	<u>\$ 280,419,205</u>	<u>\$ 395,822,877</u>

**TOWN OF PLYMOUTH, MASSACHUSETTS**  
 Combined Statement of Revenues, Expenditures and Reconciliation of Fund Equity - All Funds  
 For the Year Ended June 30, 2015

	General	Special Revenue	Capital Projects	Trust & Agency Funds	Enterprise Funds	TOTAL June 30, 2013
<b>Revenues</b>						
Property taxes and payments in lieu	\$ 137,314,829	\$ 2,047,166				\$ 139,361,995
Excise, Meals & Hotel Taxes	8,714,142	1,594,135				10,308,277
Licenses and permits	2,406,420					2,406,420
Penalties and interest	679,256	5,791		471,590	107,213	792,260
Investment income	201,870	35,552			50,776	759,788
Fines and forfeitures	319,652				4,000	323,652
Betterments and assessments		182,859			6,479	189,338
Charges for services	1,429,272	1,068,189		44,742	11,524,341	14,021,802
Contributions and donations	1,981,802	857,105		6,645,407	2,139,213	901,847
Departmental and other	32,987,761	6,288,364		19,189	1,170,086	17,054,786
Intergovernmental		13,390,288	4,265,311	7,180,928		51,832,635
Total revenues	186,035,004	25,469,449	4,265,311	7,180,928	15,002,108	237,952,800
<b>Expenditures</b>						
Current:						
General government	8,846,078	3,033,812	3,165,251	46,150		15,091,291
Public safety	21,822,956	911,810	405,000	32,630		23,172,396
Education	83,382,073	12,522,393	7,997,490	129,621		104,031,577
Public works	10,515,847	4,957,084	4,861,025		9,626,402	29,960,358
Human services	1,485,805	155,414	6,263			1,647,482
Culture and recreation	2,484,965	770,396		34,215,475		3,255,361
Pension and fringe benefits	14,660,535					48,876,010
State and county assessments	7,562,178					7,562,178
Debt service	10,539,989					13,490,832
Total expenditures	161,300,426	22,350,909	16,435,029	34,423,876	2,950,843	247,087,485
Revenues over (under) expenditures	24,734,578	3,118,540	(12,169,718)	(27,242,948)	2,424,863	(9,134,685)
<b>Other financing sources (uses)</b>						
Transfers in from other funds	3,301,259	300,000	1,110,319	30,085,506	100,041	34,597,125
Bond Proceeds to Other Financing Sources	(31,295,866)	(1,277,794)	43,265,000	(52,360)	(1,971,105)	43,565,000
Transfers out to other funds	(27,994,607)	(977,794)	44,375,319	30,033,146	(1,871,064)	(34,597,125)
Total other financing sources (uses)						43,565,000
Revenues and other financing sources (under) expenditures and other financing uses	(3,260,029)	2,140,746	32,205,601	2,790,198	553,799	34,430,315
<b>Fund equity, beginning of year</b>	20,901,760	16,222,156	(11,167,530)	17,181,505	6,552,704	49,690,595
<b>Fund equity, beginning of year (Adjustment)</b>						
<b>Fund equity, end of year</b>	\$ 17,641,731	\$ 18,362,902	\$ 21,038,071	\$ 19,971,703	\$ 7,106,503	\$ 84,120,910

**Town of Plymouth, Massachusetts**  
Combining Statement of Assets, Liabilities and Fund Equity - Proprietary Funds  
June 30, 2015

	<b>ENTERPRISE FUNDS</b>				<b>Total Enterprise Funds</b>
	<b>Sewer Enterprise</b>	<b>Water Enterprise</b>	<b>Airport Enterprise</b>	<b>Solid Waste Enterprise</b>	
<b>ASSETS</b>					
Cash & Investments	\$ 2,254,592	\$ 3,340,677	\$ 749,086	\$ 1,863,530	\$ 8,207,885
Due from other governments	4,290,329	80,393	17,749		4,388,471
Utility billings, liens & interest	493,802	364,659			858,461
Department & other receivable	2,944	55,793		92,000	150,737
Prepaid Expenses					-
Deposits					-
Total assets	<u>\$ 7,041,667</u>	<u>\$ 3,841,522</u>	<u>\$ 766,835</u>	<u>\$ 1,955,530</u>	<u>\$ 13,605,554</u>
<b>LIABILITIES</b>					
Accounts payable and other liabilities	\$ 201,859	\$ 122,541	\$ 5,373	\$ 10,668	\$ 340,441
Claims payable					-
Deferred revenue	4,787,075	500,845		92,000	5,379,920
Deferred revenue - Next Years				778,690	778,690
Total liabilities	<u>4,988,934</u>	<u>623,386</u>	<u>5,373</u>	<u>881,358</u>	<u>6,499,051</u>
<b>FUND EQUITY</b>					
Reserved for continued appropriations and encumbrances	678,517	1,647,622	306,545	243,633	2,876,317
Reserve for Petty Cash			50		50
Unreserved:					
Undesignated	769,624	984,514	135,229	454,126	2,343,493
Designated for Special Purpose			638	301,613	302,251
Designated for expenditure	604,592	586,000	319,000	74,800	1,584,392
Designated for appropriation deficit					
Total fund equity (deficit)	<u>2,052,733</u>	<u>3,218,136</u>	<u>761,462</u>	<u>1,074,172</u>	<u>7,106,503</u>
Total liabilities and fund equity	<u>\$ 7,041,667</u>	<u>\$ 3,841,522</u>	<u>\$ 766,835</u>	<u>\$ 1,955,530</u>	<u>\$ 13,605,554</u>

**Town of Plymouth, Massachusetts**  
Combining Statement of Revenues, Expenditures and Reconciliation of Fund Equity - Proprietary Funds  
For the Year Ended June 30, 2015

	<b>ENTERPRISE FUNDS</b>				<b>Total Enterprise Funds</b>
	<b>Sewer Enterprise</b>	<b>Water Enterprise</b>	<b>Airport Enterprise</b>	<b>Solid Waste Enterprise</b>	
<b>Revenues</b>					
Penalties and interest	\$ 38,806	\$ 68,407			\$ 107,213
Investment income	6,845	37,629	1,682	4,620	50,776
Fines and forfeitures				4,000	4,000
Betterments and assessments		6,479			6,479
Charges for services	4,012,317	4,153,771	2,050,983	1,307,270	11,524,341
Departmental and other	734,419	274,657	341,112	789,025	2,139,213
Intergovernmental			<u>1,170,086</u>		<u>1,170,086</u>
Total revenues	4,792,387	4,540,943	3,563,863	2,104,915	15,002,108
<b>Expenditures</b>					
Current:					
Public Works - S & W	251,118	1,095,551	456,612	248,630	2,051,911
Public Works - Other Exps	1,927,966	864,956	1,647,315	1,676,826	6,117,063
Public Works - Capital Outlay	65,765	209,826	1,181,837		1,457,428
Debt service	<u>2,064,853</u>	<u>885,990</u>			<u>2,950,843</u>
Total expenditures	<u>4,309,702</u>	<u>3,056,323</u>	<u>3,285,764</u>	<u>1,925,456</u>	<u>12,577,245</u>
Revenues over (under) expenditures	482,685	1,484,620	278,099	179,459	2,424,863
<b>Other financing sources (uses)</b>					
Transfers in from other funds	7,494	56,514	20,483	15,550	100,041
Transfers out to other funds	<u>(323,048)</u>	<u>(1,182,317)</u>	<u>(194,979)</u>	<u>(270,761)</u>	<u>(1,971,105)</u>
Total other financing sources (uses)	<u>(315,554)</u>	<u>(1,125,803)</u>	<u>(174,496)</u>	<u>(255,211)</u>	<u>(1,871,064)</u>
Revenues and other financing sources (under) expenditures and other financing uses	167,131	358,817	103,603	(75,752)	553,799
<b>Fund equity, beginning of year</b>	<u>1,885,602</u>	<u>2,859,319</u>	<u>657,859</u>	<u>1,149,924</u>	<u>6,552,704</u>
<b>BOY Reclassification Adjustments</b>					-
<b>Fund equity, end of year</b>	<u>\$ 2,052,733</u>	<u>\$ 3,218,136</u>	<u>\$ 761,462</u>	<u>\$ 1,074,172</u>	<u>\$ 7,106,503</u>

**Town of Plymouth**  
**Budget vs. Actual - State and Local Revenue**  
**Fiscal Year 2015**

<b>FROM THE COMMONWEALTH</b>	<b>Budget</b>	<b>Actual</b>	<b>Difference</b>	<b>%</b>
Veteran's Benefits	\$ 604,872.00	\$ 620,724.00	\$ 15,852.00	102.62%
Exemptions	\$ 282,170.00	\$ 283,949.00	\$ 1,779.00	100.63%
State Owned Land	\$ 550,733.00	\$ 550,733.00	\$ -	100.00%
Chapter 70	\$ 23,670,917.00	\$ 23,670,917.00	\$ -	100.00%
Charter School Reimbursement	\$ 1,311,443.00	\$ 1,051,423.00	\$ (260,020.00)	80.17%
General Municipal Aid	\$ 3,486,722.00	\$ 3,486,722.00	\$ -	100.00%
	<b>\$ 29,906,857.00</b>	<b>\$ 29,664,468.00</b>	<b>\$ (242,389.00)</b>	<b>99.19%</b>
<b>FROM LOCAL RECEIPTS</b>				
Motor Vehicle Excise	\$ 7,200,000.00	\$ 7,841,719.98	\$ 641,719.98	108.91%
Other Excise (Hotel, Boat & Trailer)	\$ 675,000.00	\$ 872,422.02	\$ 197,422.02	129.25%
Penalties/Interest on Taxes	\$ 675,000.00	\$ 679,255.64	\$ 4,255.64	100.63%
Payment In Lieu of Taxes	\$ 60,000.00	\$ 65,770.99	\$ 5,770.99	109.62%
Fees	\$ 492,000.00	\$ 513,775.78	\$ 21,775.78	104.43%
Rentals	\$ 732,000.00	\$ 934,978.08	\$ 202,978.08	127.73%
Departmental Revenue - School (Medicaid Reimb & P-Card Rebate)	\$ 750,000.00	\$ 793,651.92	\$ 43,651.92	105.82%
Departmental Revenue - Cemeteries	\$ 80,000.00	\$ 76,970.00	\$ (3,030.00)	96.21%
Departmental Revenue - Crematory	\$ 344,000.00	\$ 378,438.68	\$ 34,438.68	110.01%
Departmental Revenue - Recreation	\$ 135,000.00	\$ 138,755.64	\$ 3,755.64	102.78%
Other Departmental Revenue	\$ 314,000.00	\$ 331,091.49	\$ 17,091.49	105.44%
Licenses and Permits	\$ 2,000,000.00	\$ 2,406,419.63	\$ 406,419.63	120.32%
Fines and Forfeits	\$ 375,000.00	\$ 327,051.93	\$ (47,948.07)	87.21%
Investment Income	\$ 183,000.00	\$ 201,870.00	\$ 18,870.00	110.31%
Other Miscellaneous Income	\$ 820,000.00	\$ 954,092.31	\$ 134,092.31	116.35%
Other Miscellaneous Income - Non -recurring	\$ -	\$ 1,024,393.72	\$ 1,024,393.72	
	<b>\$ 14,835,000.00</b>	<b>\$ 17,540,657.81</b>	<b>\$ 2,705,657.81</b>	<b>118.24%</b>
<b>GRAND TOTAL - STATE &amp; LOCAL RECEIPTS</b>	<b>\$ 44,741,857.00</b>	<b>\$ 47,205,125.81</b>	<b>\$ 2,463,268.81</b>	<b>105.51%</b>

Long Term Debt

Town of Plymouth  
Changes in Long-Term Debt  
FY 2015

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2014	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2015	Interest & Admin Fees Paid
\$19,535 GOB Refunding 6/3/2009	Senior Center Building Purchase	Buildings	Inside	GF	80,000.00		(40,000.00)		40,000.00	2,400.00
\$19,535 GOB Refunding 6/3/2009	Eel River (Russell Mills) and Purchase	Other	Inside	GF	70,000.00		(35,000.00)		35,000.00	2,100.00
\$19,535 GOB Refunding 6/3/2009	Elementary	School Buildings	Outside	GF	3,807,000.00		(563,000.00)		3,244,000.00	159,980.00
\$19,535 GOB Refunding 6/3/2009	PSMS	School Buildings	Outside	GF	6,778,000.00		(1,146,000.00)		5,632,000.00	303,140.00
2,525% \$24,474,000 GOB 5/17/2013,	Crematory Retort \$200K	Dept Equipment	Inside	GF	180,000.00		(20,000.00)		160,000.00	8,200.00
2,525% \$24,474,000 GOB 5/17/2013,	Fire Engine \$520K	Dept Equipment	Inside	GF	425,000.00		(95,000.00)		330,000.00	17,650.00
2,525% \$24,474,000 GOB 5/17/2013,	Water Street Culvert	Other	Inside	GF	225,000.00		(25,000.00)		200,000.00	10,250.00
2,525% \$24,474,000 GOB 5/17/2013,	Bridge Planning \$250K	Other	Inside	GF	270,000.00		(30,000.00)		240,000.00	12,300.00
2,525% \$24,474,000 GOB 5/17/2013,	Seawall Replairs \$300K	Other	Inside	GF	40,000.00		(40,000.00)		-	1,800.00
2,525% \$24,474,000 GOB 5/17/2013,	Long Beach Property Purchase \$88K	Other	Inside	GF	80,000.00		(10,000.00)		80,000.00	3,900.00
2,525% \$24,474,000 GOB 5/17/2013,	Water Street Bridge \$100K	Other	Inside	GF	1,200,000.00		(90,000.00)		1,110,000.00	52,300.00
2,525% \$24,474,000 GOB 5/17/2013,	PCIS Roof \$1,290M	School All Other	Inside	GF	5,220,000.00		(380,000.00)		4,840,000.00	227,400.00
2,525% \$24,474,000 GOB 5/17/2013,	Indian Brook HVAC \$5.6M	School All Other	Inside	GF	2,385,000.00		(175,000.00)		2,210,000.00	103,900.00
2,525% \$24,474,000 GOB 5/17/2013,	PSMS Building Repairs \$2,560M	School All Other	Inside	GF	160,000.00		(20,000.00)		140,000.00	7,200.00
2,525% \$24,474,000 GOB 5/17/2013,	School Window Replacement \$184K	School All Other	Inside	GF	135,000.00		(15,000.00)		120,000.00	6,150.00
2,525% \$24,474,000 GOB 5/17/2013,	School Bathroom Remodeling \$157K	School All Other	Inside	GF	1,210,000.00		(90,000.00)		1,120,000.00	52,700.00
2,525% \$24,474,000 GOB 5/17/2013,	WEST SCHOOL HVAC (\$1.3M)	School All Other	Inside	GF	10,680,000.00		(445,000.00)		10,235,000.00	415,518.78
2,525% \$24,474,000 GOB 5/17/2013,	NET EXCLUSION (\$199M (\$11,125M))	School Buildings	Outside	GF	1,680,000.00		(120,000.00)		1,560,000.00	70,350.00
\$35,914 GOB 5/15/2009, 3.228%	CREMATORY \$775,000	Buildings	Inside	GF	575,000.00		(40,000.00)		535,000.00	24,081.26
\$35,914 GOB 5/15/2009, 3.228%	FIRE TRUCKS	Dept Equipment	Inside	GF	695,000.00		(105,000.00)		590,000.00	28,675.00
\$35,914 GOB 5/15/2009, 3.228%	1976 PUMPING ENGINE \$445,000	Dept Equipment	Inside	GF	270,000.00		(30,000.00)		240,000.00	11,250.00
\$35,914 GOB 5/15/2009, 3.228%	REPLACE ENGINE 8 \$475,000	Dept Equipment	Inside	GF	300,000.00		(35,000.00)		265,000.00	12,475.00
\$35,914 GOB 5/15/2009, 3.228%	DPW IMP#4 1,300,000 (\$1,027,000)	Other	Inside	GF	330,000.00		(40,000.00)		290,000.00	13,900.00
\$35,914 GOB 5/15/2009, 3.228%	DPW IMP#5 1,300,000 (\$1,079,000)	Other	Inside	GF	250,000.00		(30,000.00)		220,000.00	10,493.76

Long Term Debt

Town of Plymouth  
Changes in Long-Term Debt  
FY 2015

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2014	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2015	Interest & Admin Fees Paid
\$35.914 GOB 5/15/2009, 3.228%	INFO TECHNOLOGY #1	Other	Inside	GF	290,000.00		(136,000.00)		160,000.00	12,250.00
\$35.914 GOB 5/15/2009, 3.228%	DPW IMP #6 \$1,300,000	Other	Inside	GF	540,000.00		(70,000.00)		470,000.00	22,543.76
\$35.914 GOB 5/15/2009, 3.228%	INFO TECHNOLOGY #2	Other	Inside	GF	235,000.00		(60,000.00)		155,000.00	9,800.00
\$35.914 GOB 5/15/2009, 3.228%	RENOVATE SIEVER	Other	Inside	GF	240,689.81		(18,250.00)		222,439.81	6,040.66
\$35.914 GOB 5/15/2009, 3.228%	FORGES FIELD	Other	Inside	GF	440,689.81		(6,750.00)		(47,439.81)	2,234.26
\$35.914 GOB 5/15/2009, 3.228%	PAVILLON \$94,425	Other	Inside	GF	515,000.00		(60,000.00)		455,000.00	21,493.76
\$35.914 GOB 5/15/2009, 3.228%	DPW IMP #7 \$1,300,000	Other	Inside	GF	170,000.00		(45,000.00)		125,000.00	7,025.00
\$35.914 GOB 5/15/2009, 3.228%	INFO TECH FIBER	Other	Inside	GF	135,000.00		(15,000.00)		120,000.00	5,625.00
\$35.914 GOB 5/15/2009, 3.228%	RENOVATE SIEVER	Other	Inside	GF	160,000.00		(40,000.00)		120,000.00	6,600.00
\$35.914 GOB 5/15/2009, 3.228%	FIELD \$213,290	Other	Inside	GF	425,000.00		(30,000.00)		395,000.00	17,793.76
\$35.914 GOB 5/15/2009, 3.228%	INFO TECHNOLOGY #3	Other	Inside	GF	2,010,000.00		(160,000.00)		1,850,000.00	84,300.00
\$35.914 GOB 5/15/2009, 3.228%	DPW IMP #8 \$1,300,000	Other	Inside	GF	130,000.00		(10,000.00)		120,000.00	5,456.26
\$35.914 GOB 5/15/2009, 3.228%	PSHS ROOF 1,600,000	School All Other	Inside	GF	350,000.00		(25,000.00)		325,000.00	14,656.26
\$35.914 GOB 5/15/2009, 3.228%	WEST SCHOOL HVAC	School All Other	Inside	GF	5,880,000.00		(420,000.00)		5,460,000.00	246,225.00
\$35.914 GOB 5/15/2009, 3.228%	PCIS HVAC 8,000,000	School All Other	Inside	GF	75,000.00		(10,000.00)		65,000.00	3,150.00
\$35.914 GOB 5/15/2009, 3.228%	BUTLER BUILDING HVAC \$125,000	School All Other	Inside	GF	60,000.00		(5,000.00)		55,000.00	2,525.00
\$35.914 GOB 5/15/2009, 3.228%	SCHOOL EXTERIOR DOORS \$86,400	School All Other	Inside	GF	360,000.00		(30,000.00)		330,000.00	15,081.26
\$35.914 GOB 5/15/2009, 3.228%	SCHOOL BDLG REPAIR \$510,651	School All Other	Inside	GF	50,000.00		(5,000.00)		45,000.00	2,075.00
\$35.914 GOB 5/15/2009, 3.228%	WANOMET GAS CONTAIN 150,000	Solid Waste	Outside	GF	8,800,000.00		(400,000.00)		8,400,000.00	436,000.00
\$35.914 GOB 5/15/2009, 3.228%	\$75,000 Wanomet & C	Buildings	Inside	GF	425,000.00		(25,000.00)		400,000.00	21,250.00
\$41.595 GOB 5/11/2011, 3.9566%	SENIOR CNTR DEBT EXCLUSION \$199M	Buildings	Inside	GF	170,000.00		(10,000.00)		160,000.00	8,500.00
\$41.595 GOB 5/11/2011, 3.9566%	EOG OPERATIONS CNTR \$500K	Buildings	Inside	GF	495,000.00		(85,000.00)		410,000.00	24,750.00
\$41.595 GOB 5/11/2011, 3.9566%	DAM REMOVAL \$200K ROAD IMPROV	Other	Inside	GF	24,640,000.00		(1,120,000.00)		23,520,000.00	1,220,800.00
\$41.595 GOB 5/11/2011, 3.9566%	STANDISH \$750K PNHS DEBT EXCLUSION	School Buildings	Outside	GF	560,000.00				560,000.00	
\$43.265 GOB 5/7/2015, 3.1616%	\$199M (\$39,125M) Fire Truck \$560K	Dept Equipment	Inside	GF		405,000.00			405,000.00	
\$43.265 GOB 5/7/2015, 3.1616%	Fire Brush Breaker \$405K	Dept Equipment	Inside	GF						

Long Term Debt

Town of Plymouth  
Changes in Long-Term Debt  
FY 2015

Purpose	Description	Type	Inside / Outside Fund	Balance July 1, 2014	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2015	Interest & Admin Fees Paid
\$43,265 GOB 5/7/2015, 3.1616%	Water Street Bridge & Culvert \$1.7M	Other	Inside GF		1,700,000.00			1,700,000.00	
\$43,265 GOB 5/7/2015, 3.1616%	Ryder Way Land Purchase on 50 Acre	Other	Inside GF		305,000.00			305,000.00	
\$43,265 GOB 5/7/2015, 3.1616%	Methane Mitigation \$1,635M	Other	Inside GF		1,635,000.00			1,635,000.00	
\$43,265 GOB 5/7/2015, 3.1616%	PSMS Building Repairs (\$361,877)	School All Other	Inside GF		361,877.00			361,877.00	
\$43,265 GOB 5/7/2015, 3.1616%	Federal Furnace HVAC \$5,770M	School All Other	Inside GF		5,770,000.00			5,770,000.00	
\$43,265 GOB 5/7/2015, 3.1616%	PNHS Debt Exclusion \$199M (\$3,571,186)	School Buildings	Outside GF		3,571,186.00			3,571,186.00	
\$43,265 GOB 5/7/2015, 3.1616%	PSHS Debt Exclusion \$199M (\$24,755M)	School Buildings	Outside GF		24,755,000.00			24,755,000.00	
MWVAT, Series 18, due 2035	Title V 10	Other	Inside GF	140,000.00	300,000.00	(10,000.00)		300,000.00	
MWVAT, Series 17B, due 2028	Title V 5	Other	Inside GF	130,000.00		(10,000.00)		130,000.00	
MWVAT, Series 17B, due 2028	Title V 4	Other	Inside GF	99,525.00		(9,525.00)		90,000.00	
MWVAT, Series 17B, due 2028	Title V 3	Other	Inside GF	64,610.06		(6,973.62)		55,636.44	
MWVAT, Series 17B, due 2028	Title V 2	Other	Inside GF	140,000.00		(14,574.33)	(5,425.67)	120,000.00	2,225.00
MWVAT, Series 17B, due 2028	Landfill Closure II	Solid Waste	Outside GF			(69,689.75)	(25,310.25)	580,000.00	10,366.22
MWVAT, Series 17B, due 2028	Landfill Closure II	Solid Waste	Outside GF	665,000.00		(11,100.40)		20,200.80	
MWVAT, Series 17B, due 2028	Title V 1	Other	Inside GF	33,330.20		(19,895.00)		160,240.00	
MWVAT, Series 17B, due 2028	Title V 6	Other	Inside GF	180,135.00		(13,334.00)		173,332.00	
MWVAT, Series 17B, due 2028	Title V 7	Other	Inside GF	186,666.00		(13,334.00)		173,332.00	
MWVAT, Series 17B, due 2028	Title V 8	Other	Inside GF	186,666.00		(26,687.00)		346,666.00	
MWVAT, Series 17B, due 2028	Title V 9	Other	Inside GF	373,333.00		(6,616.09)	(30,735.92)	118,085,470.24	3,766,681.00
\$19,535 GOB Refunding 6/3/2009	WVVF Construction (\$221,000)	Sewer	Inside Sewer	85,369,236.26	39,363,063.00	(81,000.00)		79,000.00	4,780.00
\$35,914 GOB 5/15/2009, 3.228%	WASTEWATER TRUCK (\$221,000)	Dept Equipment	Inside Sewer	60,000.00		(30,000.00)		30,000.00	2,550.00
\$35,914 GOB 5/15/2009, 3.228%	WASTEWATER FACILITY (\$600,000)	Sewer	Inside Sewer	450,000.00		(30,000.00)		420,000.00	18,862.50
\$41,595 GOB 5/11/2011, 3.956%	SEWER INTERCEPTOR \$300,000	Sewer	Inside Sewer	680,000.00		(40,000.00)		640,000.00	34,000.00
\$43,265 GOB 5/7/2015, 3.1616%	MWVAT, Series 18, due 2035	Sewer	Outside Sewer	80,357.00	1,549,800.00	(6,929.99)		1,549,800.00	113.84
\$43,265 GOB 5/7/2015, 3.1616%	MWVAT, Series 17B, due 2028	Sewer	Inside Sewer	199,668.23		(17,516.56)		182,171.67	5,150.10
\$43,265 GOB 5/7/2015, 3.1616%	MWVAT, Series 17B, due 2028	Sewer	Inside Sewer	5,153,012.96		(374,681.51)	(130,535.84)	4,647,815.61	71,873.98
\$43,265 GOB 5/7/2015, 3.1616%	MWVAT, Series 17B, due 2028	Sewer	Inside Sewer	11,890,000.00		(1,156,748.30)	(391,251.70)	10,340,000.00	160,997.89
\$43,265 GOB 5/7/2015, 3.1616%	MWVAT, Series 17B, due 2028	Sewer	Inside Sewer	18,673,058.19	1,549,800.00	(1,740,855.37)	(521,787.54)	17,960,215.28	298,328.31
\$19,535 GOB Refunding 6/3/2009	Savery pond well	Water	Outside Water	40,000.00		(20,000.00)		20,000.00	1,200.00

Long Term Debt

Town of Plymouth  
Changes in Long-Term Debt  
FY 2015

Purpose	Description	Type	Inside / Outside Fund	Balance July 1, 2014	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2015	Interest & Admin Fees Paid
\$24,474,000 GOB 5/7/2013, 2.525%	REPLACE TOUT POND WELL \$1M (\$900K)	Water	Outside Water	845,000.00		(95,000.00)		790,000.00	41,243.76
\$24,474,000 GOB 5/7/2013, 2.525%	WANNOS POND Well N PLYMOUTH WELL \$750,000 (\$56,849)	Water	Outside Water	1,415,000.00		(125,000.00)		1,290,000.00	65,250.00
\$35,914 GOB 5/15/2009, 3.228%	BRADFORD WELL \$600,000	Water	Outside Water	30,000.00		(5,000.00)		25,000.00	1,225.00
\$35,914 GOB 5/15/2009, 3.228%	WATER GENERATORS \$720,000 (\$707,000)	Water	Outside Water	450,000.00		(30,000.00)		420,000.00	18,862.50
\$35,914 GOB 5/15/2009, 3.228%	REHAB HARRINGTON WATER TANK (\$555,000)	Water	Outside Water	245,000.00		(85,000.00)		160,000.00	10,225.00
\$35,914 GOB 5/15/2009, 3.228%	TEST WELLS \$600,000 (\$380,000)	Water	Outside Water	195,000.00		(65,000.00)		130,000.00	8,125.00
\$35,914 GOB 5/15/2009, 3.228%	BRADFORD FILTERS \$3M	Water	Outside Water	155,000.00		(45,000.00)		110,000.00	6,425.00
\$43,265 GOB 5/7/2015, 3.1616%	Water Main Replacement \$2,652,137	Water	Outside Water	2,250,000.00	2,652,137.00	(190,000.00)		2,100,000.00	94,312.50
MWPA1, 3.5% - 5.25%, due 2021	North Plymouth Well	Water	Outside Water	300,000.00	2,652,137.00	(29,777.29)	(10,222.71)	2,652,137.00	4,669.59
	<b>Water Total</b>			5,925,000.00	2,652,137.00	(609,777.29)	(10,222.71)	7,957,137.00	251,538.35
	<b>Grand Total</b>			109,967,294.45	43,565,000.00	(8,966,725.76)	(562,746.17)	144,002,822.52	4,316,547.66

**Town of Plymouth  
Short-Term Debt  
FY 2015**

Type	Purpose	Dept.	Funding Source	Inside / Outside	Type	Balance July 1, 2014	Issued	Retirements	BAN Rolled into Bond Issue	Balance June 30, 2015	Interest Paid
BAN	Title V (10) Interim Loan	181	GF	Inside	Sewer	200,000.00	100,000.00		(300,000.00)	92,000.00	
BAN	Title V (11) Interim Loan	181	GF	Inside	Sewer		92,000.00				
BAN	New Engine #7	220	GF	Inside	Departmental Equipment	560,000.00			(560,000.00)	-	5,600.00
BAN	New Brush Breaker	220	GF	Inside	Departmental Equipment						
BAN	Waterfront Promenade Design	421	GF	Inside	Other	405,000.00			(405,000.00)	-	4,050.00
BAN	Traffic Signal Installation	411	GF	Inside	Other		735,000.00			735,000.00	
BAN	T-Wharf Construction	427	GF	Inside	Other		10,000.00			10,000.00	
BAN	Ryderway Bench Property Purchase	427	GF	Inside	Other		65,000.00			65,000.00	
BAN						305,000.00			(305,000.00)	-	3,050.00
BAN	Municipal Center Design & Construction	123	GF	Inside	Buildings		5,000,000.00			5,000,000.00	
BAN	Federal Furnace - HVAC Replacement	300	GF	Inside	School All Other	5,700,000.00			(5,700,000.00)	-	57,000.00
BAN	PSMS Repair Brick Veneer/Flashing	300	GF	Inside	School Buildings	343,000.00			(343,000.00)	-	3,430.00
BAN	Debt Exclusion - PNHS	300	GF	Inside	School Buildings	4,500,000.00			(4,500,000.00)	-	45,000.00
BAN	Debt Exclusion - PSHS - Feasibility	300	GF	Inside	School Buildings	1,800,000.00			(1,800,000.00)	-	18,000.00
			<b>GF Total</b>			13,813,000.00	6,002,000.00	-	(13,913,000.00)	5,902,000.00	136,130.00
BAN	Samoset Street Sewer Extension - Design	440	Sewer	Outside	Sewer	530,000.00				530,000.00	5,300.00
BAN	Sewer Interceptor - Water Front	440	Sewer	Outside	Sewer	1,549,800.00		(530,000.00)	(1,549,800.00)	-	15,498.00
BAN	Warren Ave Sewer Extension - Design	440	Sewer	Inside	Other		100,000.00			100,000.00	
BAN	Samoset Street Sewer Extension - Construction	440	Sewer	Inside	Other		1,950,000.00			1,950,000.00	
			<b>Sewer Total</b>			2,079,800.00	2,580,000.00	(530,000.00)	(1,549,800.00)	2,580,000.00	20,798.00
BAN	Jacket Water Main Replacement	450	Water	Outside	Water	2,435,000.00			(2,435,000.00)	-	24,350.00
BAN	Samoset Water Tank	450	Water	Outside	Other		139,000.00			139,000.00	
			<b>Water Total</b>			2,435,000.00	139,000.00	-	(2,435,000.00)	139,000.00	24,350.00
			<b>Grand Total</b>			18,327,800.00	8,721,000.00	(530,000.00)	(17,897,800.00)	8,621,000.00	181,278.00

**Town of Plymouth  
Schedule of Authorized Unissued Debt  
FY2015**

<b>Purpose</b>	<b>Date</b>	<b>Funding Source</b>	<b>Article</b>	<b>Authorization</b>	<b>7/1/2014</b>	<b>Additions</b>	<b>BONDS Issued</b>	<b>Rescissions / Corrections / MSBA Reimbursements</b>	<b>6/30/2015</b>
Title V 10 - Septic System Upgrades	10/20/2012, FATM	GF	Art 7	300,000	300,000		(300,000)		-
Title V 11 - Septic System Upgrade	4/5/2014 ATM	GF	Art 18	300,000	300,000				300,000
Beach Nourishment	6/10/1996	GF	10	3,200,000	2,727,000				2,727,000
Police Station Methane Mitigation Project	4/5/2014 ATM	GF	Art 9B1	1,635,000	1,635,000		(1,635,000)		-
Waterfront Promenade Design	4/5/2014 ATM	GF	Art 9B2	1,200,000	1,200,000				1,200,000
Plymco Dam Removal	4/5/2014 ATM	GF	Art 9B3	730,743	730,743				730,743
Traffic Signal Installation	4/5/2014 ATM	GF	Art 9B4	350,000	350,000				350,000
T-Warhaft Construction	4/6/2013 ATM	GF	Art 9B1	1,250,000	1,250,000				1,250,000
Purchase & Equip New Engine 7	4/6/2013 ATM	GF	Art 9B2	560,000	560,000		(560,000)		-
Purchase & Equip new Brush Breaker	4/6/2013 ATM	GF	Art 9B4	405,000	405,000		(405,000)		-
Water Street Culvert & Bridge Construction	4/7/2012 ATM	GF	Art 9(B-3)	2,500,000	2,400,000		(1,700,000)		700,000
School Street Retaining Wall	4/11/2015 ATM	GF	Art 9B1	1,250,000		1,250,000			1,250,000
Municipal Center Design & Construction	4/5/2014 ATM	GF	Art 10	30,000,000	30,000,000				30,000,000
Land Purchase - 314 Ryder Way	4/6/2013 STM	GF	Art 7	305,000	305,000		(305,000)		-
PSMS Repair Brick Veneer/Flashing	4/2/2011 ATM	GF	Art 9B7	3,436,000	361,878		(361,877)		1
HVAC Replacement @ Federal Furnace Elementary	4/6/2013 ATM	GF	Art 9B3	7,150,000	7,150,000		(5,770,000)		1,380,000
2 Schools and Senior Center	6/26/2006	GF	1	199,000,000	111,832,591		(28,326,186)	(4,265,311)	79,241,094
Warren Ave. Sewer Extension	4/5/2014 ATM	Sewer	Art 9B5	190,000	161,507,212	1,250,000	(39,363,063)	(4,265,311)	119,128,838
Plan & Design extension of Samoset St. Sewer Corridor	4/6/2013 ATM	Sewer	Art 9B5	700,000	700,000				700,000
Replace/Relocate Sewer Interceptor	4/6/2013 ATM	Sewer	Art 9B6	1,549,800	1,549,800		(1,549,800)		-
Sewer System Expansion - Samoset St Phase I	10/18/2014	Sewer	Art 17	4,489,681		4,489,681			4,489,681

**Town of Plymouth**  
**Schedule of Authorized Unissued Debt**  
**FY 2015**

Purpose	Date	Funding Source	Article	Authorization	7/1/2014	Additions	BONDS Issued	Rescissions / Corrections / MSBA Reimbursements	6/30/2015
		Sewer Total			2,439,800	4,489,681	(1,549,800)	-	5,379,681
Wannos Pond Well & Pump Station	4/2/2011 STM	Water	4A	800,000	100,000				100,000
Samoset Water Tank Restoration	4/5/2014 ATM	Water	Art 9B6	700,000	700,000				700,000
<b>Jacket Water Main Replacement</b>									
Water Meter Replacement Program	4/6/2013 ATM	Water	Art 9B7	2,750,000	2,750,000		(2,652,137)		97,863
	4/11/2015 ATM	Water	Art 9C5	4,500,000		4,500,000			4,500,000
		<b>Water Total</b>			3,550,000	4,500,000	(2,652,137)		5,397,863
1820 Courthouse Reconstruction	4/5/2014 ATM	CPA	Art 16A	5,000,000	5,000,000			(1,000,000)	4,000,000
Stephens Field Renovation Project	4/11/2015 ATM	CPA	Art 16B	2,000,000		2,000,000			2,000,000
		<b>CPA Total</b>			5,000,000	2,000,000	-	(1,000,000)	6,000,000
Airport Hanger Purchase	4/11/2015 ATM	Airport	Art 9C10	510,000		510,000			510,000
		<b>Airport Total</b>			-	510,000	-		510,000
		<b>Grand Total</b>			172,497,012	12,749,681	(43,565,000)	(5,265,311)	136,416,382

## Ten Year History of Financial Information

Fiscal Year	Tax Rate	Total Property Value	Total Property Tax Revenue		
			Raised	Debt Exclusion	New Growth
2006	\$9.88	\$9,460,476,381	\$93,469,507	\$425,107	\$3,390,352
2007	\$9.71	\$9,952,893,947	\$96,642,600	\$357,434	\$3,061,165
2008	\$10.33	\$9,767,007,525	\$100,893,188		\$1,777,968
2009	\$11.07	\$9,619,059,316	\$106,482,987		\$1,603,439
2010	\$12.41	\$8,987,624,130	\$111,626,292	\$23,827	\$1,068,931
2011	\$13.04	\$8,829,548,161	\$115,137,308	\$70,128	\$1,299,472
2012	\$13.84	\$8,826,060,115	\$122,152,672	\$3,033,583	\$1,273,934
2013	\$14.43	\$8,612,224,368	\$124,274,398	\$3,068,996	\$1,238,810
2014	\$15.13	\$8,602,771,227	\$130,159,929	\$3,879,110	\$1,544,707
2015	\$15.54	\$8,908,873,083	\$138,443,888	\$3,835,776	\$3,461,708

Fiscal Year	Excess Levy Capacity	Stabilization Fund Balance	Certified Free Cash	General Fund Budget	Actual State Aid - Cherry Sheet
2007	\$8,497,252	\$8,517,904	\$4,039,341	\$140,026,280	\$25,605,073
2008	\$8,286,759	\$10,578,364	\$1,746,505	\$141,572,207	\$26,709,475
2009	\$7,029,898	\$8,573,453	\$4,098,713	\$150,019,370	\$26,097,989
2010	\$5,817,173	\$8,021,759	\$2,931,064	\$151,748,874	\$26,692,888
2011	\$6,587,421	\$8,264,423	\$5,623,276	\$153,096,369	\$26,755,809
2012	\$6,850,811	\$7,921,751	\$4,867,562	\$158,694,540	\$27,309,737
2013	\$9,152,556	\$8,733,473	\$5,583,455	\$161,317,782	\$28,136,606
2014	\$8,880,795	\$8,830,522	\$7,183,390	\$167,752,920	\$29,377,239
2015	\$7,394,250	\$9,040,818	\$4,184,129	\$178,258,834	\$29,664,468

**Town Hall / Courthouse Fund - Meals Tax (2600) - Special Act Voted 2014 Chapter 363**

Month Collected by Restaurants	Month Collected by Mass DOR	Fiscal Year	Received by Town	Meals Tax Amount	Interest Earned on Fund	Appropriated at Town Meeting for Town Hall Project	Cumulative Running Balance	Description of Appropriation Purpose
Jul-14	Aug-14	2015	9/30/2014	122,752.55			122,752.55	
Aug-14	Sep-14	2015	12/31/2014		4.12		122,756.67	
Sep-14	Oct-14	2015	12/31/2014		23.54		122,780.21	
Oct-14	Nov-14	2015	12/31/2014	345,176.82	24.12		467,981.15	
Nov-14	Dec-14	2015	3/31/2015		26.92		468,008.07	
Dec-14	Jan-15	2015	3/31/2015		35.38		468,043.45	
Jan-15	Feb-15	2015	3/31/2015	249,105.78	96.17		717,245.40	
Feb-15	Mar-15	2015	6/30/2015		152.32		717,397.72	
Mar-15	Apr-15	2015	6/30/2015		113.25		717,510.97	
Apr-15	May-15	2015	6/30/2015	256,389.96	147.43		974,048.36	
May-15	Jun-15	2016	9/30/2015		169.24		974,217.60	
Jun-15	Jul-15	2016	9/30/2015		193.51		974,411.11	
Jul-15	Aug-15	2016	9/30/2015	394,514.89	200.22		1,369,126.22	
Aug-15	Sep-15	2016	12/31/2015		224.42		1,369,350.64	
Sep-15	Oct-15	2016	12/31/2015		272.00	(74,375.00)	1,295,247.64	FATM 2015, Art 2A - Debt Service - Short Term Interest for \$5M BAN on project
Oct-15	Nov-15	2016	12/31/2015	366,221.69			1,661,469.33	

Note: 9/30/2014 payment was for only the month of July 2014 due to implementation of the Meals Tax 7/1/2014.

## **ASSESSING DIVISION**

**The mission of the Assessing Division is to value all property fairly and equitably; to educate customers about the rules and regulations that we must abide by; to work as a team; to treat all customers the same, with professionalism and respect.**

The Board of Assessors consists of five appointed members Chairman – James Sullivan, Vice Chairman- Richard Finnegan, Michael Hourahan, George Moody, and Donna Randles.

Marcia Britto, Administrative Secretary, retired with greater than thirty years of service to the Town of Plymouth. The Assessors Office wishes Marcia a happy retirement.

It is the responsibility of the office to establish real and personal property values each year. The Assessing Department conducted an interim year adjustment for FY2016 to reflect the values in the local real estate market for the calendar year 2014.

The office staff has worked diligently to meet all deadlines and to assist and serve the residents of the Town of Plymouth. The office continues to update the Assessors' page of the town web site to serve the public better.

FY2016 values are used in the following data. The tax rate for FY2016 is \$16.27 per thousand dollars in value.

### **FISCAL 2016 ANNUAL DATA**

<b>CLASSIFICATION</b>	<b>ASSESSED VALUE</b>	<b>% OF TOTAL</b>
Residential	7,239,493,061	79.30 %
Open Space	0	0.00 %
Commercial	833,858,034	9.10 %
Industrial	749,466,939	8.20 %
Personal Property	305,682,189	3.40 %

## **INFORMATION TECHNOLOGY DIVISION**

The mission of the Information Technology Division is to provide technical computer service to town personnel in order to maintain data integrity and computer literacy, through support, training, and knowledge. Information Technology is the key to Plymouth's ability to grow, respond to emergencies, and efficiently provide services to its citizens. Investments in IT applications and infrastructure provide town managers with tools to more effectively observe and manage the financial, physical, and human resources of the Town, as well as increase productivity.

The Goals of the Division are:

- To maintain a municipal area network connecting all town and school buildings.
- To train town personnel on the use of new computer technologies.
- To support and maintain the town's municipal area network.
- To provide a stable infrastructure on which to build.
- To implement technologies allowing other departments to more efficiently accomplish their goals.

We continue to follow a replacement/upgrade plan that will ensure the town keeps pace with technology on all levels.

We continue to expand our GIS mapping of the town's infrastructure.

The Town of Plymouth continues to enhance its presence on the World Wide Web. The Town's web address is [www.plymouth-ma.gov](http://www.plymouth-ma.gov).

## **PROCUREMENT DIVISION**

The mission of the Procurement Division is to procure goods and services on behalf of the Town in an efficient, ethical, and impartial manner while ensuring compliance with the Massachusetts General Laws related to procurement.

The Town's centralized purchasing system contracts for standard services and supplies used by all departments and divisions, except the School Department, thereby, taking advantage of the low prices obtained through bulk purchasing. The Procurement Division is responsible for all activities related to acquiring these services and supplies for all departments/divisions. This responsibility includes oversight of soliciting, opening, and evaluating bids and proposals, recommendation of contract award(s) to the Town Manager, and contract development and execution. This division ensures that contracting practices are in compliance with the Massachusetts General Laws.

In 2015 the Procurement Division solicited bids for forty-eight projects and processed the resulting contracts. Notable bids in 2015 included construction of Plymouth South High School, Burial Hill gravestone restoration, Plymouth Public Library renovations, Samoset Street sewer expansion, Veterans Park pedestrian entry, Water Street sewer interceptor, and new Town Hall construction. In addition to the many bids and contracts, the Procurement Division processed 2900 purchase orders. A multitude of projects are ongoing and Procurement continues to support all departments to ensure that public funds are spent as cost effectively as possible.

All bid information is posted on the Town's website. Current bids can be downloaded after registering online at [www.plymouth-ma.gov/current-bids](http://www.plymouth-ma.gov/current-bids) and bid results are available online at [www.plymouth-ma.gov/current-bids/pages/bid-results](http://www.plymouth-ma.gov/current-bids/pages/bid-results).

## **TREASURER/COLLECTOR DIVISION**

**It is the mission of this office to serve the public in a professional manner while maintaining positive cash flow to the Town. The Treasurer/Collector Division is responsible for collecting real estate, personal property and excise taxes as well as fees for water and sewer use, municipal lien certificates, and in lieu of tax payments due the Town as well as the sale of beach stickers, solid**

waste options, and mooring and dockage fees. The Treasurer/Collector Division deposits and reports cash receipts. Funds are released when properly authorized. The Treasurer/Collector division receives and provides for the custody of the Town's cash with strict consideration to safety, liquidity, and earnings. The Treasurer/Collector borrows funds for authorized projects only as needed and at the least possible cost to the Town. The Treasurer/Collector Division maintains and pursues the collection of delinquent taxes in a manner that is sensitive to the needs of the individual and the community as a whole.

The Treasury and Collections Division is comprised of ten full time staff, the Treasurer/Collector, Assistant Treasurer, Assistant Collector, Cash Manager, five Collector Clerks, one Treasury Clerk and four Temporary Seasonal Staff who assist, during peak months, with beach stickers and solid waste curbside options.

Treasury and Collections Division recorded a total of \$303,427,223.26 in receipts and \$280,072,542.84 in disbursements during fiscal year 2015. As a result of positive cash flows, the needs of the Town were maintained without the use of any borrowing in anticipation of revenue. All funds were continually invested in various short-term instruments with the exception of the Town's Trust Funds which, by statute, are allowed to be invested in longer-term instruments.

