

1. No Agenda

There is no agenda available for this meeting. Please review the minutes.

2. Meeting Materials

Documents:

[WARRANT \(PDF\).PDF](#)

[REPORT AND RECOMMENDATIONS BOOK \(PDF\).PDF](#)

[BUDGET BOOK \(PDF\).PDF](#)

[MOTIONS AS VOTED \(PDF\).PDF](#)

## **SPRING ANNUAL TOWN MEETING WARRANT**

Saturday, April 2, 2022

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

### **GREETINGS:**

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Spring Annual Town Meeting of the Town of Plymouth, to meet virtually by remote participation, on Saturday, the Second Day of April, 2022, at 8:00 AM, with information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting remotely as follows:

Town Meeting members will be using telecast through Zoom Webinar videoconferencing platform for their deliberations and they will be using V-Voter to take actions.

Town Officials will provide information through the Zoom Webinar videoconferencing platform.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or [pactv.org/live](http://pactv.org/live). Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hours advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the remote Spring Annual Town Meeting shall submit a request to participate in the Meeting to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meeting scheduled for Saturday, April 2, 2022 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meeting.

To act on the following articles to wit:

### **ARTICLE 1: Reserved**

#### **SELECT BOARD**

**ARTICLE 2: Reports of Boards, Officers and Committees.** To hear the reports of the several Boards and Officers and Committees of the Town thereon, or take any other action relative thereto.

#### **SELECT BOARD**

**ARTICLE 3: Revolving Fund Spending Limits.** To see if the Town will vote pursuant to G.L. c. 44, §53E 1/2 to establish the fiscal year 2023 spending limits for each revolving fund established by Chapter 143 of the General By-laws, Departmental Revolving Funds, or take any other action relative thereto.

## **SELECT BOARD**

**ARTICLE 4: Continuation of Committees.** To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation or discharge of existing Committees created by vote of Town Meeting, or take any other action relative thereto.

## **SELECT BOARD**

### **ARTICLE 5:**

Withdrawn

## **SELECT BOARD**

**ARTICLE 6: Salaries of Elected Town Officials.** To see what action the Town will take pursuant to G.L. c.41, §108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.

## **SELECT BOARD**

**ARTICLE 7A: General Fund Operating Budget.** To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

## **SELECT BOARD**

**ARTICLE 7B: Water Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

## **SELECT BOARD**

**ARTICLE 7C: Sewer Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

## **SELECT BOARD**

**ARTICLE 7D: Solid Waste Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

## **SELECT BOARD**

**ARTICLE 7E: Airport Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

## **SELECT BOARD**

**ARTICLE 7F: Cable Public Access Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the cable public access enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2022, or take any other action relative thereto.

## **SELECT BOARD**

### **ARTICLE 8:**

**Withdrawn**

## **SELECT BOARD**

**ARTICLE 9: Capital Improvements.** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies, and to authorize contracts or lease/purchase agreements for such purposes for terms of three or more years, as follows:

<b>ITEM</b>	<b>DEPARTMENT</b>	<b>PROJECT DESCRIPTION</b>
A1	Information Technology	Battery Replacement for Server Room
A2	Information Technology	AssessPro AP5 Server Upgrade
A3	Information Technology	Upgrade/Normalize Active Directory Structure
A4	Information Technology	VOIP Implementation Completion
A5	Police Department	Mobile Data Terminal (MDT) Replacement
A6	Fire Department	Replacement of Tanker 1 Pumping Tanker
A7	Fire Department	Rehab 2011 E-One Cyclone 1500GPM Pumping Engine
A8	Fire Department	Replace Air Compressor & Air Tank Refill Station
A9	School Building Repair Program	Roof Assessment with ADA Review - MES, CSES, HES, SES
A10	School Building Repair Program	Siding Assessment - SES, FFES
A11	School Building Repair Program	Repair Entryway - WES
A12	School Building Repair Program	Phase III Window Replacement - FFES
A13	School Building Repair Program	Window Replacement - IBES
A14	DPW - Engineering	Pavement Management & ADA Compliance Program
A15	DPW - Highway	Replace Truck H335 - 2002 Volvo



A16	DPW - Fleet	Update Truck Radios
A17	DPW - Facilities	Police Station HVAC Replacement
A18	DPW - Facilities	Town Building Plumbing Upgrades
A19	DPW - Facilities	Town Building Painting Repairs
A20	DMEA	Re-Power MU-5
A21	DMEA	T-Wharf/Town Wharf Inspection
A22	DPW - Sewer	CMOM Program
A23	DPW - Sewer	Effluent Baffle Wall
A24	DPW - Sewer	Replace 2003 Ford F250
A25	DPW - Sewer	Surf Rake 600HD
A26	DPW - Water	Pump Station Upgrades
A27	DPW - Water	Replace Pickup W42
A28	DPW - Solid Waste	Office Container
A29	DPW - Solid Waste	Containers/Dumpsters
A30	Municipal Airport	Runway Environment Assessment (EA)
A31	Municipal Airport	Airport Hangar Insulation Replacement
B1	School Department	HVAC Replacement - SES
B2	DPW - Engineering	Court Street & Cherry Street Traffic Signal Improvements
B3	DPW - Water	Infrastructure Improvements

or take any other action relative thereto.

#### **SELECT BOARD**

**ARTICLE 10: Public and Unaccepted Road and Bridge Improvements.** To see if the Town will vote to appropriate the sum of Five Million Dollars (\$5,000,000), to pay costs of improving various public and unaccepted roads, and bridges, and for the payment of all costs incidental and related thereto, including but not limited to reconstructing, resurfacing, crack sealing, drainage, engineering, sidewalks, lighting, traffic control, bridges, tree planting and landscaping and to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise; or to take any other action relative thereto.

#### **SELECT BOARD**

#### **ARTICLE 11:**

**Withdrawn**

#### **SELECT BOARD**

**ARTICLE 12: Chapter 90 Roads.** To see if the Town will vote to appropriate from available funds a sum of money as the State's share of the cost of work under the state's so-called Chapter 90 roads program, or take any other action relative thereto.

#### **DEPARTMENT OF PUBLIC WORKS—ENGINEERING DIVISION**

**ARTICLE 13: Town Promotion Fund.** To see if the Town will vote to appropriate from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, a sum of money for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements, or take any other action relative thereto.

**SELECT BOARD**

**ARTICLE 14: Amend Bylaw – Agricultural Commission.** To see if the Town will vote, consistent with the vote under Article 27 of the October 16, 2021 Fall Annual Town Meeting to adopt the provisions of G.L. c. 40, sec. 8L, to amend the Town’s General Bylaws, Section 63, Right to Farm, by 1) deleting in Ch. 63, Section 2, Definition, the language, “containing at least 5 acres”; 2) defining the composition, responsibilities and duties of the Agricultural Commission; and 3) replacing reference to the Agricultural Committee with reference to an Agricultural Commission, a copy of which amended Bylaw is on file in the office of the Town Clerk, or take any other action relative thereto.

**AGRICULTURAL COMMITTEE**

**ARTICLE 15:**  
**WITHDRAWN**  
**SELECT BOARD**

**ARTICLE 16A: Stephens Field Land Development Supplemental Appropriation (Amendment to Article 16B passed April 11, 2015).** To see if the Town will vote to amend the vote taken under Article 16B of the 2015 Spring Annual Meeting by increasing the amount appropriated thereunder by a sum of money to be used for the creation and/or restoration and rehabilitation of recreational land known as Stephens Field in accordance with the Stephens Field Modified Plan approved by the Stephens Field Planning and Design Committee dated January 22, 2022, as such plan may be revised by said Committee, said creation, restoration and rehabilitation to be undertaken by the Department of Public Works and Office of Marine and Environmental Affairs; and to appropriate from Community Preservation Fund Fiscal Year 2023 Revenues, transfer from Community Preservation available funds or borrow for such purposes, or to take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 16B: Jenny Pond Dredging.** To see if the Town will vote to appropriate from Community Preservation Fund Fiscal Year 2023 Revenues, transfer from Community Preservation available funds or borrow a sum of money for dredging Jenny Pond to improve the water flow through Jenny Pond along Town Brook on the property located off Summer Street, Plymouth MA, pursuant to M.G.L. c.44B Section 12 and G.L. c.184 Sections 31-33 and further to authorize the Select Board to grant an open space restriction or take any other action relative thereto.

## **COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 16C: FY23 Annual Budget.** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget and to appropriate from the Community Preservation Fund Fiscal Year 2023 estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023, and to set aside sums for future appropriation for the following purposes as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, including restoration and rehabilitation of land for recreational use; a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources; and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

## **COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 17: Amend Zoning Bylaw § 203-3 Signs.** To see if the Town will vote to amend its Zoning Bylaws by repealing the existing Section 203-3, Signs, and replacing it with a new Section 203-3, Signs, which includes amended sections as follows:

- A. Intent;
- B. Definitions applicable to signs ;
- C. Prohibited Signs and Appurtenances including billboards, moving signs, non-municipal signs on public property, certain types of illumination and animated signs;
- D. General Regulations applicable to all signs, unless exempted, including the number, type, maximum area, size, location and lighting of allowed signs according to zoning district;
- E. Special Regulations applicable to filling stations, uses or activities above the first floor and iconographic signs;
- F. Pre-existing Signs;
- G. Special Permit for Master Planned Signage; and
- H. Maintenance;

or take any other action relative thereto. The full text of this amendment is on file at the Office of Planning and Development at Town Hall during normal business hours and is posted on the Town's website at [https://www.plymouth-ma.gov/sites/g/files/vyhlif3691/f/uploads/sign\\_bylaw\\_current\\_with\\_edits\\_v6.pdf](https://www.plymouth-ma.gov/sites/g/files/vyhlif3691/f/uploads/sign_bylaw_current_with_edits_v6.pdf)

## **PLANNING AND DEVELOPMENT**

**ARTICLE 18: Planning & Permitting – Long Beach Pier.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, for the payment of engineering and permitting costs for the rehabilitation and/or replacement and construction of a pier, seasonal gangway with support lift and associated float, located on the northwest side of Plymouth Long Beach to provide recreational opportunities for the public, including increased boat access and fishing access, or take any other action relative thereto.

**BY PETITION: William S. Abbott, et al**

**ARTICLE 19: Plympton Road ADA Compliant Sidewalks.** To see if the Town will vote to request funding and staff time from the Town of Plymouth to coordinate with the Massachusetts Department of Transportation for the design and construction of ADA compliant sidewalks along

Route 80 (Plympton Road) between Commerce Way and Kristin Road. We ask that the Town provide the estimated \$1,500,000 of needed funding to move this project towards completion or to take any other action relative thereto.

**BY PETITION: Judith A. Barber, et al**

**ARTICLE 20: Prohibit Fur Products.** To see if the Town will vote to...

Section 1. Purpose and findings. To protect the health and welfare of the inhabitants of this town, this bylaw will restrict trade in fur products. Fur farms are reservoirs and transmission vectors for dangerous zoonotic diseases, including SARS coronaviruses, that threaten public health, including in the Town of Plymouth. In addition, the fur production process is energy intensive and has a significant environmental impact, including air and water pollution, and animals that are slaughtered for their fur endure tremendous suffering. Eliminating the sale of fur products in the Town of Plymouth will decrease the demand for these cruel and environmentally harmful products and promote community health and wellbeing as well as animal welfare, and, in turn, will foster a more humane environment in the Town and enhance the reputation of the Town.

Section 2. Definitions. As used in this Chapter, the following terms shall have the meanings indicated: FUR: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state. FUR PRODUCT: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains, toys or trinkets, and home accessories and décor, that is made in whole or part of fur. "Fur product" does not include any of the following: A. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed; B. Cowhide with the hair attached thereto; C. Lambskin or sheepskin with the fleece attached thereto; or D. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy.

NONPROFIT ORGANIZATION: Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes.

RETAIL TRANSACTION: Any transfer of title of a fur product for consideration, made in the ordinary course of the seller's business, to the purchaser for use other than resale or further processing or manufacturing. TAXIDERMY: The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form. ULTIMATE

CONSUMER: An individual who buys for their own use, or for the use of another, but not for resale or trade. USED FUR PRODUCT: A fur product that has been worn or used by an ultimate consumer.

Section 3. Prohibition. Notwithstanding any other provision of the bylaws, no person shall sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Plymouth.

Section 4. Exceptions. The prohibitions set forth in Section 3 of this Chapter do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of: A. A used fur product by an individual (excluding a retail transaction), non-profit organization, or second-hand store, including a pawn shop; B. A fur product required for use in the practice of a religion; C. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized or state recognized Native American tribe; or D. A fur product where the activity is

expressly authorized by federal or state law. Section 5. Penalty. Any person violating this bylaw shall be liable to the Town in the amount of \$300. Each fur product and every day upon which any such violation shall occur shall constitute a separate offense. Section 6. Effective date. This bylaw shall take effect

**BY PETITION: Lauren Nessralla, et al**

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this \_\_\_\_ day of March 2022.

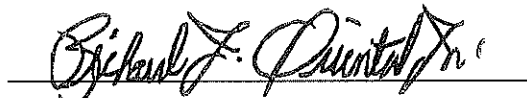
Approved as to Legal

Form

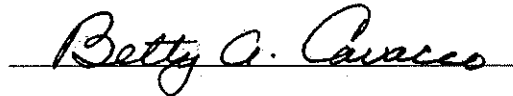
SELECT BOARD



Town Counsel



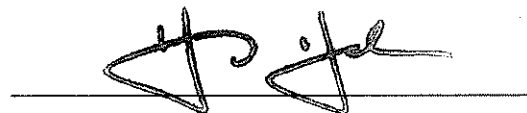
Richard Quintal, Chairman



Betty Cavacco, Vice Chairman



Patrick Flaherty



Harry Helm



Charlie Bletzer

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet virtually by remote participation on Saturday, the Second Day of April, 2022, at 8:00 AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

Pearl M. Sears March 3, 2022

Signature

Date & Time

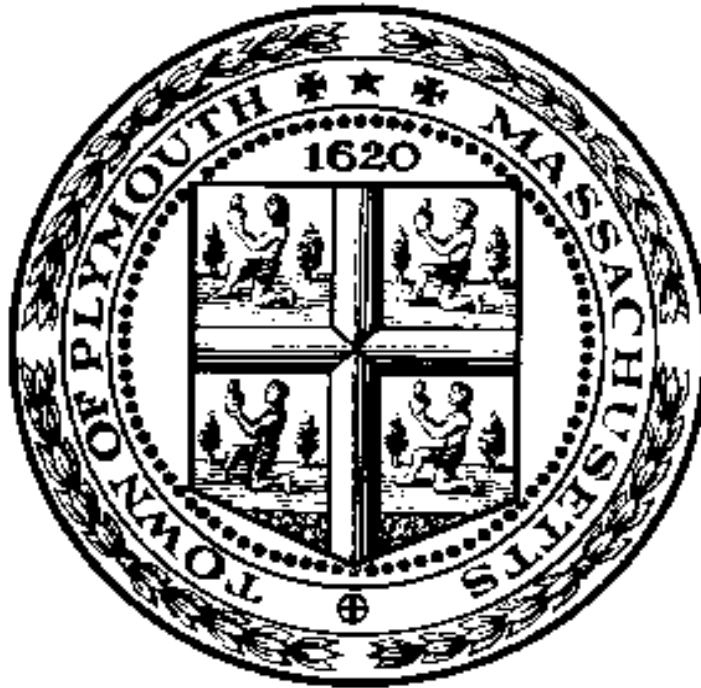
Town Clerk

Posted

TOWN OF PLYMOUTH

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REPORT  
& RECOMMENDATIONS  
OF THE  
ADVISORY AND FINANCE  
COMMITTEE



Presented at the  
April 2, 2022

SPRING ANNUAL  
TOWN MEETING



# SPRING ANNUAL TOWN MEETING

April 2, 2022

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# REPORT & RECOMMENDATIONS



**REPORT & RECOMMENDATIONS OF THE ADVISORY & FINANCE COMMITTEE**  
**Spring Annual Town Meeting - Saturday, April 2, 2022**

**ARTICLE 1:** Reserved

**ARTICLE 2: Reports of Boards, Officers and Committees.** To hear the reports of the several Boards and Officers and Committees of the Town thereon or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 2. Approval of this article will allow boards and committees to place their reports on file with the Town Clerk. Most Board and Committee reports can be found in the Annual Town Report.

**ARTICLE 3: Revolving Fund Spending Limits.** To see if the Town will vote pursuant to G.L. c. 44, §53E 1/2 to establish the fiscal year 2023 spending limits for each revolving fund established by Chapter 143 of the General By-laws, Departmental Revolving Funds, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 3. Approval of this article will set the FY2023 spending caps for each of the revolving funds listed herein pursuant to G.L. c. 44, §53E ½.

**ARTICLE 4: Continuation of Committees.** To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation or discharge of existing Committees created by vote of Town Meeting, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 4. Approval of this article will authorize the Cedarville Steering Committee and the Plymouth Center Steering Committee to continue, with a further review in three years at the 2025 Annual Town Meeting.

**ARTICLE 5:WITHDRAWN**

**ARTICLE 6: Salaries of Elected Town Officials.** To see what action the Town will take pursuant to G.L. c.41, §108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 6. Approval of this article will set the annual stipends for the Select Board and Town Moderator. There are no changes to the stipend amounts this year. The Chair of the Select Board will receive \$4,500, the

four remaining Select Board members will receive \$4,000 each, and the Moderator will receive \$2,000. The funding for these stipends are included in Article 7A – The General Fund Budget.

**ARTICLE 7A: General Fund Operating Budget.** To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

#### **SELECT BOARD**

##### **Sub-Committee Report A**

**RECOMMENDATION: Approval \$ 15,556,345 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report A.

##### **Sub-Committee Report B**

**RECOMMENDATION: Approval \$83,599,976 (Unanimous 11-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget. This recommendation incorporates both Budget Sub-Committee B's original recommendation as detailed in their report and a subsequent March 3, 2022, amendment of that recommendation to increase the FY23 Salary Reserve budget by \$2,339,307 to fund the Collective Bargaining Agreements contained in Article 1 of the Special Town Meeting that settled after our Budget Hearing.

##### **Sub-Committee Report C**

**RECOMMENDATION: Approval \$ 30,464,525 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report C.

##### **Sub-Committee Report D**

**RECOMMENDATION: Approval \$ 12,053,191 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report D.

##### **Sub-Committee Report E**

**RECOMMENDATION: Approval \$ 4,839,381 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report E.

##### **Sub-Committee Report F**

**RECOMMENDATION: Approval \$ 109,693,353 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report F.

**ARTICLE 7B: Water Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations

from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$ 5,142,557 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Water Enterprise.

**ARTICLE 7C: Sewer Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$ 8,124,779 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Sewer Enterprise.

**ARTICLE 7D: Solid Waste Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$ 815,019 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Solid Waste Enterprise.

**ARTICLE 7E: Airport Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$ 2,889,188 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Airport Enterprise.

**ARTICLE 7F: Cable Public Access Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the cable public access enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$ 1,495,000 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Cable Public Access Enterprise.

**ARTICLE 8: WITHDRAWN**

**ARTICLE 9: Capital Improvements.** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies, and to authorize contracts or lease/purchase agreements for such purposes for terms of three or more years, as follows:

ITEM	DEPARTMENT	PROJECT DESCRIPTION
A1	Information Technology	Battery Replacement for Server Room
A2	Information Technology	AssessPro AP5 Server Upgrade
A3	Information Technology	Upgrade/Normalize Active Directory Structure
A4	Information Technology	VOIP Implementation Completion
A5	Police Department	Mobile Data Terminal (MDT) Replacement
A6	Fire Department	Replacement of Tanker 1 Pumping Tanker
A7	Fire Department	Rehab 2011 E-One Cyclone 1500GPM Pumping Engine
A8	Fire Department	Replace Air Compressor & Air Tank Refill Station
A9	School Building Repair Program	Roof Assessment with ADA Review - MES, CSES, HES, SES
A10	School Building Repair Program	Siding Assessment - SES, FFES
A11	School Building Repair Program	Repair Entryway - WES
A12	School Building Repair Program	Phase III Window Replacement - FFES
A13	School Building Repair Program	Window Replacement - IBES
A14	DPW - Engineering	Pavement Management & ADA Compliance Program
A15	DPW - Highway	Replace Truck H335 - 2002 Volvo
A16	DPW - Fleet	Update Truck Radios
A17	DPW - Facilities	Police Station HVAC Replacement
A18	DPW - Facilities	Town Building Plumbing Upgrades
A19	DPW - Facilities	Town Building Painting Repairs
A20	DMEA	Re-Power MU-5
A21	DMEA	T-Wharf/Town Wharf Inspection
A22	DPW - Sewer	CMOM Program



A23	DPW - Sewer	Effluent Baffle Wall
A24	DPW - Sewer	Replace 2003 Ford F250
A25	DPW - Sewer	Surf Rake 600HD
A26	DPW - Water	Pump Station Upgrades
A27	DPW - Water	Replace Pickup W42
A28	DPW - Solid Waste	Office Container
A29	DPW - Solid Waste	Containers/Dumpsters
A30	Municipal Airport	Runway Environment Assessment (EA)
A31	Municipal Airport	Airport Hangar Insulation Replacement
B1	School Department	HVAC Replacement - SES
B2	DPW - Engineering	Court Street & Cherry Street Traffic Signal Improvements
B3	DPW - Water	Infrastructure Improvements

or take any other action relative thereto.

### **SELECT BOARD**

#### **RECOMMENDATION: Approval \$18,593,291 (Unanimous 14-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 9. The Acting Town Manager recommended funding \$18,593,291 worth of capital items requested for FY23. The Advisory & Finance Committee agrees with this recommendation. (See pages **19-21** for the CIC spreadsheet). The recommended capital items fall within the following two overarching categories:

- **General Fund items** totaling \$11,447,931 to be funded with \$3,989,390 from Free Cash, \$3,700,000 from borrowing, \$79,950 from the DMEA Waterways fund and \$3,678,591 from other available funds.
- **Enterprise Fund items** totaling \$7,145,360 to be funded with \$747,463 from Sewer Enterprise Fund Retained Earnings, \$286,651 from Water Enterprise Fund Retained Earnings, \$108,600 from Airport Enterprise Fund Retained Earnings, \$760,046 from other available funds and \$5,242,600 from borrowing.

**ARTICLE 10: Public and Unaccepted Road and Bridge Improvements.** To see if the Town will vote to appropriate the sum of Five Million Dollars (\$5,000,000), to pay costs of improving various public and unaccepted roads, and bridges, and for the payment of all costs incidental and related thereto, including but not limited to reconstructing, resurfacing, crack sealing, drainage, engineering, sidewalks, lighting, traffic control, bridges, tree planting and landscaping and to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise; or to take any other action relative thereto.

### **SELECT BOARD**

#### **RECOMMENDATION: Approval \$5,000,000 (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 10. Town Meeting approval of this article will provide for the road maintenance and paving needs as determined by the DPW's current road program priority list. This article will once again fund

\$3.5M for public roads and \$1.5M for unaccepted roads and will be utilized for and spent during the 2022 and 2023 construction season.

#### **ARTICLE 11: WITHDRAWN**

**ARTICLE 12: Chapter 90 Roads.** To see if the Town will vote to appropriate from available funds a sum of money as the State's share of the cost of work under the state's so-called Chapter 90 roads program, or take any other action relative thereto.

#### **DEPARTMENT OF PUBLIC WORKS—ENGINEERING DIVISION**

##### **RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 12. Approval of this article will enable the Town to accept State Highway (Chapter 90) Funds for repairs and reconstruction of public roads. While the estimated amount of Chapter 90 funds for FY2023 was not known at the time this report was prepared, Plymouth did receive more than \$1.5 million for FY2021. The Town expects a similar amount in FY2023 unless there is change in policy and/or the state's financial health.

**ARTICLE 13: Town Promotion Fund.** To see if the Town will vote to appropriate from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, a sum of money for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements, or take any other action relative thereto.

#### **SELECT BOARD**

##### **RECOMMENDATION: Approval \$1,109,928 (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 13. Approval of this article will allow expenditures from the Town's Promotion Fund. The Promotion Fund, created by special legislation, is funded with 45% of the receipts from the Hotel/Motel Tax. The Visitor Services Board oversees expenditures from this fund. Expenditures include funding special events and celebrations. The Town Promotion Fund is also used to pay a marketing and promotions contract with See Plymouth/Destination Plymouth, which provides the Town with television and print advertising around the country, maintains a waterfront information booth, and provides access to the See Plymouth website.

**ARTICLE 14: Amend Bylaw – Agricultural Commission.** To see if the Town will vote, consistent with the vote under Article 27 of the October 16, 2021 Fall Annual Town Meeting to adopt the provisions of G.L. c. 40, sec. 8L, to amend the Town's General Bylaws, Section 63, Right to Farm, by 1) deleting in Ch. 63, Section 2, Definition, the language, "containing at least 5 acres"; 2) defining the composition, responsibilities and duties of the Agricultural Commission; and 3) replacing reference to the Agricultural Committee with reference to an Agricultural Commission, a copy of which amended Bylaw is on file in the office of the Town Clerk, or take any other action relative thereto.

#### **AGRICULTURAL COMMITTEE**

**RECOMMENDATION: Approval (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 14. Approval of this article will amend the Town's General Bylaws, Section 63, Right to Farm, consistent with the vote taken at the 2021 Fall Town Meeting which changed the Agricultural Committee to an Agricultural Commission, and further define the composition, responsibilities, and duties of the Commission going forward consistent with Plymouth's needs and state statutes and regulations.

**ARTICLE 15: WITHDRAWN**

**ARTICLE 16A: Stephens Field Land Development Supplemental Appropriation**

**(Amendment to Article 16B passed April 11, 2015).** To see if the Town will vote to amend the vote taken under Article 16B of the 2015 Spring Annual Meeting by increasing the amount appropriated thereunder by a sum of money to be used for the creation and/or restoration and rehabilitation of recreational land known as Stephens Field in accordance with the Stephens Field Modified Plan approved by the Stephens Field Planning and Design Committee dated January 22, 2022, as such plan may be revised by said Committee, said creation, restoration and rehabilitation to be undertaken by the Department of Public Works and Office of Marine and Environmental Affairs; and to appropriate from Community Preservation Fund Fiscal Year 2023 Revenues, transfer from Community Preservation available funds or borrow for such purposes, or to take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**RECOMMENDATION: Approval \$2,950,000 (Unanimous 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 16A. Approval of this article will provide supplemental funding for Article 16B of the 2015 Spring Annual Town Meeting to include the final design, engineering and construction oversight for the restoration and rehabilitation of the Stephens Field Modified Plan as approved by the Stephens Field Planning and Design Committee.

**ARTICLE 16B: Jenny Pond Dredging.** To see if the Town will vote to appropriate from Community Preservation Fund Fiscal Year 2023 Revenues, transfer from Community Preservation available funds or borrow a sum of money for dredging Jenny Pond to improve the water flow through Jenny Pond along Town Brook on the property located off Summer Street, Plymouth MA, pursuant to M.G.L. c.44B Section 12 and G.L. c.184 Sections 31-33 and further to authorize the Select Board to grant an open space restriction or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**RECOMMENDATION: Approval \$2,201,000 (Unanimously 12-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 16B. Approval of this article will allow the restoration of Jenney Pond to improve the ecological health and recreational opportunities at Jenney Pond through a limited dredging project.

**ARTICLE 16C: FY23 Annual Budget.** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget and to appropriate from the Community Preservation Fund Fiscal Year 2023

estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023, and to set aside sums for future appropriation for the following purposes as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, including restoration and rehabilitation of land for recreational use; a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources; and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

## **COMMUNITY PRESERVATION COMMITTEE**

### **RECOMMENDATION: Approval (Unanimously 12-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 16E. Town Meeting approval of this article will allow the Community Preservation Committee to allocate 10% of the estimated annual revenues of the Community Preservation Fund (CPA) for future spending in each of the following: a) open space, b) historic resources and c) community housing. Additionally, 4% of the estimated annual revenues of the CPA will be set aside for funding administrative and operational expenses and an amount will be set aside for interest expense on debt. The balance of the annual CPA revenue will be held as a reserve balance which can be used for any CPA purpose at future Town Meetings.

**ARTICLE 17: Amend Zoning Bylaw § 203-3 Signs.** To see if the Town will vote to amend its Zoning Bylaws by repealing the existing Section 203-3, Signs, and replacing it with a new Section 203-3, Signs, which includes amended sections as follows:

- A. Intent;
- B. Definitions applicable to signs ;
- C. Prohibited Signs and Appurtenances including billboards, moving signs, non-municipal signs on public property, certain types of illumination and animated signs;
- D. General Regulations applicable to all signs, unless exempted, including the number, type, maximum area, size, location and lighting of allowed signs according to zoning district;
- E. Special Regulations applicable to filling stations, uses or activities above the first floor and iconographic signs;
- F. Pre-existing Signs;
- G. Special Permit for Master Planned Signage; and
- H. Maintenance;

or take any other action relative thereto. The full text of this amendment is on file at the Office of Planning and Development at Town Hall during normal business hours and is posted on the Town's website at [https://www.plymouth-](https://www.plymouth-ma.gov/sites/g/files/vyhlf3691/f/uploads/sign_bylaw_current_with_edits_v6.pdf)

[ma.gov/sites/g/files/vyhlf3691/f/uploads/sign\\_bylaw\\_current\\_with\\_edits\\_v6.pdf](https://www.plymouth-ma.gov/sites/g/files/vyhlf3691/f/uploads/sign_bylaw_current_with_edits_v6.pdf)

## **PLANNING AND DEVELOPMENT**

### **RECOMMENDATION: Approval (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 17. Approval of this article will amend the Zoning Bylaws by repealing the existing Section 203-3, Signs, and replace it with a new Section 203-3, Signs. The full text of this amendment is on the Town's website per the above URL.

**ARTICLE 18: Planning & Permitting – Long Beach Pier.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, for the payment of engineering and permitting costs for the rehabilitation and/or replacement and construction of a pier, seasonal gangway with support lift and associated float, located on the northwest side of Plymouth Long Beach to provide recreational opportunities for the public, including increased boat access and fishing access, or take any other action relative thereto.

**BY PETITION: William S. Abbott, et al**

**RECOMMENDATION: Approval \$68,000 (10-2-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 18. Approval of this article will support the planning and permitting costs for the construction of a pier, seasonal gangway with support lift and associated float to provide recreational opportunities for the public to include increased boat and fishing access on the northwest side of Plymouth Long Beach that otherwise isn't easily available.

**ARTICLE 19: Plympton Road ADA Compliant Sidewalks.** To see if the Town will vote to request funding and staff time from the Town of Plymouth to coordinate with the Massachusetts Department of Transportation for the design and construction of ADA compliant sidewalks along Route 80 (Plympton Road) between Commerce Way and Kristin Road. We ask that the Town provide the estimated \$1,500,000 of needed funding to move this project towards completion or to take any other action relative thereto.

**BY PETITION: Judith A. Barber, et al**

**RECOMMENDATION: Approval \$1,500,000 (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 19. Approval of this article will allow the Town of Plymouth to coordinate with the Massachusetts Department of Transportation for the design and construction of ADA compliant sidewalks along Route 80 (Plympton Road) between Commerce Way and Kristin Road and provide safe passage for students, pedestrians, and bicyclists along this section of Route 80.

**ARTICLE 20: Prohibit Fur Products.** To see if the Town will vote to...

Section 1. Purpose and findings. To protect the health and welfare of the inhabitants of this town, this bylaw will restrict trade in fur products. Fur farms are reservoirs and transmission vectors for dangerous zoonotic diseases, including SARS coronaviruses, that threaten public health, including in the Town of Plymouth. In addition, the fur production process is energy intensive and has a significant environmental impact, including air and water pollution, and animals that are slaughtered for their fur endure tremendous suffering. Eliminating the sale of fur products in the Town of Plymouth will decrease the demand for these cruel and environmentally harmful products and promote community health and wellbeing as well as animal welfare, and, in turn, will foster a more humane environment in the Town and enhance the reputation of the Town.

Section 2. Definitions. As used in this Chapter, the following terms shall have the meanings indicated: FUR: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state. FUR PRODUCT: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains, toys or trinkets, and home

accessories and décor, that is made in whole or part of fur. “Fur product” does not include any of the following: A. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed; B. Cowhide with the hair attached thereto; C. Lambskin or sheepskin with the fleece attached thereto; or D. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy.

**NONPROFIT ORGANIZATION:** Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes.

**RETAIL TRANSACTION:** Any transfer of title of a fur product for consideration, made in the ordinary course of the seller’s business, to the purchaser for use other than resale or further processing or manufacturing. **TAXIDERMY:** The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form. **ULTIMATE**

**CONSUMER:** An individual who buys for their own use, or for the use of another, but not for resale or trade. **USED FUR PRODUCT:** A fur product that has been worn or used by an ultimate consumer.

Section 3. Prohibition. Notwithstanding any other provision of the bylaws, no person shall sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Plymouth.

Section 4. Exceptions. The prohibitions set forth in Section 3 of this Chapter do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of: A. A used fur product by an individual (excluding a retail transaction), non-profit organization, or second-hand store, including a pawn shop; B. A fur product required for use in the practice of a religion; C. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized or state recognized Native American tribe; or D. A fur product where the activity is expressly authorized by federal or state law. Section 5. Penalty. Any person violating this bylaw shall be liable to the Town in the amount of \$300. Each fur product and every day upon which any such violation shall occur shall constitute a separate offense. Section 6. Effective date. This bylaw shall take effect

**BY PETITION: Lauren Nessralla, et al**

**RECOMMENDATION: Approval (12-1-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 20. Approval of this article will prohibit the sale of nearly all fur products in the Town of Plymouth, with limited exceptions such as fur used in religious practices, taxidermy products, leather, cowhide, and/or sheepskin, to name a few.

# ROLL CALL VOTING CHARTS





# ADVISORY & FINANCE COMMITTEE - ROLL CALL VOTING CHART

Y - For  
Against  
Abstain R - Recuse  
X - Absent  
Chair did not vote

N -  
A -  
Ch -

## ARTICLES

		Eugene Blanchard	Gail Butler	Kevin Canty	Brian Dunn	Robert Eisenstein	Karen Hamilton	Joseph Lalley	William Marani	Lawrence McGrath	Steve Nearman	Donald Piatt	Ashley Shaw	Scott Stephenson	Evelyn Strawn	Robert Zupperoli	VOTE TOTAL FOR-AGAINST-ABSTAIN
2	Reports of Boards & Committees	Y	Y	Ch	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	Y	Y	13-0-0
3	Revolving Fund Spending Limits	Y	Y	Ch	Y	Y	X	Y	Y	Y	Y	Y	Y	Y	Y	Y	13-0-0
4	Continuation of Committees	Y	Y	Ch	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	Y	Y	13-0-0
6	Salaries of Elected Town Officials	Y	Y	Ch	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	Y	Y	13-0-0
7A	General Fund Budget:																
	By Subcommittee: A	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
	B	Y	Y	Ch	Y	X	Y	X	X	Y	Y	Y	Y	Y	Y	Y	11-0-0
	C	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
	D	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
	E	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
	F	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
7B	Water Enterprise Budget	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
7C	Sewer Enterprise Budget	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
7D	Solid Waste Enterprise Budget	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
7E	Airport Enterprise Budget	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
7F	Cable Public Access Enterprise Budget	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	X	Y	Y	Y	Y	13-0-0
9	Capital Improvements	Y	Y	Ch	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	14-0-0
10	Road Preservation	Y	Y	Ch	Y	X	Y	Y	Y	X	Y	X	Y	Y	Y	Y	11-0-0

Y - For  
Against  
Abstain R - Recuse  
X - Absent  
Chair did not vote

N -  
A -  
Ch -

# ARTICLES

		Eugene Blanchard	Gail Butler	Kevin Canty	Brian Dunn	Robert Eisenstein	Karen Hamilton	Joseph Lalley	William Marani	Lawrence McGrath	Steve Nearman	Donald Platt	Ashley Shaw	Scott Stephenson	Evelyn Strawn	Robert Zupperoli	VOTE TOTAL FOR-AGAINST-ABSTAIN
12	Chapter 90 Roads	Y	Y	Ch	Y	Y	Y	Y	X	Y	Y	Y	Y	Y	Y	Y	13-0-0
13	Town Promotion Fund	Y	Y	Ch	Y	X	Y	Y	X	X	Y	Y	Y	Y	Y	Y	11-0-0
14	Amend Bylaw - Agricultural Commission	Y	Y	Ch	Y	Y	X	Y	Y	Y	Y	Y	Y	Y	Y	Y	13-0-0
16A	Stephens Field	Y	Y	Ch	Y	X	Y	X	X	Y	Y	Y	Y	Y	Y	Y	11-0-0
16B	Jenney Pond Dredging	Y	Y	Ch	Y	X	Y	Y	X	Y	Y	Y	Y	Y	Y	Y	12-0-0
16C	CPC-FY23 Annual Budget	Y	Y	Ch	Y	X	Y	Y	X	Y	Y	Y	Y	Y	Y	Y	12-0-0
17	Zoning Bylaw- Section 203-3 Signs	Y	Y	Ch	Y	X	Y	Y	X	X	Y	Y	Y	Y	Y	Y	11-0-0
18	Long Beach Pier	Y	N	Ch	Y	X	Y	Y	X	Y	N	Y	Y	Y	Y	Y	10-2-0
19	Rt 80 Sidewalks	Y	Y	Ch	Y	X	Y	Y	Y	X	Y	X	Y	Y	Y	Y	11-0-0
20	Prohibit Fur Products	Y	N	Ch	Y	Y	X	Y	Y	Y	Y	Y	Y	Y	Y	Y	12-1-0

CAPITAL  
IMPROVEMENTS  
COMMITTEE



TOWN OF PLYMOUTH - FY23 CAPITAL IMPROVEMENT PLAN REQUESTS PRIORITIZED BY THE CAPITAL IMPROVEMENTS COMMITTEE ON 1/6/2022

DEPT ACCOUNT	DEPT PRIORITY	DIV. PRIORITY	DEPARTMENT OR SPONSOR	PROJECT DESCRIPTION	PROJECT COST	R A N K	TOWN MANAGER RECOMMENDED PROJECT FUNDING	FREE CASH	AIRPORT FUND	SEWER FUND	WATER FUND	SOLID WASTE FUND	OTHER	DESCRIPTION BORROWING
155	1		Information Technology	Battery Replacement for Server Room	36,000	7	36,000	36,000						
	2			AssessPro AP5 Server Upgrade	39,000	8	39,000	39,000						
	3			Upgrade/Normalize Active Directory Structure	50,000	9	50,000	50,000						
	4			VOIP Implementation Completion	20,000	25	20,000	20,000						
	5			Expand/Secure WLAN	78,500	27								
210	1		Police Department	Mobile Data Terminal (MDT) Replacement	214,314	3	214,314	214,314						
	2			2022 Ford Transit Van to Replace 2003 Box Truck	63,000	49								
	3			Training Room A/V Update	64,100	34								
	SPECIAL			Replacement of Patrol Boat Motors	47,000	21	47,000	47,000						
220	SPECIAL		Fire Department	Substantial Rehab of Station 5 (Manomet)	10,629,819	22	10,629,819						1,529,819	funding & ARPA 9,100,000
	2			Replacement of Tanker 1 Pumping Tanker	493,852	2	493,852	493,852						
	3			Rehab 2011 E-One Cyclone 1500GPM Pumping Engine	106,723	10	106,723	106,723						
	4			Replace Air Compressor & Air Tank Refill Station	86,947	20	86,947	86,947						
241	SPECIAL		Inspectional Services	Town Wide E-Permitting System	237,893	13	237,893	137,893					100,000	State Grant
300			School Department	School Building Repair Program										
	1		SES	HVAC Replacement	4,100,000	4	4,100,000						3,100,000	ESSER Budget Program 1,000,000
	2		MES, CSES, HES, SES	Roof Assessment with ADA Review	185,500	28	185,500	85,500					100,000	ESSER Budget Program
	3		SES, FFES	Siding Assessment	66,000	29	66,000	26,000					40,000	ESSER Budget Program
	4		WES	Repair Entryway	40,280	11	40,280	40,280						
	5		FFES	Phase III Window Replacement	158,190	24	158,190	68,190					90,000	ESSER Budget Program
	6		SES	Generator Replacement	81,207	26								
	7		IBES	Window Replacement	507,266	33	507,266	237,266					270,000	ESSER Budget Program
	9		PCIS	Replace Gymnasium Floor	317,600	50								
	10		HES	Replace Gymnasium Floor	113,760	51								
	11		NMES	Replace Gymnasium Floor	223,680	52								
	12		PSMS	Mill, Pave and Line Lot	210,531	40								
	13		CSES	Mill, Pave and Line Lot w/Walkway Repair	124,892	41								
300			School Department	School Vehicle & Equipment Replacement Program										
	8			Replace 2008 Ford Express & 2012 Ford F250 w/plow	95,942	37								
411	1		DPW - Engineering	Improvements	2,700,000	1	2,700,000							2,700,000
	2			Pavement Management & ADA Compliance Program	175,000	14	175,000	175,000						
	3			Manomet Avenue Wicking Wells	525,000	45								
	Petition			Route 80 Sidewalks	1,500,000	47	1,500,000							1,500,000
420	SPECIAL		DPW - Highway	Town Vehicle & Equipment Replacement Program										
				Replace Sweeper H303	344,995	16	344,995	344,995						
420	1		DPW - Highway	Replace Truck H345 - 2006 Ford F350	89,928	31								

TOWN OF PLYMOUTH - FY23 CAPITAL IMPROVEMENT PLAN REQUESTS PRIORITIZED BY THE CAPITAL IMPROVEMENTS COMMITTEE ON 1/6/2022

DEPT ACCOUNT	DEPT PRIORITY	DIV. PRIORITY	DEPARTMENT OR SPONSOR	PROJECT DESCRIPTION	PROJECT COST	R A N K	TOWN MANAGER RECOMMENDED PROJECT FUNDING	FREE CASH	AIRPORT FUND	SEWER FUND	WATER FUND	SOLID WASTE FUND	OTHER	DESCRIPTION BORROWING
420	2		DPW - Highway	Replace Trailer H325 - 2006	43,125	42								
420	3		DPW - Highway	Replace Truck H335 - 2002 Volvo	346,109	32	346,109	346,109						
420	4		DPW - Highway	Replace Truck H301 - 2002 Volvo	326,085	44								
425	3		DPW - Fleet	Replace 2013 Focus (2), 2012 Taurus, 2005 Crown Vic	114,637	43								
492	2		Parks & Forestry	6-Wheel Truck with Chip & Dump Body	361,156	30								
492	3		Parks & Forestry	Replace P22 with 1-Ton Dump Truck	119,491	35								
425	1		DPW - Fleet	Update Truck Radios	298,678	23	298,678	298,678						
	2			Replace Vehicle/Equipment Lifts (4)	38,870	46								
421	1		DPW Administration	Road Preservation - Accepted/Unaccepted	5,000,000	12	5,000,000							5,000,000
422	1		DPW - Facilities	Police Station HVAC Replacement	1,426,000	15	1,426,000	1,347,409					78,591	Premium Fund
	2			Town Building Plumbing Upgrades	157,323	38	157,323	157,323						
	3			Town Building Painting Repairs	160,799	39	160,799	160,799						
427	1		MEA	Dredging of Jenney Pond	2,201,000	18	2,201,000							CPA & Grants 2,201,000
	2			Re-Power MU-5	30,000	5	30,000						30,000	Waterways
	3			T-Wharf/Town Wharf Inspection	49,950	36	49,950						49,950	Waterways
	4			Abatement/Demo/Cleanup of Granby Lane	75,000	48								
	Petition			Long Beach Coastal Access Project	68,000	53	68,000						68,000	Environmental Affairs Fund
492	4		<del>Parks &amp; Forestry</del>	<del>Repair Tennis Courts - Briggs Field &amp; Elmer Raymond</del>	91,013	19								
				REMOVED by Department	(91,013)									
	SPECIAL		Parks & Forestry	Brewster Garden Stairs	73,500	6	73,500	73,500						
630	SPECIAL		Recreation	Memorial Hall Sound System Upgrade	350,000	17	350,000	350,000						
TOTAL GENERAL FUND PROJECTS					34,966,642		31,900,138	4,942,778	0	0	0	0	5,456,360	21,501,000
60-440	1		DPW Utilities (WWTP)	CMOM Program	500,000	4	500,000			312,555			187,445	Premium Fund & 2016S8 Sewer Emergency
	2			Effluent Baffle Wall	300,000	5	300,000			300,000				
	3			Replace 2003 Ford F250	72,218	6	72,218			72,218				
	4			Surf Rake 600HD	62,690	7	62,690			62,690				
	5			Greasezilla	4,470,000	8	4,470,000						4,470,000	W & C funded project
	SPECIAL			WSPS Flood Barrier Wall	340,800	1	340,800			340,800				
	SPECIAL			Water Street Interceptor	446,200	2	446,200			446,200				
	SPECIAL			SCADA Improvements	300,000	3	300,000			300,000				
TOTAL FOR SEWER					6,491,908		6,491,908	0	0	1,834,463	0	0	4,657,445	0
61-450	1		DPW Utilities (Water)	Infrastructure Improvements	5,242,600	1	5,242,600							5,242,600

TOWN OF PLYMOUTH - FY23 CAPITAL IMPROVEMENT PLAN REQUESTS PRIORITIZED BY THE CAPITAL IMPROVEMENTS COMMITTEE ON 1/6/2022

DEPT ACCOUNT	DEPT PRIORITY	DIV. PRIORITY	DEPARTMENT OR SPONSOR	PROJECT DESCRIPTION	PROJECT COST	R A N K	TOWN MANAGER RECOMMENDED PROJECT FUNDING	FREE CASH	AIRPORT FUND	SEWER FUND	WATER FUND	SOLID WASTE FUND	OTHER	DESCRIPTION BORROWING
						2								Premium Fund & 20189B4 Forges Field Well & Water Expansion & Design
	2 3			Pump Station Upgrades Replace Pickup W42	500,000 79,440	3	500,000 79,440				207,211 79,440		292,789	
				TOTAL FOR WATER	5,822,040		5,822,040	0	0	0	286,651	0	292,789	5,242,600
65-482	1 SPECIAL 3		Municipal Airport	Runway Environment Assessment (EA) Airport Sewage Treatment Plant Upgrade Airport Hangar Insulation Replacement	167,000 2,250,000 100,000	1 2 3	167,000 2,250,000 100,000		8,600 100,000				158,400 2,250,000	Fed & State Grants ARPA Funds
				TOTAL FOR AIRPORT	2,517,000		2,517,000	0	108,600	0	0	0	2,408,400	0
66-433			DPW Utilities (Solid Waste)	Office Container Containers/Dumpsters	26,840 94,572	1 2	26,840 94,572						26,840 94,572	Old Article Transfers Old Article Transfers
				TOTAL FOR SOLID WASTE	121,412		121,412	0	0	0	0	0	121,412	0
				TOTAL FOR ENTERPRISE FUNDS	14,952,360		14,952,360	0	108,600	1,834,463	286,651	0	7,480,046	5,242,600
				TOTAL PROJECTS	49,919,002		46,852,498	4,942,778	108,600	1,834,463	286,651	0	12,936,406	26,743,600





# BURKE'S LAW



**BURKE'S LAW - OUTSTANDING ARTICLE BALANCES**  
**NON-DPW ARTICLES**

MUNIS Account #	Article Meeting Month & Year	Multi Year Fund	Description of Article	Original Appropriation (in MUNIS)	Prior Years Actual Exp	Current MUNIS Budget	Current Year Expended	Current Year Encumb	Balance
<b><u>123 - TOWN MANAGER</u></b>									
2018S8	STM APRIL 2018	Y	ART 8 FY18 STM/DEMOLISH BLDGS	115,000.00	106,602.60	8,397.40	8,397.40	-	-
<b><u>138 - PROCUREMENT</u></b>									
15501508	ATM APRIL 2012	Y	INFO TECH ART 8/DEPT EQUIP	72,499.75	70,497.82	2,001.93	-	2,001.93	-
42201508	ATM APRIL 2012	Y	BLDG MAINT/ART 8 DEPT EQUIP	31,680.00	29,280.00	2,400.00	-	-	2,400.00
42201608	ATM APRIL 2013	Y	MAINT ART 8/DEPT EQUIPMENT	70,800.00	40,800.00	30,000.00	-	-	30,000.00
15502008	ATM APRIL 2017	Y	INFO TECH ART 8/DEPT EQUIP	29,400.00	8,065.58	21,334.42	-	334.43	20,999.99
21002008	ATM APRIL 2017	Y	POLICE ART 8/DEPT EQUIPMENT	211,045.00	207,747.25	3,297.75	2,195.00	-	1,102.75
<b><u>152 - HUMAN RESOURCES</u></b>									
2021F3B	FATM OCTOBER 2021	Y	HR UNPAID BILLS FROM PRIOR FY	16,417.71	-	16,417.71	16,417.71	-	-
<b><u>155 - INFORMATION TECHNOLOGY</u></b>									
2021A3	ATM APRIL 2021	Y	TOWNWIDE CAMERA SYSTEM	222,189.00	-	222,189.00	-	-	222,189.00
<b><u>210 - POLICE</u></b>									
20169A36	ATM APRIL 2016	Y	CAD RMS SYSTEM	320,537.00	281,875.85	38,661.15	-	7,201.44	31,459.71
20189A20	ATM APRIL 2018	Y	ANALOG CCTV CAMERA UPGRADE	112,336.00	101,681.00	10,655.00	10,655.00	-	-
20209A38	ATM AUGUST 2020	Y	POLICE PORTABLE RADIOS	267,350.00	-	267,350.00	267,350.00	-	-
20209A39	ATM AUGUST 2020	Y	POLICE SHOTGUN REPLACEMENT	35,395.00	24,520.61	10,874.39	-	10,093.30	781.09
20219A1	ATM APRIL 2021	Y	PORTABLE RADIOS	185,920.00	-	185,920.00	185,919.99	-	0.01
20219A2	ATM APRIL 2021	Y	STORAGE BUILDING IMPROVEMENTS	37,259.00	-	37,259.00	-	-	37,259.00
2021FA1	FATM OCTOBER 2021	Y	TRUNARC ANALYZER	30,836.00	-	30,836.00	-	30,835.99	0.01
2021FA2	FATM OCTOBER 2021	Y	RADIO REPLACEMENT CRUISERS	231,037.00	-	231,037.00	-	231,037.00	-
<b><u>220 - FIRE</u></b>									
20179AZ	ATM APRIL 2017	Y	PUBLIC SYSTM RADIO UPRDE ART9	137,000.00	127,863.10	9,136.90	8,280.75	-	856.15
20209A33	ATM AUGUST 2020	Y	FIREFIGHTING GEAR	155,261.00	139,178.05	16,082.95	16,082.95	-	-
2020F4A	FATM OCTOBER 2020	Y	PS COMMUNICATION TOWER	500,000.00	171,484.00	328,516.00	306,086.00	22,430.00	-
20219A4	ATM APRIL 2021	Y	BUCKET TRUCK BODY	47,495.00	-	47,495.00	-	47,495.00	-
20219A5	ATM APRIL 2021	Y	NEW VEHICLE C8	68,489.00	-	68,489.00	7,569.56	60,316.20	603.24
2021S6	STM APRIL 2021	Y	FIRE STATION FEASIBIL/FACILITY	185,000.00	-	185,000.00	-	58,500.00	126,500.00
<b><u>295 - HARBOR MASTER</u></b>									
2018F4D	FATM OCTOBER 2018	Y	MOORING PLAN	69,747.00	39,227.97	30,519.03	279.00	30,240.03	-
2018F4E	FATM OCTOBER 2018	Y	FLOAT SYSTEM	65,000.00	23,119.50	41,880.50	41,880.05	-	0.45
2019F4J	FATM OCTOBER 2019	Y	PATROL BOAT REPLACE	75,000.00	603.31	74,396.69	71,892.89	-	2,503.80
2019F4M	FATM OCTOBER 2019	Y	FLOATING DOCK & GANGWAY	140,000.00	28,523.20	111,476.80	54,331.61	-	57,145.19
20209A22	ATM AUGUST 2020	Y	HARBORMASTER TRUCK	47,000.00	39,963.13	7,036.87	7,036.87	-	-
<b><u>300 - SCHOOL</u></b>									
20169A15	ATM APRIL 2016	Y	GUTTER/DWNSPTS/FASCIA-MANOMET	80,950.00	78,600.00	2,350.00	-	-	2,350.00
20179AF	ATM APRIL 2017	Y	FLOOR TILES COLD SPRING ART9	141,625.00	132,373.95	9,251.05	9,251.05	-	-
20179AI	ATM APRIL 2017	Y	REPAVE MANOMET ELEM ART9	16,789.00	-	16,789.00	8,300.00	-	8,489.00
20189A4	ATM APRIL 2018	Y	WEST SCHL REPLACE WINDOWS	36,000.00	34,962.00	1,038.00	-	-	1,038.00

**BURKE'S LAW - OUTSTANDING ARTICLE BALANCES**  
**NON-DPW ARTICLES**

MUNIS Account #	Article Meeting Month & Year	Multi Year Fund	Description of Article	Original Appropriation (in MUNIS)	Prior Years Actual Exp	Current MUNIS Budget	Current Year Expended	Current Year Encumb	Balance
20189A5	ATM APRIL 2018	Y	NATHANIEL MORTON BRICK REMEDIA	126,500.00	105,775.00	20,725.00	-	-	20,725.00
20199A3	ATM APRIL 2019	Y	HEDGE ES EXT TRIM & CUPOLA	85,000.00	81,800.00	3,200.00	-	-	3,200.00
20209A10	ATM AUGUST 2020	Y	ROOF SCHOOLS - FFES WES IBES	247,100.00	-	247,100.00	158,080.00	26,915.00	62,105.00
20209A11	ATM AUGUST 2020	Y	PCIS FIRE ALARM SYSTEM	45,963.00	25,634.66	20,328.34	20,328.34	-	-
20209A13	ATM AUGUST 2020	Y	PCIS FIELD RENOVATIONS & FENCE	153,945.00	-	153,945.00	127,876.55	2,688.00	23,380.45
20209A16	ATM AUGUST 2020	Y	HES RESURFACE PARKING LOTS	101,575.00	-	101,575.00	45,180.00	-	56,395.00
20209A17	ATM AUGUST 2020	Y	PCIS PUBLIC ADDRESS SYSTEM	29,578.00	28,522.93	1,055.07	-	-	1,055.07
20209A18	ATM AUGUST 2020	Y	PSMS SIDEWALK REPAIRS	66,750.00	-	66,750.00	10,000.00	-	56,750.00
20209A21	ATM AUGUST 2020	Y	IBES MODULAR RENOVATIONS	360,000.00	-	360,000.00	-	-	360,000.00
20209A9	ATM AUGUST 2020	Y	IBES MODULAR ENVELOPES	61,500.00	-	61,500.00	11,000.00	-	50,500.00
20219A10	ATM APRIL 2021	Y	FACILITIES CONDITION ASSESSMNT	145,116.00	-	145,116.00	145,115.36	-	0.64
20219A11	ATM APRIL 2021	Y	SES ROOF TOP UNIT DESIGN	35,000.00	-	35,000.00	-	-	35,000.00
20219A12	ATM APRIL 2021	Y	RACK TRUCK 940 REPLACEMENT	65,745.00	-	65,745.00	-	65,745.00	-
20219A13	ATM APRIL 2021	Y	REPLACE 2008 FORD EXPLORER	36,373.00	-	36,373.00	36,373.00	-	-
20219A6	ATM APRIL 2021	Y	ROOF EXPOSED GAS LINE REPAIR	200,000.00	-	200,000.00	196,807.00	-	3,193.00
20219A7	ATM APRIL 2021	Y	FFES PHASE 2 WINDOWS	161,784.00	-	161,784.00	161,784.00	-	-
20219A8	ATM APRIL 2021	Y	CSES REMOVE ASBESTOS TILE	115,000.00	-	115,000.00	110,173.95	-	4,826.05
20219A9	ATM APRIL 2021	Y	PCIS PECC VERTICAL BLINDS	50,000.00	-	50,000.00	49,970.00	-	30.00
2021FA3	FATM OCTOBER 2021	Y	TECH VAN 1	39,167.00	-	39,167.00	-	-	39,167.00
2021FA4	FATM OCTOBER 2021	Y	NMES ROOF	2,000,000.00	-	2,000,000.00	-	-	2,000,000.00
<b><u>427 - NATURAL RESOURCES</u></b>									
2017F4B	FATM OCTOBER 2017	Y	ART 4B TOWN WHARF BULKHEAD	67,670.00	55,335.41	12,334.59	12,334.59	-	-
20189A22	ATM APRIL 2018	Y	FEASIBILITY/JENNEY POND BY-PAS	36,680.00	35,504.40	1,175.60	-	1,175.60	-
2019F4I	FATM OCTOBER 2019	Y	JENNEY POND DREDGE/ENG/PERM	138,500.00	94,906.71	43,593.29	16,748.82	25,564.47	1,280.00
2019F4L	FATM OCTOBER 2019	Y	SAVERY POND WATERSHED STUDY	28,977.00	-	28,977.00	28,977.00	-	-
20209A47	ATM AUGUST 2020	Y	SAWMILL DAM REPAIRS	490,000.00	422,445.41	67,554.59	60,832.70	6,414.43	307.46
2020F4C	FATM OCTOBER 2020	Y	HERRING POND WATERSHED STUDY	71,024.00	-	71,024.00	-	71,024.00	-
2020F4D	FATM OCTOBER 2020	Y	DAM BYPASS @ JENNEY ENG/PERM	75,000.00	35,285.53	39,714.47	25,880.90	13,500.57	333.00
2020F6	FATM OCTOBER 2020	Y	CYANOBACTERIA SAMPLING	17,500.00	95.00	17,405.00	2,810.00	2,025.00	12,570.00
2020F7	FATM OCTOBER 2020	Y	PLANTINGS AT FOOTHILLS	45,800.00	44,129.54	1,670.46	1,670.46	-	-
20219A19	ATM APRIL 2021	Y	TOWN WHARF BULKHEAD	1,331,000.00	-	1,331,000.00	387,216.53	843,833.47	99,950.00
2021F7	FATM OCTOBER 2021	Y	EDNA STUDY	10,000.00	-	10,000.00	6,712.87	83.56	3,203.57
<b><u>541 - CENTER FOR ACTIVE LIVING</u></b>									
2021FA10	FATM OCTOBER 2021	Y	COA WIFI UPGRADE	17,000.00	-	17,000.00	15,490.95	-	1,509.05
<b><u>699 - TOWN PROMOTION</u></b>									
2016A11	ATM APRIL 2016	Y	FY16 TOWN PROMOTION	656,280.00	655,131.16	1,148.84	1,148.84	-	-
2018A11	ATM APRIL 2018	Y	TWN PROMO FUND ART 11 FY18ATM	654,652.00	652,652.05	1,999.95	1,999.95	-	-
2019A14	ATM APRIL 2019	Y	FY20 TOWN PROMOTION FUND	661,958.00	659,927.65	2,030.35	2,030.35	-	-
2020A13	ATM AUGUST 2020	Y	FY21 TOWN PROMOTION FUND	721,975.00	495,769.31	226,205.69	176,740.37	17,750.00	31,715.32