The largest committed revenue source of the Town is the real estate and personal property tax. The committed amount for fiscal 2015 was \$138,443,887.73. As of June 30, 2015, 98.16% of this amount has been collected. The office continues with an aggressive collection policy as allowed by law. Liens and court action are used when necessary for real estate and personal property taxes. Delinquent tax liens at the beginning of the fiscal year were 179 units valued at \$1,155,975.18. Additional taxes in the amount of \$34,139.62 were added to the existing liens and new liens representing (230 properties) in the amount of \$623,127.57 were added. By the end of the fiscal year, collections on these liens left a remaining balance of \$738,342.50 representing 169 liens. For the collection of excise tax the Registry of Motor Vehicles is notified for non-renewal of licenses for delinquent excise tax.



**DEPARTMENT OF  
INSPECTIONAL SERVICES**

**BUILDING AND ZONING DIVISION**

The Building and Zoning Department is responsible for ensuring that buildings are constructed and repaired safely, and structures and land are used properly. The Department issues zoning, building, sprinkler, electrical, gas, and plumbing permits that allow the construction, fire sprinkling, reconstruction, fire proofing, repair, alteration, and demolition of structures as well as the installation of equipment. The Sealer of Weights and Measures ensures that the public receives a just weight or measure for goods purchased in Town. The Department annually inspects restaurants, lodgings and other places of assembly. The Building and Zoning Department enforces the Commonwealth of Massachusetts Building Code and the Plymouth By-Laws. The purpose of the Department is to ensure a safe public and private environment for the residents.

Building permits were issued for 233 new single-family housing units throughout Town in 2015. The majority of the 1,876 residential alteration permits were issued for additions, remodeling, energy conservation, sunrooms, garages, basement remodels, replacement windows, and roofing. Permits were issued for 395 residential roof mounted solar panel installations and eight commercial solar installations.

Makepeace Co. has opened a 24,321 sq. ft. YMCA and a Welcome Center. The Town has started construction on the new Plymouth South High School and the new Town Hall. Cape Cod Community College is remodeling a building at the airport in order to open a school for aircraft repair. An aerial adventure park has opened across from the airport. The old Registry of Deeds building is being converted into condominiums, and work has started on forty-two apartments at the old Revere Copper site. The Sam's Club building has been demolished and a new car dealership is under construction at the site.

The public counter at the Building Office handles a large number of requests for records, construction planning assistance, and information. Department personnel conducted 13,325 inspections and issued 9,018 permits during the year.

<b>BUILDING DEPARTMENT</b>	
	<b>2015</b>
Total number of building permits	2,415
Total receipts from building permits	\$1,541,598.78
Total receipts from annual inspec.certificates	\$14,981.00
Annual Occupancy Certificate Inspections	235
Total receipts from copies	\$1,577.75
Inspections made by the Building Inspectors	4,661
Zoning permits	1,781
Total receipts from zoning permits	\$42,055.00
Inspections made by Zoning Inspectors	1,618
Zoning complaints Investigated	207
Livery/Taxi Cab Inspections	76
Total receipts from wiring permits	\$226,347.50
Total number of wiring permits	2,210
Inspections by Wiring Inspectors	3,444
Total receipts from Plumbing/Gas Permits	\$194,950.00
Total number of Plumbing/Gas permits	2,612
Inspections by Plumbing/Gas Inspectors	3,191
Receipt from Sealer of Weights & Measures	\$32,404.00
Total # of Devices Inspected W&M	928
Total # of W & M Inspections	128
Total W & M complaints investigated	5
Total Inspections	13,325
Total Permits	9,018

## PERMITS ISSUED FOR NEW CONSTRUCTION 2015

Permits Issued From January 01, 2015 To December 31, 2015

CLASSIFICATION	No. Issued	Estimated Construction Cost 2015
New Single Family Detached	157	\$41,227,956.00
New Single Family Attached	76	\$12,352,473.00
New 2 Family	2	\$500,000.00
New 3 or 4 Family	2	\$880,000.00
Res-Foundation	5	\$269,200.00
Mobile Home	15	\$1,551,011.00
Detached Garage/Carport	18	\$669,000.00
Shed	6	\$108,324.00
Residential Inground Pool	20	\$622,593.00
Residential Above Ground Pool	9	\$47,600.00
Fence	1	\$3,140.00
Res Trench	1	\$0.00
Res- Retaining Wall	4	\$39,800.00
Res - Tent	15	\$6,575.00
Commercial - New Structure	7	\$38,453,840.00
Com - New Educational	1	\$84,000,000.00
Com -New Foundation	3	\$503,470.00
Com -NewShell Building	4	\$4,550,000.00
Com - Retaining Walls	7	\$259,000.00
Com - Trench	8	\$0.00
Com - Accessory Structure	5	\$278,000.00
Com - Inground Pool	2	\$115,459.00
Communications Tower	2	\$1,397,000.00
Wind Energy Tower	4	\$5,500,000.00
Temporary Tent	24	\$47,100.00
Temp Trailer	2	\$22,000.00
Sign	97	\$172,411.00
Demo - All Structures - Residential	36	\$480,400.00
Com - Demo All Structures	6	\$176,500.00
<b>TOTAL</b>	<b>539</b>	<b>\$194,232,852.00</b>

<b>NEW CONSTRUCTION PERMITS ISSUED IN 2015</b>			
<b>MONTH</b>	<b>2015</b>	<b>ESTIMATED CONSTRUCTION COST</b>	
January	20	\$2,592,009.00	
February	17	\$3,130,800.00	
March	43	\$5,170,197.00	
April	29	\$3,296,802.00	
May	50	\$6,061,729.00	
June	71	\$6,212,053.00	
July	64	\$99,930,643.00	
August	50	\$7,038,569.00	
September	55	\$12,203,532.00	
October	52	\$6,017,325.00	
November	39	\$36,196,968.00	
December	49	\$6,422,225.00	
<b>TOTALS</b>	<b>539</b>	<b>\$194,272,852.00</b>	

**ALTERATIONS PERMITS ISSUED IN 2015**

<b>MONTH</b>	<b># OF PERMITS</b>	<b>ESTIMATED CONSTRUCTION COST</b>
January	79	\$1,172,263.00
February	94	\$2,047,586.00
March	112	\$2,280,677.00
April	154	\$3,224,992.00
May	201	\$12,347,519.00
June	171	\$3,933,885.00
July	170	\$6,157,002.00
August	163	\$3,698,475.00
September	232	\$3,857,415.00
October	180	\$12,576,988.00
November	164	\$4,459,130.00
December	156	\$9,061,365.00
<b>TOTALS</b>	<b>1876</b>	<b>\$64,817,297.00</b>

The Health Department is dedicated to work with all citizens and support agencies in an effort aimed at achieving high quality health services and a safe environment for all residents.

The Health Department permits all restaurants, retail stores, residential kitchens, bed and breakfast inns, hotel/motels, recreational camps and cabins, mobile home parks, frozen desserts, funeral directors, farmers markets, catering, mobile food vendors, nursing homes, tobacco establishments, sewage system pumpers and installers, well installers, trash haulers, pools, camps, horse stables, tanning salons, body works massage and body art facilities.

The Health Department enforces the Commonwealth of Massachusetts Health Code, Title V Code, Public Housing Code, and the local Plymouth Board of Health Regulations to ensure all public health standards are met for Plymouth residents.

**PERCOLATION WITNESSING**

January 1 to December 30, 2015

Percolation Witnessing	Fees Received
283	\$70750.00

- Review percolation applications and trench applications for accuracy.
- Schedule percolation tests.
- Witness percolation test at each Plymouth address as requested.

**HEALTH PERMITS**

January 1 to December 30, 2015

Septic Permits Issued	Fees Received
302 (New and Repair)	\$61050.00
56 Septic System Variances	\$ 5,600.00
25 Septic System Plan Revisions	\$ 1,875.00
254 Septic System Inspection Fees	\$19,050.00

January 1 to December 30, 2015	
Well Permits Issued	Fees Received
46	\$ 4,600.00

January 1 to December 30, 2015	
Burial Permits Issued	Fees Received
722	\$7,220.00

**DOCUMENT COPIES**

January 1 to December 30, 2015	Fees Received
	\$ 3,795.00

**TITLE V REPORT REVIEW**

January 1 to December 30, 2015	
612	Fees Received
	\$ 15,300.00

**COMPLAINTS**

January 1 to December 30, 2015	Fees Received
	none

**MOBILE HOME EXCISE TAX**

January 1 to December 30, 2015	Fees Received
	\$118,000.00

**PRE-RENTAL INSPECTIONS**

January 1 to December 30, 2015	
10	Fees Received
	\$ 500.00

**HEALTH LICENSES**

January 1 to December 30, 2015	
Food Licenses	Fees Received
308	\$77,000.00

January 1 to December 30, 2015	
Food Review Packets	Fees Received
20	\$ 1,400.00

January 1 to December 30, 2015	
One Time Food Licenses	Fees Received \$ 3,260.00

These licenses are for One Day Permits and One Day Catering Events

January 1 to December 30, 2015	
Farmer Market Licenses	Fees Received
11	\$ 550.00

January 1 to December 30, 2015	
Stable Licenses	Fees Received
56	\$ 2,240.00

Some of the Stable Licenses are Exempt from fees under Massachusetts General Law Chapter 128 State Farming and Agricultural Regulations.

January 1 to December 30, 2015	
Retail Markets	Fees Received
144	\$19,660.00

January 1 to December 30, 2015	
Frozen Dessert	Fees Received
61	\$1,525.00

January 1 to December 30, 2015	
Milk & Oleo Licenses	Fees Received
144	\$1440.00

January 1 to December 30, 2015	
Body Art Facility	Fees Received
7	\$1050.00

January 1 to December 30, 2015	
Body Art Practitioner	Fees Received
18	\$1,800.00

January 1 to December 30, 2015 Funeral Directors 10	Fees Received \$1,500.00
January 1 to December 30, 2015 Septic Installers 148	Fees Received \$22,000.00
January 1 to December 30, 2015 Tanning Facilities 8	Fees Received \$1,000.00
January 1 to December 30, 2015 Tobacco Licenses 62	Fees Received \$6200.00
January 1 to December 30, 2015 Swimming Pools 45	Fees Received \$9,000.00
January 1 to December 30, 2015 Camps/Cabins 23	Fees Received \$ 1,150.00
January 1 to December 30, 2015 Motel/Hotel 9	Fee Received \$ 450.00
January 1 to December 30, 2015 Mobile Home Parks 8	Fee Received \$400.00
January 1 to December 30, 2015 Garbage/Offal Haulers 14	Fees Received \$3,600.00
January 1 to December 30, 2015 Caterer/Residential Kitchen 41	Fees Received \$6150.00

January 1 to December 30, 2015 Temporary Food Service 8	Fees Received \$1,000.00
January 1 to December 30, 2015 Septage Haulers 36	Fees Received \$7,200.00
January 1 to December 30, 2015 Bed & Breakfast 9	Fees Received \$1,350.00
January 1 to December 30, 2015 Mobile Food Service 9	Fees Received \$900.00
January 1 to December 30, 2015 Violations & Fines	Fees Received \$ 3,560.00

Complaints Investigated:

Type of Complaint:	2015 Totals
Housing	44
Garbage/Rubbish/Trash	23
Overflowing Septic Systems	3
Odor/Dust	3
Restaurant/Cafeteria/Kitchens	11
Rodent and/or Insect Infestation	2
Horses	2
No Heat/No Hot Water	4
Water Quality	2
Foodbourne Illness	4
Smoking in Public Places	1
Bed Bugs	2
Retail Markets	1
Unsecured/Foreclosed Buildings	5
Chickens/Roosters	12

Mold/Mildew	
Dumpster Violations	2
Illegal Dwelling	1
Hotel/Motel	1
Swimming Pools	1

The Health Department also carries out general inspections and consultations, Title V inspection report reviews, water analysis samples, nuisance complaints, restaurants and school inspections.

### Communicable Diseases/Animal Bites Reported

Type of Disease: CONFIRMED CASES	2015 Total
Animal Bites	57
TB Testing	22
Anaplasmosis	8
Babesiosis	30
Brucella	1
Campylobacter	8
Cryptosporidiosis	5
Ecoli	3
Ehrlichiosis	2
Giardia	3
Human Granulocytic Anaplasmosis	1
Hepatitis A	2
Hepatitis B	2
Hepatitis C	3
Legionella	2
Lyme Disease	20
Norovirus	9
Pertussis	2
Salmonellosis	9
Shiga Toxin Producing Organisms	1
Streptococcal	13
TB	3
Toxoplasmosis	3
Viral Meningitis	1



**DEPARTMENT OF PLANNING  
AND DEVELOPMENT**

**PLANNING DIVISION**

Environmental protection, community housing, and economic development are the cornerstones of the Department of Planning and Development. The mission of the department is to enhance the Town's living, working, and natural communities by balancing private property rights with the protection of the Town's historic and natural resources. The department will strive to develop long and short term plans that will balance growth and preservation as well as enable Plymouth to "Grow Smarter in its Fifth Century" consistent with these Master Plan visions:

- Ensure that the Town of Plymouth will continue to be a beautiful, maturing community with vibrant and pleasant village centers, a preserved and enhanced historic heritage, long stretches of accessible coastline, integrated areas of commerce and compact housing, and vast, connected areas of open space set aside for preservation, outdoor activities, and appreciation of nature.
- Maintain Plymouth's outstanding visual character, defined by clean ponds, rivers, wetlands, coastline, and forests.
- Encourage economic prosperity through abundant opportunities for desirable business investment, employment, shopping, tourism, housing choice, and entrepreneurship.

This department, in concert with the Planning Board, Board of Selectmen, and various other boards and committees coordinates and administers policies, actions, and local development controls consistent with the town's long-range planning vision in a fair and equitable manner.

Timothy Grandy was re-elected to the Planning Board and serves as Chair. Kenneth Buechs was elected to fill the term created by the resignation of William Wennerberg. Robert Bielen was appointed as the alternate member.

This department seeks to balance the overall public good with individual rights and interests. The professional support staff provides

reliable guidance and assistance to boards, agencies, citizens, and other town departments. This department serves as staff support for seventeen local committees throughout the year, consisting of over 100 volunteer members.

The responsibility of this consolidated department includes supervision and coordination of town agencies related to subdivision control, land acquisition, conservation, redevelopment and revitalization, zoning appeals, design review, historic preservation, affordable housing, and economic development. The Planning Board reviewed several plans in the year 2015. The results of the Planning Board's actions include the following:

Residential: 5 new subdivisions were approved, creating 41 new residential lots and 56 apartments, preserving approximately 16.5 acres of open space.

Form A Lots (Approval Not Required): 27 plans creating 13 new lots

#### Town Meeting

The Planning Board presented the following articles for Town Meeting action:

#### Spring Town Meeting:

Article 32. Amendment to the Zoning Bylaw, Official Zoning Map of the Town of Plymouth by changing the zoning designation of land on Commerce Way shown as Lots 44, 14K-39C and 14K-40B on Plymouth Assessors Map 103 from Light Industrial (LI) to Mixed Commerce (MC), as well as to amend associated sections, provisions, definitions, tables, charts, and procedures pertaining thereto, or take any other action relative thereto.

(Article passed at Town Meeting and approved by the Attorney General.)

#### Planning Department Staff:

Staff continued to work with the West Plymouth Steering Committee on the update of their Master Plan with a goal of completion for 2016 Fall Town Meeting.

Staff has also:

- Continues to work with Town Counsel on a comprehensive overhaul of the forty year old Zoning Bylaw.
- Continues to work with the North Plymouth Steering Committee and other departments on the new Court Street entrance to Veterans Field.
- Received Federal Emergency Management Agency (FEMA) Community Rating System Certification which provides a 5% reduction in flood insurance for Plymouth property owners.

The Town of Plymouth has moved forward in 2015 with several energy/cost saving initiatives which include the following:

In response to the Energy Committee, Staff has begun the process of contracting an Energy Services Company (ESCO) to establish an Energy Savings Performance Contract (ESPC); a process where municipalities can participate in Performance Contracting by leveraging guaranteed cost savings from installed energy saving measures, which will provide capital to finance energy saving projects. This project will require a vote at the Spring, 2016 Town Meeting, which will include the purchase of all utility-owned street lights. The ESCO will conduct an investment grade energy audit of all Municipal facilities, identifying improvements to save energy including infrastructure and building envelope upgrades. The proposed first phase will include LED fixture retrofits of street lights and potential HVAC/building envelope improvements of several Fire Department stations. Anticipated operating cost savings for this phase may exceed \$140,000.00 annually.

Participation in the School Department's Off-Site Net Metering Contract with Borrego Solar has resulted in a direct cost benefit of over \$123,000.00 in Calendar Year 2015 for the Municipality.

As part of the Massachusetts Department of Environmental Protection (MassDEP), through the Executive Office of Energy and Environmental Affairs, and the Office of Community Development (OCD), grant funding was awarded to the Town in late 2014 for installation of six additional, two port electric vehicle (EV) charging

stations. An emphasis was made to place the chargers throughout various villages within Plymouth to include the following:

- o Starbuck's at Colony Place (West Plymouth)
- o Sleepy's at Colony Place (West Plymouth)
- o Cordage Park Circle (North Plymouth)
- o Tracy Chevrolet (Greater Downtown)
- o Plimoth Plantation (Chiltonville)
- o Mayflower Plaza (Manomet)

Equipment installation began in February, 2015, with all units operational by June 2015. Additionally, the EV charger installed in 2013 was relocated from Russell Street to the Waterfront District along Water Street and continues to be well utilized.

Moving forward on the Anaerobic Digestion project: A \$49,500.00 grant was awarded through the Massachusetts Clean Energy Center for additional Anaerobic Digestion Technical Services. This grant will provide the necessary capital for obtaining much needed information, as part of the RFP to include Head Works Loading analysis, Procurement Assistance, and an initial interconnection study. An RFP was issued September 1, 2015, prepared by Weston & Sampson, Inc., with 1st Phase Proposals due by January 8, 2016.

An energy audit was conducted at the Manomet Youth Center to review existing lighting and building envelope systems with recommended energy-saving measures. Two new steel doors with framing structures were installed at the entrance of the basement and Gymnasium at a cost of \$5,288.00.

As part of the MassSave Program through Eversource (electric utility), Town-owned ornamental streetlights within Downtown/Waterfront/Historic Districts are scheduled to be retrofitted with LED fixtures. 48 units were installed in 2015.

Six existing flood lights along Town Wharf as well as the fixture located at the Nelson Park cul-de-sac were replaced with LED fixtures.

## Pinehills Development

The Pinehills continues to grow with the expansion of neighborhoods and new businesses and development in the Village Green and elsewhere in The Pinehills.

New activity in the Village Green in 2015 included: i) opening of the Cape Cod Five Cents Savings Bank Loan Processing Center; and opening of the Norwell Visiting Nurse Association, Inc., both located at One Village Green North; and ii) the grand opening of Laurelwood at The Pinehills, a senior living community with eighty independent living, assisted living, and memory care residences. Also under construction by the Hanover Company during 2015 was the new 220 apartment home neighborhood in the Village Green along Pinehills Drive and the new “Café Roo”, a coffee house and café located on the Village Green. Both are scheduled for opening in 2016.

In its fifth year of operation, the Rye Tavern on Old Sandwich Road continues to build on its reputation as a premiere dining destination. Mirbeau Inn and Spa in its second year of operation received the honor of being recognized by Conde Nast Traveler as a top 20 Resort in New England and a top 100 Hotel and Resort in the world.

In 2015, The Pinehills Village Green hosted the “Art on the Green” festival in June and a series of Etsy Craft Fairs on Saturdays in the summer, as well as the seasonal “Holidays on the Green” event in December. These events continue to draw thousands of visitors from throughout New England to Plymouth and The Pinehills Village Green.

New home sales at The Pinehills in 2015 remained strong with a total of 109 new homes sold, adding an estimated \$60 million in assessed property value for Plymouth. 2015 also saw several new neighborhoods under construction including Kensington, a new Pulte Homes neighborhood which opened for sale in June. Del Webb by Pulte Homes closed on the 600th and final new home in the Great Island neighborhood and late in the year Plymouth saw closure on the 1800th home at The Pinehills. A total of 192 homes were sold in 2015, including both new homes and re-sales. Building permits for

new homes in The Pinehills represented nearly 50% of all new home building permits issued by Plymouth in 2015.

Over the past year, Pinehills LLC continued to host tours and briefings for numerous groups and industry leaders on Plymouth’s innovative OSMUD zoning at The Pinehills including Lt. Governor Polito; Deb Bassert, Vice President of Land Policy for the National Association of Home Builders; The Massachusetts Smart Growth Alliance; Smart Growth for America; Massachusetts Association of Conservation Commissions; South Shore Chamber of Commerce, the Board of Directors of the American Red Cross, MIT’s Graduate Program; Tufts University Graduate Program; and the Plymouth Area Chamber of Commerce regional business leaders.

The Pinehills Affordable Housing Charitable Trust awarded an additional \$31,900 grant to the Plymouth Taskforce for the Homeless, which allowed the Taskforce to complete renovation of a property in downtown Plymouth that will provide safe transitional housing for homeless women resulting in an additional five qualified affordable housing units in the Town of Plymouth.

Pinehills LLC received the “Excellence Award for Master Planning” from Design Lens. A national award, only one such award is given each year. The Pinehills was featured in a national edition of Builder Magazine in an article entitled “Placemaking’s Living Laboratory”.

#### Old Colony Planning Council

The Old Colony Planning Council (OCPC) was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Old Colony Regional Transportation Plan (Moving U 2040); the 2015 Natural Hazard Mitigation Plan for the Old Colony Region; the 2015 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2016-2019 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the Old Colony Regional Freight Study; and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including the investigation of water, wastewater, and the aggregation of electricity, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses, the development of Community Business Guides, providing a variety of economic development technical assistance as well as Green Communities Designation and Grant Program technical assistance.

## **AFFORDABLE HOUSING TRUST**

Over the last decade, a growing share of household income has been devoted to housing. Currently, 46% of Plymouth’s homeowners spend 30% or more of their income on housing, while among local renters, housing took 59% of their income – a share of income far in excess of the 30% threshold generally deemed “affordable”. Most tellingly, the increase in housing expenses over the past decade has far exceeded increases in other essentials. Housing expenses increased by an

average of 65% during this period, substantially more than food (30%) and transportation (33%) and even outpacing healthcare (56%).

Rental costs also have increased faster than incomes. Rents increased by 51 percent between 1998 and 2015. Although rents have started to moderate, rents probably will soon increase again because of the slowdown in housing construction, and more people are unable to buy a home because they are unable to get a mortgage and are turning to rentals. Moreover, the costs of owning and maintaining rental properties have also been affected during this period and will likely be passed along to tenants through rent increases.

Housing affordability has not dramatically improved for traditional community workers, such as police officers, elementary school teachers, nurses, janitors, and retail workers. These key workers often cannot afford to purchase a home and, in some cases, cannot even affordably rent an apartment for their family. 45% of the households in Plymouth are made up of low-moderate income persons.

Currently 39% of Plymouth's residential population is made up of persons fifty-five to eighty-five years of age and this group represents the fastest growing portion of the Town's population over the past fifteen years. It is being predicted that by the year 2019, 46% of Plymouth's resident population will be comprised of persons aged fifty-five to eighty-five. This has increased and will continue to increase the demand for affordable senior housing in the community. It also impacts the need for a larger workforce trained to provide services for this aged population, which in return creates a need for affordable housing for this special workforce.

Producing affordable housing almost always requires a combination of strategies and resources. Utilizing a combination of strategies – town owned land, zoning incentives; local developers and alternative financing - exemplify more than one approach.

Currently the Plymouth Municipal Affordable Housing Trust, in partnership with the Town's Office of Community Development, has chosen a specific way to encourage and implement the creation and preservation of affordable housing, which is to partner or collaborate

in the development (financing the construction and purchasing of affordable housing).

Continued community-wide support and increased financial support from the municipality are essential to being able to produce the type of affordable housing needed in the community. The Plymouth Affordable Housing Trust is committed to broadening its efforts to educate the community as to need and importance of providing affordable housing for working and low to moderate-income families throughout the Plymouth area.

### **STATE OF AFFORDABLE HOUSING IN PLYMOUTH**

The common “rule of thumb” for affordability is that one’s mortgage should not exceed 30% of household income.

The median sale price of a single family home in Plymouth is \$350,000.00

A \$350,000.00 mortgage requires a household income of \$95,385.00

The median household income for Plymouth residents is \$76,565.00

49% of Plymouth households earn less than \$75,000.00

46% of current Plymouth homeowners are paying more than 30% of their household income for housing ownership.

Only 19% of single-family homes in Plymouth are affordable to households at 80% of area median income (\$69,700. Family of four).

The current average rental price in Plymouth is \$1,196.00 for a one-bedroom and \$1,494.00 for a two-bedroom.

Only 2% of rental apartments in Plymouth are affordable to households at 80% or below of area median income.

59% of current Plymouth renters are paying more than 30% of their household income for rent.

To date, the Affordable Housing Trust has provided funding for the ownership of five affordable single family homes and the creation of four affordable rental apartments in the community. The funding was provided in the way of loans (mortgages) currently being paid back to the Trust with interest.

## **CEDARVILLE STEERING COMMITTEE**

The Cedarville Steering Committee (CSC) is an advisory committee appointed by the Plymouth Planning Board with one member appointed by the Board of Selectmen. The purpose of the CSC is to represent the interests and concerns of the Cedarville and South Plymouth area. The CSC also supports the goals and objectives of the Cedarville Master Plan.

There are seven volunteer members comprised of local business owners and residents of South Plymouth and Cedarville. Each meeting is attended by Paul McAlduff of the Planning Board for guidance on questions members may have regarding certain planning regulations.

Members include Claudette Thomas, Chair, Andrea Nedley, Vice Chair and Clerk, Steve Lydon, Dana Parker, Donald Williams, Joanne Salamone, and Kevin Joyce. Reorganization was in March.

The CSC holds public meetings once a month at the Cedarville Fire Station community room on the second Wednesday of each month. All South Plymouth and Plymouth residents are welcome to participate as well as business owners. The CSC monthly agenda is posted on the Town of Plymouth Website as well as the minutes from each meeting.

The CSC supported Article 29 for the Elmer Raymond Tot Park located in Cedarville which was approved at Town Meeting. We also discussed in depth the Herring Pond Watershed with a presentation by Lee Polis. We recognized the importance of the Herring Pond

Watershed to protect the environment not only in this area as well as the entire region.

In March and June we discussed a revolving fund account to maintain The Little Red Schoolhouse. Also in discussion was the CSC Territory Map which certain members thought should be extended with Joanne Salamone providing a presentation. We also discussed our duties as an advisory board, our area vs. territory, and our primary functions with the guidance of Paul McAlduff of the Planning Board. Also in discussion was the fact that all projects in South Plymouth need not come before our advisory board.

The CSC discussed in depth the continued stewardship of The Little Red Schoolhouse. As a result of this discussion, the CSC voted to remove The Little Red Schoolhouse from our Stewardship and send the care and responsibility of this building back to the Town. The CSC spoke with the Mr. Keohan of the Community Preservation Committee to do a presentation before CSC to further discuss the Little Red Schoolhouse being added to the CPC agenda.

A presentation was made by the Chef for Mark's Dine & Drive as well as refreshments served to the CSC. The Chef, a graduate of the Culinary Institute of the Arts, has opened a restaurant at the Mobil Station. This has been a successful addition to Cedarville.

The CSC unanimously supported a new building at 100 and 102 Hedges Pond Road. The committee also discussed with Don Williams the importance of the Herring Pond Watershed Association and continued our support for a Herring Pond Watershed Management Plan.

The Cedarville Steering Committee continues to be an important advisory board supporting the residents and business owners of Cedarville and South Plymouth.

## **OFFICE OF COMMUNITY DEVELOPMENT**

**The function of the Office of Community Development (OCD) is to apply for and oversee the expenditure of Community Development Block Grant (CDBG) Funds and provide and implement programs and activities that benefit low and moderate income residents (42% of Plymouth's town-wide population), including housing and economic development services. The mission of the OCD is to provide education, leadership, policies and programs to expand and preserve safe and affordable housing opportunities, and create neighborhoods where anyone of a modest budget would choose to live- decent affordable housing and access to jobs and good education.**

During the past year, the Office of Community Development completed forty-five projects resulting in \$1,256,000 being dispersed within the local community. Funding of these projects resulted in the creation of work throughout the year for numerous local contractors and tradesmen (carpenters, plumbers, electricians, roofers, painters, engineers) and business for suppliers of various construction supplies. In addition, the Office of Community Development was able to assist in the start-up of three local small businesses, thus creating new job opportunities for the local workforce.

### **COMMUNITY DEVELOPMENT BLOCK GRANT HOUSING REHAB PROGRAM**

The Local Housing Rehab program is the mainstay for the Office of Community Development. This program provides relief to low and moderate income homeowners who cannot afford to maintain their homes in a code compliant manner or are faced with an emergency situation such as a septic or heating system failure.

The Office of Community Development received twenty-eight applications for loans of which twenty-three were approved and closings completed by officestaff. Approximately 567 homes have been brought up to code since 1987. Overall more than 1,917 low and moderate-income residents will have benefited directly from this program

## TITLE V SEPTIC LOAN PROGRAM

This past year thirty Title V loans were processed through the Office of Community Development, resulting in local homeowners having new septic systems installed to comply with Title V Regulations.

## MICROENTERPRISE SMALL BUSINESS LOAN PROGRAM

During the past six years, the Office of Community Development has made twenty-four loans totaling \$850,000. Two thirds of the loans have been made to start-ups and the remainder to existing local businesses. During this six year period, the Program's delinquency rate has been less than 1% with zero non-performing loans. The concept of microcredit for microenterprises is definitely an effective community and economic development tool. To date, seventy-two local jobs have been created/retained through the Microenterprise Loan Program.

The Town of Plymouth Microenterprise Assistance Loan Program is funded by Community Development Block Grant monies. All business sectors – including industry, retail, services, agriculture, and tourism are eligible for the program. All start-up businesses and existing businesses must be located in Plymouth. Encouraging the development of local microenterprises by providing for micro lending programs and other assistance creates jobs, and is seen by OCD as an important catalyst for the economic growth and prosperity of the community.

## FREE GRAFFITI REMOVAL PROGRAM

The Office of Community Development continues to administer the Town's Free Graffiti Removal Program. This program is available town-wide at no cost to private property owners to assist them in complying with the Town's Graffiti Bylaw. The purpose of the program is to assist residents and businesses in removing graffiti as quickly as possible from their property in order to discourage the appearance of further acts of vandalism. The program is funded by the Plymouth Growth and Development Corporation.

The office of Community Development will continue to provide the community with its current services and programs, while seeking ways

to expand and provide additional programs for the benefit of low to moderate income residents Of Plymouth.

**The Biggest Issue in Community Development Is Not Providing What Works – But Rather the Resources to Expand What Works.**

## **CONSERVATION COMMISSION**

**The mission of the Conservation Commission is to protect wetlands and resources in the Town of Plymouth through acquisition, management, education, and regulation; to act as a liaison between the public and other governmental agencies in protecting the Town’s natural resources, and to become an educational resource for the public and Town agencies both through a library of literature and through the collective knowledge of the Conservation Commission staff and members.**

A healthy natural environment improves quality of life, property values, and tourism. The citizens of Plymouth have a right to air, land, and water free of poisons and safe for passive and active recreation. But people also have a right to improve their property, sometimes resulting in jobs and a stronger tax base for the Town. A rich, healthy web of wildlife can withstand the rigors imposed upon it by the rapid pace of development now underway in Plymouth. The laws protecting the environment and the rights of the developer are complex, and the knowledge of what makes a healthy environment is equally complex. The Conservation Commission is set up to administer the Wetlands Protection Act and other local, state, and Federal laws to ensure that development protects and enhances Plymouth's natural environment, rather than destroying it.

The Commission is charged with several duties including the protection of inland and coastal natural resources and the acquisition of land for management. Benefits provided to the town afford protection of clean water supplies, protection from storm damage, flood damage control, the promotion of wildlife diversity, and

recreational opportunities. It must also follow its mandate under the Town of Plymouth Wetlands Protection By-law, and the Massachusetts General Laws, Chapter 131 s40 *et seq.* The Commission holds public hearings on Tuesday nights, as scheduled.

Pursuant to its mandate, the Commission acted on sixty-four Notices of Intent applications (permit requests for activity within areas subject to Commission jurisdiction) and thirty-four Requests for Determination of Applicability applications (to determine whether a proposed activity is likely to impact a resource area). Other opinions and decisions were made as requested. Occasionally enforcement orders were issued and fines were levied and collected.

In 2015, the Conservation Commission accepted six (6) land acquisitions under its Care and Custody.

At the Spring Annual Town Meeting held on April 11, 2015 under Article 14 proposed by the Open Space Committee, Town Meeting voted to acquire and place under the Care and Custody of the Conservation Commission a parcel of land totaling 30 acres located off Peter Road. The site is shown on Assessor's Map 108, Lots 23, 75 and 92, for the purpose of providing open space.

Also at the Spring Annual Town Meeting held on April 11, 2015, under Article 16D of the Community Preservation Committee, Town Meeting voted to acquire and place under the Care and Custody of the Conservation Commission a parcel of land totaling 50 acres shown on Assessor's Map 90, Lot 25A, Map 39 Lots 1 and 25B, for the purpose of providing open space.

In addition, at the Spring Annual Town Meeting held on April 11, 2015, under Article 16C of the Community Preservation Committee, Town Meeting voted to acquire and place under the Care and Custody of the Conservation Commission a parcel of land totaling 0.07 acres located at 161 Taylor Ave, Map 45B, Lot 24 for the purpose of recreational use.

Finally at the Spring Special Town Meeting held on April 11, 2015, under Article 12, Town Meeting voted to accept in fee simple under

the Care and Custody of the Conservation Commission a parcel of land totaling 88 acres located off Old Sandwich Road, Map 51, Lots 5 and 6 for the purpose of enhancing a Conservation Corridor between Ellisville Harbor and Myles Standish State Forest.

At the Fall Annual Town Meeting held on October 17, 2015, under Article 15, Town Meeting voted to transfer from Tax Title to the Care and Custody of the Conservation Commission two parcels of land totaling 15.3 acres located off Pimentel Way, Map 106-000-001-310 and 106-000-006A-000 and one parcel of land totaling 3.5 acres located at 12 Bulrush Lane, 045-000-036B-008, for the purpose of maintaining protected open space.

Also at the Fall Annual Town Meeting held on October 17, 2015, under Article 16B of the Community Preservation Committee, Town Meeting voted to acquire and place under the Care and Custody of the Conservation Commission a parcel of land totaling 43.6 acres shown on Assessor's Map 122, Lot 10P-1022B and Lot 1022A, for the purpose of protecting the Herring Pond watershed priority habitat of rare species.

The Massachusetts Wetlands Protection Act and the Plymouth Wetland Protection By-law protect the functions, characteristics, and biodiversity of wetland resource areas by regulating a 100 foot wide buffer zone around these sensitive areas, a 200 foot River Front Zone and a 200 foot buffer around vernal pools. The Plymouth Conservation Commission wants homeowners to enjoy their property and can provide guidance and counsel for creating an attractive natural setting for a human home in an environmentally responsible manner.

The Conservation Commission consists of seven volunteer members appointed by the Board of Selectmen and ably assisted by our full-time Conservation Planner, Richard J. Vacca, JD, Administrative Assistant, Michelle A. Turner, and part-time clerk, Ruth S. Lynch.

The Plymouth Historic District was established by Town Meeting in 1974, expanded in 1977 and again in 1990. The district is comprised of 286 properties. The mission of the Commission is to preserve, protect, and document Plymouth's architectural heritage. Legislated protection is provided for historic buildings located in the Plymouth Historic District in the downtown-harbor area. The Historic District is a local and national treasure of our country's architecture with a variety of excellent examples spanning four centuries.

### **CERTIFICATES**

The Historic District Commission (HDC) meets on the first and third Wednesday of each month in Town Hall. In 2015 the Commission received 45 requests for Certificates.

### **DEMOLITION DELAY PERMITS**

Since the passing of the Demolition Delay Bylaw at Plymouth's Fall, 2014 Town Meeting, the Historic District Commission received twenty-three requests for Demolition.

### **COMMISSIONERS**

Commissioners are Michael Tubin, Chair; Julie Burrey, Vice-Chair; Samantha Nichols, Secretary; Robert Fournier; James Nihan; Bernard Sampson; and Jim Baker. Alternates are Walter Powell and Donna Curtin.

### **GUIDELINES AND PROCEDURES**

The HDC has been working to update the Design Review Guidelines established and approved in 2008. To date, the commission has updated the storm window, doors and window guidelines, which can be found on the town's website.

### **2015 NOTABLE FILINGS**

A Certificate of Appropriateness was granted to expand Katie's Burger Bar at 38 Main Street Ext.

The Town of Plymouth had a discussion with the HDC for a parking garage at 83 Court Street.

A Certificate of Appropriateness was granted for the new construction of three apartment buildings at 25 Howland Street.

The Commission voted to support the installation of solar panels on the roof of the John Carver Inn.

Demolition Delay Public Hearing for 15 Winter St., home of the late Plymouth Historian and Activist Reverend Peter Gomes. As a result of the public hearing, the property owner decided not to demolish and sold property to party interested in restoring.

## **MANOMET VILLAGE STEERING COMMITTEE**

### **Mission Statement**

**Established in 1991 by Town Meeting, the Manomet Village Steering Committee (MVSC) continues to advocate for village interests and support the goals and objectives of the Manomet Village Master Plan.**

### **Narrative Statement**

**During the year the all of the current officers were re-elected: John Vacha as Chair, Richard McGuinness as Vice Chair and Alice Baker as clerk. The MVSC was pleased to welcome the addition of 2 members to the MVSC – Karen Buechs and Megan Dempster. This brought MVSC membership to 7 members; John Vacha, Richard McGuinness, Alice Baker, Karen Buechs, Megan Dempster, John Fay, and Harry Helm. There are currently no open positions on the committee.**

Meetings are generally held at the Manomet Branch Library on Strand Avenue on the fourth Thursday of each month at 6:30pm. Any variations are posted.

The MVSC is grateful to Kenneth Buechs who has been our Planning Board liaison and has provided the MVSC with guidance and assistance during the year.

The MVSC thanks the Plymouth Police and Fire Departments for their assistance during 2015, specifically Chief Michael Botieri and Captain

John Rodgers of the PPD and Chief Ed Bradley of the PFD. When contacted or requested they were quick to respond and/or attend a meeting to allow the public access to them via the MVSC. In addition they hosted an MVSC meeting to discuss the July 3rd planning at the Plymouth Police Station.

Also during 2015, the MVSC hosted several meetings in regards to the proposed comfort station/bathhouse to be built at 54 Taylor Ave. These meetings were well attended by the public and were informational and selected general design concepts and an architect to keep the building in the spirit of the neighborhood in which it was to be built. As part of this project the MVSC thanks Bill Keohan and Randy Parker for all of their efforts.

The MVSC hosted several local residents and contractors to review and provide a public forum for local and special projects.

Also of note, St. Catherine's Chapel Park was in use for its second season. Local area residents volunteer their time to assist in the clean-up and care of the Park to both foster commitment and help reduce the costs of keeping the park a clean and safe area.

The MVSC continues to meet on a regular basis as well as upon special request and encourages the public's attendance and participation.

## **NORTH PLYMOUTH STEERING COMMITTEE**

**The North Plymouth Steering Committee, working with the Planning Board and the Board of Selectmen, assists in the implementation of the North Plymouth Master Plan of 1992 (updated in 2011) and advocates for the needs of the area. Seven members are appointed for staggered three-year terms; meetings are held on the second Wednesday of each month.**

Several projects begun in earlier years moved closer to completion The

new entrance and extension of Veterans Field park saw its ground-breaking ceremony and subsequent beginning of construction, which is already well along. The proposal to convert the former Knapp School/Ellis Curtain Co. building to condominiums has received the necessary approvals and the property purchased by the developer. After a years-long reconstruction process Standish Avenue is substantially complete with the installation of new sidewalks throughout its length.

New proposals under review include major improvements to Cordage Park, the plan under discussion to replace Ernie's restaurant with a major commercial development, and the siting of a new North Plymouth Fire Station. Routine requests continue for review of proposed private projects such as new or converted buildings, businesses, and/or usages; response usually consists of advice and suggestions, and, when necessary, letters addressed to other involved town boards conveying the Committee's recommendations.

Attention has also been re-directed to some long-standing areas of responsibility. Veterans Field has achieved renewed interest in connection with the visibility of the new extension. A master plan for up-grading has been developed by the Department of Parks but over time different needs may have arisen and should be anticipated. For example, a skateboard club has volunteered to rebuild the present informal court into one that meets national standards.

Another area of concern is the Seaside (Bicycle) Trail. Since its opening ten years ago it has stood up well with only minimal maintenance but the need for a major refreshing is quickly approaching, and the Committee has initiated communication with the Department of Public Works.

In addition to focusing on Village concerns, town-wide matters are reviewed and reactions and recommendations passed on appropriately, often in connection with the local precinct caucuses.

## **WEST PLYMOUTH STEERING COMMITTEE**

**The West Plymouth Steering Committee is appointed by the Planning Board. The Committee's mission is to review all pertinent projects proposed by developers for West Plymouth and make recommendations to the Planning Board.**

In 2015, The West Plymouth Steering Committee reviewed each of the projects listed below and forwarded recommendations, as appropriate, to the Planning Board:

Continuing discussions throughout the year to update the West Plymouth Master Plan;  
Request by the Open Space Committee to place four Tax Title Properties in West Plymouth under Conservation Restriction;  
Request by Colony Place to change the Zoning of both the Park & Ride lot on Commerce Way and property near the former Sam's Club from Light Industrial to Mixed Commerce;  
Presentations of a 40B project at 335 Carver Road;  
Review of proposed site plans for the new Rising Tide High School;  
Colony Place proposal for construction of Multi-Family housing units;  
Plymouth Regional Economic Development Foundation proposal for a Dog Park in West Plymouth.

## **PLYMOUTH REDEVELOPMENT AUTHORITY**

### **MISSION STATEMENT**

**Since its establishment in 1959, the Plymouth Redevelopment Authority has continuously worked with the citizens and governing body of the Town for the betterment of home and community. In retrospect, the Authority feels that it has and continues to succeed in this task. It is therefore the intent of the Plymouth Redevelopment Authority to continue to be a people-oriented agency, to continue to seek out the best possible loan and grant programs that will enable families and individuals in the Town of Plymouth to acquire, and/or through housing**

**rehabilitation programs, to live in decent, safe, and sanitary housing.**

**Programs:** During 2015, the Plymouth Redevelopment Authority (PRA) continued to follow its Mission Statement of helping to provide decent, safe, and sanitary housing for the citizens of Plymouth. The PRA continues to administer loan/grant programs for the United States Department of Agriculture Rural Housing Service. These programs include funds for citizens to purchase and rehabilitate housing within the town with interest deferred at zero percent. Households must meet income and asset eligibility requirements.

**Counseling Programs:** In December of 1999, the PRA received certification from US Department of Housing and Urban Development (HUD) as a Comprehensive Counseling Agency. The Authority focuses its counseling services on pre-purchase, delinquency and foreclosure avoidance, and reverse equity mortgage counseling. In HUD Fiscal Year 2015, PRA counseled over 400 households, with a predominance of clients seeking foreclosure avoidance counseling and reverse mortgage counseling. The first time homebuyer education seminars benefit families and individuals by making them eligible for low interest mortgages through MassHousing, the HOME program, the ONE Program, the USDA Rural Housing Loan Partnership, and various other institutional loan programs. The Redevelopment Authority was awarded its fourteenth HUD counseling grant this year.

**Affirmative Fair Housing:** The Executive Director is an authorized affirmative fair housing marketing agent for the Commonwealth Department of Housing and Community Development. Under her direction, the PRA provides these services to developers to insure affordable homeownership and see that rental units in the Town of Plymouth follow affirmative standards so as to be included in Plymouth's affordable housing inventory maintained by the Commonwealth.

**General PRA Administration:** During Fiscal Year 2015, the Authority staff responded to approximately 3000 inquiries regarding programs and projects administered by the office. The PRA maintains a website at [plymouthredevelopment.org](http://plymouthredevelopment.org). The Site has online

registration for the first time homebuyer workshops and online applications for affordable housing.

The Authority held its Annual Meeting and election of officers in December. The results of the election were as follows:

CHAIRMAN:	Robert Wollner
VICE CHAIRMAN:	Steven Grattan
SECRETARY:	Dean Rizzo
TREASURER:	Chester Bagni
MEMBER AT LARGE:	Paul Curtis

## **VISITOR SERVICES BOARD**

**The Visitor Services Board (VSB) serves as an advisory board to the Town Manager and Board of Selectmen. The seven member board is charged with the management of the Town Promotion (tourism) Fund which is funded wholly by a percentage of Plymouth's Room Occupancy Tax. The Visitor Services Board awards funds and grants for promotional and marketing materials, information delivery, events, activities, and Public Improvements in an effort to maximize the quality of Plymouth's tourism industry for the benefit of residents and visitors alike.**

The Visitor Services Board works with the Department of Planning and Development with administrative support from the Office of Economic Development.

In 2015 the Visitor Services Board continued to work cooperatively with town departments, the local business community and event organizers to sustain, improve, and promote Plymouth as a tourist destination. The Visitor Services Board works closely with the Board of Selectmen, the Chamber of Commerce, Office of Economic Development, Destination Plymouth, and the Plymouth County Convention and Visitors Board.