**BURKE'S LAW - OUTSTANDING ARTICLE BALANCES**  
**NON-DPW ARTICLES**

MUNIS Account #	Article Meeting Month & Year	Multi Year Fund	Description of Article	Original Appropriation (in MUNIS)	Prior Years Actual Exp	Current MUNIS Budget	Current Year Expended	Current Year Encumb	Balance
2021A13	ATM APRIL 2021	Y	FY22 TOWN PROMOTION FUND	693,476.00	-	693,476.00	105,500.00	301,500.00	286,476.00
<b>TOTAL NON-DPW ARTICLES</b>				13,598,645.46	5,079,883.68	8,518,761.78	2,940,708.36	1,878,704.42	3,699,349.00

**BURKE'S LAW - OUTSTANDING ARTICLE BALANCES**  
**DPW ARTICLES**

MUNIS Account #	Article Meeting Month & Year	Multi Year Fund	Description of Article	Original Appropriation (in MUNIS)	Prior Years Actual Exp	Current MUNIS Budget	Current Year Expended	Current Year Encumb	Balance
<b><u>411 - DPW ENGINEERING</u></b>									
20139A11	ATM APRIL 2013	Y	RESTRIPE PART SAMOSET ST ART9	100,000.00	-	100,000.00	-	-	100,000.00
20139A13	ATM APRIL 2013	Y	DRAIN REHAB 2020 TOWN ART9	250,000.00	216,149.84	33,850.16	-	-	33,850.16
20159A8	ATM APRIL 2015	Y	STORMWATR PHASE II	125,000.00	111,941.47	13,058.53	13,058.53	13,058.53	(13,058.53)
20179ABB	ATM APRIL 2017	Y	OBERY ST RDWY IMP ART9	250,000.00	160,258.82	89,741.18	23,563.80	43,551.10	22,626.28
20179ACC	ATM APRIL 2017	Y	BRIDGE & CULVERT INSPECT ART9	150,000.00	10,929.00	139,071.00	-	134,500.00	4,571.00
2017A14	ATM APRIL 2017	Y	ART 14 FY17ATM GRAVEL ROADS	1,000,000.00	999,914.15	85.85	-	-	85.85
20199A8	ATM APRIL 2019	Y	EPA PERMIT - STORMWATER	500,000.00	13,103.87	486,896.13	72,336.47	121,417.82	293,141.84
2019A12	ATM APRIL 2019	Y	FY20 GRAVEL ROAD IMPROVEMENTS	1,000,000.00	88,926.83	911,073.17	-	-	911,073.17
20219A14	ATM APRIL 2021	Y	TRAFFIC SIGN & SIGNL ASSET MGT	150,000.00	-	150,000.00	54,515.00	93,435.00	2,050.00
2021FA11	FATM OCTOBER 2021	Y	BARTLETT BRIDGE ENGINEERING	124,000.00	-	124,000.00	-	124,000.00	-
<b><u>420 - DPW HIGHWAY</u></b>									
20199A5	ATM APRIL 2019	Y	HWY REPLACE 2000 6 WHEEL TRUCK	254,463.00	247,763.00	6,700.00	-	6,700.00	-
20199A6	ATM APRIL 2019	Y	HWY REPLACE 1999 6 WHEEL TRUCK	254,463.00	247,763.00	6,700.00	-	6,700.00	-
20209A24	ATM AUGUST 2020	Y	HWY DUMP TRUCK H355	85,341.00	14,316.89	71,024.11	71,024.11	-	-
20219A15	ATM APRIL 2021	Y	REPLACE TRUCK H348	69,976.00	-	69,976.00	69,976.00	-	-
<b><u>421 - DPW ADMINISTRATION</u></b>									
20209A40	ATM AUGUST 2020	Y	WATER ST SEAWALL INSPCT-PERMIT	75,000.00	-	75,000.00	42,000.00	18,000.00	15,000.00
20209A41	ATM AUGUST 2020	Y	DPW OSHA COMPLIANCE	20,000.00	5,719.12	14,280.88	2,396.98	3,209.37	8,674.53
<b><u>422 - BUILDING MAINTENANCE</u></b>									
20129A11	ATM APRIL 2012	Y	ROOF REPLACE 5 LOC ART 9	110,555.00	37,855.00	72,700.00	9,082.00	-	63,618.00
20149A15	ATM APRIL 2014	Y	LUBE PIT DECOMMISSION & LIFT	104,000.00	66,212.14	37,787.86	-	15,744.00	22,043.86
20159A13	ATM APRIL 2015	Y	TOWN VEHICLE & EQUIPMENT REPLA	261,400.00	236,425.66	24,974.34	-	-	24,974.34
20169A18	ATM APRIL 2016	Y	FLR DRAINS/OIL/WTR SEP-CAMELO	264,550.00	-	264,550.00	-	-	264,550.00
20169A19	ATM APRIL 2016	Y	BRICK REPOINTING-MEMORIAL HALL	28,407.00	-	28,407.00	-	-	28,407.00
20169A20	ATM APRIL 2016	Y	REPAIR BRICK VENEER-MEMORIAL H	17,910.00	-	17,910.00	-	-	17,910.00
20169A21	ATM APRIL 2016	Y	MASONRY SEALING-MEMORIAL HALL	39,714.00	-	39,714.00	-	-	39,714.00
20169A25	ATM APRIL 2016	Y	REPAIR ANIMAL SHELTER	21,000.00	-	21,000.00	21,000.00	-	-
20169A28	ATM APRIL 2016	Y	PLYMOUTH BEACH RESTROOM REPAIR	17,589.00	8,323.17	9,265.83	-	-	9,265.83
20189A3	ATM APRIL 2018	Y	GENERATOR @ DPW FACILITY	82,500.00	-	82,500.00	-	82,500.00	-
20199A1	ATM APRIL 2019	Y	FIRE STATN 1 ROOF & SUMP PUMP	483,914.00	420,620.51	63,293.49	22,200.78	6,232.83	34,859.88
20209A1	ATM AUGUST 2020	Y	ROOFS-POLICE AND MANOMET FIRE	668,000.00	159,049.50	508,950.50	439,359.58	69,590.92	-
20209A2	ATM AUGUST 2020	Y	ROOF-ANMLSHL PINEH&CEDAR FIRE	352,000.00	9,700.00	342,300.00	19,770.00	46,800.00	275,730.00
20209A4	ATM AUGUST 2020	Y	BLDG CODE SURVEY-FEAS STDY DPW	60,500.00	-	60,500.00	-	35,922.00	24,578.00
20209A5	ATM AUGUST 2020	Y	PAVING-FIRE STATIONS AND DPW	550,000.00	157,156.55	392,843.45	60,311.70	-	332,531.75
20209A6	ATM AUGUST 2020	Y	REPLACE DOORS DPW HIGHWAY	53,600.00	-	53,600.00	-	47,549.00	6,051.00
20209A8	ATM AUGUST 2020	Y	MEMORIAL HALL EXT TRIM PAINTNG	53,000.00	-	53,000.00	53,000.00	-	-
2020S5	STM AUGUST 2020	Y	DESIGN/STUDY FIRE STATION RENO	500,000.00	86,790.00	413,210.00	135,499.60	155,241.00	122,469.40
<b><u>425 - FLEET MAINTENANCE</u></b>									

**BURKE'S LAW - OUTSTANDING ARTICLE BALANCES**  
**DPW ARTICLES**

MUNIS Account #	Article Meeting Month & Year	Multi Year Fund	Description of Article	Original Appropriation (in MUNIS)	Prior Years Actual Exp	Current MUNIS Budget	Current Year Expended	Current Year Encumb	Balance
20209A27	ATM AUGUST 2020	Y	FLEET MAINT FORKLIFT	64,335.00	64,000.00	335.00	-	-	335.00
20209A28	ATM AUGUST 2020	Y	FLEET MAINT JACKS FOR VEH LIFT	19,575.00	-	19,575.00	-	-	19,575.00
20219A16	ATM APRIL 2021	Y	FUEL EFFICIENCY PROGRAM	134,379.00	-	134,379.00	51,103.00	72,956.30	10,319.70
20219A17	ATM APRIL 2021	Y	SERVICE/FUEL TRUCK REPLACEMENT	69,977.00	-	69,977.00	-	-	69,977.00
<b><u>490 - CREMATORY</u></b>									
2021FA5	FATM OCTOBER 2021	Y	REBUILD RETORT 1	105,750.00	-	105,750.00	-	-	105,750.00
<b><u>491 - CEMETERY</u></b>									
20099A15	ATM APRIL 2009	Y	CEMETERY SOFTWARE	15,113.96	5,970.62	9,143.34	-	145.00	8,998.34
20109A13	ATM APRIL 2010	Y	BURIAL HL HEADSTONE PRES-ART 9	70,000.00	40,903.95	29,096.05	15,720.00	13,376.05	-
20119A19	ATM APRIL 2011	Y	PARTING WAYS CEMETERY-ART 9	75,000.00	54,750.00	20,250.00	-	2,750.00	17,500.00
20139A22	ATM APRIL 2013	Y	VINE HILLS/RD WATER REPAI ART9	80,000.00	79,073.85	926.15	-	926.15	-
20199A10	ATM APRIL 2019	Y	VINE HILLS WATER LINE & PAVING	75,000.00	43,019.52	31,980.48	-	-	31,980.48
20209A42	ATM AUGUST 2020	Y	CEDARVILLE CEMETERY EXPANSION	20,250.00	-	20,250.00	-	-	20,250.00
20209A43	ATM AUGUST 2020	Y	CEDARVILLE CEMETERY FENCE	60,750.00	-	60,750.00	6,550.00	34,720.00	19,480.00
20209A44	ATM AUGUST 2020	Y	HEARSE HOUSE RENOVATIONS	50,000.00	-	50,000.00	19,500.00	2,000.00	28,500.00
20209A45	ATM AUGUST 2020	Y	BURIAL HILL WALKWAYS & RAILING	55,000.00	21,447.27	33,552.73	19,000.00	-	14,552.73
20219A20	ATM APRIL 2021	Y	CHILTONVILLE NICHE WALL	140,000.00	-	140,000.00	31,000.00	-	109,000.00
2021FA7	FATM OCTOBER 2021	Y	1 TON PICKUP TRUCK	111,487.00	-	111,487.00	89,292.55	720.70	21,473.75
2021FA8	FATM OCTOBER 2021	Y	MINI EXCAVATOR	58,740.00	-	58,740.00	-	46,915.00	11,825.00
2021FA9	FATM OCTOBER 2021	Y	HEAVY DUTY UTILITY CART	43,832.00	-	43,832.00	-	41,431.76	2,400.24
2021S4E	STM APRIL 2021	Y	CEMETERY - NEW PICKUP TRUCK	45,868.00	41,045.00	4,823.00	540.00	-	4,283.00
<b><u>492 - PARKS AND FORESTRY</u></b>									
20169A33	ATM APRIL 2016	Y	BREWSTER GARDEN STAIRS	69,900.00	13,833.22	56,066.78	3,077.50	1,939.28	51,050.00
20169A34	ATM APRIL 2016	Y	PURCHASE RESTROOM TRAILER	25,000.00	-	25,000.00	-	-	25,000.00
20189A19	ATM APRIL 2018	Y	JENNEY GRIST MILL IMPROVEMENTS	750,000.00	522,821.76	227,178.24	8,725.46	9,251.86	209,200.92
2019F4C	FATM OCTOBER 2019	Y	MANOMET RECREATION IRRIGATION	66,838.00	62,837.32	4,000.68	2,180.55	-	1,820.13
20209A30	ATM AUGUST 2020	Y	PARKS ZERO TURN MOWERS	15,000.00	14,387.20	612.80	612.80	-	-
20209A31	ATM AUGUST 2020	Y	PARKS TRACTOR	66,085.00	63,840.00	2,245.00	-	-	2,245.00
20209A32	ATM AUGUST 2020	Y	PARKS BUCKET TRUCK P64	239,397.00	-	239,397.00	-	236,587.00	2,810.00
20219A18	ATM APRIL 2021	Y	ZERO TURN MOWERS	30,059.00	-	30,059.00	28,374.64	-	1,684.36
<b>TOTAL DPW ARTICLES</b>				10,634,217.96	4,326,848.23	6,307,369.73	1,384,771.05	1,487,870.67	3,434,728.01

**BURKE'S LAW - OUTSTANDING ARTICLE BALANCES**  
**ENTERPRISE FUND ARTICLES**

MUNIS Account #	Article Meeting Month & Year	Multi Year Fund	Description of Article	Original Appropriation (in MUNIS)	Prior Years Actual Exp	Current MUNIS Budget	Current Year Expended	Current Year Encumb	Balance
<b><u>433 - TRANSFER STATION OPERATIONS</u></b>									
2019A28	ATM APRIL 2019	Y	MANOMET TRANSFER STAT MAINTENA	200,000.00	-	200,000.00	91,260.22	4,755.48	103,984.30
2020A56	ATM AUGUST 2020	Y	EXCAVATOR FOR TRANSFER STATION	222,640.00	198,750.00	23,890.00	-	-	23,890.00
2020A57	ATM AUGUST 2020	Y	TROMMEL SCREEN FOR YARD WASTE	403,700.00	-	403,700.00	319,850.00	-	83,850.00
2021A27	ATM APRIL 2021	Y	REPLACE TRACTOR/MOWER	168,795.00	-	168,795.00	89,529.00	-	79,266.00
2021A28	ATM APRIL 2021	Y	VOLVO ROLL-OFF SW93	235,198.00	-	235,198.00	197,835.00	514.58	36,848.42
2021A29	ATM APRIL 2021	Y	REPLACE COMPACTORS	158,540.00	-	158,540.00	-	-	158,540.00
<b><u>440 - SEWER</u></b>									
2012A22	ATM APRIL 2012	Y	SEWER WASTEWATER MASPLN ART 9	250,000.00	212,772.22	37,227.78	-	6,607.65	30,620.13
2014A32	ATM APRIL 2014	Y	SEWER SYSTEM UPGRADE	250,000.00	237,221.00	12,779.00	-	12,779.00	-
2016A39	ATM APRIL 2016	Y	SEWER SYSTEM UPGRADES	250,000.00	130,311.82	119,688.18	41,716.00	349.00	77,623.18
2018A23	ATM APRIL 2018	Y	SCADA UPGRADES	55,000.00	54,305.57	694.43	-	-	694.43
2019A19	ATM APRIL 2019	Y	REPLACE 2003 SERVICE TRUCK	68,777.00	68,282.43	494.57	494.57	-	-
2019F4D	FATM OCTOBER 2019	Y	WWTP GROUNDWATER DISCHARGE	130,000.00	20,751.25	109,248.75	30,797.50	78,451.25	-
2019S15	STM APRIL 2019	Y	WASTEWATER OP CONTRACT DEV	185,000.00	144,871.02	40,128.98	-	40,128.98	-
2020A48	ATM AUGUST 2020	Y	COLLECTION SYSTEM REHAB	500,000.00	-	500,000.00	128,657.04	171,881.21	199,461.75
2020A49	ATM AUGUST 2020	Y	CAMELOT DR SEWER EXT DESIGN	358,600.00	94,044.00	264,556.00	203,872.37	42,083.63	18,600.00
2021A21	ATM APRIL 2021	Y	EFFLUENT DISINFECTION BAFFLE	100,000.00	-	100,000.00	-	-	100,000.00
2021A22	ATM APRIL 2021	Y	SEPTAGE RECEIVING GRINDER	30,000.00	-	30,000.00	-	16,700.00	13,300.00
2021A23	ATM APRIL 2021	Y	WWTP FOG COLLECTION DESIGN	150,000.00	-	150,000.00	22,500.00	127,500.00	-
<b><u>450 - WATER</u></b>									
2010A12	ATM APRIL 2010	Y	WATER SYSTEM DIST IMPRV-ART 9	337,496.47	136,855.94	200,640.53	-	2,856.01	197,784.52
2015C6	ATM APRIL 2015	Y	WATER INFRASTRUCTURE	497,960.00	488,706.59	9,253.41	-	9,253.41	-
2015C8	ATM APRIL 2015	Y	STEEL PLATES FOR ROAD CONSTRUC	15,000.00	10,931.25	4,068.75	-	-	4,068.75
2016A40	ATM APRIL 2016	Y	WATER INFRASTRUCTURE	500,000.00	477,032.72	22,967.28	-	22,967.28	-
2016A41	ATM APRIL 2016	Y	PURCHASE NEW MINI EXCAVATOR	100,000.00	89,406.80	10,593.20	-	-	10,593.20
2017AAPP	ATM APRIL 2017	Y	WATER INFRASTRUCTURE ART9	186,128.47	49,471.69	136,656.78	104,648.20	4,207.50	27,801.08
2018A26	ATM APRIL 2018	Y	WATER SYSTEM MASTER PLAN	305,800.00	285,814.75	19,985.25	2,267.50	14,817.75	2,900.00
2019A22	ATM APRIL 2019	Y	REPLACE 2001 6-WHL DUMP TRUCK	254,500.00	229,049.60	25,450.40	2,454.95	-	22,995.45
2019A23	ATM APRIL 2019	Y	WATER INFRASTRUCTURE	500,000.00	405,132.13	94,867.87	78,178.67	14,582.96	2,106.24
2019A24	ATM APRIL 2019	Y	WATER INSERTION VALVES DOWNTWN	750,000.00	519,245.26	230,754.74	-	-	230,754.74
2019A27	ATM APRIL 2019	Y	TRAILER MOUNT AIR COMPRESSOR	25,500.00	22,007.56	3,492.44	-	-	3,492.44
2020A50	ATM AUGUST 2020	Y	NEW WELL SOURCE EXPLORATION	200,000.00	-	200,000.00	9,747.50	190,252.50	-
2020A51	ATM AUGUST 2020	Y	WELL POWER UPGRADES	401,000.00	-	401,000.00	5,385.00	109,915.00	285,700.00
2020A52	ATM AUGUST 2020	Y	PUMP STATION UPGRADES	750,000.00	-	750,000.00	30,166.00	64,034.00	655,800.00
2020A53	ATM AUGUST 2020	Y	VALVE MAINT SYSTEM TRAILER	72,000.00	-	72,000.00	71,999.66	-	0.34
2020A54	ATM AUGUST 2020	Y	WATER SMART SOFTWARE	65,000.00	-	65,000.00	-	-	65,000.00
2020A55	ATM AUGUST 2020	Y	UTILITY TRUCK W46	85,400.00	1,231.44	84,168.56	74,186.99	-	9,981.57
2021A24	ATM APRIL 2021	Y	WATER SYSTEM IMPROVEMENTS	350,000.00	-	350,000.00	135,048.47	214,951.53	-



**BURKE'S LAW - OUTSTANDING ARTICLE BALANCES**  
**ENTERPRISE FUND ARTICLES**

MUNIS Account #	Article Meeting Month & Year	Multi Year Fund	Description of Article	Original Appropriation (in MUNIS)	Prior Years Actual Exp	Current MUNIS Budget	Current Year Expended	Current Year Encumb	Balance
20219A25	ATM APRIL 2021	Y	VALVE EXERCISE & FLUSHING	109,000.00	-	109,000.00	9,140.00	57,560.00	42,300.00
20219A26	ATM APRIL 2021	Y	PICKUP TRUCK W43	68,973.00	-	68,973.00	-	68,972.83	0.17
2021S4A	STM APRIL 2021	Y	WARREN AVE BRIDGE WATER MAIN	390,000.00	-	390,000.00	68,507.06	66,437.94	255,055.00
2021S4B	STM APRIL 2021	Y	JORDAN RD BRIDGE WATER MAIN	558,000.00	-	558,000.00	63,247.37	86,717.63	408,035.00
<b><u>482 - AIRPORT</u></b>									
2020F4F	FATM OCTOBER 2020	Y	TAXIWAY ECHO EXTENSION	100,000.00	3,855.80	96,144.20	96,144.20	-	-
20219A30	ATM APRIL 2021	Y	RW LENGTH ANALYSIS/ENV ASMT	8,333.00	-	8,333.00	-	-	8,333.00
20219A32	ATM APRIL 2021	Y	RUNWAY BROOM FOR SNOW REMOVAL	15,600.00	-	15,600.00	-	-	15,600.00
2021S4C	STM APRIL 2021	Y	AIRPORT WWTP UPGRADE	230,000.00	-	230,000.00	51,600.00	127,710.00	50,690.00
<b>TOTAL ENTERPRISE FUND ARTICLES</b>				10,591,940.94	3,880,050.84	6,711,890.10	1,929,233.27	1,556,987.12	3,225,669.71
NON-DPW ARTICLES				13,598,645	5,079,884	8,518,762	2,940,708	1,878,704	3,699,349
DPW ARTICLES				10,634,218	4,326,848	6,307,370	1,384,771	1,487,871	3,434,728
ENTERPRISE FUNDS ARTICLES				10,591,941	3,880,051	6,711,890	1,929,233	1,556,987	3,225,670
<b>17,246.00</b>	<b>GRAND TOTAL</b>			<b>34,824,804</b>	<b>13,286,783</b>	<b>21,538,022</b>	<b>6,254,713</b>	<b>4,923,562</b>	<b>10,359,747</b>



# ARTICLE SUPPORTING DOCUMENTATION



<b>ARTICLE 2:</b>
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**ARTICLE 2:** To hear the reports of the several Boards and Officers and Committees of the Town thereon or take any other action relative thereto.

**BOARD OF SELECTMEN**

**RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 2. Approval of this article will allow boards and committees to place their reports on file with the Town Clerk. Most Board and Committee reports can be found in the Annual Town Report.



## **ARTICLE 3:**

**ARTICLE 3:** To see if the Town will vote pursuant to G.L. c. 44, §53E 1/2 to establish the fiscal year 2023 spending limits for each revolving fund established by Chapter 143 of the General By-laws, Departmental Revolving Funds, or take any other action relative thereto.

### **SELECT BOARD**

#### **RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 3. Approval of this article will set the FY2023 spending caps for each of the revolving funds listed herein pursuant to G.L. c. 44, §53E ½.





**Town of Plymouth  
Finance Department**

TO: Select Board, Advisory & Finance Committee  
 FROM: Lynne A. Barrett, Director of Finance  
 RE: ATM Article 3 – FY2023 Revolving Fund Spending Caps  
 DATE: December 14, 2021

Last year, in accordance with the Massachusetts Municipal Modernization Act changes to MGL Chapter 44: Section 53E ½ Revolving Funds, Plymouth’s revolving funds were established by bylaw. The statute further states that the town “shall, on or before July 1 of each year, vote on the limit on the total amount that may be expended from each revolving fund established under this section.” We are proposing the following FY2023 Revolving Fund Spending Caps:

<b>Revolving Fund</b>	<b>FY 2023 Spending Cap</b>
Manomet Village Parking	\$ 1
Cedarville Village Parking	\$ 1
West Plymouth Village Parking	\$ 1
No. Plymouth Village Parking	\$ 1
Plymouth Center Village Parking	\$ 1
Animal Shelter Adoption	\$ 5,000
State Boat Ramp	\$ 71,575
Recreation Fund	\$ 500,766
Vocational Technical Services Fund	\$ 350,000
Plymouth Beach Fund	\$ 481,992
Cemetery Repair & Beautification Fund	\$ 20,000
Council on Aging Programs Fund	\$ 65,000
Council on Aging Meals on Wheels	\$ 30,000
Fire Safety and Prevention	\$ 150,000
Fire Alarm Master Box Services	\$ 95,000
Local Hazardous Materials Program	\$ 60,000
Cedarville Community Center	\$ 12,000
Memorial Hall	\$ 150,248
Compost Bins	\$ 5,160
Hedges Pond	\$ 50,000
CPA Conservation Land	\$ 800
1820 Court House Maintenance	\$ 1
Shellfish Upweller	\$ 10,000
Plymouth County Outreach (PCO)	\$ 20,000
Little Red Schoolhouse	\$ 30,000

Thank you for your consideration of this article.

<b>Revolving Fund</b>	<b>Fees, Charges or other Receipts Credited to Fund</b>	<b>Program or Activity Expenses Payable from Fund</b>	<b>Fiscal Years</b>	<b>FY2022 Spending Cap</b>	<b>FY2023 Requested Spending Cap</b>
<b>Manomet Village Parking</b> <i>Director of Planning &amp; Development</i>	Those identified as payments made in lieu of on-site parking.	As provided by Section 203.7 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	Fiscal Year 2023 and subsequent years	\$1	\$1
<b>Cedarville Village Parking</b> <i>Director of Planning &amp; Development</i>	Those identified as payments made in lieu of on-site parking.	As provided by Section 203.7 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	Fiscal Year 2023 and subsequent years	\$1	\$1
<b>West Plymouth Village Parking</b> <i>Director of Planning &amp; Development</i>	Those identified as payments made in lieu of on-site parking.	As provided by Section 203.7 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	Fiscal Year 2023 and subsequent years	\$1	\$1
<b>No. Plymouth Village Parking</b> <i>Director of Planning &amp; Development</i>	Those identified as payments made in lieu of on-site parking.	As provided by Section 203.7 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	Fiscal Year 2023 and subsequent years	\$1	\$1
<b>Plymouth Center Village Parking</b> <i>Director of Planning &amp; Development</i>	Those identified as payments made in lieu of on-site parking.	As provided by Section 203.7 of the Zoning Bylaw, these five funds may be used within their respective village centers for parking related uses including land acquisition, facility construction, and the preparation of plans and specifications.	Fiscal Year 2023 and subsequent years	\$1	\$1
<b>Animal Shelter Adoption</b> <i>Director of Marine &amp; Environmental Affairs</i>	Those identified as those arising from deposits/spaying & neutering.	In accordance with G.L c.140 §139A, all animals placed for adoption must be spayed or neutered. This fund provides for other expenditures as authorized by §139A as well as a refund of a \$30 deposit, when proof of spaying or neutering procedure is provided. To be used for the care, health & welfare of the animals, equipment, supplies & capital expenditures.	Fiscal Year 2023 and subsequent years	\$5,000	\$5,000
<b>State Boat Ramp</b> <i>Harbor Master</i>	Those identified as relating to State Boat Ramp parking sticker receipts.	This fund shall be used salaries and benefits of full-time staff and part-time staff and other expenses for the purposes of managing, controlling and providing a higher level of public safety at the boat ramp.	Fiscal Year 2023 and subsequent years	\$70,031	\$71,575

Revolving Fund	Fees, Charges or other Receipts Credited to Fund	Program or Activity Expenses Payable from Fund	Fiscal Years	FY2022 Spending Cap	FY2023 Requested Spending Cap
<b>Recreation Fund</b> <i>Recreation Director</i>	Those identified as relating to recreational programs.	This fund shall be used for salaries and benefits of full-time staff, part-time and seasonal staff, as well as facility and capital expenses and other expenses related to recreation programs.	Fiscal Year 2023 and subsequent years	\$500,000	\$ 500,766
<b>Vocational Technical Services Fund</b> <i>School Department</i>	Those identified as arising from the Vocational/Educational Studies Programs enumerated above	This fund shall be for the salaries, benefits & expenditures of the following programs: a) Automotive                      i) Design & Visual b) CAD/CAM                        Communication c) Carpentry                        j) Electronics d) Child Care                       k) Graphic Arts e) Computer Science            l) Metals/Welding f) Marine Technology           m) Plumbing g) Culinary Arts                  n) Cosmetology h) Distributive Education      o) Electrical	Fiscal Year 2023 and subsequent years	\$350,000	\$ 350,000
<b>Plymouth Beach Fund</b> <i>Director of Marine &amp; Environmental Affairs</i>	Those identified as seventy-five percent (75%) of non-resident parking receipts at Plymouth Beach, in addition to one hundred percent (100%) of Plymouth Long Beach 4x4 sticker fees.	This fund shall be used for salaries and benefits of full-time staff, part-time salaries of seasonal NRO's, police details, and for capital expenses and other expenses incurred for the purposes of providing maintenance and public safety of Plymouth Long Beach and repairs to the seawall.	Fiscal Year 2023 and subsequent years	\$394,950	\$ 481,992
<b>Cemetery Repair &amp; Beautification Fund</b> <i>Cemetery Superintendent</i>	Those arising from foundation revenue.	This fund shall be used for capital expenses and other expenses incurred for beautifying, restoring, researching, and repairing town cemeteries.	Fiscal Year 2023 and subsequent years	\$25,000	\$ 20,000
<b>Council on Aging Programs Fund</b> <i>Director of Elder Affairs - COA</i>	Those identified as relating to Council on Aging programs.	This fund shall be for contractual services and other expenses related to programs for senior citizens .	Fiscal Year 2023 and subsequent years	\$65,000	\$ 65,000
<b>Council on Aging Meals on Wheels</b> <i>Director of Elder Affairs - COA</i>	Those identified as relating to donations for the Council on Aging Meals on Wheels program.	This fund shall be for payment to Old Colony Elder Services for meals.	Fiscal Year 2023 and subsequent years	\$30,000	\$ 30,000
<b>Fire Safety and Prevention</b> <i>Fire Chief</i>	Those identified as relating to permits issued and inspections performed by the Plymouth Fire Department, Fire Prevention Division.	This fund shall be for salaries and benefits and to support the operational cost of services provided within the Fire Prevention Division including capital expenses and other expenses.	Fiscal Year 2023 and subsequent years	\$150,000	\$ 150,000

<b>Revolving Fund</b>	<b>Fees, Charges or other Receipts Credited to Fund</b>	<b>Program or Activity Expenses Payable from Fund</b>	<b>Fiscal Years</b>	<b>FY2022 Spending Cap</b>	<b>FY2023 Requested Spending Cap</b>
<b>Fire Alarm Master Box Services</b> <i>Fire Chief</i>	Those identified as relating to fire alarm services performed by the Plymouth Fire Department, Fire Alarm Division.	This fund shall be for salaries, benefits, public safety equipment, materials, as well as capital expenses and other expenses used in accordance with Fire Alarm Services.	Fiscal Year 2023 and subsequent years	\$95,000	\$ 95,000
<b>Local Hazardous Materials Program</b> <i>Fire Chief</i>	Those identified as relating to fees collected by the Fire Department as a result of responding and mitigating hazardous materials incidents either in Plymouth or by mutual aid responses.	This fund shall be to replace, repair and/or purchase equipment and supplies used during hazardous materials incidents and to support the operational cost of services provided within the Fire Department Local Hazardous Materials Program.	Fiscal Year 2023 and subsequent years	\$60,000	\$ 60,000
<b>Cedarville Community Center</b> <i>Fire Chief</i>	Those identified as fees collected from the hourly rental fees for the use of the Cedarville Community Center.	The funds will be used to pay for regular cleaning of the facility as well as to replace, repair, or purchase supplies used for the cleaning and up-keep of the Community Room.	Fiscal Year 2023 and subsequent years	\$12,000	\$ 12,000
<b>Memorial Hall</b> <i>Director of Community Resources</i>	Those identified as relating to rental fees associated with Memorial Hall	This fund shall be for salaries and benefits of full-time staff and part-time staff, maintenance and operation of Memorial Hall including capital expenses and other expenses.	Fiscal Year 2023 and subsequent years	\$205,000	\$ 150,248
<b>Compost Bins</b> <i>Assistant DPW Director</i>	Those identified as relating to the sale of compost bins.	This fund shall be for purchasing compost bins.	Fiscal Year 2023 and subsequent years	\$5,160	\$ 5,160
<b>Hedges Pond</b> <i>Recreation Director</i>	Those identified as program fees from Recreation Dept. Day Program, daily-parking fees, special event & rental fees.	The funds will be used to cover Recreation Dept. seasonal salaries and operational expenses for the facility as well as capital expenses.	Fiscal Year 2023 and subsequent years	\$50,000	\$ 50,000
<b>CPA Conservation Land</b> <i>Director of Marine &amp; Environmental Affairs</i>	Those identified as fees from the harvest and/or lease of the Center Hill Cranberry Bog.	The funds will be used to for the care, maintenance, and necessary signage and other improvement of the land acquired with CPA funds.	Fiscal Year 2023 and subsequent years	\$800	\$ 800

<b>Revolving Fund</b>	<b>Fees, Charges or other Receipts Credited to Fund</b>	<b>Program or Activity Expenses Payable from Fund</b>	<b>Fiscal Years</b>	<b>FY2022 Spending Cap</b>	<b>FY2023 Requested Spending Cap</b>
<b>1820 Court House Maintenance</b> <i>Town Manager in consultation with the Community Preservation Committee</i>	Those received from fees and other revenues, including lease proceeds, collected with respect to use of the 1820 Court House and Court House Green	The fund shall be for the maintenance of the 1820 Court House, façade, roof, cupola, courtroom and Vermont Marble Staircase.	Fiscal Year 2023 and subsequent years	\$1	\$1
<b>Shellfish Upweller</b> <i>Harbor Master</i>	Those identified as fees charged for upweller space	This fund shall be used to support the recreational shellfish program such as shellfish relays, future recreational oyster harvest, DMEA upweller to raise seed, or grant matching funds.	Fiscal Year 2023 and subsequent years	\$10,000	\$ 10,000
<b>Plymouth County Outreach (PCO)</b> <i>Police Chief</i>	Annual dues collected from PCO member departments, grants, gifts and donations.	PCO Initiative to assist those struggling with substance abuse disorders, mental health disorders, and/or behavioral Health disorders.	Fiscal Year 2023 and subsequent years	\$100,000	\$20,000
<b>Little Red Schoolhouse</b> <i>Town Manager and/or Finance</i>	Usage fee from building reservations	Maintenance, repairs, supplies, and/or improvements to the building	Fiscal Year 2023 and subsequent years	\$30,000	\$30,000

## Revolving Fund Report

Revolving Fund	Beg Balance	Receipts	Salary & Benefits	Other Expenditures	Ending Balance	FY2022 Request	FY2023 Request	Variance
<b>Manomet Village Parking:</b>								
FY2021: 7/1/20-6/30/21	\$ -	\$ -	\$ -	\$ -	\$ -			
FY2022 1st Half: 7/1/21-12/31/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1	\$ 1	\$ -
<b>Cedarville Village Parking:</b>								
FY2021: 7/1/20-6/30/21		\$ -	\$ -	\$ -	\$ -			
FY2022 1st Half: 7/1/21-12/31/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1	\$ 1	\$ -
<b>W. Plymouth Village Parking:</b>								
FY2021: 7/1/20-6/30/21	\$ -	\$ -	\$ -	\$ -	\$ -			
FY2022 1st Half: 7/1/21-12/31/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1	\$ 1	\$ -
<b>N. Plymouth Village Parking:</b>								
FY2021: 7/1/20-6/30/21	\$ 2,960.00	\$ -	\$ -	\$ -	\$ 2,960.00			
FY2022 1st Half: 7/1/21-12/31/21	\$ 2,960.00	\$ -	\$ -	\$ -	\$ 2,960.00	\$ 1	\$ 1	\$ -
<b>Plymouth Center Village Parking:</b>								
FY2021: 7/1/20-6/30/21	\$ 53,027.75	\$ 11,000.00			\$ 64,027.75			
FY2022 1st Half: 7/1/21-12/31/21	\$ 64,027.75	\$ 4,800.00			\$ 68,827.75	\$1	\$ 1	\$ -
<b>Animal Adoption:</b>								
FY2021: 7/1/20-6/30/21	\$ 3,077.21	\$ 2,150.00		\$ 149.00	\$ 5,078.21			
FY2022 1st Half: 7/1/21-12/31/21	\$ 5,078.21	\$ 200.00			\$ 5,278.21	\$ 5,000	\$ 5,000	\$ -
<b>State Boat Ramp:</b>								
FY2021: 7/1/20-6/30/21	\$ 59,053.68	\$ 64,892.90	\$ 52,896.61	\$ 21,604.59	\$ 49,445.38			
FY2022 1st Half: 7/1/21-12/31/21	\$ 49,445.38	\$ 30,223.75	\$ 26,812.24	\$ 20,163.77	\$ 32,693.12	\$ 70,031	\$ 71,575	\$ 1,544
								\$ -
								\$ -
								\$ -
<b>Shellfish Upweller</b>								
FY2021: 7/1/20-6/30/21	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
FY2022 1st Half: 7/1/21-12/31/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$10,000	\$ 10,000.00	\$ -
<b>Recreation:</b>								
FY2021: 7/1/20-6/30/21	\$ 613,805.49	\$ 481,458.26	\$ 142,044.67	\$ 272,689.92	\$ 680,529.16			
FY2022 1st Half: 7/1/21-12/31/21	\$ 680,529.16	\$ 219,407.50	\$ 111,505.17	\$ 236,903.49	\$ 551,528.00	\$ 500,000	\$ 500,766	\$ 766

## Revolving Fund Report

Revolving Fund		Beg Balance	Receipts	Salary & Benefits	Other Expenditures	Ending Balance	FY2022 Request	FY2023 Request	Variance
<b>Vocational/Technical Services:</b>									
FY2021:	7/1/20-6/30/21		\$ 312,899.85		\$ 98,595.06	\$ 214,304.79			
FY2022 1st Half:	7/1/21-12/31/21	\$ 214,304.79	\$ 94,752.01	\$ 4,407.47	\$ 80,452.83	\$ 224,196.50	\$ 350,000	\$ 350,000	\$ -
<b>Plymouth Beach:</b>									
FY2021:	7/1/20-6/30/21	\$ 314,848.92	\$ 355,752.50	\$ 237,849.65	\$ 71,168.48	\$ 361,583.29			
FY2022 1st Half:	7/1/21-12/31/21	\$ 361,583.29	\$ 153,936.25	\$ 142,939.02	\$ 25,228.86	\$ 347,351.66	\$ 394,950	\$ 481,992	\$ 87,042
<b>Cemetery Repair &amp; Beautification:</b>									
FY2021:	7/1/20-6/30/21	\$ 159,571.24	\$ 25,350.00		\$ 85,868.00	\$ 99,053.24			
FY2022 1st Half:	7/1/21-12/31/21	\$ 99,053.24	\$ 14,375.00		\$ 66,680.00	\$ 46,748.24	\$ 25,000	\$ 20,000	\$ (5,000)
<b>Council on Aging Programs:</b>									
FY2021:	7/1/20-6/30/21	\$ 1,614.08	\$ 5,972.03		\$ 5,163.93	\$ 2,422.18			
FY2022 1st Half:	7/1/21-12/31/21	\$ 2,422.18	\$ 19,641.41		\$ 16,819.91	\$ 5,243.68	\$ 65,000	\$ 65,000	\$ -
<b>Council on Aging Meals on Wheels:</b>									
FY2021:	7/1/20-6/30/21	\$ 2,026.33	\$ 10,839.70		\$ 10,956.70	\$ 1,909.33			
FY2022 1st Half:	7/1/21-12/31/21	\$ 1,909.33	\$ 5,601.60		\$ 4,320.60	\$ 3,190.33	\$ 30,000	\$ 30,000	\$ -
<b>Fire Safety &amp; Prevention:</b>									
FY2021:	7/1/20-6/30/21	\$ 271,358.51	\$ 266,245.98	\$ 29,738.67	\$ 254,321.55	\$ 253,544.27			
FY2022 1st Half:	7/1/21-12/31/21	\$ 253,544.27	\$ 80,783.04	\$ 12,628.54	\$ 147,463.63	\$ 174,235.14	\$ 150,000	\$ 150,000	\$ -
<b>Fire Alarm Services:</b>									
FY2021:	7/1/20-6/30/21	\$ 54,814.59	\$ 57,550.00	\$ 34,371.85	\$ 18,364.59	\$ 59,628.15			
FY2022 1st Half:	7/1/21-12/31/21	\$ 59,628.15	\$ 1,698.00	\$ 17,777.51	\$ 25,521.25	\$ 18,027.39	\$ 95,000	\$ 95,000	\$ -
<b>Fire Local Hazardous Waste:</b>									
FY2021:	7/1/20-6/30/21	\$ 0.67				\$ 0.67			
FY2022 1st Half:	7/1/21-12/31/21	\$ 0.67				\$ 0.67	\$ 60,000	\$ 60,000	
<b>Fire Cedarville Community Room:</b>									
FY2021:	7/1/20-6/30/21	\$ 6,152.94	\$ (135.00)		\$ 295.00	\$ 5,722.94			
FY2022 1st Half:	7/1/21-12/31/21	\$ 5,722.94				\$ 5,722.94	\$ 12,000	\$ 12,000	\$ -

## Revolving Fund Report

Revolving Fund		Beg Balance	Receipts	Salary & Benefits	Other Expenditures	Ending Balance	FY2022 Request	FY2023 Request	Variance
<b>Memorial Hall:</b>									
FY2021:	7/1/20-6/30/21	\$ 429,511.02	\$ 2,600.00	\$ 31,167.99	\$ 37,955.08	\$ 362,987.95			
FY2022 1st Half:	7/1/21-12/31/21	\$ 362,987.95	\$ 102,480.95	\$ 46,244.26	\$ 13,213.54	\$ 406,011.10	\$ 205,000	\$ 150,248	\$ (54,752)
<b>Compost Bins:</b>									
FY2021:	7/1/20-6/30/21	\$ 15,498.95	\$ 2,022.00			\$ 17,520.95			
FY2022 1st Half:	7/1/21-12/31/21	\$ 17,520.95	\$ 473.00			\$ 17,993.95	\$ 5,160	\$ 5,160	\$ -
<b>Hedges Pond Recreation:</b>									
FY2021:	7/1/20-6/30/21	\$ 160,975.82	\$ 46,989.50	\$ 10,302.80	\$ 13,532.04	\$ 184,130.48			
FY2022 1st Half:	7/1/21-12/31/21	\$ 184,130.48	\$ 2,957.50	\$ 17,695.84	\$ 2,766.93	\$ 166,625.21	\$ 50,000	\$ 50,000	\$ -
<b>CPA Conservation Land Revolving</b>									
FY2021:	7/1/20-6/30/21	\$ 4,548.19			\$ 897.57	\$ 3,650.62			
FY2022 1st Half:	7/1/21-12/31/21	\$ 3,650.62				\$ 3,650.62	\$ 800	\$ 800	\$ -
<b>1820 Court House</b>									
FY2021:	7/1/20-6/30/21					\$ -			
FY2022 1st Half:	7/1/21-12/31/21					\$ -	\$ 1	\$ 1	\$ -
<b>Plymouth County Outreach (PCO)</b>									
FY2021:	7/1/20-6/30/21	\$ 17,450.25	\$ 10,150.00		\$ 5,691.52	\$ 21,908.73			
FY2022 1st Half:	7/1/21-12/31/21	\$ 21,908.73	\$ 3,200.00		\$ 489.29	\$ 24,619.44	\$ 100,000	\$ 20,000	\$ (80,000)
<b>Little Red Schoolhouse</b>									
FY2021:	7/1/20-6/30/21	\$ 28,020.20				\$ 28,020.20			
FY2022 1st Half:	7/1/21-12/31/21	\$ 28,020.20	\$ 1,260.00			\$ 29,280.20	\$ 30,000	\$ 30,000	\$ -
Authorizations Requested							\$ 2,157,947.00	\$ 2,107,547.00	\$ (50,400.00)



<b>ARTICLE 4:</b>
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**ARTICLE 4:** To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation or discharge of existing Committees created by vote of Town Meeting, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 4. Approval of this article will authorize the Cedarville Steering Committee and the Plymouth Center Steering Committee to continue, with a further review in three years at the 2025 Annual Town Meeting.



**TOWN OF PLYMOUTH  
FINANCE DEPARTMENT**

TO: Select Board  
Advisory and Finance Committee

FROM: Jeanette White  
Budget Analyst

RE: Article 4 – Town Meeting Committees

DATE: December 14, 2021

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Attached please find data sheets corresponding to the Town Meeting Committees scheduled for review at the 2022 Annual Town Meeting - Article 4.

**Cedarville Steering Committee**

Continue for review in three years at the 2025 Annual Town Meeting with no changes.  
A report will be placed on file with the Town Clerk to be included in the Annual Town Report.  
Please see the attached data sheet.

**Plymouth Center Steering Committee**

Continue for review in three years at the 2025 Annual Town Meeting with no changes.  
A report will be placed on file with the Town Clerk to be included in the Annual Town Report.  
Please see the attached data sheet.

## TOWN MEETING COMMITTEES

Committee: Cedarville Steering Committee

Article/Year: Art. 30 - 1992 Annual

Members: 7

Appointing Authority: Planning Board – 6  
Selectmen - 1

"Any Town Meeting members who live within the defined Cedarville Village Service Area who are not appointed to the committee shall be non-voting 'ex-officio' members".

Purpose: ..."implementing the recommendations outlined in the Cedarville Village Master Plan. The Committee to be advisory in nature and its primary function to assist in the implementation of the Cedarville Village Maser Plan and to advocate for the needs of the area."

Temporary/Permanent: Permanent

<u>Review Dates:</u>	1995 ATM	2010 ATM
	1998 ATM	2013 ATM
	2001 ATM	2016 ATM
	2004 ATM	2019 ATM
	2007 ATM	2022 ATM

Next Review Date: 2025 ATM

Term: 3-year overlapping terms

Report Required: Oral report at Town Meeting or a written report to be placed on file with the Town Clerk for inclusion in Annual Report of the town.

**2022 Recommendation: Review at 2025 Annual Town Meeting.**

## TOWN MEETING COMMITTEES

Committee: Plymouth Center Steering Committee

Article/Year: Article 38 / Annual Town Meeting April 3, 2004

Members: 7

Appointing Authority: Planning Board – 6  
Selectmen - 1

"Any Town Meeting members who live within the defined Plymouth Downtown Village Service Area who are not appointed to the committee shall be non-voting 'ex-officio' members".

Purpose: ..."implementing the recommendations outlined in the Downtown Village Center / Waterfront Area Master Plan of 2004. The Committee to be advisory in nature to the Planning Board and its primary function to assist in the implementation of this Master Plan and to advocate for the implementation of the master plan."

Temporary/Permanent: Permanent

Review Dates: 2007 ATM                      2019 ATM  
2010 ATM                      2022 ATM  
2013 ATM  
2016 ATM

Next Review Date: 2025 ATM

Term: 3-year overlapping terms

Report Required: Oral report at Town Meeting or a written report to be placed on file with the Town Clerk for inclusion in Annual Report of the town.

**2022 Recommendation: Review at 2025 Annual Town Meeting.**



**ARTICLE 5:** WITHDRAWN.





## **ARTICLE 6:**

**ARTICLE 6:** To see what action the Town will take pursuant to G.L. c.41, §108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.

### **BOARD OF SELECTMEN**

#### **RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 6. Approval of this article will set the annual stipends for the Select Board and Town Moderator. There are no changes to the stipend amounts this year. The Chair of the Select Board will receive \$4,500, the four remaining Select Board members will receive \$4,000 each, and the Moderator will receive \$2,000. The funding for these stipends are included in Article 7A – The General Fund Budget.



TOWN OF PLYMOUTH  
26 Court Street  
Plymouth, MA 02360  
(508) 747-1620

OFFICE OF TOWN MANAGER  
MEMORANDUM

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To: Select Board  
Advisory and Finance Committee Members

From: Lee Hartmann, Acting Town Manager

Date: December 14, 2021

Re: Annual Town Meeting, Article 6 – Fixing the Salaries of Elected Officials

*ARTICLE 6: To see what action the Town will take pursuant to G.L. c.41, §108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.*  
*BOARD OF SELECTMEN*

In order to comply with MGL Chapter 41, Section 108, the Town of Plymouth must annually vote at town meeting the salary and compensation of all elected officers.

There are no changes to the salaries of elected officials for FY22, therefore I am recommending the following:

\$4,500 – Chairman of the Select Board  
\$4,000 – Select Board Member  
\$2,000 - Moderator

Thank you for your consideration.



**ARTICLE 7A: General Fund Operating Budget.** To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**Sub-Committee Report A**

**RECOMMENDATION: Approval \$ 15,556,345 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report A.

**Sub-Committee Report B**

**RECOMMENDATION: Approval \$83,599,976 (Unanimous 11-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget. This recommendation incorporates both Budget Sub-Committee B's original recommendation as detailed in their report and a subsequent March 3, 2022 amendment of that recommendation to increase the FY23 Salary Reserve budget by \$2,339,307 to fund the Collective Bargaining Agreements contained in Article 1 of the Special Town Meeting that settled after our Budget Hearing.

**Sub-Committee Report C**

**RECOMMENDATION: Approval \$ 30,464,525 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report C.

**Sub-Committee Report D**

**RECOMMENDATION: Approval \$ 12,053,191 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report D.

**Sub-Committee Report E**

**RECOMMENDATION: Approval \$ 4,839,381 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report E.

**Sub-Committee Report F**

**RECOMMENDATION: Approval \$ 109,693,353 (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report F.



**FY2023 BUDGET SUB-COMMITTEE LISTING**

<b>A: ADMINISTRATION</b>			<b>INSPECTIONAL SVS</b>	<b>FIXED COSTS</b>
<b>Scott Stephenson (Chair), Gail Butler, Larry McGrath &amp; Bill Marani</b>				
115 Charter Commission				
123 Town Manager		241 Building/Zoning		910 Member Benefits
138 Procurement		510 Public Health		945 All Town Insurance
152 Human Resources				
161 Town Clerk				
<b>B: FINANCE &amp; IT DEPT</b>			<b>FIXED COSTS</b>	<b>DEBT</b>
<b>Ashley Shaw (Chair), Scott Stephenson, Karen Hamilton &amp; Joe Lalley</b>				
114 Moderator		129 Salary Reserve Fund		710 Long Term Debt
133 Finance & Accounting		132 Reserve Fund		750 Long Term Interest
141 Assessing		158 Tax Title Foreclosures		752 Short Term Interest
146 Treasury & Collections		911 Pension Contributions		753 Misc. Interest
155 Information Technology		913 Unemployment Trust		755 Bond Issuance
		914 Member Insurance		
		915 OPEB Trust		
		916 Compensated Absences		
<b>C: PUBLIC SAFETY</b>			<b>MARINE &amp; ENVIRON</b>	
<b>Kevin Canty (Chair), Gail Butler, Bill Marani &amp; Don Piatt</b>				
210 Police		292 Animal Control		
220 Fire		295 Harbor Master		
291 Emergency Management		427 Natural Resources		
<b>D: PUBLIC WORKS</b>				
<b>Joe Lalley (Chair), Brian Dunn, Evelyn Strawn, Bob Eisenstein &amp; Larry McGrath</b>				
411 Engineering		425 Fleet Maintenance		
420 Highway		433 Solid Waste General Fund		
421 Administration		490 Crematory		
422 Building Maintenance		491 Cemetery		
423 Snow & Ice		492 Parks & Forestry		
<b>E: PLANNING &amp; DEVELOPMENT</b>			<b>COMMUNITY RESOURCES</b>	
<b>Evelyn Strawn (Chair), Gene Blanchard, Don Piatt &amp; Bob Eisenstein</b>				
175 Community Planning		541 Center for Active Living		
189 Redevelopment Authority		543 Veterans Services		
		549 Disabilities		
		610 Library		
		695 1749 Court House		
		630 Recreation		
<b>F: SCHOOLS</b>			<b>FIXED COSTS</b>	
<b>Brian Dunn (Chair), Kevin Canty, Ashley Shaw, Steve Nearman &amp; Robert Zupperoli</b>				
300 Plymouth Schools		390 Medicaid Reimbursements		
		391 Out of District Transport		
<b>G: ENTERPRISE FUNDS</b>				
<b>Gene Blanchard (Chair), Steve Nearman &amp; Robert Zupperoli</b>				
433 Solid Waste Enterprise		450 Water Enterprise		123 Cable Public Access
440 Sewer Enterprise		482 Airport Enterprise		

To: Advisory & Finance Committee  
From: Budget Sub-Committee A – Administration/Inspectional Services  
Scott Stephenson, Chair  
Committee Members: Gail Butler, Larry McGrath, and Bill Marani  
Date: February 4, 2022  
Subject: Sub-Committee A - FY2023 Budget Review & Recommendations

**Budget Summary: Town Manager**

Proposed FY2023 Budget	Total:	\$1,556,296	Personnel:	\$981,636	Other:	\$574,660
FY2022 Budget	Total:	\$1,459,476	Personnel:	\$729,051	Other:	\$730,425
FY2021 Actual	Total:	\$1,077,774	Personnel:	\$667,101	Other:	\$410,672

**Department Synopsis**

The Town Manager provides for the professional day-to-day management of town government as well as carrying out the policies and directives set by the Select Board. The Town Manager's office includes six full time personnel. Acting Town Manager Lee Hartmann met with the Sub-Committee.

**Budget Observations**

The requested town manager's budget shows an overall increase of 6.6% or \$96,820. Personnel services increase is \$252,585 and is primarily due to the Town Manager's salary. The former Town Manager, Melissa Arrighi, is working as a "consultant" for the Town Manager at a cost \$136,403. The Select Board is in the process of hiring a new Town Manager and have allocated \$230,000 for that position. A new position titled, Climate Resiliency/Sustainability Planner has been added at an expected salary of \$95,000. Other Expenses in the town manager's budget decreased 21.3% or \$155,765. Since there has been a settlement re: sewer litigation, legal costs decreased by \$150,000.

**Recommendations**

The Sub-Committee recommends the approval of the Town Manager's budget of \$1,556,296.



### **Budget Summary: Procurement**

Proposed FY2023 Budget	Total:	\$389,501	Personnel:	\$176,074	Other:	\$213,427
FY2022 Budget	Total:	\$484,818	Personnel:	\$166,896	Other:	\$317,922
FY2021 Actual	Total:	\$429,079	Personnel:	\$158,863	Other:	\$270,216

### **Department Synopsis**

The Procurement Department is responsible for organizational purchasing services for the Town. Organizational purchasing is substantially different from consumer purchasing. Within the constraints of legal and statutory regulations organizational purchasing has the objective of ensuring effective operations, strategic planning, and competitiveness. The core principles of centralized purchasing are economies of scale, standardization of products, consolidations of supplies, purchasing policies, financial controls, and common information. The department includes a procurement assistant and an administrative assistant. Sandra Strassel, Procurement Officer, met with the Sub-Committee.

### **Budget Observations**

Total budget reflects a decrease of 19.7% or \$95,317. The leases for the copies and printers are being transferred to the Information Technology department, which is reflected as a decrease of \$58,600. Ink and toner and other miscellaneous costs are also being transferred to the Technology department, which reflects a decrease of \$69,500. The printing costs increased by \$22,000 but is offset by a decrease in office supplies.

### **Recommendations**

The Sub-Committee recommends approval of the budget at \$389,501.

### **Budget Summary: Human Resources**

Proposed FY2023 Budget	Total:	\$502,170	Personnel:	\$279,370	Other:	\$222,800
FY2022 Budget	Total:	\$487,015	Personnel:	\$272,465	Other:	\$214,550
FY2021 Actual	Total:	\$350,696	Personnel:	\$264,634	Other:	\$86,063

### **Department Synopsis**

The Human Resources department oversees all Human Resources of the Town. This includes hiring, benefits, in-service medical evaluations and managing healthcare and benefit consultants. The department consists of three full time personnel. Marie Brinkman is the Human Resources Director.

### **Budget Observations**

The requested budget shows a 3.1% or \$15,155 increase from FY22. Personnel Services increased by 2.5% or \$6,905. This was the result of contractual obligations. Other Expenses increased by \$8,250 which included various expenses associated with 111f/100b administration fees.

### **Comments**

Due to the pandemic, the human resources department has been very busy over the last two years as they work with employees ensuring they are healthy, have access to medical care, process required paperwork, etc. The number of openings (49 full-time and 3 part-time vacancies with 29 active job postings) has also increased as employees in Plymouth and throughout the country evaluate their career choices.

### **Statistical Information on Town Employees**

	2019	2020	2021
Active Employees*	563	539	553
Seasonal & Temporary	174	177	141
New Hires*	78	40	58
Retired/Terminated/Resigned	73	64	62
Promoted	40	28	39

\*Full time and Part time

### **Recommendations**

The Sub-Committee recommends approval of the budget at \$502,170.

### **Budget Summary: Town Clerk**

Proposed FY2023 Budget	Total:	\$665,128	Personnel:	\$448,243	Other:	\$208,885
FY2022 Budget	Total:	\$577,941	Personnel:	\$362,631	Other:	\$208,014
FY2021 Actual	Total:	\$557,835	Personnel:	\$370,099	Other:	\$187,132

### **Department Synopsis**

The Town Clerk's office has six full time personnel who perform services related to the administration and maintenance of all public records. These records include town meeting warrants and minutes, vital records, meeting postings and minutes, vote certification, town census, as well as dog registration and enforcement. Pearl Sears is the Town Clerk.

### **Budget Observations**

The budget requested by the Town Clerk's office is \$665,128, which is an increase of 15.1% or \$87,187. Most of this increase \$80,315 is for election expenses (seasonal/temporary employees and overtime). There are 3 elections instead of 1 in the upcoming fiscal year. Technical Services saw an increase of \$4,618, which is election related. Printing services decreased by \$4,512.

### **Recommendations**

The Sub-Committee recommends a budget amount of \$665,128.

### **Comments**

With the increase in population growth in Plymouth, there may be a need to expand the Town Clerk's staffing as the number of requests, licenses issued, etc., has increased accordingly. With the Census completed, the Town may be adding precincts, as well.

### **Budget Summary: Building and Zoning**

Proposed FY2023 Budget	Total:	\$913,361	Personnel:	\$900,121	Other:	\$13,240
FY2022 Budget	Total:	\$822,898	Personnel:	\$811,733	Other:	\$11,165
FY2021 Actual	Total:	\$745,877	Personnel:	\$743,127	Other:	\$2,750

### **Department Synopsis**

The Building Department is responsible for ensuring that buildings are constructed and repaired safely. The Department issues zoning, building, electrical, gas and plumbing permits that allow the construction, reconstruction, repair, alteration and demolition of buildings and structures as well as the installation of equipment. The Department annually inspects restaurants, lodgings, and other places of assembly. The Department includes 12 employees and is headed by Nick Mayo, Director of Inspectional Services.

### **Budget Observations**

The department is requesting a budget of \$913,361, which is an increase of 11% or \$90,463 from FY22. Personnel Services expenses increased by \$88,388. Under the New Initiative line item is a request to hire a building inspector and a plumbing/gas inspector at a cost of \$115,244. Funds for an assistant director have been budgeted using resources that were initially allocated for a building inspector. Other Expenses increased by \$13,240, which are costs associated with training, magazine subscriptions, personal protection equipment, etc.

Despite the continuing pandemic, the department continues to be very busy keeping up with the growth in town. A total of 17,828 inspections were performed and 9,220 permits were issued in 2021. This department continues to be one of the top revenue producers in town, collecting \$3,697,920.

### **Recommendations**

The Sub-Committee recommends approval of the Building and Zoning budget at \$913,361.

### **Budget Summary: Board of Health**

Proposed FY2023 Budget	Total:	\$373,838	Personnel:	\$290,938	Other:	\$82,900
FY2022 Budget	Total:	\$366,886	Personnel:	\$283,986	Other:	\$82,900
FY2021 Actual	Total:	\$289,861	Personnel:	\$251,018	Other:	\$38,843

### **Department Synopsis**

The Board of Health provides medical and inspection services. Inspection services include Title V inspections, PERC tests and food safety inspections. Medical services focus on communicable disease follow-ups, a change from prior years when the Board of Health provided flu vaccinations, blood pressure clinics and other health awareness programs. The Department employs 5 people, including the department head, and one part-time Animal Inspector. The Board of Health is managed by Karen Keane. The Sub-Committee met with Health Agent, Margaret Coe.

### **Budget Observations**

The budget recommendation increased by 1.9% or \$6,952. Under Personnel Services, you see an increase of \$30,550 which is offset by \$23,876 "restore," which nets to an increase of \$6,952. Other Expenses were flat. The staff completed 633 food inspections and investigations. They logged 4,122 pumping records, completed 830 septic inspections and PERC tests; and 946 burial permits were released and maintained. The revenue generated from licensing, permitting, fees and fines was \$628,635.

A special thanks goes out to the entire Board of Health for their hard work and dedication, helping the people of Plymouth during this horrible and deadly coronavirus pandemic.

### **Recommendations**

The Sub-Committee recommends the adjusted budget of \$373,838.

**Budget Summary: Member Benefits**

Proposed FY 2023 Budget	Total:	\$8,990,905	Personnel:	0	Other:	\$8,990,905
FY2022 Budget	Total:	\$8,292,792	Personnel:	0	Other:	\$8,292,792
FY2021 Actual	Total:	\$7,666,820	Personnel:	0	Other:	\$7,666,820

**Department Synopsis**

The Member Benefits budget funds programs that provide benefits and coverage for town employees. Programs include employment coverage for Workers Compensation, disability insurance, life insurance and healthcare coverage for retirees. Other programs include a deferred compensation match, a wellness program and benefits for in-service injury and illness. Lynne Barrett is the Director of Finance.

**Budget Observations**

The overall budget for FY23 shows an increase of 8.4% or \$698,113. The last two years' increases were 5.3% and 4.2%, respectively. The largest increase of 12.3% or \$380,565 is due to retirees increasingly choosing Managed Blue versus Medex. (See chart below). Workers Compensation increased by 18.1% or \$134,892. Employer Medicare increased 5.6% or \$109,012 as salaries increased due to cost-of-living adjustments (COLA's), steps, overtime, etc.

**Initiatives & Opportunities**

A total of 117 employees: (91 School and 26 Town) were injured while performing their duties in service to the Town in 2021. In addition, 22 Firefighters and 12 Police Officers were injured on duty during 2021. There are 59 Police and Firefighter retirees who were covered for medical expenses due to injuries incurred while they were active employees.

	2019	2020	2021
Blue Choice Enrollments	1613	1595	1,603
Blue Care Elect Enrollments	118	100	100
Medex III w/OBRA Enrollments	918	917	938
Managed Blue	595	640	625
BCBS Dental Enrollment	2640	2668	2,670
LTD Insurance Enrollments	539	504	523
Life Insurance Enrollments	2117	2051	2,083

**Recommendations**

The Sub-Committee recommends the member benefits be approved as submitted at \$8,990,905. The Town will continue to face significant challenges in the years ahead as costs of health care, health care reform mandates, changes in minimum wage and retirements, to name a few, will increase the cost to the Plymouth taxpayer.

### **Budget Summary: Town Insurance**

Proposed FY 2023 Budget	Total:	\$2,100,146	Personnel:	0	Other:	\$2,100,146
FY2022 Budget	Total:	\$1,671,758	Personnel:	0	Other:	\$1,671,758
FY2021 Actual	Total:	1,535,571	Personnel:	0	Other:	\$1,535,571

### **Department Synopsis**

This budget covers the Town's property and liability insurance costs.

### **Budget Observations**

Total budget requested shows a 25.6% or \$428,388. Over the previous two years the increases were 15% and 9.8%, respectively. The value of Town owned property has increased, plus the increased costs in employee liability, vehicles, equipment, and claim history.

### **Initiatives & Opportunities**

The town takes advantage of a 3% discount by paying the insurance premium in early July. The town also takes advantage of the power of the Massachusetts Interlocal Insurance Association (MIIA), which many municipalities in Massachusetts utilize, to negotiate for best pricing. Plymouth also receives other discounts via training sessions they participate in periodically.

### **Recommendations**

The Sub-Committee recommends the town insurance budget be approved for \$2,100,146.

### **Comments / Other**

The formulation of the town insurance budget is done in conjunction with the town manager's office. The town insures at replacement cost. Money may be returned to the town at the end of the year in the form of dividends based on claim activity.

### **Budget Summary: Charter Commission**

Proposed FY 2023 Budget	Total:	\$65,000	Personnel:	\$10,000	Other:	\$55,000
FY2022 Budget	Total:	\$16,948	Personnel:	\$8,003	Other:	\$8,945
FY2021 Actual	Total:	\$1,052	Personnel:	\$997	Other:	\$55

### **Department Synopsis**

The Charter Commission is an elected body of Plymouth citizens that are reviewing the Town Charter. At the end of their service, they may make recommendations to change components of the Town's Charter. The Sub-Committee met with acting Town Manager, Lee Hartmann.

### **Budget Observations**

The requested budget is \$65,000, which is an increase of 283.5% or \$48,052 from FY22. The Personnel Services request increased By \$1,997 which is for overtime. Other Expenses were primarily legal costs at \$22,000 and Other Charges of \$19,555, which includes advertising, mailings, etc.

### **Recommendations**

The Sub-Committee recommends the approval of the Charter Commission's budget of \$65,000.



To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Moderator.

**Budget Summary: Moderator**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 4,000	\$ 19,520	\$ 0	\$ 23,520
FY2022 Revised Budget	\$ 4,000	\$ 15,100	\$ 0	\$ 19,100
FY2021 Actual	\$ 4,000	\$ 6,912	\$ 0	\$ 10,912

**Department Synopsis**

This department primarily covers an annual stipend paid to the town moderator, aided support for the town moderator and town meeting, and the costs associated with operating the town's electronic voting system.

**Budget Observations**

This budget has increased by \$4,420 to account for an extra day of electronic voting at Town Meeting.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$23,520

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Finance and Accounting.

**Budget Summary: Finance and Accounting**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 636,867	\$ 130,095	\$ 0	\$ 766,962
FY2022 Revised Budget	\$ 595,039	\$ 134,045	\$ 0	\$ 729,084
FY2021 Actual	\$ 555,001	\$ 113,320	\$ 0	\$ 668,321

**Department Synopsis**

The Finance and Accounting department is responsible for maintaining the town's financial records and budget analysis. The town's internal auditor reports to this division administratively.

**Budget Observations**

The increase in personnel expenses for FY2023 is \$41,828 a 7.0% increase from FY2022. This is due to contractual increases in wages and salary, as well as a new initiative to increase the hours of a critical part time position to 25 hours. There is a decrease of 2.9% in other expenses for FY2023. This is primarily due to a decrease in accounting and auditing of \$6,500. The increase in the overall budget for FY2023 is \$37,878, a 5.2% increase from FY2022.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$766,962.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw(Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Assessing.

### **Budget Summary: Assessing**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 531,021	\$ 124,049	\$ 0	\$ 655,070
FY2022 Revised Budget	\$ 511,860	\$ 78,945	\$ 0	\$ 590,805
FY2021 Actual	\$ 475,130	\$ 30,844	\$ 0	\$ 505,974

### **Department Synopsis**

The Assessing Department works with the 5-member appointed Board of Assessors and is responsible for valuing all real and personal property. It is also responsible for annually submitting a tax rate recapitulation summary (recap sheet) for approval by the Massachusetts Department of Revenue, and recertifying the value of the town by doing field and data review of the community every five years in an attempt to maintain equitable values. Additionally, the department is responsible for motor vehicle excise bills.

### **Budget Observations**

The increase in personnel expenses for FY2023 is \$19,161, a 3.7% increase from FY2022. This increase is mainly due to a new initiative for a part time position that is desperately needed to keep up with assessing. The increase in other expenses for FY2023 is \$45,104, a 57.1% increase from FY2022. This increase is mainly due to the need for extra funding for revaluation services since we have fallen behind due to the COVID-19 pandemic. The increase in the overall budget for FY2023 is \$64,255, a 10.9% increase from FY2022.

### **Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$655,070.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Treasurer and Collector.

**Budget Summary: Treasurer and Collector**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 703,225	\$ 114,985	\$ 0	\$ 818,210
FY2022 Revised Budget	\$ 648,207	\$ 115,560	\$ 0	\$ 763,767
FY2021 Actual	\$ 586,000	\$ 34,470	\$ 0	\$ 620,469

**Department Synopsis**

The Treasurer and Collector department is responsible for collecting property taxes, vehicle excise, beach and dump sticker fees, and most other taxes and fees the town collects. In addition, the department is responsible for the treasury functions of the town, including cash management, debt issuance, and investing town funds.

**Budget Observations**

The increase in personnel expenses for FY2023 is \$55,018, an 8.5% increase from FY2022. This is due to contractual increases in wages and salaries, as well as the full time implementation of positions that were added in FY2022. There is an overall decrease in other expenses for FY2023 of \$575, a 0.5% decrease from FY2022. The increase in the overall budget for FY2023 is \$54,443, a 7.1% increase from FY2022.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$818,210.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Steve Nearman and Scott Stephenson  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Information Technology

**Budget Summary: Information Technology**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 677,955	\$ 1,531,008	\$ 33,530	\$ 2,242,493
FY2022 Revised Budget	\$ 653,579	\$ 1,155,867	\$ 0	\$ 1,809,446
FY2021 Actual	\$ 407,313	\$ 942,810	\$ 0	\$ 1,350,123

**Department Synopsis**

The Information Technologies (IT) Department has a staff of 9. This includes one employee primarily responsible for supporting the Police Department and another employee responsible for the Fire Department. The goals of the IT Department are: to maintain a municipal area network connecting all town buildings; train town personnel on the use of new computer technologies; support and maintain the town's municipal area network; provide a stable infrastructure on which to build; and implement technologies allowing other departments to more efficiently accomplish their goals.

**Budget Observations**

The increase in personnel expenses for FY2023 is \$24,376, a 4.9% increase from FY2022. This is primarily due to the new initiatives that were added in FY2022. The increase in other expenses for FY2023 is \$375,141, a 32.5% increase from FY2022. This is primarily due to reclassified spending. The overall increase in the FY2023 operating budget is \$433,047, a 23.9% decrease from FY2022.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$2,242,493.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: FinComm Reserve Fund

**Budget Summary: FinComm Reserve Fund**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 150,000	\$ 0	\$ 150,000
FY2022 Revised Budget	\$ 0	\$ 73,800	\$ 0	\$ 73,800
FY2021 Actual	\$ 0	\$ 150,000	\$ 0	\$ 150,000

**Department Synopsis**

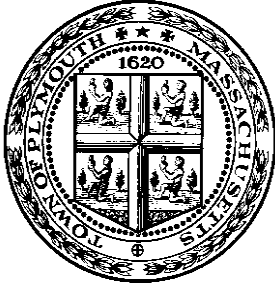
The FinComm (Advisory & Finance Committee) Reserve Fund is used to fund unexpected emergency town expenses due to unforeseen circumstances. Examples include special elections, fuel and utilities, etc. Requests for funds are made to the Advisory & Finance Committee, and if they are approved, the funds are transferred from this fund to the appropriate account.

**Budget Observations**

This budget is level funded.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$150,000.



# TOWN OF PLYMOUTH

## FINANCE DEPARTMENT

26 COURT STREET, PLYMOUTH, MA 02360

PHONE (508) 747-1620 EXTENSION 10177

TO: SELECT BOARD  
ADVISORY & FINANCE  
TOWN MEETING MEMBERS

FROM: LYNNE A. BARRETT  
DIRECTOR OF FINANCE

SUBJECT: ARTICLE 7A ATM – SUB-COMMITTEE B BUDGET RECOMMENDATION

DATE: FEBRUARY 23, 2022

CC: JEANETTE WHITE, BUDGET ANALYST

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The Town has recently come to agreement with 5 groups and are in negotiations with 2 other groups in hopes that we will come to agreements soon. When preparing the budget in early December there were some funds set aside for the groups, however, at the time I did say that we would have to come back once we knew what the details were.

The details regarding those agreements are in your backup for Article 1 of the Special Town Meeting. These agreements cover approximately 320 employees.

The following is needed to adjust Fiscal 2023 Salary Reserve budget and the funding sources recommended for it. These funding sources will be combined in the motions document.

	Fiscal 2022	Fiscal 2023	Fiscal 2024	Total
Summary of Groups:				
SEIU	39,286	420,213	468,506	928,005
OPEIU	130,844	875,547	1,316,766	2,323,157
Patrolmen	152,935	1,471,377	1,673,604	3,297,916
Superiors	53,804	446,487	509,977	1,010,268
Non-Union Groups	79,940	504,683	624,528	1,209,151
Other	118,265	393,836	425,348	937,449
	575,074	4,112,143	5,018,729	9,705,946
Salary Reserve Budget		1,772,836		
Needed		2,339,307		

Free Cash Funding	(1,500,000)
Local Receipts Adjustment	(339,307)
From Levy	500,000

2022 Property Values	12,575,525,606
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Cost per \$1,000 Value	0.04
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2022 Average Home	
Cost	417,246      \$17

This recommendation utilizes free cash, anticipated revenue increase and a portion of the levy. The above table demonstrates the effect on the average tax payer.

Sub-Committee B Report Voted 2/16/2022	\$81,260,669
Adjustment to Salary Reserve	<u>\$ 2,339,307</u>
Total Sub-Committee B	\$83,599,976

I thank you for your consideration and appreciate your support. If you have any questions, please let me know.



To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Salary Reserve Fund.

**Budget Summary: Salary Reserve Fund**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 1,794,836	\$ 0	\$ 1,794,836
FY2022 Revised Budget	\$ 813,742	\$ 654,647	\$ 0	\$ 1,468,389
FY2021 Actual	\$ 0	\$ 468,327	\$ 0	\$ 468,327

**Department Synopsis**

The Salary Reserve Fund is used for potential contract settlements, reclassifications, or other contractual issues that may come up in any particular year.

**Budget Observations**

The increase in the FY2023 budget is \$326,447, a 22.2% increase from FY2022. The FY2023 budget represents potential increases due to the settlement of contracts currently in various phases of negotiation.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$1,794,836.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Compensated Absences

**Budget Summary: Compensated Absences**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 125,000	\$ 0	\$ 125,000
FY2022 Revised Budget	\$ 0	\$ 125,000	\$ 0	\$ 125,000
FY2021 Actual	\$ 0	\$ 125,000	\$ 0	\$ 125,000

**Department Synopsis**

This fund serves to pay out unused vacation and, if applicable, sick time to employees who exit their jobs.

**Budget Observations**

This budget is level funded for FY2023.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$125,000.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Tax Title and Foreclosure.

**Budget Summary: Tax Title and Foreclosure**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 296,000	\$ 0	\$ 296,000
FY2022 Revised Budget	\$ 0	\$ 296,000	\$ 0	\$ 296,000
FY2021 Actual	\$ 0	\$ 127,672	\$ 0	\$ 127,672

**Department Synopsis**

This budget covers the costs of land court recordings and legal services. These costs, primarily associated with real estate tax liens and foreclosures, are usually recovered by the town when the taxes are ultimately paid.

**Budget Observations**

This budget is level funded.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$296,000.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Pension Contributions.

**Budget Summary: Pension Contributions**

	Town	School	Total
Proposed FY2023 Budget	\$ 12,449,141	\$ 4,585,057	\$ 17,034,198
FY2022 Revised Budget	\$ 11,867,955	\$ 4,335,173	\$ 16,203,128
FY2021 Actual	\$ 11,289,180	\$ 4,163,498	\$ 15,452,678

**Department Synopsis**

This budget (comprised of both the town and non-educational-based School Department pension contributions) represents the town's normal pension funding based on current employees and retirees using actuarial calculations, plus an amount needed to amortize the unfunded prior liability.

**Budget Observations**

The increase in the FY2023 budget is \$831,070, a 5.1% increase from FY2022.

This budget is produced using the state schedule with a long-term goal of being fully funded by 2035. The chart above reflects the town employees and non-education-based school employees. The Trust is managed and invested by the Plymouth Retirement Board, a 5-member board that meets on a regular basis.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$17,034,198.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Member Insurance.

**Budget Summary: Member Insurance**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 39,911,705	\$ 0	\$ 0	\$ 39,911,705
FY2022 Revised Budget	\$ 37,687,546	\$ 0	\$ 0	\$ 37,687,546
FY2021 Actual	\$ 36,275,440	\$ 0	\$ 0	\$ 36,275,440

**Department Synopsis**

This budget represents the taxpayer-funded employer contributions to the Healthcare Trust Funds (one for Medical and one for Dental).

**Budget Observations**

The increase in the FY2023 budget is \$2,224,159, a 5.9% increase from FY2022.

This increase appears appropriate given Plymouth's claims trend and the balance projections for the Health Insurance Trust Fund.

The proposed budget increase reflects a conservative approach to funding the Health Insurance Trust Fund by minimizing premium increases for employees and ensuring adequate funding of the Trust to pay estimated claims.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$39,911,705.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Scott Stephenson, and Joseph Lalley  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: OPEB Trust Funding.

**Budget Summary: OPEB Trust Funding**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 1,149,501	\$ 0	\$ 1,149,501
FY2022 Revised Budget	\$ 0	\$ 1,109,956	\$ 0	\$ 1,109,956
FY2021 Actual	\$ 0	\$ 500,000	\$ 0	\$ 500,000

**Department Synopsis**

This budget puts aside funds for the Other Post-Employment Benefits obligations of the town to its employees. The primary component of that liability is retiree health insurance benefits.

**Budget Observations**

The increase in the FY2023 budget is \$39,545, a 3.6% increase from FY2022.

The FY2023 funding is based on 1% of estimated payroll.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$1,149,501.

To: Advisory & Finance Committee  
From: Budget Sub-Committee B  
Ashley Shaw (Chair), Karen Hamilton, Steve Nearman and Scott Stephenson  
Date: February 7, 2022  
Subject: Sub-Committee B FY2023 Budget Review & Recommendations: Unemployment Compensation.

**Budget Summary: Unemployment Compensation**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 125,000	\$ 0	\$ 125,000
FY2022 Revised Budget	\$ 0	\$ 225,000	\$ 0	\$ 225,000
FY2021 Actual	\$ 0	\$ 225,000	\$ 0	\$ 225,000

**Department Synopsis**

This budget represents a transfer to the Unemployment Compensation Trust. The trust is used to cover unemployment compensation claims.

**Budget Observations**

This budget has decreased by \$100,000. Due to COVID-19 unemployment was a significant cost, now that cost is falling off as we restore positions and get people back to work.

**Recommendations**

The sub-committee recommends approval of the Select Board's budget of \$125,000.

### **Department of Finance - Debt and Interest**

	FY21 Actual	FY22 Revised	FY23 Proposed
710 Long Term Debt	\$ 9,551,234	\$ 9,848,987	\$ 9,672,799
750 Long Term Interest	\$ 6,552,736	\$ 6,297,978	\$ 6,001,616
752 Short Term Interest	\$ 306,349	\$ 48,221	\$ 463,759
753 Misc Interest	\$ 1,884	\$ 5,000	\$ 5,000
755 Bond Issuance Costs	\$ 4,750	\$ 25,000	\$ 25,000
Total	\$ 16,416,953	\$ 16,225,186	\$ 16,168,174

### **Budget Observations**

The decrease in the Long-Term Debt budget for FY2023 is \$176,188, a 1.8% decrease from FY2022. This budget reflects principal payments due on existing debt.

The decrease in the Long-Term Interest budget for FY2023 is \$296,362, a 4.7% decrease from FY2022. This budget reflects the interest on existing long-term debt.

The increase in the Short-Term Interest budget for FY2023 is \$415,538, an 861.7% increase from FY2022. This budget reflects the interest on new approved projects in their early stages before a long-term bond is issued.

The Miscellaneous Interest budget is level funded for FY2023. This budget is primarily interest paid on tax abatements.

The Bond issuance Costs budget is level funded for FY2023. This budget reflects the costs of issuing bonds and Bond Anticipation Notes paid up front, such as legal, printing, etc., that are not covered by bond premiums.

### **Recommendations**

The sub-committee recommends approval of the Select Board budget amounts for each of the debt and interest budgets listed above.



To: Advisory & Finance Committee  
From: Budget Sub-Committee C: Kevin Canty, Chair; Gail Butler;  
William Marani; Don Piatt  
Date: February 16, 2022  
Subject: Sub-Committee C FY2023 Budget Review & Recommendations: Police Department

### **Budget Summary: Police Department**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 12,975,301	\$ 484,514	\$ 567,110	\$ 14,026,925
FY2022 Revised Budget	\$ 12,789,467	\$ 573,094	\$ 430,600	\$ 13,793,161
FY2021 Actual	\$ 13,271,456	\$ 475,292	\$ 358,791	\$ 14,105,539

### **Department Synopsis**

Chief Dana Flynn leads the Plymouth Police Department, which is charged with delivering police protection and carrying out various law enforcement responsibilities within the Town of Plymouth.

### **Budget Observations**

The Budget approved by the Select Board recommends a \$233,764 (1.7%) overall increase to the Police Department. Salaries and Wages sees a \$15,073 (0.1%) decrease attributable to the retirement of longer-tenured officers and those positions being replaced by newer hires at lower steps. Overtime sees a \$193,913 (18.9%) increase in anticipation of a new collective bargaining agreement, and to permit the Department to cover the White Horse Beach patrol and cover shifts vacancies as needed. Other Expenses sees an overall reduction of \$88,580 (15.5%) from last year. The Repair and Maintenance Equipment line item accounts for much of this, itself seeing a \$125,580 (45.5%) decrease over last year. This decrease is due to the transfer of IT-related services for the Department that were previously funded through this line item into the Town's IT Department as part of the Select Board's effort to consolidate Town-wide IT services as much as possible. Meetings, Education and Training sees a \$27,180 (102%) increase over last year as the Department is looking to increase training opportunities for its officers, many of which are relatively recent hires. Uniform Supplies also sees an increase of \$13,135 (37.7%) in anticipation of new hires that will need to be equipped and outfitted, with 17 new hires in the pipeline at the time of the Sub-Committee meeting. Departmental Equipment also sees an increase of \$136,510 (31.7%) that is driven almost entirely by the need to replace ten cruisers in the upcoming fiscal year.

### **Initiatives & Opportunities**

There are no new initiatives or opportunities to report.

### **Recommendations**

The Sub-Committee recommends a budget for this Department consistent with that approved by the Select Board.

### **Comments / Other**

The Sub-Committee believes this division is well run and serves the Town effectively.

To: Advisory & Finance Committee  
From: Budget Sub-Committee C: Kevin Canty, Chair; Gail Butler;  
William Marani; Don Platt  
Date: February 16, 2022  
Subject: Sub-Committee C FY2023 Budget Review & Recommendations: Fire Department

#### **Budget Summary: Fire Department**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 14,396,261	\$ 434,629	\$ 197,732	\$ 15,028,622
FY2022 Revised Budget	\$ 13,602,000	\$ 508,226	\$ 156,242	\$ 14,266,468
FY2021 Actual	\$ 11,789,784	\$ 490,924	\$ 80,579	\$ 12,361,287

#### **Department Synopsis**

Chief Edward Bradley currently leads the Plymouth Fire Department, which is charged with providing fire protection and a variety of emergency medical services within the Town of Plymouth. This Budget was put together by both Chief Bradley and current Deputy Chief Neil Foley. Deputy Chief Foley will be taking over the top job upon Chief Bradley's retirement this April and leading the Department through the next fiscal year and beyond.

#### **Budget Observations**

The Budget approved by the Select Board recommends a \$762,154 (5.3%) overall increase to the Fire Department. This includes a \$1,617,826 (14.9%) increase to Salaries and Wages. This increase is partly due to step and COLA increases, but the single most significant contribution to this increase is due to the expiration of the SAFER Grant that has helped offset the salaries of twelve firefighter positions for the last 3 years. The Town received this grant due to the serious need to increase the Department's staffing levels, and these firefighters have helped the Town decrease response times to calls, increase its firefighting and lifesaving capabilities, and avoid staffing-related brownouts at the Town's numerous fire stations over this time. The Department views the retention of these firefighters as essential to its ongoing operations.

Other Expenses sees a total decrease of \$73,597(14.5%). This net decrease is due mostly to a decrease in the cost of Repair & Maintenance of Vehicles and a decrease to the Communication Services line item from the elimination of the temporary communications tower with the new permanent tower coming on line for next fiscal year. Lastly, Departmental Equipment sees a \$41,490 (26.6%) increase to be used for the replacement of various pieces of firefighter gear and equipment (most notably radios and blood borne pathogen protective gear) and to pay for station maintenance and upkeep.

#### **Initiatives & Opportunities**

Prior to the pandemic, the Department had sought to make its then-part-time administrative assistant full time in order to keep up with the needs of the Department. As part of budget cuts at the outset of the pandemic, this position was instead furloughed and then ultimately terminated, but the need still exists. With the worst of the pandemic hopefully behind us, the Department is seeking to bring this position back as a full-time position for this fiscal year at a salary of \$43,685.

#### **Recommendations**

The Sub-Committee recommends a budget for this Department consistent with that approved by the Select Board.

### Comments / Other

The Sub-Committee believes this Department is well run, and does the best it can with current staffing and rising demands. Areas for improvement exist, but increases in staffing are necessary to achieve better results. The Sub-Committee is confident that the Department's leadership is capable of getting the Department where it wants to be once staffing is increased.

To: Advisory & Finance Committee  
From: Budget Sub-Committee C: Kevin Canty, Chair; Gail Butler;  
William Marani; Don Platt  
Date: February 16, 2022  
Subject: Sub-Committee C FY2023 Budget Review & Recommendations: Emergency Management

**Budget Summary: Emergency Management**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 59,998	\$ 59,900	\$ --	\$ 119,898
FY2022 Revised Budget	\$ --	\$ 59,900	\$ --	\$ 59,900
FY2021 Actual	\$ --	\$ 2,420	\$ --	\$ 2,420

**Department Synopsis**

The Office of Emergency Management is a division of the Plymouth Fire Department. Christian Horvath serves as the Emergency Management Director. An administrative assistant also works in this division. The responsibilities of this division include the activation of the Emergency Operations Center, acting as liaison with local, state, and federal public safety and law enforcement and emergency management officials. The division also performs post-incident debris management work.

**Budget Observations**

The Budget approved by the Select Board sees an increase of \$59,998 (100.2%). This increase is due to the Town assuming responsibility for funding half of the salaries of this division. These positions were previously entirely funded through a grant from the operator of Pilgrim Nuclear Power Station, but with the plant progressing through the decommissioning process it is not expected that the grant funding will be available for much longer. Assuming some of this cost now will make the eventual absence of this grant easier for to bear.

**Initiatives & Opportunities**

The Town is taking on half of the division's salaries at this time in an effort to transition those positions that were previously paid entirely through a grant with the operator of the Pilgrim Nuclear Power Station onto the Town's books in anticipation of that funding source leaving Plymouth in the coming years. This isn't truly a new initiative, but rather a new way to fund a division that is increasingly vital to the Town in times of emergency.

**Recommendations**

The Sub-Committee recommends a budget for this Division consistent with that approved by the Select Board.

**Comments / Other**

The Sub-Committee believes this division is well run and serves the Town effectively.

To: Advisory & Finance Committee  
From: Budget Sub-Committee C: Kevin Canty, Chair; Gail Butler;  
William Marani; Don Platt  
Date: February 16, 2022  
Subject: Sub-Committee C FY2023 Budget Review & Recommendations: Animal Control

**Budget Summary: Animal Control**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 170,707	\$ 6,800	\$ --	\$ 177,507
FY2022 Revised Budget	\$ 167,829	\$ 6,800	\$ --	\$ 174,629
FY2021 Actual	\$ 165,750	\$ 7,946	\$ --	\$ 173,696

**Department Synopsis**

This is one of three divisions within Marine and Environmental Affairs. David Gould is the Director of Marine and Environmental Affairs. This division employs three animal control officers. This division runs the Town's animal shelter, enforces the Town's animal by-laws and provides support for resident encounters with wildlife.

**Budget Observations**

The Budget approved by the Select Board contains a \$2,878 (1.7%) overall increase. This increase is situated entirely in the Personnel Services section of the budget and is caused by contractual step increases to Salaries and Wages amounting to a \$1,598 (1.0%) increase to that line item and an increase to the Overtime line item by \$1,290 (75.4%) that is intended to reduce the amount of comp time earned by employees. This is needed because when overtime funding runs out the division must compensate employees with additional time off instead of overtime pay, which can have a cascade effect as the year progresses and make running and operating the division year-round very difficult. The increase in Overtime will significantly help with this.

**Initiatives & Opportunities**

There are no new initiatives or opportunities to report.

**Recommendations**

The Sub-Committee recommends a budget for this division of Marine & Environmental Affairs that is consistent with that approved by the Select Board.

**Comments / Other**

The Sub-Committee believes this division is well run and serves the Town effectively.

To: Advisory & Finance Committee  
 From: Budget Sub-Committee C: Kevin Canty, Chair; Gail Butler; William Marani; Don Platt  
 Date: February 16, 2022  
 Subject: Sub-Committee C FY2023 Budget Review & Recommendations: Harbormaster

### **Budget Summary: Harbormaster**

	Personnel Expenses	Other Expenses	Fuel & Utilities	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 407,847	\$ 45,800	\$ 25,000	\$ --	\$ 478,647
FY2022 Revised Budget	\$ 405,269	\$ 41,500	\$ 19,000	\$ 26,350	\$ 492,119
FY2021 Actual	\$ 378,046	\$ 37,464	\$ 17,430	\$ 35,890	\$ 468,830

### **Department Synopsis**

This is one of three divisions within Marine and Environmental Affairs. David Gould is the Director of Marine and Environmental Affairs, and Chad Hunter serves as the Harbormaster. The Harbormaster works to protect life, property, and natural resources upon and within Plymouth's waterways. This division is responsible for search and rescue operations, responding to boating emergencies, enforcement of boating laws and by-laws, and manages moorings, docks, and the town piers.

### **Budget Observations**

This Budget, as approved by the Select Board, contains a \$13,472 (2.7%) total decrease over last year. Personnel Services sees a total increase of \$2,578 (0.6%). This increase is based on contractual step increases and other contracted benefits. The line item for part time/season positions is being reduced by \$10,000 and that money is being redirected to the Overtime line item, which, like with the Animal Control division, will reduce the amount of comp time that must be given to full-time employees of this division and make it easier to schedule and operate the division year-round. The Repair & Maintenance Equipment line items sees a \$3,000 (17.4%) increase, half of which is to cover the costs of needed repairs to boats and the other half of which is to acquire more floats for the harbor. Marine Fuel sees an increase of \$6,000 (31.6%) to reflect the rising cost of fuel in the current market. Lastly, Departmental Equipment sees a decrease of \$26,350 (100.0%). In recent years, the division has used this line item to do significant work on its boats, such as repowering their motors, but that work has been completed and no new work is currently required, hence this reduction.

### **Initiatives & Opportunities**

This division is not undertaking any new initiatives this upcoming fiscal year. However, the Sub-Committee did discuss the Maritime Facility and the number of transient boaters that it is bringing into Town. Despite the still ongoing pandemic, the Town did see a good amount of transient boaters coming into Town since the facility was built. There were originally 9 transient moorings, and that number has since increased to 12 due to the demand. The division is confident they will see an increase in transient boaters over the coming years as word continues to spread and the pandemic hopefully abates, which will mean more fees coming into Town and more potential customers for local restaurants and other businesses.

### **Recommendations**

The Sub-Committee recommends a budget for this division of Marine & Environmental Affairs that is consistent with that approved by the Select Board.

### **Comments / Other**

The Sub-Committee believes this division is well run and serves the Town effectively.

To: Advisory & Finance Committee  
From: Budget Sub-Committee C: Kevin Canty, Chair; Gail Butler;  
William Marani; Don Platt  
Date: February 16, 2022  
Subject: Sub-Committee C FY2023 Budget Review & Recommendations: Natural Resources

**Budget Summary: Natural Resources**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 533,586	\$ 85,340	\$ 14,000	\$ 632,926
FY2022 Revised Budget	\$ 527,362	\$ 84,840	\$ --	\$ 612,202
FY2021 Actual	\$ 509,764	\$ 84,290	\$ --	\$ 594,053

**Department Synopsis**

This is one of three divisions within Marine and Environmental Affairs. David Gould is the Director of Marine and Environmental Affairs. This division is tasked with protecting Plymouth's natural resources. Responsibilities include monitoring of Long Beach, inland fisheries, and Plymouth's numerous lakes and ponds. The division conducts biological and nutrient monitoring programs, water sampling, and other water testing. The division also coordinates Hazardous Waste collection days each Fall and Spring.

**Budget Observations**

This Budget, as approved by the Select Board, contains a \$20,724 (3.4%) total increase over last year. Salaries and Wages sees an increase of \$1,832 (0.4%) due to contractual step increases. Like with the Animal Control and Harbormaster divisions, this division is also increasing Overtime by \$2,625 (110.5%) to reduce the amount of comp time that must be given to employees when overtime funds are exhausted and make it easier to schedule and operate the division year-round. Departmental Equipment sees an increase of \$14,000 to conduct some badly needed repairs on two of the division's trucks that are experiencing body rot.

**Initiatives & Opportunities**

This division is not undertaking any new initiatives this upcoming fiscal year.

**Recommendations**

The Sub-Committee recommends a budget for this division of Marine & Environmental Affairs that is consistent with that approved by the Select Board.

**Comments / Other**

The Sub-Committee believes this division is well run and serves the Town effectively.



**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – Public Works

Budget Sub-Committee D - Public Works is comprised of the following members from the Advisory & Finance Committee:

- Brian Dunn
- Bob Eisenstein
- Joe Lalley, Chair
- Larry McGrath
- Evelyn Strawn

The virtual meeting began at 8:30 AM on January 26, 2022 and was broadcast on PACTV. A recording for the PACTV broadcast is available at this link:

<https://videoplayer.telvue.com/player/SoyiaNCvnOa3EtFnUDtaDbkyi72cpHJx/playlists/1617/media/695499?autostart=false&showtabssearch=true&fullscreen=false&jwsourc=cl>

The chair began the meeting by taking attendance. Mr. Dunn, Mr. Lalley, Mr. McGrath, and Ms. Strawn were present. Mr. Eisenstein had previously notified the chair that he was unable to attend and was noted as absent.

An opportunity for public comment was provided. There were no members of the public in attendance.

The chair invited Director of Public Works, Jonathan Beder, to make some opening remarks. Mr. Beder noted that the proposed FY23 budget is a level service budget of about \$11.4M. Significant changes in the proposed budget include cost of living increases in the three union contracts with the employees in the division. He noted the positive impact the new COBRA contract is having on filling vacancies, employee retention and attracting quality applicants. Mr. Beder noted that there are significant impacts to capital budgets caused by delays in obtaining materials and equipment coupled with significant increases in material costs.

Ms. Strawn asked Mr. Beder about challenges in filling vacancies experienced in previous years.

## Report for Sub-Committee D – Public Works

Mr. Beder noted the positive impact the new COBRA contract is having on filling vacancies, and on employee retention. There are still challenges in filling equipment operator positions due to the complexity of state license and certification requirements for the positions. Mr. Dunn thanked Mr. Beder for his role in the negotiating the new contract and expressed his delight that the Town is already reaping the benefits.

The overall increase of DPW departmental budgets proposed for FY23 is 7.7% higher than the Revised FY22 budget

Total Budget	Fiscal Year	2-Other	3-Fuel and	4-Departmental	
Public Works Departments	1-Personnel	Expenses	Utilities	Equipment	Grand Total
FY23 Select Board Proposed	\$7,042,348	\$2,367,154	\$1,925,580	\$37,471	\$11,372,553
FY22 Revised	\$6,177,644	\$2,281,584	\$1,970,580	\$126,073	\$10,555,881
FY21 Actual	\$5,225,874	\$1,951,822	\$1,660,684	\$56,202	\$8,894,582

The sub-committee also reviewed 423 D – Snow & Ice Removal that is part of the Town Fixed Costs and not included in the table above. Mr. Beder noted the 8.2% proposed increase for FY23 is driven by an anticipated contractual increase in personnel expenses and an increase to Other Expenses of \$35,000 to align the budget more closely to historical expenses incurred in a typical snow year.

At the conclusion of the department budget reviews and the review of 423 D – Snow and Ice, the chair sought comment from the public and committee members. It was noted that Mr. McGrath had to excused himself in the meeting. After a brief discussion as to vote on each individual budget or vote on the budgets as a whole, Mr. Dunn made a motion to approve the FY23 budgets as proposed. This was seconded by Ms. Strawn. In the discussion that followed on the motion, Ms. Strawn appreciated the amount of information and back up for the changes to the budgets. She noted that the bulk of the increases are related the new union contract and that she will support the motion. Mr. Dunn said it was good to hear we are getting more applicants and getting positions filled. The committee expressed appreciate to the DPW staff for their time and effort in preparing the materials and for the great work they do day in and day out for the town. With Mr. Dunn, Ms. Strawn and Mr. Lalley voting yes, the motion for approval by Sub Committee D – Public Works carried.

## **Report for Sub-Committee D – Public Works**

Ms. Strawn then made a motion to adjourn. Mr. Dunn seconded. There was no discussion. With Mr. Dunn, Ms. Strawn and Mr. Lalley voting yes, Sub Committee D – Public Works adjourned at 9:55 AM.

The following pages contain the budget report for each department

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – **411 D - Engineering**

### **Budget Summary 411 D - Engineering:**

Department	1-Personnel	2-Other Expenses	3-Fuel and Utilities	4-Departmental Equipment	Grand Total
<b>411 D - Engineering</b>					
FY23 Select Board Proposed	\$512,794	\$83,861		\$0	\$596,655
FY22 Revised	\$523,553	\$83,862		\$17,075	\$624,490
FY21 Actual	\$396,872	\$74,286		\$0	\$471,158

### **Department Synopsis**

The Engineering Division is led by Sheila Sgarzi, Town Engineer. The Division is made up of seven full time employees in addition to the Town Engineer. There are two vacancies, Civil Engineer and Town Surveyor. Ms. Sgarzi noted there are only 700 licensed surveyors in the state with 350 towns and high demand from the private sector. The department remains short staffed. The Division is responsible for providing design/engineering, field surveying services, project and technical support related to town-owned land, rights of way and infrastructure.

### **Budget Observations**

86% of the budget is Personnel Expense. Pavement marking is the largest component of the Other Expenses line. The reduction in personnel expense is offset by proposed increases in Other Expenses and Departmental Equipment. The overall budget will decline by 4.5%

### **Initiatives & Opportunities**

Ms. Sgarzi reported they sent three capital projects request to CIC listed in order of department priority:

1. Traffic Signal Improvement - \$2.7M
2. Pavement Management and ADA Compliance - \$175K
3. Manomet Avenue Wicking Wells- \$525K

### **Recommendations**

The Sub-Committee approved the Select Board recommended budget for the FY 23 411 D - Engineering budget of \$596,655


## **Report for Sub-Committee D – Public Works**

### **Comments / Other**

There was a brief discussion about the status of the Brook Rd Bridge Project. Mr. Beder will be updating the Select Board soon.

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – 420 D - Highway

Department		3-Fuel and 4-Departmental			Grand Total	
		1-Personnel	2-Other Expenses	Utilities		Equipment
420 D - Highway						
FY23 Select Board Proposed		\$2,134,000	\$235,570	\$36,180	\$9,471	\$2,415,221
FY22 Revised		\$1,894,979	\$210,570	\$36,180	\$43,913	\$2,185,642
FY21 Actual		\$1,665,677	\$159,554	\$25,596	\$39,204	\$1,890,031

### Department Synopsis

The Highway Division provides repairs, road maintenance and construction services for approximately 430 miles of public and private roadways in Plymouth. The department provides logistics support for numerous special events held in the Town of Plymouth

### Budget Observations

87% of the budget is Personnel Expense. The \$239K (12.6%) increase in the proposed FY23 Personnel line is driven in part by the new union contract budget and a restoration of the overtime budget. This is in anticipation of the Post COVID-19 return of special events in the town for which the department provides logistics support and is usually done on overtime basis. . .The increase in Other Expenses include a \$25K amount for every other year crusher expenses to process Construction and Demolition C&D waste generated by Town work. The recycled material is used for road base in the town.

### Initiatives & Opportunities

Mr. Beder reported the department has made three capital equipment requests to CIC listed in order of department priority:

1. Replace Truck H345 - 2006 Ford F350 - \$90K
2. Replace Trailer H325 – 2006 - \$43K
3. Replace Truck H335 - 2002 Volvo - \$346K

They have also made a special request to replace Sweeper H303 at a cost of \$345K. The equipment has failed and is out of service. It is needed to meet Storm Water Management Program compliance requirements. Replacement is the highest priority for the department.

## **Report for Sub-Committee D – Public Works**

### **Recommendations**

The Sub-Committee approved the Select Board recommended budget for the FY 23 420 D - Highway budget of \$2,415,221.

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – **421 D – Administration**

Department	1-Personnel	2-Other Expenses	3-Fuel and Utilities	4-Departmental Equipment	Grand Total
<b>421 D - Administration</b>					
FY23 Select Board Proposed	\$781,709	\$41,132			\$822,841
FY22 Revised	\$640,618	\$16,131			\$656,749
FY21 Actual	\$583,173	\$12,327			\$595,500

### **Department Synopsis**

The Department of Public Works Administrative Division consists of four employees including Director Jonathan Beder, Assistant Director Dennis Wood, Business Manager and M. Newell, OSHA Officer.

### **Budget Observations**

95% of the budget is Personnel Expense. The increase in Other Expenses is related to OSHA training. This has become a very successful program in the town.

### **Comments / Other**

Mr. Beder pointed out the importance of the Road Preservation Program for \$5M in the FY23 Capital Improvement Plan.



### **Recommendations**

The Sub-Committee approved the Select Board recommended budget for the FY 23 421 D - Administration budget of \$822,841.



## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – **422 D - Building Maintenance:**

		3-Fuel and			
Department		1-Personnel	2-Other Expenses	Utilities	Grand Total
 <b>422 D - Building Maintenance</b>					
FY23 Select Board Proposed		\$961,958	\$967,272	\$1,328,700	\$3,257,930
FY22 Revised		\$863,298	\$947,272	\$1,373,700	\$3,184,270
FY21 Actual		\$668,908	\$815,481	\$1,171,144	\$2,655,533

### Department Synopsis

The Building Maintenance is managed by Nicholas Hill. The Department maintains various Town buildings including the seven Fire Stations, the Police Station, Town Hall, Memorial Hall, two libraries, the DPW Facility and Annex and Maritime Facility. There are 20 budgeted positions in the Division with five positions currently vacant. The Division hired a Facilities Manager and an Operations Manager to put “more eyes out in the field” to be more proactive in maintaining building roofs and parking lots.is headed.

### Budget Observations

The proposed FY23 budget is comprised of 29.5% for Personnel Expense, 29.7% for Other Expenses, and 40.8% for Fuel and Utilities. The overall increase in the FY23proposed budget is 11.4%. It includes an increase for annual maintenance to preserve the life of the parking deck.

### Initiatives & Opportunities

Mr. Hill reported the department has made three capital project requests to CIC listed in order of department priority:



1. Police Department HVAC Replacement - \$1.4M
2. Town Building Plumbing Upgrades - \$157K
3. Town Building Painting Repairs - \$161K

### Recommendations

The Sub-Committee approved the Select Board recommended budget for the FY 23 422 D - Building Maintenance budget of \$3,257,930

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – 423 D – Snow & Ice:

Department	 1-Personnel	2-Other Expenses	Grand Total
 <b>423 D - Snow and Ice</b>	<b>\$597,792</b>	<b>\$1,915,707</b>	<b>\$2,513,499</b>
FY23 Select Board Proposed	\$125,638	\$555,000	\$680,638
FY22 Revised	\$109,250	\$520,000	\$629,250
FY21 Actual	\$362,904	\$840,707	\$1,203,611

### **Department Synopsis**

This DPW Snow and Ice Budget is a Fixed Cost item. This budget is used for the removal of Snow and Ice from Plymouth Roads and Town public facilities. DPW contracts with several independent contractors to use their private vehicles to plow the snow.

Mr. Beder noted the 8.2% proposed increase for FY23 is driven by an anticipated contractual increase in personnel expenses and an increase to Other Expenses of \$35,000 to align the budget more closely to historical expenses incurred in a typical snow year.

### **Budget Observations**

The proposed FY23 budget is comprised of 18.5% for Personnel Expense, and 81.5% for Other Expenses. The overall increase in the FY23 proposed budget is 8.1%.

### **Recommendations**

The Sub-Committee approved the Select Board recommended budget for the FY 23 423 D – Snow & Ice budget of \$680,638

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – **Budget Summary 425 D - Fleet Maintenance:**

4- Department 3-Fuel and al					
Department	1-Personnel	2-Other Expenses	Utilities	Equipment	Grand Total
425 D - Fleet Maintenance					
FY23 Select Board Proposed	\$471,625	\$458,090	\$560,700	\$0	\$1,490,415
FY22 Revised	\$419,298	\$458,090	\$560,700	\$46,500	\$1,484,588
FY21 Actual	\$375,191	\$401,137	\$463,944	\$7,745	\$1,248,017

### **Department Synopsis**

The Fleet Maintenance Department is responsible for the maintenance and repair of all town owned vehicles necessary to perform a variety of town functions and responsibilities. including Police, Fire and Public Works vehicles. The Fleet Maintenance Department has six full time employees and one part-time employee.

### **Budget Observations**

The proposed FY23 budget is comprised of 31.6% for Personnel Expense, 30.7% for Other Expenses, and 37.7% for Fuel and Utilities. The overall increase in the FY23 proposed budget is 0.4%.

### **Initiatives & Opportunities**

Mr. Beder reported the department has made three capital equipment requests to CIC listed in order of department priority:


1. Update Truck Radios for FCC Compliance- \$299K
2. Replace Vehicle/Equipment Lifts (4)- \$39K
3. Replace 2013 Focus (2), 2012 Taurus, 2005 Crown Vic - \$115K

### **Recommendations**

The Sub-Committee approved the Select Board recommended budget for the FY 23 425 D - Fleet Maintenance budget of \$1,490,415.

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – **433 D – Transfer Station Operations:**

Department	 1-Personnel	2-Other Expenses	Grand Total
<b>433 D - Transfer Station Operations</b>			
FY23 Select Board Proposed	\$72,845	\$195,720	\$268,565
FY22 Revised	\$67,791	\$188,250	\$256,041
FY21 Actual	\$69,479	\$157,187	\$226,666

### Department Synopsis

The Solid Waste Department is responsible for the disposal of solid waste generated by Plymouth Schools and public buildings. It oversees the Transfer Station Operations, Landfill Monitoring, and contracts with SEMASS to convert Plymouth's solid waste into energy. This budget does not include the enterprise operation at the Manomet Transfer Station

### Budget Observations

Other Expenses include landfill monitoring expenses. The proposed budget increase 4.9%

### Recommendations


The Sub-Committee approved the Select Board recommended budget for the FY 23 433 D – Transfer Station Operations budget of \$268,565.

### Comments / Other

Ms. Strawn initiated a brief discussion about changes in the recycling market that have resulted in reduced waste stream diversion and lower revenues for the Enterprise Fund.

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – Budget Summary 490 D – Crematory

Department	 1-Personnel	2-Other Expenses	Grand Total
<b>490 D - Crematory</b>			
FY23 Select Board Proposed	\$191,551	\$50,100	\$241,651
FY22 Revised	\$179,581	\$44,600	\$224,181
FY21 Actual	\$142,000	\$41,387	\$183,387

### **Department Synopsis**

There is one full time and four part time positions in the Town Crematory Division. A full time Cremationist, a part time Superintendent and a part time Administrative Assistant. The Cremationist J Hampton heads the Division that cremates human remains for a fee.

### **Budget Observations**

Personnel accounts for 78% of the budget. The proposed budget increase of 7.8% is driven by the terms of the new union contract.

### **Recommendations**

The Sub-Committee approved the Select Board recommended budget for the FY 23 490 D - Crematory budget of \$241,651.

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – **Budget Summary 491 D - Cemetery**

Department	1-Personnel	2-Other Expenses	4-Departmental Equipment	Grand Total
<b>491 D - Cemetery</b>				
FY23 Select Board Proposed	\$717,529	\$82,831	\$28,000	\$828,360
FY22 Revised	\$527,432	\$82,831	\$18,585	\$628,848
FY21 Actual	\$329,063	\$45,387	\$9,253	\$383,703

### Department Synopsis

The Cemetery Division Maintains the Town Cemetery. It consists of eleven full time and three part-time employees as the Superintendent and Administrative Assistant positions are split between the Cemetery and Crematory Divisions.

### Budget Observations

Personnel accounts for 87% of the budget. The proposed budget increase of 31.8% is driven by the terms of the new union contract. Mr. Beder noted that vacant positions are being filled in phases to insure continued smooth operations.

### Recommendations



The Sub-Committee approved the Select Board recommended budget for the FY 23 491 D - Cemetery budget of \$241,651.

### Comments / Other

There was discussion about the new cemetery committee. The committee will be bringing forward recommendations for changes to rules and regulation and the acquisition of new burial space to the Select Board. Ms. Strawn inquired if green burials are being considered. Mr. Beder said the committee is investigating this.

## Report for Sub-Committee D – Public Works

**To:** Advisory & Finance Committee  
**From:** Budget Sub-Committee D - Public Works  
**Date:** February 16, 2022  
**Subject:** Report for Sub-Committee D – Budget Summary 492 D - Parks and Forestry:

Department	 1-Personnel	2-Other Expenses	Grand Total
 492 D - Parks and Forestry			
FY23 Select Board Proposed	\$1,198,337	\$252,578	\$1,450,915
FY22 Revised	\$1,061,094	\$249,978	\$1,311,072
FY21 Actual	\$995,511	\$245,076	\$1,240,587

### **Department Synopsis**

The Building Maintenance is managed by Superintendent Nick Faiella. The Forestry and Parks Division is responsible for the maintenance 35 areas including parks, beaches, and sports complexes. In addition to the superintendent, there are 17 other employees in the department. The department has requested a tree climber position be upgraded to foreman to improve operational efficiency.

### **Budget Observations**

The proposed FY23 budget is comprised of 82.6% for Personnel Expense and 17.4% for Other Expenses. The overall increase in the FY23 proposed budget is 10.7%.

### **Initiatives & Opportunities**

The department has made a special project request to CIC for repairs to the Brewster Garden Stairs - \$74K. In addition to the special request, Mr. Faiella reported the department has made three capital project requests to CIC listed in order of department priority:

1. 6-Wheel Truck with Chip & Dump Body
2. Replace P22 with 1-Ton Dump Truck

Both would improve the ability of the department to respond to tree damage and snow events.

### **Recommendations**

The Sub-Committee approved the Select Board recommended budget for the FY 23 492 D - Parks and Forestry budget of \$1,450,915

To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2023 Budget Review & Recommendations: Planning & Development

**Budget Summary: Planning & Development**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 646,605	\$ 186,145	\$ 7,500	\$ 840,250
FY2022 Revised Budget	\$ 643,567	\$ 181,322	\$ 0	\$ 824,889
FY2021 Actual	\$ 633,340	\$ 234,402	\$ 0	\$ 867,541

**Department Synopsis**

The mission of the Department of Planning and Development is to coordinate the planning, community, and economic development activities of all Town government agencies. This department provides a comprehensive vision of the Town's long-range goals and endeavors to administer local development controls in fair and equitable manner. The Department is led by Director of Planning & Development, Lee Hartmann.

Community Development provides and implements programs and activities that benefit low- and moderate-income persons, including housing and economic development services. The function of the Community Development Office is to provide education, leadership, policies, and programs to expand and preserve safe and affordable housing opportunities, and to promote a strong community for all residents. These services and the staff that provide them are funded 100% by the federal government through HUD.

**Budget Observations**

Personnel Services have increased \$3,038 or 0.5%. Other Expenses have increased \$4823 or 2.7%. There is a continuation of \$10,000 of the Energy Efficiency Budget. These funds are generally appropriated to items such as maintenance of electric vehicle charging stations and increasing energy efficient street lighting. The Departmental Equipment request of \$7,500 is to replace the fifteen (15) year old hand-held GPS devices. These are used by staff, Planning Board members and Conservation Commissioners.

**Initiatives & Opportunities**

The Director of Planning & Development continues to stress the value of a new Town Master Plan. Although sections of the Master Plan have been updated in recent years (e.g., Village Steering Committee Master Plans), the overall Master Plan has not been updated since 2006. The Planning Board is working on developing a capital request for a future Town Meeting. They have appointed a committee that will be looking at the existing plans and developing a scope of service. It is estimated that such a plan would cost between \$300K and \$400K.

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$840,250.



To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2023 Budget Review & Recommendations: Redevelopment Authority

**Budget Summary: Redevelopment Authority**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 23,185	\$ 0	\$ 23,185
FY2022 Revised Budget	\$ 0	\$ 22,510	\$ 0	\$ 22,510
FY2021 Actual	\$ 0	\$ 22,430	\$ 0	\$ 22,430

**Department Synopsis**

The Plymouth Redevelopment Authority (PRA) is independent of the town and the budget provides partial funding for the PRA's staff and activities. In addition, the town supports the operation of the PRA through the provision of office space and use of Town equipment such as computers, printers, fax and copiers. The budget is managed by the Director of Community Development, David Golden. Services provided by the PRA include counseling programs for residents on subjects such as HUD, reverse mortgages, first-time homebuyer, and foreclosure. The Authority also participates in active programs such as the Massachusetts Housing Rehabilitation Agency's Get the Lead Out program and the Plymouth Community Housing Inc.'s affordable housing projects. In addition to the Town's budget appropriations, the Plymouth Redevelopment Authority receives funds from a variety of State and Federal programs, including a HUD grant, and from consulting fees. The town's contribution represents a 25% match for these grants.

**Budget Observations**

The budget chiefly consists of technical services of \$11,330, which provides partial compensation for the executive director, who performs grant and program management services, administrative services of \$11,742, which provide funds to compensate a part-time administrative assistant, and surety bonds of \$113.