The Visitor Services Board, through the Town Promotions Fund Grant Program, helped to finance a wide range of events in 2015. The support of these events, through the Grant Program, include matching fund requirements on the part of the organizer and are an integral part of enhancing Plymouth as a destination in an effort to encourage overnight stays; thus increasing the Town Promotion Fund through the local room occupancy tax collected. Some of the twenty events funded this past year include

- the 1<sup>st</sup> Saturdays' Downtown Stroll
- Score for a Cure Soccer Tournament
- Musicians' Union Thursday Nights Free Concert Series
- Plymouth Outdoors Trails Day
- July 4<sup>th</sup> Parade and Fireworks
- Project Arts Concert Series
- Acoustic Nights Free Concerts at the lawn of the Hedge House
- The Plymouth Arts Guild Annual Juried Art Show and Stroll
- Pilgrim Progress
- Downtown Waterfront Festival
- The Thirsty Pilgrim
- Plymouth Cyclo Cross
- Halloween on Main
- Plymouth Restaurant Week
- Thanksgiving-Free Patriotic Concert
- Thanksgiving-Parade and Concert
- Thanksgiving-Food Fest/Waterfront Activities
- Christmas in Historic Plymouth
- Myles Standish Road Race.

This variety of events runs throughout the year, and some include multiple days.

Funding was provided to Town of Plymouth's holiday decorations and downtown hanging planters, as well as several promotional initiatives including radio, and TV campaigns, along with print, including national and international outreach.

The Board continues its relationship with Destination Plymouth, with 2015 representing the third year of a three year Town Promotion contract. The contract is for promoting the Town of Plymouth as a tourist destination through a variety of advertising campaigns including a website and distribution of promotional materials (Cape Cod Guide Magazine, Fall Television WCVB, and International Trade Shows.) The town's contribution, through the Town Promotion Fund, represents just 20% of Destination Plymouth's total annual budget. (Destination Plymouth provides the remainder of its annual budget through memberships and other matching funding sources, including State and Federal dollars to maximize Plymouth's promotional options.)

Destination Plymouth also maintains the Visitor Information Center on the waterfront, where tourists receive a personal welcome and can obtain brochures and maps as well as purchase tickets for Plymouth's museums, water and land tours and other attractions. The Visitor Center also includes public restroom facilities in the building. Tourists can also determine what lodging is available, at what rate, and use the dedicated phone lines to make reservations. Destination Plymouth tracks the number of inquiries as well as the number of "hits" to the website, and guests visits; providing valuable statistical and comparative information to determine target markets for promotional initiatives.

The Visitor Services Board continues to augment Plymouth's public improvements by working with the Director of Public Works and the Director of Parks and Forestry in the furtherance of the Town's goals. During 2015 the VSB supported repairs to the 1820 Court House Municipal Building. The Town Promotion Fund has designated funding for 2020, and also supports matching funds for the Distinguished Visitors Program. At the request of the Board of Selectmen, the VSB has an appointed member on the Distinguished Visitor Committee.



## **ZONING BOARD OF APPEALS**

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**The Plymouth Zoning Board of Appeals (ZBA) consists of seven Plymouth residents, who volunteer their time and expertise and meet at least twice a month. During 2015, the Board met twenty-three times. The five regular members are appointed by the Board of Selectmen for three-year overlapping terms, the two alternate members are appointed on an annual basis. The ZBA considers petitions filed under the Plymouth Zoning By-Laws and the Massachusetts General Laws Chapter 40A and 40B of the Zoning Act as well as appeals of determinations made by the Director of Inspectional Services. The By-Law and Massachusetts General Laws along with the facts presented by the petitioner are considered in rendering the decisions.**

The ZBA is a permit granting authority that takes into consideration recommendations by various boards, committees, and departments before rendering a decision to grant or deny a petition.

In 2015 the Board received thirty-six filings requesting Variances and/or Special Permits for both major and minor projects.

Some of the notable filings in 2015 were:

A Special Permit request for Kingstown Corporation off Long Pond Road to remove approximately 250,000 cubic yards of sand and gravel was filed in 2014. After lengthy public review, the Special Permit request was denied. However, in 2015, the matter was remanded back to the Zoning Board of Appeals and was granted a Special Permit to remove 201,000 cubic yards of sand and gravel. The case is currently under Appeal.

A Comprehensive Permit was modified to construct sixteen single-family residential units at 335 Carver Road. Construction is expected to begin in the spring of 2016.

A Special Permit was granted to convert the former Salty Bones Tavern, located at 213 Standish Avenue, into a two-family dwelling.

A Special Permit was granted to convert the former Ellis Curtain Factory located at 278 Court Street into eighteen residential condo units.

Residents on East Russell Mills Road appealed the Director of Inspectional Services decision to issue a Building Permit based on use of a single-family home. The Zoning Board of Appeals upheld the Director's decision.

The Town of Plymouth School Department was granted a Special Permit to add height and a Special Permit to work within an Aquifer Protection District in order to construct the new Plymouth South High School. Construction is expected to begin in the spring of 2015.

Peter G. Conner, Chairman



**DEPARTMENT OF PUBLIC SAFETY**

**FIRE DEPARTMENT**

*The Mission of the Plymouth Fire Department is to protect the general public's life and property in the most efficient manner by reducing the effects of fire emergencies, medical emergencies, hazardous material incidents, special rescue emergencies and natural disasters. The Department will continue to train and provide a proactive, highly trained professional emergency responder for the residents and guests of the Town of Plymouth.*

2015 was a busy year for the department with fire apparatus responses exceeding 7000 incidents for the third year in a row.

Significant Incidents and Major Events during 2015

January

- 1/27 Blizzard, 70 mph winds and heavy snowfall  
A Building Fire at 225 Water Street during the height of the storm made conditions difficult for firefighters  
Damage to Bert's, Pilgrim Sands, two people rescued from Eel River at Warren Ave. after their pickup truck was washed into the river alongside Plymouth Beach parking lot

February

- 2/3 FF Anthony Colarusso retires – eight years of service
- 2/28 FF Recruits Timothy Shipley and Kenneth Gehl graduate from the Massachusetts Firefighting Academy Training Program

March

- 3/1 PFD Dive Team alerted to check possible car under the ice at State Boat Ramp
- 3/1 Building Fire 68 Sachem Road, one injury to occupant
- 3/5 B/C Meehan discovers building fire on Musket Road
- 3/25 Fatal Building Fire 2 Suosso Lane, 62 y/o male
- 3/29 Arson fire at First Church of Plymouth 34 y/o female arrested at scene
- 3/31 59 Manomet Point Road Building Fire

April

- 4/7 Battalion Chief Kevin T. Murphy retires with twenty-five years of service
- 4/7 Promotions: Lt. Jeff Delappe to Captain  
Captain Bruce Eddy to Battalion Chief
- 4/10 FF Michael Connor Promoted to Lieutenant
- 4/11  
& 4/12 Two Arson Fires at # 76 Sandwich St.

May

- 5/13 FF Steven Correa retires – 25 years service

June

July

- 7/12 Building Fire 20 Brook Road
- 7/11 Drowning Little Pond, Morton Park, Plymouth Fire Dept.  
Dive Team search operation and victim recovery
- 7/25 Building Fire Water Street 122-R

August

- 8/11 Boat Rescue- Plymouth Harbor,  
A fisherman fell overboard from his skiff while fishing in inclement weather, and was rescued by the Plymouth Fireboat crew while on a training mission.  
Unit Citation for Lt. Walsh, FF's DeMaio, Hargis, Gehl
- 8/25 Building Fire 92 Cliffside Drive – White Cliffs

September

- 9/4 FF Henry Folsom retires – 8 years of service

October

- 10/20 FF Anthony Colarusso passes away  
Funeral 10/27, interment at Massachusetts National Military Cemetery, Joint Base Otis, Bourne, MA

November

- 11/3 Reverend William “Bill” Fillebrown, Plymouth Fire Department Fire Chaplain passes away. Services 11/13-14
- 11/16 Firefighter Paul A. Zappala retires with 41.5 years of service

December

- Training commences for 4 new Firefighter Recruits:  
Carl Santino  
Joshua Brumble  
Nathaniel Sexton  
Brian Yule

These new firefighters are scheduled to attend training at the Massachusetts Firefighting Academy in February, 2016 to become certified at the Firefighter I & II Levels.

12/22 Building Fire 44 Standish Avenue, unattended candle in bedroom, 1 minor injury to occupant

**Fire Department Resources, Apparatus & Equipment:**

7 Fire Stations staffed by 122 uniformed members and 7 civilian employees  
10 Pumper Engines  
2 Aerial Ladders  
1 Rescue Truck  
9 Brush Breakers (Forest Fire Trucks)  
3 Tankers  
7 boats (1 Marine firefighting unit, 6 rescue boats)  
Hovercraft  
Lighting Unit –trailer  
Spill Control Unit  
2 containment boom trailers  
MDU – Mass Decontamination Unit  
Fire Safety Education House Trailer  
Dive Team Trailer Unit  
ATV unit (off-road emergency response, patient transport)  
Command & Staff vehicles

**New Apparatus**

“8-1” All-Terrain Engine for Wildland-Urban Interface Firefighting,  
All-Wheel Drive vehicle, 500 gallon tank, 250 gallon-per-minute pump



**RETIREMENTS**

**Battalion Chief Kevin Murphy**

Appointment to PFD	April 7, 1990
Promoted to Lieutenant	March 5, 1995
Promoted of Captain	September 15, 2002
Acting Battalion Chief	November 19, 2006
Promoted to Battalion Chief	November 30, 2007
Retired April 7, 2015	with 25 years of Service

**Firefighter Steve Correa**

Appointment to PFD	April 8, 1990
Retired May 13, 2015	with 25 years of service

**Firefighter Henry Folsom**

Appointed to PFD	October 10, 2007
Retired September 5, 2015	8 Years of Service, <i>Retired from Service due to a Medical Disability</i>

**Firefighter Anthony Colarusso**

Appointed to PFD November 20, 2006  
Retired February 3, 2015 8 Years of Service,  
*Retired from Service due to a Medical Disability*

**Firefighter Paul A. Zappala**

Appointed to PFD July 1, 1974  
Retired November 16, 2015  
41.5 years of dedicated service to the department and the community

**Annual Departmental Awards & Recognition**

Unit Citation Engine 5 crew:  
Lt. Dennis Sullivan, FF. Sean Dowling, FF. Kyle Anderson  
Sachem Road Building Fire & Rescue  
B/C Kevin Murphy – Commendation for Years of Service in the Fire Investigation Unit  
Unit Citation Fire Boat Crew  
Lt. Peter Walsh, FF. Matthew DeMaio,  
FF. Michael Hargis, FF. Kenneth Gehl  
Rescue of a fisherman overboard in Plymouth Harbor

**MOMENT OF SILENCE FOR OUR DEPARTED BROTHERS & SISTERS**

In Memoriam

Retired Plymouth Firefighter *Walter E. Bartlett*  
Walter Served the Community and its Citizens for thirteen years, from January 24, 1950 to July 8, 1963, before retiring from the Fire Department due to a disability.

Firefighter *Anthony T. Colarusso*

Born: March 5, 1976  
Passed on to Eternal Service: October 20, 2015  
Appointed November 20, 2006  
Retired February 3, 2015  
Tony Served the Community and its Citizens with Honor and Dedication for over 8 years before retiring from the Fire Department due to a medical disability.

Fire Department Chaplain Reverend *William “Bill” Fillebrown*  
11-3-2015

Reverend Bill served as Fire Chaplain for over 10 years providing comfort, compassion and consolation to firefighters, families and residents during difficult times; such as fires, illness, and the passing of friends, co-workers and retirees.

Bill also enjoyed participating in celebrations, community events and especially hitching a ride on a fire engine during the 4<sup>th</sup> of July Parade.

The Plymouth Fire Department extends our sincere condolences to his family, friends and parishioners whose lives were touched and enriched by the prayers and kind words of Reverend Fillebrown.

#### Department Statistics

**The Fire Department responded to 7,082 emergencies, which resulted in 8,817 fire apparatus responses involving 23,986 personnel responses within the town including Mutual Aid apparatus responses to adjoining communities.**

Total Responses	7,082 incidents	
Fire Related	44.1%	EMS Related 55.9%

#### **Assessed Real Property Value protected by the Plymouth Fire Department**

According to the Assessor’s Office Plymouth has over \$9 Billion in Real Property, including dwellings, business property, vehicles, boats and marine vessels, etc...

Property Loss in Plymouth due to fire in 2015 was reported at \$ 1,986,210

The percentage of total assessed value compared to fire loss equals 0.023%.

This significantly low fire loss is directly attributable to the skill and proficiency of the members of the Plymouth Fire Department. Without the prompt response of highly trained personnel and well-maintained equipment, fires would intensify, resulting in greater property loss and higher claims and risk ratings culminating in increased insurance premiums.



A female was arrested in connection with an Arson Fire March 29, 2015 at the First Church of Plymouth 19 Town Square

## 2015 Plymouth Fire Department NFPA Data Survey Report

Type of Response	Number of Responses	Estimated Property Damage from Fire
Private Dwelling Fires (1 or 2 family), including mobile homes	47	\$1,004,390
Apartments Fires (3 or more families)	16	\$410,200
Hotels and Motels Fires	1	\$2,500
All other residential fires (dormitories, boarding houses, tents, etc.)	0	\$0
Public Assembly Fires (church, restaurant, clubs, etc.)	5	\$35,800
Schools and Colleges Fires	1	\$1,200
Health Care and Penal Institutions Fires (hospitals, nursing homes, prisons)	3	\$3,080
Stores and Offices Fires	3	\$403,500
Industrial, Utility, Defense, Laboratories, Manufacturing Fires	2	\$0
Storage in Structures Fires (barn, vehicle storage garage)	3	\$8,100
Other Structure Fires (outbuildings, bridges, etc)	3	\$2,410
Fires in Highway Vehicles (autos, trucks, buses, etc)	20	\$105,050
Fires in Other Vehicles (planes, ships, trains, construction or farm vehicles)	1	\$5,000
Fires Outside of Structures with values involved but not vehicles (outside storage, crop, timber, etc)	104	\$2,480

Fires in Brush, Grass, Wild land (excluding crops and timber)	16
Fires in Rubbish, Including Dumpsters (outside of structures)	8
All Other Fires	2

**Estimated Total Fire Loss**

**\$1,986,210**

**Additional Department Emergency Response Statistics**

Type Response	Number of Responses
Medical assist, assist EMS crew	3818
Dispatched & canceled en route	337
Smoke detector activation due to malfunction	271
Motor vehicle accident with injuries	209
Smoke detector activation, no fire - unintentional	198
Motor vehicle accident with no injuries.	195
No incident found on arrival at dispatch address	148
Alarm system activation, no fire - unintentional	120

Unauthorized burning	99
Natural vegetation fire, other	86
Alarm system sounded due to malfunction	85
Assist invalid	68
Carbon monoxide incident	65
Public service	60
Good intent call, other	59
EMS call, excluding vehicle accident with injury	56
Gas leak (natural gas or LPG)	56
CO detector activation due to malfunction	56
Carbon monoxide detector activation, no CO	53
Building fire	51
Lock-out	51
Unintentional transmission of alarm, other	51
Detector activation, no fire - unintentional	48
Water or steam leak	47
System malfunction, other	43
Smoke or odor removal	41

HazMat release investigation w/no HazMat	41
Arcing, shorted electrical equipment	40
Assist police or other governmental agency	39
False alarm or false call, other	33
Gasoline or other flammable liquid spill	28
Person in distress, other	27
Power line down	24
Water problem, other	23
Passenger vehicle fire	21
Police matter	21
Cooking fire, confined to container	19
Sprinkler activation, no fire - unintentional	17
Public service assistance, other	16
Sprinkler activation due to malfunction	16
Brush or brush-and-grass mixture fire	15
Forest, woods or wildland fire	14
Rescue, EMS incident, other	14

Electrical wiring/equipment problem, other	13
Heat from short circuit (wiring), defective/worn	13
Smoke scare, odor of smoke	13
Vehicle accident, general cleanup	12
Cover assignment, standby, moveup	12
Service Call, other	11
Lock-in (if lock out , use 511 )	10
Oil or other combustible liquid spill	10
Wrong location	10
Authorized controlled burning	10
Steam, vapor, fog or dust thought to be smoke	10
Motor vehicle/pedestrian accident (MV Ped)	9
Combustible/flammable gas/liquid condition, other	7
EMS call, party transported by non-fire agency	7
Direct tie to FD, malicious false alarm	7
Overheated motor	6

Municipal alarm system, malicious false alarm	6
Heat detector activation due to malfunction	6
Fuel burner/boiler malfunction, fire confined	5
Building or structure weakened or collapsed	5
Explosive, bomb removal (for bomb scare, use 721)	5
Ring or jewelry removal	5
Animal rescue	5
Chimney or flue fire, confined to chimney or flue	4
Outside rubbish, trash or waste fire	4
Dumpster or other outside trash receptacle fire	4
Outside equipment fire	4
Steam, other gas mistaken for smoke, other	4
Fires in structure other than in a building	3
Grass fire	3
Excessive heat, scorch burns with no ignition	3

Extrication of victim(s) from vehicle	3
Watercraft rescue	3
Malicious, mischievous false call, other	3
Special type of incident, other	3
Citizen complaint	3
Trash or rubbish fire, contained	2
Fire in mobile home used as fixed residence	2
Search for person in water	2
Extrication of victim(s) from machinery	2
Rescue or EMS standby	2
Hazardous condition, other	2
Vicinity alarm (incident in other location)	2
Smoke from barbecue, tar kettle	2
Local alarm system, malicious false alarm	2
Lightning strike (no fire)	2
Fire, other	1
Fire in motor home, camper, recreational vehicle	1

Mobile property (vehicle) fire, other	1
Road freight or transport vehicle fire	1
Outside gas or vapor combustion explosion	1
Overpressure rupture of air or gas pipe/pipeline	1
Extrication of victim(s) from building/structure	1
Removal of victim(s) from stalled elevator	1
Trench/below-grade rescue	1
Swimming/recreational water areas rescue	1
Ice rescue	1
Swift water rescue	1
Refrigeration leak	1
Breakdown of light ballast	1
Accident, potential accident, other	1
Attempted burning, illegal action, other	1
Animal problem, other	1
Defective elevator, no occupants	1

Biological hazard investigation, none found	1
Telephone, malicious false alarm	1
Central station, malicious false alarm	1
Severe weather or natural disaster, other	1
Wind storm, tornado/hurricane assessment	1



Plymouth Fire Department responded to a motor vehicle accident on Route 44 near Commerce Way on July 18, 2015. The vehicle caught fire and the occupant was airlifted to Boston by Med-Flight for medical treatment.



Plymouth Fire Department personnel were assisted by the Plymouth County Technical Rescue Team at an incident which claimed the life of a heavy equipment operator working in a sand pit off Hedge's Pond Road on June 30, 2015

### Emergency Medical Service

#### 2015 Emergency Medical Care Statistics

**The Town's contract ambulance, Brewster Ambulance Service; responded to 5890 medical emergencies with 4560 patient transports to medical facilities for definitive care.**

Allergic Reaction	59
ABD Pain	137
Animal Bite	8
Assault	46
Bleeding	73
Burns	3
Cardiac/Chest Pain	494
Back Pain	79
Emotionally Distressed Person	612
Choking	15
CVA	87
Change in Mental Status	112
Diabetic	57
Drowning	10
Environmental	3
Eye Injury	1

Fall	853
Fire Standby	28
Hazmat	3
Headache	23
Head Injury	21
Hypotension	22
Hypertension	23
Medical Emergency	13
Minor Illness	241
Minor Injury	39
Motor Vehicle Crash	642
Overdose	160
Poison	35
Childbirth	12
Seizure	188
Shortness of Breath	430
Syncope	153
Trauma	63
Unconscious	228
Unknown Medical	879
Section 12	38
Total	5890

## **OFFICE OF EMERGENCY MANAGEMENT**

### **Mission Statement**

The Office of Emergency Management (OEM) is a division of the Plymouth Fire Department that coordinates incident management related to local emergencies and disasters. OEM is responsible for alerting and notifying emergency service agencies and the general public when disasters strike; coordinating local agency response; ensuring resources are available or mobilized in times of need, and developing plans and procedures for response to and recovery from emergency incidents. The Office of Emergency Management is located at the Plymouth Emergency Operations Center (EOC). The

EOC is a central facility that provides coordination for local departments and agencies during an emergency response.

### **Narrative Statement**

Following relatively quiet weather in the first part of January 2015, the winter of 2015 produced a significant severe winter weather pattern affecting Plymouth County and producing historic snowfall amounts within the Commonwealth. The first blizzard to strike the region occurred on Monday January 26<sup>th</sup> into Tuesday January 27<sup>th</sup>, 2015. This severe Nor'easter required a Local Declaration of Emergency and resulted in blizzard conditions over an extended period much greater than 3 hours leaving 1-3 feet of snow over a wide area in Massachusetts. Moderate pockets of major coastal flooding affected east coastal Massachusetts including Plymouth, with major coastal flooding affecting the coastal Towns of Scituate and Sandwich. Damaging winds of up to 65 mph also contributed to conditions affecting the Pilgrim Nuclear Power Station, initiating an emergency classification to which Plymouth's emergency services responded while managing the response and immediate recovery to a disaster that ended as the Federal Emergency Management Agency's largest Public Assistance disaster in the United States since Super Storm Sandy, and the largest Public Assistance disaster in the Commonwealth of Massachusetts history.

Following three additional severe winter storms in February, with two meeting blizzard and near blizzard conditions requiring additional Local Declarations of Emergency and advanced planning and response by emergency services, Plymouth's municipal and school departments endured and dug out of record breaking snowfall to begin the damage assessment work on a federal Presidential Disaster Declaration declared on April 13, 2015. Through the year, the Office of Emergency Management coordinated all financial recovery and federal assistance assessments while supporting regional incident management training, emergency pre-planning and operational work entrusted to this Division.

### **PART III: DHS Grant Application & Award Statistics**

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FEMA - 4214-DR-MA (Severe Winter Storm)

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FEMA – 4110-DR-MA (Severe Winter Storm)

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FEMA – 4110 – DR – MA (Severe Winter Storm) Seawall Engineerin

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FEMA 2015 EMPG ( Emergency Operations Planning) Grant

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*“Protecting Lives and Property From Fire Through Education,  
Engineering and Enforcement”*



This motor vehicle accident at # 143 Sandwich Street on November 21, 2015 caused major structural damage to the residence, the driver was extricated and treated for injuries.



Building Fire # 68 Sachem Road March 1, 2015 a male resident was rescued and treated for smoke inhalation.

## **FIRE PREVENTION and CODE ENFORCEMENT DIVISION**

### **2015 End of Year Report**

The Fire Prevention and Code Compliance Division is staffed by Battalion Chief and one Lieutenant.

#### Mission Statement

*It is the responsibility of the Division to promote public safety by limiting the occurrence of fire, identifying conditions that may lead to ignition and abating hazards that jeopardize life safety. The goal is to provide a fire safe home, work, and school environment. This is primarily accomplished through public fire safety education, enforcement of the Commonwealth's fire codes and regulations and Town by-laws and through inspections, plan review, and permitting.*

#### Training and Continuing Education

Fire Inspectors attended monthly continuing education seminars sponsored by the Fire Prevention Association of Massachusetts. Current issues relating to fire codes and fire safety is shared among the Fire Inspectors along with updates from the State Fire Marshal Office.

#### Inspections

Ch304 Liquor License Fire and Life Safety Inspections at over 120 establishments

Nine one-day Liquor Licenses were issued.

Statutory inspections at schools, nursing facilities, hospitals, clinics, and institutions

Smoke and Carbon Monoxide Alarm inspections for residential sales and new construction.  
Commercial building and equipment inspections.

### Construction Plan Review and Permits

The fire department reviews construction plans to assure adequate fire protection, smoke, and carbon monoxide detection and inspection of residential and commercial alarms and/or sprinkler systems prior to occupancy.

Many businesses utilized existing, rehabilitated spaces to meet their specific needs. Inspections were done to ensure compliance with use of those facilities.

Major renovations took place in the Main Street Post Office building.

New commercial projects included: New commercial construction and renovations in the Plymouth Industrial Park area, adding on to Pilgrim Academy, Colony Place consisting of one new tenant, and renovations to sections of Beth Israel Deaconess Hospital.

The start of the new Town Hall and Plymouth South High School will encompass a two to three year project.

On- going residential and mixed use developments include Red Brook, which will take place over the next several years and Bartlett Pastures. There were over two dozen other commercial projects in the planning stages over which the Fire Prevention Office maintains close review.

Aside from the multitude of one and two family residential new construction and renovations, current multifamily construction includes the Village at South Street, Hanover at the Pinehills, Nelson View condominiums, two apartment developments on Court Street, and Breezy Hill Condominiums currently under construction.

### Code Compliance

Complaints received from concerned citizens and observations made by department personnel during routine inspections and emergency responses initiate investigations by fire inspectors to determine if a fire hazard or code violation exists and to bring about compliance through education as a first resort. In the event that an owner or tenant refuses to comply or bring conditions into compliance

with fire or life safety codes, a fine will be assessed using non-criminal citations. Further non-compliance can result in complaints filed via the court system.

During 2015, the fire prevention division responded to numerous calls for issues such as: violation of open burning regulations, failure to install or maintain fire protection systems, blocked fire exits, and improper storage of flammables and combustibles. Citations were issued where required.

### Fire Investigation

Investigating the origin and cause of a fire is vital in order to determine whether the fire is accidental or intentional, the result of a malicious or criminal human act, or design flaw or equipment malfunction, carelessness, or poor practice. By finding the circumstances responsible for ignition of the fire, the Department can attempt to reduce future occurrences of fire loss by changing behavior through education, altering product design or operation, or promulgating new ordinances to bring about code compliance.

Smoke and carbon monoxide detectors save lives and are required by law and as always, the Department stresses the importance of possessing and maintaining these devices in homes. The trend for voluntary installation of residential fire sprinkler systems is a logical choice during new construction as it adds a fraction of the square foot cost to the project. Residential fire sprinklers enhance life safety by reacting quickly to the heat of a fire, while it is still in the beginning stage and relatively small. Fire sprinklers give occupants a chance to exit to safety and are a proven life saver. An added benefit is that they control the fire and reduce property damage.

### Public Fire and Life Safety Education

The main goal of the S.A.F.E. (Student Awareness of Fire Education) program is to educate students in grades K-12, the general public, and the elderly about key fire and life safety behaviors to reduce fires and the likelihood of injury or death. Funding for this program revolves around an annual grant application submitted to the Massachusetts Department of Fire Services. This year, the Fire Prevention office received a grant for \$7423 in support of the

Plymouth S.A.F.E. program. The program provides a full range of presentations reaching out not only to schools, but also to senior citizens through monthly meetings set up with the Council on Aging. This year, the Fire Prevention office received a grant for the Senior Safe Program totaling \$3395.00. Coordinated by the Council on Aging staff, several in-home inspections by the Fire Prevention Lieutenant were performed.

The S.A.F.E. grant supports the fire safety trailer, fire station open house events, educating the public at health fairs, festivals, and community events. Fire Safety and Fall Prevention educational programs are also offered to seniors, boys and girls' organizations, school children on field trips, and other community organizations who visit fire stations for tours throughout the year. Events took place at several elementary schools, at the Early Childhood Fair, and at the Plymouth Airport airshow. Fire Prevention Week educated the community at the Library and Home Depot.

Contests for fire prevention calendar artwork, conducted in concert with the State Fire Marshal and the Fire Prevention Division, saw students from Plymouth Community Intermediate School and Plymouth South Middle School win the county and overall State first place winner in designing a fire prevention-themed calendar.

Specially trained firefighters present lessons on topics such as Learn Not to Burn, Preparing and Practicing Home Fire Escape Drills, Electrical Safety, Ice and Cold Water Emergencies, Smoke and Carbon Monoxide Alarms and Home Safety Inspections.

## **2015 FIRE PREVENTION STATISTICS**

### **Inspections**

Acceptance Testing	
Commercial and Residential Systems	1331
Quarterly	
Hospitals/Medical	25
Nursing Homes	16
Hotel/Motels/Lodging	18
Schools	64

Annual	
Liquor License Establishments	120
Group-Homes	3
Day Care Centers	8
Restaurants	18
Churches	7
Schools	16
Fueling Facilities	23

**Complaints and Investigations**

Ch148A Violations	8
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**Permits Issued**

Plan Review	439
Fuel Storage	75
U.G. Fuel Storage Tanks Removed	25
Smoke Detectors New Construction & Resale	1039
Oil Burning Equipment	124
Fire Alarm Systems	44
Hood Suppression	12
Sprinkler	65
Tank Trucks	15
Propane Tanks	209
Tank Installations	36
Gun Powder	9
Cut and Weld	16
Un-vented Gas Heaters	6
Propane Cylinder Exchange Sites	15
Liquor License	120
21E Record Search	1
Bon Fire	15
Waste Oil Tank	26
Dumpster	20
Marine Fuel Facilities	3
Master Box	206
Fireworks	1

<b>Total Permits issued</b>	<b>3415</b>
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Gregory R. Kane

Battalion Chief  
Fire Prevention & Code Enforcement



A Structure Fire at # 2 Suosso Lane on March 25, 2015 claimed the life of a male resident.

## **Training and Safety Division**

The Training and Safety Division is under the direction of Battalion Chief Michael Meehan.

### **Mission Statement**

*The training division is responsible for the development, implementation, design, delivery, and documentation of educational programs involving all members of the department. Training programs are intended to improve the firefighter's capabilities while performing emergency duties such as, emergency medical services, rescue and hazardous materials response, as well as meeting the requirements and objectives of Federal and State agencies.*

This responsibility includes needs assessment, curriculum development, and scheduling and records management. Courses on supervisory development, new products, and apparatus and other specialized training are conducted on an as needed basis.

Minimum training standards are established by Local, State, and Federal agencies. Training takes on a variety of forms, from self-study to mandatory department training. All training done by the Firefighter must be documented as required by law. This documentation provides the legal verification for training completed.

The Training division is responsible for managing the wide range of training related documents, reports and records necessary for maintaining required certification for the department's emergency response personnel. The training division ensures the department's training meets, OSHA, NFPA and ISO requirements as well as State and Federal regulations. This responsibility requires the Training Officer to work with State agencies including The Office of Emergency Medical Services and the Division of Fire Services.

The Training Officer coordinates and schedules the department's In-House Drill Program.

The purpose of this drill package is to review basic suppression and Emergency Medical Services materials that aid personnel with

maintaining knowledge of specific topics. This training is delivered to personnel by the company officers.

In addition to this in-service training the Training Officer also serves as the department's drill instructor for all newly hired firefighters. The recruit training program introduces all probationary firefighters to the basic skills necessary to survive and function in the hostile environment of a structure or forest fire. This program prepares the individual to meet the standards set by the NFPA for certification for Firefighter 1 and 2. The Training division trained four new firefighters hired in November who are scheduled to begin class at the Massachusetts Fire Academy in February 2016.

New equipment purchased by the department requires testing, evaluation, and coordination with other divisions within the department. The training of members on new equipment and implementation of procedures for new equipment are coordinated by the Training division.

The Training Officer is also the department's Safety Officer. The Safety Officer's duties include responding to fires and hazardous incidents to oversee scene safety. The Training Officer also serves as the department's state mandated Infection Control Officer and is the department's liaison to the Beth Israel Plymouth hospital. The Infection Control Officer is responsible to enforce policies and procedures to ensure department member's health safety and tracking and documenting any exposures and injuries that occur on duty as required by State and Federal regulations.

Submitted by;

Michael Meehan  
Battalion Chief

### **Fire Alarm Division Report**

Zachary J. Lynch Superintendent of Fire Alarm

The Municipal Fire Alarm System continues to grow with new commercial developments. New alarms are tied into the system at no

cost to the taxpayer and utilize existing circuits or radio box connection.

### **New Boxes 2015**

3122 Laurelwood at the Pine Hills, 10 Golf Drive  
4231 YMCA, 2 Greenside Way South

### **Incidents Reported through the Municipal System 2015**

1/19/2015 Box 4143 Water's Edge Apartments, 913 State Road: Trash fire  
1/27/2015 Box 6711 Harborview Place North; Building fire  
2/5/2015 Box 4121 Beth Israel Deaconess -Plymouth; Problem with a heating unit  
2/7/2015 Box 391 Plimouth Water Works, 26 Howland Street; Overheated motor  
2/11/2015 Box 2816 Electropolishing systems, 24 Aldrin Road; Fire in a machine  
3/30/2015 Box 4143 Water's Edge Apartments, 913 State Road; Electrical fire  
4/24/2015 Box 523 Brewster Park Bldg., 18 Main Street Ext.; Smoke condition  
4/27/2015 Box 1542 Pilgrim Pride Apartments, 159 South Street; Overheated motor  
6/11/2015 Box 1327 Commerce Way near #21; pulled for a brush fire  
6/12/2015 Box 671 Harborview Place South 225 Water Street; outside pull for a mulch fire  
9/17/2015 Box 314 Court Street at Hall Street, pulled for a Motor Vehicle Collision  
10/22/2015 Box 1351 Chapel Hill Condominiums, Chapel Hill Drive; Building fire  
10/27/2015 Box 1542 Pilgrim Pride Apartments, 159 South Street, Overheated motor

### **Blizzard of 2015**

The blizzard did minimal damage to the municipal fire alarm circuits, and continued to function throughout the storm. Box 6711 was the only notification of a fire at 225 Water Street during the height of the blizzard. Again, the rapid notification via wired fire alarm box or radio fire alarm box as well as a quick attack by the firefighters resulted in minimal damage to the building.

## **Projects for 2015**

Re-location of Fire Alarm cables and installation of new Fire Alarm pedestal on Samoset Street

Installation of aerial cable to the Simes House, Manomet Point Road

Installation of new alarm bells, Stations 5 and 7.

Installation of radios in the new Engine 8-1

Routine maintenance of Fire Alarm cables and terminal boxes

As always thank you to all members of this Department and other Town departments who render valuable assistance without which, many of these projects would not be completed.

## **Apparatus and Maintenance Division**

The Apparatus Maintenance and Repair Division is staffed by two civilian employees trained and certified as Emergency Vehicle Technicians specialized in performing preventive maintenance, computer diagnostics, trouble-shooting, and repair of firefighting apparatus. In addition to drive and power-train systems, knowledge of fire pumps, hydraulics and equipment service, and repair is required.

Maintenance Division staff maintains a fleet of over forty specialized fire apparatus, specialty units, trailers, fire boats, small engines, outboard motors, firefighting tools, command vehicles and support vehicles. During the year annual third party non-destructive testing of aerial devices, ground ladders, and inspection of vehicles, to conform to several federal and state agencies takes place under their supervision.

Apparatus mechanics attend monthly educational training seminars hosted through New England Fire Apparatus Maintenance Association.

Staff is highly involved in the design and specification development of new fire apparatus, pre-delivery vehicle inspection, acceptance testing and operational training for fire personnel.

Edward L. Gellar, Chief Master Mechanic

The winter of 2014-2015 dumped record amounts of snow in Massachusetts with Plymouth getting between 10 and 11 feet total

snowfall. The Plymouth Fire Department had to contend with emergency responses to both Fire incidents and Medical Emergencies in heavy snow and high winds.



Blizzard Damage at Plymouth Beach parking lot  
January 27, 2015



Two people in this pickup truck were swept into the Eel River by the storm surge while at Plymouth Beach during the height of the storm they were treated for hypothermia.



Bert's Landing Restaurant sustained major damage from the pounding waves.







Heavy snow fall in the winter of 2015 caused several structural collapses like this one at # 34-R Newfield Street

**The Mission of the Plymouth Police Department is to provide for the safety of the public, the protection of life and property, to serve with integrity, to provide a well trained professional department to the public, to treat all members of the public and all employees with respect, and to strive to ensure that the Plymouth Police Department is the finest law enforcement agency in the Commonwealth.**

Message from Chief Michael E. Botieri

The past year has seen our community still contending with the heroin epidemic that continues to grip our region. This Department remains committed to battling this plague by exploring new approaches and working closely with our social service partners to aid those victims suffering from the effects of heroin use. In fact, during 2015, your officers responded to 202 drug overdoses, twenty-three of which had tragically fatal results.

In response to this increase in drug overdoses (120 were reported in 2014) all Plymouth Police Officers have now been trained in the use of Narcan, a nasally administered antidote that reverses the deadly effects of heroin use. Every on duty officer is currently assigned two doses of this antidote, and last year we administered it seventy-four times saving the lives of sixty-five victims. Also, to offset the cost of purchasing Narcan and training officers in its use, the Department has recently been awarded a state grant for \$10,000.

Plymouth Police personnel are also now aiding care givers by accompanying addiction treatment specialists as they conduct home visits to the locations of recent drug overdoses. Our officers also disseminate literature to heroin users and their families to inform and aid them in receiving addiction treatment. Also, the Department continues to pursue court ordered treatment for those at risk individuals with whom we have had repeated encounters.

The Plymouth Police Department has also expanded its deployment of the Street Crimes Unit which responded to 246 incidents last year. Since its inception in 2014, they have effected 300+ arrests for narcotics possession and drug related offenses. This unit of plain

clothes officers specifically targets locations and associated criminal activity so as to disrupt the use and sale of drugs within the community.

This Department will continue to address this serious concern as well as the other matters facing the community.

#### Grant Activity

The Plymouth Police Department has been committed to finding new revenue sources through awarded grants to support our agency's efforts without causing additional financial burden for the public. This past year the Plymouth Police Department was awarded the following grants:

- 911 Support Incentive Grant (\$128,597)
- 911 Training Grant (\$30,275)
- 2015 JAG Grant (\$14,592)
- 2015 Executive Office of Public Safety Underage Drinking Enforcement Grant (\$10,000)
- 2015 Traffic Enforcement Grant (15,000)
- 2015 Pedestrian Safety Grant (\$5,000)
- 2015 Narcan/Naloxone Grant (\$10,000)

**TOTAL TAXPAYER SAVINGS= \$213.464**

#### Homeland Security

The Plymouth Police Department continues to work together and share information with other local police departments, Massachusetts Environmental Police, Massachusetts State Police, United States Attorney's Office, Plymouth District Attorney's Office, FBI, U.S. Coast Guard, and the Pilgrim Nuclear Power Station in our efforts to keep the Town of Plymouth safe.

In 2015 the Department continued to support and participate in the regional METRO-Law Enforcement Council, a collective of local police departments that pool their resources which will benefit the Plymouth Police Department by providing us access to trained SWAT officers, crowd control personnel, advanced investigatory abilities, and additional k-9's, to name just a few.

The Department's Marine Unit continued to patrol the waters of the community as well as monitoring the Exclusion Zone off the coast of the Pilgrim Nuclear Power Station. This past year these officers participated in several joint regional exercises and training events to include a U.S. Coast Guard approved Tactical Operator's Course and a . National Association of State Boating Law Administrators Boat Operator's Training in conjunction with the Plymouth Harbormaster Department. They also participated in a Water Rescue Exercise in collaboration with the City of Quincy Emergency Management Department.

### Community Policing

The Plymouth Police Department has strengthened its commitment to community policing, a concept that emphasizes the partnership between the police and the community. The needs of the community as defined by its residents drives the priorities of the Department enforcement efforts. Specific examples of our community policing practices currently in place are:

- Walking beats and bicycle patrols in the downtown and waterfront areas
- "Park and walk" patrols in specific neighborhoods
- Sponsoring another "Police Family Fun Day" at the Public Library in the spring
- The Cops in Shops program
- Neighborhood Watch programs

### Citizen Surveys

In 2015, the Department continued its Citizen Survey Program in order to solicit feedback from the community we serve regarding the delivery of police services. A random sampling of persons reporting incidents, witnesses and victims were contacted by the Department and asked to rate their interaction with different facets of the Department. The Police Department is pleased to report that our efforts continue to be well received and the results of those surveys are overwhelmingly positive.

### Firearms Licensing

In 2015 the Plymouth Police Department processed 664 firearms license applications, generating a fee total of \$61,000.00 of which \$15,350.00 was reinvested in the Town.

### Traffic Education and Enforcement

The Department continues to strive to maintain safety on the roads of the Town of Plymouth. The Department uses three traffic radar trailers as educational tools. In conjunction with education, the police have placed an added emphasis on traffic enforcement. By increasing efforts in both areas Plymouth endeavors to keep roads safe despite rapidly increasing growth and traffic.

For the calendar year of 2015 the Plymouth Police Department issued a total of 7113 traffic citations generating a fine amount of \$260,660.00. There were 1684 reported motor vehicle accidents in Plymouth this past year with 106 of them involving injuries and two involving fatalities.

The Department is also currently participating in a state sponsored traffic enforcement initiative that will finance periods of additional activity that specifically target:

- impaired operation (“Drive Sober or Get Pulled Over”),
- speed/road rage (“Aggressive Driving Enforcement”),
- texting while driving (“Distracted Driving”),
- pedestrian safety (crosswalk), and
- seat belt usage (“Click it or Ticket”).

### Senior Citizen Services

During 2015, the Plymouth Police Department and the Plymouth County Sheriffs Department continued to partner in offering senior residents of our community the opportunity to participate in the “*Are You OK?*” program. “*Are You OK?*” is a computerized telephone calling system that calls seniors at home to check on their well being. In coordination with the Plymouth Council on Aging many seniors now participate in this program.

The Plymouth Police have also strengthened our role in serving seniors of our community by assigning a Police Captain to participate in the “TRIAD Program,” a group of public safety and Council on Aging professionals who meet monthly to address the needs of our aging populace.

The Department is also actively participating in programs to help find those members of our community who are prone to wandering by playing active roles in a private LoJack tracking system, and also one sponsored by the Plymouth County Sheriff’s Department. Both can be utilized to find a missing family member in the event that s/he should wander away.

**2015 PPD Personnel Changes**

**Appointments**

<u>Name</u>	<u>Title</u>	<u>Date</u>
Brian Josephine	Student Officer	3/23/15
Sean McGonagle	Student Officer	3/23/15
Thomas DeLaura	Student Officer	5/4/15
Walter Peterson	Student Officer	5/4/15
Robert Shaw	Student Officer	5/4/15
Karl V. Roth	Full Time Dispatcher	5/23/15
Alfred Silveira	Part Time Dispatcher	8/3/15

**Promotions**

Arthur Fernandes	Police Sergeant	8/17/15
Victor M. Higgins, II	Provisional Sergeant	11/1/15

**Retirees**

<u>Name</u>	<u>Title</u>	<u>Date</u>
Clifton Brant	Police Officer	3/27/15
Matthew Macomber	Police Officer	9/9/15
Patricia Mackenzie	School Crossing Guard	8/1/15

## Resignations

<u>Name</u>	<u>Title</u>	<u>Date</u>
Gregory Haarala	Police Officer	5/16/15
Jeremy Sullivan	Police Officer	10/15/15
John Hogan	Full Time Dispatcher	5/22/15
Alfred Silveira	Part Time Dispatcher	12/22/15

### In Memory Of:

Donald J. Ward  
Police Officer  
Years of Service: May, 1969 – September 30, 2001  
Deceased: March 15, 2014

Don W. Ireland  
Police Officer  
Years of Service: May 31, 1970 - January 2, 2000  
Deceased: August 29, 2015

## 2015 Reported Crime Statistics

<u>Incident Type Description</u>	<u>Total</u>
209A Violation	54
258E Harassment Violation	49
51A Filed	115
911 Duplicate Incident	8
Abandoned Call	204
Abandoned Vehicle	20
Abduction	0
Accidental 911 Call	400
Aggravated Assault	38
Alarm Sounding	2,283
Animal Complaint	339
Annoy Phone Calls	36
Arson / Bombing	2
Assist Citizen	573
Assist Other Agency	204

Assist Other PD	98
Attempted Abduction	1
Attempt Service	749
Attempted B&E	27
Attempted B&E M/V	3
Attempted Larceny	1
Attempted Robbery	1
B&E MV	149
Bank/Store escort	1
Building Check	177
Burglary B&E	108
Check Wellbeing	1,207
Civil Complaint	89
Community Policing Activity	1,113
Computer Crimes	6
Damaged / Disabled Cruiser	91
Dangerous Weapon A&B	15
Disabled MV	703
Disturbance, General	794
Domestic A&B	152
Domestic Disturbance	614
Drug Disposal	19
Drug Overdose	179
Drug Overdose Death	23
Drug Overdose Follow-up	6
Drug Violation	98
Drug Violation – Civil	44
Duplicate 911	1,336
Embezzlement	0
Explosives	244
Fatal MVA	2
FID/LTC SUS/REV	28
Fire Alarm	8
Forcible Rape	0
Forgery / Counterfeiting	8
Found Property	329
Fraud	383
Fugitive Arrest	0
General Services	1,100

Gunshots	94
Harassment	271
Hate Crime	2
Indecent A&B	2
Injury On Duty	62
Injury, Leaving the Scene MVA	2
Intoxicated Person	131
Intra Department Service	1,435
K9 training	15
Keep The Peace	96
Larceny	461
Larceny By Check	2
Legal Process	217
Liquor Law Enforcement	7
Lock Out	19
M/Cycle ATV's	144
Malicious Mischief	37
Marine Patrol	27
Medical / Mental	206
Message Delivery	101
Metro Lec	17
Missing Airplanes / Boats	0
Missing Person	74
Missing Person Located	80
Missing Property	225
Missing Property Found	21
Mistake Call	34
Motor Vehicle Accident	1,297
Motor Vehicle Stop	3
Murder	0
MV Repossessed	6
MV Thefts	28
MVA Cruiser	14
MVA, Injuries	104
MVA, RV	0
No Incident Assigned	0
Noise Complaint	456
O.U.I MV Accident	35
O.U.I Liquor	60

Offender Audit	78
Offender Registry	74
Parking Complaint	471
Pedestrian MVA	20
Plane Crash	1
Police with Ambulance	704
Police with Fire	77
Prop Dam - Leaving Scene MVA	230
Property Damage	322
Protective Custody	8
Prostitution	3
Receiving Stolen Property	9
Recover Hypodermic needle	153
Recovered MV / TT PD	7
Repeat Incident	10
Reported Death	53
Request 209A	11
Request 258E	2
Robbery	12
-	--



**DEPARTMENT  
OF PUBLIC WORKS**

**ADMINISTRATION**

Jonathan L. Beder-Director  
Dennis E. Westgate-Assistant Director  
Jodie Volta-Office Manager

The Department of Public Works continues to make significant progress in providing effective and efficient core services to the residents of Plymouth. In this report, you will read about the maintenance, operations, and capital projects the Department has accomplished during the course of the year. These achievements are made possible by the men and women of the DPW and the commitment of your legislative bodies.

**Mission**

**The Plymouth Department of Public Works enhances the quality of life and provides uninterrupted effective and efficient professional services to the residents of Plymouth. The twelve Divisions include Water, Sewer, Highway, Recreation, Building Maintenance, Fleet Maintenance, Administration, Solid Waste, Cemeteries, Crematory, Parks & Forestry, and Engineering. Combined, these Divisions work together as your public works in order to meet the many needs of this community, improve infrastructure, and advance town projects.**

Municipal infrastructure is an extremely valuable asset. Plymouth relies on it and it is of critical importance to the entire Plymouth community. The Town can take pride in the day to day management, maintenance, and planning of infrastructure so DPW may provide uninterrupted sustainable services at the cheapest costs today and well into the future.

This year, DPW focus was on improving operations and dealing with some of the road/drainage maintenance projects such as the reconstruction of George Street, Roxy Cahoon/Valley Roads, and

Birch St. Grading gravel roads, brushing, drainage maintenance, and patching were major objectives during the 2015 construction season.

### **Winter 2015**

This past winter will be remembered as one of the coldest and snowiest on record. On January 26, 2015, Blizzard Juno arrived and then the Town faced another Blizzard during the weekend of February 14-16. The town declared three local states of emergency to deal with the significant winter weather that occurred between January 26 and February 22, 2015, bringing in well over eight feet of snow. February, 2015, was also one of the coldest months on record, which really did a number on equipment and the ability to fight the snow. The many consecutive weekend storms created considerable challenges for our snow removal equipment in which the DPW and its contractors worked tirelessly to keep streets open and maintain the needs of the community during this unprecedented winter. DPW cannot thank the men and women of the DPW enough for the countless hours and dedication put forward in handling this unique winter weather.

This year, the Town also witnessed the completion of the Samoset Road reconstruction project from the Waterfront to the ramps at Route 3. The DPW worked closely with the Massachusetts Department of Transportation (MADOT) to see this work through. Work included new drainage, decorative street lights, curbing, and sidewalks. The project took three years to complete and will provide many great benefits to community.

### **Plymouth 400**

The DPW continues to prepare for 2020 and beyond with the expectation of drawing people from all over the country and the world for the Plymouth 400th anniversary celebration.. The Water Street Promenade and all the areas downtown are still a priority in terms of updating infrastructure to handle the anticipated increase in traffic.

DPW has been working with the Department of Conservation and Recreation to meet the design objectives to create a more inviting waterfront environment for pedestrians and cyclists and to accommodate the large volumes of tourists better. The design proposes wider sidewalks, boardwalks, improved roadway geometry,

bike accommodations, ornamental lighting and streetscape from the Roundabout to Sandwich Street. DPW will continue to advance and promote design on this important project subject to future funding.

### **Sewer Expansion**

In 2015 DPW completed all of the 6,000 feet of gravity sewer main installation for the Samoset Street Sewer Extension. This project will provide municipal sewer collection from Route 3 west to Sixteen Twenty Drive and include Pilgrim Hill Road. This first phase of the project will service thirty parcels including the Algonquin Heights Housing complex. DPW anticipates that connections to this sewer line can occur in the spring of 2016.

### **Water Management**

The twenty year Water Management Act Permit through the Massachusetts Department of Environmental Protection requires the town to obtain a new Water Withdrawal Permit. This permit renewal may implement changes to our current permitted withdrawal of 6.36 million gallons per day. The new permit will require Plymouth to remain under our annual reported averages between calendar years 2011 to 2013. This new average is 4.35 million gallons per day.

The permit is also looking to establish a 65 gallon per capita per day as a means to withdraw less water. We are currently at 73.7 gallons per capita per day, thus requiring us to institute new conservation efforts, water saving techniques, and increased financial investments for water conservation in subsequent years.

Vast areas of Plymouth remain undeveloped, and future development is certainly a reality for the Town. Six pressure zones, ten water storage tanks, twelve gravel packed wells, four booster stations and two hundred miles of main require the Town's complete attention to this permit renewal. Plymouth has received another extension of the current permit until July of 2016. DPW will continue to explore all options with the state to manage the growing needs of Plymouth and balance the effect of water withdrawal on the environment

## **ENGINEERING DIVISION**

The mission of the Engineering Division is to provide quality engineering services and technical support for the Town of Plymouth, its residents, agents, and providers and to establish an atmosphere of courtesy, efficiency, and dedication, while maintaining a professional work environment, which will foster, encourage, and nurture personal excellence, leadership and growth.

The Engineering Division's functions and programs changed as part of the transition of the entire Department of Public Works (DPW) in order to meet the Town's needs and DPW services. This office is managing the Town's infrastructure including engineering, construction contracts, and also the Town's road excavation and utility cuts program.

As an owner/operator of a Municipal Separate Storm Sewer System (MS4) that discharges stormwater into waters of the United States, the Town will be required to obtain general permit coverage under the National Pollution Discharge Elimination System (NPDES) Stormwater Phase II final rule as jointly administered by the U.S. Environmental Protection Agency (EPA), New England Region, and Massachusetts Department of Environmental Protection (MA DEP). The Engineering Division has been utilizing the Global Positioning System (GPS) unit to inventory and collect data on the drainage system. The information has been used for the Geographic Information System (GIS) mapping part of the NPDES permit requirement. This program was initiated in the fall of 2003 and is an ongoing project.

The Engineering Division was awarded with 319 nonpoint source pollution Grant for Water Street stormwater remediation. The Grant funding was for \$234,117.

It is the long-range goal of the Engineering Division to expand the scope of services provided and ultimately to maintain a readily retrievable inventory of all municipal resources available in the town. The division strives to provide the best possible service utilizing experience, well-trained personnel, and state-of-the-art

**equipment within budgetary constraints to the residents of Plymouth.**

The following outlines the summary of 2015 activities:

**A. Assessors Maps Revisions**

**241** Parcels on **55** Maps and **9** New Streets

In addition the maps were electronically produced tying them into the

Plymouth Assessors database bringing the maps into a GIS environment.

**B. Unaccepted Gravel and Paved Roads Improvement**

**Program** – Developing a Comprehensive Townwide Policy for improving unaccepted gravel and paved roads. The Engineering Division is coordinating this task with the Roads Advisory Committee. A pavement management program was purchased to assist with the inventory and development of a long term maintenance program for unaccepted roads.

The Engineering Division conducted field survey, construction layout, and office work for George Street, Queen Drive, and Birch Street watershed areas in order to design drainage system for improving the existing roadway network.

**C. Accepting Roads as Public Ways Program** – The

Engineering Division started preparing plans for accepting Raymond Road and Camelot Drive. Lunn’s Way, a major east / west connector road, approximately four miles long was accepted at Spring, 2015 Annual Town Meeting (ATM).

**D. Layout Establishment Program**

1. At the Fall, 2015 ATM town meeting members voted to establish Ship Pond Road (portion of ) layout.

- E. Administering Grant Project** - This year the Engineering Division provided administrative support for the Cordage Park Mass Works Grant project.
- F. Construction Administration and Inspection** - The Engineering Division provided construction inspection and administration for constructing sidewalk on Standish Avenue from Alden Street to Cherry Street.
- G. Various Locations (Town Wide)** – Replacing sidewalk panels. The Engineering Division provided project administration and construction inspection.
- H. Easements for Highway Purposes** – The Town Meeting action authorized the Board of Selectmen to accept easements for Highway Purposes for a sidewalk located on Russell Street.
- I. Parks and Playgrounds** – Stephens Field - provided site plan and review for the design of various fields, entrance road, and other utilities.
- J. Culverts / Bridges** –The Engineering Division provided existing conditions plan for a bridge design on Newfield Street.
- K. Drainage** – The Engineering Division provided existing conditions, survey, design, construction inspection, and project administration for the following projects:
  - 1. Federal Furnace Road – Vicinity of Diane Avenue**  
The project included installing precast catch basins with a four (4) foot sump and eliminator associated pipes and leaching structures.
  - 2. George Street** – Drainage project was constructed by contractor. The project included installing precast catch basins with a four foot sump and eliminator associated pipes and leaching structures.
  - 3. Nicks Rock Road (vicinity of House # s 92 – 96)** - Drainage project was constructed by contractor,

which included the installation of precast catch basins with a four foot sump and eliminator, associated pipes, manholes, and leaching structures.

4. **Queen Avenue** - Drainage project was constructed by contractor installing precast catch basins with a four foot sump and eliminator, associated pipes, and leaching structures.
5. **Halfway Pond Road (vicinity of #240)** – Drainage project was constructed, which included the installation of precast catch basins with a four foot sump and included eliminator, associated pipes, and leaching structures
6. **Long Pond Road and Jordan Road Intersection** – Drainage project was constructed which included a four foot sump and eliminator, associated pipes, and leaching structures.
7. **Russell Street and South Russell Street** – Engineering division provided construction layout for drainage improvement.

**L. Townwide Construction (various projects)** – The Engineering Division provided project administration and construction inspection on several projects in 2014.

**M. Various Grant Projects** – The Engineering Division was instrumental in receiving stormwater remediation for Water Street (from Sandwich Street to Leyden Street) Roadway Improvements Project. The Grant funding was for \$234,117.00.

#### **N. Roadway Improvements**

1. **Obery Street** – (South Street to High School Driveway) – The project will improve and widen existing roadway, providing sidewalks on both sides of the road, control and treat the stormwater runoff by improving the existing drainage system, and constructing two roundabouts. The project is at 75% design.

The State has forwarded its comments and the Consultant will address them in the design. The construction funding will be by Mass Department of Transportation (DOT). The Engineering Division provided review of the 75% design plans and project Administration. The project has been included in the Federal Fiscal Year (FFY) 2018 transportation improvement program (TIP) funding.

2. **Seven Hills Road** – In house preliminary design for roadway, drainage and paving has been started.
3. **Little Sandy Pond Road (portion of)** – 1000 feet of full depth reconstruction was completed. The Engineering Division provided construction inspection and construction administration for the project. The scope of work consisted of milling and paving.
4. **Samoset Street** – (from Water Street to Royal Street) The construction has been started. The construction funding will be by Mass DOT. The project's intent is to have full reconstruction of roadway, drainage, sidewalk, signal installation at Standish Avenue, as well as other related improvements. Engineering Division provided existing conditions survey, design review, and project administration. The construction will continue in spring of 2016. The project was included in the FFY 2013 transportation improvement program (TIP) funding.
5. **Taylor Avenue** – (from White Horse Road to Manomet Point Road) - The project is at 75% design phase. The State has forwarded its comments and the Consultant has addressed them in the design. The construction funding will be by Mass DOT. The project's intent is to have full reconstruction of roadway, drainage, sidewalk, and other related improvements, including the replacement of the bridge over Bartlett Brook. Engineering Division provided review of the plans and project administration. Field survey and existing conditions

plans were provided to the consultant. The project has been included in the FFY 2017 transportation improvement program (TIP).

6. **Carver Road (Route 80 to vicinity of House # 104)** Engineering Division provided construction inspection, and project administration for the project. The scope of work consisted of drainage repair/rebuilding, mill, and overlay.
7. **Cherry Street** - Engineering Division provided construction, inspection, and project administration for the project. The scope of work consisted of drainage repair/rebuilding, mill, and overlay.
8. **Hall Street, Montgomery Drive, Carver Road (Esta Road to Carver Town Line)** - Engineering Division provided construction inspection and administration for the projects.
9. **Water Street Culvert Replacement** – Engineering Division provided support (field and office work) during design and construction of the project.
10. **George Street (Unaccepted Road)** – In-house final design and construction inspection / administration for roadway and drainage improvements including paving has been completed.
11. **Birch Street (Unaccepted Road)** – In-house final design for roadway and drainage improvements including paving has been started.
12. **Queen Avenue (Unaccepted Road)** – In-house preliminary design and construction inspection / administration for roadway and drainage improvements including paving has been completed.
13. **Water Street Promenade Project (Roundabout to Sandwich Street)** – Engineering Division is providing support (field work and office) during design phase of this project, which will include undergrounding utilities (power and telecommunications).
14. **Vine Brook Road** – In house preliminary design for roadway and drainage improvements including

paving has been started. Construction funding is required for this project.

15. **Ship Pond Road (Long Pond Road to Old Sandwich Road – paved section)** – In-house construction layout and inspection / administration for improvements including roadway including, pulverizing the existing pavement, re-grading, and repaving was completed.
16. **Valley Road and Roxy Cahoon Road** – In house design for a layout, roadway and drainage including paving has been completed. The roadway construction has been completed.
17. **South Street** – Signal at Sandwich Street (Route 3A) – The design has been completed at 100%. The project’s intent is to install signalization at the intersections of South Street, Sandwich Street, and Lincoln Street. Engineering Division is providing review of the plans, construction inspection, and project administration.
18. **Halfway Pond Road (Vicinity of No. 240)** – Engineering Division provided design plans for roadway and drainage improvements.
19. **Cedarville Fire Station Emergency Signal** – The project remains at 75% Design Phase. The project’s intent is to install an Emergency Signal on State Road (Route 3A). Engineering Division is providing design, inspection, and project administration.
20. **Ship Pond Road (Long Pond Road to Old Sandwich Road - Gravel Section)** – The gravel roadway upgrade has been completed. The Engineering Division provided existing conditions plans, construction, and project administration for the project.
21. **Federal Furnace Road in the Vicinity of Diane Avenue for approximately 2000 feet** – In-house design for roadway improvements including drainage was completed. The Engineering Division provided existing conditions plan and design for the

project. The construction project has been completed in 2015.

22. **Town Wide Crackseal Program** - The Engineering Division provided project administration. The project's intent was to crackseal the existing pavement of various roads in town.
23. **School Street** – In house preliminary design for roadway and sidewalk has been started.

#### **O. 2015 Survey Projects**

1. **Conducted Field Survey; Prepared** existing conditions plans for the following sites:
  - **Esta Road** –Existing conditions plans
  - **Queen Avenue** (Unaccepted Roadway) – Existing conditions plans and construction layout for roadway and drainage design
  - **Birch Street** (Unaccepted Roadway) – Existing conditions plans for roadway and drainage design
  - **Ryder Road** – Long Beach property line determination and site plan
  - **George Street** (Unaccepted Roadway)- Existing conditions plans and construction layout for roadway design
  - **240 Halfway Pond Road** – Existing conditions plans
  - **Ship Pond Road / State Road Intersection-** Existing conditions plans
  - **Valley Road** – Construction layout
  - **Roxy Cahoon Road** – Construction layout
  - **Federal Furnace Road – Vicinity of Diane Avenue for 2000 feet** – Construction layout
  - **Water Street Promenade (Roundabout to Sandwich Street)** – Existing conditions plans
  - **Cherry Street** – Existing conditions plans
  - **Obery Street** – Existing conditions plans

- **Seven Hills Road** - Existing conditions plans
- **Curtis Drive (unaccepted)** – Existing conditions plans for roadway design
- **Baldwin Circle** - Existing conditions plans for roadway design
- **O’Toole / Beaver Dam Road** - Existing conditions plans for roadway design
- **Huntington Road** - Existing conditions plans for roadway design
- **Simes Road** – Existing conditions plans for roadway design
- **Westerly Road** – Existing conditions plans for roadway design
- **107 Buzzards Bay Drive** – Existing conditions plans for roadway design
- **Nicks Rock Road** – Existing conditions plans for roadway design
- **Lake Avenue ( unaccepted roadway)** - Existing conditions plans for roadway design
- **Homer Avenue** - Existing conditions
- **William Avenue** - Existing conditions

2. **Survey Control** for the following Projects

- **Westerly Road**
- **107 Buzzards Bay Drive**
- **Curtis Drive**
- **Nicks Rock Road**
- **Simes Road**
- **Seven Hills Road**
- **Black Cat Road**
- **Russell Street, South Russell Street**
- **Ship Pond Road**
- **O’Toole / Beaver Dam Road**
- **Lake Avenue**
- **Huntington Road**
- **Nicks Rock Road**

3. Existing conditions, site, easement plans, and deeds were prepared for the following sites.
  - Westerly Road
  - 107 Buzzards Bay Drive
  - Curtis Drive
  - Nicks Rock Road
  - Simes Road
  - Seven Hills Road
  - Black Cat Road
  - Russell Street, South Russell Street
  - Ship Pond Road
  - O'Toole / Beaver Dam Road
  - Lake Avenue
  - Huntington Road
  - Nicks Rock Road
4. Setting high accuracy GPS control network (HARN) for the Town's horizontal and vertical control is an on-going project.
5. Various Departmental and public support (e.g., E-911 Map for Gurnet, Police Department, exhibit plans: 14 prepared)
6. Sideline staking in the following areas
  - North Green Street
  - Black Cat Road
  - Kristin and Anawon Road
  - Lisa Avenue
  - Seven Hills Road
  - Russell Street
  - South Russell Street
  - 107 Buzzards Bay Drive
  - Long Pond Road (vicinity of House # 235)
  - Nicks Rock Road
  - 240 Halfway Pond Road

7. **Conducting field and office survey for the sewer network including the horizontal and vertical control.**
  
8. **Construction layout for the following sites:**
  - **George Street**
  - **Nicks Rock Road**
  - **Queen Avenue**
  - **Federal Furnace Road**
  - **Valley Road**
  - **Beaver Dam Road (vicinity of O’Toole)**
  - **Roxy Cahoon Road**
  - **Buzzards Bay Drive (vicinity of House # 107)**
  - **Halfway Pond Road (vicinity of House # 240)**
  - **Jordan Road / Long Pond Road Intersection**
  - **Russell Street**
  - **South Russell Street**
  - **Ship Pond Road**

**P. Pavement, Parking Lots, and Sidewalk Preservation Management Program**

1. DPW has a report of pavement conditions for roads, parking lots, and sidewalk. The report has been used as a planning tool for improving our roadway, parking lots, and sidewalk infrastructure.
  
2. The Town continued with an aggressive program to maximize use of limited funding.

**Q. Guard Rail – Replacing and installing Guard Rails on the following roads:**

- **Valley Road (vicinity of Shore Road and Little Herring Pond Road)**
- **Valley Road**

- **Millennium Drive**
- **Guild Road**
- **South Meadow Road**

**R. Pavement Markings Traffic Signs and Signals (Town Wide)** – Engineering Division coordinated the pavement markings and the installation of signs by the Highway Division and the Contractor at various locations. The signals were evaluated based on the need and location.

## **S. Water Supply**

- 1. Jacket Water Main Replacement Project** - In 2015, the Engineering Division provided administrative support and technical review associated with the completion of the Jacket Water Main Replacement project. Jacket water mains were installed in the Plymouth water distribution system between the late 1880's and early 1930's. With an average age of 100-years, the remaining jacket water mains in Plymouth had long exceeded the typical 50-year design lifespan of a water main. Constructed of low-strength concrete wrapped in an aluminum “jacket” these experimental pipelines were originally intended for low pressure applications. Due to the inability to withstand standard water distribution pressures, jacket water mains were highly susceptible to recurrent leaks and breaks. Through the completion of this \$2.3 million dollar construction project, the DPW was able to phase out the remaining jacket water mains in Town. In total, the project involved replacing approximately three miles of jacket water mains on twenty-three streets within the Plymouth Center Pressure Zone. Construction began in the spring of 2014 and wrapped up in the summer of 2015.
- 2. Water System GIS Map** - In 2015, the Engineering Division continued the task of updating the Town's GIS-based water system map. The ongoing effort involves the use of GIS tracking devices, field survey data, and as-built information to pinpoint and update the location of water

mains, services, and other appurtenances on the GIS map. Also included in the GIS mapping project is the continued effort to inventory and convert water tie cards, utility plans, and as-built documents into digital format that can be accessed via the GIS map.

3. **Samoset Street Tank** – In 2015, The Engineering Division provided administrative support and technical assistance for the Samoset Street Tank Rehabilitation project. This \$650,000 project involved sandblasting, painting, the installation of a mixing system and several structural and safety improvements the 0.5 million gallon water storage tank. The project was completed in December 2015.
4. **New Source Investigation & Permitting**– In 2015, The Engineering Division provided administrative support and technical review associated with new source investigation and permitting of potential drinking water wells at two locations: Forges Field and the 200-Acre site. The investigation and permitting of these potential drinking water wells was initiated in the summer of 2015 and will involve a multi-year effort that encompasses detailed scientific investigation, technical analyses, and permitting. The exploration and potential permitting of the two proposed municipal well sites is intended to address future population growth and expansion of the water system and to provide much needed redundancy within the water system.
5. **Miscellaneous Projects** – The Engineering Division assisted the Water Division with a variety of tasks including Annual Statistical Report preparation, DEP permit Water Management Act permit review and renewal, design, review and field inspection for the installation of 800 linear feet of a new 8” diameter, ductile iron water main on Russell Street, miscellaneous construction inspection, and general technical support. The Engineering Division also assisted with the assessment and prioritization of upcoming water distribution system

improvement projects and provided reviews and assistance for private development projects throughout Town.

## **T. Wastewater**

- 1. Sewer System GIS Map** - In 2015, the Engineering Division continued the task of updating the Town's GIS-based sewer system map. The project involves the use of GIS tracking devices, field survey data, plans and as-built information to pinpoint and update the location of sewer mains, services, and other appurtenances on the GIS map. Also included in the GIS mapping project is an ongoing effort to inventory and convert sewer tie cards, utility plans, and as-built documents into digital format that can be accessed via the GIS map.
- 2. Capacity, Management, Operation and Maintenance Corrective Action Plan** – In 2014, in accordance with the EPA Clean Water Act Administrative Order Docket No. 13-006, the Engineering and Sewer Divisions developed a Capacity, Management, Operation, and Maintenance (CMOM) Corrective Action Plan. The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop an implementation schedule for addressing deficiencies in the sewer collection system. Although multi-faceted, the highlight of the Town's approved CMOM plan includes a three-year schedule to inspect all sixty (60) miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. Upon completion of this comprehensive sewer system inspection, the Town will have a complete inventory of all the assets within the sewer collection system and a list of needed repairs ranked by severity. This information will become an invaluable resource for the development of a long-range maintenance and repair plan based on the documented needs observed during the system-wide sewer inspection project. In the fall of 2015, the Town began work on Phase 1 of the CMOM plan, which involved the

video inspection of 20 miles of sewers and 500 manholes in the downtown area of Plymouth. Work on Phase 1 of the CMOM project is expected to be completed in the winter of 2016.

- 3. Water Street Sewer Temporary Bypass Repair** – In 2014, soon after commencing construction on the Water Street Sewer Interceptor project, the Contractor began experiencing difficulties managing groundwater at the site. The Contractor continued to struggle, installing 156-feet of 30-inch PVC pipe and one manhole before work ceased on the project. When work on the project stopped in May 2014, a temporary underground sewer bypass was left in place. This temporary sewer bypass received *all* of the wastewater flow from Clyfton Street, Chilton Street, Memorial Drive and Memorial Hall, as well as portions of Water Street, Allerton Street and Court Street. This inaccessible bypass pipeline created a dangerous hydraulic bottleneck in the sewer collection system. In December 2014, the Town was granted an Emergency Waiver from DCAM to correct and eliminate the temporary bypass. The project was bid on March 25, 2015 and awarded to Albanese D & S. Construction was expedited and completed in May of 2015. The project was successful and the sewer along Water Street is now fully functional and accessible. The Engineering Division provided administrative support and technical assistance during the planning, design, and construction phases of the project.
- 4. 1820 Courthouse Sewer Upgrades** – In October 2014, as part of the site preparation process for the 1820 Courthouse/Town Hall, the Sewer Division performed a CCTV inspection of the sewers situated adjacent to the existing Courthouse building along South Russell and Russell Streets. The CCTV inspection identified a number of deficiencies within the 8” clay sewers in the area. While the condition of the sewers varied in severity, it was necessary to replace approximately 400 linear feet of sewers along Russell Street and South Russell Street. The

new 8” PVC sewers were installed in July, 2015. The Engineering Division provided administrative support and technical assistance during the planning, design, and construction phases of the project.

5. **Samoset Street Sewer Expansion Project** - In January 2012, the Town of Plymouth retained AECOM Technical Services, Inc. to perform a comprehensive assessment of the Town’s wastewater collection system. The resulting analyses indicated that the existing wastewater system is underutilized and underfunded and recommended that the Town explore the option of expanding the sewer collection system. Based on the results of the study, Pilgrim Hill Road and the portion of Samoset Street extending from Route 3 west to Sixteen Twenty Drive, was chosen to be the first sewer betterment expansion area. The Samoset Street area was selected due to its proximity to the existing sewer collection system, the history of septic problems in the area and the predominantly commercial tax base. Included in the Samoset Street Sewer expansion area is the Algonquin Heights housing complex, which is currently under an Administrative Consent Order issued by the Massachusetts Department of Environmental Protection to upgrade its onsite wastewater disposal system.

The expansion of the sewer collection system includes approximately 5,500 linear feet of gravity sewers located along Samoset Street and Pilgrim Hill Road. The gravity sewers will flow into a pump station located at the low point of the project on the Town-owned “Site 101” property. The pump station will convey the wastewater flow through a 3,500 linear foot force main that will connect to an existing gravity sewer on Aldrin Road. Construction on the Samoset Street sewer expansion project began in June, 2015. The project is expected to be completed in the winter of 2016. The Engineering Division provided administrative support and technical assistance during the planning, design, and construction phases of the project.

6. **Winter Street Ejector Station Replacement** - The Winter Street Ejector Station was installed in 1969. In recent years, the station became a maintenance burden and has been attributed to two sanitary sewer overflows (SSOs) in the past seven years. In April 2014, Town Meeting approved the Capital Request to replace the ejector station with a submersible pump station that will include new SCADA alarm controls and an emergency generator. The project was put out to bid in June, 2015, and awarded to MECO Environmental Services, Inc. Construction on the project began in late fall of 2015 and is expected to be completed in early 2016. The Engineering Division provided administrative support and technical assistance during the planning, design, and construction phases of the project.
  
7. **Miscellaneous Projects** - The Engineering Division assisted the Sewer Division with a variety of tasks including construction inspection, spot repair design, closed circuit video inspection analyses, and miscellaneous technical support. The Engineering Department also assisted with the assessment and prioritization of upcoming capital sewer improvement projects, including the Warren Avenue sewer expansion study, and provided reviews and assistance for private development projects throughout Town.

**U. Town Wide Public Works Infrastructure Asset Inventory, Inspection, and Geographic Information Systems (GIS) Mapping**

1. **Townwide Public Works Infrastructure Asset Inventorying, and Mapping – Mapping the Infrastructure Assets in GIS Environment**
2. **Snow Plow and Sanding Routes - Town wide updating**

## **8. Pine Hills – GIS spatial edits**

### **V. State (MASS DOT) or other State Agencies Construction Projects – Coordinating the Town’s concerns/issues with MASSDOT or other State Agencies.**

- 1. Samoset Street (Westerly Road to Court Street), North and South Park Avenues** –The construction project has been started. The contract has been awarded and drainage construction has been completed.
- 2. MBTA Culvert – Hedge Road**
- 3. Route 3**
- 4. Route 3A**

### **W. Plan Reviews (81)**

Planning Board (20); Zoning Board of Appeals (46); and Building Dept. (15). Reviewed mitigation plans proposed by the following developers: A D Makepeace, Home Depot Shopping Center, Rising Tide Charter School, Colony Place, Cranberry Crescent Shopping Plaza, and Copper Cove Village.

### **X. Street Opening Permit Program – Eighty-eight permits were processed. The**

program manages the excavation activities in the Town’s roadway network.

It includes processing permits and conducting field inspections to monitor utility trench excavation, constructing driveways, etc.

### **Y. Roads Advisory Committee – Attended monthly meetings, coordinated various requests such as snow plowing and etc.**

### **Z. Miscellaneous**

- Prepared display and locus plans for various departments and Town Meeting Warrant Articles.

- Various field survey and report/plan preparation for various departments/divisions.
- Provided technical advice on all utility installations of poles and underground structures.
- Provided technical support to the Traffic Task Force by advising as to the applicability of laws and engineering standards to the traffic related issues and concerns.
- Provided technical advice to Town officials and boards.
- Provided Traffic Management Plan for various Town events.
- Over-the-counter services: - House number and lot number assignment (e.g. Pinehills Development and A.D. Makepeace); provided information to the general public, realtors, engineers, and land surveyors.
- Informational meetings were held for several projects.
- Implemented traffic and drainage studies, which were requested from this office.
- Implemented EPA Phase II (Town Wide Stormwater Mapping).
- Road safety audit
- Provided speed regulation study-various streets such as Halfway Pond Road, and Wareham Road
- Provided support to the regional planning agency, Old Colony Planning Council (OCPC), on the following programs: Special events, traffic analysis, and management plan.
- Safe routes to school and complete streets policy.
- Provided plans to Police Department to help them for their fight against drug abuse.

- Provided on street parking and signage plans for Taylor Avenue
- Provided on street parking plan for Union Street

### **Printing Services**

Assessors Maps (150 sheets) now available on line  
Sets of Zoning Maps (5 sheets each)  
Approximately 100 prints of various plans  
Other departments utilize the large format plotter to prepare maps and large size copies.

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## **HIGHWAY DIVISION**

**The mission of the Highway Division is to maintain and preserve the Town's Public Way infrastructure, which includes paved streets, gravel roads, sidewalks, street signs, traffic signals, and storm drainage systems and to restore and improve core services to the general public. The division also maintains access for emergency vehicles on many Private Roads.**

**The Highway Division continues its goal to increase staffing levels. Additional funded vacancies have been filled in 2015 to bring the total to twenty-seven employees, including an Administrative Assistant and the Highway Manager. The long term goal of the division is to bring staffing levels up to industry standards, which requires approximately ten employees for every 100 miles of roads maintained. The Highway Division continues to be responsible for over 400 miles of roads spread across 103 square miles. The services provided by the Highway Division include emergency and maintenance type repair to streets and sidewalks, responding to pothole defects, maintenance of the storm water system, snow and ice removal, and consistently servicing requests that are generated from other DPW Divisions and the public.**

**Road Construction and Resurfacing** The Highway Division worked in conjunction with private contractors to perform major road reconstruction on a number of roads throughout Plymouth. Pavement resurfacing projects were performed on Carver Rd., Montgomery Dr., A portion of Cherry Street, Hall Street, Ocean View Avenue, Little Sandy Pond Road, South Pond Road and Baker Street. Each road section received various preparation treatments depending on road conditions such as pavement milling, shimming, or complete pulverizing and regrading. Various drainage repairs were performed as needed during the construction. Projects were performed with some assistance from the Engineering Department during construction. Milling, reclamation and paving were performed by outside contractors. Roads were painted with traffic markings as necessary upon completion

**Asphalt Repair Patching** The Highway Division provided general and emergency repair services to roads and sidewalks throughout the Town. Repairs consisted of small to large potholes, utility trench repairs, and repairs around storm drain systems. The crews made section repairs to Cary Road, Asiaf Way and Presidents Lane. The Highway Department was very fortunate this past winter that we were able to obtain hot mix throughout the winter months, either from coordinating with hot mix plants or recycling ourselves in our hotbox/recycler truck. This allowed us to make permanent repairs, without the use of cold patch. The asphalt repair crew responded to Complaint Work Orders taken at the Highway Office generated by calls from the general public. Additionally, some utility trench road repair patches were made for the Water and Wastewater divisions. Several sidewalk panels were repaired or replaced throughout town.

**Drainage Repairs/Catch Basin Cleaning** The Highway Division performed numerous routine repairs to storm water drainage systems throughout the Town. Structures repaired in many cases were antiquated and hand built from blocks and brick. Rebuilding structures varied from replacing frames and covers and repair of top sections to complete basin replacements. Skilled labor was used to perform these tasks. An effort to convert old structures to pre-cast concrete continues and was followed whenever possible. Larger Projects with significant drainage system improvements of note were

performed on Jordan Road and Long Pond Road at the intersection of Hedges Pond Rd. and Kristen Road as well as Anawon Road. Also, several outfall areas had to be cleaned extensively or repaired from the numerous winter storms.

Additionally, the Division operated one catch basin cleaning truck and Highway's new Vactor truck. Basins and piping systems that became clogged were cleaned with the basin cleaning truck and Vactor working in conjunction with each other. Many of the storm drainage systems consist of a series of catch basins, drain manholes, piping systems, and some form of leaching system to dispose of the storm water runoff. Sand, leaves, pine needles, and other debris all contribute to clogging these systems. The Vactor was also used to aid the fire department in a recovery at a tragic emergency situation this past year.

**Street Sweeping** The Division operated three street sweepers this year from early spring until the first of the year. In the spring, sand was collected from main roads first, and then the division progressed into neighborhoods and subdivisions throughout the summer and fall. The Downtown and Waterfront Districts had the three wheel Pelican sweeper dedicated to only those areas throughout the sweeping season. The sidewalk sweeper and hand crews were used through the season to clear sidewalk debris. In the fall, leaves and pine needles were collected to keep drains open in preparation for winter. Sweeping was performed systematically throughout the Town of Plymouth.

**Gravel Road Grading** The Highway Division operated with two road graders this year throughout most of the season. This spring and summer the conditions of gravel roads were great. This result was from our two graders working diligently with an effective schedule and maintenance plan. A key factor in this plan is having a dedicated tank truck to apply liquid magnesium to help with dust control and stabilization. Approximately eighty-five miles of gravel roads are maintained to some level to provide access for emergency equipment and residents. Road grading was generally performed during spring, summer, and fall months. This year main routes (Old Sandwich Road, Ship Pond Road, Wareham Road, Mast Road, and others) were generally graded every two to three weeks on a rotation basis. Less traveled roads were also graded on a less frequent rotation throughout

North/West Plymouth, Chiltonville, Manomet, Cedarville, and South Plymouth. Every effort was made to keep roads in good condition. Gravel roads continue to deteriorate rapidly due to excessive speeds, combined with inclement weather and poor road base materials in many areas. Road grading was performed on a limited basis during winter months when road conditions permitted. The use of recycled road base continues from the crushing operation and provides for a considerable cost savings to the town and the operating budget.

**Traffic Signs – Signals** The Traffic and Signage Department within The Highway Division continued to upgrade computer software and printer capability to produce most municipal street signs. They continue to maintain a portion of the traffic markings, including crosswalks and some town parking space markings. Colored crosswalks were repainted in the downtown waterfront areas in early summer. School zones were painted at the end of summer in time for the new school year. The department also provided emergency assistance to Police with street closings and detours, and provided traffic barricades for holidays and events. Signals were maintained by replacing lenses with LED components as they expire. The town has utilized two variable message boards for traffic safety enhancements on a regular basis.

**Roadside Brush Clearing** The Highway Division made efforts to perform brush and grass mowing to the extent possible for maintaining safe lines of sight along public ways in order to prevent accidents and to ensure public safety. The department brushed back Beaver Dam Road, Brook Road, Ellisville Road, Bourne Road, Samoset Street and Carver Road. Other areas focused on were dangerous intersections and areas of poor drainage or access. The division also made a lot of progress into the subdivisions. Private property owners are encouraged to maintain shrubs, bushes and vegetation on their properties to maintain safe lines of sight.

**Solid Waste** The Highway Division operated one large packer truck and performed solid waste collection at all municipal buildings (recycling only at School Dept. buildings). Trash barrels and dumpsters were maintained throughout the season in the downtown and waterfront areas and public beaches. Additional efforts were

required to handle increased volumes of trash collected during holidays and events and periods of increased tourism.

**Litter and Dumping Cleanup** The Highway Division is not staffed to perform daily litter pickup along all of the many town public ways. Some general litter removal and debris dumping cleanup was performed when possible. The services of Plymouth County Sheriff's Department and the Trial Court were used to perform limited litter removal along most major roads in the Town of Plymouth. Hundreds of bags of trash were collected. We appreciate the cooperation of the public and businesses in keeping Plymouth clean and beautiful.

### **Snow and Ice Removal**

The Highway Division performed snow and ice removal operations throughout the Town of Plymouth during storm events under the towns Snow and Ice Plan. The Highway Division worked with assistance from other DPW divisions including Water, Wastewater, Parks, Cemetery, Engineering, and Clerical Staff. During large storms, private contractors were hired to assist in the operations.

## **MAINTENANCE DIVISION**

**To provide facility and vehicle maintenance support services to the Town's facilities, vehicles and equipment in order to achieve their maximum designed life expectancy and to ensure a safe environment for the public, transportation for the Town of Plymouth employees, and preservation of the Town's assets.**

The Maintenance Division, which receives direct oversight from the Assistant Director of Public Works, consists of two separate units identified as Fleet Maintenance and Facilities Maintenance. The Facilities Maintenance Division is comprised of two Master Craftsmen, one Apprentice, four full-time custodians, one part-time custodian, and one part-time Administrative Assistant split with the Fleet Maintenance Division. The Fleet Maintenance Division consists

of six full-time professional technicians including a working shop Foreman.

## FACILITIES MAINTENANCE

The two Master Craftsmen and one Apprentice are responsible for providing preventative and corrective maintenance, construction, safety, HVAC, and fire suppression services for all Town owned facilities. These services include structural, heating, ventilation, and air conditioning (HVAC), plumbing, electrical, carpentry, roofing, security, snow removal, and fire suppression systems. Facility Maintenance is responsible for thirty-six town-owned facilities. The four full-time custodians and one part-time custodian are responsible for the cleaning services at Town Hall, Memorial Hall, Bartlett Hall, the Crematory, and two DPW facilities.

The Facility Maintenance Division implemented a new capital and asset management program based on a recently completed Facility Condition Assessment performed by EMG Corporation. This program will allow the Facility Maintenance Division to identify more accurately capital needs up to twenty years ahead by assessing the current condition of infrastructure and equipment and comparing it to its remaining useful life. The program also compares current staffing levels to industry averages and identifies deficiencies in labor and organizational structure.

Over the past year, the Facilities Maintenance Division was responsible for various repairs and projects in many of the Town's facilities including but not limited to the following:

- Installed new fuel sumps and caps at the DPW facility and the Police Department
- Secured 1820 Courthouse
- Removed, refurbished, and reinstalled metal sign at Memorial Hall
- Replaced roof at Nelson St. concession and restrooms
- Assisted Highway with forming sidewalks
- Installed new conduits for Memorial Hall security
- Replaced benches at 1749 Courthouse

- Replaced window and trim at Harbor Master facility
- Secured Town-owned dwellings in Foreclosure at multiple locations
- Repaired 1749 Courthouse bathrooms
- Repaired storm damage to seawall on Long Beach
- Repaired metal sheeting and
- Repaired bridge at Brewster Gardens
- Repaired ceilings at various buildings
- Repaired roof leaks at various Town buildings
- Replaced lighting fixtures at various Town buildings
- Repaired plumbing issues at various Town buildings
- Responded to numerous security alarms at various Town buildings
- Responded to numerous HVAC issues at all Town buildings

### FLEET MAINTENANCE

The six full-time professional technicians in the Fleet Maintenance Division are responsible for maintaining, repairing, and inspecting approximately 250 vehicles including trailers, generators, sanders, and compressors. These services include daily repairs and inspections, maintenance, rebuilding and fabrication, electric and emissions, and fuel delivery.

Over the past year, the Fleet Maintenance Division successfully maintained, rebuilt, and completed major repairs to many Town owned vehicles and equipment including but not limited to the following:

- Repaired several trailers
- Performed injection cleaning in various tucks
- Performed air conditioning repairs and recharging in various vehicles
- Purchased a new portable vehicle lift
- Worked with Procurement to produce specifications and purchase replacement vehicles and equipment including police cruisers
- Performed metal fabrication on numerous dumpsters
- Replaced EGR and oil coolers on several Ford diesels

- Serviced and repaired all sanders
- Installed all emergency lighting on all new DPW vehicles
- Performed various repairs to Highway Division's screening plant
- Performed mobile welding repairs around town
- Continued to update and maintain the Ford Fleet Recognition Program to allow the Town to successfully continue the following:
  - Electronically communicate directly with Ford Motor Co.
  - Update our own software when updates become available
  - Automatic recall notifications
  - Access to all manuals online
- Performed all State DOT inspections for all DPW , Police, and School vehicles
- Performed inspections on all hired contractors for snow and Ice operations
- Successfully repaired and maintained all Police vehicles including daily safety checks for all cruisers
- Installed and maintained radios in various vehicles
- Replaced and repaired air brake systems in numerous heavy trucks
- Replaced and repaired transmissions in various vehicles including heavy trucks

The Administrative Assistant is part-time and split between the Fleet Maintenance and Facility Maintenance Divisions. This position is responsible for maintaining all records and inventory including vehicles, personnel, and building. The Administrative Assistant performs all clerical duties including receiving phone calls and entering payroll and weekly attendance sheets. In addition, the Assistant provides support to the division by scheduling deliveries, receiving and filtering work orders, and scheduling shift coverage.

The Maintenance Divisions are committed to continuing services and support to the public and the DPW in the upcoming year.

**The mission of the Solid Waste Division is to provide accessible, cost effective, and environmentally responsible solid waste disposal and recycling services.**

The Solid Waste Division receives direct oversight from the Assistant Director of Public Works. It is comprised of three full-time attendants, one part-time attendant, two full-time roll-off drivers, and an Administrative Assistant. The Solid Waste Division is responsible for the operation of the Manomet Transfer Station and administers the Curbside Collection Program with single stream recycling.

The Pay As You Throw (PAYT) program continues to be successful and is recognized across the country as a proven method of decreasing solid waste by increasing recycling. The theory is simple - by requiring participants to purchase special orange bags in order to discard their trash, there is a financial incentive to remove all recyclable materials from the trash, thereby, reducing the tonnages that go to SEMASS.

On January 1, 2015, the new contract with SEMASS began with a tipping fee of \$65 per ton. This is significantly below market rate, which varies from \$75 - \$100 per ton. However, recycling revenues continued to decline due to a poor market. This had a significant impact on the overall health of the Enterprise Fund.

Since the inception of the new SMART PAYT Solid Waste Program, the Town has received several awards and grants from the Department of Environmental Protection. Recent awards include:

- Least Disposed Trash per Household
- Largest Reduction in Disposal per Household
- Largest Reduction in Trash per Household for Curbside

Recent grants include:

- Ten + Recycling Dividends Program Points
- Mass Department of Environmental Protection (DEP) Recycling Dividends Point Funding Grant \$16,500
- Mass DEP In-Kind Technical Assistance Grant
- Mass DEP Small Scale Grant \$2,000

The Department of Public Works Solid Waste Program continues to offer Plymouth Residents multiple options for disposing of trash and recyclables.

**Option A - Curbside Collection with Single Stream Recycling.**

Residents who chose this option were provided with two different size wheeled-totes to be placed at the end of their driveways for pickup. The smaller of the two totes (65gallon) allows household trash to be collected in orange PAYT bags and then placed in the tote for weekly pickup. The larger tote (95 gallon) allows residents to combine all of the appropriate recycling products and place them directly in the tote for bi-weekly pickup. Total enrollment in 2015 for Option A was roughly 5,193 households.

**Option B – Manomet Transfer Station.** Residents who chose this option could utilize the Manomet Transfer Station during normal operating hours to dispose of their trash in orange PAYT bags and separate their recycling into categories such as paper, cardboard, and co-mingle (plastic and tins). Once separated, residents could discard their recycling in the appropriate container. The Manomet Transfer Station hours of operation are 8 AM – 4 PM, on Mondays, Tuesdays, Fridays, Saturdays, and Sundays. Total enrollment in 2015 for Option B was roughly 3,816 households.

Some of the items collected at the transfer station were as follows:

- Light bulbs
- Waste oil
- Batteries
- White goods such as refrigerators, stoves, air conditioners etc.
- Propane tanks
- TVs
- Yard Waste such as leaves and grass
- Cans & Bottles
- Paper
- Cardboard
- Books
- Clothing donations

**Second Vehicle Permits** allowed residents who chose Option B to utilize a second vehicle to access the Manomet Transfer Station for an annual fee of \$10.

**Option C – Combination Transfer Station and Curbside Pickup.** Residents who chose this option could utilize both options of the Town’s Solid Waste Program. Total enrollment in 2015 for Option C was roughly 412 households.

Regardless of the option chosen, PAYT orange bags were required for participation. These bags continued to be available at numerous locations throughout the town. PAYT bag pricing remained the same for 2014 with 30 gallon bags being sold in sleeves of 5 for \$6.25 and 15 gallon bags being sold in sleeves of 8 for \$6.25.

**Recycle Only Permits** continued to be available to residents for the annual cost of \$10. This option was well received by residents who chose curbside pickup whereas it allowed them to access the Manomet Transfer Station for such items as leaves and grass, tires, oil, batteries, refrigerators, stoves, air conditioners, light bulbs, and other items that were not allowed in their recycling tote.

The fees for 2015 were as follows:

- Option A - \$185.00 – One Full Year of Curbside Pick Up
- Option B - \$ 115.00 – One Full Year of Transfer Station Use
- Option C - \$260.00 – One full Year of Transfer Station Use and Curbside Pick Up

Recycling Permit fee:	\$10.00
Second Vehicle fee:	\$10.00

The disposal permit fees were adjusted for each option based on enrollment, tipping fee, operating expenses, and projected revenues.