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$23,185.

To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2023 Budget Review & Recommendations: Center for Active Living

**Budget Summary: Center for Active Living**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 455,975	\$ 166,293	\$ 3,770	\$ 626,038
FY2022 Revised Budget	\$ 424,155	\$ 122,875	\$ 7,752	\$ 554,782
FY2021 Actual	\$ 415,244	\$ 94,406	\$ 0	\$ 509,650

**Department Synopsis**

The Center for Active Living-CAL provides a variety of services to Plymouth's older residents to "provide our community with a safe, trusted, physical and virtual environment where information and access to programs and services foster a healthy and vital lifestyle throughout the aging process." The department is led by Michelle Bratti, Director of Elder Affairs.

This has been a challenging year for CAL since the building was closed for 86% of the time because of COVID restrictions. Even so, the staff and volunteers were able to provide services including phone contacts, remote class-based learning, Meals on Wheels, health & wellness programs, and vaccination appointments. CAL was re-accredited by the National Council on Aging and National Institute of Senior Centers. It is recognized as one of the top 120 out of 13,000 centers in the country.

**Budget Observations**

The overall budget rose 12.8% for FY 2023 primarily due to a new initiative. Personnel expenses increased because of the addition of a Kitchen Supervisor. Included in this year's budget is a departmental equipment request of \$3,370 for a new commercial refrigerator.

**Initiatives & Opportunities**

CAL is proposing a new "CAL Café" to replace the arrangement they had with the Plymouth Schools to provide in-house meals. The goal is to provide nutritious meals to seniors by creating a sustainable, self-sufficient program. The new initiative costs are \$54,170 plus the new part time position at \$28,502.

CAL is also working with GATRA and Taking People Places to create a new transportation opportunity to bring people to and from CAL. It would be paid for through donations and grants.

The CAL would like to eventually transition Repair and Maintenance of grounds and equipment (R&M) responsibilities to the town. Currently, R&M costs the CAL approximately \$71K per year.

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$626,038.

To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2022 Budget Review & Recommendations: Veteran's Services

**Budget Summary: Veteran's Services**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 130,992	\$ 612,530	\$ 0	\$ 743,522
FY2022 Revised Budget	\$ 128,633	\$ 662,530	\$ 0	\$ 791,163
FY2021 Actual	\$ 130,534	\$ 544,215	\$ 0	\$ 674,749

**Department Synopsis**

Veterans Services are provided in Massachusetts communities in accordance with MGL Chapter 115, which specifies a program of services to its resident, eligible, veteran population. Massachusetts is the only state in the country that provides additional Veteran support services in this manner. Large communities, such as Plymouth, have a Veterans Agent that coordinates and operates the programming. Roxanne Whitbeck, the Director of Veterans' Services in Plymouth, is also Plymouth's Veterans' Agent. Her primary responsibilities and duties are to advise and assist resident veterans and their dependents about Federal and/or State benefits they are eligible for and in disbursing and administering the State benefits they are eligible for (including financial and medical benefits). The Department has two employees, Ms. Whitbeck and an administrative assistant.

**Budget Observations**

In FY 2022 the Veterans Services benefits budget was \$650,000. The current demand is lower given the loss of some veterans in the past year. Therefore, that amount has been reduced to \$600,000. It is important to note that 75% Veterans Benefits line item is eligible for reimbursement by the state.

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$743,522.

To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2023 Budget Review & Recommendations: Disabilities

**Budget Summary: Disabilities**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 0	\$ 200	\$ 0	\$ 200
FY2022 Revised Budget	\$ 0	\$ 200	\$ 0	\$ 200
FY2021 Actual	\$ 0	\$ 0	\$ 0	\$ 0

**Department Synopsis**

The Department serves as a resource to the Plymouth community to address accessibility, equal rights, and other issues of concern to people with disabilities. Paul McGee is the Chair of the Commission. There are no paid employees.

**Recommendations**

The \$200 is allotted entirely to meetings, education and training. Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$200.

**Comments / Other**

50% of the handicap parking violation fines collected by PGDC are forward to a fund that it set up for projects by the Disabilities department and can be used for beach wheelchairs, beach mats, etc. Mats were purchased for mats to access White Horse Beach in 2021.

To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2023 Budget Review & Recommendations: Recreation

#### **Budget Summary: Recreation**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 580,962	\$ 21,750	\$ 11,200	\$ 613,912
FY2022 Revised Budget	\$ 562,475	\$ 21,262	\$ 3,850	\$ 587,587
FY2021 Actual	\$ 430,502	\$ 16,476	\$ 24,157	\$ 471,135

#### **Department Synopsis**

The Recreation Division Provides recreational opportunities for the residents of Plymouth, as well as scheduling 28 recreational fields, supervising staff at five town beaches, managing Memorial Hall, and overseeing the operation of the Manomet Youth Center and the Hedges Pond Recreation area. The department is currently at full staff. The Department's director is Anne Slusser-Huff.

There has been a high demand for outdoor activities during the pandemic. Pickle ball courts have been created using CPC funding and the revolving fund. An Eagle Scout project resulted in fifty (50) new signs at Forges Field.

The Recreation division has 3 revolving funds: The Recreation Revolving Fund, the Memorial Hall Revolving Fund and the Hedges Pond Revolving fund.

#### **Budget Observations**

Mandatory minimum wage increases started in 2019 and will continue annually through 2023. This will result in increases in personnel expenses, given that the majority of the 130 seasonal employees earn minimum wage. The personnel section of this budget appears in a different format from previous years because these temporary employees have been broken out from the full-time employees. The position of Memorial Hall Manager has been restored by the Town Manager and Board of Selectman. The goal is to have this position completely funded by the revolving fund but at this time remains split 50-50 with the operating budget. The request for department equipment includes \$11,200 for protective coverings for football fields and beach equipment.

#### **Initiatives & Opportunities**

When the Memorial Hall once again is being fully utilized, the department proposes the manager position should be funded 100% by the Memorial Hall revolving account.

#### **Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$613,912.

To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2023 Budget Review & Recommendations: 1749 Court House

**Budget Summary: 1749 Court House**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 17,022	\$ 6,000	\$ 0	\$ 23,022
FY2022 Revised Budget	\$ 16,875	\$ 6,000	\$ 0	\$ 22,875
FY2021 Actual	\$ 390	\$ 4206	\$ 0	\$ 4,596

**Department Synopsis**

The 1749 Court House, a free museum in town center, provides residents and tourists a unique opportunity to learn the entirety of Plymouth's history through interesting displays of historic artifacts. It also is the oldest free-standing wooden building and the longest-used municipal building in America. The museum is open from June to October and has 2 part-time employees. It also opens for special occasions such as Thanksgiving celebration and the tree lighting.

**Budget Observations**

The 1749 Court House Personnel expenses rose in FY2022 due to an increase in minimum wage. There is no increase over the FY2022 amount for building supplies/maintenance.

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$23,022.

To: Advisory & Finance Committee  
From: Budget Sub-Committee E  
Evelyn Strawn (Chair), Gene Blanchard, Bob Eisenstein,  
Don Piatt  
Date: February 2, 2022  
Subject: Sub-Committee E FY2023 Budget Review & Recommendations: Library

### **Budget Summary: Library**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2023 Budget	\$ 1,418,663	\$ 537,614	\$ 12,975	\$ 1,969,252
FY2022 Revised Budget	\$ 1,349,861	\$ 537,417	\$ 0	\$ 1,887,278
FY2021 Actual	\$ 1,015,219	\$ 508,101	\$ 16,514	\$ 1,539,833

### **Department Synopsis**

The Library Division is responsible for the operation and maintenance of the Main Library and the Manomet Branch. The division is staffed with Librarians, Associate Librarians, Technicians, Pages, a Literacy Coordinator and two Custodians. Staff are overseen by Kelly Casey, Library Director and Kathleen Gomes, Assistant Director.

### **Budget Observations**

The proposed budget has increased 4.3% or \$81,974 more than the prior year. There is an additional librarian. The library has reduced the use of overtime and moved to a seven (7) day schedule. There are now consistent hours and the library is open on Sundays year round since Saturday and Sundays are the most popular days.

The library's biggest non-personnel expenditure is "Books and Periodicals" which is requested at \$336,181 for FY 2023. For accreditation, at least 12% must be spent on materials.

The equipment request of \$12,975 is for 75 chairs to replace the ones currently in the Otto Fehlow meeting room.

### **Initiatives & Opportunities**

The library has expanded its lending capacity to include such non-traditional items as crafting equipment including looms, musical instruments, carpet cleaner and a power washer.

Because Plymouth is so large the library is exploring ways to be more accessible to parts of the town that are distant from the two branches. They have been doing outreach at farmers markets and Algonquin Heights. They are also exploring the possibility of having "vending machines" where items could be picked up and/or returned.

### **Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board recommended budget of \$1,969,252.

To: Advisory & Finance Committee  
From: Budget Sub-Committee F  
Brian Dunn; Chair, Ashley Shaw, Kevin Canty, Steven  
Nearman, Robert Zupperoli  
Date: 2/16/22  
Subject: Sub-Committee F; FY2023 Budget Review & Recommendations: Plymouth Public Schools

**Budget Summary:**

	Personnel Expenses	Other Expenses	Total
Proposed FY2023 Budget	\$ 86,779,439	\$ 23,331,764	\$ 109,341,203
FY2022 Revised Budget	\$ 82,994,895	\$ 22,500,468	\$ 105,495,363
FY2021 Actual	\$ 78,625,331	\$ 21,947,235	\$ 100,572,566

**Department Synopsis**

The Plymouth Public School Budget is developed to meet student learning needs and goals using information about staff, students and facilities.

The advent and continuation of the COVID-19 pandemic has been challenging for students, their families and the Department. This is likely to continue through this budget period.

Enrollment in PSS increased from 7,231 to 7,321. There had been a decrease of about 10% over the previous decade.

**Budget Observations**

The proposed FY23, as recommended by the School Committee and Board of Selectmen, represents an increase of \$ 3,845,840 from the FY22 Budget. The FY23 budget is a "Same level of service budget" with a \$770,000 reduction following that.

**Salary Expenses** for FY23 increase \$3,784,544 (3.63%).

- Certificated salaries increase 2.69%
- Clerical salaries increase 2.29%
- Other Salaries increase 9.06%

**Non-Salary Expenses** increase for FY23 by \$831,296 (3.69%).

- Contracted services increase 2.64%
- Supplies & Materials increase 12.15%
- Other expenses increase 1.56%



**Chapter 70 Aid** increased by only \$231,240 for FY22 and another minor increase is anticipated for FY23.

### **Challenges**

From our budget discussion with Dr. Campbell, Gary Costin and Brad Brothers, the Subcommittee identified the following challenges for the Plymouth Public Schools.

- Proposed broad reduction of \$770,000

- Increased, long term behavioral and mental health remediation and support of students. Already identified in previous budget reports, given the stress of COVID-19, this is anticipated to only increase.

- The high cost of transportation looms large over the budget again. The subcommittee spent a great deal of time discussing the feasibility of purchasing buses vs. continuing to contract services.

### **Recommendations**

The Sub-Committee recommends:

Approval of the FY23 Superintendent Budget of \$109,341,203

To: Advisory & Finance Committee  
From: Budget Sub-Committee F  
Brian Dunn; Chair, Ashley Shaw, Kevin Canty, Steven  
Nearman, Robert Zupperoli  
Date: 2/16/22  
Subject: Sub-Committee F; FY2023 Budget Review & Recommendations: Medicaid Program

**Budget Summary: Medicaid Program (#390)**

	Personnel Expenses	Other Expenses	Total
Proposed FY2023 Budget	\$ 262,130	\$ 54,800	\$ 316,930
FY2022 Revised Budget	\$ 256,158	\$ 53,900	\$ 310,058
FY2021 Actual	\$ 257,170	\$ 53,900	\$ 311,070

**Department Synopsis**

The Medicaid Program cost center budget reflects the costs associated with the Medicaid Reimbursement program operated by the Plymouth Public Schools. Some medical services provided to students by the school district are reimbursable by Medicaid. The costs of pursuing reimbursement are captured in this cost center.

**Budget Observations**

Historically, this program generates between \$2.50 and 3.50 in Medicaid reimbursement for every \$1 appropriated in the budget. A contracted billing service (UMASS) receives 4% of the reimbursed funds as its fee for service.

**Initiatives & Opportunities**

None

**Recommendations**

The Sub-Committee recommends:

Approval of the Select Board recommended FY2023 budget of \$316,930.

To: Advisory & Finance Committee  
From: Budget Sub-Committee F  
Brian Dunn; Chair, Ashley Shaw, Kevin Canty, Steven  
Nearman, Robert Zupperoli  
Date: 2/16/22  
Subject: Sub-Committee F; FY2023 Budget Review & Recommendations: Out of District Transportation

**Budget Summary: Out of District Transportation (#391)**

	Personnel Expenses	Other Expenses	Total
Proposed FY2023 Budget	\$ 35,220	\$ 0	\$ 35,220
FY2022 Revised Budget	\$ 33,840	\$ 0	\$ 33,840
FY2021 Actual	\$ 33,129	\$ 0	\$ 33,120

**Department Synopsis**

The Out of District Transportation cost center reflects the costs associated with transporting students to other schools that offer an agricultural curriculum. By State mandate, Plymouth is required to pay transportation costs for students who select vocational curriculum not offered by Plymouth Public Schools.

**Budget Observations**

As with the overall Plymouth Public School budget, this is a level-funded budget. Costs for Out of District Transportation can fluctuate from year to year and depend on the number of students taking part. There are currently 9 students anticipated for FY23.

**Initiatives & Opportunities**

None

**Recommendations**

The Sub-Committee recommends:

Approval of the Select Board recommended FY2023 budget of \$35,220.



<b>ARTICLE 7B:</b>
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**ARTICLE 7B: Water Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$5,142,557 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Water Enterprise.



To: Advisory & Finance Committee  
 From: Budget Sub-Committee G - Gene Blanchard (chair), Steve  
 Nearman & Robert Zupperoli:

Date: February 2, 2022  
 Subject: Sub-Committee G FY2023 Budget Review & Recommendations: Water Enterprise

**Budget Summary:**

	Personnel Expenses	Other Expenses	Dept Equipment	Debt Service	OPEB	Budget Appropriation	Indirect Costs	Total Fund Expense
Proposed FY 2023 Budget	1,542,938	1,281,123	-0-	2,305,436	13,060	\$ 5,142,557 -	1,555,267	\$6,697,824 -
FY2022 Revised Budget	1,392,083	1,281,123	-0-	2,249,502	16,746	\$ 4,939,454 -	1,276,599	\$6,216,053 -
FY2021 Actual	1,158,658	1,071,494	-0-	2,146,029	16,171	\$4,392,352 -	1,352,886	\$5,745,238 -

**Department Synopsis**

The Water Division of the DPW is responsible for the operation and maintenance of Plymouth's water treatment, transmission and distribution systems, including 12 wells, 10 pump houses and 4 booster stations. The head of the Division is Peter Gordon, Water Superintendent.

**Budget Observations**

The primary source of revenue for this Enterprise Fund is from the rate payers who get their water from the Town. This revenue stream is strong and continues to grow.

**Initiatives & Opportunities**

The Department continues to work on development of Plymouth's water supply and water delivery network. As the Town grows, so does the demand for water. As demand grows, new supplies must be secured. The intelligent and sustainable maintenance and growth of the system is a constant driving force of the Division.

**Recommendations**

The Sub-Committee recommends:

- Approval of the Select Board recommended budget for the Water Enterprise Fund.

**Comments / Other**

Actual expenses of the Enterprise Fund are higher than the annual budget appropriation because they include indirect costs that are budgeted to the General Fund and then charged back to the Enterprise Fund. Indirect costs include various costs and benefits associated with the employees of the Enterprise Fund.

The Sub-Committee's budget includes the indirect costs and the Total Fund Expense in the table above.





**ARTICLE 7C: Sewer Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$ 8,124,779 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Sewer Enterprise.



To: Advisory & Finance Committee  
From: Budget Sub-Committee G - Gene Blanchard (chair), Steve Nearman & Robert Zupperoli:

Date: February 2, 2022  
Subject: Sub-Committee G FY2023 Budget Review & Recommendations: Sewer Enterprise

**Budget Summary:**

	Personnel Expenses	Other Expenses	Dept Equipment	Debt Service	OPEB	Budget Appropriation	Indirect Costs	Total Fund Expense
Proposed FY 2023 Budget	340,516	4,697,463	-0-	3,085,432	1,368	\$8,124,779 -	438,991	\$ 8,563,770 -
FY2022 Revised Budget	315,761	4,641,753	5,346	3,051,130	2,002	\$8,015,992 -	366,739	\$8,382,731 -
FY2021 Actual	237,740	3,717,578	10,482	3,564,098	2,565	\$7,532,463 -	444,606	\$7,977,069 -

**Department Synopsis**

The Sewer Division of the DPW is responsible for the operation and maintenance of the town's sanitary sewer collection and treatment systems. The Division is headed by Waste Water Manager Doug Pinard.

**Budget Observations**

The primary source of revenue for the Enterprise Fund is the rates paid by the sewer system users. Fees paid by septage haulers are another significant source of revenue. The revenue stream appears healthy.

**Initiatives & Opportunities**

The current operator of the system is the firm of Woodard & Curran under contract to the Town. The Town has alternatively considered operating the system through its own personnel, but that decision has yet to be made.

**Recommendations**

The Sub-Committee recommends:

- Approval of the Select Board's recommended budget for the Sewer Enterprise Fund.

**Comments / Other**

Actual expenses of the Enterprise Fund are higher than the annual budget appropriation because they include indirect costs that are budgeted to the General Fund and then charged back to the Enterprise Fund. Indirect costs include various costs and benefits associated with the employees of the Enterprise Fund.

The Sub-Committee's budget includes the indirect costs and the Total Fund Expense in the table above.



## **ARTICLE 7D:**

**ARTICLE 7D: Solid Waste Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

### **SELECT BOARD**

**RECOMMENDATION: Approval \$ 815,019 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Solid Waste Enterprise.



To: Advisory & Finance Committee  
From: Budget Sub-Committee G - Gene Blanchard (chair), Steve Nearman & Robert Zupperoli:

Date: February 2, 2022  
Subject: Sub-Committee G FY2023 Budget Review & Recommendations: Solid Waste Enterprise

**Budget Summary:**

	Personnel Expenses	Other Expenses	Dept Equipment	Debt Service	OPEB	Budget Appropriation	Indirect Costs	Total Fund Expense
Proposed FY 2023 Budget	281,057	521,770	-0-	-0-	2,182	\$ 815,019 -	309,142	\$1,124,161 -
FY2022 Revised Budget	254,244	484,973	11,900	-0-	2,411	\$753,528 -	295,376	\$1,048,904 -
FY2021 Actual	228,439	436,562	-0-	-0-	3,037	\$ 668,038 -	265,131	\$ 933,169 -

**Department Synopsis**

The Solid Waste Division of the Department of Public Works is responsible for the management, operation and maintenance of the Manomet Transfer Station with recycling, materials transport, administration of sticker sales, and violation processing. It is headed by Dennis Wood, Assistant DPW Director.

**Budget Observations**

Use of the transfer station remains fairly consistent. However, challenges in the greater waste disposal and recycling industries continue to present themselves. The Sub-Committee believes this Enterprise Fund is well run and does its best to adapt to a global market that has experienced significant changes in recent years.

**Initiatives & Opportunities**

Neither the Department nor the Sub-Committee has identified any new initiatives.

**Recommendations**

The Sub-Committee recommends:

- Approval of the Select Board recommended budget for the Solid Waste Enterprise Fund.

**Comments / Other**

Actual expenses of the Enterprise Fund are higher than the annual budget appropriation because they include indirect costs that are budgeted to the General Fund and then charged back to the Enterprise Fund. Indirect costs include various costs and benefits associated with the employees of the Enterprise Fund.

The Sub-Committee's budget includes the indirect costs and the Total Fund Expense in the table above.





## **ARTICLE 7E:**

**ARTICLE 7E: Airport Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve-month period beginning July 1, 2022, or take any other action relative thereto.

### **SELECT BOARD**

**RECOMMENDATION: Approval \$ 2,889,188 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Airport Enterprise.



To: Advisory & Finance Committee  
From: Budget Sub-Committee G & Gene Blanchard (Chair), Steve Nearman & Robert Zupperoli

Date: February 2, 2022  
Subject: Sub-Committee G FY2023 Budget Review & Recommendations: Airport Enterprise Fund

**Budget Summary:**

	Personnel Expenses	Other Expenses	Dept Equip ment	Debt Service	OPEB	Budget Appropriation	Indirect Costs	Total Fund Expense
Proposed FY2023 Budget	\$ 646,490	\$ 2,197,550	\$ -	\$ 39,650	\$ 5,498	\$ 2,889,188	\$ 218,805	\$3,107,993
FY2022 Revised Budget	\$ 585,877	\$ 1,882,975		\$ 40,900	\$ 3,144	\$ 2,512,896	\$ 212,432	\$2,725,328
FY2021 Actual	\$ 530,638	\$ 1,299,489		\$ 42,150	\$ 3,735	\$ 1,876,012	\$ 207,251	\$2,083,263

**Department Synopsis**

The Plymouth Municipal Airport, home to more than 30 businesses that collectively employ more than 250 people, has been in operation since 1934. Many of these businesses operate from privately constructed buildings located on Airport property, adding considerably to Plymouth's tax base. The types of businesses range from flight schools and maintenance facilities to law enforcement and medical air ambulance services.

The Airport Manager is Tom Maher, who has been in that post for 27 years. The Enterprise Fund provides for development, operation and maintenance of the Plymouth Municipal Airport in a safe, efficient and fiscally responsible manner that promotes general aviation. The airport helps stimulate the local economy and supports the community. Airport management is responsible for adhering to all federal, state and local regulations.

Revenue for the operation of the airport is generated from the sale of aviation fuel (80% of total revenue), landing and tie-down fees, and land leases.

**Budget Observations**

The budget shows an 18.8% increase in the cost of aviation fuel, but that will be offset by the increased price charged to consumers of the fuel.

Electricity charges show an increase of 25% - this is partially due to the increased cost of electricity, but also due to reverting to older technology in place of a newer system which did not function adequately to power the airport sewage treatment plant. When repairs are made, the power source will be reversed.

There is no separate category for equipment in the budget. A small \$2,000 line item is included in "Other Expenses" to fund the acquisition of repeaters for back-up.

**Initiatives & Opportunities**

None

**Recommendations**

The Sub-Committee recommends:

- Approval of the Select Board recommended budget for the Airport Enterprise Fund.

Comments / Other

Actual expenses of the Enterprise Fund are higher than the annual budget appropriation because they include indirect costs that are budgeted to the General Fund and then charged back to the Enterprise Fund. Indirect costs include various costs and benefits associated with the employees of the Enterprise Fund.

The Sub-Committee's budget includes the indirect costs and the Total Fund Expense in the table above.

**ARTICLE 7F: Cable Public Access Enterprise Operating Budget.** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the cable public access enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2022, or take any other action relative thereto.

**SELECT BOARD**

**RECOMMENDATION: Approval \$ 1,495,000 (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends approval of this section of the Budget as detailed in Sub-Committee Report G – Cable Public Access Enterprise.



To: Advisory & Finance Committee  
From: Budget Sub-Committee G - Gene Blanchard (chair), Steve  
Nearman & Robert Zupperoli:

Date: February 2, 2022  
Subject: Sub-Committee G FY2023 Budget Review & Recommendations: Cable Public Access Enterprise

**Budget Summary:**

	Personnel Expenses	Other Expenses	Dept Equipment	Debt Service	OPEB	Budget Appropriation	Indirect Costs	Total Fund Expense
Proposed FY 2023 Budget	-0-	1,490,000	5,000	-0-	-0-	\$1,495,000 -	-0-	\$1,495,000 -
FY2022 Revised Budget	-0-	1,575,000	15,000	-0-	-0-	\$1,590,000 -	-0-	\$1,590,000 -
FY2021 Actual	-0-	1,442,293	-0-	-0-	-0-	\$1,442,293 -	-0-	\$1,442,293 -

**Department Synopsis**

This Fund acts principally as a financial pass-through fund for receipts received from Verizon and Comcast. The monies are derived from fees received from their customers for cable usage. Those receipts are disbursed to PACTV and the Plymouth Public Schools for costs associated with governmental and educational programming produced by those organizations. The Fund also receives approximately \$10,000 annually in franchise fees that are retained by the Town.

**Budget Observations**

The bulk of the funds received by the Fund are transmitted to PACTV and the Plymouth Public Schools to support public access television production.

**Initiatives & Opportunities**

None

**Recommendations**

The Sub-Committee recommends:

- Approval of the Select Board recommended budget for the Cable Public Access Enterprise Fund.

**Comments / Other**

Cable fees are declining as customers switch to other streaming platforms and content providers and away from cable. We should expect to see less revenue from Verizon and Comcast as time goes on.





**ARTICLE 8:** WITHDRAWN.



**ARTICLE 9:**

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies, and to authorize contracts or lease/purchase agreements for such purposes for terms of three or more years, as follows:

ITEM	DEPARTMENT	PROJECT DESCRIPTION
A1	Information Technology	Battery Replacement for Server Room
A2	Information Technology	AssessPro AP5 Server Upgrade
A3	Information Technology	Upgrade/Normalize Active Directory Structure
A4	Information Technology	VOIP Implementation Completion
A5	Police Department	Mobile Data Terminal (MDT) Replacement
A6	Fire Department	Replacement of Tanker 1 Pumping Tanker
A7	Fire Department	Rehab 2011 E-One Cyclone 1500GPM Pumping Engine
A8	Fire Department	Replace Air Compressor & Air Tank Refill Station
A9	School Building Repair Program	Roof Assessment with ADA Review
A10	School Building Repair Program	Siding Assessment
A11	School Building Repair Program	Repair Entryway
A12	School Building Repair Program	Phase III Window Replacement
A13	School Building Repair Program	Window Replacement
A14	DPW - Engineering	Pavement Management & ADA Compliance Program
A15	DPW - Highway	Replace Truck H335 - 2002 Volvo
A16	DPW - Fleet	Update Truck Radios
A17	DPW - Facilities	Police Station HVAC Replacement
A18	DPW - Facilities	Town Building Plumbing Upgrades
A19	DPW - Facilities	Town Building Painting Repairs
A20	DMEA	Re-Power MU-5
A21	DMEA	T-Wharf/Town Wharf Inspection
A22	DPW - Sewer	CMOM Program
A23	DPW - Sewer	Effluent Baffle Wall
A24	DPW - Sewer	Replace 2003 Ford F250

A25	DPW - Sewer	Surf Rake 600HD
A26	DPW - Water	Pump Station Upgrades
A27	DPW - Water	Replace Pickup W42
A28	DPW - Solid Waste	Office Container
A29	DPW - Solid Waste	Containers/Dumpsters
A30	Municipal Airport	Runway Environment Assessment (EA)
A31	Municipal Airport	Airport Hangar Insulation Replacement
B1	School Department	HVAC Replacement
B2	DPW - Engineering	Court Street & Cherry Street Traffic Signal Improvements
B3	DPW -Water	Infrastructure Improvements

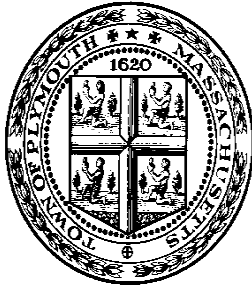
or take any other action relative thereto.

#### **SELECT BOARD**

#### **RECOMMENDATION: Approval \$18,593,291 (Unanimous, 14-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 9. The Acting Town Manager recommended funding \$18,593,291 worth of capital items out of the total capital items requested for FY23. The Advisory & Finance Committee agrees with this recommendation. (See pages 19-21 for the CIC spreadsheet). The recommended capital items within the following two overarching categories:

- **General Fund items** totaling \$11,447,931 to be funded with \$3,989,390 from Free Cash, \$3,700,000 from borrowing, \$79,950 from the DMEA Waterways fund and \$3,678,591 from other available funds.
- **Enterprise Fund items** totaling \$7,145,360 to be funded with \$747,463 from Sewer Enterprise Fund Retained Earnings, \$286,651 from Water Enterprise Fund Retained Earnings, \$108,600 from Airport Enterprise Fund Retained Earnings, \$760,046 from other available funds and \$5,242,600 from borrowing.



**TOWN OF PLYMOUTH**  
ACCOUNTING & FINANCE DEPARTMENT  
26 COURT STREET, PLYMOUTH, MA 02360  
PHONE (508) 747-1620 EXTENSION 10177

TO: SELECT BOARD  
ADVISORY & FINANCE COMMITTEE

FROM: LYNNE A. BARRETT  
DEPARTMENT OF FINANCE

SUBJECT: **AMENDED** ATM ARTICLE 9 – CAPITAL REQUESTS &  
RECOMMENDED PROJECTS

DATE: FEBRUARY 2, 2022 (ORIGINAL JANUARY 27, 2022)

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The Capital Improvements Committee reviewed and ranked the projects at their meeting of January 6, 2022. The attached spreadsheet includes the CIC ranking and the Acting Town Managers recommendations with the appropriate funding sources. The Capital Requests and backup can be accessed using the following link:

<https://www.plymouth-ma.gov/procurement-division/pages/fy23-atm-capital-requests-special-tm-requests>

The following is being recommended as the funding sources for Article 9 of the Annual Town Meeting

Free Cash	\$ 3,989,390
Other Available Funds & Grants	\$ 4,518,587
Borrowing:	
General Fund	\$ 3,700,000
Enterprise Funds	\$ 5,242,600
Sewer Retained Earnings	\$ 747,463
Water Retained Earnings	\$ 286,651
Airport Retained Earnings	\$ 108,600
	<b>\$ 18,593,291</b>

Thank you for your support of Article 9 capital projects.



## **ARTICLE 10:**

**ARTICLE 10:** Public and Unaccepted Road and Bridge Improvements To see if the Town will vote to appropriate the sum of Five Million Dollars (\$5,000,000), to pay costs of improving various public and unaccepted roads, and bridges, and for the payment of all costs incidental and related thereto, including but not limited to reconstructing, resurfacing, crack sealing, drainage, engineering, sidewalks, lighting, traffic control, bridges, tree planting and landscaping and to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise; or to take any other action relative thereto.

### **SELECT BOARD**

#### **RECOMMENDATION: Approval \$5,000,000 (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 10. Town Meeting approval of this article will provide for the road maintenance and paving needs as determined by the DPW's current road program priority list. This article will once again fund \$3.5M for public roads and \$1.5M for unaccepted roads and will be utilized for and spent during the 2022 and 2023 construction season.







# TOWN OF PLYMOUTH

## DEPARTMENT OF PUBLIC WORKS

159 Camelot Drive  
Plymouth, Massachusetts 02360  
(508) 830-4162  
Fax (508) 830-4165

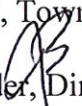
### MEMO

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Date: January 6, 2022

To: Select Board  
Advisory & Finance Committee

cc: Lee Hartmann, Acting Town Manager  
Lynne Barrett, Finance Director  
Sheila Sgarzi, Town Engineer

From: Jonathan Beder,  Director of Public Works

Re: **2022 Spring ATM-Article 10**  
**Road Pavement Preservation-\$5,000,000.00**

In 2011, the DPW developed a Pavement Management Program for our 200 miles of Accepted Roads. In 2012 the Selectmen as Road Commissioners adopted this program to be used as the primary device for planning future road projects. In 2013, the scope was expanded to include the Town's unaccepted roads to the program, allowing the Town to evaluate approximately 400 miles of roadway with the program (5th largest road network in the state).

Supplementing our Chapter 90 disbursement (\$1.5M) allows us to properly maintain and manage Plymouth's road network. The \$5M funding request would go towards all roadway improvements including road reconstruction, paving, sidewalks, line striping, police details, and drainage, on accepted and unaccepted paved roads per the pavement management program.

These funds would be allocated at a 70/30 split to our accepted and unaccepted roads respectively. \$3.5M would go towards accepted and the remaining \$1.5M would go towards unaccepted improvements. This split represents the same ratio as our number of paved road miles at 200 accepted, and 90 paved miles of unaccepted. Should Town Meeting appropriate funding for this, the DPW anticipates spending the funds during the 2022 and 2023 construction seasons.

Funding this request would allow us to utilize the road program to its fullest extent and begin to invest/rehabilitate our paved roads (accepted and unaccepted) on a detailed and dedicated schedule. We respectfully request your support for Article 10



<b>ARTICLE 11:</b>
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**ARTICLE 11:** WITHDRAWN.



## ARTICLE 12:

**ARTICLE 12:** To see of the Town will vote to appropriate from available funds a sum of money as the State's share of the cost of work under the state's so-called Chapter 90 roads program, or take any other action relative thereto.

### **DEPARTMENT OF PUBLIC WORKS—ENGINEERING DIVISION**

#### **RECOMMENDATION: Approval (Unanimous, 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 12. Approval of this article will enable the Town to accept State Highway (Chapter 90) Funds for repairs and reconstruction of public roads. While the estimated amount of Chapter 90 funds for FY2023 was not known at the time this report was prepared, Plymouth did receive more than \$1.5 million for FY2021. The Town expects a similar amount in FY2023 unless there is change in policy and/or the state's financial health.





**TOWN OF PLYMOUTH**  
**Department of Public Works**  
**Engineering Division**  
**26 Court Street**  
**Plymouth, Massachusetts 02360**

# MEMO

**To:** Advisory & Finance Committee

**From:** Sheila Sgarzi, P.E., Town Engineer SS✓

**Through:** Jonathan Beder, Director of Public Works

**CC:** Lee Hartmann, Acting Town Manager

**Date:** December 15, 2021

**Subject:** 2022 Spring Annual Town Meeting  
Article 12 - Accepting Chapter 90 Funds

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Please be advised that this Annual Article authorizes the Town to accept funding provided by the Commonwealth of Massachusetts under G.L., Chapter 90 for the maintenance of public roads. In the last round of yearly appropriations, the Town received \$1,569,006.00. The estimated amount for Fiscal Year 2023 is currently unknown. However, the Town can expect a similar amount in Fiscal Year 2023 unless there is a change in policy and/or the Commonwealth's financial health.

There is not any need for funding Article 12.

The DPW recommends that the Advisory & Finance Committee members vote to support Article 12 as presented.





## **ARTICLE 13:**

**ARTICLE 13:** To see if the Town will vote to appropriate from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, a sum of money for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements, or take any other action relative thereto.

### **BOARD OF SELECTMEN**

#### **RECOMMENDATION: Approval \$1,109,928 (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 13. Approval of this article will allow expenditures from the Town's Promotion Fund. The Promotion Fund, created by special legislation, is funded with 45% of the receipts from the Hotel/Motel Tax. The Visitor Services Board oversees expenditures from this fund. Expenditures include funding special events and celebrations. The Town Promotion Fund is also used to pay a marketing and promotions contract with See Plymouth/Destination Plymouth, which provides the Town with television and print advertising around the country, maintains a waterfront information booth, and provides access to the See Plymouth website.



# Memo

To: Board of Selectmen  
Advisory and Finance Committee

From: Lee Hartmann, Director of Planning and Development

Re: FY23 Town Promotion Fund – 2022 ATM

Date: January 12, 2022

The receipts collected through the 6% Hotel/Motel Tax increased by 117% from last year (\$2,388,507 compared to FY 22 which was \$1,098,670). The Town, by a special act, places 45% of the total Hotel/Motel Tax into its Promotion Fund. In addition, there is a carryover of \$35,100 from previous years. The total FY23 funding to be approved for the Town Promotions budget is \$1,109,928 which is \$615,527 increase from last year's appropriation.

The Visitor Services Board over sees expenditures from the Promotion Fund.

This year's fixed costs are \$533,693 and include:

- The Town Promotions and Water Street Visitors Information Center operation contract with Destination Plymouth is \$422,100.
- Public Improvements at 110,993 which is 10% of the budget as required by the Home Rule Petition.
- Salaries/Equipment (\$600)

Other costs include (\$576,235)

- Event Funding and Additional Marketing (\$571,235)
- Distinguished Visitors (\$5,000 last year)

The FY23 budget is as follows:

Salaries and Wages (Admin. Support) .....	\$600
Contractual Services (Promotions and Info Center) .....	\$422,100*
Public Improvements .....	\$110,993*
Event Funding, Distinguished Visitors, Special Events, Exhibit Grants & Additional Marketing .....	\$576,335
Total .....	\$1,109,928

\*Fixed costs

The following is a list of Celebrations (special events and exhibit grants) funding from FY22:

**Special Events**

ArtFest	\$1,900	Plimoth Patuxet – 1 <sup>st</sup> TG Film	\$900
Bark in the Park	\$3,000	Plimoth Patuxet – TG 400th	\$12,500
First Friday	\$2,500	Polar Plunge	\$500
First Saturday	\$500	Project Arts Concert Series	\$11,000
Halloween on Main	\$3,500	Sip and Dine Restaurant Week	\$2,900
Hometown Stroll	\$3,500	Seasons of Renewal Concert	\$15,000
July 4th Fireworks	\$10,000	TG Historic Village & Artisan Mrk	\$10,000
July 4th Philharmonic	\$20,000	TG New England Food Fest	\$10,000
*L. Knife & Son Concert Series	\$2,000	Thanksgiving Parade	\$20,000
*Much Ado About Nothing	\$1,600	The Thirsty Pilgrim	\$775
Myles Standish State Forest RR	\$2,600	Waterfront Festival	\$7,100
Philharmonic 400 <sup>th</sup> Concert	\$20,000	*Winterfest	\$4,500
Pilgrim Progress	\$1,200		

**Misc**

Chamber of Commerce - Scallop Roll	\$2,500
New England Bus Tour Association	\$2,500
Parks Dept - Flower Baskets	\$9,100
Parks Dept – Celebration Light Pole String	\$2,900
Parks Dept -Holiday Linden Tree Lights	\$2,200
Parks Dept – Live Holiday Wreaths	\$2,500
Parks Dept – Labor to maintain Celebration Lights	\$9,600
Plymouth Bay Cultural District - Event Boards	\$3,000
Plymouth Recovery Task Force – Downtown	\$5,000
See Plymouth – Indoor Kiosk	\$15,000
See Plymouth – Ride Circuit	\$13,000
South Shore Irish Heritage Trail	\$1,000

\*Canceled Events

Thank you.

## ARTICLE 14:

**ARTICLE 14: Amend Bylaw – Agricultural Commission.** To see if the Town will vote, consistent with the vote under Article 27 of the October 16, 2021 Fall Annual Town Meeting to adopt the provisions of G.L. c. 40, sec. 8L, to amend the Town’s General Bylaws, Section 63, Right to Farm, by 1) deleting in Ch. 63, Section 2, Definition, the language, “containing at least 5 acres”; 2) defining the composition, responsibilities and duties of the Agricultural Commission; and 3) replacing reference to the Agricultural Committee with reference to an Agricultural Commission, a copy of which amended Bylaw is on file in the office of the Town Clerk, or take any other action relative thereto.

### **AGRICULTURAL COMMITTEE**

#### **RECOMMENDATION: Approval (Unanimous 13-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 14. Approval of this article will amend the Town’s General Bylaws, Section 63, Right to Farm, consistent with the vote taken at the 2021 Fall Town Meeting which changed the Agricultural Committee to an Agricultural Commission, and further define the composition, responsibilities, and duties of the Commission going forward consistent with Plymouth’s needs and state statutes and regulations.



## Chapter 63

### RIGHT TO FARM

[HISTORY: Adopted by the Annual Town Meeting of the Town of Plymouth 10-26-2009 by Arts. 22 and 23]

§ 63-1. Legislative Intent.

§ 63-2. Definitions.

§ 63-3. Right to Farm Declaration.

§ 63-4. Disclosure Notification.

§ 63-5. Dispute Resolution.

§ 63-6. Agricultural ~~Committee~~Commission.

§ 63-7. Severability Clause.

#### Section 1 Legislative Intent

The purpose of this Article is to restate farm protections that already exist in state law so they are understood and implemented at the local level.

This Right to Farm ByLaw does not seek to change state laws, but to bring them together into one local bylaw to enhance local understanding of the right to farm. The Right to Farm Bylaw also encourages the pursuit of agriculture, promotes agricultural based economic opportunities, and protects farming in the Town of Plymouth by allowing agricultural uses and related activities to function in minimal conflict with abutters and town agencies. The Bylaw shall apply to all jurisdictional areas within the Town.

The benefits and protections of this Bylaw are intended to apply exclusively to those agricultural operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this bylaw shall be deemed to authorize the acquisition of any interest in land, or to impose any land use regulations, which actions are properly the subject of state statute, regulations, or local zoning law or vote of Town Meeting.

#### Section 2 Definitions

The word ‘farm’ shall include any parcel or contiguous parcels of land or water bodies ~~containing at least 5 acres~~ used for the primary purpose of agriculture, or accessory thereto.

The words “farming” and “agriculture” or their derivatives shall include, but not be limited to, the following:

- Cultivation and tillage of the soil
- Dairying

- Production, cultivation, growing and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities
- Growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- The raising and keeping of horses
- Raising and keeping of livestock including poultry, swine, cattle, ratites (such as emus and ostriches) and camelids (such as llamas and camels) and other domesticated animals for food and other agricultural purposes, including bees and furbearing animals

“Farming” shall encompass activities including but not limited to:

- Operation and transportation of slow-moving farm equipment over roads within the Town
- Control of pests, including but not limited to insects, weeds, predators and disease organism of plants and animals
- Application of manure, fertilizers and pesticides
- Conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- Processing and packaging of the agricultural output of the farm and the operation of a farmers’ market or farm stand including signage thereto;
- Maintenance, repair or storage of seasonal equipment or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- On-farm relocation of earth and the clearing of ground for farming operations

### Section 3 Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Plymouth. The above-described agricultural activities may occur on holidays, weekdays and weekends by night or day and shall include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general.

### Section 4 Disclosure Notification



Within 30 days after this by-law becomes effective, the Board of Selectmen shall prominently post in the Town Hall, on the official Town Website, and make available for distribution the following disclosure:

“It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food, and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by agricultural operations including the ability to access water for such property under certain circumstances.”

#### Section 5 Dispute Resolution

Any person having a complaint about a farm or farming activity or practice about a farm or farming activity or practice is encouraged to seek an amicable solution through resolution directly with the owner or operator of the farm at issue. Such person may also, notwithstanding the pursuit of other available remedies, file such complaint with the Board of Selectmen. The Board of Selectmen will forward the complaint to the Agricultural ~~Committee~~Commission, or other appropriate board or officer, and request that recommendations for resolution be provided within an agreed upon timeframe.

#### Section 6 Agricultural ~~Committee~~Commission

For the purpose of this section, the term “agriculture” shall include but shall not be limited to the production of crops, livestock, horticulture, aquaculture, the keeping and boarding of horses or livestock for personal or commercial purposes, forestry, nurseries, greenhouses, and related activities.

The Agricultural ~~Committee~~Commission shall have the powers and duties of an agricultural commission as provided in G.L. c. 40, sec. 8L and shall

- Serve as facilitators for encouraging the pursuit of agriculture in Plymouth
- Promote agricultural based economic opportunities
- Act as advocates, educators and/or negotiators on agricultural issues
- Work for the preservation of agricultural lands
- Pursue all initiatives appropriate to creating a sustainable agricultural community
- Encourage early and effective resolution of farm related disputes

~~The Committee shall consist of seven members appointed and may be removed by the Board of Selectmen. Four members shall be actively engaged in farming, and three members shall be at large. Members shall serve staggered three year terms, with two of the initial members serving three year terms, two serving two year terms, and three serving a one year term.~~

The Commission shall consist of seven members who shall be residents of the Town. A majority of members shall be farmers or employed in an agriculture-related field. If farmers or persons employed in agriculture are not available to serve on the Commission, then the Commission shall include a majority of members with knowledge and experience in agricultural practices or knowledge of related agricultural business. Each member of the Commission shall serve for a term of three years; provided, however, that the initial members appointed under this section shall serve for terms of one, two, or three years and the terms shall be arranged by the Town Manager so that the terms of approximately one third of the Commission's members shall expire each year.

The members of the Commission shall be appointed by the Town Manager subject to the approval of the Select Board.

A member of the Commission may be removed for cause by the Town Manager after a public hearing if a hearing is requested by the member. A vacancy created by a member being removed for cause shall be filled by the Town Manager for the remainder of the unexpired term in the same manner as the original appointment.

#### Section 7 Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of the By-law. The Town of Plymouth hereby declares the provisions of this By-law to be severable.

<b>ARTICLE 15:</b>
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**ARTICLE 15:** WITHDRAWN.



## **ARTICLE 16A:**

**ARTICLE 16A: Stephens Field Land Development Supplemental Appropriation (Amendment to Article 16B passed April 11, 2015).** To see if the Town will vote to amend the vote taken under Article 16B of the 2015 Spring Annual Meeting by increasing the amount appropriated thereunder by a sum of money to be used for the creation and/or restoration and rehabilitation of recreational land known as Stephens Field in accordance with the Stephens Field Modified Plan approved by the Stephens Field Planning and Design Committee dated January 22, 2022, as such plan may be revised by said Committee, said creation, restoration and rehabilitation to be undertaken by the Department of Public Works and Office of Marine and Environmental Affairs; and to appropriate from Community Preservation Fund Fiscal Year 2023 Revenues, transfer from Community Preservation available funds or borrow for such purposes, or to take any other action relative thereto.

### **COMMUNITY PRESERVATION COMMITTEE**

#### **RECOMMENDATION: Approval \$2,950,000 (Unanimous 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 16A. Approval of this article will provide supplemental funding for Article 16B of the 2015 Spring Annual Town Meeting to include the final design, engineering and construction oversight for the restoration and rehabilitation of the Stephens Field Modified Plan as approved by the Stephens Field Planning and Design Committee.





## TOWN OF PLYMOUTH COMMUNITY PRESERVATION COMMITTEE

# MEMO

TO: Town Meeting, Board of Selectmen, and the Advisory & Finance Committee  
From: The Community Preservation Committee  
Date: Friday January 28, 2022  
Re: SATM 2022: CPA Article 16A: Amend funding for Stephens Field Renovations

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**ARTICLE 16A:** To see if the Town will vote to amend the vote taken under Article 16B of the 2015 Spring Annual Meeting by increasing the amount appropriated thereunder by a sum of money to be used for the creation and/or restoration and rehabilitation of recreational land known as Stephens Field in accordance with the Stephens Field Modified Plan approved by the Stephens Field Planning and Design Committee dated January 22, 2022, as such plan may be revised by said Committee, said creation, restoration and rehabilitation to be undertaken by the Department of Public Works and Office of Marine and Environmental Affairs; and to appropriate from Community Preservation Fund Fiscal Year 2023 or transfer from Community Preservation available funds for such purposes, or to take any action relative thereto.

### **COMMUNITY PRESERVATION COMMITTEE**

#### CPC RECOMMENDATION: Approval (unanimous)

The Community Preservation Committee voted in favor of Article 16A at its meeting held Thursday January 27, 2022 and review voted on Thursday February 3, 2022

#### SUMMARY & INTENT:

Article 16A ASTM 2022 would amend the of the original Article 16B from Spring Town Meeting 2015 for the restoration work at Stephens Field. Article 16A ASTM 2022 would provide additional funding combined with the original approved Article 16B ASTM 2015 for the modified renovation plans for Stephens Field adopted by the Stephens Field Planning and Design Committee on Jan 26, 2022 and know as exhibit (A) the Modified Plan (attached). If changes to the plan are needed, they will be reviewed and approved by the Stephens Field Planning and Design Committee as referenced in the original Art 16B Spring Town Meeting 2015.

Stephens Field is a sea side park. The original plan was re-evaluated after a number of storms saw significant flooding. Additional requirements resulted under the State permitting process. It was considered cost prohibitive to make improvements in an area experiencing flooding. The evaluation determined the infrastructure should be moved away from the ocean. The alterations to the original plan would control future maintenance cost as it relates to the changes in costal condition due to expected sea level rises. The funds would be dedicated to improving drainage, cleaning up hazardous materials discovered during testing, repurposing the 1917 bath house to provide additional storage, improving electrical service to the park, adding pickle ball courts and moving the existing four tennis courts away from the sea. The old bath house is the last of the structures from the original construction at Stephens Field. In addition, after overtures from members of the Downtown Steering Committees and Stephens Field Planning Design Committee and neighbors over concerns regarding the demolition of the 1917 bath house, the CPC expanded funding for the restoration and repurposing of it as storage building for park equipment.

Stephen's Field Site Improvements Cost Estimate

Town of Plymouth, Massachusetts

DESCRIPTION	QTY.	UNIT	COST/ UNIT	TOTAL
DEMOLITION /SITE PREPARATION				
Temporary Construction Fence	200	LF	\$6.00	\$1,200.00
Site Prep and Earthworks	1	Acre	\$30,000.00	\$30,000.00
Erosion Control Device- Straw Wattles	1425	LF	\$2.00	\$2,850.00
Tree Protection	8	EA.	\$50.00	\$400.00
R&D Exist Paved Areas	4000	SY	\$10.00	\$40,000.00
R&D Fence	660	LF	\$5.00	\$3,300.00
R&D Guardrail	100	LF	\$18.00	\$1,800.00
Construction Entrance & Tracking Pad	1	LS	\$5,000.00	\$5,000.00
Misc. Demo	1	LS	\$10,000.00	\$10,000.00
Construction Sign and Warnings	1	LS	\$2,500.00	\$2,500.00
Subtotal:				\$97,050.00
PAVEMENT				
2.5" Asphalt - Walkways	340	Ton	\$220.00	\$74,800.00
8" Gravel Borrow - Walkways	21500	SF	\$2.00	\$43,000.00
Concrete Curb	2300	LF	\$17.00	\$39,100.00
4" Asphalt - Parking	1500	Ton	\$220.00	\$330,000.00
8" Gravel Borrow - Parking	60000	SF	\$2.00	\$120,000.00
Striping, etc	1	LS	\$1,500.00	\$1,500.00
Subtotal:				\$608,400.00
GRASS PAVE				
Grass Paving	6000	SF	\$5.00	\$30,000.00
Subtotal:				\$30,000.00
ELECTRICAL				
Lighting	5	EA	\$13,000.00	\$65,000.00
Electrical Service	1	LS	\$45,000.00	\$45,000.00
Subtotal:				\$110,000.00
EARTHWORK/GRADING/PLANTING				
Fine Grading and Compacting	4000	SY	\$7.00	\$28,000.00
Trees	10	EA.	\$1,000.00	\$10,000.00
Loam & Hydroseed	7650	SY	\$9.00	\$68,850.00
Subtotal:				\$106,850.00
DRAINAGE SYSTEM				
Subsurface Detention System	1	LS	\$250,000.00	\$250,000.00
Water Quality Structure	2	EA	\$21,500.00	\$43,000.00
Catch Basin	8	EA	\$6,000.00	\$48,000.00
Manhole	15	EA	\$6,000.00	\$90,000.00
Flared End	5	EA	\$600.00	\$3,000.00
Concrete Headwall	1	EA	\$4,000.00	\$4,000.00
12" Pipe	1130	LF	\$15.00	\$16,950.00
15" Pipe	350	LF	\$20.00	\$7,000.00
18" Pipe	150	LF	\$25.00	\$3,750.00
24" Pipe	100	LF	\$37.00	\$3,700.00
36" Pipe	315	LF	\$60.00	\$18,900.00
Trenching, Backfill	2050	LF	\$10.00	\$20,500.00
Subtotal:				\$508,800.00
FENCING				
10' Ht. Vinyl Chain Link Fencing	1000	LF	\$41.00	\$41,000.00



CLF Gates	3	EA	\$700.00	\$2,100.00
Timber Guardrail	380	LF	\$50.00	\$19,000.00
Wood Fence with Mesh	525	LF	\$32.00	\$16,800.00

Subtotal: \$78,900.00

SITE AMENITIES				
Playground	1	LS	\$443,400.00	\$443,400.00
Tennis Courts	4	EA.	\$120,000.00	\$480,000.00
Pickle Ball Courts	4	EA.	\$20,000.00	\$80,000.00
Pergola	1	EA.	\$40,000.00	\$40,000.00
Move Storage Building	1	LS	\$100,000.00	\$100,000.00
Bike Rack	1	EA.	\$2,000.00	\$2,000.00
Picnic Tables	14	EA.	\$2,900.00	\$40,600.00
Benches	10	EA.	\$2,900.00	\$29,000.00
Baseball Field-backstop, fencing	1	LS	\$50,000.00	\$50,000.00

Subtotal: \$1,265,000.00

SITE ENVIRONMENTAL CLEANUP	
	\$350,000.00

GENERAL CONDITIONS (Insurance,etc)	\$250,000.00
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SUBTOTAL	\$3,405,000.00
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CONTINGENCY (30%)	\$1,021,500.00
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ENG. DESIGN (FINAL PLANS), RES. ENG.	\$250,000.00
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TOTAL COSTS	\$4,926,500.00
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## Plymouth, Massachusetts





## **ARTICLE 16B:**

**ARTICLE 16B: Jenny Pond Dredging.** To see if the Town will vote to appropriate from Community Preservation Fund Fiscal Year 2023 Revenues, transfer from Community Preservation available funds or borrow a sum of money for dredging Jenny Pond to improve the water flow through Jenny Pond along Town Brook on the property located off Summer Street, Plymouth MA, pursuant to M.G.L. c.44B Section 12 and G.L. c.184 Sections 31-33 and further to authorize the Select Board to grant an open space restriction or take any other action relative thereto.

### **COMMUNITY PRESERVATION COMMITTEE**

**RECOMMENDATION: Approval \$2,201,000 (Unanimously 12-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 16B. Approval of this article will allow the restoration of Jenney Pond to improve the ecological health and recreational opportunities at Jenney Pond through a limited dredging project.





## TOWN OF PLYMOUTH COMMUNITY PRESERVATION COMMITTEE

# MEMO

TO: Town Meeting, Board of Selectmen, and the Advisory & Finance Committee  
From: The Community Preservation Committee  
Date: Friday, January 28, 2022  
Re: Spring TM 2022: CPA Article 16B

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**ARTICLE 16B: To see if the Town will vote to transfer from Community Preservation available funds for a sum of money for dredging the Jenny pond to improve the water flow through Jenny pond along town brook on the property located off Summer Street Plymouth MA pursuant to G.L. c. 44B Section 12 and G.L. c. 184 Sections 31-33, and further to authorize the Board of Selectmen to grant an open space restriction or take any other action relative thereto.**  
**COMMUNITY PRESERVATION COMMITTEE**

CPC RECOMMENDATION: Approval (unanimous)

The Community Preservation Committee voted to recommend Article 16B to Annual Town Meeting 2022 on Thursday, January 20, 2021.

SUMMARY & INTENT:

The Community Preservation Committee is recommending Article 16B to Spring Annual Town Meeting 2022 to utilize \$1,100,500. CPA Funds for dredging work to improve the visual, ecological, economic health of Jenney Pond, Town Brook and the interconnected public park land leading to Plymouth Harbor. The current condition is decreasing the ability to support fish and wildlife populations. The Pond was created by the oldest dam located in North America in 1636 when the Pilgrims built the Grist Mill. Over the last five decades there has been an increase in sediment accumulation within the impoundment (dam) which has resulted in shallow water depths, increased nutrient loading, warmer water temperatures, lower dissolved oxygen levels, establishment of invasive species and threatening public health. Dredging would result in impoundment depths of 5 feet between the dam and the Jenney Pond footbridge resulting in improved water quality and aesthetics in the park and along the trails and pathways. The Office of Marine and Environmental Affairs is actively engaged in securing state and federal funds to match the CPA funding. The project is fully engineered and permitted. Any grants awarded would be put toward the project reducing the CPA funding from the Town Meeting Commitment.

**TOWN OF PLYMOUTH CAPITAL IMPROVEMENT PLAN REQUEST FORM  
FY23 ANNUAL TOWN MEETING REQUEST FORM**

<b>Department:</b> Department of Marine and Environmental Affairs	<b>Priority #:</b>	<b>3 1</b>
<b>Project Title and Description:</b> Dredging of Jenney Pond	<b>Total Project Cost:</b>	<b>\$2,201,000</b>

**Department/Division Head:** David Gould

**Check if project is:** New ☒ Resubmitted ☐ **Cost estimate was developed:** Internally ☐ Externally ☒

**For project re-submittals, list prior year(s):**

**List any funding sources and amounts already granted:** The Town will be seeking funding from NOAA as part of the new federal infrastructure funding.

Basis of Estimated Costs (attach additional information if available)			If project has impact on 5 Year Plan and future operating budgets, insert estimated amounts.		
Capital:	Cost	Comments	Fiscal Year:	Capital	Operations & Maintenance
<i>Planning and Design</i>			<i>FY23</i>		
<i>Labor and Materials</i>	\$1,100,500	Seeking 50% from Town and other 50% will be sought from federal sources	<i>FY24</i>		
<i>Administration</i>			<i>FY25</i>		
<i>Land Acquisition</i>			<i>FY26</i>		
<i>Equipment</i>			<i>FY27</i>		
<i>Other</i>					
<i>Contingency</i>					
<b>Total Capital</b>	<b>\$2,201,000</b>				

**Project Justification and Objective:** The project will significantly enhance the water quality and ecology of Jenney Pond and remove over 50 years of accumulated sediment from the impoundment and dam spillway. This will improve conditions in and around the dam structure when repair work and bypass work is performed.