The license plate scanning program installed at all three transfer stations in 2008 continues to operate at the Manomet Transfer Station. Cameras monitor each vehicle that enters and exits the transfer stations while software programs read the license plates and cross-references

the numbers with a preloaded database of authorized vehicles. Unauthorized vehicles receive an automated system generated fine of \$100.00.

Two of the three transfer stations continue to receive annual inspections that comply with the DEP requirements and yearly maintenance. Signage is also updated on an annual basis.

## **CEMETERY AND CREMATORY DIVISION**

There are thirty-three known cemeteries in the Town of Plymouth, Massachusetts. The Cemetery Division maintains and services twenty-six of those, including sixteen that are town owned and ten smaller cemeteries that contain graves of veterans. Of the cemeteries that the town maintains, seven are active.

The Cemetery and Crematory Divisions work under the direction of the Superintendent of Parks, Cemeteries, Crematory, and Forestry within the Department of Public Works. The staff includes a cemetery foreman, a machine operator and three cemetery laborer positions, a cremationist, a part time cremationist and an administrative assistant. There is additional seasonal help added in the late spring and summer.

In 2015, the Cemetery Division interred 142 human remains which included seventy full burials and seventy-two cremation burials (51%). Of those 142 humans, twenty-two were known veterans. The breakdown of the interments by cemetery follows

- Vine Hills: 52 full burials, 45 cremation burials
- Manomet: 9 full burials, 13 cremation burials
- Oak Grove: 2 full burials, 6 cremation burials
- Chiltonville: 4 full burials, 7 cremation burials
- Cedarville: 1 full burial
- South Pond: 2 full burials, 1 cremation burial
- 

The Cemetery Division deposited a total of \$179,105.00 from interments, lot sales, deed transfer and foundations in 2015.

Vine Hills Crematory cremated 1277 humans in 2015. The Crematory Division deposited a total of \$317,642.80 from cremation services in 2015.

Despite a record snowfall last year the cemetery division was able to perform all interments with no interruptions.

Approximately twelve hundred feet of water line and paving was replaced in Vine Hills Cemetery. Section K had a new water service added at the top of the section.

With the combination of the Cemetery and Tree Division a considerable amount of tree work along the west side Valley Road was completed.

Controversial tree removal was done on Burial Hill. Thirty-two tree removals were proposed; twenty-one were approved and removed.

A contract was awarded for phase one of the gravestone restoration work planned for Burial Hill. Phase one is the restoration of 353 grave markers located in section B. Work started in September and is expected to be completed in October of 2016.

**TOWN OF PLYMOUTH  
CALENDAR YEAR 2015  
DEPOSITS BY ACCOUNT**

**CEMETERY DIVISION**

Lot Sales.....	\$ 45,200.00
Perpetual Care.....	\$ 45,200.00
Burials Openings/Closings.....	\$ 48,850.00
Cremations Openings/Closings.....	\$ 24,250.00
Foundations.....	\$ 15,455.00
Deed Transfers.....	\$ 150.00
<b>TOTAL DEPOSITS.....</b>	<b>\$179,105.00</b>

## CREMATORY DIVISION

Adult Cremations .....	\$312,500.00
Viewing Room Rental.....	\$ 300.00
Mailing Fee .....	\$ 625.00
Additional Urns.....	\$ 25.00
Child Cremation.....	\$ 0.00
Pre Need Vouchers .....	\$ 50.00
Recycling .....	\$ 4142.80
<b>TOTAL DEPOSITS.....</b>	<b>\$317,642.80</b>

## PARKS AND FORESTRY DIVISION

### Mission

- To provide safe, aesthetically pleasing and functional public areas including our cemeteries, which enhance the community's current and future needs
- To plant, maintain, and manage public shade trees along the Town's public ways and public areas while maintaining public safety, aesthetic quality, and value of the Community's Urban Forest
- To plan, promote and implement a diverse selection of facilities and programs, both passive and active

Downtown Beautifications – The Visitors Service Board funded the cost of the downtown hanging flower baskets and the holiday wreaths and lighting for the tenth consecutive year. Maintenance for the baskets was funded through the Department of Public Works Park Division.

Stephens Field –The Stephens Field Building & Design Committee worked with a design firm to help create new plans for the park. A two million dollar request for construction funding was brought forward at

the April Town Meeting by the Community Preservation Committee and approved. More funding will likely be needed once final design and permitting is complete

Nelson Street Park – The concession and bathrooms were opened and managed by Lisa Cleland and Sue Shannon, aka Goose Point Café, for the third consecutive year. The splash pad continues to be a popular component of the park.

Brewster Gardens – Sixty-four scheduled wedding events were held in Brewster Gardens. Most of these events were either wedding ceremonies or wedding pictures. The replacement of the Water Street Bridge in front of the Gardens was completed. Permitting for the replacement of the Brewster Gardens Footbridge has been challenging and ongoing. Some wet areas are starting to appear since the rebuild in 2005.

Forges Field – Ellis Landscaping continued with the maintenance contract for the second consecutive year. For the fourth consecutive year Plymouth North High School had use of the Forges complex for some of their athletic teams. A new collegiate baseball team named the “Pilgrims” had their third season at Forges. Due to construction of South High School, their athletic teams will also be using the complex for the upcoming season.

Elmer Raymond Park – For numerous years funding had been requested for replacement of the play structure without any success. Thanks to Anthony Schena and his daughters Victoria, Isabella, and Ava, funding was secured. Their tireless efforts of meeting after meeting with the different town boards and even presenting at the April Town Meeting did prove a point that the community did want a new play structure at Elmer Raymond Park. Installation was completed in December of 2015.

Veterans Park - A new entrance way into Veterans Park off Court Street was funded through the Community Preservation Act. The project got underway and was nearly finished. Planting and seeding will complete the project in the spring of 2016.

Morton Park – A new management plan for the park was presented to the Board of Selectmen and approved. This plan is hoped to curb the overcrowding and abuse of the park. Should the Park Division find the plan does not help with these problems, a residents only policy may be put into place.

### **Forestry Division**

Each year the Forestry Division works hard in maintaining public safety, aesthetic quality, and value of public shade trees throughout the town .

This year the crews worked consisted of but was not limited to

Requests via telephone                    220

Public Hearings                                2

Including the controversial subject of tree removal on Burial Hill

The Town Forest Management Plan was updated last year. Part of the plan includes maintenance of the fire roads within the forest. Kyle Gateslick of Boy Scout Troop 64 helped with brushing back and clearing approximately 1200 feet of road.

The annual Downtown Christmas Tree Lighting and events took place at Town Square. The Christmas tree was native to Plymouth and generously donated by Mr. and Mrs. Charles Toomey.

The Forestry Division hosted its twenty-sixth annual Arbor Day celebration at Cold Spring School with students, faculty, and friends. With the help of the Plymouth Garden Club 600 seedlings were handed out to fifth grade students in Plymouths school system.

The National Arbor Day Foundation recognized Plymouth for the twenty-sixth consecutive year with Tree City USA status. The Tree City Ceremony was held at Hampshire College in Amherst.

**The mission of the Plymouth Recreation Department is to provide quality recreational programs and activities to the residents of the community; to promote fair play, teamwork, good sportsmanship; to expand the scope of programs to include educational as well as physical activities; and to make the department a valued town resource.**

The Recreation Department is comprised of five full time staff, the Recreation Director, Memorial Hall Manager, Recreation Program Supervisor, Recreation Assistant, and an Administrative Assistant as well as over 130 seasonal staff positions. Seasonal staff consists of Beach Lifeguards, Swimming Instructors, Parking Attendants, Playground Supervisors, and Sport Clinic Directors. All programs offered by the department are self supporting. The Recreation Department is responsible for

- Scheduling the Town's twenty-eight Recreational Fields. This includes youth sport leagues, departmental programs and school events.
- Training and supervising the staff at the town's five public beaches; White Horse, Plymouth, Hedges Pond, Morton Park and Fresh Pond.
- Overseeing the management and scheduling of Memorial Hall
- Overseeing the daily management of the Manomet Youth Center
- Maintaining the department web site ([www.plymouthrec.com](http://www.plymouthrec.com)) and credit card payments
- Staff liaison to the Thanksgiving Parade Committee
- Annual fundraising for our scholarship fund.

**2015 departmental accomplishments include the following:**

- Provided recreation classes to almost 14,500 participants
- Offered over 175 different classes to the residents of Plymouth.
- Provided more than sixteen scholarships for recreation programs to Plymouth families in need, which totaled more than \$3,500
- Offered low cost family holiday entertainment options at Memorial Hall including Breakfast with Santa

The department also offered a lot of new and exciting programs to residents of all ages. Some of the more popular new classes include Stand up paddle boarding, pre-school karate, introduction to French, expanded adult fitness classes, basketball league for grades 1 and 2, Free Play Fridays and Munchkin Soccer.

## **WATER DIVISION**

**The mission of the Water Division is to provide the highest quality drinking water and fire protection at the lowest possible cost. The goal of the Division is to be recognized by the townspeople as effective and efficient operation within the town government. The Water Division operates on the principles of craftsmanship and integrity. The Division is constantly seeking new and creative ways to improve the quality of the water and the efficiency of the operation.**

The Water Division contracted with C. Naughton Corp. in 2015 for the installation of 800 feet of twelve inch water main that replaced an eight inch cast iron water main on Russell Street from Court Street to the intersection of Allerton Street. This water main work will improve the system strength and flow capacity needed for the new town hall complex and upper elevations along Allerton Street. The Water Division personnel assisted in the project by isolating the numerous cross street existing water mains, cutting and capping the old water mains, assisting in the activation of the new valves, and flushing and sampling the new water main.

Water Division personnel assisted on several major roadway reconstruction projects in Plymouth on Samoset Street and Standish Ave. The work entailed furnishing hydrants, inspecting waterworks removals and replacements, shutting off isolation valves, re-setting new curb stops (valves) and valve boxes, and marking and locating existing water mains and services.

The Water Division contracted with R. J. Forbes Painting Contractors

Inc. and Haley and Ward Engineering in the restoration of the Samoset Water Storage Tank. The Samoset Tank was constructed in 1963 by Chicago Bridge and Iron, and was last restored in 1989. This restoration project removed both interior and the exterior paint, removed corroded structures, added new safety features and required structural improvements. The new paint coating system (interior/exterior) is superior in that it provides a stronger barrier between the metal surfaces ensuring a longer life. A new mixing system was designed specifically for this tank and installed, allowing incoming and outgoing water to be drawn and disperse effectively. The water storage tank went back into service after through water sampling and Department of Environmental Protection (DEP) approval on December 17, 2015.

Haley and Ward Engineering was retained to perform annual water storage tank inspections, a yearly requirement by the Massachusetts DEP. Underwater Solutions was also contracted for the inspection and engineering evaluation of both the Stafford Tank and the Indian Hill Tank, and it cleaned with the aid of a diver during the inspection and evaluation.

The following represents some of the more interesting statistical information for the year:

The total rainfall for the year was 50.30 inches as compared to 53.72 inches for calendar year 2014.

The total water pumped from all sources was 1,598,488,700 gallons or 4,379,421 gallons per day.

This represents a decrease of 2,919,436 gallons over 2014 or a decrease of 7,998 gallons per day.

For Fiscal Year 2015, \$4,646,782 was committed to charges (water bills) for the sale of water, service connections, various services rendered, etc. **Several water main projects were installed by private developers during 2015.**

<u>Location</u>	<u>Length</u>	<u>Pipe Size</u>
Cranberry Crescent	5,365 LF	10" 13 hydrants
	120 LF	8"
	350 LF	6"
Breezy Bend Condos	1400 LF	8"
	60 LF	6"
	80 LF	4"
Cedar Hill Park	470 LF	8" hydrant
	20 LF	6"
Chapman Lane	160 LF	6" hydrant w/6" TSGV
208 South Meadow Rd	300 LF	8"
Off Billington St	100 LF	6"
Park Ave	60 LF	6" hydrant w/6" TSGV
6 Main Street Extension res.	40 LF	8" TSGV 6" Fire, 2" Comm, (4) 1"
7 Sever St (Apartments)	60 LF	4"

Fire Protection Services    Length    Pipe Size

Market Basket	60 LF	6"
Best Jeep (Colony Place)	60 LF	6"
Russell St (Registry of Deeds)	80 LF	6" hydrant w/6" TSGV

**CONSUMPTION OF WATER**

Estimated Population Served:	39,000 (est. 60 % of Town)
Total Yearly Consumption:	1,598,488,700 gallons
Average Daily Consumption:	4,379,421 gals/day

**DISTRIBUTION SYSTEM**

Type of Pipe: Cement lined cast iron, cement lined ductile iron, asbestos-cement and PVC.

Size Ranges:	2 to 20 inches
Total Pipeline In Service:	208 miles
Number of Hydrants:	1,901

**DISTIBUTION SYSTEM WORK**

Service Taps Added:	25
Services Renewed	5
Services Abandoned	7
Curb Stops Replaced	19
Main Breaks	7
Service Leaks	
9 repaired by Town/	42 by Homeowners
Water Main Valves Installed	2
Hydrants Replaced/Installed	10
Hydrants repaired	18
Meter Pits Removed/ Installed	1
Water Mains Installed	0
Water Mains Cut & Capped	6

**DATE WATER DEPARTMENT ESTABLISHED:**

The Town purchased the water system from private owners in 1855. The first water system was established in Plymouth during in 1797. During the renovation of the Town Hall, the original charter of the Plymouth Water Company was found. It was signed by Governor Samuel Adams, 7 February 1797. It is available for inspection at the Plymouth Public Library.

**SOURCE OF SUPPLY:**

South Ponds Well #1 & #2, Lout Pond Well, Wannos Pond Well, Ship Pond Well, Ellisville Well, John Holmes Well at Savery Pond, Bradford Well #1 & #2, Federal Furnace Well, North Plymouth Well and Darby Pond Well.

**STORAGE TANKS:**

Harrington, Samoset, North Plymouth, Stafford, Lout Pond, Chiltonville, North Pine Hills, South Pine Hills, Indian Hill and Cedarville.

## 2015 PUMPING (Gallons)

SOUTH POND WELL #1	207,405,324
SOUTH POND WELL #2	244,975,810
LOUT POND WELL	33,533,400
FEDERAL FURNACE WELL	114,108,451
DARBY POND WELL	126,976,785
NORTH PLYMOUTH WELL	264,939,459
SHIP POND WELL	107,646,553
WANNO'S POND WELL	115,919,100
ELLISVILLE WELL	153,729,133
JOHN HOLMES WELL	126,976,785
BRADFORD WELLS	102,277,900
<b>TOTAL</b>	<b>1,598,488,700</b>

### **PLYMOUTH WATER DIVISION P.W.S #4239000**

A Supervisory Control and Data Acquisition (SCADA) system monitors and controls the entire water supply and distribution system. The SCADA system is controlled by radio transmitters. The system provides the Water Division the ability to manage and control the water system twenty-four hours a day. The alarms generated are typically from storms, power outages, mechanical and equipment failures, process control alarms, and communication alarms. During the calendar year of 2015 the Town replaced the two computers and made several upgrades to the SCADA system. Our dedicated pump station operators responded to 165 SCADA alarms in 2015, communicated with management on the equipment status, and acknowledged and reset these alarms.

**Source:** If any source (wells) is affected due to a power outage, there is a back-up power supply generator at each facility. All eleven sources have stand-by power; three of our four booster stations are also equipped with back up power.

**Distribution:** The system is divided into six pressure zones.

Five zones have supply sources; the Pine Hills Zone is supplied by the Pine Hill Booster Station with water from the Plymouth Center Zone. The Bradford Zone is interconnected with the Plymouth Center Zone thru the Nook Road Booster Station. Pine Hill Pressure/Booster Zone is interconnected with the Manomet Pressure Zone through PRV devices. The Cedarville and Manomet Zones are interconnected through the Cedarville Booster Pumping Station. The West Plymouth Zone is interconnected with the Plymouth Center Zone with the Deep Water Booster Station. The Plymouth Center Zone is interconnected with the Town of Kingston Water System on Route 3A with a 12-inch main. There is also an 8 inch interconnection with Kingston on Cherry Street near the Independence Mall.

**Treatment:** All sources are treated for corrosion control by adding sodium hydroxide to raise the pH and alkalinity. The Bradford Water Treatment Plant takes groundwater from two wells, and filters the water thru a media known as (Greensand Plus) for iron and manganese removal. The North Plymouth Well is filtered through carbon pressure vessel units and the original carbon filter media was removed and new carbon was added on November 18, 2015. The Wannos Pond Well,

## **SEWER DIVISION**

**The mission of the Sewer Division personnel, through cooperative teamwork of the treatment operations, infrastructure maintenance and laboratory staff, is to protect the environment by minimizing health/pollution risks while effectively meeting the stringent criteria imposed by the U.S. Environmental Protection Agency and the MA Division of Environmental Protection regulations and permits by optimizing process control and long term infrastructure integrity through a strategically planned and coordinated inspection, analysis, preventive maintenance, and scheduled replacement program in a professional cost-effective manner with emphasis on serving the needs of the sewer utility rate payer with minimal financial impact.**

This is the thirteenth complete calendar year of full operation at the new Wastewater Treatment Facility located at 131Camelot Drive. During 2015, Sewer Division personnel, under the management of Veolia Water North America (the Town’s contract operator) endeavored to meet the compliance requirements mandated by both the Federal and State Governments.

All town buildings, including schools and fire stations not on town sewer, had their septic systems pumped by the Sewer Division personnel. Sewer personnel maintained and repaired all pumps and motors within the six pump stations and sixty miles of collection system piping ranging from thirty inches in diameter to six inches in diameter throughout the year.

During 2015, Veolia flushed and cleaned a total of 35,035 linear feet of sewer line and Video inspected 3,020 linear feet of sewers throughout the system.

Annual sampling and inspection of those industries permitted under the Town of Plymouth’s Industrial Pretreatment Program were completed in compliance with the Attorney General’s mandated Pretreatment Program in accordance with the Environmental Protection Agency’s rules and regulations 40 CFR 403.

The Sewer Division has continued to implement the Sewer Bank Policy as revised by the Board of Selectmen on August 24, 2006. Seventeen permits were issued, in 2015, total gallons permitted 23,444, revenue collected 2015 \$153,733.00. Since the inception of the policy in 1995, 411 permits have been issued.

**Compliance Summary Violation Report**

Start Date 01/01/15  
End Date 12/31/15

	<b>Variable</b>	<b>Violations</b>	<b>Limits</b>
Influent Flow	0	Monthly Max	1.75
Effluent Copper (ug/l)	0	Daily Max	57
	0	Monthly Max	37
Effluent Chronic Menidia Beryllina	0	Daily Min	10

	<b>Variable</b>	<b>Violations</b>	<b>Limits</b>
Effluent Acute Menidia Beryllina	0	Daily Min	100
Effluent Acute Mysidopsis Bahia	0	Daily Min	100
Effluent Flow to Basins	0	Daily Max	3.45
Annual Avg Effluent Flow	0	Annual Max	1.75
Effluent BOD	0	Weekly Max	45
	0	Monthly Max	30
Effluent Wkly Avg BOD	0	Daily Max	30
		0Weekly Max	45
		0Monthly Max	30
Effluent BOD Load	0	Weekly Max	657
	0	Monthly Max	438
Eff Week Avg BOD Load	0	Weekly Max	657
	0	Monthly Max	438
BOD % Removal	0	Monthly Min	85
Effluent TSS	0	Weekly	45
Effluent Daily Max TSS	0	Max	30
Effluent TSS Load	0	Weekly Max	657
	0	Monthly Max	438
TSS % Removal	1	Monthly Min	85
Eff Weekly Avg TSS	1	Daily Max	30
	0	Weekly Max	45
	0	Monthly Max	30
Eff Weekly Avg TSS lbs	0	Weekly Max	657
	0	Monthly Max	438
Effluent Settleable Solids	0	Daily Max	0.3
	0	Monthly Max	0.1
Effluent Total Dissolved Solids	14	Daily Max	1000
	7	Monthly Max	1000

	<b>Variable</b>	<b>Violations</b>	<b>Limits</b>
Effluent Fecal Coliform	0	Daily Max	43
	0	Monthly Max	14
Effluent pH	0	Daily Min	6
	0	Daily Max	8.5
	0	Monthly Min	6
	0	Monthly Max	8.5
Effluent Oil & Grease	0	Daily Max	15
Effluent Nitrate	0	Monthly Max	10
Effluent Total Nitrogen	0	Monthly Max	10
	2	Weekly Max	
Eff T Chlorine Resid (ug/l)	1	Daily Max	130
	0	Monthly Max	75
<b>Total</b>	16		

## **OPERATIONAL STATISTICS**

During 2015, the Wastewater Treatment Plant treated 538,986,000 gallons of wastewater. This represents a decrease of 2.8 million gallons from 2015, or about a 5.1% decrease in flow.

The facility received and treated 22.9 million gallons of septage. This represents 0.5 million gallon decrease from 2015 or about a 2.2 % decrease from 2015.

The combined domestic, commercial/industrial and septic waste was received, treated, and discharged with a total reduction of solids of approximately 98%.

A total of 4,549,763 gallons of wastewater sludge was hauled in liquid form to a Veolia Water North America facility in Cranston, RI for incineration.

## Annual Report

Month	MGD Inf Flow Total	MGD Eff Flow Total	Screenings & Grit (Tons)	Gallons Septage Received	GBT Feed Q	% Septage Q of Total Q	Waste Sludge Sent gallons
Jan 15	44.9780	47.068	1.85	8388,726	1,706,548	1.87	210,765
Feb 15	39.2950	42.361	1.50	733,467	1,947,265	1.84	276,059
Mar 15	50.8240	50.542	2.75	1,185,320	2,778,465	2.34	282,972
Apr 15	46.0770	50.232	10.47	2,275,132	3,707,274	4.91	502,229
May 15	45.0880	49.948	12.67	2,623,467	3,477,500	6.40	425,811
Jun 15	45.4480	50.266	4.79	2,750,478	3,211,926	6.03	390,780
Jul 15	47.2990	51.275	6.66	2,202,232	2,854,064	4.67	407,774
Aug 15	45.8900	49.755	6.07	2,132,620	2,671,701	4.61	347,296
Sep 15	43.2330	47.484	5.45	,973,066	2,544,747	4.50	387,111
Oct 15	44.0010	47.934	5.55	2,484,308	3,006,732	5.82	519,277
Nov 15	42.5490	46.755	7.36	2,183,072	2,818,188	5.07	450,126
Dec 15	44.2950	44.379	4.01	1,525,492	2,268,180	3.44	349,563
Total	538.9860	577,988	69.13	22,907,374	32,992,590	N/A	4,549,763

## DPW – Sewer Division 2015 Project Highlights

### Water Street Sewer – Temporary Bypass Repair

Construction Start Date: April 2015

Contractor: Albanese D & S, Inc.

Description: In 2014, soon after commencing construction on the Water Street Sewer Interceptor project, the Contractor began experiencing difficulties managing groundwater at the site. The Contractor continued to struggle, installing 156-feet of 30-inch PVC pipe and one manhole before work ceased on the project. When work on the project stopped in May 2014, a



temporary underground sewer bypass was left in place. This temporary sewer bypass received all of the wastewater flow from Clyfton Street, Chilton Street, Memorial Drive and Memorial Hall, as well as portions of Water Street, Allerton Street and Court Street. This inaccessible bypass pipeline created a dangerous hydraulic bottleneck in the sewer collection system. In



December 2014, the Town was granted an Emergency Waiver from Division of Capital Asset Management to correct and eliminate the temporary bypass. The project was bid on March 25, 2015 and

awarded to Albanese D & S. Construction was expedited and completed in May of 2015. The project was successful and the sewer along Water Street is now fully functional and accessible.

### **Sandwich Street Emergency Sewer Repair**

Construction Start Date: May 2015

Contractor: Albanese D & S, Inc.

Description: On May 15, 2015, the existing 15” VC sewer at 107 Sandwich Street collapsed. This sewer is 15’ deep and carries approximately 20% of the Town’s wastewater flow. Fortunately, Albanese D & S was already mobilized on Water Street and fully equipped to handle deep excavation and large scale bypass pumping. Without the quick action of Albanese D & S to make the necessary repairs, the collapse of this sewer would have resulted in catastrophic sewer overflows and backups.



### **1820 Courthouse Sewer Upgrades**

Construction Start Date: June 2015

Contractor: C. Naughton, Corp.

Description: In October 2014, as part of the site preparation process for the 1820 Courthouse/Town Hall, the Sewer Division performed a CCTV inspection of the sewers situated adjacent to the existing Courthouse building along South Russell and Russell Streets. The CCTV inspection identified a



number of deficiencies within the 8” clay sewers in the area. While the condition of the sewers varied in severity, it was necessary to replace approximately 400 linear feet of sewers along Russell Street and South Russell Street. The new 8” PVC sewers were installed in July 2015. The remaining defective sewers along Russell Street did not warrant conventional dig and replace construction; instead these clay sewers have been added to the lined with trenchless technology in the upcoming fiscal year.

### **Samoset Street Sewer System Expansion**

The Construction Start Date: June 2015

Contractor: FED Corp.

Description: In January 2012, the Town of Plymouth retained AECOM Technical Services, Inc. to perform a comprehensive assessment of the Town’s wastewater collection system. The resulting analyses indicated that the existing wastewater system is underutilized and underfunded and recommended that the Town explore the option of expanding the sewer collection system. Based on the results of the study, Pilgrim Hill Road and the portion of Samoset



Street extending from Route 3 west to Sixteen Twenty Drive, was chosen to be the first sewer betterment expansion area.

The Samoset Street area was selected due to its proximity to the existing sewer collection system, the history of septic problems in the area and the predominantly commercial tax base. Included in the Samoset Street Sewer expansion area is the Algonquin Heights housing complex, which is currently under an



Administrative Consent Order issued by the Massachusetts Department of Environmental Protection to upgrade its onsite wastewater disposal system.

The expansion of the sewer collection system includes approximately 5,500 linear feet of gravity sewers located along Samoset Street and Pilgrim Hill Road. The gravity sewers will flow into a pump station located at the low point of the project on the Town-owned "Site 101" property. The pump station will convey the wastewater flow through a 3,500 linear foot force main that will connect to an



existing gravity sewer on Aldrin Road. Construction on the Samoset Street project is currently ahead of schedule and is expected to be completed in the winter of 2016.

### **Winter Street Ejector Station Replacement**

Construction Completion Date: December 2015

Contractor: MECO Environmental Services, Inc.

Description: The Winter Street Ejector Station was installed in 1969. The station has become a maintenance burden and has been attributed to two sanitary sewer overflows (SSOs) in the past seven years. Veolia has made improvements to the station by replacing the access hatch, and installing a probe control sensor and Mission RTU alarm system. However, the station is outdated and



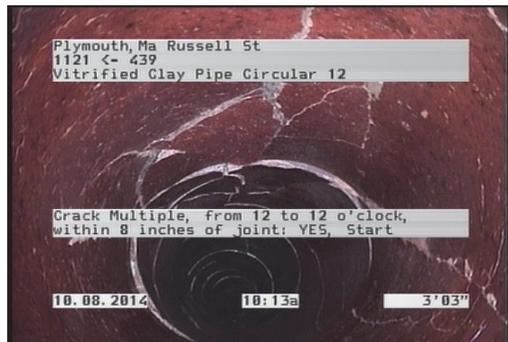
has exceeded its useful lifespan. In April 2014, Town Meeting approved the Capital Request to replace the ejector station with a submersible pump station that will include new SCADA alarm controls and an emergency generator. The project was put out to bid in June, 2015, and awarded to MECO Environmental Services, Inc. Construction is weather dependent, but is currently on schedule for completion of December, 2015.

### **CMOM Corrective Action Plan**

Project Start Date: November 2015

Contractor: Environmental Partners

Description: In 2014, in accordance with the EPA Clean Water Act Administrative Order Docket No. 13-006, the Town of Plymouth developed a Capacity, Management, Operation and Maintenance (CMOM) Corrective Action Plan. The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop an implementation schedule for addressing deficiencies in the sewer collection system. Although multi-faceted, the highlight of the Town's approved CMOM



plan includes a three-year schedule to inspect all sixty (60) miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. Upon completion of this comprehensive sewer system inspection, the Town will have a complete inventory of all the assets within the sewer collection system and a list of needed repairs ranked by severity. This information will become an invaluable resource for the development of a long-range maintenance and repair plan based on the documented needs observed during the system-wide sewer inspection project. The Town has finalized a contract to begin the video inspection of twenty miles of sewers and 500 manholes in the downtown area of Plymouth. Work on the project began in late October of 2015.



**DEPARTMENT OF MARINE  
AND ENVIRONMENTAL AFFAIRS**

**NATURAL RESOURCES DIVISION**

David Gould, Director

**Natural Resources Division**

Marilyn Byrne, Administrative Assistant  
Kim Tower, Environmental Technician II  
Kerin McCall, Environmental Technician I  
Nathan Cristofori, Natural Resources Warden  
Mark Brulport, Natural Resources Warden

**Harbormaster Division**

Chad Hunter, Harbormaster  
Richard Furtado, Assistant Harbormaster  
Robert Bechtold, Assistant Harbormaster  
Michael Dawley, Assistant Harbormaster

**Animal Control Division**

Laurie Stundis, Animal Control Officer  
Joan Anzalone, Animal Control Officer  
Penny Almeida, P/T Animal Control Officer

**Mission Statement**

The mission of the Department of Marine and Environmental Affairs (DMEA) is to provide services that protect the safety of people and vessels who use our waterways and waterside facilities, including our rivers, ponds, and lakes; to provide for the protection, preservation, enhancement, and safe use of the Town's natural resources, including beaches, conservation lands, and preserved open spaces; and to address environmental issues that threaten or may negatively impact the health, welfare, and quality of life of our citizens.

**Year-in-Review**

The Department of Marine and Environmental Affairs achieved several significant accomplishments in 2015. DMEA in partnership

with the Plymouth Economic Development Office successfully received \$2,000,000 in MassWorks state funding to begin the replacement of the **T-Wharf**. This project will increase the commercial fishing wharf space in Plymouth Harbor and allow for future growth of aquaculture and sport-fishing businesses. The past year also saw the long-awaited completion of the **Plymco Dam Removal Project** on Town Brook. The project resulted in a dam removal, installation of a new bridge, upgraded water and sewer utilities, and restored river channel and wetland habitat within the former impoundment. The removal of municipal solid waste from underneath the **Plymouth Police Station Parking Lot** to alleviate the methane migration concerns towards the building was also completed. All of the waste buried below the parking lot was removed and backfilled and reconstructed with a landfill cap and active venting system. DMEA also began the development of a beach management plan for **White Horse Beach** to improve and protect this important coastal resource and recreation area.

## NATURAL RESOURCES DIVISION

Fishing Checks – 1,072  
Hunting Checks – 56  
Shellfishing Checks – 77  
Off Highway Vehicles Stops – 7

### **Natural Resources Wardens**

The Division saw the hiring of a second Natural Resources Warden, Mark Brulport, in February. Mark joins the Division with a B.S. in Conservation Law Enforcement from Unity College, Unity, Maine. Mark completed the Reserve Intermittent Basic Academy police academy, class 15-01, in April, as well as the Massachusetts Animal Control Officer's Academy in June. Mark joins Warden Nate Cristofori in protecting the natural resources and conservation land in Plymouth.

### **Winter Storm Cleanup**

Winter greeted Plymouth's natural resources in force with repeated blizzards and record snowfall. These weather events required considerable cleanup of downed limbs and trees by Division personnel

throughout the winter in order for trails to be accessible early in spring, and for waterways to remain clear, preventing ice dams and localized flooding. Coastal impacts were monitored by the Division at Plymouth Long Beach, White Horse Beach, Eel River, Town Brook, and numerous other locations. The Division also had the opportunity to help the local police, fire, and emergency management departments in assisting with storm relief efforts with transports and shelter support during the January blizzard.

### **Herring Run**

To prepare for the annual return of Alewife and Blueback Herring, Division personnel began routine cleanups of Town Brook from Water Street to Morton Park, to include removal of downed limbs, trash, and other debris that would impede fish passage. Division staff and numerous volunteers participated in hand counting the herring as they passed through the fish ladder at Jenney Pond. This year had twenty-five volunteers who counted regularly, as well as members of The Arc of Greater Plymouth, and dozens of visitors to the Grist Mill who helped conduct the ten minute counts; this is the highest number of volunteers who have participated since the counting program's inception and without their help, accurate counts would not be possible.

Counts are collected by the Division and submitted to the Massachusetts Division of Fisheries and Wildlife to determine the approximate number of fish that ran. Approximately 173,000 herring ran in 2015, a considerable increase from the approximately 135,000 in 2014, and 103,000 in 2013. Ongoing dam removals on Town Brook will aid the fish in successfully reaching their spawning grounds and reproducing. With the recent removal of the Plymco dam, a major barrier for herring passage in the past, herring were viewed swimming upstream through this area. This is an excellent sign that shows more fish than ever are making it to the spawning grounds.

Partnering with the Herring Pond Watershed Association, a second herring counting station was installed along the Monument River at Great Herring Pond. Volunteers from the area were able to collect the necessary data to submit to the state, creating a benchmark level for the river. Initial estimates came back with approximately 40,000 fish

making the run; more volunteers will be required in the future to minimize statistical error, but for a pilot program it was a resounding success.

The Division thanks all the 2015 volunteers for their much needed assistance with the herring run, as well as Tom Fugazzi and Cole Gustin for their help building and installing forty new baffles and a fish diverter for the Hayden Pond fish ladder.

### **Patrols**

Natural Resources Warden patrols continued throughout the winter, with emphasis being on ice-fishing anglers, and increased with the coming of spring and the popular trout stock. Little Pond and Long Pond both saw the highest angler traffic, as is common, and was the focus of many compliance checks. Joint operations with the Harbormaster Division at Long Pond and Billington Sea allowed personnel to conduct fishing checks in conjunction with boating registration and safety inspections.

The Division also worked closely with the Massachusetts Environmental Police (MEP) on issues ranging from illegal Off-Highway Vehicle (OHV) use to poaching of fish species. The warmer months from April through an unseasonably warm December saw illegal OHV activity in numerous locations around Town. Joint patrols with MEP officers as well as solo patrols helped to curb use in select locations, however illegal use continues to be an issue.

Hunting activity escalates in the fall, with hunters pursuing various species of game in large open areas around Town. Deer, turkey, pheasant, quail, and migratory birds continue to be the focus of many hunters. Plymouth's open space areas provide excellent habitat for these species, and with the Town owning numerous areas over 300 acres in size, in addition to Myles Standish State Forest, hunters come to Plymouth from all over the state to harvest game. Wardens conducted early morning hunting checks throughout all of the desirable game seasons, both with MEP officers and solo. It is important to check these individuals for compliance, not only because it is necessary to protect the resources found in Town from those harvesting illegally, but also because anytime there is an increase in

the presence of firearms, public safety can be at risk. To combat this, hunter compliance is taken very seriously.

### **Education**

The Division began an OHV education program in 2014 with the goal of reducing juvenile OHV related injuries. This program sought to educate kids on the dangers of improper dirt bike, and all-terrain vehicle (ATV) use, as well as safe riding practices, safety gear, and an introduction to basic Massachusetts OHV laws. Wardens brought safety gear to instruct proper fit, and a patrol ATV for kids to view, which acted as a valuable teaching aid. This year, Wardens visited with fourth and fifth grade classes from three schools: South Elementary, Cold Spring Elementary, and Nathaniel Morton Elementary. The Division is looking to expand this program to all elementary schools in Town.

Natural Resources was also fortunate to be asked to participate in a career fair panel discussion at Carver High School for Juniors and Seniors. This opportunity allowed a Warden and Environmental Technician to discuss duties and responsibilities of their respected positions, and offer guidance to students as to how to better prepare themselves to enter the environmental career field.

### **Invasive Plant Removal**

A major responsibility of the Division is management of open space properties across Town to include removal of downed trees and limbs, marking trails, invasive species management and litter removal. A major focus was put on invasive species management in 2015; invasive species need to be caught early so as not to out-compete native species. This ensures that areas of open space continue to thrive and provide proper habitat for native wildlife.

Of note, large amounts of Japanese Knotweed (*Fallopia japonica*) were removed from the Billington Street rain garden, Russian Olive (*Elaeagnus angustifolia*) were removed from Plymouth Long Beach, and as a project partner for the Tidmarsh Farms Restoration project, Division personnel helped specialists remove Gray Willow (*Salix atrocinerea*) from the area of work.

### **Online Pond Access Database**

An interactive online database has been created that shows pond accessibility throughout Town. The map indicates which ponds are publically accessible, which are not, and which have suitable access points for boating. Additional information about each pond, such as name, size, depth, and special restrictions are included. This map is free to the public and can be found on the Natural Resources Division webpage.

### **Eel River Watershed Management**

Staff completed all of the required groundwater, surface water and biological monitoring for the Waste Water Treatment Facility Groundwater Discharge Permit and the Eel River Watershed Nutrient Management Plan.

### **Pond and River Monitoring Program**

This was the eighth year of the Pond & River Monitoring Program now in collaboration with several watershed associations and a number of volunteers. Staff worked with watershed associations in the collection of nutrient samples and assessments on twelve ponds, totaling over 2,000 acres, and five miles of streams throughout the Town. With this information the Town and watershed associations are better able to identify both the health and potential pollutant sources affecting water quality and ecological habitats. In addition, Staff continued the Plymouth Ponds and Lakes Stewardship Program.

### **Plymouth Ponds and Lakes Stewardship Program (PALS)**

In 2014 DMEA received \$38,854 in grant funding from the Massachusetts Environmental Policy Agency to collaborate with UMASS Dartmouth-School of Marine And Science Technology (SMAST) to conduct water sample collection, cover laboratory fees, compile data and analyze with a final report atlas on thirty-nine ponds. DMEA Staff conducted a press release which brought in over fifty volunteers for this program. This well exceeded the goals of the grant. In early 2015, DMEA conducted a public outreach meeting to discuss monitoring results, which are posted on our website. Over forty members of the public were in attendance and expressed interest. In the summer of 2015, with volunteers and Staff DMEA was able to sample six additional ponds as well as collect additional samples on

seven ponds from last year.

### **Herring Ponds Stormwater Assessment**

DMEA partnered with the Herring Ponds Watershed Association and the DPW Engineering Division to conduct an intensive stormwater assessment for Great Herring Pond. The field work was completed in winter of 2015, and results, reporting and prioritization is expected early spring, 2016. This project allows for the calculation of actual stormwater direct discharge loads into the pond for three different storm events. The Town and Association will then be able to prioritize stormwater remediation projects and apply for grant funding opportunities for implementation.

### **Holmes Playground Dam Design and Permitting**

DMEA Staff is currently working with several project partners and a consulting firm on the permitting submittals and final design for the Holmes Playground Dam Removal Project on Town Brook. DMEA is working in collaboration with DPW to combine permitting submittals for Holmes Playground Dam and Newfield Street Bridge, as both projects will be completed as one. In 2015 DMEA Staff held two public information meetings with abutters and interested residents to inform them on the status of the project and to receive input. DMEA will finalize the engineering and permitting requirements in 2016, with an anticipated construction time of 2017. This project would remove the Town's only High Hazard Dam and significantly improve anadromous fish passage in Town Brook as well as improving water quality both in the brook and the harbor.

### **161 Taylor Avenue Hazardous Material Removal and Building Demolition**

DMEA Staff completed necessary permitting and bidding associated with the hazardous material removal and demolition. All hazardous materials were removed from both cottage structures, and both structures were demolished. A small dune was restored and the area nourished with beach material. In early spring, 2016, the area will be restored with plantings.

## **54 Taylor Avenue Hazardous Material Removal and Building Demolition**

In preparation for the redevelopment of the town property at 54 Taylor Avenue, Staff completed necessary permitting and bidding associated with the hazardous material removal and demolition. All hazardous materials were removed and the structure was demolished. The site has been graded in preparation for a future bath-house.

## **Massachusetts Estuaries Project for the Nitrogen Management of the Plymouth Harbor Embayment System**

As a requirement by the Department of Environmental Protection through the Environmental Protection Agency, the Town of Plymouth is required to complete the data collection and analysis of modeling required for the Massachusetts Estuaries Project for Plymouth Harbor Embayment System in support of management and restoration. This project also serves as a fulfillment of the Town's Nutrient Management Program under the Waste Water Treatment Facility Groundwater Discharge Permit. This year the University of Massachusetts-Dartmouth SMAST has been contracted to complete the final task in this project. This project is expected to be completed with final reporting in early spring, 2016. Following reporting, the Department of Environmental Protection will issue a total maximum daily load of nutrients for the Town of Plymouth in the embayment system.

## **Conservation Trail Enhancements**

DMEA Staff received grant funding to provide enhancements to the Town of Plymouth's Conservation Trail system, as part of the Town's objective of promoting recreational usage and linkage between existing and future open space lands. With this funding, Staff was able to purchase ten kiosks for trail heads, printing associated with trail maps for kiosks, and town facilities as well as printing of tick safety information for the public.

## **Eel River Headwaters Restoration Project**

This project was completed in 2009, however, ongoing sampling and monitoring continues. In 2015 the Atlantic white cedar monitoring was completed with over twenty volunteers from the community. In

addition, DMEA Staff received funding to remove 6,200 feet of deer fence surrounding the southern portion of the property.

### **Solid Waste**

DMEA coordinated construction to remediate methane migration from the South Street landfill toward the police station. Construction began in spring, 2015, and was complete in early fall, 2015. Remediation included excavating and removing solid waste from the police station parking lot and installing a geotextile membrane barrier and landfill gas vent system.

### **Hazardous Waste Collections**

DMEA coordinated two hazardous waste collections in 2015. During the spring collection, 143 vehicles attended. The fall collection was extremely busy with 196 vehicles attending. Both collections were hosted jointly with the Town of Middleborough, which lowered costs for the collection. The collection was held and staffed by Plymouth. Middleborough paid for the roll-off dumpster, disposal of empty containers, and the setup fee. Each town paid for the disposal for their own residents. Twenty-one residents who missed either the spring or fall collection in Plymouth took advantage of the reciprocal agreement with other South Shore Recycling Cooperative member towns to attend a collection in another town and dispose of their hazardous waste properly.

### **Plymouth Long Beach**

DMEA implemented the Plymouth Long Beach Management Plan as conditioned by the 2014 Corrected Amended Final Order of Conditions issued by the Massachusetts Department of Environmental Protection (DEP). The Dog Control Program was implemented as required by the Massachusetts Division of Fisheries and Wildlife (MassWildlife). The Long Beach off-road vehicle season began on Saturday, May 23, and ended on Labor Day, September 7. When not restricted due to tides or nesting birds, the Crossover was open from 9:00 AM to 7:00 PM daily.

DMEA staff monitors the nesting activity of coastal waterbirds to collect information on nest and chick locations and timing of hatching and fledging so the Management Plan can be properly implemented.

There were eighty-nine pairs of nesting Least Terns this season. Overall, productivity was poor for this species, but varied along the length of the beach. Productivity was fair to good in the southern areas of the colony, but was zero to poor in the northern areas due to predation. The nesting pairs of Common Terns decreased again to 663 pairs, which is 156 fewer pairs than 2014. Habitat loss may be a factor in the decreasing number of nesting pairs. Severe storms in January and February, 2015, caused significant erosion of the point, particularly the eastern side of the tern colony, which eliminated some former nesting areas. As a result of severe predation, no chicks were fledged. The Common Terns had abandoned the colony and departed by the morning of July 20. Due to the high level of predation, tern chicks were not banded this year as had been done in the past to quantify productivity. A pair of Black Skimmers nested again this season, but did not produce any chicks. The nest was found predated on the morning of July 20 and the adults had also deserted the colony. Neither Roseate Terns nor Arctic Terns nested at Long Beach this season.

Nearly 1/3 fewer Laughing Gulls nested this season (759 pairs) than last season (1,106 pairs). Laughing Gulls did not produce any chicks this season due to severe predation. During the census, thirty-seven Herring Gull nests were also counted.

Seventeen pairs of Piping Plovers made twenty-three nest attempts this season. Fourteen nests hatched successfully. Eight nests were predated or suspected to have been predated. One nest was abandoned. Plover productivity was good with 1.88 chicks fledged/pair. This year's plovers were able to surpass the threshold of 1.24 chicks/pair needed to maintain the population.

DMEA participated in a study by the State University of New York College of Environmental Science and Forestry that will look at positive and negative effects of predator deterrent exclosures on Piping Plover nest survival. The Natural Resources staff collected data on many different factors for each nest, which, along with data collected at other nesting sites, will be used to create a model of the effects of exclosure use. The study will determine if the potential negative effects of exclosure use outweigh the benefits in different situations,

which will assist nesting site managers in their decision making processes.

A pair of Ospreys nested on the platform again this season and fledged two chicks. Other species that were confirmed to have nested at Long Beach include Killdeer, Mallard, Horned Lark, and Willet.

The consolidated appeals of the Plymouth Long Beach Management Plan were heard in Superior Court on September 12, 2014. The decision issued on March 12, 2015, denied the Goldenrod Foundation's motion for judgement on the pleadings. The decisions resulting from the adjudicatory hearings held by the Massachusetts Department of Environmental Protection and the Massachusetts Division of Fisheries and Wildlife were upheld. The Goldenrod Foundation filed a Notice of Appeal of the Superior Court decision on May 15, 2015. DMEA is waiting for scheduling for this latest appeal. Severe storms in January and February caused significant erosion at the Day Parking Area. DMEA worked with the Department of Public Works (DPW) to spread unscreened sand from the Town sand pit in the adjacent washover to increase the elevation of this area in late March. The storms also damaged areas of the main parking lot and Ryder Way between the Day Parking Area and the Crossover. DPW repaired the main lot and brought sand out to repair the road and make it passable. Several trailer loads of bank gravel were spread over the soft sand to further build up the Day Parking Area. In total about 3,000 cubic yards of sand and stone were hauled out to Long Beach to repair these areas. The DPW dedicated many man hours and numerous pieces of equipment to repairing the parking lot and roadway.

### **Grants**

To date, the Town has received three grants through CZM's Green Infrastructure for Coastal Resiliency grant program. In FY14, a grant of \$75,000 was awarded to explore the feasibility of several green infrastructure options to decrease storm damage and erosion in the Warren's Cove area. This project identified mixed sediment nourishment of the area as the preferred alternative for reducing storm damage in this area. In FY16, the Town was awarded another grant of \$73,350 for design and permitting for this project, which will be

completed by June, 2016. A grant of \$279,080 was received during the FY15 grant program. These funds will be used to place nourishment material within eleven eroded washover areas on Long Beach, which will reduce erosion and enhance the natural functions of the barrier beach, including storm damage and flood control. Design and permitting for this project is complete. Construction will take place in winter, 2016.

## **HARBORMASTER DIVISION**

### **Seasonal Personnel**

Alexander Merry	John Mahoney	Graham Lebica
Donald Gourley	Richard Kaiser	Connor Rossi
Ross Quintal	Ryan Culp	Nicholas Leblanc
Cameron Newell	Collin Batchelor	Donald Sheridan
James Burke	Martin McDonald	Kyle Hoxie

### **Call Log**

Calls for Service.....	1001
General.....	5127
Internal.....	2445
Maintenance.....	855
Medical.....	34
Patrols.....	1794
Pond Calls.....	80
Training.....	59
Boat Ramp.....	4

### **Winter Weather**

The 2015 season started with fair weather that quickly turned with the January blizzard. Plymouth Harbor witnessed winds of 60-70 mph and storm surge that flooded shoreline areas. After the storm passed, the boat ramp gangway was found ripped from its hinges and the breakwater bridge twisted as the foundation rocks shifted. Luckily

most of the boats and floats were hauled for this storm although even on land they were not safe. The flooding in the boat ramp lot was so great that the stacks of floats, three high, began to float in the parking lot and shifted about five feet from their original location.

The Army Corps of Engineers, already working to replace the steel cable handrail on the break wall, shut down the bridge for concerns of its structural stability. The bridge to the jetty remained closed and many concerned citizens came forward. Army Corps was able to devise a plan to stabilize the bridge and re-open it before the summer season. The boat ramp gangway was also lifted from the mud, repaired, and replaced before the busy season

The January storm was only the start of a historical snowfall and cold temperatures witnessed in February and March. The harbor was iced in with ice approaching 10” thick in places and continued out to the point of Plymouth Beach. The thaw did not come until mid-March.

### **Boating Season**

The summer provided fair weather and great boating. As the fall season closed in, efforts to re-establish state funding for the T-wharf project were in full swing. The T-wharf funding originally in the state budget was cut by then Governor Deval Patrick leaving Plymouth without the necessary funding. A team effort led to a MassWorks infrastructure grant award of \$2 million to rebuild the t-wharf. The wharf is scheduled to be razed in Spring, 2016, with a 10-12 month construction schedule.

The fall season was very kind with warmer than usual temperatures and relatively calm weather patterns. The Harbormaster Division advertised an open full time position and began the interview process with candidates in September. Michael Dawley was promoted to full time Assistant Harbormaster in October after working the summer season with the Department. Mike brings a wealth of boating knowledge, local boating experience, and love of the ocean and his community to the Harbormaster crew.

As December rolled around, the lobster pot tree was again assembled by Harbormaster staff and local lobsterman Danny Holmes. The tree raises awareness of Plymouth’s commercial fishing heritage and also

provides toys and clothing for local shelters during the holiday season. The “trap tree” was heavily visited and the pictures taken will surely show up on a few family Christmas cards next year!

### **Blessing of the Fleet**

In June, the Harbor Committee organized the Blessing of the Fleet. The Blessing had fair weather and a moderate showing of people. Rev. William Fillebrown from the Chiltonville Congregational Church was on the dock to bless the participating boaters. The addition to the festivities this year was an oyster eating competition. Teams of two were assembled to shuck and eat a number of oysters; the first one to finish won. This competition had a number of onlookers peering over the shoulders of the teams watching the action. Rick Johnson (Plymouth Watersports) and Frank Mand (Old Colony Memorial) were the first to finish and clinched the bragging rights of being the winners of the first Plymouth oyster eating contest.

### **Atlantic White Sharks**

In July, the Town had the first ever deployment of acoustic receiver buoys off Plymouth to let us know if any tagged White Sharks were frequenting the area after last September’s attack off Stage Point. Harbormaster staff deployed buoys at Gurnet Point, Ellisville Harbor, and Manomet Point. The locations were selected due to the seal populations and spacing along the coastline. Duxbury and Scituate Harbormasters also deployed acoustic receiver buoys as part of a larger scale network led by Division of Marine Fisheries and Greg Skomal and John Chisolm, in conjunction with the Atlantic White Shark Conservancy. Harbormaster staff received help in deploying the Manomet Point buoy from two people who knew firsthand that White Sharks are in the area. Kristen Orr and Ida Parker, the two women who were attacked while kayaking in September, 2014, went to the spot off Manomet Point to reflect on their ordeal and help deploy the buoy. Both have maintained a great attitude about their encounter and have advocated for the protection of White Sharks.

The buoy placement was part of a much larger shark response protocol put in place shortly after the attack in September, 2014. DMEA staff responded to and investigated a number of reports, but had no confirmed sightings. The majority of calls originated from the sighting

of Basking sharks and Ocean Sunfish. Monthly checks of the acoustic receivers had no tagged sharks at Gurnet or Manomet Point, but Duxbury and Scituate both had confirmed white sharks in July and August. The three Plymouth buoys were hauled in the middle of November. While the data collected helps to understand the movements of the white sharks, the buoys do not pick up sharks that are not tagged.

## **Education**

Harbormaster staff continued with their public outreach offering a number of training programs and educational presentations. A number of boating safety courses were offered in the Spring for the public. The courses were well attended and offered twenty-four hours of boating safety education with lessons consisting of trailering, rules of the road, boat operation, boating laws, and others. Upon completion the students receive a Massachusetts boating safety certificate and most importantly are safer boaters!

Harbormaster staff also visited a number of elementary schools to discuss water/boating safety. The presentations spend a majority of time promoting life jackets and their use. Students try on the different styles and sizing to teach proper fit and the advantages and disadvantages of styles offered. They are also shown Harbormaster safety equipment used to protect Harbormasters and perform rescues at sea. DMEA also added some material about sharks as they always come up in discussion during these presentations.

Shellfish has also been a focus of the Department and offering the Shellfish 101 course has helped the younger generation understand the biology of shellfish and introduce them to recreational shellfishing. It is also great to teach about sustainable local food sources that have been relied on heavily many years ago.

The Harbormaster Division will continue to offer educational courses and presentations to promote boating safety and awareness on Plymouth's expansive waterways.

## **Recreational Shellfish**

Harbormaster staff continued to build on the progress made in 2014 in the recreational shellfish program. Assistant Harbormaster Donald Gourley successfully authored a shellfish restoration grant through the AD Makepeace neighborhood fund. The grant provided \$2500 to continue shellfish restoration efforts by conducting quahog relays and a softshell clam seed project.

Donald Gourley was also assisted with Assistant Harbormaster and Unity College intern Graham Lebica to manage the shellfish restoration grant. Along with coordinating a 200 bushel quahog relay, the two also raised softshell clam seed by means of up-weller space donated by Sean and Michael Withington. Once the clams were too large for the up-weller they were moved to a grow-out bag and eventually planted inside of Plymouth beach. This is a very special project as it marks the first time the Harbormaster staff have raised seed clam and planted them for recreational shellfishing! The seed clams will need a few years to grow to harvest size, but while we wait they will also be re-producing naturally adding to the vitality of the area.

Also in June, Harbormaster and Natural Resources staff relayed 200 bushels of quahogs to the open shellfish area on the inside of Plymouth beach. The clams were transported by truck to the Town wharf where they were loaded in Harbormaster vessels and relayed out to the beach site. The area was chosen for its open status and lack of existing shellfish resources. Bag by bag they were broadcast onto the flat at high tide. An inspection on the next day showed a majority of the clams dug themselves into the mud and will add to the productivity of the area.

## **Aquaculture**

Plymouth has continued to grow the aquaculture sites within Plymouth Bay. In 2014, DMEA staff created an Aquaculture Development Zone (ADZ) to assist in the orderly assignment of individuals to plots of mud flat to run their individual operation. The ADZ benefits allow a more streamlined permitting process for individuals while creating a grid fashion assignment to keep parcels manageable.

In 2015, thirteen new individuals went through the permitting process and will begin their oystering dreams. With the addition of the new sites Plymouth will have a total of twenty-two licensed aquaculture sites. This is a very exciting and emerging industry with Plymouth recently being added to the Division of Marine Fisheries oyster landing/harvest value top ten list. The industry will provide a local sustainable food that improves water quality and employs local residents.

Continued assignment of license sites within the ADZ will bring the total to thirty-one license individual sites.

### **Grants**

Harbormaster staff continued to look for grant opportunities to complete projects to reduce the cost burden to the Town. In 2015, Harbormaster staff was again successful receiving awards from the AD Makepeace Neighborhood fund for recreational shellfish restoration, the Division of Marine Fisheries Sportfish Restoration Grant for a fillet table and web camera.

Staff also received and administered a \$100,000 2014 Port Security grant award to train local port partners in boat tactics. In total two tactical operators courses and one pursuit and stop course were offered. National Association of State Boating Law Administrators instructors from all around the country came in to teach Plymouth Harbormasters, Police, State Police, and other port partners tactical boat operation to enforce and protect the security zone at Pilgrim Station. The course provides a national standardized model of enforcement allowing agencies to be on the same page, to act more efficiently, and to provide a force multiplier to the US Coast Guard. One more course will be scheduled in spring, 2016.

## ANIMAL CONTROL DIVISION

Dogs Taken in by Animal Control	77
Adopted	22
Claimed	51
Transferred	0
Cats Taken in by Animal Control	73
Adopted	29
Claimed	2
Transferred	34
Spay Deposits Taken	0

Melvin the cat woke up his owner and made him aware the house was on fire! They both were treated for smoke inhalation. He is a true hero and is now in a new home.



This Ridgeback mix female was rescued from one of the worst cruelty cases presented to Animal Control in Plymouth in many years. She is now in a wonderful home and doing great.



This cat was being taken care of by relatives of the owner who is a deployed soldier. She slipped out the door and was missing for two weeks. With the help of the public she was reunited with her family.



This small ferret was dropped off on Route 44 and was picked up by a passerby as she attempted to cross the road. Thanks to New England Ferret Rescue for fostering her for the shelter.



Special thanks to Wishbones for Pets for collecting donations for the animals in need, the Standish Humane Society for their continued support of over thirty years, the Helping Hands for the Plymouth Animal Shelter for their financial support through medical help, Papas Pet Project for all their adoption assistance, and all the local veterinarians who have helped our animals through the years. It's nice to have such great people working together to make a difference in our community!



Sancy the 12 year old Schipperke was involved in a rollover accident on Route 3 near Exit 3. After being missing for a week she was found thanks to the efforts of Plymouth Police, Animal Control, and a Cape Cod resident. The elderly gentleman who owns her was very happy to get his companion dog back.



Four baby raccoons rescued by Animal Control after their mother was hit and killed on the street were brought to the Barnstable Wildlife Center for treatment and eventual release.



A small Bufflehead was found huddled near the doorway at Benny's in Plymouth. He was brought to the Barnstable Wildlife Center for treatment. He had frostbite on his feet and was very underweight.



## HUMAN SERVICES

### COUNCIL ON AGING

*To provide our community with a safe, trusted, physical and virtual environment where information and access to programs and services foster a healthy and vital lifestyle throughout the aging process.*

The Plymouth Council on Aging (PCOA) founded in 1974, is culminating its third full year of operation at the new Senior Center, 44 Nook Road in Plymouth. Utilizing the full experiences and talents of eight full time and two part time staff, it is successfully integrating itself more visibly and significantly in the community.

National Accreditation was awarded Plymouth Council on Aging from the National Council on Aging/National Institute of Senior Centers (NCOA/NISC). This recognition classifies the Plymouth Council on Aging as performing in the top 2% of Centers NATIONWIDE! Through the process of achieving Accreditation the PCOA continues to evolve programs and services to meet the ever changing needs of our community's 59 ½ and over population.

Through self- reflection and serious evaluation, three staff members achieved recognition from the Massachusetts Council on Aging (MCOA) and are now certified by the MCOA as Program Managers in the area of Volunteer Coordinator, Activities Coordinator, and Outreach/ Marketing.



## Programs and Services

Through a grant from Old Colony Planning Council Area Agency on Aging (OCPC) in cooperation with Old Colony Elder Services (OCES), COA provided healthy Meals on Wheels (MOW) for the senior community. There are 130+ generous and dedicated MOW volunteers who delivered to over 207 home bound seniors daily.

The PCOA has completed its first year under agreement with the Plymouth Public Schools Nutritional Services Program (PPSNSP) to prepare congregate lunches at 44 Nook Road to the 59+ community. This effort began as a pilot program in 2013. Offering increased variety and fresher choices, PCOA is proud to continue this collaboration with the PPSNSP.

In keeping with the original goal of providing an “Intergenerational Lunch” experience, the COA continues to work with the Plymouth Public Schools to schedule students from various programs to come in to the COA facility and interact with patrons.

COA maintains an ongoing list approaching 275 volunteers. The Town of Plymouth, especially the Council on Aging, remains exceedingly grateful for the selfless contribution of these Volunteers to our seniors. Last Fiscal Year our Volunteers contributed over **56,000 hours** of their service.

The COA provides classes in Foreign Language, Technology, Health and Wellness (mind, body and spirit), Physical Fitness (from cardio to strength training), Health Clinics, social events and programs, Crafting, a large variety of art (mixed media) classes from Ceramics to Watercolors, support groups, a men’s only group and a women’s only group, Intergenerational Programming, and much, much more! The COA also hosts semiannual focus groups to hear from our 59+ community about their experiences with our programs and services so we may continue to evolve effectively.

The COA has established Memoranda of Understanding (MOU) with the South Shore Women’s Resource Center to offer weekly support groups for Grandparents Raising Grandchildren (GRG) and with Beacon Hospice for grief support. Partnerships and MOUs continue to

develop with the Plymouth Networking Group (PNG), the Alzheimer's Association, South Shore Hospital, Beth Israel Deaconess Medical Center Plymouth, Harbor Health Clinic and The Parkinson's Association to assist people in their time of need and support. During FY16, the PCOA along with many of the aforementioned found a need to establish more effective communication between first responders and those working with 59+ in the community. Through this identified need, Plymouth C.A.R.E.S (Community Action Resources Education and Services) was established. Plymouth C.A.R.E.S meets monthly at 44 Nook Road, and holds quarterly community events.



## **Statistics**

Based on MySenior Center statistics there has been an **84.5% increase** in seniors swiping into the computerized system from FY12 (772 individuals) to FY15 (1425). PCOA is on track for FY16 to increase those numbers. Considering that 100% of seniors are not yet swiping in, these numbers are significantly lower than actual numbers served. The COA served approximately 6,837 seniors FY15 through the Social/Outreach Workers, MOW and Congregate Meal program, SHINE Counseling, AARP Tax preparation and other professional consultations, as well as through other programs. In addition, these numbers do not include phone services, which were tracked at over 33,000 general inquiry calls in FY15.

## **Friends of the Plymouth Council on Aging (FPCOA)**

The FPCOA is the major factor in fundraising campaigns. Since opening the “Timeless Treasures” Gift Shop the Friends have raised nearly \$7500 annually, offering the sale of “gently used” donations for under \$5. They have designated certain funds to help support the Grandparents Raising Grandchildren Support Group. The Friends pay for outside entertainment, support a swimming program in conjunction with Plymouth Fitness, sell hand crafted baskets at the Farmers Market and aggressively seek new members for their organization.

The Friends have taken on the task of designing marketing strategies and updated brand recognition for the COA with a contracted external marketing consultant. As the needs and interests of the 59+ community change, so too will the image and the perception of what the Council on Aging really is.

## **How to find PCOA**

Electronically! The monthly newsletter is available for online viewing via the publishing house’s website

[www.parishesonline.com/find/plymouth-council-on-aging](http://www.parishesonline.com/find/plymouth-council-on-aging) or by clicking on the COA department through the town website, [Plymouth-MA.gov](http://Plymouth-MA.gov). The newsletter is now twenty full color pages listing programming, articles, pictures and events. For up to the minute information, articles, and pictures one also can keep up via Facebook at [www.facebook.com/COAPlymouth](http://www.facebook.com/COAPlymouth).

Originally located at 17R Court Street, the PCOA moved to 130 Court Street until 2006 when it temporarily relocated to Cordage Park. The Plymouth Council on Aging is now permanently housed at 44 Nook Road and is open from 8:30 AM until 4:00 PM daily.



## Mission Statement

**The Plymouth Commission on Disabilities (COD) serves as a resource to the Town of Plymouth community to address accessibility, equal rights and other issues of concern to people with disabilities.**

This volunteer group does its best to give attention and direction to any and all requests from citizens, businesses, and town officials regarding any disability issue. The Commission consists of Keven Joyce, chair, Prudence Hartshorn, vice chair, Dionne Dupris, and Dinah O'Brien, Town of Plymouth liaison. The COD meets typically, the third Thursday, at 6:00 pm, monthly, in the Plymouth Public Library Board Room.

During 2015 the Commission addressed many issues of the disabled. Continued to work with the DPW to establish handicapped parking spots on the Town beaches

Had new signage and new markings on Long Beach installed  
Accepted the donation of three Beach Wheelchairs from SMILE  
Presentation of "ReelAbilities" film (employment of the handicapped) at Plymouth Library  
Worked with the DPW to have "talking" lights installed in Manomet (continues to be reviewed)  
Attended the special Duxbury COD Disability Awareness seminar  
Reviewed the request from a citizen to have a HP parking spot on State Road  
Addressed issue of possible monthly meetings during the day, due to limited transportation in the evenings for the handicapped  
ADA ramp at Long Beach enhanced for access  
Boat ramp at Long Beach repaired for possible handicapped use  
New HP markings and sign at Taylor Ave. lot installed  
Addressed and approved HP entrance to the Spire  
Many more day to day activities - too numerous to list

Overall the Commission on Disabilities continues to address the concerns and needs of the handicapped and disabled in Plymouth. The Commissioners welcome all residents to attend the monthly meetings. In addition the Commission thanks **Dinah O'Brien**, the town's Commission liaison, for her tireless and enthusiastic efforts. Ms. O'Brien shared her knowledge and expertise with the commission; helping guide the COD in complying with related procedures and policies. Ms. O'Brien will retire early 2016, and will be surely be missed by the Commissioners and the town.

## **PLYMOUTH PUBLIC LIBRARY**

**The mission of the Plymouth Public Library is to support lifelong learning and reading enjoyment by developing conveniently accessible services, gathering collections of material in various formats, and providing access to information not housed within the library, for the cultural, educational, information and recreational, needs and interest of the members of the greater Plymouth community. The library assists in securing information and materials without bias or censorship. The library, an integral part of municipal government, preserves and provides access to materials of current and historic significance to Plymouth and its geographic area.**

As a result of a generous bequest from Lawrence Bongiovanni in memory of his parents, Ada and Angelo Bongiovanni, the Plymouth Public Library was able to renovate the Circulation Department to remodel the front desk as well as create the Bongiovanni Music Room. This renovation has allowed the Circulation Department to better serve patrons with a more streamlined book return and single desk approach for both book and audio-visual material checkout. Additionally, the renovation features the music collection as the bequest allows the Library to improve its collection of music for all to enjoy.

2015 was also the year the Library replaced the twenty-five year old carpeting throughout the entire building, a total of 4800 square yards

to be precise. The Town continue to maintain both Library branches, (Manomet Branch Library is located at 12 Strand Avenue) as gems in the Town of Plymouth.

It should be noted that The Plymouth Public Library summer of reading with “Reading on the High Seas” and “One Book, One Community: Herman Melville’s Moby Dick” programming won first and second place public relations awards at the annual Massachusetts Library Association Conference. The staff thanks the Plymouth Public Library Corporation for their support in funding this program.

The Literacy Department continued to be awarded with Massachusetts Department of Elementary and Secondary Education (DESE) grants and Plymouth Public Library Corporation support which resulted in thirteen HiSET (formerly General Equivalency Diploma) graduates during the year. The increase in the variety of classes available for HiSET and English as a Second Language students as well as the popular and much appreciated Volunteer/Tutor program has pushed the Library to provide additional locations to provide these services. Classes are located at the Main Branch, Manomet Branch and Obery Street (South Shore Community Action Council) depending on the type of class.

In June, the Board of Library Trustees and the Town traditionally honors staff for milestone years of service. This year the following staff were recognized:

Linda Fitzgerald, Public Services Librarian for thirty-five Years, James Delano, Custodian, Twenty Years, Jennifer Jones, Manomet Branch Librarian/Young Adult for ten, Stacie Fehrm, Literacy Career Counselor, for ten years and Roger Berg, Literacy grant consultant for ten years.

As a result of staff changes Karen Rutherford became the Youth Services Librarian, Lisa Chisholm became the Circulation Department Library Associate, Sara Milner was added as Youth Services Library Associate, Kristen Enos became the Literacy Coordinator and Tory Axford was added as the Reference Page. The Library added substitute technicians and substitute library associates to fill in the ranks that had been lost due to attrition.

Technological updates included the overhaul of the public computers to a Thinclient technology with a software update to the time management system and print release stations. The Library continues to add new mobile applications to improve customer service, as well as circulating Roku devices for patrons to download streaming capabilities.

### **Statistical Information**

Hours Open	4,647
Total number of people who used the library	206,331
Number of registered borrowers	25,252
Number of Plymouth residents with library cards	22,841
Number of new library cards issued	2,834
Total circulation of library materials	345,585
Total Interlibrary loans from other libraries	33,276
Total Interlibrary loans to other libraries	19,592
Number of Reference questions answered	31,592
Number of programs held	703
Total Program attendance	14,920
Total number of Volunteers	105
Estimated number of hours volunteered	3,946

Over the last year the Veterans Services Division has continued to provide five primary missions and continued to expand services in the social work field.

### **Primary Mission**

To care for and assist low income Plymouth Veterans, unemployed Veterans, Homeless Veterans, and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws to which they are entitled. Spouses of deceased Veterans are provided with the same benefits as if the Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services do for the Veterans and the Community.

### **Second Mission**

To assist Veterans in filing Veterans Administration (VA) Compensation and Pensions, MA State Annuities, tax abatements and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government that they are entitled too. Assist in obtaining military records, medical records, discharge papers, awards, grave markers, and tax abatements.

### **Third Mission**

We have a trained SHINE counselor to assist Veterans in the complicated process of understanding the Medicare system to help them choose the best options in medical coverage, drug prescription plans, and how long-term care works. Services are also provided in assisting the elderly in applying for the Medicare buy-in program, MassHealth, Low-income Subsidy, and Prescription Advantage.

### **Forth Mission**

Helping Veterans obtaining assistance that is specific to elderly Veterans such as Adult Daycare and home health care working through VA Social Workers and Old Colony Elderly Services.

### **Fifth Mission**

**The division continues to assist all veterans regardless of income with assistance in obtaining wheel chairs, power chairs, ramps, adjustable beds, and anything else that is a quality of life issue for Veterans through a network of Veterans Agents around the state. It also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs. Plymouth serves all Veterans and their families the best we can regardless of income.**

The Veterans Office offers a Vet Center Counselor as needed to provide counseling to Combat Veterans with dealing with Post Traumatic Stress Disorder (PTSD), Military Sexual Trauma, substance abuse, and readjustment counseling for Veterans or any other issues the Veterans may have trouble dealing with. Current clients go as far back as WWII veterans up to Veterans from the Iraq and Afghanistan Wars.

The past year the Office of Veterans Services has increased its outreach program, which has improved the ability of the office to assist the low income and needy veterans of Plymouth. The office is currently maintaining a case load of approximately 150 over last year living below the poverty level, and the office provides them with medical and financial assistance that in many cases they did not know they were entitled to. Plymouth continues to assist homeless veterans with substance abuse issues in obtaining counseling and VA programs designed to provide the counseling, housing, and employment opportunities to return them back to productive citizens. The office also works with the Career Center to help Veterans who have lost their jobs with assistance until they were able to find work, allowing them to maintain their shelter.

The VSO assists veterans in filing for health care thru the VA Health Care System. Due to the rising cost of commercial health care, the VA provides comparable care, that in most cases the veteran would otherwise not be able to afford.

The office continues to provide assistance in filing VA Compensation and Pension Claims. Plymouth veterans received a total of well over \$2.6 million annually.

We are honored to have a one of a kind memorial to our fallen heroes at Memorial Hall. The fallen from the current conflict and the fallen from Vietnam are displayed in full uniform.

With the help of the Veterans of Foreign Wars (VFW), American Legion, Legion Riders, Disabled American Veterans (DAV), The Pine Hills Veterans Group, The Fragment Society, SERVPRO Plymouth and several community donors, Veterans Services. was able to provide several thousand dollars worth of food cards, and gift cards for the Thanksgiving and Christmas season to most of our veterans.

The American Legion golf donated \$5,000.00 in the name of “Giga Lynch” toward a walk in tub for a WWII veteran who could no longer step into his tub. This donation, partnered with Heidrea For Hero’s made the veteran’s dream a reality.

Also, thanks to our Pinehills Veterans volunteers, performing a toy drives, and generous donations from a Gold Star Family, the Veterans office was able to provide toys to multiple families of veterans who would have been unable to provide Christmas presents to their children.

Veterans Day Ceremony were held inside this year. This may be a new tradition for our town. What do you think? Please share your feelings with the Veterans Office 508-747-1620 x172 or x173.

# PLYMOUTH PUBLIC SCHOOLS



Over the past year the school department has been extremely busy working on long-term planning that we believe will be the framework for district improvement as we approach the year 2020 and the

**Plymouth Public Schools**  
2016-2020 STRATEGIC PLAN

**THE 2020 PLAN**  
[www.bit.ly/StrategicPlan2020](http://www.bit.ly/StrategicPlan2020)

**Mission Statement**  
In partnership with parents and the community, the Plymouth Public Schools is committed to providing a comprehensive educational experience that is high quality and challenging and enables each student to develop and maximize his or her potential. Our schools will foster a positive and collaborative environment that encourages and affirms academic achievement and personal excellence and inspires all students to make a positive contribution to society.

**Core Beliefs**  
We believe that every student should become a(an):

- ❖ Effective Communicator
- ❖ Independent Thinker
- ❖ Problem-Solver
- ❖ Responsible Citizen
- ❖ Self-Directed, Life-Long Learner
- ❖ Valuable Collaborator

**Goals**

**GOAL 1**  
Enhance student social and emotional growth, health and welfare, and demonstration of civic responsibility.

**GOAL 2**  
Increase family and community engagement.

**GOAL 3**  
Enhance academic achievement of all students at all levels.

**GOAL 4**  
Provide strong district and school leadership.

[@PlymouthPublicSchoolsMA](https://www.facebook.com/PlymouthPublicSchoolsMA) [@PlymouthSCh](https://twitter.com/PlymouthSCh) [@Plymouth Public Schools](https://www.youtube.com/channel/UC8...) [@plymouthpublicschools](https://www.instagram.com/plymouthpublicschools)

celebration of Plymouth’s 400th anniversary. It is hard to believe that this milestone is only a few short years away. As a crucial feature and guiding document for preparing for 2020, a key group of stakeholders including students, parents, educators, School Committee, and community members worked tirelessly to develop/refresh our Strategic Plan to lead us toward this anticipated benchmark. I invite you to view the plan in its entirety at [www.bit.ly/StrategicPlan2020](http://www.bit.ly/StrategicPlan2020) so you gain an understanding of the priorities that will guide the district.

In addition to the new Strategic Plan, the school department is excited to begin construction on the new Plymouth South High School (PSHS). The new PSHS will be a state-of-the-art, comprehensive high school featuring futuristic vocational offerings coupled with a robust academic program to prepare our students for their career or their next level of education. Although there are many people and boards within the community to thank, the biggest “Thank You” goes out to the residents of Plymouth who voted the funding to make this project a reality. The building project will be reimbursed by the Massachusetts School Building Authority (MSBA) at a rate of 53% of approved reimbursable costs. The MSBA has become a partner with Plymouth providing significant reimbursement to the new Plymouth North High School, HVAC renovations at West Elementary, Federal Furnace

Elementary, Indian Brook and a new roof and HVAC system at PCIS. Not only has the MSBA followed through with their immediate reimbursement model, their new project management model has ensured that the projects we have completed are built with quality of design and workmanship.

There are many advancements forthcoming as we navigate the future toward 2020. My hope is that you can bear witness to these advancements and take a sense of pride that you had a part in assisting to make our school system outstanding.

Thank you for all your support.

Sincerely,  
Gary E. Maestas, Ed.D.  
Superintendent of Schools

#### MT. PLEASANT PRESCHOOL

Mt. Pleasant Preschool, located at 22½ Whiting Street, Plymouth, services 200 students between the ages of three to five years. The Plymouth Preschool supports the philosophy of inclusive education to which the Plymouth Public Schools is committed. “Inclusive education seeks to provide meaningful education to the range of students in our communities by drawing strength from their diversity.” Following are some shared common beliefs:

- All children have a right to be educated within their home community with their peers.
- Children should participate at the same time in shared educational experiences.

The Plymouth Preschool consists of three classrooms, which offer two sessions each day. The morning session from 9:15–11:45 a.m. and the afternoon session from 12:45–3:15 p.m. are inclusive classrooms, serving children with individual educational plans and children from the community. The school also has three full-day preschool programs designed to meet the needs of students with a diagnosis of significant special needs. Students are provided with a full-day program from

9:15 a.m. to 3:15 p.m. four days per week with parent trainings offered on the fifth day. Three morning sessions include typical peer models to provide opportunities for socialization. Special needs students receive speech, physical, and occupational therapies according to their individualized education plans. Consultation is provided to teachers and families by a board certified behavior analyst.

The 2014-2015 school year saw expanded parent engagement activities offering young children and their families a variety of age appropriate activities. Families got to know one another at the annual Harvest Fair, then participated in a variety of holiday crafts, music and movement activities at our Holiday Festivals in individual classrooms.

Our parent training program was expanded to include students from all preschool classrooms. Parents attended workshops on behavior management, developing language and social skills and early literacy skills, and transitioning to kindergarten workshops.

During the 2014-2015 school year the preschool community continued its relationship with Plymouth North High School's Allied Health Program. A high school student worked with the preschool physical therapist running motor group activities with special needs students. Students from both Mt. Pleasant Preschool and North High School benefitted from these experiences.

A busy school year ended with the now traditional Spring Fling where families enjoyed an evening picnic on the front lawn followed by entertainment provided by a local magician.

## COLD SPRING ELEMENTARY SCHOOL

Cold Spring Elementary School (CSES) is a community school of approximately 242 students, many of whom walk to school each day. There are two classes of each grade 1-5, one session of morning kindergarten and a full-day kindergarten section. Cold Spring is a school-wide Title I school and receives federal funds to support services for students and families.

CSES has a very ambitious group of parents, who serve on the Parent Teacher Association (PTA). They work hard to support students,

teachers, and the community by organizing fundraisers to provide cultural arts programs for students and subsidize transportation costs to enable each grade level to take a field trip that enhances the academic programs. They continue to organize book fairs and host great family events such as the Grandparents Breakfast, dance socials, and movie nights to bring the community together.

CSES holds two school-wide academic presentations each year to which parents, students, and families are invited. The annual Writing Celebration is a collection of students' best writing samples over the course of the school year. Every student, from kindergarten through fifth grade, has at least one writing sample on display. This provides a great opportunity to see how each student's writing has progressed, and students can see the work of their friends and siblings.

Starting in October and continuing through April, students participate in a Reading Incentive Program. During this time period, students keep track of the number of pages that they have read and receive certificates for age-appropriate milestones. Each student who participates receives a blue ribbon and students who complete the program earn a gold medal at the end of the year. Students who receive a gold medal for each year from first through fifth grade earn a trophy. Nearly 100 percent of students participate in this program, which is now in its 26<sup>th</sup> year.

CSES offers a diversity of programs in order to meet the various needs of students across the grade levels. In order to enrich the academic experience, the CSES faculty and parents participate in several before- and after-school programs. These programs include the Title I tutoring, a theater presentation of *The Jungle Book* offered by Cold Spring's Visual and Performing Arts (VPA) department, and the One School, One Book Program in which students read the book *The Adventures of Humphrey*. These enrichment activities promote a variety of experiences that enhance imagination, creative problem solving, and family engagement. In addition, there are a variety of programs supported entirely by teachers such as a reading club, Robotics, helping hands (service learning) club, a garden club with both fourth and fifth grade students caring for the garden, a quilters club, chorus, and band. Once again, both Cold Spring and Hedge

Elementary schools have combined their chorus and band to enhance collaboration between the schools and community.

Many alumni have described the Cold Spring School as a warm and inviting place to be. The school takes pride with the vast numbers of alumni who return each September for Open House. This is truly an indicator that students have fond memories of their introduction to their educational careers at Cold Spring Elementary School.

## FEDERAL FURNACE ELEMENTARY SCHOOL

Federal Furnace is a dynamic place to work and learn. Students and staff alike come from diverse backgrounds and have many unique and interesting talents. Striving to achieve the motto, “Fueling the fires of Great Minds,” Federal Furnace believes that everyone has the potential to be great given the right motivation and opportunity.

Pride, Respect, and Responsibility (PRR) continue to be guiding principles for students and staff alike. Used as the basis for positive recognition, students continue to earn links in a colorful chain that spreads down the hallways from the main lobby again this year. The PRR program was expanded during this year to include more immediate recognition for students. Each week one student per grade level is selected from the group who had received PRR Slips from staff for positive behavior. These select few have their names read over the loudspeaker and get to spend time with the principal. Their photo is also included in newsletters and the lobby’s digital presentation. These students are viewed as role models. Students know that demonstrating Pride, Respect and Responsibility across all settings (bus, hallways, recess, lunchroom, classroom) makes them eligible to be nominated for an award certificate given out three times per year in conjunction with school-wide community building assemblies.

Another community building activity initiated this year was a contest to design an ornament representing Federal Furnace for the **CommuniTree** for the Town’s annual tree lighting on the first Friday of December. Ornaments were submitted by fifteen students, and staff voted on the one best representing the Federal Furnace PRR initiative. All students who entered received a piece of Federal Furnace apparel,

courtesy of the PTA, and saw their ornaments displayed in the school during December.

As students and schools continue to evolve, so have classroom resources and student access to technology. The school acquired three carts full of class sets of mobile laptops, useful for many learning tasks such as writing, access to online periodicals, literature, textbooks and content specific websites. In addition, the School Council initiated a goal around outdoor learning and environmental stewardship to keep students focused on the importance of this wellness component. A Committee for Community Projects was established in order to plan the development of an outdoor classroom, community garden, and other outdoor learning opportunities. The school partnered with the South Shore Natural Science Center in Norwell to provide lessons on the unique habitat of the Pine Barrens, in which the school is situated. Every second and third grade class participated in six lessons between the spring and fall of 2015.

The annual Health Fair was expanded to include more physical activity as well as informational resources for students to carry home to families. In addition, with the guidance of the Superintendent, the school began the Build Our Kids Success (BOKS) Program, a morning exercise initiative serving forty students during the fall of 2015. This was made possible by the volunteer efforts of over twelve generous staff members, who work before school up to three mornings per week.

Federal Furnace is truly fortunate to have such a dedicated staff and an amazing Parent Teacher Association and School Council. Through ongoing collaboration and continuous learning, the staff at Federal Furnace continues to provide an outstanding education to students.

## HEDGE ELEMENTARY SCHOOL

Built in 1910, Hedge is a historic neighborhood school which proudly serves as an anchor within the North Plymouth community. While former Cordage Company housing provides affordable rental properties for families, it can at times result in a transient student population. However, many Hedge students have parents,

grandparents and extended family members who also attended Hedge. To this day, all students live within walking distance of the school, and buses are not provided. Every afternoon children are dismissed directly to their families, which allows direct interaction among community members as well as between families and staff. With a current student population of 227, students enjoy a smaller, more intimate setting with friends from their neighborhood, which can result in a greater sense of engagement, belonging, and personal value.

Hedge has several traditions that are embedded in its community. Once again a school-wide Thanksgiving feast was held where the entire student body shared a home-cooked turkey dinner on banquet tables in the gymnasium. Hedge continued celebrating prior generations by inviting grandparents to a Grandparents Day open house. The fourth grade students again attended an exciting overnight adventure at the Museum of Science in Boston, and lights continued to shine in the Hedge windows for the month of December.

Hedge continues to benefit from an active Parent Teacher Association that raises funds for cultural arts activities and creates large-scaled family events for the community to enjoy such as movie nights, the Hedge Howl, Spring Egg Hunt and a Winter Wonderland Night.

Hedge works diligently to create unique opportunities for students to develop self-confidence and a love of learning. Hedge Kid Tickets are handed out by staff to students showing the exemplary qualities of a Hedge School Kid. School-wide award assemblies are held bi-monthly to recognize student achievement and perfect attendance. At each ceremony, students who received recognition are entered into a drawing to have pizza with the principal next door at Ernie's Restaurant.

Hedge is a school-wide Title I school. Every other Tuesday, the gymnasium is transformed into a Lending Library for families. Students from Hedge and other Title I schools are invited to informally drop in for a free book, borrow an educational game, learn some homework techniques, and touch base with Title I teachers.

Classroom teachers implement a reading, writing, and math workshop model conducive for small-group instruction. This design allows

teachers to teach children at their instructional level and bring them to their next stage of learning. Children needing more instructional time work with support staff including moderate special needs teachers, consulting literacy teachers, and Title I teachers during the school day, before school, after school, and in the summer.

Hedge staff works closely with families to connect them to community resources and activities that address the individual needs of each child. As always, staff worked attentively to help alleviate stresses experienced by many families during the holiday season. This year Hedge is working with local food pantries to send backpacks filled with food home every Friday to help families cope with food insecurity.

Hedge values a strong school community and strives to create a welcoming school climate for both students and families to promote a positive learning experience.

## INDIAN BROOK ELEMENTARY SCHOOL

Indian Brook (IBES) has been enjoying another excellent start to the school year. The school opened its doors in September to a little over 600 children and sixty staff members in a building that has benefited from many exciting improvements that came forth last year. The improvements include new portable technology for students as well as for the staff, a new weather station, and a newly updated mathematics program aligned to the Common Core. Also, for the first time IBES has been able to provide full day kindergarten for many Indian Brook families. Although it is a lottery-based program, the school is very excited at the opportunity hopefully to expand full day kindergarten in the future.

The English Language Arts programs have filled classrooms with literature-rich libraries that encourage children to be life-long readers and writing centers that foster future published authors. The workshop-based math program supports differentiating instruction with an emphasis on applying math through problem solving. Last spring Indian Brook kicked off a school-wide positive behavior program called PBIS or Positive Behavior Interventions and Supports.

The program uses a social thinking curriculum to teach children how to be flexible thinkers, independent problem solvers, and respectable citizens. Children earn blue “Superflex” tickets throughout the week when they demonstrate positive behaviors in the school building, at the playground, and on the bus. Bi-monthly assemblies are held to celebrate the ways children and staff are modeling expected behaviors. Although IBES has made some changes to our assemblies, it is continuing to utilize the program building wide.

There cannot be enough said about the support received from the PTA. They provide many impressive cultural arts events as well as providing students with enrichment activities. Their support with after school enrichment program provides students with a wide range of activities such as Jazz Band, Painting Club, Lego Club, Drama Club, and more. In addition, the PTA runs community building events throughout the year including Book Bingo, Cookies and Cocoa with Santa, a Harvest Festival, trips to the Providence Bruins and Disney on Ice, Literacy Night, Science Night, and Math Night. Indian Brook parents dedicate an incredible number of volunteer hours in order to make all of these events possible.

Community Service continues to be a focus at Indian Brook. In November the school collected many boxes of canned goods that were donated to the food pantry at St. Bonaventure to make Thanksgiving baskets for local families and to supplement their weekly food needs. Many classrooms provided cards and letters to area nursing homes to give local elderly warm wishes during many of the holidays over the course of the year. Cookies and Cocoa with Santa is always a popular event at IBES. Not only did IBES ring in the holidays again this year, but faculty worked with the PTA to provide local charities with support toward families in need during the holidays. Additionally, IBES is continuing with the program called Food 4 Kids. This program provides breakfast, lunch and a snack to identified families every weekend and holiday. Students take home a bag of food every Friday in a reusable bag, and they return the bag on Monday. It is filled again the following Friday. So far, the school has received a lot of positive feedback on this program.

Indian Brook School continues to advocate for students to be active in the Plymouth community and beyond. Some years ago, IBES

encouraged students to bring ideas to the administration about supporting those in need on local, national, and international levels. The school has collected books to ship overseas, supported a well pump in Africa, and provided a variety of other supports. The school has very much enjoyed the enthusiasm that students bring forth with the hope that it will become instilled within them as they become adults in the community.

## MANOMET ELEMENTARY SCHOOL

Manomet Elementary School (MES) continues to strive toward providing a well-rounded experience for K-5 students. In addition to the consistent pursuit of academic excellence in the classroom, a range of other experiences have been put in place to ensure that learning carries beyond the physical classroom space and out into students' lives. Below are some examples of both academic successes and steps being taken to augment what happens within the classroom each day.

MES began a major undertaking over the course of this past year through participation in the *Blueprint for Excellence* process. This entailed contributions from all stakeholder groups within our school community. Students, parents, and staff completed extensive online surveys to provide a comprehensive picture of the school in nine critical areas of performance. Physical evidence was gathered into portfolios for review. After receiving much feedback from a visiting team, MES was able to use that information to drive strategic planning for the school over the course of the next two years. After re-submitting all of this information in an action plan, MES received the committee's highest rating, and has been given the distinction of being named a "Blue Ribbon Lighthouse School."

MES student performance on both the Spring 2015 Partnership for Assessment of Readiness for College and Careers (PARCC) and Massachusetts Comprehensive Assessment System (MCAS) testing was once again a tremendous source of pride. When taken in the aggregate, these results represent some of the highest scores ever posted at MES. Overall, students performed in the 73<sup>rd</sup> percentile statewide. Of particular pride is the fact that MES students scored in the top 10% statewide in two different content areas (Grade 3 Math

and Grade 5 Science – both top 7%). Consistently strong results were noteworthy across content and grade levels as well. Of the seven assessments administered, MES students scored in the top third in all of them.

The MES community continues to demonstrate a strong commitment to outreach projects. Through the annual Giving Tree, needy families submit lists of presents for the holidays. These requests are filled by both staff and other families. Through Coats for Kids, families donate hundreds of gently worn coats for distribution in the larger community. MES staff members regularly designate Casual Day funds toward selected charities around town and beyond. Students conducted service learning work that benefits needy families across the globe!

This has been another year of success and growth for the Destination Imagination (DI) program at MES. Five teams of six to seven students worked over the course of five months to take on the challenge of a selected, long-term challenge activity, while at the same time refining their ability to respond when prompted with “instant challenges” that are more impromptu in nature. The teams met, planned, worked, and competed. Their creativity and effort made the entire MES community proud.

MES is proud of the direction in which it is headed, but there is much work to do. A major area of emphasis is to refine what is in place to maximize its potential impact on student outcomes.

## NATHANIEL MORTON ELEMENTARY SCHOOL

The Nathaniel Morton Elementary School (NMES) continued its work towards providing many exciting, educational and engaging opportunities. Over the course of the year, this has included traditions such as Family Math Night for students in kindergarten through second grade, school-wide Field Day, Family Literacy Night, and a school-wide talent show. The spring also marked the twenty-sixth Enrichment Day with over 300 students taking part in various activities mostly organized by National Honor Society students. In terms of enrichment, efforts in the town-wide LEGO Engineering

Challenge continued to expand with sixty-six students engaged across six teams successfully taking part in the challenge.

NMES continued opportunities to showcase the visual and performing arts through a school Art Show where every child had a piece of art work on display focused on the theme of the muralist who was at the school during the early part of the 2014-2015 school year. NMES also created two separate Chorus opportunities for students in grades 1-2 and grades 3-5. NMES also continued with a successful Health Fair in May of 2015 with community-wide volunteers sharing knowledge and activities on topics such as allergy awareness, personal safety and life-long healthy habits.

NMES has extended the integration of technology with the use of Google platforms and the addition of Chromebooks. The school continues to support these and other initiatives with backing from the Parent Teacher Association (PTA) and donations from local business like Shaw's Markets and Big Lots.

Popular traditions provided by the PTA continued with great success, such as the Halloween Haunt and Breakfast with Santa. The generosity of families also provided many in-school or out-of-school field trips throughout the year such as WingMasters, Bay Colony Educators, and visits to the C.N. Smith Farm, New England Aquarium, local historic houses and the Franklin Park Zoo. Fourth graders took advantage of Plymouth's marine-rich location and again went on a Captain John's floating classroom excursion. This provided a great hands-on experience and connection to the local coastal environment and habitats.

Due to these successes and feedback from families via a School Council survey, NMES has initiated a school-wide marine theme. The hope is to connect students to the environment close by and involve them in project-based learning. This effort kicked off with an entertaining and informative visit from Mr. and Mrs. Fish. The engaging couple have tremendous marine education backgrounds and helped our students dive into this theme. Staff also took part in multiple professional development opportunities centered on the

marine theme via work with the New England Aquarium and Captain John's boats.

Plans for the year are to make connections with in-the-community resources and offer in and out of school excursions to broaden our interest and knowledge about our coastal environment.

## SOUTH ELEMENTARY SCHOOL

South Elementary School opened the 2015–2016 school year with 620 students, preschool through grade 4. The School opened with two full-day kindergarten classrooms. The Autism Spectrum Disorder program expanded to include a grade three and four classroom. This expansion allowed South to service students in kindergarten through grade four.