**For Capital Project Requests:**

Will this project be phased over more than one fiscal year? If yes, enter it on the 5 Year Plan      Yes ☐      No ☒  
 Can this project be phased over more than one fiscal year?                                      Yes ☐      No ☒

**For Capital Equipment Requests:**

Check if equipment requested is replacement and enter the year, make & model, VIN and present condition of existing equipment

**What is the expected lifespan of this new/replacement equipment:** \_\_\_\_\_

**Attach backup information, estimates, or justification to support this request.**



FISCAL YEAR 2020-2021 APPLICATION

Project Name: Jenney Pond Dredging

CPA Funding requested: \$ 2,100,000 If the amount is unknown, will an appraisal be needed?

☐ Y ☒ N (If yes see page 14 of the appraisal process)

Total project cost: \$ 2,201,000

Category—check all that apply: ☒ Open Space/Recreation ☐ Historic ☐ Housing

Lot and Plot: Map 19-000 Pond (4.1 ac)

Assessors Map #: Map 18-043 Park (9.69 ac)

Number of acres in parcel: 13.79 total

Number of proposed housing units: 0

Are there any existing deed restrictions on this property? ☒ No ☐ Don't know ☐ Yes/DESCRIBE

Describe restrictions below:

N/A

Project Sponsor/Organization: Town of Plymouth DMEA

Contact Name: David Gould

Address: 26 Court St.

Phone #: (508) 747-1620 x10134 E-mail: dgould@plymouth-ma.gov

D. Gould

Applicant Signature

10/17/21

Date submitted

APPLICATION REQUIREMENTS:

A complete application consists of this application page (the specific amount of CPA funding is required), along with the following:

- A detailed description of the project explaining how your proposal benefits the Town of Plymouth and how it meets CPA goals and selection criteria outlined at the end of this application packet.
- Are there any special permit, variance or other approvals required? Are there any legal ramifications or impediments to this project?
- A detailed project budget including any additional revenue sources. Will there be any annual costs to the town once the project is operational?
- A project timeline.
- Additional supporting information such as photographs, plot plans, and maps (if applicable).
- Applicant must provide all title information for the property.
- Applicant must initial each page in the space provided.



DA  
initial here





PLEASE SEND 11 COPIES (DOUBLE-SIDED) OF YOUR APPLICATION TO:  
The Community Preservation Committee, Plymouth Town Hall  
26 Court Street, Plymouth, MA 02360

Applications may also be dropped off at the Town Clerk's office.  
or in the CPC mailbox at Plymouth Town Hall.

The deadline for submitting an application is last Friday in February for Spring Town Meeting,  
and last Friday in June for Fall Town Meeting.

MEMORANDUM OF UNDERSTANDING

Project Name: Jenney Pond Dredging

Applicant Name: David Gould

Address: 26 Court St

Phone #: (508) 747-1620 x1034 E-mail: dgould@plymouth-ma.gov

I understand that there are certain conditions and responsibilities involved in receiving CPA funding.  
My signature below indicates that I have read the following conditions and agree to follow them if my  
application is recommended to and approved by Town Meeting:

1. I understand that the funding process follows procedures described in the Community Preservation Act, M.G.L. Ch. 44B and that this places certain restrictions on how payments may be made.
2. In order to acknowledge the Community Preservation Act, and thus the contributions of the Plymouth taxpayers, I will:
  - Order, pay for and place a temporary "Community Preservation Works" sign or banner in front of the project. The Community Preservation Committee will provide the approved design. Approximate cost for the banner is generally \$250-\$300.
  - Acknowledge the contributions of the Community Preservation Act in all press releases, newsletters, and other publicity.
  - Include recognition of the Community Preservation Act if a permanent plaque or sign is placed on the project.
3. If requested I will supply the Community Preservation Committee with quarterly financial up-dates the project.
4. As needed, I will assist in the process of obtaining the required deed restriction to help protect the property in perpetuity.
5. The Applicant agrees to adhere to the intent and the spirit of the presentation made to Town Meeting.

David Gould  
Print Name

D Gould 10/7/21  
Signature Date



initial here



## Open Space Application

### Project Overview

The Jenney Pond dredging project seeks to improve the ecological health and recreational opportunities at Jenney Pond through a limited dredging project within the riverine portion of the impoundment.

Deposition of sediments allow excessive plant growth in the accumulating nutrient rich sediment. Decreased DO and eutrophication of the pond which has decreased the ecological health of the pond. This application seeks to fund dredging work to improve the visual and ecological health of the Jenney Pond, Town Brook and the surrounding public park land.

Decreased its ability to support fish and wildlife populations.

Jenney Pond is an artificial impoundment created by the Jenney Pond Dam located at Spring Lane. Historic names of the pond include Slaughterhouse and Alms House with the current Jenney name being used since the redevelopment era in the 1960's.

A dam, in some form, has been at this location since 1636 making the impoundment behind it similar in age and historic value.

Records indicate that the impoundment was last dredged in 1968. Sediment deposition from natural processes over the last 53 years along with stormwater runoff and fine sediment deposition from upstream dam removal projects has led to decreased water depths in the pond. Nutrient levels within the sediment have led to impaired water quality and algae blooms which detract from the habitat value within the impoundment as well as the aesthetics of the waterbody and the adjacent park land.

The project consists of the dredging of the northern portion of Jenney Pond, which is owned and maintained by the Town of Plymouth (the Town). Approximately 6,350 cubic yards (cy) of sediment will be removed using hydraulic dredging methods, which will not require any drawdown of the pond. Jenney Pond Park, which abuts the eastern shoreline of the pond, will be used to stage the geo-tubes which will be used for dewatering the dredged sediment slurry. According to the ENF, the Town anticipates performing maintenance dredging of the pond at a 20-year interval, based on observations of similar ponds in the region that require maintenance dredging. EEA# 16364 ENF Certificate May 24, 2021, 2 Project Site The 4.1-acre project site includes the northern portion of Jenney Pond and portions of Jenney Pond Park, which consists of a paved parking lot, maintained lawn, pedestrian pathways, and a wooded riparian zone along the pond edge. An 8,100 square foot (sf) area of Jenney Pond Park, specifically portions of the lawn and paved parking lot, will be utilized during dredging activities. Residential areas are located along the north and west shorelines of the pond; undeveloped forest areas, wetlands, and residential areas border the southern shoreline of the pond. Jenney Pond is an upstream impoundment of the Jenney Pond Dam, located on Town Brook. The pond is approximately 4.5-acres, with the pedestrian footbridge dividing Jenney Pond into a 3.5-acre southern section and 1-acre northern section. The ENF states the footbridge was constructed in 1968, the same year the last

known dredging of the impoundment occurred. Town Brook flows into the northern section of the pond, which receives the bulk of sediment deposition.

Over the last five decades there has been an increase in sediment accumulation within the impoundment which has resulted in shallow water depths, increased nutrient loading, warmer water temperatures, lower dissolved oxygen levels, and establishment of invasive species. In 2014, the average water depth in the northern section of the pond was reported as between 3 and 4 feet; in 2021 the average water depth was found to be under 2 feet. The project site includes several wetland resource areas associated with Jenney Pond and Town Brook, including Bank, Land Under Water (LUW), and Bordering Land Subject to Flooding (BLSF). Portions of the project site are mapped as a Federal Emergency Management Agency (FEMA) Flood Zone AE (an area inundated during a 100-year storm), with a Base Flood Elevation (BFE) of elevation (el.) 21 ft NAVD88, as well being mapped as a Regulatory Floodway. The project site is not located in Priority and/or Estimated Habitat as mapped by the Division of Fisheries and Wildlife's (Mass Wildlife) Natural Heritage and Endangered Species Program (NHESP) or an Area of Critical Environmental Concern (ACEC). The site does not contain any structures listed in the State Register of Historic Places or the Massachusetts Historical Commission's (MHC) Inventory of Historic and Archaeological Assets of the Commonwealth.

**Enhancement of existing Town-owned open space, recreation, historic, and/or housing assets** – The proposal enhances and improves recreational uses within Jenney Pond, restores degraded portions of open space and protects the historic and cultural resources of Jenney Pond, as well as its water quality.

A significant improvement in water clarity, dissolved oxygen and fish habitat will result from the proposed work. The removal and disposal of decades of accumulated sediment from the area and properly disposed of within a landfill will also enhance habitat quality as well as public health.

**Service of Multiple or Underserved Populations** – Town lands are public and open to all members of the community. At Jenney this means hiking, walking, picnicking and fishing.

The project has gone through the environmental permitting process including the local Conservation Commission, MEPA, 401 Water Quality Certificate, MA DEP Order of Conditions, USACE and Chapter 91.

**Jurisdiction and Permitting** This project is subject to MEPA review and preparation of an ENF pursuant to 301 CMR 11.03(3)(b)(1)(f) because it requires a State Agency Action and will alter one half or more acres of any other wetlands (LUW and BLSF). The project requires a 401 Water Quality Certificate (WQC), and a Chapter 91 (c.91) License from the Massachusetts Department of Environmental Protection (MassDEP). The project will require an Order of Conditions from the Plymouth Conservation Commission (or in the case of an appeal, a Superseding Order of Conditions from MassDEP). The project requires authorization from the U.S. Army Corps of Engineers (USACE) under the General Permits for Massachusetts in accordance with Section 404 of the Federal Clean Water Act. The project is not receiving Financial Assistance from the Commonwealth. Therefore, MEPA jurisdiction is limited to those aspects of the project that are within the subject matter of any required or potentially required Agency Actions and that may cause Damage to the Environment, as defined in the MEPA regulations. Review of the ENF The ENF provided a description of existing and proposed conditions, preliminary project plans, a wetlands delineation report, sediment sampling analysis, and identified measures to avoid, minimize and mitigate environmental impacts. Comments from State Agencies do not identify any significant

impacts that were not reviewed in the ENF, note deficiencies in the alternatives analysis, or identify additional alternatives for further review. Alternatives Analysis The ENF included an evaluation of project alternatives based on their ability to meet the project purpose while minimizing environmental impacts. The project purpose was identified as improving water quality and aquatic habitat for fish and wildlife species, enhancing the visual aesthetics of a public resource, reducing long-term maintenance costs associated with invasive species control, and promoting public enjoyment of a public resource. The ENF evaluated a No-Action Alternative, Dredge Less Sediment Alternative, Chemical Treatment of Submerged Aquatic Invasive Vegetation with No Dredging Alternative, and several alternative dredge methods to remove the proposed volume, in addition to the Preferred Alternative. The No-Action Alternative would maintain existing conditions and would not result in any environmental impacts but was dismissed as it would not meet the project purpose and would result in continued impairment of the water quality and habitat functions of the pond. The Dredge Less Alternative would involve dredging 3,750 cy of sediment (opposed to the 6,350-cy proposed in the Preferred Alternative), which would result in an average water depth of approximately 3 feet. According to the ENF, the reduced dredging volume would be unlikely to meet project goals and would require more frequent maintenance dredging, and so it was dismissed. The Chemical Treatment of Submerged Aquatic Invasive Vegetation with No Dredging Alternative would address the presence of aquatic invasive vegetation in the pond through the use of herbicides without alteration of wetland resource areas (specifically Bank and LUW). The ENF indicated that this Alternative was dismissed as it would EEA# 16364 ENF Certificate May 24, 2021, 4 not meet the project purposed and would not address the increasingly shallow depth of the pond which is the primary cause of the invasive species establishment. The ENF evaluated several alternative dredging methods, including conventional dredging (complete drawdown of the pond and excavation of sediments in the dry); clamshell dredging (the use of a clamshell bucket and crane to remove the sediment from the bottom of the pond, which would then be pulled through the water column); and dragline dredging (use of a dragline excavator from the shoreline, which would likely require partial dewatering). These methods were dismissed in favor of the Preferred Alternative as, according to the ENF, all alternative methods evaluated would result in greater impacts to environmental resources and greater disruption of fish and wildlife as compared to the Preferred Alternative. The Preferred Alternative proposes the use of hydraulic dredging methods, where a sediment slurry is pumped out of the pond and into a collection system consisting of geotubes, which will separate the water and sediment from the slurry. The water from the dewatered sediment will be directed from the geo-tube system into existing on-site stormwater catch basins which discharge back into Jenney Pond. The separated sediments will be stockpiled on-site prior to disposal. No dewatering of the pond will be required. According to the ENF, the Preferred Alternative was selected as it achieves project goals while minimizing environmental impacts. Wetlands and Wildlife The project will permanently impact 43,666 sf of LUW and temporarily impact 24 lf of Bank and 2,700 sf of BLSF. No reduction in flood storage volume within BLSF is proposed. The ENF states that any temporarily impacted resources will be restored to pre-existing conditions. A turbidity curtain will be used to minimize migration of sediments through Town Brook during dredging activities. The Plymouth Conservation Commission will review the project for its consistency with the Wetlands Protections Act (WPA), the Wetland Regulations (310 CMR 10.00), and associated performance standards. The project proposes 6,350 cy of dredging for a finished pond bottom elevation of 17 feet (NAVD 88), or an average water depth of approximately 5 feet. As noted in comments from MassDEP, the project will require a 401 WQC in accordance with 314 CMR 9.04(12) because it will dredge greater than 100 cy of sediment.

MassDEP will review the project for its compliance with the 401 WQC Regulations (314 CMR 9.00). Comments from MassDEP state that the replacement of the pedestrian footbridge can be authorized through a c.91 Minor Modification to an existing Public Service Project (as defined in 310 CMR 9.02), however the dredging of Jenney Pond will require the submittal of a new application for a c.91 Permit. I refer the Proponent to comments from MassDEP which identify additional information regarding the disposal of dredged material and wildlife habitat that should be provided during the 401 WQC and c.91 permitting process. The project includes the creation of fish habitat following dredging activities and the use of TOY restrictions to minimize impacts to fisheries and wildlife. Comments from the Massachusetts Department of Marine Fisheries (DMF) state that Alewife (*Alosa pseudoharengus*) and American eel (*Anguilla rostrata*) are seasonally present in Jenney Pond, and rainbow smelt (*Osmerus mordax*) and blueback herring (*Alosa aestivalis*) are present in the associated Town Brook system. The ENF proposes a TOY restriction of March 1 through June 15 to avoid impacts to fish species during migration season. Comments from DMF state that, based on the fish species present in the project area, TOY restrictions on in-water work should be implemented between March 1 through June 30 and September 1 through November 15 to minimize impacts from the project. The ENF indicates project construction will occur EEA# 16364 ENF Certificate May 24, 2021, 5 between the months of November and February. I refer the Proponent to comments from DMF for more information regarding construction timing and associated impacts to fish species and habitat. Climate Change Adaptation and Resiliency Governor Baker's Executive Order 569: Establishing an Integrated Climate Change Strategy for the Commonwealth (EO 569; the Order) was issued on September 16, 2016. The Order recognizes the serious threat presented by climate change and direct Executive Branch agencies to develop and implement an integrated strategy that leverages state resources to combat climate change and prepare for its impacts. The Order seeks to ensure that Massachusetts will meet GHG emissions reduction limits established under the Global Warming Solution Act of 2008 (GWSA) and will work to prepare state government and cities and towns for the impacts of climate change. I note that the MEPA statute directs all State Agencies to consider reasonably foreseeable climate change impacts, including additional greenhouse gas emissions, and effects, such as predicted sea level rise, when issuing permits, licenses and other administrative approvals and decisions. M.G.L. c. 30, § 61. As stated above, portions of the project site are located within FEMA Flood Zone AE and are designated as a Regulatory Floodway. The ENF states the project takes into account future climate conditions and anticipated increases in regional precipitation and flooding levels. According to the ENF, the project activities will not result in changes to the existing flood storage areas located upstream or downstream of the project site. Additionally, the ENF states that survey data indicates there is currently excess storage capacity within the immediate vicinity of the project site that can accommodate future precipitation levels. As described above, no loss of flood storage volume within BLSF in the project area is proposed. Construction As described in the ENF, the project will be constructed in two phases. Phase 1 will consist of minimal vegetation clearing, setting up geotube dewatering areas with discharge piping and drainage swales, installing temporary erosion and sedimentation controls, and hydraulic dredging of the pond to a bottom elevation of 17 feet (NAVD 88). Following dredging, all aquatic habitat features will be installed, and all exposed soils will be reseeded with a native erosion control seed mix. Phase 2 will consist of the removal and reconstruction of the pedestrian bridge over Jenney Pond. All disturbed areas will be restored to existing conditions. According to the ENF, project construction is expected to commence in November 2021 and be completed in February 2022. Comments from the Massachusetts Board of Underwater and Archaeological Resources (BUAR) indicate that there is no record of any underwater archaeological

resources in the project area and that the project is unlikely to impact submerged cultural resources. However, BUAR states the area may be archaeologically sensitive, and should heretofore unknown archaeological resources be encountered during the course of work, the Proponent should take steps to limit adverse effects and notify BUAR and MHC, as well as other appropriate agencies, immediately in accordance with the Board's Policy Guidance for the Discovery of Unanticipated Archaeological Resources. All construction activities should be managed in accordance with applicable MassDEP's regulations regarding Air Pollution Control (310 CMR 7.01, 7.09-7.10), and Solid Waste Facilities (310 EEA# 16364 ENF Certificate May 24, 2021, 6 CMR 16.00 and 310 CMR 19.00, including the waste ban provision at 310 CMR 19.017). The project should include measures to reduce construction period impacts (e.g., noise, dust, odor, solid waste management) and emissions of air pollutants from equipment, including anti-idling measures in accordance with the Air Quality regulations (310 CMR 7.11). I encourage the Proponent to require that its contractors use construction equipment with engines manufactured to Tier 4 federal emission standards or select project contractors that have installed retrofit emissions control devices or vehicles that use alternative fuels to reduce emissions of volatile organic compounds (VOCs), carbon monoxide (CO) and particulate matter (PM) from diesel-powered equipment. Off-road vehicles are required to use ultra-low sulfur diesel fuel (ULSD). If oil and/or hazardous materials are found during construction, the Proponent should notify MassDEP in accordance with the Massachusetts Contingency Plan (310 CMR 40.00). All construction activities should be undertaken in compliance with the conditions of all State and local permits. Conclusion The ENF has adequately described and analyzed the project and its alternatives, and assessed it

### **Economics**

Many weddings and photo events take place on or near the footbridge and pond. With the new bridge and a dredged pond these activities will continue and perhaps increase. The dredging enhances the quality of the park and the abutting neighborhood, homes and businesses.

### **Project Funding**

There are no known funding sources on the state level for the dredging of fresh-water artificial impoundments. We have requested the use of federal ARPA Funds provided to the Town towards this project but to date no decision has been made on that request.

Funding in the amount of **\$101,000** from the Environmental Affairs Fund was utilized to complete all of the necessary engineering and permitting for this project.

### **Budget**

An attached budget sheet is attached to this application indicating the engineer's estimate of \$1,896,750. Due to the fact that this estimate will be one year old before any construction can commence and the volatile solid waste disposal market that exists in Massachusetts due to limited capacity and stringent regulations that are constantly changing, we would respectfully request funding in the amount of **\$2,100,000**.

**Eligibility** – Under the CPA legislation, CPA funds can be used for “the acquisition, creation, and preservation of open space” and for “recreational use”. This proposal seeks to restore Town-owned open space, thereby preserving and improving the ecological health of the pond while enhancing the recreational experience of all users of Town land. This proposal meets two of the four CPA purposes: open space preservation and recreation. There are several examples of municipalities using CPA funds to perform dredging activities.

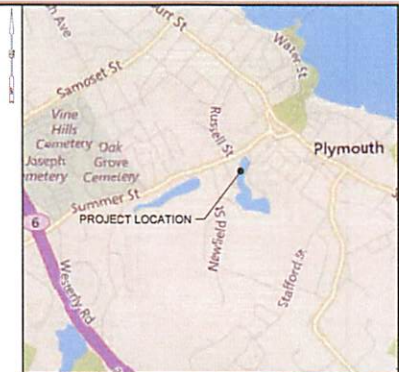
**OPINION OF PROBABLE CONSTRUCTION COSTS**  
**Dredging Project - Jenney Grist Mill - Plymouth, MA**  
**Based Upon 60% Preliminary Design Plans**  
**Date July 21, 2021**

Item	Unit	Quantity	\$/Unit	\$
Construction Phase Services	LS	1	\$60,000.00	\$60,000.00
Turbidity Monitoring	LS	1	\$36,000.00	\$36,000.00
Sediment Testing	LS	1	\$15,000.00	\$15,000.00
Site Preparation / Mobilization	LS	1	\$125,000.00	\$125,000.00
Construction Staking	LS	1	\$7,500.00	\$7,500.00
Maintenance of Sediment and Erosion Controls	LS	1	\$15,000.00	\$15,000.00
Silt Sacks	EA	6	\$500.00	\$3,000.00
Silt Fence	LF	1,300	\$5.00	\$6,500.00
Traffic and Pedestrian Control	LS	1	\$10,000.00	\$10,000.00
Construction Access Roads	LS	1	\$5,000.00	\$5,000.00
Water Control	LS	1	\$25,000.00	\$25,000.00
Flocculent Logs	LS	1	\$12,000.00	\$12,000.00
Turbidity Curtain	LF	150	\$50.00	\$7,500.00
Diversion Berm	LS	1	\$7,500.00	\$7,500.00
Earthwork - Hydraulic Dredging	CY	6,350	\$125.00	\$793,750.00
Dredging Trucking/Disposal - Off-site	TON	9,500	\$45.00	\$427,500.00
Jet Vacuum Sediment	LS	1	\$6,000.00	\$6,000.00
Rootwads	EA	3	\$750.00	\$2,250.00
Woody Debris	EA	3	\$1,000.00	\$3,000.00
Boulder Pile	TON	30	\$55.00	\$1,650.00
Site Restoration	LS	1	\$75,000.00	\$75,000.00
Plantings	EA	22	\$100.00	\$2,200.00
Seed Mix: Turf Restoration Seed Mix	LS	1	\$3,000.00	\$3,000.00
			<b>Subtotal</b>	<b>\$1,649,350.00</b>
			Contingency (15%)	\$247,400.00
			<b>TOTAL</b>	<b>\$1,896,750.00</b>

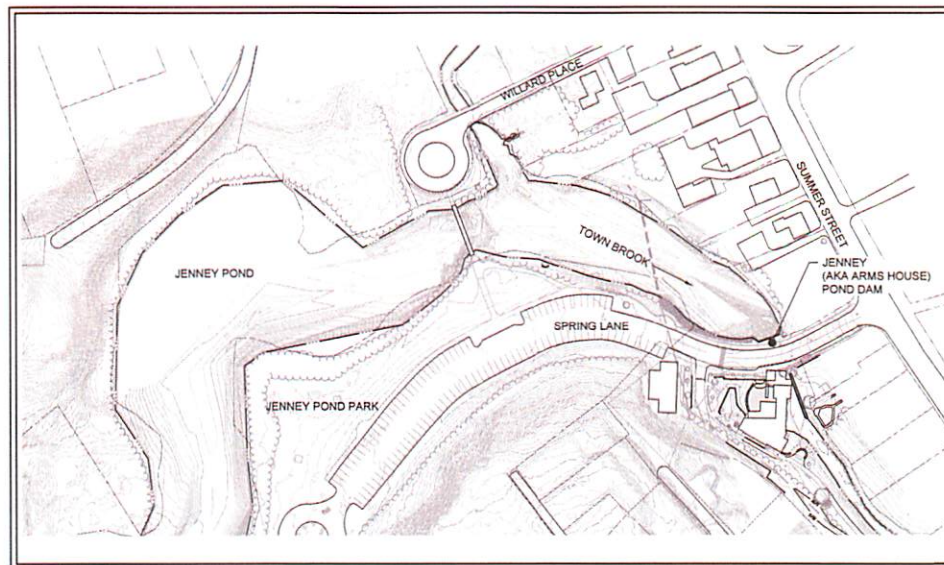


# JENNEY POND PARK DREDGING AND PEDESTRIAN BRIDGE REPLACEMENT PROJECT

JENNEY POND PARK  
0 SPRING LANE  
PLYMOUTH, MASSACHUSETTS  
PRELIMINARY DESIGN (60%)  
MARCH 15, 2021



LOCATION MAP:



PROJECT SITE VICINITY MAP:

## PREPARED FOR:



TOWN OF PLYMOUTH, MASSACHUSETTS  
11 LINCOLN STREET  
PLYMOUTH, MA 02360

TOWN OF PLYMOUTH DEPARTMENT OF MARINE AND  
ENVIRONMENTAL AFFAIRS  
DAVID GOULD, DIRECTOR

TOWN OF PLYMOUTH DEPARTMENT OF PUBLIC WORKS  
JONATHAN BENDER, DIRECTOR

MELISSA GRABAU ARRIGHI, TOWN MANAGER

BOARD OF SELECTMEN  
KENNETH A. TAVARES, CHAIRMAN  
JOHN T. MAHONEY, JR., VICE-CHAIRMAN  
SHELAGH M. JOYCE  
BETTY A. CAVACCO  
PATRICK J. FLAHERTY

## LIST OF DRAWINGS

### JENNEY POND DREDGING PLANS

NO.	NAME	TITLE
01	-	TITLE SHEET
02	IN	INDEX PLAN
03	EX-1	EXISTING CONDITIONS - JENNEY POND
04	EX-2	EXISTING CONDITIONS - REGULATED RESOURCES
05	GR-1	LAYOUT, GRADING AND PROFILE - JENNEY POND
06-08	XS-1 - XS-3	CROSS SECTIONS - JENNEY POND
09	CP-1	CONSTRUCTION PLAN - JENNEY POND
10-11	DE-1 - DE-2	DETAILS

### PEDESTRIAN BRIDGE PLANS

NO.	NAME	TITLE
12	EX-4	EXISTING CONDITIONS - PEDESTRIAN BRIDGE
13	STR-1	STRUCTURAL PLAN
14	STR-2	STRUCTURAL DETAILS

## PREPARED BY:



SLR  
100 HARTY DRIVE  
CHICAGO, IL 60642  
312.467.1170  
SLRCONSULTING.COM



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W. Andrew Greene



P.E. MA# 40355

NO. 102 1042-08  
ISSUED: MARCH 15, 2021

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## ARTICLE 16C:

**ARTICLE 16C: FY23 Annual Budget.** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget and to appropriate from the Community Preservation Fund Fiscal Year 2023 estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023, and to set aside sums for future appropriation for the following purposes as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, including restoration and rehabilitation of land for recreational use; a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources; and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

### **COMMUNITY PRESERVATION COMMITTEE**

#### **RECOMMENDATION: Approval (Unanimously 12-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 16E. Town Meeting approval of this article will allow the Community Preservation Committee to allocate 10% of the estimated annual revenues of the Community Preservation Fund (CPA) for future spending in each of the following: a) open space, b) historic resources and c) community housing. Additionally, 4% of the estimated annual revenues of the CPA will be set aside for funding administrative and operational expenses and an amount will be set aside for interest expense on debt. The balance of the annual CPA revenue will be held as a reserve balance which can be used for any CPA purpose at future Town Meetings.





## TOWN OF PLYMOUTH COMMUNITY PRESERVATION COMMITTEE

# MEMO

TO: Town Meeting, Board of Selectmen, and the Advisory & Finance Committee  
From: The Community Preservation Committee  
Date: Friday January 28, 2022  
Re: Community Preservation Act Fund 2023 Budget/Account set-aside.

---

**ARTICLE 16C:** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget and to appropriate from the Community Preservation Fund Fiscal Year 2023 estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023, and to set aside sums for future appropriation for the following purposes as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, including restoration and rehabilitation of land for recreational use; a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources; and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

### **COMMUNITY PRESERVATION COMMITTEE**

#### CPC RECOMMENDATION: Approval (unanimous)

The Community Preservation Committee voted unanimously in favor Article 16C at its meeting held Thursday January 20, 2022.

#### SUMMARY & INTENT:

The Community Preservation Committee recommends that 10% of the Fiscal Year 2023 estimated annual Community Preservation Fund revenues be set aside for each of the following purposes: a) community housing, b) historic resources and c) open space, including land for recreational use; and further, that up to 5% can be used but the CPC is requesting 4% of the annual revenues in the Community Preservation Act Fund be appropriated for the purpose of funding the administrative and operating expenses of the Community Preservation Committee in Fiscal Year 2023 including legal and appraisal work, as well as signage, improvements for safe access, emergency historical protection for active applications and approved CPA projects. It should be noted that any unused portion of funds appropriated for the administrative purposes of the Committee reverts to the CPA unallocated balance at the end of each fiscal year.

**Community Preservation Fund  
FISCAL 2023 SOURCES & USES OF FUNDS  
Report for Community Preservation Committee**

**SOURCES:**

**Estimated 2023 CPA Revenues:**

Estimated Tax Revenue		\$ 197,557,775
CPA Surcharge Rate		1.50%
Estimated Surcharge for 2023 (Less 3-Year Avg in Abatements)		\$ 2,951,231
Investment Earnings		\$ 25,000
<b>State Trust Fund Distribution estimated at 30.65% (3 Prior Year Average)</b>	2,783,007	<u>\$ 852,946</u>
		<u><b>\$ 3,829,177</b></u>

**USES:**

***To meet the required Percentages (%) from 2023 Estimated CPA Revenues:***

Open Space	10%	\$ 382,918
Historic Resources	10%	\$ 382,918
Community Housing	10%	\$ 382,918
<b><i>Total required to be spent or set aside</i></b>		<b>\$ 1,148,754</b>

***Amount available for CPA Administrative costs:***

CPA Operating Budget	4.00%	\$ 153,167
Interest Expense on Debt		\$ -
<b><i>Total Budget</i></b>		<b>\$ 153,167</b>

**Plan for Articles:**

ATM Article 16A	\$ -
ATM Article 16B	\$ -
ATM Article 16C	<u>\$ -</u>
<b>Amended amount to be set aside in budgeted reserve</b>	<u><b>\$ 2,527,256</b></u>

Community Preservation Fund - Available Funds										
<b>Fund Balances:</b>	<b>Balance 6/30/2021 - CP2</b>	<b>FY2022 Annual Town Meeting Set Asides</b>	<b>ATM 4/2021</b>	<b>Art #</b>	<b>Balances Available for FY2022 Town Meetings - FATM, April STM &amp; ATM</b>	<b>Art #</b>	<b>FATM Oct 2021</b>	<b>ATM April 2022</b>	<b>STM April 2022</b>	<b>Balances Remaining</b>
Reserved for Open Space	-	251,531.00			251,531.00					251,531.00
Reserved for Community Housing	325,731.00	351,531.00	(325,731.00)	16A	351,531.00					351,531.00
Reserved for Historic Resources	151,046.00	284,414.00	(151,046.00)	16B	284,414.00	9A	151,046.00			284,414.00
						9B	(151,046.00)			
Budgeted Reserve	-	350,000.00			350,000.00	9B	51,541.00			401,541.00
										-
<b>Unreserved - for any Purpose</b>										-
Undesignated Fund Balance	764,490.41				764,490.41					764,490.41
Premium Fund for Projects										
<b>Grand Total</b>	<b>1,241,267.41</b>	<b>1,237,476.00</b>	<b>(476,777.00)</b>		<b>2,001,966.41</b>		<b>51,541.00</b>	<b>-</b>	<b>-</b>	<b>2,053,507.41</b>



## ARTICLE 17:

**ARTICLE 17:** To see if the Town will vote to amend its Zoning Bylaws by repealing the existing Section 203-3, Signs, and replacing it with a new Section 203-3, Signs, which includes amended sections as follows:

- A. Intent;
- B. Definitions applicable to signs;
- C. Prohibited Signs and Appurtenances including billboards, moving signs, non-municipal signs on public property, certain types of illumination and animated signs;
- D. General Regulations applicable to all signs, unless exempted, including the number, type, maximum area, size, location and lighting of allowed signs according to zoning district;
- E. Special Regulations applicable to filling stations, uses or activities above the first floor and iconographic signs;
- F. Pre-existing Signs;
- G. Special Permit for Master Planned Signage; and
- H. Maintenance;

or take any other action relative thereto. The full text of this amendment is on file at the Office of Planning and Development at Town Hall during normal business hours and is posted on the Town's website at [https://www.plymouth-ma.gov/sites/g/files/vyhlf3691/f/uploads/sign\\_bylaw\\_current\\_with\\_edits\\_v6.pdf](https://www.plymouth-ma.gov/sites/g/files/vyhlf3691/f/uploads/sign_bylaw_current_with_edits_v6.pdf)

### **PLANNING AND DEVELOPMENT**

#### **RECOMMENDATION: Approval (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 17. Approval of this article will amend the Zoning Bylaws by repealing the existing Section 203-3, Signs, and replacing it with a new Section 203-3, Signs. The full text of this amendment is on the Town's website per the above URL.





FINAL REPORT AND RECOMMENDATION TO  
AMEND SECTION 203-3 SIGNS OF THE ZONING BYLAW

DATE OF PUBLICATION OF PUBLIC HEARING: November 17, 2021  
November 24, 2021  
DATE OF PUBLIC HEARINGS: December 7, 2021  
December 21, 2021

VOTE: On December 21, 2021, the Planning Board voted (4-0) to support the following amendment to the Zoning Bylaw:

**PROPOSED AMENDMENT**

**NEED AND JUSTIFICATION**

The sign section of the Zoning Bylaw was created over 40 years ago and to a large extent retains the original language drafted in the 1970s. Since that time, there have been a number of court decisions dealing with signs and constitutionally protected free speech. In particular, the courts have determined that sign bylaws must be content neutral. Furthermore, recent cases re-enforce an individual's rights to free speech related to political statements and political signs as well as the content contained in other non-commercial signs. As a result of recent events, the Town is no longer enforcing the political sign provisions of the bylaw.

The Town still retains the ability to regulate the size, location, lighting and quantity of commercial signs.

In response to these issues, Town staff in conjunction with Town Counsel conducted a review of Plymouth's sign bylaw provisions to ensure compliance with current constitutional principles and to simplify the commercial sign components of the bylaw.

The amended Sign Bylaw:

- Eliminates unconstitutional provisions related to free speech and political signs;
- Eliminates conflicting and confusing requirements;
- Is content neutral;
- Updates outdated language;
- Reduces the number of tables from five to one; and
- Simplifies provisions and reduces the bylaw from 12 pages to 6 pages.

The Town still has the ability to regulate or prohibit the placement of non-commercial (political) signs on public property or within the layout of town ways. The Town can also take actions against the placement of signs that pose a hazard to vehicles and pedestrians due to their location on private property.

Finally, the existing bylaw essentially prohibits highway billboard signs by imposing a number of strict limitations on size and location. This amendment includes a prohibition on highway billboards.

**INTENT**

The intent of this amendment is to ensure that Plymouth's Sign Bylaw protects an individuals right to free speech while continuing to regulate, restrict and limit the size, location, type and illumination of commercial signs so such signs do not detract from the historic qualities and characteristics of the Town of Plymouth.

The amendment will not significantly alter how the town regulates commercial signs. The size, lighting, location and quantity limitations remain essentially the same.

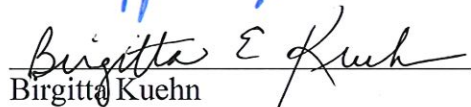
TOWN OF PLYMOUTH

  
\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Paul McAlduff

  
\_\_\_\_\_  
Tim Grandy

\_\_\_\_\_  
Frank Mand

  
\_\_\_\_\_  
Birgitta Kuehn

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD:

December 21, 2021

DATE FILED WITH TOWN CLERK:

December 22, 2021

c:

Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

## Zoning Bylaw

### §203-3. Signs

**A. Intent.** The purpose and intent of this sign bylaw shall be to regulate, restrict and place limitations on the size, location, type and illumination of signs, as specified herein, to ensure that they are appropriate to the land, building or use to which they are related, be protective of property values and the public safety and not unnecessarily detract from the historic qualities and characteristics of the Town of Plymouth.

**B. Definition.** As used herein, the following words and terms shall have the following meanings.

ACTIVITY — A household, business or corporate entity.

DIRECT LIGHTING — Illumination of any type coming from within a Sign except so called "halo" or reverse channel letter lighting.

INDIRECT LIGHTING — Illumination of a Sign by a source outside the Sign or reflecting on the Sign fascia or background including so-called Halo lighting or reverse channel letter lighting.

SIGN — Any letter, word, symbol, drawing, picture, design, device, article, object, or billboard that advertises, calls attention to or indicates any persons, products, businesses or activities and which is visible to the general public, whatever the nature of the material and manner of composition or construction. Signs are hereby further classified into the following categories:

1. COMMERCIAL SIGN – Any sign wording, logo, or other representation that, directly or indirectly, depicts, names, advertises, or calls attention to a business, product, service, or other commercial activity.
  - a. ARCHITECTURAL SIGN — A Sign which is attached parallel to the wall of a Structure in which the main entrance is located and which does not project more than one foot from said wall.
  - b. SECONDARY ARCHITECTURAL SIGN — A Sign which is attached parallel to the wall of a Structure other than the wall where the main entrance is located and which does not project more than one foot from said wall.
  - c. HANGING ARCHITECTURAL SIGN — A Sign which is attached perpendicular to the wall of a Structure above or adjacent to the main entrance and which does not project more than five feet from said wall.
  - d. FREESTANDING SIGN — A Sign which does not use a building for structural support.
  - e. DIRECTORY SIGN — A Sign which identifies the name of the tenants or occupants of a building.
  - f. PERMANENT WINDOW LETTERING — Lettering attached to a window or signage of similar appearance.
  - g. MOVING SIGNS - Swinging signs, flashing signs, revolving signs, and signs

consisting of pennants, ribbons, streamers, spinners, strings of light bulbs, revolving beacons, searchlights, animated signs, and signs illuminated to create the illusion of motion.

- h. BILLBOARD SIGN - A freestanding off-premises sign larger than 50 square feet of sign panel area, or a sign affixed to a building covering more than 20% of the wall area to which it is affixed that depicts, names, advertises, or calls attention to a business, product, service, or other commercial activity not conducted on the premises where the sign is located. Special Events Signs are excluded from this definition.
  - i. ICONOGRAPHIC SIGN — A three-dimensional Sign such as a clock or barber pole on which lettering is clearly subordinate.
- 2. PERMANENT COMMERCIAL SIGN — Any Sign which does not fall into the categories of Temporary Signs.
  - 3. TEMPORARY COMMERCIAL SIGN — A Sign which is associated with an activity of a temporary nature or a Sign which temporarily identifies an activity of a permanent nature, to be removed after three months, but renewable at the discretion of the Building Commissioner.

Examples of Temporary Commercial Signs include:

- a. SALE OR RENT SIGN — An On Premises Sign which displays the word "sale" or "rent" and indicates the name of the individual, business or corporate entity offering the premises for sale or rent.
  - b. CONSTRUCTION SIGN — An On Premises Sign which identifies the owner, contractor, designer and/or engineer associated with a project under construction.
  - c. WINDOW SIGN — An On-premises Sign attached to the exterior or interior space of a window, or Signage of similar appearance.
  - d. SPECIAL EVENT SIGN — An Off-Premises Sign for special events such as fairs, carnivals and celebrations.
  - e. MOBILE SIGN — A freestanding On-Premises Sign with a mobile structural support, such as Signs on trailers, to be allowed by zoning permit only in place of an otherwise allowed freestanding Sign, not to exceed the area otherwise allowed.
- 4. NON-COMMERCIAL SIGN - A sign used in conjunction with a not-for profit event, charitable fundraiser, or as an expression of free speech.
  - 5. MASTER PLANNED DEVELOPMENT SIGN – A Sign for a development which is planned, designed, and developed as a unit so as to provide a functional and attractive area which includes more than 100,000 square feet of building space, or which advertises or calls attention to activities in multiple buildings on one or more adjacent lots, located within the Mixed Commerce (MC), Arterial Commercial (AC), Highway Commercial (HC) or Light Industrial Waterfront (LI/WF) zones, allowable by Special Permit from the Zoning Board of Appeals, subject to conditions governing the

location, quantity, size, and illumination of such Signage. See Section G below.

6. **SIZE** — The size of a Sign shall be determined as the area in square feet of a single rectangle which circumscribes the entire face(s) of the Sign and includes all components, if there is more than one, with the single exception of building Directory Signs, which are separate Signs for the purpose of determining size.
  - a. The size of an iconographic Sign shall be determined as the area in square feet of a single rectangle which entirely circumscribes its largest elevation.
  - b. A supporting Structure shall not be considered to contribute to the size of a Sign, provided it is not designed as an advertising or attention-getting device.
  - c. The size of a double-faced Sign shall mean the combined size of each face of such a Sign.

**C. Prohibited Signs and Appurtenances.** The following Signs and appurtenances are prohibited in all Districts:

1. Billboards
2. Moving Signs
3. Architectural Signs which project more than one foot above the wall of a structure (i.e. roof top signs)
4. Non-municipal signs shall not be located on public property, with the exception of a location to be designated by a policy of the Select Board. No sign or sign structure shall interfere in any way with a paved roadway or sidewalk on a public way.
5. Lighting that is Animated or flashing Signs shall not be permitted in any district. Strings of flags, spinners, reflectors, lights or similar devices that tend to unduly divert driver attention from the road shall not be permitted. No red or green lights shall be used on any Sign if such light would create a driving hazard.
  - a. Exposed illuminated gas tube Signs are prohibited in all zones. Lighting of Signs shall be designed so that no portion of the light-emitting device (bulb, tubes, etc.) is visible from adjacent properties or traveled ways.
  - b. The illumination of Signs by other than indirect means is prohibited.

**D. General Regulations.** The following regulations shall apply to all Signs, unless specifically excepted by Subsection E, Subsection G, or Subsection L hereof:

1. Table 1

Sign Type	District	Location	Quantity	Maximum Size (sf)
<b>Non-Commercial</b>	All Districts	See C(4) above	NA	NA
<b>Temporary Commercial</b>	All Districts			
On-premises		See C(4) above	2 signs at 5 sf each or 1 sign at 10 sf	10 Maximum
Special Events		See C(4) above	No limit	5

Permanent Commercial	Mixed Use & Commercial Districts			
Hanging Architectural		Bottom no lower than 9 feet from ground when hanging over a sidewalk or public way.	1	10
Architectural Façade		Parallel to wall.	1	1 sf of signage for each linear foot of building frontage up to 100 sf
Secondary Architectural Façade		Parallel to wall.	2	40 total
Freestanding		Freestanding. Bottom not to obstruct line of sight of pedestrians or vehicular traffic. Top no higher than 25 feet from ground.	1	<ul style="list-style-type: none"> <li>• 30 sf for signs within 10 ft of a street layout</li> <li>• 50 sf for signs between 10 ft and 20 ft of a road layout</li> <li>• 75 sf for signs more than 20 ft of a road layout</li> </ul>
Building directory		On a wall adjacent to main entry.	1	20
Master Planned Signage		Building space in excess of 100,000 sf (multiple buildings on one or more adjacent lots).	Not specified	Not specified

- a. Quantities in excess of the limit established in Table 1 require a Special Permit from the Zoning Board of Appeals.
  - b. Signs in excess of the Maximum Size require a Special Permit from the Zoning Board of Appeals.
2. **Lighting.** Lighting shall only be by Indirect, Back lit, Halo or Reverse channel lighting where the face of the sign/letters are oblique and the lighting is directed to the back of the sign/lettering.
3. **Height.** Except as otherwise further limited in this Section 203-3 or under a Special Permit granted by the Zoning Board of Appeals, the height of the top of a Sign shall not exceed the height of the roofline of the building or any parapet attached thereto. For freestanding Signs, see Table 1.
4. **Location.**
  - a. Signs attached to buildings shall not project over the traveled way of streets open to the public and shall not project by more than five feet over sidewalks adjacent thereto.
  - b. Per Section 162-5 (**Signs**) of the Town's General Bylaws: "No person shall erect or maintain any sign over any street or sidewalk in the Town of Plymouth without first having obtained a permit, in writing, from the appropriate board and without first having furnished a surety bond providing indemnity in a sum not less than \$1,000 for the purpose of protecting travelers on the sidewalks and highways."
  - c. No Sign shall be erected in or affixed to any object in a public right of way.



Permission to so affix a Sign must be obtained from the agency controlling the object to which the Sign is to be affixed.

- d. All freestanding Signs shall be placed perpendicular to the adjacent street not less than 10 feet from the street layout and shall not obstruct the line of sight for vehicles and pedestrians.

**E. Special regulations.**

1. **Filling and electric charging station.** In addition to the signs otherwise noted herein, Gasoline filling stations may erect an additional 20 sf of Architectural or Freestanding Sign space indicating the price of gasoline being sold. Dispensing instruction and fuel pricing sign may be affixed to each station and shall not be deemed to be in violation of this bylaw.
2. **Activities above first floor.** Activities in any floors above the first floor may display architectural and/or hanging architectural Signs as permitted under this bylaw for first floor activities, provided that such Signs, together with the Signs otherwise permitted for the first floor activities, do not in combination exceed the limits set forth in Table 1.
3. **Iconographic Signs.** An iconographic Sign may be erected in lieu of a Sign otherwise permitted by this Section 203-3 if it meets the dimensional regulations for the Sign for which it is being substituted.

- F. Pre-existing Signs.** Any Sign legally erected before (insert date of approval April \_\_ 2022 of the Town Meeting approving this article) may remain and be maintained and repaired in its pre-existing location, size and illumination. If the Sign is replaced or relocated, however, the replacement Sign or relocated Sign shall conform to the provisions of this Section 203-3. Notwithstanding the foregoing, however, a Sign may be relocated by Special Permit from the Zoning Board of Appeals.

**G. Master Planned Development Signage.**

1. The intent of this section is to promote the use of design excellence for Signage in master planned developments in order to:
  - a. provide Sign elements that are appropriate for the commercial success of the Master Planned Development;
  - b. provide effective information to the general public;
  - c. improve traffic flow and safety; and
  - d. enhance environmental aesthetics through attractive design features and coordinated presentation elements.
2. For Master Planned Developments that include more than 100,000 square feet of building space or multiple buildings on one or more adjacent lots, the Zoning Board of Appeals may grant a Special Permit for Master Planned Signage to govern the size, quantity, location, illumination and nature of Signs within the Master Planned Development.
3. A Special Permit for Master Planned Signage shall be subject to approval by the Zoning Board of Appeals based on detailed submissions by the applicant as set forth herein. With the exception of light standards, the applicant for a Special Permit for

Master Planned Signage shall not be subject to the design limitations and requirements set forth in other sections of the Zoning By-Laws but shall be required to demonstrate that the design elements achieve the intents of this section.

4. The application for a Special Permit for Master Planned Signage shall include drawings and descriptions in sufficient detail to provide the following information:
  - a. overall dimensions;
  - b. letter (or letter area) dimensions;
  - c. materials and color palette;
  - d. illumination method(s); and
  - e. Sign locations.
  - f. The submittal shall include details of each Sign (or Signage area) for which the permit is being sought including:
  - g. Any exterior façade Signs (primary and ancillary);
    - i. Any free-standing Signs to identify buildings, lots or areas;
    - ii Any free-standing Signs to identify the Master-Planned Development;
    - iii Any Informational or Directional Signs;
5. The applicant shall incorporate the following considerations into the design of the proposed Signage:
  - a. Sign panels and graphics should relate to architectural features and should be in proportion to them.
  - b. Sign sizes, layouts, locations, illumination methods and graphics should serve to make the Signs clear and should be appropriate to the nature of the enterprise being identified.
  - c. Related Signs should create a harmonious appearance and provide a visual and aesthetic coordination of the information presented to the public.
6. If the Zoning Board of Appeals finds that the application has met the intent of this section, the Zoning Board of Appeals may issue a Special Permit for Master Planned Signage.
7. The Zoning Board of Appeals may grant a Special Permit to exceed the requirements of Table 1 when the Board finds that exceeding the requirements will provide effective information to the general public or improve traffic flow and safety or enhance environmental aesthetics through attractive design features and coordinated presentation elements.

**H. Maintenance.** Every sign shall be maintained by the owner in a clean, sanitary condition and in good repair. In addition, every freestanding pole or ground sign shall be kept free and clear of all substances, rubbish, and weeds.

## **Other Section**

Delete ~~strikethrough word~~

### **§203-13. Adult Uses.**

#### **D. Exterior Appearance.**



- |
2. Signage – Only one ~~identification~~ Sign as defined by §203-3 of the Zoning Bylaw is allowed for an Adult Use. All other identification Signs are prohibited.



## ARTICLE 18:

**ARTICLE 18: Planning & Permitting – Long Beach Pier.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, for the payment of engineering and permitting costs for the rehabilitation and/or replacement and construction of a pier, seasonal gangway with support lift and associated float, located on the northwest side of Plymouth Long Beach to provide recreational opportunities for the public, including increased boat access and fishing access, or take any other action relative thereto.

**BY PETITION: William S. Abbott, et al**

**RECOMMENDATION: Approval \$68,000 (10-2-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 18. Approval of this article will support the planning and permitting costs for the construction of a pier, seasonal gangway with support lift and associated float to provide recreational opportunities for the public to include increased boat and fishing access on the northwest side of Plymouth Long Beach that otherwise isn't easily available.



**TOWN OF PLYMOUTH CAPITAL IMPROVEMENT PLAN REQUEST FORM  
FY23 SPECIAL TOWN MEETING REQUEST FORM**

<b>Department:</b> Marine and Environmental Affairs	<b>Priority #:</b>	N/A
<b>Project Title and Description:</b> Long Beach Coastal Access Project	<b>Total Project Cost:</b>	\$68,000

**Department/Division Head:** David Gould

**Check if project is:** New ☐ Resubmitted ☒ **Cost estimate was developed:** Internally ☐ Externally ☒

**For project re-submittals, list prior year(s):**

**List any funding sources and amounts already granted:** Funding will come from the Environmental Affairs Fund.

Basis of Estimated Costs (attach additional information if available)			If project has impact on 5 Year Plan and future operating budgets, insert estimated amounts.		
Capital:	Cost	Comments	Fiscal Year:	Capital	Operations & Maintenance
<i>Planning and Design</i>	\$68,000		FY22		
<i>Labor and Materials</i>			FY23		
<i>Administration</i>			FY24		
<i>Land Acquisition</i>			FY25		
<i>Equipment</i>			FY26		
<i>Other</i>					
<i>Contingency</i>					
<b>Total Capital</b>	\$68,000				

**Project Justification and Objective:** The project goal is to engineer and permit a coastal access structure that can be used by the public for access to Long Beach via boat and for fishing access to the inner harbor. It would provide an alternative method to access the beach during OHV restrictions and another public access fishing location.

**For Capital Project Requests:**

Will this project be phased over more than one fiscal year? If yes, enter it on the 5 Year Plan      Yes ☒      No ☐  
Can this project be phased over more than one fiscal year?      Yes ☒      No ☐

**For Capital Equipment Requests:**

☒ Check if equipment requested is replacement and enter the year, make & model, VIN and present condition of existing equipment

**What is the expected lifespan of this new/replacement equipment:** \_\_\_\_\_

**Attach backup information, estimates, or justification to support this request.**

July 30, 2021

Mr. David Gould  
Town of Plymouth  
Town Hall  
11 Lincoln Street  
Plymouth, MA 02360

**RE: Long Beach Access (GEI# P41-142)**  
**Subj.: Proposal for Engineering Services**

Dear David,

GEI Consultants, Inc. (GEI) is pleased to submit this proposal for engineering design services associated with replacement/rehabilitation of an old, dilapidated pier on the northwest side of Long Beach in Plymouth, Massachusetts. We understand that the Town is seeking an alternative means to access the beach by way of replacing the pier and adding seasonal gangway and floats.

**Scope of Services**

GEI proposes to complete the following tasks as part of the scope of services.

**Task 1 - Project Kick-off / Site Investigation**

GEI will perform the following as part of the project kickoff and site investigation.

- Meet with Town to confirm project objectives and potential design concept alternatives
- Perform inspection of remaining piles to determine if any can be reused
- Perform limited hydrographic survey/soundings to determine depth of water and MLW line
- Review available provided existing information

**Task 2 - Concept Design & Preliminary Design**

GEI will perform the following as part of the concept design development and subsequent preliminary design.

- Develop concept plan of fixed pier with gangway, gangway support lift, and float for the Town to review. The following will be evaluated as part of the concept development.
  - Reuse of existing piles
  - Helical piles vs timber piles for fixed pier, if pile reuses is not viable
  - Providing a gangway with a lift structure and electric winch to lift and secure the gangway seasonally
  - Concrete floats vs timber floats
  - Bottom moored vs pile supported floating dock anchorage
- Submit concept design to the Town for review and comment
- Meet with Town to review concept design
- Incorporate comments and perform preliminary design of the approved alternative  
Preliminary design will include:
  - Timber pier with the selected foundation type
  - Aluminum gangway to the float
  - Gangway lift structure
  - Performance specification of the float

- Develop preliminary plans and sections to approximately 60% design level, suitable for regulatory applications
- Prepare budgetary opinion of probable construction cost
- Develop a preliminary list of specifications
- Submit electronic copy of preliminary design to Town for review and comment
- Meet with Town to review preliminary design

### **Task 3 - Regulatory Approvals**

It is anticipated that the following permits and approvals will be required for the replacement of the timber pier, together with the installation of a gangway, gangway lift structure, and floats.

- Order of Conditions from the Plymouth conservation commission pursuant to the provisions of the Massachusetts Wetlands Protection Act (M.G.L.c. 131, s. 40) and the Town of Plymouth Wetland Bylaw (Chapter 196 of Plymouth Bylaws).
- Department of the Army General Permits GP3, for the construction of piers, floats, and other structures, from the U.S. Army Corps of Engineers, pursuant to the provisions of Section 404 of the Federal Clean Water Act of 1972 and Section 10 of the Rivers and Harbors Act of 1899.
- Chapter 91 Waterways License from the Massachusetts Department of Environmental Protection (DEP).
- Streamlined review of the project and “Take” determination by the Massachusetts Division of Fisheries and Wildlife, Natural Heritage and Endangered Species Program pursuant to the provisions of the Massachusetts Endangered Species Act (MESA).

GEI will prepare all documentation required for the filing of applications for the above-referenced permits and approvals, including all application forms, plans, and project descriptions. Further, GEI will prepare and have published all public notices required under these permit programs. Drafts of all applications will be submitted to the Client for review and approval prior to submission to the regulatory agencies.

GEI will attend up to one (1) public hearing in Plymouth during the conservation commission’s review of the Notice of Intent in support of the filing.

GEI will coordinate the agency reviews of the filed applications, including preparing and submitting responses to agency comments/questions.

### **Task 4 - Final Design and Construction Documents**

GEI will perform the following as part of final design and construction document preparation.

- Perform final design incorporating comments provided from Town based on preliminary design review for:
  - Timber Pier structure & foundation
  - Gangway
  - Gangway lift structure
  - Performance specification of float with the selected float anchorage system
- Update design drawings based on preliminary design comments and advance to 90% design level
- Prepare updated opinion of probable construction cost
- Develop draft bid form

- Prepare 90% contract specifications
- Submit 90% design documents to the Town for review and comment
- Meet with Town to review 90% design.
- Incorporate comments and prepare 100% construction drawings and specifications suitable to be issued for solicitation
- Update opinion of probable construction cost, if required
- Submit electronic copy of ready for construction document to Town

### **Assumptions**

This proposal is based on the following assumptions:

- Existing pier is licensed
- Dredging is not required
- The floats will be seasonal and removed in the offseason
- Town will provide size vessel assumed to be docking at the float
- Department of the Army Individual Permit is not required for the proposed project.
- No review of this project pursuant to the provisions of the Massachusetts Environmental Policy Act (M.G.L.c. 30 §§61 through 62I) will be required.
- As this is a municipal project, it will be exempt from the payment of all application fees except the fee for streamlined review pursuant to the provisions of MESA.
- GEI will attend only the meeting specified under subtask 3.b. GEI will attend other meetings associated with the permitting process, as may be requested by the Client, as an additional service and for an additional fee.
- Services to be provided under subtask 3.c. are limited to a total of eight (8) hours of labor. Coordination services in excess of these eight hours will be provided, when requested by the Client, as an additional service and for an additional fee.
- Town to pay for public notices and advertisements
- Bid phase support and construction phase services are not part of this proposal
- Meetings are limited to those identified within Scope of Services. Attendance at additional meetings can be requested for an additional fee.

### **SUMMARY OF FEES**

<b>Task 1 – Project Kick-off/ Site Investigation</b>	<b>\$9,000</b>
<b>Task 2 – Conceptual Design &amp; Preliminary Design</b>	<b>\$15,000</b>
<b>Task 3 - Regulatory Approvals</b>	<b>\$11,500</b>
<b>Task 4 – Final Design and Construction Documents</b>	<b>\$32,500</b>
	<hr/>
	<b>\$68,000</b>

Given the difficulties created by the ongoing COVID-19 crisis, the performance of the services included in this Proposal as well as the satisfaction of the schedule described herein, are contingent and conditioned upon GEI having the ability to deploy the required resources as well as having access to the required site and data/documents to complete the services. These resources include, but are not limited to GEI staff, subcontract vendors and materials providers. GEI will immediately



notify the Client in the event it becomes aware that services will be interrupted or otherwise delayed as discussed herein.

Thank you for the opportunity to submit this proposal. We hope the above is satisfactory for your needs. If you have any questions or would like to discuss the project or proposal further, please do not hesitate to contact this Alan Pepin at [aepin@geiconsultants.com](mailto:aepin@geiconsultants.com) or (774) 227-6004.