South Elementary has three goals for the 2015–2016 school year. South attempts to create opportunities throughout the year for students and families that focus on our goals, which include

- Promoting community involvement through community service learning.
- Developing a comprehensive health, safety, and character education program.
- Students increasing problem-solving skills, application of skills, and student ownership of learning.

The building has experienced many impressive updates over the past few years, including a freshly painted exterior of earth tone brown and maroon, which clearly identifies the main entrance, a new sign, and newly painted walls throughout the building to create a more welcoming environment. Student access to mobile technology has increased throughout the year with assistance from the Parent Teacher Association as we currently have 120 Chromebooks and over thirty iPads.

A.D. Makepeace Company started the process of designing the field behind the school. They presented their plans to construct a multi-purpose, baseball and soccer field that will include irrigation, fencing, dugouts and bleachers. The School Committee accepted their

donation in October, and construction is expected to begin in the spring of 2016.

With the support of Entergy, Makepeace, and the Plymouth Education Foundation, the staff participated in *The Leader in Me* initial and implementation training. *The Leader in Me* is a process that focuses on 21<sup>st</sup> century skills and leadership. There is also a common language that will be used both at school and at home. Staff worked on creating visuals throughout the school to reinforce the idea of leadership as well as creating an environment that fosters the same theme. Throughout this school year, *The Leader in Me* vocabulary will be used and student leadership roles will be expanded.

STARS awards are presented on a monthly basis when students have the opportunity to walk the red carpet to be presented with a STARS award. Their peers nominate students for a STARS award. Students explain how the student they are nominating demonstrated STARS behavior throughout the month.

Students again have participated in many outside-the-classroom activities including the fourth grade Museum of Science overnight, a residency from author Jeff Nathan, a visit from Drum to the Beat and Johnny the K, and visits to the Mass Maritime Academy, New Bedford Whaling Museum, Plimoth Plantation, and Buttonwood Zoo.

## WEST ELEMENTARY SCHOOL

The 2015-2016 year at West Elementary School started off successfully. Following are West Elementary practices and promotes: Student centered learning and achievement, Staff empowerment, and Parent partnerships.

West Elementary is guided by the following principles: **Wondering**, **Exploring**, **Searching** and **Thinking**.

Several initiatives continue at West School, including:

- Response to Intervention (RTI): a metric-based, student intervention program to help learners in need of academic and/or

behavioral support. West Elementary has instituted RTI blocks twice a week at all grade levels, providing specific intervention and instruction for students to achieve at all levels.

- Professional Learning Communities: Based on the text *On Common Ground* by Richard and Rebecca DuFour, staff members at West are collaborating frequently with literacy support staff, special education staff, the Mathematics Coordinator, and the principal to enhance instruction and student achievement. West Elementary grade level staff meet twice a month (on the first and third weeks of the month) from 2:00 p.m. – 3:00 p.m.
- Staff and family communication: The monthly publication of the principal’s newsletter *The West Way*, and the weekly publication of the principal’s internal staff newsletter *The West Weekly*, enhance communication and collaboration at West Elementary School. Events are also promoted on the West Elementary School webpages and within the superintendent’s Friday e-newsletter *Plymouth Voyager Express*. There is also a weekly Principal Blog, which can be located by navigating to [www.westweb.weebly.com](http://www.westweb.weebly.com)
- Tutoring program with Plymouth South High School: High school juniors and seniors work with the children at West Elementary. They visit on Monday mornings from 9:15 a.m. – 10:45 a.m. These students aspire to become elementary educators themselves!
- Technology: All classrooms have state-of-the-art document cameras, mimeo boards, and iPads for student use in the classrooms. West Elementary continues to use personal computers in the classrooms, as well as full utilization of the computer lab, focusing on digital media and text.
- The very popular *Westie Awards*: Students are nominated by teachers for high performance in the areas of “Wondering, Exploring, Searching and Thinking.” Students look forward to the monthly opportunity to earn a *Westie Award* and walk the red carpet. We celebrate students who exemplify compassion, kindness, respect and responsibility.
- The continued collaboration with the West School PTA and School Council, focusing on the School Improvement Plan with specific, measurable goals to achieve.

- The enhanced instrument lesson program offered to upper grade West Elementary students this fall, free of charge.
- The Literacy Pajama Night (December), Math Club, Robotics, Community Service Learning, Online Literature Circles, Art Show, Gym Show, Kindergarten Play, Holiday Concerts and PTA Talent Show.
- The BOKs exercise program, sponsored by the Reebok Corporation, for all students in grades K-5 before school twice a week.
- *Making Better Choices* discipline program with logical consequences: Students are encouraged to reflect on their behavior choices at West Elementary and are guided through a reflective dialog.
- Teachers 21 Committee work, focusing on respect and responsibility for staff and students.

West Elementary is continuing newly introduced programs from last year, including:

- Participating in the *National Blue Ribbon Schools of Excellence* credentialing opportunity. West School earned the highest honor *Lighthouse School* in September.
- Formation of the West Elementary Student Council, open to fourth and fifth grades.
- New lobby configuration with a television displaying the daily agenda and new *Westie* inspired art murals in our hallways and cafeteria.
- Many local and global philanthropic projects, including the West Elementary *Turkey Trot*, the second grade Service Learning project *Helping Hands*, the annual holiday *Giving Tree*, and *Healthy Heart Jump Rope* experience in February.

The staff at West Elementary School appreciates the continued support of parents, who are partners in education, and celebrates their 2015 fantastic year of learning!

## PLYMOUTH COMMUNITY INTERMEDIATE SCHOOL

The Plymouth Community Intermediate School (PCIS) continues to focus on literacy. The PCIS staff and the Literacy Support Team (LST) are busy maintaining a culture of literacy across the content areas. For eight years, PCIS has worked on developing and sharing strategies, working with colleagues on professional development, and expanding a strategy toolbox to incorporate more technology.

PCIS offers more than twenty after-school programs for students. These programs include art clubs, writing clubs, music, arts and crafts, service-learning programs, and physical activities.

PCIS 7th grade Senators is a newly formed community service group at PCIS. Some of the activities they have participated in are Step Up for Veterans', Thanksgiving Food Drive, and the beautification of the school grounds. The Senators are also creating events with each of the six elementary schools that feed into PCIS to help make the transition easier from elementary school to middle school.

The PCIS Interscholastic Athletic program sponsored fourteen sports during 2015 . The sports offered include Boys' Soccer, Girls' Soccer, Field Hockey, and Boy's/Girls' Cross Country in the fall; Boys' Basketball, Girls' Basketball, and Wrestling (co-ed) in the winter; and Softball, Boys' Lacrosse, Girls' Lacrosse, Boys'/Girls' Track and Field, and Tennis (co-ed) in the spring. Over 350 PCIS student-athletes participated on teams. The philosophy of the program is to engage students in positive after-school physical activities that promote both teamwork and good sportsmanship. There is one "no-cut" team offered each season. All teams compete against other middle school programs from neighboring towns and Cape Cod. 2015 highlights include New Cross Country and Track and Field uniform tops were purchased with proceeds from fundraising efforts, a Fall sport *Night on the Turf* vs. PSMS at North High School, and the Annual Boys' and Girls' Basketball Ice Cup Challenge Tournament.

Falcon Pride is an eighth grade service learning organization comprised of approximately fifty students. This year Falcon Pride members participated in the Jordan Hospital Club's Polar Plunge,

raising over \$5,000 for the Cancer Center at the Beth Israel Deaconess Medical Center- Plymouth. The team was honored with a trophy for the most enthusiastic intermediate school. Falcon Pride also organized Bus Driver Appreciation Day for many of the Plymouth bus drivers and on Valentine's Day traveled to several nursing homes brightening many residents' day. Prior to the Thanksgiving Holiday, students collected enough Thanksgiving food items to be able to distribute 50 food baskets to PCIS families in need. Students also stepped up to help out with programs for younger children by working with the Plymouth Family Network in support of a variety of events. During the holiday season Falcon Pride students, along with the PCIS 6th grade ambassadors, collected toys for children in conjunction with the Marine Corps' Toys for Tots campaign.

In the winter, over 100 students from PCIS participated in the annual school musical, performing the junior version of *The Wizard of Oz* at the Plymouth North Performing Arts Center. The ensemble was comprised of many munchkins, monkeys, and even a real Toto! A great time was had by the entire PCIS community!

In the spring, Chris Herren, former Boston Celtics basketball player, spoke to all PCIS students. Mr. Herren shared his story, but left students with the message that it is important to learn to be comfortable and confident without using drugs or alcohol.

In the fall, over 100 students went above and beyond the summer reading requirement, and attended the Summer Reading Fall Back to Summer Celebration sponsored by the PTA. The students enjoyed ice cream sundaes and played Human Scavenger Hunt Bingo. Four students won \$25 gift certificates to the Scholastic Book Fair. Other prizes awarded included PCIS sweatshirts, T-shirts, and yoga pants.

On a Saturday in October, 100 students from the concert band program at PCIS attended UMass Band Day at Gillette Stadium. Students arrived at the stadium early in the morning to rehearse a mass half-time show for the NCAA Division 1A football game between the UMass Amherst Minutemen and the Toledo Rockets that featured 4,000 middle and high school bands as they performed pieces by Frank Sinatra under the guidance of the 450 member UMass

Minutemen Marching Band. The event drew more than 15,000 spectators to the game. Thanks to our friends and families within the community for their donations for our tailgate party, especially to Anna's Harborside Grille for donating burgers and rolls for the event. In addition to the 100 students and 20 volunteers, many families took advantage of the discount group ticketing to attend the game. In all, there were over 300 students, teachers, parents, and friends from PCIS that attended Gillette Stadium for the event.

For the 13<sup>th</sup> year in row, several hundred students from Plymouth North High School, Plymouth South High School, Plymouth Alternative High School, Plymouth Community Intermediate School, and Plymouth South Middle School enrolled in Advanced Placement courses, electives, and credit recovery classes from Virtual High School, EdOptions, Edmentum and Brigham Young University Independent Study (BYU), selecting from over 400 available classes.

Members of the Plymouth North High School National Honor Society have been coming to PCIS to tutor after school. This relationship has been an awesome experience for both the students of PCIS and PNHS. The National Honor Society students from the high school have been outstanding role models for PCIS students.

## PLYMOUTH SOUTH MIDDLE SCHOOL

Plymouth South Middle School (PSMS) continues to be a vibrant learning community.

The fine arts are well represented at Plymouth South Middle School. Over 400 students participated in our instrumental and choral music programs. In addition to courses in band, strings and chorus, PSMS offers 7<sup>th</sup> grade students a performing arts class. In the spring, three students were selected to participate in the Southeastern Massachusetts School Bandmasters Association concert. Two band students were selected to attend the Jr. Districts Festival. Selected band and choral members participated in the All-Town Band and Chorus Concert at Memorial Hall. Two students performed with the Plymouth South High School Marching Band. The grade 7 and 8 Band and Chorus students attended the *Newsies* performance at the Opera House in

Boston in June. The grade 6 Chorus students sang *God Bless America* at the Providence Bruins game. The PSMS Art department participated in the Town-Wide Art Show at the Plymouth Center for the Arts. A grade 8 student won first place in the state-wide poster contest for Fire Safety Awareness. Nine students represented PSMS in the Plymouth International Choir in Plymouth, England.

Two students from PSMS were awarded the Plymouth Veterans of Foreign Wars Patriot Pen as essay contest winners for submissions on what patriotism means to them. Ten students participated in the Virtual High School. Three students were chosen to represent Plymouth in the sister-town student exchange program with Shichigahama, Japan

The interscholastic sports program at Plymouth South Middle School continues to grow. More than 350 students participated in the following sports: Boys and Girls Soccer, Cross Country, Track, Field Hockey, Boys and Girls Basketball, Girls Volleyball and Softball. PSMS anticipates that numbers will continue to grow each year as the program gains in popularity.

After school clubs and activities also continue to grow. The school offers Anime Club, Book Club, Dance Club, Drama Club, Jazz Band, Strings Club, Acapella Singing, Homework Club, Knitting Club, Lego Club, Mural Art Club, National Honor Society Tutoring, Organization Club, Recycling Club, Set/Stage Design, Yearbook Club, Board Game Club, Ecology Club, Homework Club, Newspaper Club, Peer Mentors, and Scrabble Club. Over 500 students participated in the after school programs. We also had 100 students participate in an Advanced Learning Opportunities program that ran for ten weeks.

Since opening in 1999, Plymouth South Middle School has prided itself on being a charitable community dedicated to community service. The tradition of giving generously continued in 2015. Some of our charitable efforts included:

- ❖ Staff and students of PSMS participated in Lee National Denim Day. \$475 was raised for Breast Cancer Research this year.

Over the past sixteen years, PSMS has raised over \$10,000 for this cause.

- ❖ Students collected food for holiday baskets to provide Thanksgiving needs for eighteen families.
- ❖ Students participated in the Jump Rope for Heart and Hoops for Heart programs and raised \$2,535 for the American Heart Association.
- ❖ PSMS continues to help those families in need throughout the community with monies raised through student auctions. This year \$4,200 was raised, which enabled the students and staff to provide food and gifts for families in Plymouth.
- ❖ The students participated in a Penny War, raising \$6,000 for the Leukemia & Lymphoma Society. PSMS was recognized by the organization with a Gold Champions award.
- ❖ The Student Council donated \$150 to Lupus Foundation
- ❖ The Student Council donated \$150 to Compassionate Cares ALS
- ❖ Relay Recess: More than 900 students and staff walked over 2000 miles and raised \$3,500 for the American Cancer Society. This was a building-wide event.

Some of our Service Learning Projects included:

- The Grade 6 Chorus performed holiday music at the Newfield House and Council on Aging.
- The Student Council hosted a spaghetti dinner for 45 members of the Council of Aging. Students served food and visited with the guests as they all enjoyed music supplied by our Jazz Band.
- Students painted Pet Portraits that were auctioned, and raised \$224 for the Friends of the Plymouth Pound.
- Grade 5 students made Valentine chocolates and cards for the elderly. They were delivered to the Golden Living Nursing Home.
- Grade 5 students made winter canvas paintings that were distributed to area nursing homes for the holidays.
- Grade 5 students assembled two Lego kits that were delivered to the local hospital for two sick children to enjoy
- Chorus members held a Veterans Day Ceremony for heroes in their lives who have served the country.

- One grade 8 student was chosen as our Ambassador for Project 351, a community service program sponsored by the Governor's Office. She organized a clothing drive in support of Cradle to Crayons. Ten large bags of clothing and shoes were collected.

## PLYMOUTH NORTH HIGH SCHOOL

The 2015-2016 school year is the fourth year as an entire school community within the new high school. This year's graduating class will have spent their high school career in the new facility.

The graduating Class of 2015 from PNHS sent 85% to college; a distinctive milestone: 70 percent of the graduates went to a 4-year college, and 15 percent went to a 2-year college or technical school. PNHS students are attending some of the following finest schools in the country: Boston College, Boston Conservatory, Boston University, College of the Holy Cross, Middlebury College, Temple University, Texas A&M University, and Villanova University. During convocation, PNHS seniors received \$132,850 in scholarships.

Plymouth's commitment to expanding access to Advanced Placement course work – while improving student performance – has earned PNHS a place on the 6<sup>th</sup> Annual AP District Honor Roll. Plymouth is one of 425 school districts in the U.S. and Canada that is a leader in making access to—and success in—AP courses a priority.

The Plymouth North athletic program continued to see a steady increase in student-athlete participation. Many athletic programs participated in community service projects consisting of food and clothing drives, donating time to different projects throughout town and donating presents to needy families for the holidays. This fall the Girls Cross Country Team won the Patriot League championship and finished 3<sup>rd</sup> in the Division III state competition. Our 2015 Dance team also finished 3<sup>rd</sup> in the state and will be participating in The Universal Dance Association's 2016 National Dance Team Championship which will be held in Orlando, Florida in the winter. Four of our current seniors have signed National Letters of Intent to participate in athletic programs at American International College, Stonehill College, Bryant University and Boston College. Many of

our teams were recognized by the coaches of the league and received the team sportsmanship awards. Teams and individual student athletes posted records, which qualified them for the MIAA State Tournaments. PNHS was a recipient of the MIAA Sportsmanship Award.

Plymouth North Music department hosted Ithacappella, Northeast ICHSA (International Championship of High School A Cappella) Semifinal, SEMSBA (Southeastern Massachusetts School Bandmasters Association) Senior Music Festival, a New England Scholastic Band Association (NESBA) Marching Band Show, and a New England Scholastic Band Association (NESBA) Winter Percussion and Guard Show.

Many music students auditioned and were accepted into area music festivals representing North High School in the spring of 2015. Twelve students participated in Massachusetts Music Educators Association Southeastern District Senior Music Festival. Two of these students also went to the Massachusetts All-State Music Festival. Ten students participated in SEMSBA Senior Music Festival, three students participated in Massachusetts Music Educators Association Southeastern District Jr. Festival, and two went to the SEMSBA Junior Music Festival. One student was selected to march with the Macy's Great American Marching Band at Thanksgiving. Northern Lights won the NE Voices Festival, placed third in ICHSA Northeast Semifinals, recorded a second album, and performed at Illuminate 400, as well as many other community events. There were three performances of *Rent*- High School Edition in March, and Drama Club also presented the musical *Spelling Bee* during the fall. The Plymouth Marching Band performed their field show 007 for NESBA competitions and North and South Football games, as well as performing in many local parades and events. The Marching Band won their division at NESBA Finals this fall, as well as placing third in the Quincy Christmas Parade and getting a Bronze rating at the Norfolk Parade of Nations in April. Winter Color Guard also won their division at NESBA Finals in March. Band and Choruses both had performance trips in the spring. Band went to Norfolk, Virginia, to perform in the Virginia International Music Festival. The choruses

traveled to Pennsylvania and performed in the Music in the Parks Music Festival at Hersheypark.

This fall, twenty-three Plymouth North students participated in the third consecutive hosting experience of the French Exchange Program at Plymouth North High School. A group of twenty-four students from the Lycée Simone Veil in Valbonne, France, were warmly welcomed into the families' homes and the Plymouth North school community. The French students attended school with their Plymouth correspondents and participated in various cultural activities and excursions, such as visiting Plimoth Plantation and the JFK Museum.

In 2015, the Plymouth North Math Team participated in two leagues, the New England Math League (NEML) and the Southeastern Massachusetts Math League (SMML). Over fifty students participated in the NEML and twenty-five students participated in the SMML. In the SMML, PNHS placed second in division six. In addition, members of the team volunteered as peer tutors and at the Mathcounts competition at PCIS.

In 2015, the Massasoit Chapter of the National Honor Society graduated 63 seniors in June and inducted nine seniors and fifty-six juniors in December. The PNHS National Honor Society (NHS) held the following fundraisers to support the program: Car Wash, Minute-To-Win-It competition, Silpada Jewelry Sales, Costumed Volleyball competition and a Bowl-a-thon. The NHS students perform community service both individually and as a group. The following group services were completed this year: Relay for Life, Adopt a Family at Christmas, peer tutoring at the PNHS and PCIS Homework Clubs, Senior Citizens Prom, two Red Cross Blood Drives, Teacher Appreciation Breakfast, PNHS Open House, Freshmen Open House, PCIS Math Counts, Thanksgiving baskets for the needy, Feed the Homeless three times, Hedge School Halloween Party, Nathaniel Morton Enrichment Day, Cancer Rally at Beth Israel Deaconess Hospital-Plymouth, and the Thanksgiving Festival downtown. In addition NHS awarded five service scholarships at convocation and made donations to several charities.

Plymouth North High School, Plymouth South High School, Plymouth Alternative, Plymouth Community Intermediate School and Plymouth South Middle School enrolled 191 students into online courses during the spring and fall semesters, 2015. The two middle schools continue to offer Geometry to accelerated math students, and the high schools offered credit recovery, electives and Advanced Placement (AP) courses to students during the school day and after school. Students enrolled in courses that were not available in the face-to-face classroom, such as AP Calculus BC, AP Physics C, AP Human Geography, and AP US Government and Politics.

Two business oriented co-curricular experiences are offered: DECA, an international competitive marketing organization, has 133 members and Future Business Leaders of America (FBLA) has 32 members. Ten students earned a trip to Orlando, FL to compete at DECA's International conference, and eight seniors were honored as National DECA Emerging Leaders for academic achievement, leadership and community service. One student served as the Massachusetts FBLA president and won the Who's Who in FBLA award.

## PLYMOUTH SOUTH HIGH SCHOOL (PSHS)

It has been another fantastic year at Plymouth South High School. There have been new initiatives, accomplishments, and continued traditions. Students have excelled in the classrooms, as musicians, on the athletic fields, and in the technical studies program just to name a few. There was a ground breaking for the new, state-of-the-art, Plymouth South High School scheduled to open in September, 2017. PSHS is fortunate to be a part of a community that supports education and the appropriate facilities. Listed below are some of the highlights when looking at the year in review.

On the athletic fields, South had tremendous success. Many of our teams qualified for state tournament play – fall, winter, and spring. It has become commonplace at Plymouth South to participate in the state tournament. South joined the Patriot League so that athletic competitions are close to home and three teams were named league champions – boys' basketball, wrestling, and boys' track. Spring sports had tremendous success in both team and individual

accomplishments at the local, state, and even national level. Several students from Plymouth South Athletics received all-scholastic honors from the Boston Globe, Boston Herald, Brockton Enterprise, and Patriot Ledger. South was awarded league sportsmanship awards in multiple sports. In addition, there has been a strong commitment led by coaches and athletes in giving back to the community. They have initiated and/or participated in the following community service projects: Polar Plunge, Beach and Park clean-up projects, Adopt-a-Child, “Pink-Out” events, food drives for local food pantries, hosting youth nights and youth camps, Samuel Fry Road Race, Coaches vs. Cancer, and an athlete/elementary student reading project with Cold Spring, West, Manomet, and South Elementary Schools. A senior athletic awards night has become a tradition where all senior athletes receive plaques designed by students and created in the South Career Vocational Technical Education (CVTE) program thanks to the generosity of our Panther Booster Club.

On the academic front, MCAS scores continue to be on the rise. While MCAS scores continue to improve, South is also having continued success with the Latin program. Numerous students received Summa Cum Laude, Maxima Cum, Magna Cum Laude, and Cum Laude Awards. Continued excellence was exhibited through our Advanced Placement Program. Students have earned the designation of *AP Scholar* by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement exams. In addition, South was again selected by the College Board this fall as one of the *AP Honor Roll* schools. PSHS has continued the tradition of recognizing all students involved in the AP program with t-shirts, a breakfast, and plaques as a symbol of their success. Nine years ago South had 113 students involved in AP programming – the school now has 428 students. In fact, many students participate in more than one AP class.

A major focus recently at Plymouth South High School has been community service. All athletic programs at PSHS participate in at least one community service activity per season. Students in senior projects program have flourished and these students are working with members of the community. The Interact Club volunteered at the annual Rotary Auction, fed the homeless at a local church, conducted a

food drive, and produced a talent show. They decorated trees with the residents of Plymouth Crossings assisted living center. They have prepared and served food on a regular basis to some of the town's homeless and a talent show was staged for the residents of Plymouth Crossings. The culinary program is regularly involved in community events with the Council on Aging, the Pinehills, and other community-based events. Finally, as a school and through the leadership of Student Council, South created and delivered close to sixty turkey baskets for needy families during the holiday season.

Student Council also had a tremendous year. Participation in officer programs, leadership workshops, and school spirit activities were fantastic. The National Honor Society student group continues to give back to the community. They volunteered at a Special Olympics event and the local senior center as well as participating in weekly tutoring at Plymouth South Middle School, and they worked to sell holiday wreaths.

The Freshman Academy that was initiated ten years ago continues to thrive and has become a model for other schools in the Commonwealth looking to adopt this program. Increased communication with parents and students has been one of the benefits of the program. Through personalization efforts like this, South has also added an advisory program for students in grades 9-12. Currently 98% of the student body is in an advisory. This program is focused on a time in the day where students can connect in a small group setting with one adult. These small groups have provided a safe, supportive environment where students can explore decision-making and life skills that may not be addressed in a classroom curriculum. South High has been recognized by the National Association of Secondary Schools (NASSP) to share some of our successes.

The music department continues to perform in true style. The winter and spring concerts were outstanding with a great deal of involvement. There were multiple musical performances throughout the Plymouth community that include but are not limited to the Festival of Trees, the Pinehills, the Independence Mall and the Thanksgiving Day parade. Many students competed at both the local and district level and had tremendous success. Plymouth South hosted their first musical as just South in the fall of 2015, producing *Joseph and the Amazing*

*Technicolor Dreamcoat.* Our art students continue to excel in the Boston Globe Art Awards with students receiving Gold and Silver Key recognition! The seniors in the art program, with their teachers, hosted the sixth annual *Senior Art Show* and the school added an Advanced Placement Art Show for seniors. This was a night where all senior artists showcased their artwork from the year. Numerous Plymouth South students participated in the Youth Art Month Exhibition at the Plymouth Art Guild, and many students have had their artwork exhibited at the Plymouth Public Schools Central Office. The Automotive Technology program continues to provide repair and maintenance services to the Plymouth community, which creates real-world experiences for the students. The Computer-Aided Drafting program at Plymouth South has been updated with the most current Revit 3D software and a new HP T1100 design jet plotter. The Carpentry students have completed a two story addition at a South Plymouth residence and are currently making improvements to the second floor of a two story garage in Chiltonville. The Early Education and Care program runs a successful preschool, which has over fifteen preschoolers on a daily basis. The students partake in an internship at West and South Elementary Schools on a weekly basis. Computer Science expanded the curriculum by implementing CodeHS in the programming frameworks. In addition, students have designed websites for local businesses. Cosmetology continues to run a successful full service salon open to the public, and all graduates passed the state board license exam. Many students have volunteered for The ARC of Greater Plymouth as well as providing manicures for the Plymouth Council on Aging. Culinary Arts students have performed numerous events within the community. Students have also worked with the Plymouth Council on Aging at a variety of their events. Electrical students have been busy with various community projects. These projects included the completion of the upstairs electrical rough and finish in a three car garage in Chiltonville and numerous off-campus residential jobs for the residents of Plymouth. Graphic Design and Visual Communications students have participated in many design, photography, and videography art competitions. South students have won state and national awards for Digital Art and Photography, and videography students have won New England Emmy awards, 1st place in the AAA PSA film contest, and numerous awards at the New England M.O.V.E. Film Festival. This

year our students have been introduced to videography utilizing a flying Drone. Marketing will partner once again with the Plimoth Plantation to raise money for The Children's Bereavement Program of Cranberry Hospice through a marketing community service event called *Lights of Hope*. Fully 100% of South students received their certificate in Financial Literacy through the web-based program offered by DECA and Knowledge Matters. Marine Technology students continue to service and shrink wrap marine vessels and repair boat trailers for the public. In addition, the students created all retiree plaques for the school district, senior athletic recognition awards, Rock and Iron Eagle plaques, and AP recognition plaques for both high schools. The Metal Fabrication Department built two long railings and a handmade arched gate with an emblem plasma cut by hand. The class worked on chandeliers and a candelabra for the Plymouth 400 celebration. The first one was exhibited at the Plymouth New Year's Ball. Plumbing Technology students have continued this year with off-campus residential plumbing jobs for many Plymouth residents.

These are just a few of the many activities and events that take place each day at Plymouth South High School. South has a wonderful student body with a dedicated staff, who are committed to improving achievement, building life-long learners, and enhancing the overall community of Plymouth.

## ALTERNATIVE HIGH SCHOOL

The 2014-2015 school year was another successful one for Plymouth's Alternative High School (AHS). The AHS continued its credit recovery model designed to support students who are over-age and under-credited. The spring of the 2014-2015 school year was spent conducting a feasibility study on moving the program to Plymouth North High School, as well as exploring the possibility of providing transportation home to some parts of town.

The demand for alternative pathways continues to grow. The 2014-2015 school year began with 72 full time students and 22 part time students enrolled. AHS offers a unique path to graduation by meeting the needs of at-risk high school students in the district, and graduated 30 students in the class of 2015. Students are referred by guidance

counselors and administrators from their sending school—Plymouth North High School or Plymouth South High School—according to criteria including, but not limited to, academic difficulty, poor attendance, and social and/or behavioral problems. To be considered for this program, students have to express their desire to attain a high school diploma and a willingness to complete the work required to achieve this goal.



The AHS schedule includes the same required academic courses and curricula as Plymouth North High School and Plymouth South High School. Strategies employed to make the AHS successful for students include smaller classes, a quieter environment with less distractions, and greater opportunities for individualized instruction. Essentially, in

the AHS, students benefit from a more personalized environment with less social distractions than during day school, allowing them to focus on their academic and social skills development.

In the fall of 2015, the AHS program moved to Plymouth North High School, and for the first time, a collaboration with GATRA provided students with limited transportation home in the evenings. Also during the fall of 2015, students had the chance to enroll in three new career-based elective classes: Introduction to Hospitality Management through a partnership with Cape Cod Community College and the Plymouth Chamber of Commerce, Video Production through a partnership with EDTV, and Introduction to Gaming using Zulama© gaming software.

The AHS employs Plymouth school district educators who work at other teaching positions during the day as well as in the program two to four afternoons per week. These teachers work with the students to develop the academic and social skills that will ultimately make them productive and successful members of our society. The Alternative High School staff is now working to create a long-term, financially sustainable plan to provide additional alternative pathways to meet the needs of Plymouth's growing at-risk population.



## **OTHER BOARDS AND COMMITTEES**

### **ADVISORY AND FINANCE COMMITTEE**

**It is the duty of the Advisory and Finance Committee to consider, review, and present all matters proposed to be acted on at all Town Meetings. The Advisory and Finance Committee has full authority at any time to investigate the town's management, books, records, and all department accounts.**

Comprised of fifteen members appointed by the Town Moderator, the committee meets on the third Wednesday of each month. In advance of Spring and Fall Town Meetings, the committee meets more frequently, often weekly, as it reviews the matters to be heard by Town Meeting. In preparation for Spring Town Meeting, budget sub-committees conduct detailed examinations of Town and School department budgets as part of its annual budget recommendation to support or modify the Board of Selectmen/Town Manager recommended budget.

The Advisory and Finance Committee, in a significant 2015 improvement of public access to information, now posts all of its meeting materials, budget reports, and Town Meeting article recommendations on the Town's website.

**General Economic Observations.** The United States economy continues its slow-paced improvement. 2015 brought an uptick in local property valuations, but wage growth continues to lag across the country. Net State Aid is down with Plymouth receiving 2.26% less (\$502,206) for FY2016 than it received for FY2015 and 3.14% less (\$705,167) than it received 5 years ago. While State Aid receipts have increased by an average of 2% annually over the past five years, average annual assessments have risen by more than 11%, much of that driven by Charter School and School Choice Sending Tuition assessments.

In spite of those conditions, confidence in the Town's financial management is high, as expressed in the stable bond ratings of the community – AA+ by S&P and Aa1 by Moody's, both of which are

the second highest possible, indicating a very strong capacity to meet its obligations.

In terms of metrics that are more meaningful to individual taxpayers, Plymouth's FY2015 tax rate of \$15.54 remains slightly less than the mid-point among the 351 Massachusetts municipalities and its FY2016 tax rate of \$16.27 is near the mid-point of the 284 communities that have reported FY2016 rates to the Division of Local Services. Plymouth's Average Single Family Dwelling value increased by more than 2.5% to \$307,733 in FY2015 and another 1.7% to \$312,943 for FY2016. Plymouth's FY2015 average tax bill for a Single Family Dwelling of \$4,782, a \$250 increase over the FY2014 average tax bill, is still 8.25% lower than the average statewide tax bill of \$5,214 while its FY2016 average tax bill of \$5,092 is 7.8% less than the average statewide tax bill of \$5,525.

While financial performance metrics are strong, Plymouth continues to face the challenges discussed in Fincom's 2014 report: specifically, unsustainable growth of fixed costs, lackluster commercial growth, and deferred infrastructure improvements. Plymouth is not alone among Massachusetts communities confronting those challenges, but has taken steps to begin addressing them. Plymouth, however, is confronted with a fourth challenge that makes it unique among other communities: the announced closing of Pilgrim Nuclear Power Station, a significant source of tax revenue for the Town.

**Closure of the Pilgrim Plant** generates mixed emotions within the community. While some residents are pleased to see discontinuation of the plant's operation on the horizon (as early as 2017), concerns about the accumulated nuclear waste and the financial implications of the plant's closing are more common. The Advisory and Finance Committee is most concerned with the financial implications, which include the potential loss of tax revenue, which is currently \$9.25 million, and economic activity associated with the plant, estimated to be in excess of \$200 million annually, which includes both employee wages and local spending.

The loss of \$9.25 million in tax revenue is not a trivial matter and will pose some challenges for the Town in the years ahead, but it is not a

crisis of unmanageable proportion. Several facts are important to putting that loss into perspective. First, Entergy's current annual payment is slightly less than 6% of the Town's overall property tax levy of nearly \$160 million and about 4.6% of the Town's General Fund Operating budget. Second, while it is not yet known exactly how the reduction in Entergy's payments will play out, it is unlikely that the payment will cease altogether from one year to the next since closure activities will continue for several years after electricity generation is discontinued and it is reasonable for Town Management to expect some form of continuing payments during that period. And finally, the Town has already set aside \$2.5 million to mitigate the financial impact of the closure.

The economic effects of lost employee wages and local spending probably pose more significant impacts to the Plymouth economy. As with Entergy's tax payment, it is not yet clear how many Entergy employees may relocate to other communities with nuclear industries and how many will remain within the local job market, elevating the importance of addressing Plymouth's slow commercial growth.

**Lackluster commercial growth** continues to plague Plymouth. Our 2014 report focused on the tax burden impact of an inadequate commercial / industrial tax base, which results in residential taxpayers bearing 78% of the total tax levy and the importance of a growing commercial tax base in controlling the tax burden on individual homeowners.

The importance of new commercial and industrial business to Plymouth will be underscored by the displacement of some 600 employees as the Pilgrim Plant winds down its operations; approximately 200 of those employees are Plymouth residents. While some of the employees are likely to relocate, a significant number will remain in Plymouth and be in need of local jobs. Attracting new business to Plymouth to provide jobs to which Pilgrim employees can transition is an important aspect of mitigating the economic impact of the plant's closure.

Plymouth has taken two important steps to addressing the commercial/industrial growth challenge. The first is that the Town has

retained an Economic Development Director after an 18-month vacancy. In discussions with the Committee earlier this year, the Director demonstrates a firm grasp of both the general challenge of growing the Town's economic engine and the specific challenge presented by the closure of the Pilgrim Plant. The second action taken by the Town is to engage the Center for Economic Development at the University of Massachusetts-Amherst to conduct a socio-economic analysis and provide guidance on transitioning to a post-Pilgrim environment.

The Committee is hopeful that the UMass guidance along with the focused attention of the Economic Development Director will enhance the ability of Plymouth to effectively mitigate some of the effects of the Pilgrim Plant closure while, at the same time, expanding the Town's commercial/industrial tax base.

**Deferred infrastructure improvements**, which includes water, sewer, road, recreation and other physical improvements as well as public building maintenance and departmental equipment, have back-end costs by way of facility and equipment failure and the associated costs of crisis intervention.

Over the past year, several actions have been taken by the Town to address a portion of its infrastructure challenge. Perhaps most notable is the completion of a Building Maintenance Study, which includes a pro forma schedule of maintenance. The Town Manager has committed to improving the timely maintenance of the Town's buildings, although available financial resources may pose a challenge to strict adherence to the pro forma schedule. In addition to the Building Maintenance Study, the Town has embarked on a project to expand the sewer system up Samoset Street. And, finally, numerous Downtown road improvements have been completed or are underway, although those road improvements are only the tip of the iceberg.

Continuing the renewed commitment to infrastructure maintenance and improvements is an expensive undertaking and deferring such work may be proposed in the future to control a growing tax burden, requiring a judicious balancing act on the part of Town Management.

Once again, the Committee believes expansion of the Town's commercial/industrial tax base is critical to striking that balance.

**Unsustainable growth of fixed costs**, primarily driven by employee health care costs, including other post-employment benefits (OPEB), which is comprised chiefly of retiree health care obligations, continue to drive growth in the annual budget. Plymouth shares this issue with virtually every other community in Massachusetts. State action is needed to enable municipalities with the flexibility to address both the health care and OPEB challenges. Fixed cost increases accounted for 63% of the FY2015 General Fund budget increase and 46% of the FY2016 General Fund budget increase. Fixed Costs increased by \$3.7 million (7.7%) in the FY2016 budget and account for 27% of the total budget.

The Advisory and Finance Committee, in an effort to increase taxpayer understanding of the other post-employment benefit (OPEB) liability, which is \$566 million as of January 1, 2015, conducted its own analysis and presentation during 2015 to assist individual taxpayers in putting the liability in an appropriate context. The size of the liability is, understandably, daunting, and the Committee believes control is to be gained through a carefully developed long-term plan, not by radical reactionary action.

To that end, the Public Employee Committee (PEC) of Plymouth and Town Management reached an agreement during the year to begin mitigating growing fixed costs, including the OPEB liability. The PEC agreement represents progress, but the Committee believes considerable work is still required to bring the growing OPEB liability under control.

In summary, Plymouth is generally in good financial condition, but the challenges on the horizon continue to raise concern and require an increased focus on the community's long-term strategic and financial planning, especially in respect to the planned closing of the Pilgrim Nuclear Power Plant. The Committee is hopeful that the progress of the past year on each of the challenges confronting the community will be a firm foundation for future progress.

The Committee stands willing, and able, to support Town Meeting and Town Management with research and analysis to assist the community in strengthening its financial position.

The Committee is very thankful to Kere Gillette for her administrative support of its activities. Kere has been instrumental in improving the posting of the Committee's records, decisions, and other information on the Town's website while continuing to provide significant behind the scenes work required to make Plymouth's Advisory and Finance Committee successful.

## **BUILDING COMMITTEE**

The Building Committee membership basically remained the same as in 2014, with only modest change during 2015. Member Bob Bielen was replaced by Tim Grandy, as an at large member. The other members continued to serve through the entire year: Andrew Golden as Attorney representative, Merlin Ladd as Construction Industry representative; Christie Murphy and Tom Fugazzi as a members at large, Margie Burgess and Jim Sorenson as the representatives of the School Committee, Paul McAlduff as representative of the Planning Board, and David Peck as an architectural representative. Staff is ably provided by Pamela Hagler, the Town's Procurement Officer and Joanne McNulty, as Secretary. The Committee reorganized on July 1, with David Peck reelected as chair, Paul McAlduff reelected as vice-chair and Christie Murphy reelected as clerk.

In addition, the Building Committee, with additional members approved by the Massachusetts School Building Authority (MSBA), served as the approved Plymouth South High School (PNHS) Building Committee. This larger, Extended Building Committee included, during 2015, Town Manager Melissa Arrighi, Finance Director Lynne Barrett, Superintendent Gary Maestas, former Superintendent Barry Haskell, School Facilities Director Arthur Montrond, and PSHS Principal Patricia Fry.

During 2015, the Committee met fourteen times, and continued the efforts of prior years on multiple projects:

**Plymouth South High School:** The original debt exclusion vote of 2006 included funds for a new Plymouth North High School (PNHS), new Senior Center, both now completed, and the new Plymouth South High School (PSHS) now in construction. Working with the Extended Building Committee, the project was formally bid and started construction, coordinated by Owner's Project Manager Ted Gentry Associates and Architect Ai3. The same two firms worked with the Extended Building Committee and School Administration on the successful Plymouth North High School.

During this past year, prequalification review of eighty subcontractors and four general contractors took place in January and February. Final design was reviewed and accepted on May 5, and the project put out to competitive bid. Subcontractor and general contractor bids were received in June, with Agostini Bacon the successful low bidder. The bid results included the ability to cover three of the five add alternates: upgrade of the sewage disposal system with a state of the art system, artificial turf on the football field, and half time facilities. Artificial turf on the baseball and soccer fields, and field lighting for the baseball and soccer fields were deferred for possible future coverage if budget allows. Construction started in July, and an official groundbreaking ceremony was held September 24. Topping off of structural steel is scheduled for late February 2016. The project is expected to be completed in time for school opening in September of 2017.

**New Town Hall/1820 Courthouse:** Since kicking off the planning process that began in 2013, the Building Committee has been working with architects Durkee, Brown, Viveiros and Werenfels, of Providence, RI and Owner's Project Manager STV Associates.

The first phase of the project was the demolition of the rear sections of the Courthouse and old Police Station. Bids were received during the fall of 2014, and Page Building and Construction was the low bidder. On January 9, the statue of Lady Justice was removed from the building and put in storage at the Library, and the full demolition process ran from January through April 2015.

Due to unanticipated demolition costs, revised design of the public restrooms, and accelerating construction inflation, the project was reviewed at the Spring Town Meeting, and the overall project budget approved for an adjusted amount of \$37.776 million, up from the original \$35 million. Funding for the additional amount was from the meals tax, thus with no impact on real estate taxes.

Contractor prequalification review of 110 contractors took place during the spring, in advance of the bidding process. The revised estimated budget and alternatives were reviewed and approved by the Building Committee on July 30.

Subcontractor bids were received on September 10, and general contractor bids received on September 28. The successful general contractor was Fontaine Brothers. Ground breaking ceremonies were held December 11, 2015. Construction is expected to last approximately two years, and be ready for occupancy in the Summer or Fall of 2017.

**Simes House:** The Simes House in Manomet had been purchased with Community Preservation Committee (CPC) funds, and a Foundation established to manage the final design, renovations, and future operations. However, due to disagreements within the Foundation on scope and budget, the project was returned to the Board of Selectmen, who in turn asked the Town Manager and Building Committee to review and manage the project. The Town Manager created a planning committee which included representatives from the CPC, Manomet, and the Building Committee. A preliminary review of required budget was undertaken during the summer, and it appeared that an additional \$1.5 million was required. Fall Town Meeting, after review, awarded only an additional \$750,000 to the original budget, and directed the planning group to live within the revised budget. A competitive process of selection for Owner's Project Manager was held, and Ted Gentry Associates selected. At the beginning of 2016, the planning group is updating design alternatives and associated budgets.

## **Other Projects:**

**Federal Furnace School HVAC:** This project was closed out in early 2015, with the delivery of operating manuals and final payment to the contractor. This project was the third project (with West and Indian Brook) developed, and completed, as a package with Ted Gentry Associates as project manager and engineer RDK Associates.

**Parking Garage:** The Plymouth Growth and Development Corporation (PGDC) and GATRA have developed the designs for a potential structured parking garage behind Memorial Hall. Although not an official project at this point, the Building Committee has been kept apprised of progress of the design. The project has twice applied for a Federal grant to fund the majority of the project, but has been unsuccessful to date. However, PGDC does intend to pursue alternative sources of funding, and the project may be reactivated in the future.

**White Horse Beach:** The CPC, working with White Horse Beach neighbors, developed a preliminary design for rest rooms and showers at White Horse Beach. The Building Committee reviewed the preliminary design options and endorsed a conceptual design. However, the septic system design still needed review with the Conservation Commission and Board of Health, and the costs of that infrastructure, as well as the implications to the final architectural design, have delayed final approvals. The project may need additional funding, and thus remains on hold.

**Anaerobic Digestion Facility:** The DPW developed a conceptual proposal for the creation of a design-build-operate anaerobic digestion facility, for which a draft RFP (Request for Proposal) was prepared. The Building Committee was represented on the planning group by two members from the Committee to develop and review the RFP. However, with the sewer pipe issues which developed at the close of 2015 and into 2016, the Anaerobic Digestion facility project was deferred.

**Airport Administration Building:** A new Airport Administration Building, to be funded by the Federal Aviation Administration, is in

preliminary planning. An overview of the project and a conceptual design was shared with the Building Committee; the project is in the preliminary stages and timing and next steps are uncertain.

**Harbormaster's Building:** As with the Airport Building, there is preliminary planning for a new Harbormaster's Building, which would be grant funded.

**North Plymouth Fire Station:** The Building Committee was briefed that Town leadership is in the early planning stages for a new North Plymouth Fire Station, since the existing one is too small for current equipment and responsibilities. This may become a future project.**Plymouth South Middle School (PSMS) Remediation:**

## **COMMUNITY PRESERVATION COMMITTEE**

**Mission:** The Mission of the Community Preservation Committee is to enact the regulations of the Community Preservation Act (MGL Chapter 44B) that allows communities in Massachusetts to place a surcharge of up to 3% on property taxes (Plymouth residents adopted the statute at only 1.5% to make it affordable). These funds are matched by the State with proceeds from the Registry of Deeds. The Act mandates that a committee be formed to oversee these funds and create an application procedure to determine which applications for funding will be brought to Town Meeting for approval. A minimum of 10% of the funds must be allocated to affordable housing, 10% to historic preservation and 10% to land conservation. An additional 5% can be set aside each year for administration. The Plymouth CPC requests only 4% for its administrative activities, legal work, appraisals, signage, and creating access to CPA acquisitions. The remaining 66 % may be allocated to one or more of the three general purposes in accordance with local priorities.

Plymouth voted to accept the Community Preservation Act (CPA) on May 11, 2002 with a 1.5% surcharge on property taxes (one half the

amount allowed by the state). Yet even with the smaller taxpayer surcharge, the town has benefitted greatly from this legislation. Plymouth was one of the earliest towns to vote in the CPA, and the Community Preservation Committee (CPC) was able to take advantage of the 100% match from the state for the first five years. Last year an addendum was attached to the CPA legislation that allows towns to use CPA funding for renewal of already existing town owned parks and open spaces. The Plymouth CPC is careful in its deliberations with this potential use of funds to be sure that the Town does not depend on CPA funding for work that previously was in the DPW budget.

As the year 2020 approaches marking the 400<sup>th</sup> anniversary of the arrival of the Pilgrims and signing of the Mayflower Compact, the CPC will continue to look favorably—as it has in the past—on applications that enhance Plymouth’s economic viability and historic significance. It is important to note that since 2002, CPA funds have generated approximately \$9,700,000 for some of the most significant historic restoration projects in town. CPA funds have been awarded to: Pilgrim Hall Museum, Hedge House, Spooner House, Harlow House, Sparrow House, Plymouth Center for the Arts, 1820 Court House, Paul Revere Bell, Simes House, North Street Slave Dwelling, First Parish Meeting House, and the Spire Theatre for Performing Arts. Most of these CPA supported projects have brought to town extra thousands in outside funding.

In 2015, the following CPA Articles were approved were approved at Town Meeting:

**2015 Spring Town Meeting**

Article 16: Annual account set aside – The town voted to appropriate from the CPA fund 10% for each of the following purposes: Housing, Historical, Open Space/Recreational, and 4% for administrative expenses. The remaining CPA income is put into an account that can be applied to any of the above designated purposes.

Article 16A Town Hall debt reduction: Amended the vote taken under Article 16A of 2014 Spring Annual Town Meeting by reducing the \$4,500,000 borrowing authorization approved for the restoration or the

1820 Court House by the sum of \$500,000 and further to transfer \$500,000 for fiscal 2016 CPA Preservation Act revenues for purposes of future restoration of 1820 Court House, including construction, demolition, renovation, operation, and related costs. The borrowing reduction strategy is to build up a reserve fund to avoid further borrowing

Article 16B Stephens Field: Appropriated funds for the restoration and rehabilitation of Stephens Field in accordance with the Schematic Plan voted and adopted by the Stephens Field Planning and Design Committee. Map 23, Lots 16B, 16C, 17C, 23, 24, and 26, \$2,000,000.

Article 16C White Horse Beach: Acquired property on White Horse Beach, 161 Taylor Avenue at Bartlett Brook Bridge to protect adjacent properties from future damage and remove failed septic systems. Map 45B, Lot 14-24OS 0.07 of an acre more or less, \$230,000.

Article 16D Town Brook Headwaters: Purchased land off Black Cat Road to help preserve the headwaters of Town Brook: the water from this property runs to Billington Sea, down Town Brook to Plymouth Harbor. Map 98, Lot 68, Parcels 090-000-025A, 090-000-039-001 and 090-000-025B-00Z, 50 acres more or less \$425,000.

### **2015 Special Spring Town Meeting**

Article 12: Purchased Hilo Hill property for the purposes of passive recreational use and protection of priority habitats of rare species. Also will enhance conservation corridor along Old Sandwich Road from Ellisville Harbor to Myles Standish State Forest. Map 51, Lot 5 and 6, 88 Acres, \$705,000.

### **2015 Fall Town Meeting**

Article 7: Increased Budget For New Town Hall – the previously set budget of \$30,000,000 to cover the cost of design, demolition, preservation, rehabilitation, equipment, furnishings, and new construction of the New Town Hall, located on Assessor’s Map 19 as Lots 1,2,6, and 7, was raised to \$32,776,000. \$2,776,000.

Article 16A Simes House. Preservation, restoration and rehabilitation of the Simes House at 29 Manomet Point Road, to include the creation

of two affordable housing units, preservation of open space to be used as a village green and entering into a ground lease agreement to a qualified organization to maintain, manage, and cover all costs. 29 Manomet Point Road. \$2,500,000

Article 16B West Side Little Herring Pond Acquired property for passive recreation, for protection of priority habitats of rare species, and for the protection of the water quality of Little Herring, Carters Brook, Great Herring, Pickerel Ponds and the herring run accessing the Cape Cod Canal. Map 122, Lot 10P-1022B and Lot 1022A. 43.6 acres, \$400,000.

The CPC is made up of one member each from the Board of Selectmen, the Planning Board, the Conservation Commission, the Housing Authority, and the Historic District Commission as well as four members at-large. The committee looks favorably on applications that are seeking other grants and contributions for their projects using CPA funding as leverage. In order to recognize and thank the people of Plymouth for their contribution, a banner or sign is displayed on completed CPA projects throughout town. The CPC also requires recipients of CPA funds to thank Plymouth citizens by acknowledging CPA contributions in publications and press stories.

Each year, the CPC renews its Application for CPA Funding in order to include any changes made in the Massachusetts General Laws governing The Community Preservation Act and, after consideration, any suggestions offered by Plymouth citizens and organizations. All necessary information about the CPA funding, how to apply and what to expect are contained within the Application.

CPA applications are available at the Town's website, the Clerk's office, and the public library.

## **INSURANCE ADVISORY COMMITTEE**

The Insurance Advisory Committee is responsible for giving advisory opinions prior to the purchase and execution of all insurance agreements or contracts that affect past, present and future employees. The Plymouth Insurance Advisory Committee gets its authority under M.G.L. Chapter 32B and the Stipulated Settlement to Superior Court Case No. CA-0198-B. The IAC consists of eight members, seven elected or appointed by organizations (employee union or non-union groups) and one person appointed by the Board of Selectmen to represent retirees.

This year the IAC initiated the task of renewing the three-year agreement for Plymouth's health insurance contribution rates, as the Health Insurance Reform Legislation of 2011 mandates this. The IAC was very concerned that the current three-year Public Employee Committee's (PEC) agreement was going to expire on June 30, 2015, and there were no plans to start the next PEC process for renewal. The PEC agreement is a contract between the employer, through its Board of Selectmen and the authorized collective bargaining unit groups. This document establishes the terms and conditions of how the Insurance Advisory Committee recommended Plan Designs are administered. The Commonwealth's MGL Chapter 32B, Section 14, mandates the existence of documents which protect the many formalized promises made in the past which resulted in negotiated savings to the Town. These savings will continue to compound through the years.

The Coalition of Organized Plymouth Employees (COPE) was formed this year, based on employee initiative and recommended by the individual units making up the IAC. This group, upon recommendation and unanimous vote of the IAC, wrote to the Board of Selectmen in May requesting that Section 19 of MGL Chapter 32B, be adopted, so that any anxiety about future benefits could be dealt with and collective bargaining could continue on its own separate path under MGL. Chapter 150-e. It was the group's consensus that all groups coming together as one on this important subject would streamline the discussions and costs for legal services would be minimized as any legal representation would be meeting with one group, not each individual union. The Board of Selectmen, after much

discussion, adopted this process and PEC negotiations began on May 18<sup>th</sup> and concluded after four meetings on June 29<sup>th</sup>. The final changes to the PEC included employees' contribution rates that would be increased over two of the three years of the agreement to a 75%/25% contribution rate and put a cap on Medicare Part B reimbursements. Spousal reimbursement for new retirees would be eliminated in March of 2016.

Also during the year, the IAC's Technical Committee met and reviewed bids received for the Town's Stop Loss insurance and Insurance Consulting contracts and recommended RMTS/Nationwide for the annual reinsurance contract and Cook & Company for the three-year insurance consultant contract. Then the full IAC approved those recommendations and the Town Manager in turn awarded the contracts.

The IAC also supported the Town's proposed increase to the cost of insurance premiums to employees and retirees by 12%. Due to past internal political influences, the rates had not increased in four years and the Trust Fund was operating at a level approaching concern as to the Department of Revenue's (DOR) suggested standards.

The IAC is still looking to resolve the current appeals process for denied claims from our insurance provider. The committee will now be working with a third HR Director since this issue was first discussed. Hopefully, this will be addressed when BCBSMA seeks to renew their contract in the spring of 2016.

This year the IAC welcomed three new members and said goodbye and best wishes to members that have given many years of voluntary service to our committee. Best wishes were extended to Dot Esser, Greg Smith and Theresa Sears. IAC would also like to thank all the boards and committees and Town Meeting for their past support of our committee.

IAC Member:

Appointed/Elected by:

Ryan Parker  
Neil Foley

Plymouth Police Brotherhood  
Plymouth Firefighters

Sandra Strassel	S.E.I.U. (Clerical Union)
Donna Ramsay	E.A.P.C. (Teachers' Union)
Pamela Hagler	O.P.E.I.U. (Town mid-management)
Warren Ottino	Retirees/Appointed by Board of Selectmen
Alisha Cardarelli	Central Office Support Staff (School Dept.)
Dale Webber- Chairman	C.O.B.R.A. (Labor Unions)

Technical Sub-  
committee:

Dale Webber  
Tom Kelley  
Donna Ramsay

Retiree Sub-  
committee:

Warren Ottino  
Susan Turner  
Sue Snider

IAC Recording  
Secretary:

Susan Turner

Board of Selectman

Liaison: Kenneth  
Tavares

## **CONTRIBUTORY RETIREMENT SYSTEM**

**In 2015, the Town of Plymouth Contributory Retirement System continued its primary function of serving in the interest of its members and their beneficiaries in accordance with the Massachusetts General Laws, Chapter 32, the rules and regulations promulgated by the Public Employee Retirement Administration Commission (“PERAC”), as well as the rules and regulations adopted by the Plymouth Retirement Board.**

The Retirement Board in the year 2015 was comprised of Thomas Kelley, Chairman and retired Plymouth Police Officer, elected by membership; Richard Manfredi, Vice-Chairman, retired Town of Plymouth Director of Inspectional Services, elected by the membership; Shawn Duhamel, a legislative liaison to the Retired State, County, and Municipal Employee Association of Massachusetts; Lynne Barrett, ex-officio Board Member as Director of Finance for the Town of Plymouth; and Gerald Coughlin, former Massachusetts Turnpike Authority Executive Director, who served as the appointed member of the Board by the Plymouth Board of Selectmen.

The Retirement Board is located at 10 Cordage Park Circle, Suite 240. This location offers ample parking and easy access to the building, as well as a quiet, confidential and comfortable setting for all members to visit and receive retirement benefit counseling.

Keeping within its fiduciary duty and a careful review of the fund, the Retirement Board unanimously voted to grant the maximum three percent cost of living increase to its retirees and survivors, effective on July 1, 2015. The cost of living increase was awarded to those members who retired prior to June 30, 2014 in accordance with Massachusetts General Laws, Chapter 32, Section 103. Pursuant to the enactment of Chapter 188 of the Acts of 2010, the Board voted to accept as a local option the amendment of M.G.L. Chapter 32, Section 103. This amendment to increase the maximum base of cost of living adjustments from \$12,000 to \$14,000 was approved by Town Meeting at their Special Meeting in April 2011, and became effective July 1, 2011.

During 2015, the Board maintained their investment strategy and discipline, allowing the fund to return to pre-2008 performance levels. The Retirement Board carefully watched and instituted several investment modifications, as were deemed prudent and fiscally beneficial to the Fund. The Board currently oversees fifteen investment managers, who manage a diverse range of investments strategies, such as Fixed Income, Domestic Equity, International Equity, Real Estate, Private Equity, Floating Rate Bank Loans, Alternative Investments and Asset Allocation. These managers are carefully monitored by the Board as well as Investment Consultant, Anthony Tranghese of Fiduciary Investment Advisors. As of December 31, 2014 the fund value reached approximately \$144 million, a significant improvement from \$84.5 million value on December 31, 2008.

M.G.L. Chapter 32, Section 4(1)(h) grants all eligible, honorably discharged veterans the right to purchase up to four (4) years military service to be added towards their creditable service with their respective Massachusetts retirement system. During 2015, nineteen active employees continued their payment of this veteran's service through weekly payroll deductions, and one active employees

completed this buyback through payroll deductions. Members who qualify as veterans are also eligible for an additional benefit at retirement. The Plymouth Retirement System staff monitors member status to ensure that each member is made aware of the full range of benefit to which he/she may be entitled.

In the Retirement Board's continuing effort to keep informed and serve its membership, the Plymouth Retirement Board and staff attended several conferences during 2015, including the Massachusetts Contributory Retirement Systems Conferences, Public Employee Retirement Administration Commission Training Seminars, Massachusetts Municipal Association in conjunction with the Massachusetts Pension System seminar, and the National Conference on Public Employee Retirement Systems. In addition, the Retirement Board and Staff attended numerous Insurance Advisory Committee meetings in order to keep the membership informed and updated on any important changes in health care.

The Retirement Board complied with outside agencies in response to requests for information as needed. Some of the agencies requesting information were the Department of Equal Employee Opportunity Commission, Department of Revenue, Bureau of Census, Public Employee Retirement Association Commission, Plymouth Retiree Association, Internal Revenue Service, Contributory Retirement Appeal Board, and the Retired State, County, and Municipal Association of Massachusetts.

In accordance with the provisions of G.L. c. 32 Section 22(6)(b) "regular interest" for regular and additional deductions made after January 1, 1984, were set by the Public Employee Retirement Administration Commission, in consultation with the Commissioner of Banks, at a rate of .1% for the calendar year 2014.

On November 18, 2011, Governor Patrick signed Chapter 176 of the Acts of 2011: An Act Providing for Pension Reform and Benefit Modernization. This Act became effective February 16, 2012 and includes significant changes to the current rules and regulations contained in M.G.L. Chapter 32. Portions of this law will directly affect new members hired after April 2, 2012.

The Retirement Office website, [Plymouthretirement.com](http://Plymouthretirement.com), contains current information about the System, the Board, and its' investment managers and performance. In addition, the website has a retirement calculator that members may use to estimate their retirement allowance, as well as printable retirement guides and brochures.

### ANNUAL DATA

Retirements	41
Refunds and Rollovers	
Member Transfers to Other Systems	17
Total New Members	89
Deaths (Retirees)	12
Deaths (Survivors/Beneficiaries of Retirees)	5
Deaths (Active Members)	1
Total Membership as of December 31, 2013	
Retired, Active, Survivor and Inactive	1699

### NUCLEAR MATTERS COMMITTEE

In year 2015, the NMC held 12 regular monthly meetings. Monthly routine meetings were posted and held at the PAC-TV studios. The NMC Board of Selectman (BOS) liaison, BOS John Mahoney was present for the majority of meetings, with the BOS David Malaguti ably substituting as required. The office of the State Senator was routinely in attendance (Ms. Monica Mullen). The members of the Plymouth public present varied, with the largest audience of four. Out of Town representatives were routinely present, with the largest number being approximately twelve. The Pilgrim Licensee representatives were present for all meetings to provide their monthly plant status update. The NMC Chair invited members from the public to provide formal presentations on topics of interest. The NMC elected officers were; Mr Richard Rothstein- Chair, P. D. Smith-Vice Chair, C. W. Adey-Secretary. The NMC was expanded in July to a committee of eight by the BOS (nine seats currently available). Mr.

Joseph Coughlin, former FEMA Deputy Director, was welcomed to the NMC. Mr. Jeff Berger remains on the committee as Chairman Emeritus and Media Liaison. Long time member, Richard Grassie, resigned from the NMC in November due to competing time demands with his professional work obligations; the NMC hopes for his return in the future.

In October, the Pilgrim Licensee, Entergy Corporation, announced their intention to cease operation of the plant, no later than 2019, as economic factors could not support its continuation. Pilgrim had previously been subject to the License Extension process allowing operation until 2032. The NMC and UMass offered their resources to the BOS in identifying areas of concern, and/or mitigation of their effects. The NMC has been closely monitoring the technical, regulatory, economic, and legal developments regarding the ongoing Vermont Yankee decommissioning process as it relates to what might be expected for Pilgrim in the coming years.

The NMC had included premature closure of plant as a topic in its April 6, 2015 Top Five Pilgrim Nuclear Power Station Issues Report to the BOS. The report had projected negative, synergistic effects in regards to the socio-economic indices of the Town, based on comparison with the Maine Yankee, Yankee Rowe, and the in-progress Vermont Yankee experiences. The NMC had cited other topics as areas of interest to the BOS; Safety, Emergency Planning, Security, and the Town's authority to regulate, all of which subjects will be affected by the cessation of operation; as future PILOT (Payment in Lieu of Taxes) funds will be drawn from the Decommissioning Fund, a significant sum, but not enough should it be used for purposes other than intended. Mr. Rothstein presented the Top Five Issues Report to the BOS at their May 19, 2015 meeting.

The May, UMass Study of the socio-economic effects, based on a much broader scope of data, was also presented to the BOS on May 19th. The conclusions of the UMass Study were supported by more parameters, and included a more detailed, formally disciplined evaluation; while the conclusions were similar; the job loss was the most significant, UMass was seeking more funding to investigate a means to alleviate the negative effects.

Agency presentations were heard by the NMC during November, regarding following subjects;

- Massachusetts Department of Public Health (MDPH) role in monitoring decommissioning activities.
- MDPH regarding Real-Time Rad/Met monitoring capability
- MDPH regarding ongoing Tritium monitoring, findings/future

The Town and the Licensee continued in litigation regarding the authority of the Zoning Board of Appeals in the Interim Spent Fuel Storage Installation (Dry Cask) project, and FLEX moorings (extra platforms in case of unexpected incident). These Entergy projects are in compliance with the current Nuclear Regulatory Commission regulations.

## **OPEN SPACE COMMITTEE**

The Mission of the Open Space Committee (OSC) is to assist the Town in preserving and protecting open space. Open space is an area of land that is valued for (1) natural processes and wildlife (2) recreation and/or providing other public benefits (3) agriculture and silviculture. The Committee looks for ways and means to acquire suitable open space and to keep the community informed of the fiscal and quality of life benefits of protecting the environment.

The Open Space Committee was written into Plymouth's charter in 1999 to balance the significant increase in development with the preservation of undeveloped land. Residents of the town realized that land conservation attracts high-end investments, helps to control taxes, and boosts tourism. Open spaces also protect air and water quality, provide recreation, and contribute to the health and well being of Plymouth citizens. In an uncertain economy, it is more important than ever to have public open spaces and recreational areas for low cost family activities.

The Committee works with all elected and appointed committees and boards, town meeting, all departments within the town and with private organizations to promote the protection of Open Space.

The Open Space Committee is responsible for updating the Plymouth Open Space and Recreation Plan, which guides the community in its conservation goals. This plan is required by the state in order for the town to apply for grants. It includes The Ranking Criteria (a checklist of natural resources and community functions) which the Committee completes when deciding which lands to recommend for conservation. The Ranking Criteria addresses such things as water supply, surface water quality, recreational value, scenic views, landscape context and cost of services (the revenue gained for the town through taxes minus the costs of community services required if the land were developed compared to the value if it were preserved as open space).

The Open Space Committee initiated and continues to work with and support the Plymouth Network of Open Space Friends (Friends Network). This is an umbrella group for volunteer “Friends” groups in Plymouth who are providing stewardship for various conservation lands and recreation areas in town. These volunteer groups work with the town’s DPW to help maintain the parks, forests and other open spaces at no cost to the taxpayer. The Friends Network sponsors two annual town wide trash and litter pick-ups (spring and fall) when hundreds of volunteers, working with the DPW, clean up Plymouth’s beaches, forests, roads and parks.

The committee works with various departments, boards and organizations to create a network of trails throughout Plymouth. Many of these connect to trails in neighboring towns. Of particular interest is the Wishbone Trail, which is identified in the Open Space Corridor Plan, prepared by ENSR (1999 ENSR report). This trail begins at the North Plymouth Rail Station and continues through Brewster Garden to Miles Standish Forest. From the Forest it wends its way down to Ellisville Harbor.

During the past year (2015) the Open Space Committee sponsored an Open Space Forum at The Spire, entitled “How Can I Help? Preserving Natural Plymouth.” A number of guest speakers addressed

the many benefits of preserving open space. Specials guests from the town of Plymouth shared their contributions to this vital effort. A video of this forum is available on Youtube at:  
[https://www.youtube.com/watch?v=Y\\_TdGkAhLzg](https://www.youtube.com/watch?v=Y_TdGkAhLzg)

The Committee also reviewed available tax title properties in the town of Plymouth. With the assistance of the Planning Department, the Committee presented articles at the 2015 spring and fall town meetings that recommended the transfer of certain parcels of land, totaling 48 acres, to the care, custody, management and control of the Conservation Commission for conservation and open space purposes. These articles were passed by town meeting.

In addition, the Committee created a pamphlet of information that highlights the benefits of preserving natural space. The pamphlet is available on the OSC website: [www.plymouthopenspace.org](http://www.plymouthopenspace.org).

The Open Space Committee's nine members are appointed by the Selectmen, Planning Board and Conservation Commission. The meetings of the Open Space Committee are listed on the town Meetings website. The public is encouraged to attend and participate. How can you help to save open space in Plymouth? Donate or sell your land to the town. To learn more about the financial benefits of preserving your land visit the OSC website at:  
[www.plymouthopenspace.org](http://www.plymouthopenspace.org).

## **1749 COURT HOUSE COMMITTEE**

**The Mission of the 1749 Court House Museum is to preserve and interpret the historic courthouse building and its collection of artifacts to make the distinctive history of Plymouth tangible, meaningful, and relevant to a diverse public audience.**

The 1749 Court House Committee oversees the stewardship, operations and programs of the municipal museum housed in the historic 18<sup>th</sup> century courthouse building located in Town Square. The

Committee held six meetings and three informal work sessions during the year. Committee members include Donna Curtin, Chair; Wesley Ennis (term expired in June); Dinah O'Brien, Director of Community Resources (retired December 2015); Beverly Ness; Meg Peterson (resigned in June); Pat Goin-St. Clair, and Cinthia Walsh-Hamlin.

The 1749 Court House Museum was open to the public seven days a week from 10:30 am to 4:30 pm from June 13<sup>th</sup> to October 12<sup>th</sup>. Total attendance for the season was 7907, not including special events and programs. The museum was staffed by Charlene Kelley and Chet Bagni.

In addition to regular hours of admission, the museum hosted several public programs. In April, a gathering celebrating the 150<sup>th</sup> anniversary of the surrender at Appomattox was held at the museum with fifty people in attendance. Board of Selectman Chair Kenneth Tavares presented remarks, as did other local individuals. Also in the spring, a group of graduate students from Simmons College met at the museum with Linda Coombs, Aquinnah Wampanoag historian, for a discussion of Native American perspectives on Plymouth history; the museum's collection of Native American objects was examined. In October, local author and tour guide Andrea Daly presented a lecture on Plymouth abolitionists. Two significant ceremonial gatherings were held at the Court House in November. On November 19<sup>th</sup>, the Board of Selectman welcomed Lieutenant Governor Karyn Polito to the historic Court House for the signing of Community Compacts with Plymouth and three other Plymouth County towns. On November 24<sup>th</sup>, the Board of Selectmen hosted a Ceremonial Meeting in honor of Thanksgiving, with presentations by state and federal officials, role-players from Plimoth Plantation, and Plymouth grade school students. In December, residents enjoyed a free public holiday concert in the historic courtroom by Northern Lights, the Plymouth North High School a capella performance group.

The core focus of the committee for 2015 was the exhibits and collections. Members reviewed the museum collection, discussed the need for a collections management policy, and worked on a revised exhibition plan. Most of the collection is directly related to Plymouth history, including archaeological material, arms, ceramics and glass,

furniture, historic objects, textiles, two 19<sup>th</sup> century vehicles – a wooden hearse and a hand-drawn pumper fire truck – and a small archive of books, photographs, and manuscripts. Data and images of collections items were entered into an inventory spreadsheet, and preliminary research into the provenance of individual items was conducted.

The current arrangement of the museum's artifacts was reviewed. The committee drafted plans for a revised exhibit layout to showcase better how the building was used historically, and to relate objects to the history of the structure itself. Plymouth Public Library volunteers helped research information for the proposed exhibit modifications. Biographical material was prepared on Clement Bates, town sexton and caretaker of the courthouse for over fifty years to his death in 1885; this material will be incorporated into text panels for the town hearse, used by Bates to attend to interments on Burial Hill, and preserved in the museum. Research conducted on Captain Eddy, the first Plymouth firefighter to die in the line of duty when the Odd Fellows Hall on Town Square burned in 1904, will be used to redesign the existing exhibition of fire-fighting materials in more meaningful terms. To enhance a cased display of materials related to Burial Hill, the Cemetery Department loaned several fragments of grave markers removed from the site. The committee also agreed to provide the Fiske Center for Archeological Research at the University of Boston, MA with the opportunity to design and install a cased display of artifacts from recent excavations on Burial Hill.

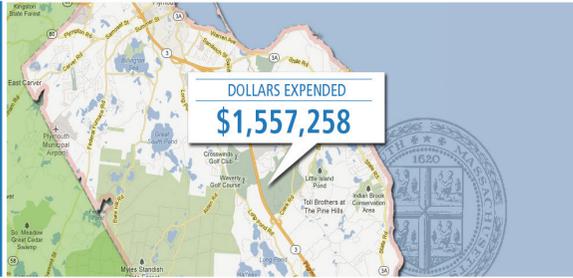
The care of artifacts also appeared frequently on the committee's agenda, and a recommendation was made to install UV filtering shades to help protect the objects on display from deterioration and damage. This improvement received funding in the annual budget and UV shades on at least one floor of the building are anticipated in 2016. The committee also gave some thought to displaying a portion of the disassembled wooden gallows stored in the courtroom; a survey and temporary reconstruction of the frame may be necessary.

Concerns about the condition of the historic building and its immediate environs were also a priority for the committee in 2015. Members observed problems with the heavy shrubbery around the

building concealing trash, obscuring the public restroom area, and creating potential for loitering and illicit activity. Following a site visit by Board of Selectman Chair Kenneth Tavares and Town Manager Melissa Arrighi, the shrubs on the parking lot and Market Street elevations of the building were removed to afford better visibility and security. Exterior benches were also replaced. The basement area of the building was cleared of debris to prepare it as a museum storage area, and possibly to allow use as a temporary office for special projects such as archeological work in the downtown. At the close of the season, some historical materials retrieved from the 1820 Courthouse were temporarily housed in the basement storage area.

The committee reviewed a list of building needs based on the 2013 grant-funded conservation assessment prepared by Building Conservation Associates. Necessary repairs and improvements include electrical upgrade, repainting of exterior sheathing to preserve the building envelope, window and door restoration, roof replacement, copper flashing, masonry repair, and heating system upgrades to include the replacement of non-functioning radiators. Some of these needs will soon be critical. The committee has begun to prioritize the list of repairs and investigate potential grant sources to help fund them.

# SOUTH SHORE COMMUNITY ACTION COUNCIL



## SSCAC REPORT TO THE TOWN

### PLYMOUTH, MASSACHUSETTS

With roots dating back to the 1960's, South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state, and private grants that are available for low income and elderly persons.

During SSCAC's FY2015, a total of 13,283 Plymouth households (duplicated) were served from October 1, 2014 – September 30, 2015, through the many programs.

#### PROGRAMS AND SERVICES

Fuel Assistance, Weatherization, Transportation, South Shore Early Education & Care, Consumer Aid, Emergency Services, Financial Stability Programs, Employment & Workforce Development, Food Resources, and Coordinated Family and Community Engagement.

#### GEOGRAPHIC SERVICE AREA

South Shore Community Action Council serves Carver, Cohasset, Duxbury, Hanover, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, and Scituate. Through our Fuel Assistance and Transportation programs, SSCAC serves an additional 58 towns in the Southeast, Cape Cod, and the Islands.

ENERGY ASSISTANCE PROGRAMS	HOUSEHOLDS	EXPENDITURES
Fuel Assistance (Federal)	1268	\$912,650
Private Funds for Fuel Assistance	2	\$300
Department Of Energy Weatherization (DOEWAP)	18	\$69,883
HEARTWAP (Burner Repair/Replacement)	189	\$64,052
Private Utility Funds for Weatherization and Burner Repair	230	\$475,099
RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS	HOUSEHOLDS	EXPENDITURES
Federal Emergency Management Assistance (FEMA)	52	\$23,251
HomeCorps - The Attorney General	1	N/A
Lend a Hand/Board Fund (Private Funds)	8	\$11,124
OTHER PROGRAMS	HOUSEHOLDS	EXPENDITURES
Commercial Drivers Education Training (COL)	19	N/A
Consumer Aid- The Attorney General	83	N/A
Food Basket Gift Card Program	17	\$900
Head Start And All Early Education Programs	312	N/A
Individual Development Account Program (IDA)	5	N/A
SNAP	149	N/A
Transportation -Inter-Town Medical And Other Trips In Lift Equipped Vans (Total Trips)	10,721	N/A
Volunteer Income Tax Assistance (Vita)	209	N/A

In addition, SSCAC's Food Resources program distributed 67,456 lbs. of locally grown fruits, vegetables and non-perishable food to the Plymouth's Council on Aging and Head Start children's programs. (Approximately 50,719 meals.)

# **FINANCIAL REPORT ADDENDUM**





Town of Plymouth

Plymouth

Massachusetts

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LIVE DATABASE  
FY2015 BUDGET REPORT - SCHOOL OBJECTS

FOR 2015 99

	ORIGINAL APPROP	TRANSFERS/ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
301 MT. PLEASANT PRE-SCHOOL	981,326	-25,355.00	955,971.00	954,726.85	1,237.98	6.17	100.0%
305 COLD SPRING ELEMENTARY SCH	1,666,769	-21,029.00	1,645,740.00	1,642,160.39	3,562.43	17.18	100.0%
306 FEDERAL FURNACE ELEM SCHOO	3,335,788	35,247.62	3,371,335.00	3,363,827.60	7,474.36	33.04	100.0%
307 HEDGE ELEMENTARY SCHOOL	1,430,451	12,753.00	1,443,204.00	1,437,094.29	6,083.00	26.71	100.0%
308 INDIAN BROOK ELEMENTARY SC	4,230,402	-190,872.00	4,039,530.00	4,034,336.59	5,173.91	19.83	100.0%
309 MANOMET ELEMENTARY SCHOOL	2,304,220	44,336.00	2,348,556.00	2,347,395.26	1,134.00	26.83	100.0%
310 NATHANIEL MORTON ELEM SCHO	3,826,262	-26,913.24	3,799,382.00	3,784,172.61	15,186.99	22.40	100.0%
312 SOUTH ELEMENTARY SCHOOL	4,290,666	388.75	4,280,147.00	4,171,509.86	108,609.16	27.98	100.0%
314 WEST ELEMENTARY SCHOOL	3,236,649	-45,157.00	3,191,492.00	3,186,453.97	5,010.98	27.05	100.0%
319 DW ELEMENTARY	368,448	-5,122.00	363,326.00	363,324.14	.00	100.0%	
321 PLYMOUTH COMMUNITY INTRM S	9,008,237	-501,065.00	8,507,172.00	8,392,648.00	114,478.29	45.71	100.0%
322 PLYMOUTH SOUTH MIDDLE SCHO	7,278,865	-45,993.11	7,232,886.00	7,142,339.97	90,001.19	44.84	100.0%
331 PLYMOUTH NORTH HIGH SCHOOL	9,613,951	101,283.39	9,715,504.00	9,693,295.50	22,155.35	53.15	100.0%
332 PLYMOUTH SOUTH HIGH SCHOOL	7,364,312	-71,210.00	7,293,102.00	7,277,934.21	15,117.19	50.10	100.0%
333 PLYMOUTH SOUTH VOCATIONAL	5,049,197	-410,353.00	4,638,844.00	4,631,376.35	7,443.77	23.88	100.0%
334 PLYMOUTH NORTH VOCATIONAL	429,109	42,357.00	471,466.00	469,077.73	2,382.00	6.27	100.0%
335 DW ALTERNATIVE HS PROGRAMS	421,365	48,140.00	469,505.00	466,968.69	2,533.02	3.29	100.0%
336 REGIONAL VOC./TECH SCHL TU	61,526	16,148.00	77,674.00	77,674.00	.00	100.0%	
347 DW VISUAL AND PERFORMING A	196,518	-16,475.00	180,043.00	176,469.79	3,568.51	4.70	100.0%
348 DW STUDENT SUPPORT SERVICE	758,345	323,483.00	1,081,828.00	1,079,991.41	1,829.68	6.91	100.0%
350 DW UNDISTRIBUTED	134,398	548,617.00	683,015.00	640,260.51	43,041.95	-287.46	100.0%
351 IMS- ACCOUNTABILITY & ASSM	270,297	109,453.00	382,550.00	382,459.96	88.37	1.67	100.0%
352 DW EDUCATIONAL TECHNOLOGY	1,214,488	-2,859.00	1,211,629.00	1,209,665.50	1,956.29	22.89	100.0%
353 DW SPECIAL EDUCATION SERVI	7,949,575	-152,934.44	7,804,254.00	7,783,979.80	20,251.31	7.21	100.0%
354 DW COORDINATORS' SERVICES	523,277	-1,597.00	521,680.00	521,677.19	2.81	100.0%	
355 DW CENTRAL ADMINISTRATION	1,707,798	-140,107.00	1,567,691.00	1,553,419.69	14,259.81	11.50	100.0%
356 DW CURRICULUM & PROF DVLPM	514,322	-95,351.00	418,971.00	418,840.73	48,123.19	7.21	100.0%
357 DW HUMAN RESOURCES	161,535	12,499.00	174,034.00	174,031.66	2.34	100.0%	
358 DW BUSINESS SERV & OPERATI	135,237	162,179.53	297,657.00	296,665.11	60,988.51	2.38	100.0%
359 DW MAINTENANCE DEPARTMENT	1,984,589	117,593.50	2,102,320.00	1,944,995.47	157,313.22	11.31	100.0%
361 DW ENERGY CONSERVATION & EDCT	165,250	-14,194.00	151,056.00	151,055.40	.60	100.0%	
362 TECHNOLOGY CENTER	657,221	513,483.00	1,170,704.00	965,685.57	205,009.69	8.74	100.0%
363 SOLAR RENEWABLE ENERGY	-520,603	1,152,669.00	632,066.00	632,065.38	.00	.62	100.0%
371 CHARTER SCHOOLS - RISING T	150,960	148,898.00	199,858.00	199,858.00	.00	.00	100.0%
GRAND TOTAL	80,900,750	1,522,942.00	82,423,692.00	81,459,437.18	964,014.24	240.58	100.0%

\*\* END OF REPORT - Generated by LYNNE BARRETT \*\*



America's Hometown





# Town of Plymouth

## Massachusetts

The name of each town in the Commonwealth is a right to the people of that town. The name of each town is a right to the people of that town. The name of each town is a right to the people of that town.

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### LIVE DATABASE FY2015 BUDGET REPORT - ALL FUNDS

P 3  
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FOR 2015 99

ACCOUNTS FOR: GENERAL FUND	ORIGINAL APPROP	TRANSFERS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00101525 HUMAN RESOURCES WAGES	216,997	5,351.00	222,348.00	218,862.97	.00	3,485.03	98.4%
00101526 HUMAN RESOURCES OPERATING	90,645	10,000.00	100,645.00	53,887.60	34,109.00	12,648.40	87.4%
TOTAL HUMAN RESOURCES	307,642	15,351.00	322,993.00	272,750.57	34,109.00	16,133.43	95.0%
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155 INFORMATION TECHNOLOGY							
00101555 INFORMATION TECH WAGES	324,446	7,803.00	332,249.00	325,860.47	.00	6,388.53	98.1%
00101556 INFORMATION TECH OPERATING	352,275	10,000.00	362,275.00	347,053.68	.00	15,221.32	95.8%
TOTAL INFORMATION TECHNOLOGY	676,721	17,803.00	694,524.00	672,914.15	.00	21,609.85	96.9%
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158 TAX TITLE AND FORCLOSURE							
00101586 TAX TITLE AND FORCLOSURE	365,202	.00	365,202.00	214,551.93	32,755.00	117,895.07	67.7%
TOTAL TAX TITLE AND FORCLOSURE	365,202	.00	365,202.00	214,551.93	32,755.00	117,895.07	67.7%
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161 TOWN CLERK							
00101615 TOWN CLERK WAGES	291,793	5,984.00	297,777.00	288,493.23	.00	9,283.77	96.9%
00101616 TOWN CLERK OPERATING	200,609	.00	200,609.00	198,678.34	.00	1,930.66	99.0%
TOTAL TOWN CLERK	492,402	5,984.00	498,386.00	487,171.57	.00	11,214.43	97.7%
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175 PLANNING & DEVELOPMENT							
00101755 PLAN DEVELOPMENT WAGES	435,782	11,340.00	447,122.00	439,946.31	.00	7,175.69	98.4%
00101756 PLAN DEVELOPMENT OPERATING	239,461	.00	239,461.00	232,740.58	.00	6,720.42	97.2%
TOTAL PLANNING & DEVELOPMENT	675,243	11,340.00	686,583.00	672,686.89	.00	13,896.11	98.0%
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189 REDEVELOPMENT AUTHORITY							















# Town of Plymouth

## Massachusetts

The names of each member of each committee are listed on the following pages. The names of each member of each committee are listed on the following pages. The names of each member of each committee are listed on the following pages.

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### LIVE DATABASE FY2015 BUDGET REPORT - ALL FUNDS

P 9  
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FOR 2015 99

ACCOUNTS FOR: GENERAL FUND	ORIGINAL APPROP	TRANSFERS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00106305 RECREATION WAGES	339,034	7,126.00	346,160.00	306,022.50	.00	40,137.50	88.4%
00106306 RECREATION OPERATING	16,295	.00	16,295.41	15,573.41	.00	721.59	95.6%
TOTAL RECREATION	355,329	7,126.00	362,455.00	321,595.91	.00	40,859.09	88.7%
695 1749 COURT HOUSE							
00106955 1749 COURT HOUSE WAGES	7,744	.00	7,744.00	6,434.48	.00	1,309.52	83.1%
00106956 1749 COURT HOUSE OPERATING	6,000	.00	6,000.00	2,710.95	666.66	2,622.39	56.3%
TOTAL 1749 COURT HOUSE	13,744	.00	13,744.00	9,145.43	666.66	3,931.91	71.4%
710 LONG TERM DEBT							
07100001 INSIDE LIMIT BUILDINGS	225,000	.00	225,000.00	225,000.00	.00	.00	100.0%
07100002 INSIDE LIMIT DEPT EQUIPMEN	315,000	.00	315,000.00	315,000.00	.00	.00	100.0%
07100003 INSIDE LIMIT SCHOOL BUILDI	100,000	.00	100,000.00	100,000.00	.00	.00	100.0%
07100004 INSIDE LIMIT SCHOOL OTHER	1,330,000	.00	1,330,000.00	1,330,000.00	.00	.00	100.0%
07100007 INSIDE LIMIT ALL OTHER	912,830	.00	912,830.00	892,829.02	.00	20,000.98	97.8%
07100009 DEBT EXCLUSION DEBT PRINCI	1,965,000	.00	1,965,000.00	1,965,000.00	.00	.00	100.0%
07100014 OUTSIDE LIMIT SCHOOL BUILD	1,709,000	.00	1,709,000.00	1,709,000.00	.00	.00	100.0%
07100016 OUTSIDE LIMIT SOLID WASTE	1,79,265	.00	79,265.00	79,264.08	.00	.92	100.0%
TOTAL LONG TERM DEBT	6,636,095	.00	6,636,095.00	6,616,093.10	.00	20,001.90	99.7%
750 LONG TERM INTEREST							
10750001 INSIDE LIMIT BUILDINGS	118,082	.00	118,082.00	118,081.26	.00	.74	100.0%
10750002 INSIDE LIMIT DEPT EQUIPMEN	90,550	.00	90,550.00	90,550.00	.00	.00	100.0%
10750003 INSIDE LIMIT SCHOOL BUILDI	57,757	.00	57,757.00	57,756.26	.00	.74	100.0%
10750004 INSIDE LIMIT SCHOOL OTHER	763,289	.00	763,289.00	763,287.52	.00	1.48	100.0%
10750007 INSIDE LIMIT OTHER	193,352	.00	193,352.00	186,899.96	.00	6,452.04	96.7%
10750009 DEBT EXCLUSION DEBT INTERE	2,072,319	.00	2,072,319.00	2,072,318.78	.00	.22	100.0%
10750014 OUTSIDE LIMIT SCHOOL BUILD	463,120	.00	463,120.00	463,120.00	.00	.00	100.0%
10750016 OUTSIDE LIMIT SOLID WASTE	14,668	.00	14,668.00	14,667.22	.00	.78	100.0%
TOTAL LONG TERM INTEREST	3,773,137	.00	3,773,137.00	3,766,681.00	.00	6,456.00	99.8%
752 SHORT TERM INTEREST							



# America's Hometown







# Town of Plymouth

## Massachusetts

The names of God, Amen. The souls of the departed are in the hands of the Lord. The souls of the departed are in the hands of the Lord. The souls of the departed are in the hands of the Lord.

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LIVE DATABASE  
FY2015 BUDGET REPORT - ALL FUNDS

P 12  
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FOR 2015 99

ACCOUNTS FOR: 2700	COMMUNITY PRESERVATION ACT FUN	ORIGINAL APPROP	TRANSFERS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
185	COMMUNITY PRESERVATION							
27001856	CPA FUND OPERATING	0	99,461.00	99,461.00	79,634.88	15,835.50	3,990.62	96.0%
	TOTAL COMMUNITY PRESERVATION	0	99,461.00	99,461.00	79,634.88	15,835.50	3,990.62	96.0%
	TOTAL COMMUNITY PRESERVATION A	0	99,461.00	99,461.00	79,634.88	15,835.50	3,990.62	96.0%



America's Hometown









# Town of Plymouth

## Massachusetts

The names of our town, of our State, of our Nation, are indelible. The brave soldiers of our great forefathers, loved & by a great people, of great Britain, France, & the U.S.A. are still remembered.

10/20/2015 14:37  
lbarrett

### LIVE DATABASE FY2015 BUDGET REPORT - ALL FUNDS

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FOR 2015 99

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFERS/ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
6601 SOLID WASTE ENTERPRISE FUND -							
433 TRANSFER STATION OPERATIONS							
66014335 SOLID WASTE SALARY & WAGES	306,420	15,550.00	321,970.00	237,685.74	.00	84,284.26	73.8%
66014336 SOLID WASTE OPERATING EXPS	595,578	-263,611.00	331,967.00	284,245.39	26,812.99	20,908.62	93.7%
TOTAL TRANSFER STATION OPERATI	901,998	-248,061.00	653,937.00	521,931.13	26,812.99	105,192.88	83.9%
435 CURBSIDE PROGRAM							
66014355 CURBSIDE - SMART - SAL & W	14,515	363.00	14,878.00	10,955.43	.00	3,922.57	73.6%
66014356 CURBSIDE - OPERATING EXPEN	1,286,841	-126,791.00	1,160,050.00	1,048,359.28	111,690.72	.00	100.0%
TOTAL CURBSIDE PROGRAM	1,301,356	-126,428.00	1,174,928.00	1,059,314.71	111,690.72	3,922.57	99.7%
TOTAL SOLID WASTE ENTERPRISE F	2,203,354	-374,489.00	1,828,865.00	1,581,245.84	138,503.71	109,115.45	94.0%



# America's Hometown



LIVE DATABASE  
FY2015 BUDGET REPORT - ALL FUNDS

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FOR 2015 99

ORIGINAL APPROP	TRANSFERS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
105,385.029	2,442,950.19	107,827,979.19	106,077,576.40	645,202.23	1,105,200.56	99.0%

GRAND TOTAL

\*\* END OF REPORT - Generated by LYNNE BARRETT \*\*



America's Hometown



**TOWN OF PLYMOUTH  
DEPARTMENTAL TELEPHONE DIRECTORY**

**Airport - 746-2020**

**Clerk - 747-1620 ext. 169**

**Commission on Disabilities - 747-1620 ext. 302**

**Council on Aging - 830-4230**

**Emergency Management - 833-5801**

**Finance - 747-1620**

ext. 176 Accounting

ext. 296 Assessing

ext. 291 Collections

ext. 190 Information Technology

ext. 178 Finance Committee

ext. 210 Procurement

ext. 291 Treasurer

**Fire**

Emergency - 911

Business - 830-4213

**Harbor Master - 830-4182**

**Inspectional Services - 747-1620**

ext. 109 Building

ext. 118 Health

ext. 114 Plumbing/Gas

ext. 115 Wiring

ext. 110 Zoning

**Library**

Main Branch - 830-4250

Manomet - 830-4185

**Marine & Environmental Man. 747-1620 ext. 127**

**Planning & Development - 747-1620**

ext. 144 Community Development

ext. 139 Conservation

ext. 144 Economic Development

ext. 138 Historic District

ext. 141 Planning

ext. 147 Redevelopment Authority

ext. 138 Zoning Board of Appeals

**Police**

Emergency - 911

Business - 830-4220

**Public Works**

830-4162 ext. 105 Administration

830-4078 Cemetery

747-1620 ext. 120 Engineering

830-4162 ext. 101 Highway

830-4162 ext. 143 Maintenance

830-4162 ext. 116 Parks & Forestry

747-1620 ext. 137 Recreation

830-4162 ext. 100 Recycling

830-4159 Sewer

830-4163 Storm Center

830-4162 ext. 138 Water

**Retirement Board - 830-4170**

**School Department - 830-4300**

224-5035 Superintendent

224-5007 Administration & Instruction

224-5022 Human Resources

224-5039 Business Services

830-4400 Alternative Education

830-4428 Athletics/PE/Health Education

830-4005 Facilities Services

830-4474 Food Services

224-5086 Media & Technology/Student Support

830-4477 ELA/Science Departments

830-4476 Math/Social Studies Departments

830-4343 Special Education & Title I Services

224-6376 Student Health Services

830-4469 Visual & Performing Arts Department

**Schools**

830-4335 Cold Spring Elementary

830-4360 Federal Furnace Elementary

830-4340 Hedge Elementary

830-4370 Indian Brook Elementary

830-4380 Manomet Elementary

830-4347 Mt. Pleasant Developmental Pre.

830-4320 Nathaniel Morton Elementary

830-4450 Plymouth Community Intermediate

830-4400 Plymouth North High School

224-7512 Plymouth South High School

224-2725 Plymouth South Middle School

830-4390 South Elementary

830-4350 West Elementary

**Selectmen - 747-1620 ext. 106**

**Town Manager - 747-1620 ext. 100**

**Veterans - 747-1620 ext. 172**