Very truly yours,

**GEI Consultants Inc.**



Alan D. Pepin, PE  
Sr. Project Manager



Daniel B. Robbins, PE (NH)  
Sr. Waterfront Engineer

Enclosure: GEI Franklin 2021 Rate Sheet

## FEE SCHEDULE

<u>Personnel Category</u>	<u>Hourly Billing Rate</u> \$ per hour
Staff Professional – Grade 1	\$ 96
Staff Professional – Grade 2	\$ 106
Project Professional – Grade 3	\$ 120
Project Professional – Grade 4	\$ 145
Senior Professional – Grade 5	\$ 160
Senior Professional – Grade 6	\$ 155 - 173
Senior Professional – Grade 7	\$ 220
Senior Consultant – Grade 8	\$ 265
Senior Consultant – Grade 9	\$ 290
Senior Principal – Grade 10	\$ 290
-----	
Senior Drafter and Designer	\$ 104
Drafter / Designer	\$ 93
Field Professional	\$ 91
Senior Technician	\$ 98
Technician	\$ 88
Administrative Staff	\$ 103
Word Processor	\$ 98
Office Aide	\$ 78

These rates are billed for both regular and overtime hours in all categories.

Rates will increase up to 5% annually, at GEI's option, for all contracts that extend beyond twelve (12) months after the date of the contract. Rates for Deposition and Testimony are increased 1.5 times.

## OTHER PROJECT COSTS

**Subconsultants, Subcontractors and Other Project Expenses** - All costs for subconsultants, subcontractors and other project expenses will be billed at cost plus a 5% service charge. Examples of such expenses ordinarily charged to projects are subcontractors; subconsultants: chemical laboratory charges; rented or leased field and laboratory equipment; outside printing and reproduction; communications and mailing charges; reproduction expenses; shipping costs for samples and equipment; disposal of samples; rental vehicles; fares for travel on public carriers; special fees for insurance certificates, permits, licenses, etc.; fees for restoration of paving or land due to field exploration, etc.; state and local sales and use taxes and state taxes on GEI fees. The 5% service charge will not apply to GEI-owned equipment and vehicles or in-house reproduction expenses.

**Field and Laboratory Equipment Billing Rates** – GEI-owned field and laboratory equipment such as pumps, sampling equipment, monitoring instrumentation, field density equipment, portable gas chromatographs, etc. will be billed at a daily, weekly, or monthly rate, as needed for the project. Expendable supplies are billed at a unit rate.

**Transportation and Subsistence** - Automobile expenses for GEI or employee owned cars will be charged at the rate per mile set by the Internal Revenue Service for tax purposes plus tolls and parking charges or at a day rate negotiated for each project. When required for a project, four-wheel drive vehicles owned by GEI or the employees will be billed at a daily rate appropriate for those vehicles. Per diem living costs for personnel on assignment away from their home office will be negotiated for each project.

## PAYMENT TERMS

Invoices will be submitted monthly or upon completion of a specified scope of service, as described in the accompanying contract (proposal, project, or agreement document that is signed and dated by GEI and CLIENT).

Payment is due upon receipt of the invoice. Interest will accrue at the rate of 1% of the invoice amount per month, for amounts that remain unpaid more than 30 days after the invoice date. All payments will be made by either check or electronic transfer to the address specified by GEI and will include reference to GEI's invoice number.

## ARTICLE 19:

**ARTICLE 19:** To see if the Town will vote to request funding and staff time from the Town of Plymouth to coordinate with the Massachusetts Department of Transportation for the design and construction of ADA compliant sidewalks along Route 80 (Plympton Road) between Commerce Way and Kristin Road. We ask that the Town provide the estimated \$1,500,000 of needed funding to move this project towards completion or to take any other action relative thereto.

**BY PETITION: Judith A. Barber, et al**

**RECOMMENDATION: Approval \$1,500,000 (Unanimous, 11-0-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 19. Approval of this article will allow the Town of Plymouth to coordinate with the Massachusetts Department of Transportation for the design and construction of ADA compliant sidewalks along Route 80 (Plympton Road) between Commerce Way and Kristin Road and provide safe passage for students, pedestrians, and bicyclists along this section of Rt 80.



**2022 Spring Town Meeting**  
**Sidewalks on Route 80**

**PROJECT:** The WPSC, working the DPW and Planning Board, submitted a petitioner's article for the warrant of the upcoming 2022 spring Town Meeting.

The proposal is for one ADA compliant 6'ft cement concrete sidewalk with vertical granite curbing for 3,250' (.62 miles) on Plympton Road (Rt. 80) from Commerce Way to Kristin Road. If funded by the Town, this project needs to be coordinated with Mass Dept. of Transportation as they have jurisdiction over the sidewalk improvements on state Route 80. This is a scaled down version of a DPW article submitted two years ago. The estimated cost is \$1.5 million.

**FUNDING:** Chapter 90 funds are not applicable; however, some applicable funding may be used. The DPW is in constant search of funding sources for their projects. In 1999 the Town was not accepted for the Safe Schools Highway Fund. Request to Town Meeting \$1.5 million.

**HISTORY:** An expanded version of this proposal was submitted to the 2020 Spring Town Meeting. This was for sidewalks to run along Route 80 from Samoset Street to the Kingston town line. This project was sponsored by the DPW/Select Board and received broad acceptance by town boards and departments. Due to COVID, the spring Town meeting was postponed to August when economic conditions had changed. Support for Capital Expenditures items was reduced and Article 9B1 received a favorable vote but not the 2/3 required.

**SIDEWALK NEED:** \*See the attached information "Sidewalk Need – 2022 Spring Town Meeting."

**AREA MAP:** The map below shows the impact area with Commerce Way on the top as it intersects with Route 80 (Plympton Road). There many malls, businesses, over 55 complexes, large multifamily developments and single-family subdivisions as well as the West Elementary School. It is dangerous for pedestrians to walk on Route 80. Of most importance, many school children cannot safely access their school either daily or on weekends.

Map 1 shows a larger area with Route 80 going from the top to the bottom and Commerce Way dissecting the sheet. Included is Cranberry Crescent, Colony Place, the Industrial Park, Sawyer's Reach and other major developments that are located in the immediate area. The full traffic impacts of many pending developments are not currently known.

Map 2 is a closer view of the project area.

We urge you to consider fair and balanced development in Plymouth. This means not only allowing developments to go forward but to **minimize the impacts to the abutters.**









## **SIDEWALK NEED ROUTE 80 –2022 Spring Town Meeting**

**The WPSC is concerned about the impact of commercial/retail/industrial and residential growth on our adjacent country roads without sidewalks.**

There are no sidewalks at the front of the West Elementary School along Route 80. Children cannot commute to the school safely on their own so they cannot take advantage of some of the afterschool opportunities. The roadway is not safe for pedestrian or biking access.

The neighborhoods are not connected through a sidewalk system, that discourages interaction, creates isolation and limitations for those with handicaps. There are several Over 55 developments in the area as well as major residential developments. The WPSC wants to promote community and build community spirit. by connecting neighborhoods.

**A significant portion to the Town's growth and business development is in West Plymouth.** In the last 5 years alone, we have absorbed these projects into West Plymouth Village.

Cranberry Crescent Shopping Center, Route 80 (Market Basket, et.al.)  
Summer's Reach & Sawyer's Reach, Over 55 Multi-family Housing (500 units),  
Colony Place initial and their continued development  
Old Colony Plaza (across from Colony Place), former Park and Ride  
Two auto dealerships within Colony Place, another proposed  
Several Charter Schools within Industrial Park  
Two New Hotels within Colony Place. A third is in the planning  
Three Marijuana Retail Stores within the Industrial Park  
Carver Reach, 56 unit Low & Moderate Income Housing Project on Carver Road  
Development of Stone Gate Farms Subdivision on Carver Road  
The WALK, 320 Unit Low and Moderate Income Housing  
Plymouth Village Plaza, continued redevelopment  
Project Eagle Distribution Center, Prestige Way  
Park & Ride Redevelopment – Medical Office Building  
114 Ind. Park Road – Daycare Center

We have not experienced the full impacts of these developments. In addition, there are many more projects in the planning stages. **The Town has not demonstrated "Balanced Development" as no significant safety improvements have been made at this location in spite of the enormous growth in the area.**

Traffic data that is available is often not current dating back to 2014 and before.



This analysis was done two years ago; however, there is no new traffic data to update it. Below entrance to West Elementary School.

**Traffic Impacts - To Better Understand the impacts we secured the following;**

The available traffic data is dated, i.e. 2017 and 2018 and does not reflect current levels of traffic flow and crash data. Despite this, new projects project their impacts without the benefit of updated data giving a incorrect projection.

**A. Traffic Analysis of Dept. of Transportation Crash Data**

**S U M M A R Y**

1. In 2018 accident figures were approaching **one accident/day in W. Plymouth.**
2. **Key Roadway Totals were almost half the totals for West Plymouth accidents.** Key Roadways are Plympton Road, Carver Road, Commerce Way & Colony Place, the ones most impacted by area developments.
3. **Between 2017 & 2018/2019 most accident categories doubled or tripled at Key Roadways.**
4. From **2014-2016, there were 835 crashes in West Plymouth.**
5. **The Carver Road/Plympton Road Intersections is the 3<sup>rd</sup> worst in Plymouth.**

**B. Traffic Analysis of Old Colony Planning Council Traffic Volume Data**





**ARTICLE 20: Prohibit Fur Products.** To see if the Town will vote to...

Section 1. Purpose and findings. To protect the health and welfare of the inhabitants of this town, this bylaw will restrict trade in fur products. Fur farms are reservoirs and transmission vectors for dangerous zoonotic diseases, including SARS coronaviruses, that threaten public health, including in the Town of Plymouth. In addition, the fur production process is energy intensive and has a significant environmental impact, including air and water pollution, and animals that are slaughtered for their fur endure tremendous suffering. Eliminating the sale of fur products in the Town of Plymouth will decrease the demand for these cruel and environmentally harmful products and promote community health and wellbeing as well as animal welfare, and, in turn, will foster a more humane environment in the Town and enhance the reputation of the Town.

Section 2. Definitions. As used in this Chapter, the following terms shall have the meanings indicated: FUR: Any animal skin or part thereof with hair, fleece, or fur fibers attached thereto, either in its raw or processed state. FUR PRODUCT: Any article of clothing or covering for any part of the body, or any fashion accessory, including, but not limited to handbags, shoes, slippers, hats, earmuffs, scarves, shawls, gloves, jewelry, keychains, toys or trinkets, and home accessories and décor, that is made in whole or part of fur. “Fur product” does not include any of the following: A. An animal skin or part thereof that is to be converted into leather, or which in processing will have the hair, fleece, or fur fiber completely removed; B. Cowhide with the hair attached thereto; C. Lambskin or sheepskin with the fleece attached thereto; or D. The pelt or skin of any animal that is preserved through taxidermy or for the purpose of taxidermy. NONPROFIT ORGANIZATION: Any corporation that is organized under 26 U.S.C. Section 501(c)(3) that is created for charitable, religious, philanthropic, educational, or similar purposes. RETAIL TRANSACTION: Any transfer of title of a fur product for consideration, made in the ordinary course of the seller’s business, to the purchaser for use other than resale or further processing or manufacturing. TAXIDERMY: The practice of preparing and preserving the skin of an animal that is deceased and stuffing and mounting it in lifelike form. ULTIMATE CONSUMER: An individual who buys for their own use, or for the use of another, but not for resale or trade. USED FUR PRODUCT: A fur product that has been worn or used by an ultimate consumer.

Section 3. Prohibition. Notwithstanding any other provision of the bylaws, no person shall sell, offer for sale, display for sale, trade, or otherwise distribute for monetary or nonmonetary consideration a fur product in the Town of Plymouth.

Section 4. Exceptions. The prohibitions set forth in Section 3 of this Chapter do not apply to the sale, offer for sale, displaying for sale, trade, or distribution of: A. A used fur product by an individual (excluding a retail transaction), non-profit organization, or second-hand store, including a pawn shop; B. A fur product required for use in the practice of a religion; C. A fur product used for traditional tribal, cultural, or spiritual purposes by a member of a federally recognized or state recognized Native American tribe; or D. A fur product where the activity is

expressly authorized by federal or state law. Section 5. Penalty. Any person violating this bylaw shall be liable to the Town in the amount of \$300. Each fur product and every day upon which any such violation shall occur shall constitute a separate offense. Section 6. Effective date. This bylaw shall take effect

**BY PETITION: Lauren Nessralla, et al**

**RECOMMENDATION: Approval (12-1-0)**

The Advisory & Finance Committee recommends Town Meeting approve Article 20. Approval of this article will prohibit the sale of nearly all fur products in the Town of Plymouth, with limited exceptions such as fur used in religious practices, taxidermy products, leather, cowhide, and/or sheepskin, to name a few.

## **Nessralla Intent/Explanation of Bylaw Request**

The intent of the proposed bylaw is to prohibit the sale of fur in Plymouth. Selling real animal fur poses major ethical, environmental, human welfare, and financial concerns. People's values reflect these concerns. According to polls, (both from 2019, taken separately by the Humane Society Legislative Fund and Fur Free Alliance) 59-64% of MA voters support a statewide fur ban, with only 19% opposing. The cities of Wellesley, Weston, and Brookline, Massachusetts have already passed similar bylaws. The state of California has banned the sale of fur as well.

The fur industry is extremely cruel to animals. More than 100,000,000 animals are killed annually just for their fur, 85-95% raised on fur farms in tiny, filthy cages where they literally lose their minds from confinement. While it might once have been necessary to wear fur in order to stay warm, it is not anymore. In 2022 there are so many alternatives available, that we cannot justify killing animals for their fur.

Compared with synthetic and other natural textiles, fur has a higher impact per lb. in 17 of 18 environmental categories, including climate change, waste runoff, and toxicity. The climate change impact of mink fur is at least 5x higher than the highest scoring textile (wool) and 6x higher than faux fur. 2.2 lbs. (1 kg) of mink fur requires 11.4 minks and more than 1100 lbs. of feed. Fur tanning and dressing contribute to environmental toxins and pollution. Fur farms worldwide are consistently reported to violate environmental regulations.

Fur farming also poses a public health risk. Animals on fur farms are kept so close together, that fur farms are breeding grounds, and transmission vectors for dangerous zoonotic diseases including SARS coronaviruses. Covid-19 outbreaks, which transmitted back to humans, occurred on multiple fur farms across Europe and the United States, resulting in the culling of tens of millions of mink.

Instead of asking whether a fur sale prohibition will hurt retailers in Plymouth, would not a more relevant question be to ask whether it is a sound business decision to stock any of your inventory, no matter how insignificant, with a product that over 2/3 of MA residents are morally opposed to even considering buying?

Prohibiting the sale of fur in Plymouth is a preventative measure, as no business entity in the town sustains their livelihood from fur thus far. It is also a public statement denouncing fur and proving Plymouth's high ethical standards. The time to take action is now, where doing the right thing does not cost us.

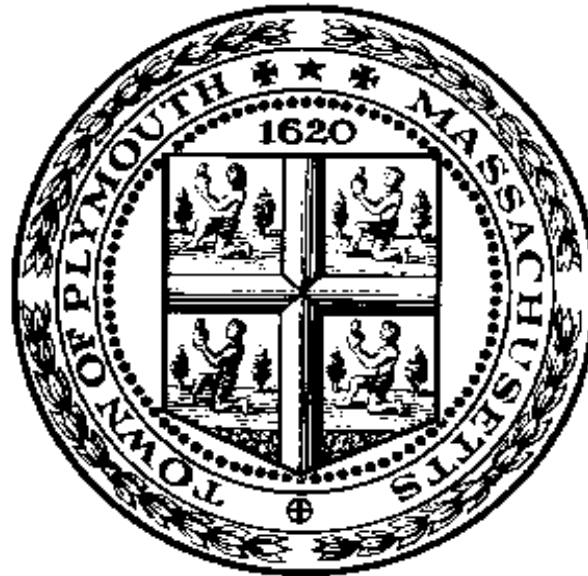
More information can be found at <https://www.furfreema.com/plymouth>.



TOWN OF PLYMOUTH

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FY2023  
GENERAL GOVERNMENT  
PROPOSED  
OPERATING BUDGET



Presented at the  
April 2, 2022

SPRING ANNUAL  
TOWN MEETING

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**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>ADMINISTRATIVE SERVICES</b>							
A - Charter Commission							
Personal Services	\$ -	\$ 8,003	\$ 6,295	\$ 10,000	\$ 10,000	\$ 1,997	25.0%
All Other Expenses	\$ -	\$ 8,945	\$ -	\$ 55,000	\$ 55,000	\$ 46,055	514.9%
<b>Charter Commission Total Budget Request</b>	<b>\$ -</b>	<b>\$ 16,948</b>	<b>\$ 6,295</b>	<b>\$ 65,000</b>	<b>\$ 65,000</b>	<b>\$ 48,052</b>	<b>283.5%</b>
A - Town Manager							
Personal Services	\$ 694,051	\$ 729,051	\$ 450,615	\$ 886,636	\$ 981,636	\$ 252,585	34.6%
All Other Expenses	\$ 730,425	\$ 730,425	\$ 280,047	\$ 724,660	\$ 574,660	\$(155,765)	(21.3%)
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Town Manager Total Budget Request</b>	<b>\$ 1,424,476</b>	<b>\$ 1,459,476</b>	<b>\$ 730,662</b>	<b>\$ 1,611,296</b>	<b>\$ 1,556,296</b>	<b>\$ 96,820</b>	<b>6.6%</b>
A - Procurement							
Personal Services	\$ 166,896	\$ 166,896	\$ 107,186	\$ 176,074	\$ 176,074	\$ 9,178	5.5%
All Other Expenses	\$ 317,922	\$ 317,922	\$ 155,421	\$ 213,427	\$ 213,427	\$(104,495)	(32.9%)
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Procurement Total Budget Request</b>	<b>\$ 484,818</b>	<b>\$ 484,818</b>	<b>\$ 262,606</b>	<b>\$ 389,501</b>	<b>\$ 389,501</b>	<b>\$(95,317)</b>	<b>(19.7%)</b>
A - Human Resources							
Personal Services	\$ 272,465	\$ 272,465	\$ 179,867	\$ 279,370	\$ 279,370	\$ 6,905	2.5%
All Other Expenses	\$ 214,550	\$ 214,550	\$ 71,735	\$ 222,800	\$ 222,800	\$ 8,250	3.8%
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Human Resources Total Budget Request</b>	<b>\$ 487,015</b>	<b>\$ 487,015</b>	<b>\$ 251,602</b>	<b>\$ 502,170</b>	<b>\$ 502,170</b>	<b>\$ 15,155</b>	<b>3.1%</b>
A - Town Clerk							
Personal Services	\$ 346,347	\$ 362,631	\$ 222,287	\$ 495,233	\$ 448,243	\$ 85,612	23.6%
All Other Expenses	\$ 202,943	\$ 208,014	\$ 202,103	\$ 208,885	\$ 208,885	\$ 871	0.4%
Departmental Equipment	\$ 7,296	\$ 7,296	\$ 7,296	\$ 8,000	\$ 8,000	\$ 704	9.6%
<b>Town Clerk Total Budget Request</b>	<b>\$ 556,586</b>	<b>\$ 577,941</b>	<b>\$ 431,686</b>	<b>\$ 712,118</b>	<b>\$ 665,128</b>	<b>\$ 87,187</b>	<b>15.1%</b>
<b>Administrative Services Department Total</b>	<b>\$ 2,952,895</b>	<b>\$ 3,026,198</b>	<b>\$ 1,682,851</b>	<b>\$ 3,280,085</b>	<b>\$ 3,178,095</b>	<b>\$ 151,897</b>	<b>5.0%</b>
<b>SCHOOL SERVICES</b>							
F - School Services							
School Services	\$ 103,889,778	\$ 105,485,190	\$ 54,753,599	\$ 110,517,398	\$ 109,341,203	\$ 3,856,013	3.7%
<b>School Services Total Budget Request</b>	<b>\$ 103,889,778</b>	<b>\$ 105,485,190</b>	<b>\$ 54,753,599</b>	<b>\$ 110,517,398</b>	<b>\$ 109,341,203</b>	<b>\$ 3,856,013</b>	<b>3.7%</b>
<b>School Services Department Total</b>	<b>\$ 103,889,778</b>	<b>\$ 105,485,190</b>	<b>\$ 54,753,599</b>	<b>\$ 110,517,398</b>	<b>\$ 109,341,203</b>	<b>\$ 3,856,013</b>	<b>3.7%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>FINANCE</b>							
B - Town Moderator							
Personal Services	\$ 4,000	\$ 4,000	\$ 2,333	\$ 4,000	\$ 4,000	\$ -	- %
All Other Expenses	\$ 15,100	\$ 15,100	\$ 6,914	\$ 19,520	\$ 19,520	\$ 4,420	29.3%
<b>Town Moderator Total Budget Request</b>	<b>\$ 19,100</b>	<b>\$ 19,100</b>	<b>\$ 9,248</b>	<b>\$ 23,520</b>	<b>\$ 23,520</b>	<b>\$ 4,420</b>	<b>23.1%</b>
B - Finance And Accounting							
Personal Services	\$ 568,483	\$ 595,039	\$ 394,927	\$ 636,867	\$ 636,867	\$ 41,828	7.0%
All Other Expenses	\$ 134,045	\$ 134,045	\$ 57,311	\$ 130,095	\$ 130,095	\$(3,950)	(2.9%)
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Finance And Accounting Total Budget Request</b>	<b>\$ 702,528</b>	<b>\$ 729,084</b>	<b>\$ 452,237</b>	<b>\$ 766,962</b>	<b>\$ 766,962</b>	<b>\$ 37,878</b>	<b>5.2%</b>
B - Assessing							
Personal Services	\$ 511,860	\$ 511,860	\$ 278,192	\$ 531,021	\$ 531,021	\$ 19,161	3.7%
All Other Expenses	\$ 78,945	\$ 78,945	\$ 8,596	\$ 124,049	\$ 124,049	\$ 45,104	57.1%
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Assessing Total Budget Request</b>	<b>\$ 590,805</b>	<b>\$ 590,805</b>	<b>\$ 286,787</b>	<b>\$ 655,070</b>	<b>\$ 655,070</b>	<b>\$ 64,265</b>	<b>10.9%</b>
B - Treasurer And Collector							
Personal Services	\$ 602,415	\$ 648,207	\$ 377,646	\$ 703,225	\$ 703,225	\$ 55,018	8.5%
All Other Expenses	\$ 115,560	\$ 115,560	\$ 22,370	\$ 114,985	\$ 114,985	\$(575)	(0.5%)
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Treasurer And Collector Total Budget Request</b>	<b>\$ 717,975</b>	<b>\$ 763,767</b>	<b>\$ 400,016</b>	<b>\$ 818,210</b>	<b>\$ 818,210</b>	<b>\$ 54,443</b>	<b>7.1%</b>
<b>Finance Department Total</b>	<b>\$ 2,030,408</b>	<b>\$ 2,102,756</b>	<b>\$ 1,148,288</b>	<b>\$ 2,263,762</b>	<b>\$ 2,263,762</b>	<b>\$ 161,006</b>	<b>7.7%</b>
<b>INFORMATION TECHNOLOGY</b>							
B - Information Technology							
Personal Services	\$ 653,579	\$ 653,579	\$ 348,586	\$ 677,955	\$ 677,955	\$ 24,376	3.7%
All Other Expenses	\$ 1,155,867	\$ 1,155,867	\$ 670,117	\$ 1,531,008	\$ 1,531,008	\$ 375,141	32.5%
Departmental Equipment	\$ -	\$ -	\$ -	\$ 33,530	\$ 33,530	\$ 33,530	- %
<b>Information Technology Total Budget Request</b>	<b>\$ 1,809,446</b>	<b>\$ 1,809,446</b>	<b>\$ 1,018,703</b>	<b>\$ 2,242,493</b>	<b>\$ 2,242,493</b>	<b>\$ 433,047</b>	<b>23.9%</b>
<b>Information Technology Department Total</b>	<b>\$ 1,809,446</b>	<b>\$ 1,809,446</b>	<b>\$ 1,018,703</b>	<b>\$ 2,242,493</b>	<b>\$ 2,242,493</b>	<b>\$ 433,047</b>	<b>23.9%</b>
<b>COMMUNITY RESOURCES</b>							
E - Center For Active Living							
Personal Services	\$ 423,135	\$ 424,155	\$ 257,747	\$ 455,975	\$ 455,975	\$ 31,820	7.5%
All Other Expenses	\$ 122,875	\$ 122,875	\$ 69,609	\$ 166,293	\$ 166,293	\$ 43,418	35.3%
Departmental Equipment	\$ 7,752	\$ 7,752	\$ 7,752	\$ 3,770	\$ 3,770	\$(3,982)	(51.4%)
<b>Center For Active Living Total Budget Request</b>	<b>\$ 553,762</b>	<b>\$ 554,782</b>	<b>\$ 335,109</b>	<b>\$ 626,038</b>	<b>\$ 626,038</b>	<b>\$ 71,256</b>	<b>12.8%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>E - Veterans Services</b>							
Personal Services	\$ 128,633	\$ 128,633	\$ 85,079	\$ 130,992	\$ 130,992	\$ 2,359	1.8%
All Other Expenses	\$ 662,530	\$ 662,530	\$ 292,907	\$ 662,530	\$ 612,530	\$(50,000)	(7.5%)
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Veterans Services Total Budget Request</b>	<b>\$ 791,163</b>	<b>\$ 791,163</b>	<b>\$ 377,986</b>	<b>\$ 793,522</b>	<b>\$ 743,522</b>	<b>\$(47,641)</b>	<b>(6.0%)</b>
<b>E - Disabilities</b>							
All Other Expenses	\$ 200	\$ 200	\$ -	\$ 200	\$ 200	\$ -	- %
<b>Disabilities Total Budget Request</b>	<b>\$ 200</b>	<b>\$ 200</b>	<b>\$ -</b>	<b>\$ 200</b>	<b>\$ 200</b>	<b>\$ -</b>	<b>- %</b>
<b>E - Library</b>							
Personal Services	\$ 1,260,979	\$ 1,349,861	\$ 844,116	\$ 1,489,502	\$ 1,418,663	\$ 68,802	5.1%
All Other Expenses	\$ 537,417	\$ 537,417	\$ 334,980	\$ 537,614	\$ 537,614	\$ 197	- %
Departmental Equipment	\$ -	\$ -	\$ -	\$ 12,975	\$ 12,975	\$ 12,975	- %
<b>Library Total Budget Request</b>	<b>\$ 1,798,396</b>	<b>\$ 1,887,278</b>	<b>\$ 1,179,096</b>	<b>\$ 2,040,091</b>	<b>\$ 1,969,252</b>	<b>\$ 81,974</b>	<b>4.3%</b>
<b>E - Recreation</b>							
Personal Services	\$ 562,475	\$ 562,475	\$ 344,650	\$ 580,962	\$ 580,962	\$ 18,487	3.3%
All Other Expenses	\$ 21,262	\$ 21,262	\$ 12,780	\$ 21,750	\$ 21,750	\$ 488	2.3%
Departmental Equipment	\$ 3,850	\$ 3,850	\$ 2,929	\$ 11,200	\$ 11,200	\$ 7,350	190.9%
<b>Recreation Total Budget Request</b>	<b>\$ 587,587</b>	<b>\$ 587,587</b>	<b>\$ 360,359</b>	<b>\$ 613,912</b>	<b>\$ 613,912</b>	<b>\$ 26,325</b>	<b>4.5%</b>
<b>E - 1749 Court House</b>							
Personal Services	\$ 16,875	\$ 16,875	\$ 8,423	\$ 17,022	\$ 17,022	\$ 147	0.9%
All Other Expenses	\$ 6,000	\$ 6,000	\$ 2,887	\$ 6,000	\$ 6,000	\$ -	- %
<b>1749 Court House Total Budget Request</b>	<b>\$ 22,875</b>	<b>\$ 22,875</b>	<b>\$ 11,310</b>	<b>\$ 23,022</b>	<b>\$ 23,022</b>	<b>\$ 147</b>	<b>0.6%</b>
<b>Community Resources Department Total</b>	<b>\$ 3,753,983</b>	<b>\$ 3,843,885</b>	<b>\$ 2,263,860</b>	<b>\$ 4,096,785</b>	<b>\$ 3,975,946</b>	<b>\$ 132,061</b>	<b>3.4%</b>
<b>INSPECTIONAL SERVICES</b>							
<b>A - Building And Zoning</b>							
Personal Services	\$ 811,733	\$ 811,733	\$ 462,866	\$ 1,014,365	\$ 900,121	\$ 88,388	10.9%
All Other Expenses	\$ 11,165	\$ 11,165	\$ 3,132	\$ 13,975	\$ 13,240	\$ 2,075	18.6%
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Building And Zoning Total Budget Request</b>	<b>\$ 822,898</b>	<b>\$ 822,898</b>	<b>\$ 465,998</b>	<b>\$ 1,028,340</b>	<b>\$ 913,361</b>	<b>\$ 90,463</b>	<b>11.0%</b>
<b>A - Public Health</b>							
Personal Services	\$ 283,986	\$ 283,986	\$ 175,500	\$ 290,938	\$ 290,938	\$ 6,952	2.4%
All Other Expenses	\$ 82,900	\$ 82,900	\$ 34,986	\$ 82,900	\$ 82,900	\$ -	- %
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Public Health Total Budget Request</b>	<b>\$ 366,886</b>	<b>\$ 366,886</b>	<b>\$ 210,486</b>	<b>\$ 373,838</b>	<b>\$ 373,838</b>	<b>\$ 6,952</b>	<b>1.9%</b>
<b>Inspectional Services Department Total</b>	<b>\$ 1,189,784</b>	<b>\$ 1,189,784</b>	<b>\$ 676,483</b>	<b>\$ 1,402,178</b>	<b>\$ 1,287,199</b>	<b>\$ 97,415</b>	<b>8.2%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>PLANNING &amp; DEVELOPMENT</b>							
E - Planning & Development							
Personal Services	\$ 643,567	\$ 643,567	\$ 425,637	\$ 646,605	\$ 646,605	\$ 3,038	0.5%
All Other Expenses	\$ 181,322	\$ 181,322	\$ 122,440	\$ 186,145	\$ 186,145	\$ 4,823	2.7%
Departmental Equipment	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ 7,500	- %
<b>Planning &amp; Development Total Budget Request</b>	<b>\$ 824,889</b>	<b>\$ 824,889</b>	<b>\$ 548,076</b>	<b>\$ 840,250</b>	<b>\$ 840,250</b>	<b>\$ 15,361</b>	<b>1.9%</b>
E - Redevelopment Authority							
All Other Expenses	\$ 22,510	\$ 22,510	\$ 16,400	\$ 23,185	\$ 23,185	\$ 675	3.0%
<b>Redevelopment Authority Total Budget Request</b>	<b>\$ 22,510</b>	<b>\$ 22,510</b>	<b>\$ 16,400</b>	<b>\$ 23,185</b>	<b>\$ 23,185</b>	<b>\$ 675</b>	<b>3.0%</b>
<b>Planning &amp; Development Department Total</b>	<b>\$ 847,399</b>	<b>\$ 847,399</b>	<b>\$ 564,476</b>	<b>\$ 863,435</b>	<b>\$ 863,435</b>	<b>\$ 16,036</b>	<b>1.9%</b>
<b>PUBLIC SAFETY</b>							
C - Police							
Personal Services	\$ 12,749,746	\$ 12,819,467	\$ 7,517,909	\$ 12,975,301	\$ 12,975,301	\$ 155,834	1.2%
All Other Expenses	\$ 573,094	\$ 573,094	\$ 317,756	\$ 484,514	\$ 484,514	\$(88,580)	(15.5%)
Departmental Equipment	\$ 430,600	\$ 430,600	\$ 325,648	\$ 567,110	\$ 567,110	\$ 136,510	31.7%
<b>Police Total Budget Request</b>	<b>\$ 13,753,440</b>	<b>\$ 13,823,161</b>	<b>\$ 8,161,313</b>	<b>\$ 14,026,925</b>	<b>\$ 14,026,925</b>	<b>\$ 203,764</b>	<b>1.5%</b>
C - Fire							
Personal Services	\$ 13,330,885	\$ 13,602,000	\$ 9,023,177	\$ 14,496,261	\$ 14,396,261	\$ 794,261	5.8%
All Other Expenses	\$ 412,196	\$ 508,226	\$ 238,752	\$ 434,629	\$ 434,629	\$(73,597)	(14.5%)
Departmental Equipment	\$ 156,242	\$ 156,242	\$ 67,952	\$ 197,732	\$ 197,732	\$ 41,490	26.6%
<b>Fire Total Budget Request</b>	<b>\$ 13,899,323</b>	<b>\$ 14,266,468</b>	<b>\$ 9,329,880</b>	<b>\$ 15,128,622</b>	<b>\$ 15,028,622</b>	<b>\$ 762,154</b>	<b>5.3%</b>
C - Emergency Management							
Personal Services	\$ -	\$ -	\$ -	\$ 59,998	\$ 59,998	\$ 59,998	- %
All Other Expenses	\$ 59,900	\$ 59,900	\$ 40,317	\$ 59,900	\$ 59,900	\$ -	- %
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Emergency Management Total Budget Request</b>	<b>\$ 59,900</b>	<b>\$ 59,900</b>	<b>\$ 40,317</b>	<b>\$ 119,898</b>	<b>\$ 119,898</b>	<b>\$ 59,998</b>	<b>100.2%</b>
<b>Public Safety Department Total</b>	<b>\$ 27,712,663</b>	<b>\$ 28,149,529</b>	<b>\$ 17,531,511</b>	<b>\$ 29,275,445</b>	<b>\$ 29,175,445</b>	<b>\$ 1,025,916</b>	<b>3.6%</b>
<b>MARINE &amp; ENVIRONMENTAL AFFAIRS</b>							
C - Animal Control							
Personal Services	\$ 167,829	\$ 167,829	\$ 112,583	\$ 170,707	\$ 170,707	\$ 2,878	1.7%
All Other Expenses	\$ 6,800	\$ 6,800	\$ 1,200	\$ 6,800	\$ 6,800	\$ -	- %
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Animal Control Total Budget Request</b>	<b>\$ 174,629</b>	<b>\$ 174,629</b>	<b>\$ 113,783</b>	<b>\$ 177,507</b>	<b>\$ 177,507</b>	<b>\$ 2,878</b>	<b>1.6%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>C - Harbor Master</b>							
Personal Services	\$ 405,269	\$ 405,269	\$ 270,433	\$ 407,847	\$ 407,847	\$ 2,578	0.6%
All Other Expenses	\$ 41,500	\$ 41,500	\$ 15,756	\$ 45,800	\$ 45,800	\$ 4,300	10.4%
Fuel & Utilities	\$ 19,000	\$ 19,000	\$ 12,327	\$ 25,000	\$ 25,000	\$ 6,000	31.6%
Departmental Equipment	\$ 26,350	\$ 26,350	\$ -	\$ -	\$ -	\$(26,350)	(100.0%)
<b>Harbor Master Total Budget Request</b>	<b>\$ 492,119</b>	<b>\$ 492,119</b>	<b>\$ 298,516</b>	<b>\$ 478,647</b>	<b>\$ 478,647</b>	<b>\$(13,472)</b>	<b>(2.7%)</b>
<b>C - Natural Resources</b>							
Personal Services	\$ 527,362	\$ 527,362	\$ 348,295	\$ 533,586	\$ 533,586	\$ 6,224	1.2%
All Other Expenses	\$ 84,840	\$ 84,840	\$ 34,554	\$ 85,340	\$ 85,340	\$ 500	0.6%
Departmental Equipment	\$ -	\$ -	\$ -	\$ 14,000	\$ 14,000	\$ 14,000	- %
<b>Natural Resources Total Budget Request</b>	<b>\$ 612,202</b>	<b>\$ 612,202</b>	<b>\$ 382,849</b>	<b>\$ 632,926</b>	<b>\$ 632,926</b>	<b>\$ 20,724</b>	<b>3.4%</b>
<b>Marine &amp; Environmental Affairs Department Total</b>	<b>\$ 1,278,950</b>	<b>\$ 1,278,950</b>	<b>\$ 795,148</b>	<b>\$ 1,289,080</b>	<b>\$ 1,289,080</b>	<b>\$ 10,130</b>	<b>0.8%</b>
<b>PUBLIC WORKS</b>							
<b>D - DPW Engineering</b>							
Personal Services	\$ 523,553	\$ 523,553	\$ 279,461	\$ 512,794	\$ 512,794	\$(10,759)	(2.1%)
All Other Expenses	\$ 83,862	\$ 83,862	\$ 28,673	\$ 83,861	\$ 83,861	\$(1)	- %
Departmental Equipment	\$ 17,075	\$ 17,075	\$ 16,805	\$ -	\$ -	\$(17,075)	(100.0%)
<b>DPW Engineering Total Budget Request</b>	<b>\$ 624,490</b>	<b>\$ 624,490</b>	<b>\$ 324,939</b>	<b>\$ 596,655</b>	<b>\$ 596,655</b>	<b>\$(27,835)</b>	<b>(4.5%)</b>
<b>D - DPW Highway</b>							
Personal Services	\$ 1,864,673	\$ 1,894,979	\$ 1,038,083	\$ 2,236,699	\$ 2,134,000	\$ 239,021	12.6%
All Other Expenses	\$ 210,570	\$ 210,570	\$ 91,821	\$ 235,570	\$ 235,570	\$ 25,000	11.9%
Fuel & Utilities	\$ 36,180	\$ 36,180	\$ 1,469	\$ 36,180	\$ 36,180	\$ -	- %
Departmental Equipment	\$ 43,913	\$ 43,913	\$ 10,611	\$ 9,471	\$ 9,471	\$(34,442)	(78.4%)
<b>DPW Highway Total Budget Request</b>	<b>\$ 2,155,336</b>	<b>\$ 2,185,642</b>	<b>\$ 1,141,985</b>	<b>\$ 2,517,920</b>	<b>\$ 2,415,221</b>	<b>\$ 229,579</b>	<b>10.5%</b>
<b>D - DPW Administration</b>							
Personal Services	\$ 640,618	\$ 640,618	\$ 397,038	\$ 781,709	\$ 781,709	\$ 141,091	22.0%
All Other Expenses	\$ 16,131	\$ 16,131	\$ 6,017	\$ 41,132	\$ 41,132	\$ 25,001	155.0%
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>DPW Administration Total Budget Request</b>	<b>\$ 656,749</b>	<b>\$ 656,749</b>	<b>\$ 403,055</b>	<b>\$ 822,841</b>	<b>\$ 822,841</b>	<b>\$ 166,092</b>	<b>25.3%</b>
<b>D - Building Maintenance</b>							
Personal Services	\$ 852,680	\$ 863,298	\$ 487,248	\$ 961,958	\$ 961,958	\$ 98,660	11.4%
All Other Expenses	\$ 947,272	\$ 947,272	\$ 656,420	\$ 967,272	\$ 967,272	\$ 20,000	2.1%
Fuel & Utilities	\$ 1,373,700	\$ 1,373,700	\$ 784,169	\$ 1,373,700	\$ 1,328,700	\$(45,000)	(3.3%)
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Building Maintenance Total Budget Request</b>	<b>\$ 3,173,652</b>	<b>\$ 3,184,270</b>	<b>\$ 1,927,838</b>	<b>\$ 3,302,930</b>	<b>\$ 3,257,930</b>	<b>\$ 73,660</b>	<b>2.3%</b>



**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
D - Fleet Maintenance							
Personal Services	\$ 412,739	\$ 419,298	\$ 266,639	\$ 471,625	\$ 471,625	\$ 52,327	12.5%
All Other Expenses	\$ 458,090	\$ 458,090	\$ 233,672	\$ 458,090	\$ 458,090	\$ -	- %
Fuel & Utilities	\$ 560,700	\$ 560,700	\$ 392,807	\$ 560,700	\$ 560,700	\$ -	- %
Departmental Equipment	\$ 46,500	\$ 46,500	\$ -	\$ -	\$ -	\$(46,500)	(100.0%)
<b>Fleet Maintenance Total Budget Request</b>	<b>\$ 1,478,029</b>	<b>\$ 1,484,588</b>	<b>\$ 893,117</b>	<b>\$ 1,490,415</b>	<b>\$ 1,490,415</b>	<b>\$ 5,827</b>	<b>0.4%</b>
D - Solid Waste							
Personal Services	\$ 66,832	\$ 67,791	\$ 47,578	\$ 72,845	\$ 72,845	\$ 5,054	7.5%
All Other Expenses	\$ 188,250	\$ 188,250	\$ 60,836	\$ 195,720	\$ 195,720	\$ 7,470	4.0%
<b>Solid Waste Total Budget Request</b>	<b>\$ 255,082</b>	<b>\$ 256,041</b>	<b>\$ 108,414</b>	<b>\$ 268,565</b>	<b>\$ 268,565</b>	<b>\$ 12,524</b>	<b>4.9%</b>
D - Crematory							
Personal Services	\$ 172,418	\$ 179,581	\$ 113,194	\$ 191,551	\$ 191,551	\$ 11,970	6.7%
All Other Expenses	\$ 44,600	\$ 44,600	\$ 23,899	\$ 50,100	\$ 50,100	\$ 5,500	12.3%
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Crematory Total Budget Request</b>	<b>\$ 217,018</b>	<b>\$ 224,181</b>	<b>\$ 137,094</b>	<b>\$ 241,651</b>	<b>\$ 241,651</b>	<b>\$ 17,470</b>	<b>7.8%</b>
D - Cemetery							
Personal Services	\$ 437,177	\$ 527,432	\$ 244,864	\$ 717,529	\$ 717,529	\$ 190,097	36.0%
All Other Expenses	\$ 82,831	\$ 82,831	\$ 17,678	\$ 82,831	\$ 82,831	\$ -	- %
Departmental Equipment	\$ 18,585	\$ 18,585	\$ 6,999	\$ 28,000	\$ 28,000	\$ 9,415	50.7%
<b>Cemetery Total Budget Request</b>	<b>\$ 538,593</b>	<b>\$ 628,848</b>	<b>\$ 269,542</b>	<b>\$ 828,360</b>	<b>\$ 828,360</b>	<b>\$ 199,512</b>	<b>31.7%</b>
D - Parks And Forestry							
Personal Services	\$ 1,044,176	\$ 1,061,094	\$ 685,863	\$ 1,295,609	\$ 1,198,337	\$ 137,243	12.9%
All Other Expenses	\$ 249,978	\$ 249,978	\$ 124,427	\$ 252,578	\$ 252,578	\$ 2,600	1.0%
Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
<b>Parks And Forestry Total Budget Request</b>	<b>\$ 1,294,154</b>	<b>\$ 1,311,072</b>	<b>\$ 810,290</b>	<b>\$ 1,548,187</b>	<b>\$ 1,450,915</b>	<b>\$ 139,843</b>	<b>10.7%</b>
<b>Public Works Department Total</b>	<b>\$ 10,393,103</b>	<b>\$ 10,555,881</b>	<b>\$ 6,016,273</b>	<b>\$ 11,617,524</b>	<b>\$ 11,372,553</b>	<b>\$ 816,672</b>	<b>7.7%</b>
<b>Total Total Budget School &amp; Town</b>	<b>\$ 155,858,409</b>	<b>\$ 158,289,018</b>	<b>\$ 86,451,193</b>	<b>\$ 166,848,185</b>	<b>\$ 164,989,211</b>	<b>\$ 6,700,193</b>	<b>4.2%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>FIXED COSTS SCHOOL &amp; TOWN</b>							
B - Salary Reserve Account	\$ 998,826	\$ 1,438,389	\$ 31,376	1,253,000	4,134,143	\$ 2,695,754	187.4%
B - Finance Committee Reserve Account	\$ 150,000	\$ 73,800	\$ -	150,000	150,000	\$ 76,200	103.3%
B - Tax Title Foreclosures	\$ 296,000	\$ 296,000	\$ 89,583	296,000	296,000	\$ -	- %
F - Medicaid Program	\$ 310,058	\$ 310,058	\$ 171,964	316,930	316,930	\$ 6,872	2.2%
F - Out of District Transportation	\$ 33,840	\$ 33,840	\$ 21,316	35,220	35,220	\$ 1,380	4.1%
D - Snow & Ice Removal	\$ 629,250	\$ 1,429,250	\$ 1,260,948	680,638	680,638	\$ (748,612)	(52.4%)
A - Member Benefits	\$ 8,208,792	\$ 8,292,792	\$ 5,177,477	9,023,458	8,990,905	\$ 698,113	8.4%
B - Pensions	\$ 16,203,128	\$ 16,203,128	\$ 16,202,128	17,086,548	17,034,198	\$ 831,070	5.1%
B - Unemployment Compensation	\$ 225,000	\$ 225,000	\$ 225,000	125,000	125,000	\$ (100,000)	(44.4%)
B - Member Insurance	\$ 37,687,546	\$ 37,687,546	\$ 22,552,197	40,265,318	39,911,705	\$ 2,224,159	5.9%
B - OPEB Trust Funding	\$ 1,109,956	\$ 1,109,956	\$ 1,109,956	1,149,501	1,149,501	\$ 39,545	3.6%
B - Compensated Absences	\$ 125,000	\$ 125,000	\$ 125,000	125,000	125,000	\$ -	- %
A - All Town Insurance	\$ 1,807,083	\$ 1,671,758	\$ 1,593,109	2,203,466	2,100,146	\$ 428,388	25.6%
<b>Total Total Fixed Costs Budget School &amp; Town</b>	<b>\$ 67,784,479</b>	<b>\$ 68,896,517</b>	<b>\$ 48,560,052</b>	<b>\$ 72,710,079</b>	<b>\$ 75,049,386</b>	<b>\$ 6,152,869</b>	<b>8.9%</b>
<b>COMMUNITY DEBT SCHOOL &amp; TOWN</b>							
B - Principal	\$ 10,124,514	\$ 9,848,987	\$ 184,736	9,672,799	9,672,799	\$ (176,188)	(1.8%)
B - Interest	\$ 6,759,538	\$ 6,297,978	\$ 3,077,200	6,001,616	6,001,616	\$ (296,362)	(4.7%)
B - Temporary Interest	\$ 48,221	\$ 48,221	\$ -	463,759	463,759	\$ 415,538	861.7%
B - Miscellaneous Interest	\$ 5,000	\$ 5,000	\$ 407	5,000	5,000	\$ -	- %
B - Bond Issuance	\$ 25,000	\$ 25,000	\$ -	25,000	25,000	\$ -	- %
<b>Total Total Debt Budget</b>	<b>\$ 16,962,273</b>	<b>\$ 16,225,186</b>	<b>\$ 3,262,343</b>	<b>\$ 16,168,174</b>	<b>\$ 16,168,174</b>	<b>\$ (57,012)</b>	<b>(0.4%)</b>
<b>TOTAL GENERAL FUND</b>	<b>\$ 240,605,161</b>	<b>\$ 243,410,721</b>	<b>\$ 138,273,588</b>	<b>\$ 255,726,438</b>	<b>\$ 256,206,771</b>	<b>\$ 12,796,050</b>	<b>5.3%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**AIRPORT FUND**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>ENTERPRISE FUNDS</b>							
G - Personal Services	\$ 538,368	\$ 585,877	\$ 387,393	\$ 646,490	\$ 646,490	\$ 60,613	10.3%
G - All Other Expenses	\$ 1,882,975	\$ 1,882,975	\$ 1,030,641	\$ 2,197,550	\$ 2,197,550	\$ 314,575	16.7%
G - Airport Enterprise Debt	\$ 40,900	\$ 40,900	\$ 7,950	\$ 39,650	\$ 39,650	\$(1,250)	(3.1%)
G - Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
G - Transfer to OPEB Trust	\$ 3,144	\$ 3,144	\$ 3,144	\$ 5,498	\$ 5,498	\$ 2,354	74.9%
<b>Total Airport Budget</b>	<b>\$ 2,465,387</b>	<b>\$ 2,512,896</b>	<b>\$ 1,429,128</b>	<b>\$ 2,889,188</b>	<b>\$ 2,889,188</b>	<b>\$ 376,292</b>	<b>15.0%</b>
G - Personal Services	\$ 313,823	\$ 315,761	\$ 186,429	\$ 340,516	\$ 340,516	\$ 24,755	7.8%
G - Other Expenditures	\$ 4,641,753	\$ 4,641,753	\$ 2,543,218	\$ 4,697,463	\$ 4,697,463	\$ 55,710	1.2%
G - Departmental Equipment	\$ 5,346	\$ 5,346	\$ 4,724	\$ -	\$ -	\$(5,346)	(100.0%)
G - Sewer Enterprise Debt	\$ 3,217,583	\$ 3,051,130	\$ 2,040,409	\$ 3,085,432	\$ 3,085,432	\$ 34,302	1.1%
G - Transfer to OPEB Trust	\$ 2,002	\$ 2,002	\$ 2,002	\$ 1,368	\$ 1,368	\$(634)	(31.7%)
<b>Total Sewer Budget</b>	<b>\$ 8,180,507</b>	<b>\$ 8,015,992</b>	<b>\$ 4,776,781</b>	<b>\$ 8,124,779</b>	<b>\$ 8,124,779</b>	<b>\$ 108,787</b>	<b>1.4%</b>
G - Personal Services	\$ 1,373,889	\$ 1,392,083	\$ 842,523	\$ 1,542,938	\$ 1,542,938	\$ 150,855	10.8%
G - Other Expenditures	\$ 1,281,123	\$ 1,281,123	\$ 615,737	\$ 1,281,123	\$ 1,281,123	\$ -	- %
G - Departmental Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
G - Water Enterprise Debt	\$ 2,351,928	\$ 2,249,502	\$ 342,691	\$ 2,305,436	\$ 2,305,436	\$ 55,934	2.5%
G - Transfer to OPEB Trust	\$ 16,746	\$ 16,746	\$ 16,746	\$ 13,060	\$ 13,060	\$(3,686)	(22.0%)
<b>Total Water Budget</b>	<b>\$ 5,023,686</b>	<b>\$ 4,939,454</b>	<b>\$ 1,817,698</b>	<b>\$ 5,142,557</b>	<b>\$ 5,142,557</b>	<b>\$ 203,103</b>	<b>4.1%</b>
G - Personal Services	\$ 249,564	\$ 254,244	\$ 157,924	\$ 291,057	\$ 291,057	\$ 36,813	14.5%
G - Other Expenditures	\$ 484,973	\$ 484,973	\$ 269,142	\$ 521,770	\$ 521,770	\$ 36,797	7.6%
G - Departmental Equipment	\$ 11,900	\$ 11,900	\$ -	\$ -	\$ -	\$(11,900)	(100.0%)
B - Reserve Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	- %
G - Transfer to OPEB Trust	\$ 2,411	\$ 2,411	\$ 2,411	\$ 2,192	\$ 2,192	\$(219)	(9.1%)
<b>Total Solid Waste Budget</b>	<b>\$ 748,848</b>	<b>\$ 753,528</b>	<b>\$ 429,477</b>	<b>\$ 815,019</b>	<b>\$ 815,019</b>	<b>\$ 61,491</b>	<b>8.2%</b>
G - Other Expenditures	\$ 1,575,000	\$ 1,575,000	\$ 1,115,248	\$ 1,490,000	\$ 1,490,000	\$(85,000)	(5.4%)
G - Departmental Equipment	\$ 15,000	\$ 15,000	\$ -	\$ 5,000	\$ 5,000	\$(10,000)	(66.7%)
<b>Total Cable Budget</b>	<b>\$ 1,590,000</b>	<b>\$ 1,590,000</b>	<b>\$ 1,115,248</b>	<b>\$ 1,495,000</b>	<b>\$ 1,495,000</b>	<b>\$(95,000)</b>	<b>(6.0%)</b>
<b>TOTAL ENTERPRISE FUNDS</b>	<b>\$ 18,008,428</b>	<b>\$ 17,811,870</b>	<b>\$ 9,568,332</b>	<b>\$ 18,466,543</b>	<b>\$ 18,466,543</b>	<b>\$ 654,673</b>	<b>3.7%</b>
<b>TOTAL FY2023 BUDGET</b>	<b>\$ 258,613,589</b>	<b>\$ 261,222,591</b>	<b>\$ 147,841,921</b>	<b>\$ 274,192,981</b>	<b>\$ 274,673,314</b>	<b>\$ 13,450,723</b>	<b>5.1%</b>

**TOWN OF PLYMOUTH  
PRELIMINARY BUDGET REPORT BY OBJECT  
FY2023 - Projection 22301**

**AIRPORT FUND**

ACCOUNT INFORMATION	2022 Original Budget	2022 Revised Budget	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>INDIRECT COSTS</b>							
G - Airport Fund - Indirect Cost	\$ 212,432	\$ 212,432	\$ 141,621	\$ -	\$ 218,805	\$ 6,373	3.0%
G - Sewer Fund - Indirect Cost	\$ 366,739	\$ 366,739	\$ 244,493	\$ -	\$ 438,991	\$ 72,252	19.7%
G - Water Fund - Indirect Cost	\$ 1,276,599	\$ 1,276,599	\$ 851,066	\$ -	\$ 1,555,267	\$ 278,668	21.8%
G - Solid Waste Fund - Indirect Cost	\$ 295,376	\$ 295,376	\$ 196,917	\$ -	\$ 309,142	\$ 13,766	4.7%
<b>Total Indirect Costs</b>	<b>\$ 2,151,146</b>	<b>\$ 2,151,146</b>	<b>\$ 1,434,097</b>	<b>\$ -</b>	<b>\$ 2,522,205</b>	<b>\$ 371,059</b>	<b>17.2%</b>

**Town of Plymouth**  
**General Fund Budget - ESTIMATE**  
**Sources Uses - Budget 2022 Town Meeting**

<b>GENERAL FUND REVENUES</b>					
	<i>Final Budget 2021</i>	<i>Final Budget 2022</i>	<i>Select Board Budget 2023</i>	<i>Dollar Change over Prior Year</i>	<i>% Change over Prior Year</i>
<b><u>Property Taxes</u></b>					
Prior Year Tax Levy Limit	179,332,150	188,298,109	197,013,956		
2.5% Allowance	4,483,304	4,707,453	4,925,349		
New Growth	4,482,655	4,008,394	3,000,000		
<b>Levy Limit</b>	<b>188,298,109</b>	<b>197,013,956</b>	<b>204,939,305</b>		
Debt Exclusion	7,841,843	7,281,445	7,078,510		
<b>Maximum Allowable Levy Limit</b>	<b>196,139,952</b>	<b>204,295,400</b>	<b>212,017,815</b>		
Unused Levy Capacity	(5,744,209)	(10,255,040)	(6,582,385)		
<b>Total Property Taxes Raised</b>	<b>190,395,743</b>	<b>194,040,360</b>	<b>205,435,430</b>	<b>11,395,070</b>	<b>5.87%</b>
<b>Tax Rate</b>	<b>\$16.16</b>	<b>\$15.43</b>	<b>\$16.34</b>	<b>0.91</b>	<b>5.87%</b>
<b>Values</b>	<b>11,781,914,884</b>	<b>12,575,525,606</b>	<b>12,575,525,606</b>	<b>Level Funded Value</b>	
<b><u>State Aid - Cherry Sheet</u></b>					
Chapter 70	26,369,547	26,600,787	26,833,827		
Charter School Reimbursement	1,358,466	714,083	1,905,997		
<b>General Municipal Aid</b>	<b>4,160,905</b>	<b>4,306,537</b>	<b>4,422,814</b>		
Veterans Benefits	482,239	467,125	404,077		
<b>Exemption Reimbursement Total</b>	<b>428,239</b>	<b>431,985</b>	<b>420,055</b>		
State Owned Land	716,193	821,180	820,729		
Public Libraries	87,622	98,432	95,482		
<b>Total</b>	<b>33,603,211</b>	<b>33,440,129</b>	<b>34,902,981</b>	<b>1,462,852</b>	<b>4.37%</b>
<b><u>State Aid - MSBA</u></b>					
School Construction Reimbursement	657,278	0	0		
<b>Total</b>	<b>657,278</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b><u>Local Receipts</u></b>					
Motor Vehicle Excise	8,334,522	9,144,000			
Other Excise	740,000	1,480,000			
Penalties & Interest	852,000	903,000			
Payments in Lieu	72,000	73,080			
Fees	621,000	652,000			
Rentals	870,000	850,000			
Departmental Revenue - Recreation	159,300	203,000			
Departmental Revenue - School Medicaid	435,000	220,000			
Departmental Revenue - Cemetery	77,000	79,000			
Departmental Revenue - Crematory	250,000	324,000			
Other Dept Revenue	420,000	475,000			
Licenses & Permits	2,560,000	2,800,000			
Fines & Forfeits	285,000	274,000			
Miscellaneous - Medicare D / Fringe / MOA's	1,157,000	1,205,500			
PGDC Parking Deck Reimbursement for Debt	158,800	161,182			
Investment Income	227,448	190,000			
<b>Total</b>	<b>17,219,070</b>	<b>19,033,761</b>	<b>20,515,094</b>	<b>1,481,333</b>	<b>7.78%</b>
<b><u>Other Sources</u></b>					
Sewer Fund Indirect Costs	444,606	366,739	438,991		
Water Fund Indirect Costs	1,352,886	1,276,599	1,555,267		
Airport Indirect Costs	207,251	212,432	218,805		
Solid Waste Fund Indirect Costs	265,131	295,376	309,142		
<b>Total</b>	<b>2,269,874</b>	<b>2,151,146</b>	<b>2,522,205</b>	<b>371,059</b>	<b>17.25%</b>

Lynne A. Barrett  
Director of Finance

**Town of Plymouth**  
**General Fund Budget - ESTIMATE**  
**Sources Uses - Budget 2022 Town Meeting**

	<i>Final Budget 2021</i>	<i>FATM Final Budget</i>	<i>Select Board Budget 2023</i>	<i>Dollar Change over Prior Year</i>	<i>% Change over Prior Year</i>
<b>Available Funds</b>					
Title V Loan Program - Debt Service - Art 7	163,033	163,567	173,001		
Title V Loan Program - Administration - Art 7	29,492	31,052	31,052		
State Boat Ramp Revolving - Art 7	12,932	3,174	3,292		
Recreation Revolving - Art 7	31,866	33,313	32,576		
Memorial Hall Revolving - Art 7	27,761	13,024	11,601		
Plymouth Beach Revolving - Art 7	11,592	10,816	10,816		
Fire Safety & Prevention Revolving - Art 7	6,287	8,835	8,835		
Fire Alarm Maint Revolving - Art 7	10,731	10,773	10,773		
Cemetery Perpetual Care Art 7	35,000	35,000	35,000		
Municipal Waterways - Article 7	142,000	130,000	130,000		
Municipal Waterways - Article 7 - Debt	82,763	85,763	83,512		
Projects Funds less than \$50,000 for Debt Service	5,308	92,836			
Pavement Management Debt Fund	614,731	848,797	832,550		
Meals Tax / Free Cash / Stabilization for Town Hall Project	1,798,344	1,191,426	1,789,594		
Premium for Debt Exclusion	158,517	0	0		
Free Cash / Nuclear Mitigation Fund		2,000,000	2,636,403		
Free Cash OPEB & Stabilization for TH Debt	515,000	1,100,667	500,000		
<b>Total</b>	<b>3,645,356</b>	<b>5,759,043</b>	<b>6,289,005</b>	<b>529,962</b>	<b>109.20%</b>
<b>Grand Total</b>	<b>247,790,533</b>	<b>254,424,439</b>	<b>269,664,715</b>	<b>15,240,275</b>	<b>105.99%</b>
<b>GENERAL FUND BUDGETS</b>					
Administrative Services	2,961,063	3,009,250	3,178,095	168,845	5.61%
Department of Finance	1,937,538	2,107,900	2,263,762	155,862	7.39%
Department of Information Technology	1,691,190	1,809,446	2,242,493	433,047	23.93%
Department of Community Resources	3,736,038	3,753,983	3,975,946	221,963	5.91%
Department of Inspectional Services	1,132,204	1,189,784	1,287,199	97,415	8.19%
Department of Planning & Development	911,817	847,399	863,435	16,036	1.89%
Department of Public Safety	27,500,463	27,732,493	29,175,445	1,442,952	5.20%
Department of Marine & Environmental Affairs	1,287,299	1,278,950	1,289,080	10,130	0.79%
Department of Public Works	10,203,076	10,483,106	11,372,553	889,447	8.48%
Fixed Costs	64,154,688	68,681,586	75,049,386	6,367,800	9.27%
Debt Service	16,427,166	16,225,186	16,168,174	(57,012)	-0.35%
School	104,082,663	105,495,363	109,341,203	3,845,840	3.65%
<b>Total</b>	<b>236,025,205</b>	<b>242,614,446</b>	<b>256,206,771</b>	<b>13,592,325</b>	<b>5.60%</b>
<b>Off-Budget Expenditures</b>					
Cherry Sheet Assessments	10,556,780	10,008,306	11,332,462	1,324,156	13.23%
Cherry Sheet Offsets	87,622	98,432	95,482	(2,950)	-3.00%
Court Judgments	3,000	0	0	0	#DIV/0!
Appropriation Deficits - Snow & Ice	0	523,725	800,000	276,275	52.75%
Appropriation Deficits - Other (Ch44,S31)	0	0	0	0	#DIV/0!
Charter Commission Exps		7,500	0	(7,500)	-100.00%
Overlay Reserve	1,117,926	1,172,030	1,230,000	57,970	4.95%
<b>Total</b>	<b>11,765,328</b>	<b>11,809,994</b>	<b>13,457,944</b>	<b>44,666</b>	<b>0.38%</b>
<b>Total</b>	<b>\$247,790,533</b>	<b>\$254,424,440</b>	<b>\$269,664,715</b>	<b>15,240,275</b>	<b>5.99%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>0</b>	
<b>Debt Service as % Budget</b>	<b>6.96%</b>	<b>6.69%</b>	<b>6.31%</b>		

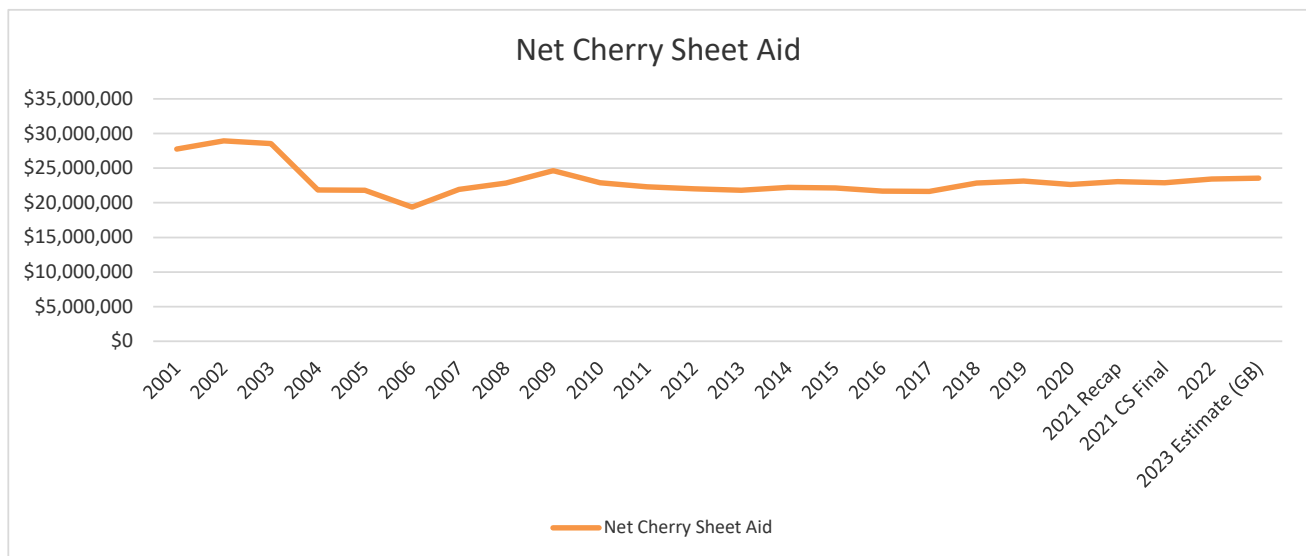
Lynne A. Barrett  
Director of Finance

**Town of Plymouth  
Property Taxes History**

Fiscal Year	Calculated 21/2 Levy Limit Increase	New Growth	Debt Exclusion	Excess Levy Capacity	Increase (Decrease) in Excess Levy Capacity	Property Tax Revenue	Property Tax Revenue in Millions	\$ Increase over Prior Year	% Inc (Dec) over Prior Year	Tax Rate	% Increase (Decrease) over Prior Year	Assessed Value	Assessed Value In Billions	% Increase (Decrease) over Prior Year
2001	1,883,115	1,460,963	759,211	4,270,372		75,157,498	75.16			16.30		4,610,889,466	4.61	
2002	1,966,716	1,532,811	773,561	6,548,225	2,277,853	76,393,522	76.39	1.24	1.64%	14.26	-12.52%	5,357,189,482	5.36	16.19%
2003	2,054,205	1,407,758	743,646	7,670,681	1,122,456	78,703,111	78.70	2.31	3.02%	12.30	-13.74%	6,398,626,890	6.40	19.44%
2004	2,140,754	1,447,407	716,657	3,330,561	(4,340,120)	86,587,205	86.59	7.88	10.02%	11.81	-3.98%	7,331,685,422	7.33	14.58%
2005	2,230,458	2,063,326	505,352	6,491,232	3,160,671	87,526,214	87.53	0.94	1.08%	10.43	-11.69%	8,391,775,064	8.39	14.46%
2006	2,337,802	3,390,352	425,107	6,195,848	(295,384)	93,469,507	93.47	5.94	6.79%	9.88	-5.27%	9,460,476,381	9.46	12.74%
2007	2,481,006	3,061,165	357,434	8,497,252	2,301,404	96,642,600	96.64	3.17	3.39%	9.71	-1.72%	9,952,893,947	9.95	5.20%
2008	2,619,560	1,777,968		8,286,759	(210,493)	100,893,188	100.89	4.25	4.40%	10.33	6.39%	9,767,007,525	9.77	-1.87%
2009	2,729,499	1,603,439		7,029,898	(1,256,861)	106,482,987	106.48	5.59	5.54%	11.07	7.16%	9,619,059,316	9.62	-1.51%
2010	2,837,822	1,068,931	23,827	5,817,173	(1,212,725)	111,626,292	111.63	5.14	4.83%	12.41	12.10%	8,987,624,130	8.99	-6.56%
2011	2,935,491	1,299,472	70,128	6,587,421	770,248	115,137,308	115.14	3.51	3.15%	13.04	5.08%	8,829,548,161	8.83	-1.76%
2012	3,041,365	1,273,934	3,033,583	6,850,811	263,390	122,152,672	122.15	7.02	6.09%	13.84	6.13%	8,826,060,115	8.83	-0.04%
2013	3,149,247	1,238,810	3,068,996	9,152,556	2,301,745	124,274,398	124.27	2.12	1.74%	14.43	4.26%	8,612,224,368	8.61	-2.42%
2014	3,258,949	1,544,707	3,879,110	8,880,795	(271,761)	130,159,929	130.16	5.89	4.74%	15.13	4.85%	8,602,771,227	8.60	-0.11%
2015	3,379,040	3,461,708	3,835,775	7,394,248	(1,486,547)	138,443,889	138.44	8.28	6.36%	15.54	2.71%	8,908,873,083	8.91	3.56%
2016	3,550,059	2,871,139	5,948,147	5,870,712	(1,523,536)	148,520,699	148.52	10.08	7.28%	16.27	4.70%	9,128,500,223	9.13	2.47%
2017	3,710,589	3,289,658	5,975,823	4,273,743	(1,596,969)	157,125,887	157.13	8.61	5.79%	16.58	1.91%	9,476,832,775	9.48	3.82%
2018	3,885,595	3,502,085	7,976,950	4,408,934	135,191	166,379,503	166.38	9.25	5.89%	16.46	-0.72%	10,108,110,771	10.11	6.66%
2019	4,070,287	3,760,724	7,985,660	3,870,663	(538,270)	174,757,495	174.76	8.38	5.04%	16.54	0.49%	10,565,749,378	10.57	4.53%
2020	4,266,062	4,423,590	8,066,208	3,935,060	64,397	183,463,298	183.46	8.71	4.98%	16.35	-1.15%	11,220,996,817	11.22	6.20%
2021	4,483,304	4,482,654	7,841,843	5,744,209	1,809,149	190,395,743	190.40	6.93	3.78%	16.16	-1.16%	11,781,914,884	11.78	5.00%
2022	4,707,453	4,008,394	7,281,445	10,255,040	4,510,831	194,040,360	194.04	3.64	1.91%	15.43	-4.52%	12,575,525,606	12.58	6.74%
<b>2023 Est</b>	<b>\$ 4,925,349</b>	<b>\$ 3,000,000</b>	<b>\$ 7,078,510</b>	<b>\$ 6,582,385</b>	<b>\$ (3,672,655)</b>	<b>205,435,430</b>	<b>\$ 205.44</b>	<b>11.40</b>	<b>5.87%</b>	<b>\$ 16.32</b>	<b>5.77%</b>	<b>12,575,525,606</b>	<b>\$ 12.58</b>	<b>0.00%</b>

Town of Plymouth  
State Aid History

Fiscal Year	MSBA School Construction (Prior Programs)	Education Aid	General Government Aid	Total Cherry Sheet Receipts	State & County Charges	Net Cherry Sheet Aid
2001	\$2,948,639	\$22,889,878	\$5,300,303	\$28,190,181	\$417,410	\$27,772,771
2002	\$3,273,503	\$24,378,938	\$4,971,127	\$29,350,065	\$412,188	\$28,937,877
2003	\$3,273,503	\$24,249,364	\$4,797,850	\$29,047,214	\$494,936	\$28,552,278
2004	\$3,240,768	\$19,671,188	\$4,143,952	\$23,815,140	\$1,982,981	\$21,832,159
2005	\$3,273,500	\$20,259,054	\$4,289,028	\$24,548,082	\$2,744,254	\$21,803,828
2006	\$1,553,356	\$17,423,406	\$4,984,465	\$22,407,871	\$3,036,052	\$19,371,819
2007	\$1,553,356	\$19,541,692	\$6,168,134	\$25,709,826	\$3,779,844	\$21,929,982
2008	\$1,553,356	\$20,430,024	\$6,471,834	\$26,901,858	\$4,054,650	\$22,847,208
2009	\$1,722,333	\$22,394,140	\$6,636,374	\$29,030,514	\$4,412,257	\$24,618,257
2010	\$1,722,333	\$22,146,881	\$5,283,943	\$27,430,824	\$4,562,312	\$22,868,512
2011	\$1,636,805	\$22,318,089	\$4,680,518	\$26,998,607	\$4,712,800	\$22,285,807
2012	\$1,636,805	\$23,066,436	\$4,412,073	\$27,478,509	\$5,445,535	\$22,032,974
2013	\$1,636,805	\$23,625,107	\$4,684,142	\$28,309,249	\$6,487,125	\$21,822,124
2014	\$1,636,805	\$24,675,547	\$4,821,928	\$29,497,475	\$7,271,444	\$22,226,031
2015	\$1,636,805	\$24,982,360	\$4,924,497	\$29,906,857	\$7,765,782	\$22,141,075
2016	\$1,636,805	\$25,244,725	\$5,070,763	\$30,315,488	\$8,635,516	\$21,679,972
2017	\$1,636,805	\$25,248,856	\$5,120,433	\$30,369,289	\$8,716,280	\$21,653,009
2018	\$1,636,804	\$26,401,253	\$5,261,622	\$31,662,875	\$8,829,064	\$22,833,811
2019	\$1,636,804	\$27,712,259	\$5,510,461	\$33,222,720	\$10,101,264	\$23,121,456
2020	\$1,636,804	\$27,620,870	\$5,741,012	\$33,361,882	\$10,704,238	\$22,657,644
2021 Recap	\$657,278	\$27,728,013	\$5,875,198	\$33,603,211	\$10,556,780	\$23,046,431
2021 CS Final	\$657,278	\$26,963,811	\$5,875,198	\$32,839,009	\$9,942,617	\$22,896,392
2022	\$0	\$27,314,870	\$6,125,259	\$33,440,129	\$10,008,306	\$23,431,823
2023 Estimate (GB)	\$0	\$28,739,824	\$6,163,157	\$34,902,981	\$11,332,462	\$23,570,519





**Town of Plymouth**  
**General Fund State & Local Revenue**  
**Ten Year Revenue Report Through End of Year**

2/25/2022

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	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL	2013 ACTUAL
Veteran's Benefits	494,166	470,952	443,358	487,240	489,240	584,382	620,724	646,769	590,344
Exemptions	58,232	58,232	473,648	374,202	328,681	303,568	283,949	73,292	285,182
Police Career Incentive	-	-	-	-	-	-	-	-	-
State Owned Land	716,193	698,033	564,764	547,686	548,207	550,733	550,733	501,304	491,584
Chapter 70	26,369,547	26,371,106	26,128,197	25,884,957	24,315,047	23,872,517	23,670,917	23,291,788	22,208,459
Charter School Reimbursement	574,529	1,141,480	1,411,008	432,007	929,189	984,100	1,051,423	1,471,448	1,246,742
General Municipal Aid	4,160,905	4,160,905	4,051,514	3,914,506	3,767,571	3,612,244	3,486,722	3,392,638	3,314,295
<b>TOTAL FROM THE COMMONWEALTH</b>	<b>32,373,572</b>	<b>32,900,708</b>	<b>33,072,489</b>	<b>31,640,598</b>	<b>30,377,935</b>	<b>29,907,544</b>	<b>29,664,468</b>	<b>29,377,239</b>	<b>28,136,606</b>
Motor Vehicle Excise	10,161,134	9,350,011	9,513,398	9,477,773	8,843,191	8,619,741	7,841,721	7,709,633	6,713,669
Other Excise	1,755,353	1,089,925	925,723	969,311	940,386	945,929	872,422	760,614	739,889
Penalties/Interest on Taxes	1,091,197	760,873	920,672	814,233	909,458	857,112	679,256	708,936	715,245
Payment in Lieu of Taxes	73,970	72,674	76,149	84,997	74,724	79,405	65,771	60,193	69,883
Fees	688,931	645,763	691,021	574,642	591,563	591,145	513,776	492,333	479,346
Rental	857,996	895,926	870,017	851,945	922,670	803,732	934,978	732,444	700,378
Departmental Revenue - School	458,343	532,239	737,567	985,380	1,134,303	876,135	793,652	843,727	635,293
Departmental Revenue - Cemeteries	84,625	77,325	81,250	67,750	73,875	80,625	76,970	89,425	79,825
Departmental Revenue - Crematory	342,618	267,702	250,562	198,425	201,397	212,923	378,439	343,779	345,335
Departmental Revenue - Recreation	216,929	228,798	177,882	114,181	132,434	170,063	138,756	137,950	129,173
Other Departmental Revenue	504,931	483,676	483,018	351,512	370,191	433,969	331,141	314,121	409,417
Licenses & Permits	3,766,645	2,880,878	3,329,718	2,982,709	3,027,152	2,572,767	2,406,420	2,423,943	1,905,136
Fines and Forfeits	273,835	247,838	354,139	304,391	326,358	288,999	327,002	433,529	358,231
Investment Income	209,326	752,424	1,137,239	579,924	396,302	332,548	201,870	183,948	245,127
Other Miscellaneous Income	1,937,272	1,611,741	1,360,272	1,376,905	977,878	930,591	954,092	2,921,435	827,431
Other Miscellaneous Income - Non-Recurring	640,405	428,809	64,321	350,372	387,049	653,294	1,024,394	490,552	1,966,682
<b>TOTAL FROM LOCAL RECEIPTS</b>	<b>23,063,509</b>	<b>20,326,601</b>	<b>20,972,949</b>	<b>20,084,451</b>	<b>19,308,932</b>	<b>18,448,977</b>	<b>17,540,659</b>	<b>18,646,563</b>	<b>16,320,060</b>
<b>TOTAL TOTAL STATE &amp; LOCAL RECEIPTS</b>	<b>55,437,081</b>	<b>53,227,309</b>	<b>54,045,438</b>	<b>51,725,049</b>	<b>49,686,868</b>	<b>48,356,521</b>	<b>47,205,127</b>	<b>48,023,802</b>	<b>44,456,666</b>
Property Taxes	189,418,768	181,861,605	173,172,209	165,039,134	155,883,464	147,441,973	136,256,031	128,558,478	122,691,891
Tax Liens	465,594	449,957	534,973	480,436	795,987	994,431	927,016	1,136,460	812,741
Tax Foreclosures	-	-	250,673	254,242	612,925	18,267	3,021	4,320	1,505
School Construction	657,279	1,636,805	1,636,805	1,636,805	1,636,805	1,636,805	1,636,805	1,636,805	1,636,805
Tax Deferrals	46,196	8,854	57,764	-	45,472	89,828	7,005	-	31,311
Transfer from SRF	2,475,318	2,449,205	2,504,638	2,688,424	1,281,583	683,746	646,910	397,625	322,172
Transfer from CPF	5,308	-	13,766	-	-	-	-	226,739	362,954
Transfer from Ent	2,269,874	2,146,518	2,088,538	2,059,478	2,076,093	1,991,878	1,971,105	1,945,583	1,867,435
Transfer from Trust	649,731	598,710	187,186	38,315	23,863	35,314	35,314	34,001	33,714
Transfer from GF	387,262	-	432,355	-	169,149	-	52,720	6,450	112,516
<b>TOTAL OTHER REVENUES</b>	<b>196,375,330</b>	<b>189,151,655</b>	<b>180,878,907</b>	<b>172,196,834</b>	<b>162,525,340</b>	<b>152,892,242</b>	<b>141,535,927</b>	<b>133,946,461</b>	<b>127,873,044</b>
<b>TOTAL GENERAL FUND REVENUE</b>	<b>251,812,411</b>	<b>242,378,964</b>	<b>234,924,345</b>	<b>223,921,883</b>	<b>212,212,208</b>	<b>201,248,763</b>	<b>188,741,054</b>	<b>181,970,262</b>	<b>172,329,710</b>

**Town of Plymouth**  
**General Fund - Ten Year Expenditure Report**  
**Department Summary Through End of Year**

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Department	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL	2013 ACTUAL
114 - TOWN MODERATOR	10,912	9,589	20,009	16,055	8,990	2,020	2,020	2,000	442
115 - CHARTER COMMISSION	1,052	-	-	-	-	-	-	-	-
123 - TOWN MANAGER	1,077,774	1,258,633	1,368,239	1,366,933	1,200,943	974,970	868,133	847,768	786,059
129 - SALARY RESERVE FUND	468,327	231,386	26,284	45,684	-	10,019	627,397	241,828	-
130 - FUEL & UTILITY	60,421	1,659,240	1,841,012	1,693,696	1,470,812	1,422,196	1,856,537	1,939,734	1,794,356
133 - FINANCE AND ACCOUNTING	668,321	686,602	643,973	653,378	629,536	593,155	571,270	533,924	517,338
138 - PROCUREMENT	429,079	466,966	449,812	446,898	382,630	459,002	442,098	465,182	436,533
141 - ASSESSING	505,974	479,320	433,725	519,929	433,434	402,927	495,839	395,551	361,876
146 - TREASURER AND COLLECTOR	620,469	574,542	548,965	558,409	559,813	530,285	536,066	541,919	494,238
152 - HUMAN RESOURCES	350,696	366,233	347,824	301,060	277,105	302,805	272,751	257,650	268,728
155 - INFORMATION TECHNOLOGY	1,350,123	1,472,681	1,338,639	1,199,694	889,552	723,251	679,914	632,564	588,041
158 - TAX TITLE AND FORCLOSURE	127,672	95,936	132,279	115,792	139,031	187,085	214,552	238,354	227,075
161 - TOWN CLERK	557,835	581,248	598,482	525,491	522,060	481,777	487,172	473,119	440,763
175 - PLANNING & DEVELOPMENT	867,541	943,171	800,575	807,283	831,762	766,116	672,687	534,563	496,919
189 - REDEVELOPMENT AUTHORITY	22,430	21,977	21,977	21,977	21,977	21,340	21,340	37,331	41,140
210 - POLICE	14,105,539	11,678,582	11,276,479	10,769,036	10,654,987	9,873,330	9,689,242	8,583,880	8,465,594
220 - FIRE	12,361,421	12,263,192	12,114,228	11,184,443	10,448,566	10,086,390	9,848,949	9,311,577	8,763,848
241 - BUILDING AND ZONING	745,877	724,217	715,279	688,497	645,291	637,150	591,783	564,795	539,078
291 - EMERGENCY MANAGEMENT	2,420	8,660	49,202	63,102	19,684	19,820	20,162	19,020	21,818
292 - ANIMAL CONTROL	173,696	167,046	158,114	154,044	150,400	132,385	120,729	117,405	-
293 - PARKING ENFORCEMENT	-	-	-	9,097	35,532	34,019	33,235	31,204	31,086
295 - HARBOR MASTER	468,830	386,210	399,945	396,094	403,508	348,395	341,689	323,776	290,213
300 - SCHOOL DEPARTMENT	100,866,898	97,484,230	96,952,259	93,911,973	89,511,740	85,668,536	82,140,550	78,961,598	77,661,285
390 - MEDICAID PROGRAM-SCHL REVOLV	275,370	285,203	257,795	259,112	252,051	231,502	224,809	163,163	-
391 - OUT OF DISTRICT TRANSPORTATION	22,466	21,488	24,999	30,461	29,500	17,229	15,292	62,977	-
392 - SCH DISPOSAL COSTS / TECH REV	-	-	-	-	-	-	-	11,399	-
411 - DPW ENGINEERING	471,159	611,698	597,487	591,063	557,587	543,163	507,857	572,148	502,003
420 - DPW HIGHWAY	1,890,031	1,946,046	1,920,133	1,924,967	1,821,035	1,760,797	1,649,557	1,551,419	1,544,753
421 - DPW ADMINISTRATION	598,072	534,950	515,220	569,339	510,699	502,737	501,768	459,038	391,941
422 - BUILDING MAINTENANCE	2,655,533	1,649,727	1,219,095	837,926	674,335	578,402	552,726	489,670	473,274

**Town of Plymouth**  
**General Fund - Ten Year Expenditure Report**  
**Department Summary Through End of Year**

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Department	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL	2013 ACTUAL
423 - DPW SNOW AND ICE	1,203,610	438,647	1,017,623	1,304,873	1,427,274	1,394,332	2,904,314	1,505,433	1,142,315
425 - FLEET MAINTENANCE	1,254,246	802,446	817,766	723,751	704,536	624,172	592,521	513,440	536,352
427 - NATURAL RESOURCES	594,053	570,826	519,908	539,919	490,477	486,625	369,298	359,252	181,774
433 - TRANSFER STATION OPERATIONS	226,666	201,699	182,908	238,872	153,901	170,037	139,533	-	-
490 - CREMATORY	183,387	159,209	147,668	148,239	130,296	151,622	143,581	146,176	151,955
491 - CEMETERY	384,351	388,640	336,525	302,130	293,144	272,379	274,952	246,151	250,167
492 - PARKS AND FORESTRY	1,240,587	1,121,474	1,196,131	1,107,164	1,041,319	986,906	952,096	829,807	774,878
510 - PUBLIC HEALTH	289,861	258,594	287,883	268,748	231,170	236,770	231,625	255,440	234,325
541 - CENTER FOR ACTIVE LIVING	509,650	478,083	491,212	467,423	431,419	379,046	364,829	297,526	280,483
543 - VETERANS SERVICES	674,749	784,895	760,680	714,888	771,930	769,324	889,352	928,271	963,474
549 - DISABILITIES	-	-	85	-	-	-	-	-	-
610 - LIBRARY	1,539,833	1,706,424	1,842,040	1,726,131	1,663,441	1,759,333	1,653,603	1,565,487	1,530,282
630 - RECREATION	471,135	489,419	465,582	425,331	384,090	335,474	321,596	329,449	354,974
695 - 1749 COURT HOUSE	4,596	9,638	9,649	8,447	12,827	9,118	9,145	6,927	6,973
710 - LONG TERM PRINCIPAL	9,551,234	10,712,230	9,792,765	10,043,608	8,103,169	8,372,667	6,616,093	7,157,299	6,333,287
750 - LONG TERM INTEREST	6,552,736	6,988,322	6,647,899	7,069,119	4,592,696	4,959,358	3,766,681	3,982,699	3,206,075
752 - SHORT TERM INTEREST	306,349	81,544	374,078	700	801,292	86,424	136,130	2,812	340,765
753 - MISC INTEREST	1,884	539	4,350	84	717	2,733	244	2,057	55,348
755 - BOND ISSUANCE COSTS	4,750	2,500	14,788	10,500	27,349	29,299	20,841	1,500	17,596
820 - STATE ASSESSMENTS	9,526,730	9,573,647	9,304,831	8,004,264	8,523,360	7,957,687	7,372,490	6,665,862	5,882,850
830 - COUNTY ASSESSMENTS	218,517	213,187	207,228	202,174	198,084	193,253	189,687	185,060	180,168
910 - MEMBER BENEFITS	7,666,820	7,339,065	6,880,689	6,406,111	5,870,057	5,268,583	4,862,856	4,608,946	4,226,676
911 - PENSION CONTRIBUTIONS	15,452,678	14,287,734	13,240,525	12,282,001	11,396,079	10,575,493	9,797,679	9,086,569	8,550,277
913 - UNEMPLOYMENT COMPENSATION	225,000	125,000	125,000	125,000	125,000	200,000	100,000	100,000	-
914 - MEMBER INSURANCE	36,275,440	34,681,754	33,753,403	33,214,329	31,824,112	30,802,931	28,420,506	26,491,562	25,146,489
915 - OPEB TRUST FUNDING	500,000	1,016,568	950,119	853,740	711,950	650,000	145,000	146,564	-
916 - COMPENSATED ABSENCES	125,000	125,000	125,000	175,000	150,000	125,000	100,000	-	-
940 - CH 44 SEC 31 EMERGENCY	-	-	173,108	1,097,877	-	12,893,931	-	-	118,001
941 - COURT JUDGMENTS	-	3,000	45,175	-	-	-	-	-	-
945 - TOWN INSURANCE	1,535,571	1,272,575	1,178,459	925,912	918,569	964,215	852,084	794,373	742,026

**Town of Plymouth  
General Fund - Ten Year Expenditure Report  
Department Summary Through End of Year**

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Department	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL	2013 ACTUAL
<b>TOTAL GENERAL FUND</b>	238,275,370	230,441,432	225,665,109	218,047,768	204,060,817	207,967,516	185,212,857	174,573,219	166,345,908

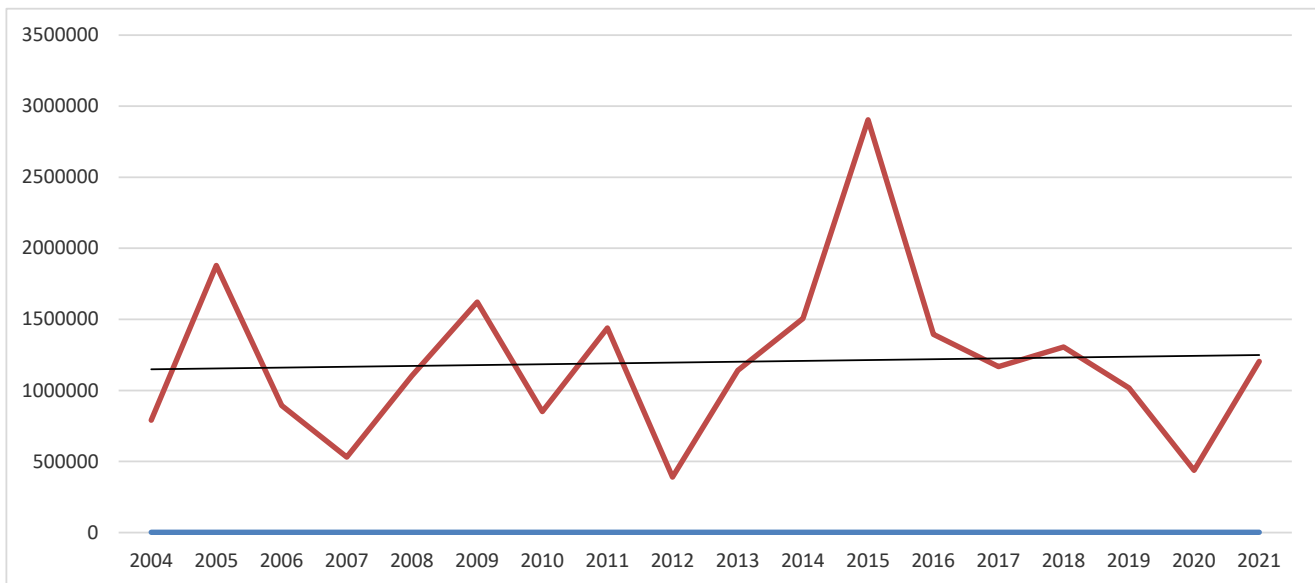
Town of Plymouth  
Snow Ice Expenditure History

Fiscal Year	Original Appropriation	Supplemental Appropriations & Transfers	Expenditures & Encumbrances	State Reimbursement Received	Federal Reimbursement Received	Deficits Reported on Balance Sheet as of June 30
2004	283,807.00	-	791,403.63	130,052.49	-	(377,544.14)
2005	283,807.00	63,433.00	1,879,241.39	-	222,437.79	(1,309,563.60)
2006	283,807.00	-	894,041.53	-	-	(610,234.53)
2007	290,491.88	-	531,445.13	-	-	(240,953.25)
2008	326,527.00	-	1,103,513.43	-	-	(776,986.43)
2009	359,180.00	-	1,621,056.12			(1,261,876.12)
2010	360,000.00	16,997.14	851,997.14			(475,000.00)
2011	385,000.00	225,049.00	1,439,444.17			(829,395.17)
2012	410,000.00	-	390,435.55			19,564.45
2013	435,000.00		1,142,315.18			(707,315.18)
2014	460,000.00	115,000.00	1,505,433.32			(930,433.32)
2015	485,000.00	719,768.00	2,904,313.66			(1,699,545.66)
2016	510,000.00	42,664.53	1,394,733.05	22,702.52		(819,366.00)
2017	535,000.00		1,168,161.95	241,958.99		(391,202.96)
2018	560,000.00	108,220.00	1,304,873.16			(636,653.16)
2019	579,250.00	133,500.00	1,017,623.41			(304,873.41)
2020	604,250.00		438,647.32			165,602.68
2021	604,250.00	75,635.00	1,203,610.46			(523,725.46)
<b>Averages</b>	<b>430,853.88</b>		<b>1,199,016.09</b>			<b>(650,527.85)</b>
2022 Estimate	629,250.00		1,270,059.28	Exps as of 3/3/2022		(640,809.28)

**Lynne Barrett:**  
FEMA / MEMA  
Reimbursement for  
2015

**Lynne Barrett:**  
FEMA / MEMA  
Reimbursement for  
2015

**NOTE: Any Snow & Ice Deficit remaining at the end of the fiscal year requires to be raised in the following years tax rate; with the unusual weather we are estimating a deficit of \$800,000 right now on the Sources & Uses Chart.**



## Tax Rate Effect Worksheet

<b>Item Description:</b>	<b>Item</b>
<b>Amount \$:</b>	<b>\$1,000,000</b>
<b>Fiscal Year:</b>	<b>2022</b>
<b>Property Values (Fiscal 2022 Valuation):</b>	<b>12,575,525,606</b>
<b>2022 Average Value Home in Plymouth</b>	<b>\$417,246.00</b>
<b>2022 Cost for that Homeowner:</b>	<b>\$33.18</b>
<b>Cost per thousand of Home Value</b>	<b>\$0.0795</b>

**NOTE:** This worksheet demonstrates, based on 2022 Homes Values, what a \$1,000,000 (\$1 million) appropriation will have an effect on the Tax Rate.

What if I don't have the average home?	\$200,000 Home	\$15.90
How will \$1 M appropriation effect my tax bill?	\$300,000 Home	\$23.86
	\$400,000 Home	\$31.81
	\$500,000 Home	\$39.76
	\$600,000 Home	\$47.71
	\$700,000 Home	\$55.66
	\$800,000 Home	\$63.62
	\$900,000 Home	\$71.57
	\$1,000,000 Home	\$79.52

**TOWN OF PLYMOUTH  
DEPARTMENT EQUIPMENT BUDGET DETAIL REPORT  
FY2023 - Projection 22301**

ACCOUNT INFORMATION	2022 Revised Budget	2023 Department Request	2023 Select Board	2023 FINCOM
<b>155 B - INFORMATION TECHNOLOGY</b>				
580013 DEPARTMENTAL EQUIPMENT				
Docking Stations for Laptops - QTY: 50.00 @ \$12,500		12,500	12,500	12,500
Computers - QTY: 10.00 @ \$10,000		10,000	10,000	10,000
Folder Sealers - QTY: 2.00 @ \$11,030		11,030	11,030	11,030
DEPARTMENTAL EQUIPM PROPOSED BUDGET	-	33,530	33,530	33,530
<b>TOTAL INFORMATION TECHNOLOGY</b>	<b>-</b>	<b>33,530</b>	<b>33,530</b>	<b>33,530</b>
<b>161 A - TOWN CLERK</b>				
580013 DEPARTMENTAL EQUIPMENT				
Precinct maps with new precincts - QTY: 1.00 @ \$8,000		8,000	8,000	8,000
DEPARTMENTAL EQUIPM PROPOSED BUDGET	7,296	8,000	8,000	8,000
<b>TOTAL TOWN CLERK</b>	<b>7,296</b>	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>
<b>175 E - PLANNING &amp; DEVELOPMENT</b>				
580013 DEPARTMENTAL EQUIPMENT				
Relace a 15 year old handheld GPS unit - QTY: 1.00 @ \$7,500		7,500	7,500	7,500
DEPARTMENTAL EQUIPM PROPOSED BUDGET	-	7,500	7,500	7,500
<b>TOTAL PLANNING &amp; DEVELOPMENT</b>	<b>-</b>	<b>7,500</b>	<b>7,500</b>	<b>7,500</b>
<b>210 C - POLICE</b>				
580013 DEPARTMENTAL EQUIPMENT				
CRUISER REPLACEMENTS- MARKED/UNMARKED UTILITY (8) - QTY: 10.00 @ \$536,700		536,700	536,700	536,700
NEW DEPARTMENT ISSUED BADGES - QTY: 1.00 @ \$28,150		28,150	28,150	28,150
BOOKING GUN LOCKER REPLACEMENTS - QTY: 2.00 @ \$2,260		2,260	2,260	2,260
DEPARTMENTAL EQUIPM PROPOSED BUDGET	430,600	567,110	567,110	567,110
<b>TOTAL POLICE</b>	<b>430,600</b>	<b>567,110</b>	<b>567,110</b>	<b>567,110</b>
<b>220 C - FIRE</b>				
580013 DEPARTMENTAL EQUIPMENT				
STATION MAINT 7 STATIONS/FACILITIES UP KEEP - QTY: 1.00 @ \$28,000		28,000	28,000	28,000
PORTABLE RADIOS - EMERGENCY COMMUNICATION - QTY: 1.00 @ \$51,534		51,534	51,534	51,534
OSHA COMPLNT BLOODBORNE PATHOGENS UTILITY COAT - QTY: 139.00 @ \$54,766		54,766	54,766	54,766
PERSONAL PROTECTIVE EQUIPMENT - QTY: 8.00 @ \$63,432		63,432	63,432	63,432
DEPARTMENTAL EQUIPM PROPOSED BUDGET	156,242	197,732	197,732	197,732
<b>TOTAL FIRE</b>	<b>156,242</b>	<b>197,732</b>	<b>197,732</b>	<b>197,732</b>
<b>420 D - DPW HIGHWAY</b>				
580013 DEPARTMENTAL EQUIPMENT				
1. BLADES FOR MINI EXCAVATOR W/MOWER - QTY: 2.00 @ \$1,438		1,438	1,438	1,438
2.BUCKET FOR H333 SKIDSTEER - QTY: 1.00 @ \$1,653		1,653	1,653	1,653
3. EPACM60 NEMA TS2 CONTROLLER - QTY: 2.00 @ \$6,380		6,380	6,380	6,380
DEPARTMENTAL EQUIPM PROPOSED BUDGET	43,913	9,471	9,471	9,471
<b>TOTAL DPW HIGHWAY</b>	<b>43,913</b>	<b>9,471</b>	<b>9,471</b>	<b>9,471</b>

ACCOUNT INFORMATION	2022 Revised Budget	2023 Department Request	2023 Select Board	2023 FINCOM
<b>427 C - NATURAL RESOURCES</b>				
580013 DEPARTMENTAL EQUIPMENT				
TRUCK ME9 - BODY WORK REPAIRS - QTY: 1.00 @ \$8,000		8,000	8,000	8,000
TRUCK ME2 - BODY WORK REPAIRS - QTY: 1.00 @ \$6,000		6,000	6,000	6,000
DEPARTMENTAL EQUIPM PROPOSED BUDGET	-	14,000	14,000	14,000
<b>TOTAL NATURAL RESOURCES</b>	<b>-</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>
<b>491 D - CEMETERY</b>				
580013 DEPARTMENTAL EQUIPMENT				
SKAG LAWNMOWER - QTY: 2.00 @ \$13,500		13,500	13,500	13,500
18' ENCLOSED TRAILER - QTY: 1.00 @ \$14,500		14,500	14,500	14,500
DEPARTMENTAL EQUIPM PROPOSED BUDGET	18,585	28,000	28,000	28,000
<b>TOTAL CEMETERY</b>	<b>18,585</b>	<b>28,000</b>	<b>28,000</b>	<b>28,000</b>
<b>541 E - CENTER FOR ACTIVE LIVING</b>				
580013 DEPARTMENTAL EQUIPMENT				
Commerical Refrigerator for kitchen - QTY: 1.00 @ \$3,770		3,770	3,770	3,770
DEPARTMENTAL EQUIPM PROPOSED BUDGET	7,752	3,770	3,770	3,770
<b>TOTAL CENTER FOR ACTIVE LIVING</b>	<b>7,752</b>	<b>3,770</b>	<b>3,770</b>	<b>3,770</b>
<b>610 E - LIBRARY</b>				
580013 DEPARTMENTAL EQUIPMENT				
75 STACKING CHAIRS, DELIVERY - QTY: 1.00 @ \$12,975		12,975	12,975	12,975
DEPARTMENTAL EQUIPM PROPOSED BUDGET	-	12,975	12,975	12,975
<b>TOTAL LIBRARY</b>	<b>-</b>	<b>12,975</b>	<b>12,975</b>	<b>12,975</b>
<b>630 E - RECREATION</b>				
580013 DEPARTMENTAL EQUIPMENT				
new backboards for beaches - QTY: 5.00 @ \$3,000		3,000	3,000	3,000
AED Trainer for CPR/First Aid Trainings - QTY: 1.00 @ \$1,000		1,000	1,000	1,000
Field blanket to preserve lower football field - QTY: 3.00 @ \$7,200		7,200	7,200	7,200
DEPARTMENTAL EQUIPM PROPOSED BUDGET	3,850	11,200	11,200	11,200
<b>TOTAL RECREATION</b>	<b>3,850</b>	<b>11,200</b>	<b>11,200</b>	<b>11,200</b>
<b>TOTAL GENERAL FUND</b>	<b>758,163</b>	<b>893,288</b>	<b>893,288</b>	<b>893,288</b>
<b>CABLE PUBLIC ACCESS ENTERPRISE</b>				
<b>123 G - TOWN MANAGER</b>				
580013 DEPARTMENTAL EQUIPMENT				
- QTY: 1.00 @ \$5,000		5,000	5,000	5,000
DEPARTMENTAL EQUIPM PROPOSED BUDGET	15,000	5,000	5,000	5,000
<b>TOTAL TOWN MANAGER</b>	<b>15,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>
<b>TOTAL CABLE PUBLIC ACCESS ENTERPRISE</b>	<b>15,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>





DEPARTMENT OF

**ADMINISTRATIVE SERVICES – Sub-Committee A**

- Charter Commission
- Town Manager's Office
- Procurement
- Human Resources
- Town Clerk



**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>115 A - CHARTER COMMISSION</b>									
513000	OVERTIME	997	-	8,003	5,951	10,000	10,000	1,997	25.0%
	<b>PERSONNEL SERVICES</b>	<b>997</b>	<b>-</b>	<b>8,003</b>	<b>5,951</b>	<b>10,000</b>	<b>10,000</b>	<b>1,997</b>	<b>25.0%</b>
530500	LEGAL SERVICES	-	-	8,000	-	30,000	30,000	22,000	275.0%
534004	PRINTING	-	-	500	-	5,000	5,000	4,500	900.0%
570000	OTHER CHARGES & EXPENDITURES	55	-	445	-	20,000	20,000	19,555	4,396.1%
	<b>OTHER EXPENSES</b>	<b>55</b>	<b>-</b>	<b>8,945</b>	<b>-</b>	<b>55,000</b>	<b>55,000</b>	<b>46,055</b>	<b>514.9%</b>
	<b>TOTAL CHARTER COMMISSION</b>	<b>1,052</b>	<b>-</b>	<b>16,948</b>	<b>5,951</b>	<b>65,000</b>	<b>65,000</b>	<b>48,052</b>	<b>283.5%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>123 A - TOWN MANAGER</b>									
511001	SALARIES AND WAGES- PERMANENT	616,342	635,968	670,968	401,909	867,138	962,138	291,170	43.4%
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	2,638	7,000	7,000	4,519	7,000	7,000	-	- %
514005	LONGEVITY PAY	6,250	6,500	6,500	6,500	4,000	4,000	(2,500)	(38.5%)
515002	CELL PHONE REIMBURSEMENT	600	600	600	250	600	600	-	- %
515007	CONTRACT BENEFITS	36,012	36,554	36,554	3,115	-	-	(36,554)	(100.0%)
519004	SICK-LTIA BUYBACK	2,759	2,750	2,750	2,759	2,759	2,759	9	0.3%
519005	STIPENDS	2,500	2,500	2,500	2,500	2,500	2,500	-	- %
519010	VACATION-EARNED BUYBACK	-	2,179	2,179	-	2,639	2,639	460	21.1%
	<b>PERSONNEL SERVICES</b>	<b>667,101</b>	<b>694,051</b>	<b>729,051</b>	<b>421,552</b>	<b>886,636</b>	<b>981,636</b>	<b>252,585</b>	<b>34.6%</b>
524301	R&M COMPUTER EQUIPMENT	4,000	4,500	4,500	4,000	-	-	(4,500)	(100.0%)
524700	TITLE RESEARCH	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	539	5,000	5,000	133	5,000	5,000	-	- %
530107	RECORDS PRESERVATION	4,775	5,000	5,000	908	5,000	5,000	-	- %
530402	APPRAISAL SERVICES	-	-	-	-	-	-	-	- %
530406	CH61 REAL ESTATE & APPRAISALS	-	-	-	-	-	-	-	- %
530500	LEGAL SERVICES	380,725	670,000	670,000	214,754	670,000	520,000	(150,000)	(22.4%)
541000	ART & HISTORY COLLECTION	4,654	5,000	5,000	298	5,000	5,000	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	-	-	-	-	-	-	-	- %
558016	EMPLOYEE RECOGNITION & GIFTS	-	750	750	-	750	750	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
570003	SELECTMEN EXPENSES	-	3,000	3,000	2,664	3,000	3,000	-	- %
572001	MILEAGE REIMBURSEMENT	-	500	500	468	500	500	-	- %
573000	DUES AND MEMBERSHIPS	10,979	11,675	11,675	11,225	10,410	10,410	(1,265)	(10.8%)
578002	TOWN CELEBRATIONS	5,000	25,000	25,000	25,000	25,000	25,000	-	- %
	<b>OTHER EXPENSES</b>	<b>410,672</b>	<b>730,425</b>	<b>730,425</b>	<b>259,450</b>	<b>724,660</b>	<b>574,660</b>	<b>(155,765)</b>	<b>(21.3%)</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL TOWN MANAGER</b>	<b>1,077,774</b>	<b>1,424,476</b>	<b>1,459,476</b>	<b>681,002</b>	<b>1,611,296</b>	<b>1,556,296</b>	<b>96,820</b>	<b>6.6%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>138 A - PROCUREMENT</b>									
511001	SALARIES AND WAGES- PERMANENT	151,008	161,014	161,014	95,691	169,734	169,734	8,720	5.4%
513000	OVERTIME	3,830	3,000	3,000	1,847	3,000	3,000	-	- %
514005	LONGEVITY PAY	2,400	1,200	1,200	1,600	1,600	1,600	400	33.3%
519004	SICK-LTIA BUYBACK	1,625	1,682	1,682	1,681	1,740	1,740	58	3.4%
	<b>PERSONNEL SERVICES</b>	<b>158,863</b>	<b>166,896</b>	<b>166,896</b>	<b>100,819</b>	<b>176,074</b>	<b>176,074</b>	<b>9,178</b>	<b>5.5%</b>
524400	R&M EQUIPMENT	9,024	25,650	25,650	5,667	25,650	25,650	-	- %
527300	EQUIPMENT RENTAL	68,175	58,600	58,600	41,211	-	-	(58,600)	(100.0%)
530101	MEETINGS, EDUC & TRAINING	1,964	2,390	2,390	-	2,300	2,300	(90)	(3.8%)
530102	ADVERTISING	29,538	45,000	45,000	6,025	45,000	45,000	-	- %
534000	TELEPHONE	-	-	-	-	-	-	-	- %
534004	PRINTING	31,103	35,500	35,500	12,815	58,000	58,000	22,500	63.4%
534005	COURIER AND DELIVERY SERVICES	844	800	800	378	800	800	-	- %
534008	CELL PHONE	30,926	34,320	34,320	18,160	36,000	36,000	1,680	4.9%
542000	OFFICE SUPPLIES	98,328	111,500	111,500	58,327	42,000	42,000	(69,500)	(62.3%)
558010	SUBSCRIPTIONS AND PUBLICATIONS	48	212	212	48	177	177	(35)	(16.5%)
572001	MILEAGE REIMBURSEMENT	67	600	600	-	300	300	(300)	(50.0%)
573000	DUES AND MEMBERSHIPS	200	350	350	129	200	200	(150)	(42.9%)
580000	OFFICE EQUIPMENT	-	3,000	3,000	-	3,000	3,000	-	- %
	<b>OTHER EXPENSES</b>	<b>270,216</b>	<b>317,922</b>	<b>317,922</b>	<b>142,759</b>	<b>213,427</b>	<b>213,427</b>	<b>(104,495)</b>	<b>(32.9%)</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL PROCUREMENT</b>	<b>429,079</b>	<b>484,818</b>	<b>484,818</b>	<b>243,578</b>	<b>389,501</b>	<b>389,501</b>	<b>(95,317)</b>	<b>(19.7%)</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>152 A - HUMAN RESOURCES</b>									
511001	SALARIES AND WAGES- PERMANENT	258,515	263,087	263,087	163,968	269,358	269,358	6,271	2.4%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	1,854	2,500	2,500	874	3,000	3,000	500	20.0%
514005	LONGEVITY PAY	2,000	2,250	2,250	2,250	2,250	2,250	-	- %
519004	SICK-LTIA BUYBACK	-	2,314	2,314	2,323	2,381	2,381	67	2.9%
519010	VACATION-EARNED BUYBACK	2,265	2,314	2,314	-	2,381	2,381	67	2.9%
	<b>PERSONNEL SERVICES</b>	<b>264,634</b>	<b>272,465</b>	<b>272,465</b>	<b>169,414</b>	<b>279,370</b>	<b>279,370</b>	<b>6,905</b>	<b>2.5%</b>
520017	OSHA COMPLIANCE	-	-	-	-	-	-	-	- %
530004	TECHNICAL SERVICES	50,931	75,850	75,850	36,824	84,100	84,100	8,250	10.9%
530100	STAFF DEVELOPMENT	1,452	15,000	15,000	1,665	15,000	15,000	-	- %
530101	MEETINGS, EDUC & TRAINING	595	1,200	1,200	-	1,200	1,200	-	- %
530102	ADVERTISING	-	-	-	-	-	-	-	- %
530201	MEDICAL SERVICES	25,854	102,000	102,000	13,904	102,000	102,000	-	- %
530203	DRUG TESTING	6,850	18,000	18,000	5,310	18,000	18,000	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	-	1,000	1,000	417	1,000	1,000	-	- %
572001	MILEAGE REIMBURSEMENT	56	500	500	-	500	500	-	- %
573000	DUES AND MEMBERSHIPS	325	1,000	1,000	325	1,000	1,000	-	- %
	<b>OTHER EXPENSES</b>	<b>86,063</b>	<b>214,550</b>	<b>214,550</b>	<b>58,445</b>	<b>222,800</b>	<b>222,800</b>	<b>8,250</b>	<b>3.8%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL HUMAN RESOURCES</b>	<b>350,696</b>	<b>487,015</b>	<b>487,015</b>	<b>227,859</b>	<b>502,170</b>	<b>502,170</b>	<b>15,155</b>	<b>3.1%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>161 A - TOWN CLERK</b>									
511001	SALARIES AND WAGES- PERMANENT	286,640	316,992	316,992	190,952	321,889	321,889	4,897	1.5%
511099	NEW INITIATIVE	-	-	-	-	46,990	-	-	- %
512000	SEASONAL / TEMPORARY	71,007	24,813	38,392	13,579	102,890	102,890	64,498	168.0%
513000	OVERTIME	11,402	3,342	6,047	4,313	21,864	21,864	15,817	261.6%
514005	LONGEVITY PAY	1,050	1,200	1,200	1,450	1,600	1,600	400	33.3%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519005	STIPENDS	-	-	-	-	-	-	-	- %
<b>PERSONNEL SERVICES</b>		<b>370,099</b>	<b>346,347</b>	<b>362,631</b>	<b>210,293</b>	<b>495,233</b>	<b>448,243</b>	<b>85,612</b>	<b>23.6%</b>
530004	TECHNICAL SERVICES	15,860	12,658	13,217	7,103	17,835	17,835	4,618	34.9%
530101	MEETINGS, EDUC & TRAINING	50	1,000	1,000	70	1,000	1,000	-	- %
530106	BOOK BINDING	2,885	3,000	3,000	-	3,000	3,000	-	- %
530107	RECORDS PRESERVATION	-	1,700	1,700	-	1,700	1,700	-	- %
534003	POSTAGE	151,738	175,000	175,000	179,654	175,000	175,000	-	- %
534004	PRINTING	2,554	2,900	7,412	2,692	2,900	2,900	(4,512)	(60.9%)
542007	ELECTION SUPPLIES	13,620	6,235	6,235	12,159	7,000	7,000	765	12.3%
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
573000	DUES AND MEMBERSHIPS	425	450	450	425	450	450	-	- %
<b>OTHER EXPENSES</b>		<b>187,132</b>	<b>202,943</b>	<b>208,014</b>	<b>202,103</b>	<b>208,885</b>	<b>208,885</b>	<b>871</b>	<b>0.4%</b>
580013	DEPARTMENTAL EQUIPMENT	604	7,296	7,296	7,296	8,000	8,000	704	9.6%
<b>DEPARTMENTAL EQUIPM</b>		<b>604</b>	<b>7,296</b>	<b>7,296</b>	<b>7,296</b>	<b>8,000</b>	<b>8,000</b>	<b>704</b>	<b>9.6%</b>
<b>TOTAL TOWN CLERK</b>		<b>557,835</b>	<b>556,586</b>	<b>577,941</b>	<b>419,692</b>	<b>712,118</b>	<b>665,128</b>	<b>87,187</b>	<b>15.1%</b>





DEPARTMENT OF

**FINANCE – Sub-Committee B**

- Town Moderator
- Finance & Accounting
- Assessing
- Treasury/Collections



**TOWN OF PLYMOUTH**  
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**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>114 B - TOWN MODERATOR</b>									
511001	SALARIES AND WAGES- PERMANENT	2,000	2,000	2,000	1,333	2,000	2,000	-	- %
513000	OVERTIME	-	-	-	-	-	-	-	- %
519005	STIPENDS	2,000	2,000	2,000	1,000	2,000	2,000	-	- %
	<b>PERSONNEL SERVICES</b>	<b>4,000</b>	<b>4,000</b>	<b>4,000</b>	<b>2,333</b>	<b>4,000</b>	<b>4,000</b>	<b>-</b>	<b>- %</b>
521200	ELECTRONIC VOTING	6,892	15,000	15,000	6,884	19,420	19,420	4,420	29.5%
530101	MEETINGS, EDUC & TRAINING	20	100	100	30	100	100	-	- %
530500	LEGAL SERVICES	-	-	-	-	-	-	-	- %
534004	PRINTING	-	-	-	-	-	-	-	- %
	<b>OTHER EXPENSES</b>	<b>6,912</b>	<b>15,100</b>	<b>15,100</b>	<b>6,914</b>	<b>19,520</b>	<b>19,520</b>	<b>4,420</b>	<b>29.3%</b>
	<b>TOTAL TOWN MODERATOR</b>	<b>10,912</b>	<b>19,100</b>	<b>19,100</b>	<b>9,248</b>	<b>23,520</b>	<b>23,520</b>	<b>4,420</b>	<b>23.1%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>133 B - FINANCE AND ACCOUNTING</b>									
511001	SALARIES AND WAGES- PERMANENT	529,712	542,926	569,482	349,788	599,789	599,789	30,307	5.3%
511099	NEW INITIATIVE	-	-	-	-	8,810	8,810	8,810	- %
513000	OVERTIME	9,638	9,000	9,000	5,654	11,000	11,000	2,000	22.2%
514005	LONGEVITY PAY	4,450	5,150	5,150	5,150	5,600	5,600	450	8.7%
515002	CELL PHONE REIMBURSEMENT	600	600	600	350	600	600	-	- %
519004	SICK-LTIA BUYBACK	7,285	7,389	7,389	7,564	7,520	7,520	131	1.8%
519010	VACATION-EARNED BUYBACK	3,315	3,418	3,418	3,430	3,548	3,548	130	3.8%
<b>PERSONNEL SERVICES</b>		<b>555,001</b>	<b>568,483</b>	<b>595,039</b>	<b>371,937</b>	<b>636,867</b>	<b>636,867</b>	<b>41,828</b>	<b>7.0%</b>
530005	PROFESSIONAL SERVICES	9,488	8,250	8,250	6,353	9,900	9,900	1,650	20.0%
530101	MEETINGS, EDUC & TRAINING	1,430	9,055	9,055	1,275	9,055	9,055	-	- %
530400	ACCOUNTING AND AUDITING	92,000	100,000	100,000	41,915	93,500	93,500	(6,500)	(6.5%)
530404	PAYROLL SERVICES - TOWN	-	1,600	1,600	1,690	2,000	2,000	400	25.0%
534004	PRINTING	9,397	13,500	13,500	5,400	14,000	14,000	500	3.7%
540000	SUPPLIES AND MATERIALS	345	-	-	(86)	-	-	-	- %
570000	OTHER CHARGES & EXPENDITURES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	-	800	800	144	800	800	-	- %
573000	DUES AND MEMBERSHIPS	660	840	840	620	840	840	-	- %
<b>OTHER EXPENSES</b>		<b>113,320</b>	<b>134,045</b>	<b>134,045</b>	<b>57,311</b>	<b>130,095</b>	<b>130,095</b>	<b>(3,950)</b>	<b>(2.9%)</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
<b>DEPARTMENTAL EQUIPM</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
<b>TOTAL FINANCE AND ACCOUNTING</b>		<b>668,321</b>	<b>702,528</b>	<b>729,084</b>	<b>429,248</b>	<b>766,962</b>	<b>766,962</b>	<b>37,878</b>	<b>5.2%</b>

**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>141 B - ASSESSING</b>									
511001	SALARIES AND WAGES- PERMANENT	463,280	501,967	501,967	252,916	494,920	494,920	(7,047)	(1.4%)
511099	NEW INITIATIVE	-	-	-	-	25,955	25,955	25,955	- %
513000	OVERTIME	3,757	1,700	1,700	2,287	1,700	1,700	-	- %
514005	LONGEVITY PAY	2,750	2,850	2,850	2,850	3,103	3,103	253	8.9%
519004	SICK-LTIA BUYBACK	5,343	5,343	5,343	5,343	5,343	5,343	-	- %
	<b>PERSONNEL SERVICES</b>	<b>475,130</b>	<b>511,860</b>	<b>511,860</b>	<b>263,396</b>	<b>531,021</b>	<b>531,021</b>	<b>19,161</b>	<b>3.7%</b>
530101	MEETINGS, EDUC & TRAINING	410	2,915	2,915	-	2,915	2,915	-	- %
530402	APPRAISAL SERVICES	-	5,000	5,000	-	5,000	5,000	-	- %
530403	REVALUATION SERVICES	25,598	65,000	65,000	5,091	110,000	110,000	45,000	69.2%
530600	COUNTY AND STATE RECORDINGS	2,565	2,400	2,400	1,618	2,500	2,500	100	4.2%
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	1,376	1,622	1,622	1,028	1,622	1,622	-	- %
572001	MILEAGE REIMBURSEMENT	-	1,000	1,000	22	1,000	1,000	-	- %
573000	DUES AND MEMBERSHIPS	895	1,008	1,008	613	1,012	1,012	4	0.4%
	<b>OTHER EXPENSES</b>	<b>30,844</b>	<b>78,945</b>	<b>78,945</b>	<b>8,371</b>	<b>124,049</b>	<b>124,049</b>	<b>45,104</b>	<b>57.1%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL ASSESSING</b>	<b>505,974</b>	<b>590,805</b>	<b>590,805</b>	<b>271,767</b>	<b>655,070</b>	<b>655,070</b>	<b>64,265</b>	<b>10.9%</b>

**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>146 B - TREASURER AND COLLECTOR</b>									
511001	SALARIES AND WAGES- PERMANENT	567,911	565,380	611,172	351,332	697,367	697,367	86,195	14.1%
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	-	-	-	- %
511098	RESTORE	-	25,955	25,955	-	-	-	(25,955)	(100.0%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	11,609	4,500	4,500	517	3,000	3,000	(1,500)	(33.3%)
514005	LONGEVITY PAY	3,300	3,400	3,400	3,458	2,858	2,858	(542)	(15.9%)
519004	SICK-LTIA BUYBACK	3,179	3,180	3,180	3,179	-	-	(3,180)	(100.0%)
<b>PERSONNEL SERVICES</b>		<b>586,000</b>	<b>602,415</b>	<b>648,207</b>	<b>358,486</b>	<b>703,225</b>	<b>703,225</b>	<b>55,018</b>	<b>8.5%</b>
530101	MEETINGS, EDUC & TRAINING	-	2,350	2,350	825	2,350	2,350	-	- %
530401	FINANCIAL AND BANKING SERVICES	33,055	110,950	110,950	21,019	110,375	110,375	(575)	(0.5%)
572001	MILEAGE REIMBURSEMENT	795	1,765	1,765	81	1,765	1,765	-	- %
573000	DUES AND MEMBERSHIPS	620	495	495	445	495	495	-	- %
<b>OTHER EXPENSES</b>		<b>34,470</b>	<b>115,560</b>	<b>115,560</b>	<b>22,370</b>	<b>114,985</b>	<b>114,985</b>	<b>(575)</b>	<b>(0.5%)</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
<b>DEPARTMENTAL EQUIPM</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
<b>TOTAL TREASURER AND COLLECTOR</b>		<b>620,469</b>	<b>717,975</b>	<b>763,767</b>	<b>380,856</b>	<b>818,210</b>	<b>818,210</b>	<b>54,443</b>	<b>7.1%</b>

DEPARTMENT OF

**Information Technology – Sub-Committee B**

- **Information Technology**





**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>155 B - INFORMATION TECHNOLOGY</b>									
511001	SALARIES AND WAGES- PERMANENT	390,843	508,557	508,557	309,465	655,500	655,500	146,943	28.9%
511099	NEW INITIATIVE	-	126,107	126,107	-	-	-	(126,107)	(100.0%)
512501	PROJECT DETAILS	3,100	2,500	2,500	151	2,500	2,500	-	- %
513000	OVERTIME	1,453	3,500	3,500	-	3,500	3,500	-	- %
514005	LONGEVITY PAY	4,200	4,700	4,700	4,850	4,850	4,850	150	3.2%
515002	CELL PHONE REIMBURSEMENT	720	1,080	1,080	350	2,640	2,640	1,560	144.4%
519004	SICK-LTIA BUYBACK	4,618	4,757	4,757	6,524	6,586	6,586	1,829	38.4%
519010	VACATION-EARNED BUYBACK	2,378	2,378	2,378	2,436	2,379	2,379	1	- %
<b>PERSONNEL SERVICES</b>		<b>407,313</b>	<b>653,579</b>	<b>653,579</b>	<b>323,776</b>	<b>677,955</b>	<b>677,955</b>	<b>24,376</b>	<b>3.7%</b>
524301	R&M COMPUTER EQUIPMENT	560,563	610,742	610,742	397,514	860,040	860,040	249,298	40.8%
527300	EQUIPMENT RENTAL	-	-	-	-	103,600	103,600	103,600	- %
530001	MANAGEMENT AND CONSULTING	176,105	287,670	287,670	101,288	285,170	285,170	(2,500)	(0.9%)
530101	MEETINGS, EDUC & TRAINING	6,064	40,275	40,275	7,867	19,700	19,700	(20,575)	(51.1%)
530302	WEB PAGE DEVELOPMENT	2,867	14,200	14,200	9,564	15,100	15,100	900	6.3%
534000	TELEPHONE	77,028	79,400	79,400	68,145	91,400	91,400	12,000	15.1%
534001	NETWORK COMMUNICATIONS	115,830	118,230	118,230	40,031	127,848	127,848	9,618	8.1%
542001	INFORMATION TECHNOLOGY SUPPLIE	3,480	2,500	2,500	12,316	22,500	22,500	20,000	800.0%
558013	UNIFORM SUPPLIES	234	1,500	1,500	1,744	2,000	2,000	500	33.3%
572001	MILEAGE REIMBURSEMENT	639	1,200	1,200	497	3,500	3,500	2,300	191.7%
573000	DUES AND MEMBERSHIPS	-	150	150	-	150	150	-	- %
<b>OTHER EXPENSES</b>		<b>942,810</b>	<b>1,155,867</b>	<b>1,155,867</b>	<b>638,965</b>	<b>1,531,008</b>	<b>1,531,008</b>	<b>375,141</b>	<b>32.5%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	33,530	33,530	33,530	- %
<b>DEPARTMENTAL EQUIPM</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>33,530</b>	<b>33,530</b>	<b>33,530</b>	<b>- %</b>
<b>TOTAL INFORMATION TECHNOLOGY</b>		<b>1,350,123</b>	<b>1,809,446</b>	<b>1,809,446</b>	<b>962,741</b>	<b>2,242,493</b>	<b>2,242,493</b>	<b>433,047</b>	<b>23.9%</b>



**DEPARTMENT OF**

**COMMUNITY RESOURCES – Sub-Committee E**

- **Center for Active Living**
- **Veterans Services**
- **Disabilities Commission**
- **Library**
- **Recreation**
- **1749 Court House**



**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>541 E - CENTER FOR ACTIVE LIVING</b>									
511001	SALARIES AND WAGES- PERMANENT	400,715	412,230	413,194	240,305	416,638	416,638	3,444	0.8%
511099	NEW INITIATIVE	-	-	-	-	28,502	28,502	28,502	- %
513000	OVERTIME	2,022	2,800	2,856	-	3,300	3,300	444	15.5%
514005	LONGEVITY PAY	3,430	4,430	4,430	2,830	4,230	4,230	(200)	(4.5%)
519004	SICK-LTIA BUYBACK	6,332	2,523	2,523	845	861	861	(1,662)	(65.9%)
519006	ATTENDANCE BONUS	-	300	300	-	500	500	200	66.7%
519010	VACATION-EARNED BUYBACK	2,745	852	852	-	1,944	1,944	1,092	128.2%
<b>PERSONNEL SERVICES</b>		<b>415,244</b>	<b>423,135</b>	<b>424,155</b>	<b>243,980</b>	<b>455,975</b>	<b>455,975</b>	<b>31,820</b>	<b>7.5%</b>
524001	R&M GROUNDS	12,300	15,300	15,300	8,750	15,300	15,300	-	- %
524400	R&M EQUIPMENT	57,962	55,525	55,525	35,122	57,573	57,573	2,048	3.7%
530005	PROFESSIONAL SERVICES	2,236	4,000	4,000	1,201	11,200	11,200	7,200	180.0%
530101	MEETINGS, EDUC & TRAINING	377	2,500	2,500	95	2,500	2,500	-	- %
534003	POSTAGE	7,800	7,800	7,800	7,800	7,800	7,800	-	- %
534004	PRINTING	932	1,200	1,200	622	1,200	1,200	-	- %
542000	OFFICE SUPPLIES	2,081	2,500	2,500	1,059	2,500	2,500	-	- %
542008	TECHNICAL SERVICES SUPPLIES	6,947	8,300	8,300	7,233	8,300	8,300	-	- %
549500	NUTRITION PROGRAM	2,500	20,000	20,000	3,190	-	-	(20,000)	(100.0%)
558019	COA CONSUMABLES	348	500	500	251	500	500	-	- %
558021	ACCREDITATION	-	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	54,170	54,170	54,170	- %
572001	MILEAGE REIMBURSEMENT	497	1,500	1,500	515	1,500	1,500	-	- %
573000	DUES AND MEMBERSHIPS	427	3,750	3,750	3,337	3,750	3,750	-	- %
<b>OTHER EXPENSES</b>		<b>94,406</b>	<b>122,875</b>	<b>122,875</b>	<b>69,175</b>	<b>166,293</b>	<b>166,293</b>	<b>43,418</b>	<b>35.3%</b>
580013	DEPARTMENTAL EQUIPMENT	-	7,752	7,752	7,752	3,770	3,770	(3,982)	(51.4%)
<b>DEPARTMENTAL EQUIPM</b>		<b>-</b>	<b>7,752</b>	<b>7,752</b>	<b>7,752</b>	<b>3,770</b>	<b>3,770</b>	<b>(3,982)</b>	<b>(51.4%)</b>
<b>TOTAL CENTER FOR ACTIVE LIVING</b>		<b>509,650</b>	<b>553,762</b>	<b>554,782</b>	<b>320,907</b>	<b>626,038</b>	<b>626,038</b>	<b>71,256</b>	<b>12.8%</b>

**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>543 E - VETERANS SERVICES</b>									
511001	SALARIES AND WAGES- PERMANENT	129,434	127,433	127,433	79,097	127,433	127,433	-	- %
513000	OVERTIME	-	-	-	-	-	-	-	- %
514005	LONGEVITY PAY	1,100	1,200	1,200	1,100	1,200	1,200	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	2,359	2,359	2,359	- %
	<b>PERSONNEL SERVICES</b>	<b>130,534</b>	<b>128,633</b>	<b>128,633</b>	<b>80,197</b>	<b>130,992</b>	<b>130,992</b>	<b>2,359</b>	<b>1.8%</b>
530101	MEETINGS, EDUC & TRAINING	60	1,100	1,100	50	1,100	1,100	-	- %
540000	SUPPLIES AND MATERIALS	1,114	1,150	1,150	-	1,150	1,150	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	136	130	130	136	130	130	-	- %
572001	MILEAGE REIMBURSEMENT	131	1,600	1,600	60	1,600	1,600	-	- %
573000	DUES AND MEMBERSHIPS	85	100	100	35	100	100	-	- %
577000	VETERANS BENEFITS	538,495	650,000	650,000	286,315	650,000	600,000	(50,000)	(7.7%)
577001	VETERAN HEADSTONES AND MARKERS	993	1,000	1,000	982	1,000	1,000	-	- %
577002	HOLIDAY REMEMBERANCES	3,202	7,450	7,450	1,860	7,450	7,450	-	- %
	<b>OTHER EXPENSES</b>	<b>544,215</b>	<b>662,530</b>	<b>662,530</b>	<b>289,438</b>	<b>662,530</b>	<b>612,530</b>	<b>(50,000)</b>	<b>(7.5%)</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL VETERANS SERVICES</b>	<b>674,749</b>	<b>791,163</b>	<b>791,163</b>	<b>369,635</b>	<b>793,522</b>	<b>743,522</b>	<b>(47,641)</b>	<b>(6.0%)</b>

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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>549 E - DISABILITIES</b>									
530101	MEETINGS, EDUC & TRAINING	-	200	200	-	200	200	-	- %
542000	OFFICE SUPPLIES	-	-	-	-	-	-	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	-	-	-	-	-	-	-	- %
	<b>OTHER EXPENSES</b>	-	<b>200</b>	<b>200</b>	-	<b>200</b>	<b>200</b>	-	- %
	<b>TOTAL DISABILITIES</b>	-	<b>200</b>	<b>200</b>	-	<b>200</b>	<b>200</b>	-	- %



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**TOWN FUNDS**

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<b>GENERAL FUND</b>									
<b>610 E - LIBRARY</b>									
511001	SALARIES AND WAGES- PERMANENT	952,214	1,163,884	1,250,951	699,134	1,256,665	1,256,665	5,714	0.5%
511098	RESTORE	-	-	-	-	23,784	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	48,465	48,465	48,465	- %
513000	OVERTIME	52,795	90,759	92,574	90,385	149,536	102,481	9,907	10.7%
514005	LONGEVITY PAY	6,430	3,980	3,980	4,330	6,130	6,130	2,150	54.0%
519004	SICK-LTIA BUYBACK	3,780	878	878	871	887	887	9	1.0%
519006	ATTENDANCE BONUS	-	600	600	300	1,000	1,000	400	66.7%
519010	VACATION-EARNED BUYBACK	-	878	878	-	3,035	3,035	2,157	245.7%
<b>PERSONNEL SERVICES</b>		<b>1,015,219</b>	<b>1,260,979</b>	<b>1,349,861</b>	<b>795,020</b>	<b>1,489,502</b>	<b>1,418,663</b>	<b>68,802</b>	<b>5.1%</b>
524000	R&M BUILDINGS	39,589	44,094	44,094	2,624	48,246	48,246	4,152	9.4%
524301	R&M COMPUTER EQUIPMENT	11,978	12,833	12,833	9,076	30,627	30,627	17,794	138.7%
524400	R&M EQUIPMENT	48,588	42,714	42,714	18,738	21,095	21,095	(21,619)	(50.6%)
530101	MEETINGS, EDUC & TRAINING	2,553	6,823	6,823	1,000	6,948	6,948	125	1.8%
534003	POSTAGE	8,426	9,000	9,000	171	9,000	9,000	-	- %
538001	PEST CONTROL SERVICES	1,045	1,452	1,452	280	1,452	1,452	-	- %
542008	TECHNICAL SERVICES SUPPLIES	10,233	13,655	13,655	5,094	8,300	8,300	(5,355)	(39.2%)
558011	BOOKS AND PERIODICALS	306,837	332,852	332,852	218,992	336,181	336,181	3,329	1.0%
558014	LIBRARY SUPPLIES	14,047	10,190	10,190	2,937	9,550	9,550	(640)	(6.3%)
558015	LIBRARY PUBLIC USE SUPPLIES	8,460	7,325	7,325	2,753	8,150	8,150	825	11.3%
573000	DUES AND MEMBERSHIPS	56,040	55,479	55,479	52,437	57,065	57,065	1,586	2.9%
580016	LSPD SOFTWARE & EQUIPMENT	303	1,000	1,000	437	1,000	1,000	-	- %
<b>OTHER EXPENSES</b>		<b>508,101</b>	<b>537,417</b>	<b>537,417</b>	<b>314,541</b>	<b>537,614</b>	<b>537,614</b>	<b>197</b>	<b>- %</b>
580013	DEPARTMENTAL EQUIPMENT	16,514	-	-	-	12,975	12,975	12,975	- %
<b>DEPARTMENTAL EQUIPM</b>		<b>16,514</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,975</b>	<b>12,975</b>	<b>12,975</b>	<b>- %</b>
<b>TOTAL LIBRARY</b>		<b>1,539,833</b>	<b>1,798,396</b>	<b>1,887,278</b>	<b>1,109,561</b>	<b>2,040,091</b>	<b>1,969,252</b>	<b>81,974</b>	<b>4.3%</b>

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**TOWN FUNDS**

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<b>GENERAL FUND</b>									
<b>630 E - RECREATION</b>									
511001	SALARIES AND WAGES- PERMANENT	413,627	504,051	504,051	326,343	203,019	203,019	(301,032)	(59.7%)
511098	RESTORE	-	37,210	37,210	-	-	-	(37,210)	(100.0%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	-	-	-	-	356,123	356,123	356,123	- %
512501	PROJECT DETAILS	12,628	15,200	15,200	8,134	16,269	16,269	1,069	7.0%
513000	OVERTIME	871	1,500	1,500	235	1,500	1,500	-	- %
514005	LONGEVITY PAY	730	1,730	1,730	730	1,230	1,230	(500)	(28.9%)
515002	CELL PHONE REIMBURSEMENT	1,080	1,080	1,080	630	1,080	1,080	-	- %
519004	SICK-LTIA BUYBACK	785	852	852	845	861	861	9	1.1%
519010	VACATION-EARNED BUYBACK	782	852	852	-	880	880	28	3.3%
<b>PERSONNEL SERVICES</b>		<b>430,502</b>	<b>562,475</b>	<b>562,475</b>	<b>336,917</b>	<b>580,962</b>	<b>580,962</b>	<b>18,487</b>	<b>3.3%</b>
524400	R&M EQUIPMENT	1,015	1,400	1,400	61	1,400	1,400	-	- %
530004	TECHNICAL SERVICES	3,570	3,570	3,570	3,570	3,570	3,570	-	- %
530101	MEETINGS, EDUC & TRAINING	1,277	3,000	3,000	2,271	3,500	3,500	500	16.7%
530401	FINANCIAL AND BANKING SERVICES	424	750	750	453	750	750	-	- %
534000	TELEPHONE	1,080	1,092	1,092	630	1,080	1,080	(12)	(1.1%)
534004	PRINTING	914	900	900	-	900	900	-	- %
558012	RECREATION SUPPLIES	7,692	9,500	9,500	5,240	9,500	9,500	-	- %
572001	MILEAGE REIMBURSEMENT	55	500	500	-	500	500	-	- %
573000	DUES AND MEMBERSHIPS	450	550	550	465	550	550	-	- %
<b>OTHER EXPENSES</b>		<b>16,476</b>	<b>21,262</b>	<b>21,262</b>	<b>12,690</b>	<b>21,750</b>	<b>21,750</b>	<b>488</b>	<b>2.3%</b>
580013	DEPARTMENTAL EQUIPMENT	24,157	3,850	3,850	2,929	11,200	11,200	7,350	190.9%
<b>DEPARTMENTAL EQUIPM</b>		<b>24,157</b>	<b>3,850</b>	<b>3,850</b>	<b>2,929</b>	<b>11,200</b>	<b>11,200</b>	<b>7,350</b>	<b>190.9%</b>
<b>TOTAL RECREATION</b>		<b>471,135</b>	<b>587,587</b>	<b>587,587</b>	<b>352,536</b>	<b>613,912</b>	<b>613,912</b>	<b>26,325</b>	<b>4.5%</b>

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**TOWN FUNDS**

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<b>GENERAL FUND</b>									
<b>695 E - 1749 COURT HOUSE</b>									
511001	SALARIES AND WAGES- PERMANENT	390	16,875	16,875	8,423	17,022	17,022	147	0.9%
	<b>PERSONNEL SERVICES</b>	<b>390</b>	<b>16,875</b>	<b>16,875</b>	<b>8,423</b>	<b>17,022</b>	<b>17,022</b>	<b>147</b>	<b>0.9%</b>
543001	BUILDING SUPPLIES	4,206	6,000	6,000	2,887	6,000	6,000	-	- %
	<b>OTHER EXPENSES</b>	<b>4,206</b>	<b>6,000</b>	<b>6,000</b>	<b>2,887</b>	<b>6,000</b>	<b>6,000</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL 1749 COURT HOUSE</b>	<b>4,596</b>	<b>22,875</b>	<b>22,875</b>	<b>11,310</b>	<b>23,022</b>	<b>23,022</b>	<b>147</b>	<b>0.6%</b>

DEPARTMENT OF

**INSPECTIONAL SERVICES – Sub-Committee A**

- **Building & Zoning**
- **Public Health**



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**TOWN FUNDS**

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<b>GENERAL FUND</b>									
<b>241 A - BUILDING AND ZONING</b>									
511001	SALARIES AND WAGES- PERMANENT	703,333	736,644	736,644	402,265	713,343	713,343	(23,301)	(3.2%)
511099	NEW INITIATIVE	-	-	-	-	229,488	115,244	115,244	- %
512000	SEASONAL / TEMPORARY	25,961	59,160	59,160	28,308	59,160	59,160	-	- %
513000	OVERTIME	5,254	5,000	5,000	1,895	5,000	5,000	-	- %
514005	LONGEVITY PAY	3,700	3,850	3,850	2,753	2,903	2,903	(947)	(24.6%)
519004	SICK-LTIA BUYBACK	4,880	4,813	4,813	2,547	2,547	2,547	(2,266)	(47.1%)
519010	VACATION-EARNED BUYBACK	-	2,266	2,266	-	1,924	1,924	(342)	(15.1%)
	<b>PERSONNEL SERVICES</b>	<b>743,127</b>	<b>811,733</b>	<b>811,733</b>	<b>437,768</b>	<b>1,014,365</b>	<b>900,121</b>	<b>88,388</b>	<b>10.9%</b>
530101	MEETINGS, EDUC & TRAINING	147	4,325	4,325	675	4,325	4,325	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	71	1,750	1,750	827	1,750	1,750	-	- %
558013	UNIFORM SUPPLIES	-	-	-	776	-	-	-	- %
558020	PERSONAL PROTECTION EQUIPMENT	1,206	2,500	2,500	-	2,500	2,500	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	2,810	2,075	2,075	- %
572001	MILEAGE REIMBURSEMENT	570	1,600	1,600	219	1,600	1,600	-	- %
573000	DUES AND MEMBERSHIPS	755	990	990	530	990	990	-	- %
	<b>OTHER EXPENSES</b>	<b>2,750</b>	<b>11,165</b>	<b>11,165</b>	<b>3,027</b>	<b>13,975</b>	<b>13,240</b>	<b>2,075</b>	<b>18.6%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL BUILDING AND ZONING</b>	<b>745,877</b>	<b>822,898</b>	<b>822,898</b>	<b>440,795</b>	<b>1,028,340</b>	<b>913,361</b>	<b>90,463</b>	<b>11.0%</b>

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**TOWN FUNDS**

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<b>GENERAL FUND</b>									
<b>510 A - PUBLIC HEALTH</b>									
511001	SALARIES AND WAGES- PERMANENT	246,531	253,120	253,120	160,300	283,670	283,670	30,550	12.1%
511098	RESTORE	-	23,876	23,876	-	-	-	(23,876)	(100.0%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	3,607	5,000	5,000	3,733	5,000	5,000	-	- %
514005	LONGEVITY PAY	400	550	550	478	828	828	278	50.5%
515002	CELL PHONE REIMBURSEMENT	480	1,440	1,440	280	1,440	1,440	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
<b>PERSONNEL SERVICES</b>		<b>251,018</b>	<b>283,986</b>	<b>283,986</b>	<b>164,791</b>	<b>290,938</b>	<b>290,938</b>	<b>6,952</b>	<b>2.4%</b>
520006	TITLE V INSPECTORS	-	-	-	-	-	-	-	- %
520007	PERC WITNESSER	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	423	1,700	1,700	875	1,700	1,700	-	- %
530109	PUBLIC HEALTH SERVICES	30,058	69,100	69,100	24,820	69,100	69,100	-	- %
530202	LABORATORY SERVICES	7,030	9,000	9,000	5,720	9,000	9,000	-	- %
530500	LEGAL SERVICES	-	-	-	-	-	-	-	- %
538001	PEST CONTROL SERVICES	-	600	600	-	600	600	-	- %
558009	HEALTH INSPECTION SUPPLIES	366	500	500	101	500	500	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	346	1,000	1,000	-	1,000	1,000	-	- %
573000	DUES AND MEMBERSHIPS	620	1,000	1,000	330	1,000	1,000	-	- %
<b>OTHER EXPENSES</b>		<b>38,843</b>	<b>82,900</b>	<b>82,900</b>	<b>31,846</b>	<b>82,900</b>	<b>82,900</b>	-	- %
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
<b>DEPARTMENTAL EQUIPM</b>		-	-	-	-	-	-	-	- %
<b>TOTAL PUBLIC HEALTH</b>		<b>289,861</b>	<b>366,886</b>	<b>366,886</b>	<b>196,637</b>	<b>373,838</b>	<b>373,838</b>	<b>6,952</b>	<b>1.9%</b>

DEPARTMENT OF

**PLANNING & DEVELOPMENT- Sub-Committee E**

- **Community Planning**
- **Redevelopment Authority**





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**TOWN FUNDS**

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<b>GENERAL FUND</b>									
<b>175 E - PLANNING &amp; DEVELOPMENT</b>									
511001	SALARIES AND WAGES- PERMANENT	604,987	614,283	614,283	378,843	615,891	615,891	1,608	0.3%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	16,324	16,500	16,500	10,074	17,000	17,000	500	3.0%
514005	LONGEVITY PAY	3,086	3,700	3,700	3,936	4,600	4,600	900	24.3%
515002	CELL PHONE REIMBURSEMENT	600	600	600	350	600	600	-	- %
519004	SICK-LTIA BUYBACK	5,561	5,656	5,656	5,677	5,676	5,676	20	0.4%
519010	VACATION-EARNED BUYBACK	2,781	2,828	2,828	2,838	2,838	2,838	10	0.4%
<b>PERSONNEL SERVICES</b>		<b>633,340</b>	<b>643,567</b>	<b>643,567</b>	<b>401,719</b>	<b>646,605</b>	<b>646,605</b>	<b>3,038</b>	<b>0.5%</b>
530004	TECHNICAL SERVICES	18,746	23,025	23,025	14,507	35,025	35,025	12,000	52.1%
530101	MEETINGS, EDUC & TRAINING	430	4,250	4,250	130	4,250	4,250	-	- %
530108	ADMINISTRATIVE SERVICES	212,957	140,700	140,700	105,525	143,514	143,514	2,814	2.0%
558010	SUBSCRIPTIONS AND PUBLICATIONS	91	292	292	91	301	301	9	3.1%
570000	OTHER CHARGES & EXPENDITURES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	-	200	200	-	200	200	-	- %
573000	DUES AND MEMBERSHIPS	1,978	2,855	2,855	2,187	2,855	2,855	-	- %
599998	RESTORE	-	10,000	10,000	-	-	-	(10,000)	(100.0%)
<b>OTHER EXPENSES</b>		<b>234,202</b>	<b>181,322</b>	<b>181,322</b>	<b>122,440</b>	<b>186,145</b>	<b>186,145</b>	<b>4,823</b>	<b>2.7%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	7,500	7,500	7,500	- %
<b>DEPARTMENTAL EQUIPM</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,500</b>	<b>7,500</b>	<b>7,500</b>	<b>- %</b>
<b>TOTAL PLANNING &amp; DEVELOPMENT</b>		<b>867,541</b>	<b>824,889</b>	<b>824,889</b>	<b>524,158</b>	<b>840,250</b>	<b>840,250</b>	<b>15,361</b>	<b>1.9%</b>

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PRELIMINARY BUDGET REPORT BY OBJECT  
FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>189 E - REDEVELOPMENT AUTHORITY</b>									
530004	TECHNICAL SERVICES	10,930	11,000	11,000	8,000	11,330	11,330	330	3.0%
530108	ADMINISTRATIVE SERVICES	11,390	11,400	11,400	8,400	11,742	11,742	342	3.0%
574002	SURETY BONDS	110	110	110	-	113	113	3	2.7%
	<b>OTHER EXPENSES</b>	<b>22,430</b>	<b>22,510</b>	<b>22,510</b>	<b>16,400</b>	<b>23,185</b>	<b>23,185</b>	<b>675</b>	<b>3.0%</b>
	<b>TOTAL REDEVELOPMENT AUTHORIT</b>	<b>22,430</b>	<b>22,510</b>	<b>22,510</b>	<b>16,400</b>	<b>23,185</b>	<b>23,185</b>	<b>675</b>	<b>3.0%</b>

DEPARTMENT OF

**PUBLIC SAFETY- Sub-Committee C**

- **Police Department**
- **Fire Department**
- **Emergency Management**



**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>210 C - POLICE</b>									
511001	SALARIES AND WAGES- PERMANENT	12,033,558	11,475,253	11,514,974	5,896,044	11,499,901	11,499,901	(15,073)	(0.1%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	-	3,000	3,000	-	3,000	3,000	-	- %
513000	OVERTIME	1,027,534	1,023,923	1,053,923	1,018,099	1,217,836	1,217,836	163,913	15.6%
514005	LONGEVITY PAY	32,100	32,500	32,500	26,050	27,225	27,225	(5,275)	(16.2%)
515007	CONTRACT BENEFITS	-	-	-	-	-	-	-	- %
519003	UNIFORM ALLOWANCE	92,925	119,850	119,850	107,850	120,400	120,400	550	0.5%
519004	SICK-LTIA BUYBACK	14,735	15,322	15,322	8,832	14,239	14,239	(1,083)	(7.1%)
519005	STIPENDS	39,800	75,200	75,200	38,600	87,700	87,700	12,500	16.6%
519006	ATTENDANCE BONUS	-	1,000	1,000	-	1,800	1,800	800	80.0%
519010	VACATION-EARNED BUYBACK	30,805	3,698	3,698	-	3,200	3,200	(498)	(13.5%)
	<b>PERSONNEL SERVICES</b>	<b>13,271,456</b>	<b>12,749,746</b>	<b>12,819,467</b>	<b>7,095,476</b>	<b>12,975,301</b>	<b>12,975,301</b>	<b>155,834</b>	<b>1.2%</b>
521007	MARINE FUEL	339	2,000	2,000	-	2,000	2,000	-	- %
524400	R&M EQUIPMENT	176,803	275,704	275,704	180,261	150,124	150,124	(125,580)	(45.5%)
530004	TECHNICAL SERVICES	35,158	39,790	39,790	18,057	41,290	41,290	1,500	3.8%
530005	PROFESSIONAL SERVICES	15,662	31,000	31,000	16,289	31,000	31,000	-	- %
530101	MEETINGS, EDUC & TRAINING	15,559	26,650	26,650	9,470	53,830	53,830	27,180	102.0%
534000	TELEPHONE	9,934	14,000	14,000	5,766	14,000	14,000	-	- %
534001	NETWORK COMMUNICATIONS	7,434	7,500	7,500	5,075	-	-	(7,500)	(100.0%)
534005	COURIER AND DELIVERY SERVICES	336	500	500	-	500	500	-	- %
543000	BUILDING MAINTENANCE SUPPLIES	-	-	-	-	-	-	-	- %
549000	PRISONER MEALS	3,198	3,000	3,000	1,491	3,000	3,000	-	- %
558000	SUPPLIES AND MATERIALS	137,837	103,870	103,870	27,348	105,870	105,870	2,000	1.9%
558010	SUBSCRIPTIONS AND PUBLICATIONS	18,537	16,198	16,198	10,233	15,993	15,993	(205)	(1.3%)
558013	UNIFORM SUPPLIES	37,986	34,819	34,819	15,110	47,954	47,954	13,135	37.7%
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
573000	DUES AND MEMBERSHIPS	16,509	18,063	18,063	15,474	18,953	18,953	890	4.9%
	<b>OTHER EXPENSES</b>	<b>475,292</b>	<b>573,094</b>	<b>573,094</b>	<b>304,575</b>	<b>484,514</b>	<b>484,514</b>	<b>(88,580)</b>	<b>(15.5%)</b>
580013	DEPARTMENTAL EQUIPMENT	358,791	430,600	430,600	325,648	567,110	567,110	136,510	31.7%
	<b>DEPARTMENTAL EQUIPM</b>	<b>358,791</b>	<b>430,600</b>	<b>430,600</b>	<b>325,648</b>	<b>567,110</b>	<b>567,110</b>	<b>136,510</b>	<b>31.7%</b>
	<b>TOTAL POLICE</b>	<b>14,105,539</b>	<b>13,753,440</b>	<b>13,823,161</b>	<b>7,725,699</b>	<b>14,026,925</b>	<b>14,026,925</b>	<b>203,764</b>	<b>1.5%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>220 C - FIRE</b>									
511001	SALARIES AND WAGES- PERMANENT	9,835,811	10,609,225	10,843,535	6,742,587	12,461,361	12,461,361	1,617,826	14.9%
511001 SAFER	SALARIES AND WAGES- PERMANENT	237,642	732,946	732,946	439,235	-	-	(732,946)	(100.0%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	43,685	43,685	43,685	- %
513000	OVERTIME	1,585,605	1,840,241	1,877,046	1,228,101	1,840,241	1,740,241	(136,805)	(7.3%)
514005	LONGEVITY PAY	18,100	20,350	20,350	20,000	25,650	25,650	5,300	26.0%
515002	CELL PHONE REIMBURSEMENT	600	1,800	1,800	350	1,800	1,800	-	- %
519003	UNIFORM ALLOWANCE	92,063	97,250	97,250	102,125	106,250	106,250	9,000	9.3%
519003 SAFER	UNIFORM ALLOWANCE	2,250	9,000	9,000	-	-	-	(9,000)	(100.0%)
519004	SICK-LTIA BUYBACK	14,829	17,188	17,188	15,143	14,679	14,679	(2,509)	(14.6%)
519010	VACATION-EARNED BUYBACK	2,885	2,885	2,885	2,942	2,595	2,595	(290)	(10.1%)
519900	JLMC AWARD	-	-	-	-	-	-	-	- %
	<b>PERSONNEL SERVICES</b>	<b>11,789,784</b>	<b>13,330,885</b>	<b>13,602,000</b>	<b>8,550,485</b>	<b>14,496,261</b>	<b>14,396,261</b>	<b>794,261</b>	<b>5.8%</b>
524200	R&M -	92,979	26,235	102,435	9,816	26,835	26,835	(75,600)	(73.8%)
	<b>TOTAL R&amp;M VEHICLES W/ PROJECTS</b>	<b>92,979</b>	<b>26,235</b>	<b>102,435</b>	<b>9,816</b>	<b>26,835</b>	<b>26,835</b>	<b>(75,600)</b>	<b>-73.80</b>
524300	R&M COMMUNICATION LINES	8,535	10,000	10,000	3,140	5,000	5,000	(5,000)	(50.0%)
524400	R&M EQUIPMENT	5,982	11,575	11,575	13,372	14,875	14,875	3,300	28.5%
530004	TECHNICAL SERVICES	45,109	43,400	43,400	34,922	43,900	43,900	500	1.2%
530101	MEETINGS, EDUC & TRAINING	1,929	9,516	9,516	632	9,516	9,516	-	- %
530204	AMBULANCE SERVICES	-	-	-	-	-	-	-	- %
530303	COMMUNICATIONS SERVICES	62,357	18,000	27,000	21,280	-	-	(27,000)	(100.0%)
540000	SUPPLIES AND MATERIALS	2,251	1,310	1,310	785	2,315	2,315	1,005	76.7%
542001	INFORMATION TECHNOLOGY SUPPLIE	5,683	5,700	5,700	1,468	7,900	7,900	2,200	38.6%
543003	HAND AND POWER TOOLS	5,503	5,500	5,500	2,014	6,160	6,160	660	12.0%
545000	CUSTODIAL SUPPLIES	70	-	-	-	-	-	-	- %
548001	VEHICLE MAINTENANCE SUPPLIES	125,693	117,395	128,225	90,426	125,784	125,784	(2,441)	(1.9%)
550000	FIRST AID SUPPLIES	24,681	22,284	22,284	4,961	22,284	22,284	-	- %
551000	TRAINING SUPPLIES	3,763	10,750	10,750	35	10,750	10,750	-	- %
558006	COMMUNICATIONS EQUIP SUPPLIES	5,992	6,500	6,500	1,858	6,500	6,500	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	812	640	640	640	940	940	300	46.9%
558013	UNIFORM SUPPLIES	1,942	4,804	4,804	2,541	7,693	7,693	2,889	60.1%
570500	SPECIAL OPERATIONS	43,151	13,200	13,200	9,567	18,200	18,200	5,000	37.9%
572001	MILEAGE REIMBURSEMENT	354	500	500	39	500	500	-	- %
573000	DUES AND MEMBERSHIPS	1,550	2,300	2,300	1,850	2,300	2,300	-	- %
580001	EQUIPMENT	11,243	10,370	10,370	5,309	10,870	10,870	500	4.8%
580002	FURNISHINGS AND FIXTURES	3,094	4,250	4,250	29	4,250	4,250	-	- %
580003	FIRE HOSES AND FIXTURES	5,078	14,000	14,000	645	14,000	14,000	-	- %
580004	AIR PACKS	25,229	35,075	35,075	12,753	43,075	43,075	8,000	22.8%
580005	TURNOUT GEAR	7,943	38,892	38,892	10,946	50,982	50,982	12,090	31.1%

**TOWN OF PLYMOUTH  
PRELIMINARY BUDGET REPORT BY OBJECT  
FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
	<b>OTHER EXPENSES</b>	<b>490,924</b>	<b>412,196</b>	<b>508,226</b>	<b>229,028</b>	<b>434,629</b>	<b>434,629</b>	<b>(73,597)</b>	<b>(14.5%)</b>
580013	DEPARTMENTAL EQUIPMENT	80,579	156,242	156,242	67,888	197,732	197,732	41,490	26.6%
580013 SAFER	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>80,579</b>	<b>156,242</b>	<b>156,242</b>	<b>67,888</b>	<b>197,732</b>	<b>197,732</b>	<b>41,490</b>	<b>26.6%</b>
	<b>TOTAL FIRE</b>	<b>12,361,287</b>	<b>13,899,323</b>	<b>14,266,468</b>	<b>8,847,400</b>	<b>15,128,622</b>	<b>15,028,622</b>	<b>762,154</b>	<b>5.3%</b>



**TOWN OF PLYMOUTH  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>291 C - EMERGENCY MANAGEMENT</b>									
511099	NEW INITIATIVE	-	-	-	-	59,998	59,998	59,998	- %
	<b>PERSONNEL SERVICES</b>	-	-	-	-	<b>59,998</b>	<b>59,998</b>	<b>59,998</b>	- %
520012	DEBRIS MANAGEMENT	-	40,000	40,000	40,000	40,000	40,000	-	- %
530101	MEETINGS, EDUC & TRAINING	-	2,000	2,000	-	2,000	2,000	-	- %
580001	EQUIPMENT	2,420	17,900	17,900	317	17,900	17,900	-	- %
	<b>OTHER EXPENSES</b>	<b>2,420</b>	<b>59,900</b>	<b>59,900</b>	<b>40,317</b>	<b>59,900</b>	<b>59,900</b>	-	- %
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	-	-	-	-	-	-	-	- %
	<b>TOTAL EMERGENCY MANAGEMENT</b>	<b>2,420</b>	<b>59,900</b>	<b>59,900</b>	<b>40,317</b>	<b>119,898</b>	<b>119,898</b>	<b>59,998</b>	<b>100.2%</b>

DEPARTMENT OF  
**MARINE & ENVIRONMENTAL AFFAIRS –**  
**Sub-Committee C**

- **Animal Control**
- **Harbor Master**
- **Natural Resources**



**TOWN OF PLYMOUTH  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>292 C - ANIMAL CONTROL</b>									
511001	SALARIES AND WAGES- PERMANENT	160,169	161,948	161,948	100,518	163,536	163,536	1,588	1.0%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	1,710	1,710	1,710	1,688	3,000	3,000	1,290	75.4%
514005	LONGEVITY PAY	2,200	2,500	2,500	2,500	2,500	2,500	-	- %
519004	SICK-LTIA BUYBACK	1,671	1,671	1,671	1,671	1,671	1,671	-	- %
	<b>PERSONNEL SERVICES</b>	<b>165,750</b>	<b>167,829</b>	<b>167,829</b>	<b>106,378</b>	<b>170,707</b>	<b>170,707</b>	<b>2,878</b>	<b>1.7%</b>
558000	SUPPLIES AND MATERIALS	7,060	6,000	6,000	1,160	6,000	6,000	-	- %
558013	UNIFORM SUPPLIES	886	800	800	-	800	800	-	- %
	<b>OTHER EXPENSES</b>	<b>7,946</b>	<b>6,800</b>	<b>6,800</b>	<b>1,160</b>	<b>6,800</b>	<b>6,800</b>	<b>-</b>	<b>- %</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL ANIMAL CONTROL</b>	<b>173,696</b>	<b>174,629</b>	<b>174,629</b>	<b>107,538</b>	<b>177,507</b>	<b>177,507</b>	<b>2,878</b>	<b>1.6%</b>

**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>295 C - HARBOR MASTER</b>									
511001	SALARIES AND WAGES- PERMANENT	260,681	267,789	267,789	166,967	270,767	270,767	2,978	1.1%
511005	SALARIES & WAGES PARTTIME SEAS	97,012	119,000	119,000	70,022	109,000	109,000	(10,000)	(8.4%)
513000	OVERTIME	16,174	13,000	13,000	17,624	23,000	23,000	10,000	76.9%
514005	LONGEVITY PAY	1,000	1,700	1,700	1,300	1,900	1,900	200	11.8%
515002	CELL PHONE REIMBURSEMENT	-	600	600	-	-	-	(600)	(100.0%)
519004	SICK-LTIA BUYBACK	3,179	3,180	3,180	3,179	3,180	3,180	-	- %
	<b>PERSONNEL SERVICES</b>	<b>378,046</b>	<b>405,269</b>	<b>405,269</b>	<b>259,093</b>	<b>407,847</b>	<b>407,847</b>	<b>2,578</b>	<b>0.6%</b>
524400	R&M EQUIPMENT	16,785	17,000	17,000	6,854	20,000	20,000	3,000	17.6%
529505	MOORING OPERATIONS	7,506	10,000	10,000	3,819	11,300	11,300	1,300	13.0%
530101	MEETINGS, EDUC & TRAINING	2,525	4,600	4,600	2,007	4,600	4,600	-	- %
553008	SHELLFISH PROPAGATION PROGRAM	-	-	-	-	-	-	-	- %
558000	SUPPLIES AND MATERIALS	7,153	5,900	5,900	1,760	5,900	5,900	-	- %
558013	UNIFORM SUPPLIES	3,496	3,500	3,500	926	3,500	3,500	-	- %
573000	DUES AND MEMBERSHIPS	-	500	500	-	500	500	-	- %
	<b>OTHER EXPENSES</b>	<b>37,464</b>	<b>41,500</b>	<b>41,500</b>	<b>15,365</b>	<b>45,800</b>	<b>45,800</b>	<b>4,300</b>	<b>10.4%</b>
521007	MARINE FUEL	17,430	19,000	19,000	12,327	25,000	25,000	6,000	31.6%
	<b>FUEL &amp; UTILITIES</b>	<b>17,430</b>	<b>19,000</b>	<b>19,000</b>	<b>12,327</b>	<b>25,000</b>	<b>25,000</b>	<b>6,000</b>	<b>31.6%</b>
580013	DEPARTMENTAL EQUIPMENT	35,890	26,350	26,350	-	-	-	(26,350)	(100.0%)
	<b>DEPARTMENTAL EQUIPM</b>	<b>35,890</b>	<b>26,350</b>	<b>26,350</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(26,350)</b>	<b>(100.0%)</b>
	<b>TOTAL HARBOR MASTER</b>	<b>468,830</b>	<b>492,119</b>	<b>492,119</b>	<b>286,785</b>	<b>478,647</b>	<b>478,647</b>	<b>(13,472)</b>	<b>(2.7%)</b>

**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>427 C - NATURAL RESOURCES</b>									
511001	SALARIES AND WAGES- PERMANENT	493,247	509,633	509,633	310,712	511,465	511,465	1,832	0.4%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	2,375	2,375	2,375	2,154	5,000	5,000	2,625	110.5%
514005	LONGEVITY PAY	1,700	4,650	4,650	2,250	4,253	4,253	(397)	(8.5%)
515002	CELL PHONE REIMBURSEMENT	-	600	600	150	600	600	-	- %
519003	UNIFORM ALLOWANCE	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	7,408	7,522	7,522	9,687	9,686	9,686	2,164	28.8%
519005	STIPENDS	2,509	-	-	1,557	-	-	-	- %
519010	VACATION-EARNED BUYBACK	2,525	2,582	2,582	2,582	2,582	2,582	-	- %
	<b>PERSONNEL SERVICES</b>	<b>509,764</b>	<b>527,362</b>	<b>527,362</b>	<b>329,093</b>	<b>533,586</b>	<b>533,586</b>	<b>6,224</b>	<b>1.2%</b>
520002	HAZARDOUS WASTE CLEANUP	49,399	50,000	50,000	21,776	50,000	50,000	-	- %
520005	ENVIRONMENTAL SERVICES	-	-	-	-	-	-	-	- %
520015	WHITE HORSE BEACH MANAGEMENT	8,893	10,000	10,000	-	10,000	10,000	-	- %
529500	LAKES & PONDS PROGRAM	11,000	7,500	7,500	76	7,500	7,500	-	- %
530101	MEETINGS, EDUC & TRAINING	496	3,840	3,840	2,613	3,840	3,840	-	- %
538003	ENVIRONMENTAL ANNUAL COMPLIANC	7,496	7,000	7,000	4,103	7,000	7,000	-	- %
540000	SUPPLIES AND MATERIALS	5,322	5,000	5,000	2,940	5,500	5,500	500	10.0%
558013	UNIFORM SUPPLIES	1,684	1,500	1,500	411	1,500	1,500	-	- %
	<b>OTHER EXPENSES</b>	<b>84,290</b>	<b>84,840</b>	<b>84,840</b>	<b>31,919</b>	<b>85,340</b>	<b>85,340</b>	<b>500</b>	<b>0.6%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	14,000	14,000	14,000	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>- %</b>
	<b>TOTAL NATURAL RESOURCES</b>	<b>594,053</b>	<b>612,202</b>	<b>612,202</b>	<b>361,012</b>	<b>632,926</b>	<b>632,926</b>	<b>20,724</b>	<b>3.4%</b>



**DEPARTMENT OF**

**PUBLIC WORKS – Sub-Committee D**

- **Engineering**
- **Highway**
- **DPW Administration**
- **Building Maintenance**
- **Fleet Maintenance**
- **Solid Waste General**
- **Crematory**
- **Cemetery**
- **Parks & Forestry**





**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>411 D - DPW ENGINEERING</b>									
511001	SALARIES AND WAGES- PERMANENT	393,222	514,076	514,076	260,202	503,892	503,892	(10,184)	(2.0%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	-	2,500	2,500	-	2,500	2,500	-	- %
514005	LONGEVITY PAY	3,650	3,950	3,950	2,750	2,950	2,950	(1,000)	(25.3%)
515002	CELL PHONE REIMBURSEMENT	-	480	480	120	480	480	-	- %
519004	SICK-LTIA BUYBACK	-	2,547	2,547	-	2,972	2,972	425	16.7%
	<b>PERSONNEL SERVICES</b>	<b>396,872</b>	<b>523,553</b>	<b>523,553</b>	<b>263,072</b>	<b>512,794</b>	<b>512,794</b>	<b>(10,759)</b>	<b>(2.1%)</b>
524400	R&M EQUIPMENT	-	1,000	1,000	-	1,000	1,000	-	- %
530101	MEETINGS, EDUC & TRAINING	-	1,200	1,200	140	1,200	1,200	-	- %
534004	PRINTING	870	1,700	1,700	1,190	1,700	1,700	-	- %
542005	DRAFTING SUPPLIES	1,265	3,197	3,197	1,881	3,196	3,196	(1)	- %
542006	SURVEY SUPPLIES	867	875	875	483	875	875	-	- %
558013	UNIFORM SUPPLIES	519	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	-	75	75	-	75	75	-	- %
573000	DUES AND MEMBERSHIPS	514	815	815	465	815	815	-	- %
584007	PAVEMENT MARKING	70,252	75,000	75,000	24,514	75,000	75,000	-	- %
	<b>OTHER EXPENSES</b>	<b>74,286</b>	<b>83,862</b>	<b>83,862</b>	<b>28,673</b>	<b>83,861</b>	<b>83,861</b>	<b>(1)</b>	<b>- %</b>
580013	DEPARTMENTAL EQUIPMENT	-	17,075	17,075	16,805	-	-	(17,075)	(100.0%)
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>17,075</b>	<b>17,075</b>	<b>16,805</b>	<b>-</b>	<b>-</b>	<b>(17,075)</b>	<b>(100.0%)</b>
	<b>TOTAL DPW ENGINEERING</b>	<b>471,159</b>	<b>624,490</b>	<b>624,490</b>	<b>308,550</b>	<b>596,655</b>	<b>596,655</b>	<b>(27,835)</b>	<b>(4.5%)</b>

**TOWN OF PLYMOUTH**  
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**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>420 D - DPW HIGHWAY</b>									
511001	SALARIES AND WAGES- PERMANENT	1,521,321	1,752,527	1,778,909	850,417	1,975,086	1,975,086	196,177	11.0%
511002	OUT OF GRADE PAY	1,992	4,196	4,196	189	4,196	4,196	-	- %
511098	RESTORE	-	-	-	-	102,699	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	132,039	97,000	100,924	122,438	120,700	120,700	19,776	19.6%
514005	LONGEVITY PAY	9,650	10,250	10,250	10,050	20,225	20,225	9,975	97.3%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	675	700	700	600	1,000	1,000	300	42.9%
519010	VACATION-EARNED BUYBACK	-	-	-	-	12,793	12,793	12,793	- %
	<b>PERSONNEL SERVICES</b>	<b>1,665,677</b>	<b>1,864,673</b>	<b>1,894,979</b>	<b>983,695</b>	<b>2,236,699</b>	<b>2,134,000</b>	<b>239,021</b>	<b>12.6%</b>
520009	CRUSHING SERVICE	-	-	-	-	25,000	25,000	25,000	- %
524009	SIGNAL MAINTENANCE	11,436	12,500	12,500	10,909	12,500	12,500	-	- %
524100	R&M - ROADS	21,221	30,000	30,000	13,964	30,000	30,000	-	- %
527300	EQUIPMENT RENTAL	10,858	4,000	4,000	3,886	4,000	4,000	-	- %
530101	MEETINGS, EDUC & TRAINING	543	2,500	2,500	-	2,500	2,500	-	- %
543002	EQUIPMENT MAINT SUPPLIES	22,329	15,000	15,000	12,062	15,000	15,000	-	- %
543003	HAND AND POWER TOOLS	6,917	8,000	8,000	984	8,000	8,000	-	- %
550000	FIRST AID SUPPLIES	48	400	400	-	400	400	-	- %
553000	PRIVATE ROAD MAINTENANCE SUPPL	11,752	16,000	16,000	8,055	16,000	16,000	-	- %
553001	SIDEWALK MAINTENANCE SUPPLIES	-	3,000	3,000	-	3,000	3,000	-	- %
553002	PUBLIC RD MAINTENANCE SUPPLIES	44,887	76,000	76,000	23,242	76,000	76,000	-	- %
553003	SIGNAGE AND PAINT SUPPLIES	25,699	25,000	25,000	16,084	25,000	25,000	-	- %
558013	UNIFORM SUPPLIES	3,864	2,000	2,000	1,033	2,000	2,000	-	- %
572001	MILEAGE REIMBURSEMENT	-	120	120	-	120	120	-	- %
573000	DUES AND MEMBERSHIPS	-	1,050	1,050	-	1,050	1,050	-	- %
584004	GUARD RAIL/FENCE	-	15,000	15,000	-	15,000	15,000	-	- %
	<b>OTHER EXPENSES</b>	<b>159,554</b>	<b>210,570</b>	<b>210,570</b>	<b>90,219</b>	<b>235,570</b>	<b>235,570</b>	<b>25,000</b>	<b>11.9%</b>
524303	R&M STREET LIGHTS	25,596	36,180	36,180	987	36,180	36,180	-	- %
	<b>FUEL &amp; UTILITIES</b>	<b>25,596</b>	<b>36,180</b>	<b>36,180</b>	<b>987</b>	<b>36,180</b>	<b>36,180</b>	<b>-</b>	<b>- %</b>
580013	DEPARTMENTAL EQUIPMENT	39,204	43,913	43,913	7,411	9,471	9,471	(34,442)	(78.4%)
	<b>DEPARTMENTAL EQUIPM</b>	<b>39,204</b>	<b>43,913</b>	<b>43,913</b>	<b>7,411</b>	<b>9,471</b>	<b>9,471</b>	<b>(34,442)</b>	<b>(78.4%)</b>
	<b>TOTAL DPW HIGHWAY</b>	<b>1,890,031</b>	<b>2,155,336</b>	<b>2,185,642</b>	<b>1,082,312</b>	<b>2,517,920</b>	<b>2,415,221</b>	<b>229,579</b>	<b>10.5%</b>

**TOWN OF PLYMOUTH**  
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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>421 D - DPW ADMINISTRATION</b>									
511001	SALARIES AND WAGES- PERMANENT	356,723	420,292	420,292	252,714	430,083	430,083	9,791	2.3%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	207,501	200,000	200,000	114,790	200,000	200,000	-	- %
513000	OVERTIME	2,398	2,200	2,200	276	2,200	2,200	-	- %
514005	LONGEVITY PAY	3,200	3,450	3,450	3,450	3,450	3,450	-	- %
515002	CELL PHONE REIMBURSEMENT	1,200	1,200	1,200	700	1,200	1,200	-	- %
519004	SICK-LTIA BUYBACK	4,918	4,988	4,988	7,285	7,502	7,502	2,514	50.4%
519005	STIPENDS	-	-	-	-	134,000	134,000	134,000	- %
519006	ATTENDANCE BONUS	-	-	-	-	-	-	-	- %
519008	RANDOM DRUG TEST	4,300	3,500	3,500	1,100	-	-	(3,500)	(100.0%)
519010	VACATION-EARNED BUYBACK	2,932	4,988	4,988	-	3,274	3,274	(1,714)	(34.4%)
	<b>PERSONNEL SERVICES</b>	<b>583,173</b>	<b>640,618</b>	<b>640,618</b>	<b>380,315</b>	<b>781,709</b>	<b>781,709</b>	<b>141,091</b>	<b>22.0%</b>
520017	OSHA COMPLIANCE	-	-	-	-	25,000	25,000	25,000	- %
530101	MEETINGS, EDUC & TRAINING	-	2,000	2,000	-	2,000	2,000	-	- %
538000	LAUNDRY SERVICES	3,489	3,501	3,501	2,267	3,501	3,501	-	- %
572001	MILEAGE REIMBURSEMENT	-	125	125	-	125	125	-	- %
573000	DUES AND MEMBERSHIPS	529	505	505	394	506	506	1	0.2%
573001	LICENSE RENEWALS	8,309	10,000	10,000	2,072	10,000	10,000	-	- %
	<b>OTHER EXPENSES</b>	<b>12,327</b>	<b>16,131</b>	<b>16,131</b>	<b>4,733</b>	<b>41,132</b>	<b>41,132</b>	<b>25,001</b>	<b>155.0%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL DPW ADMINISTRATION</b>	<b>595,500</b>	<b>656,749</b>	<b>656,749</b>	<b>385,047</b>	<b>822,841</b>	<b>822,841</b>	<b>166,092</b>	<b>25.3%</b>

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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>422 D - BUILDING MAINTENANCE</b>									
511001	SALARIES AND WAGES- PERMANENT	624,656	822,280	832,398	419,626	916,675	916,675	84,277	10.1%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	39,877	25,000	25,500	33,727	31,500	31,500	6,000	23.5%
514005	LONGEVITY PAY	3,200	3,200	3,200	3,150	6,600	6,600	3,400	106.3%
519006	ATTENDANCE BONUS	525	900	900	-	1,500	1,500	600	66.7%
519007	TOOL ALLOWANCE	650	1,300	1,300	650	1,300	1,300	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	4,383	4,383	4,383	- %
	<b>PERSONNEL SERVICES</b>	<b>668,908</b>	<b>852,680</b>	<b>863,298</b>	<b>457,153</b>	<b>961,958</b>	<b>961,958</b>	<b>98,660</b>	<b>11.4%</b>
520000	PURCHASE OF SERVICES	361,874	271,734	271,734	261,026	271,734	271,734	-	- %
524000	R&M BUILDINGS	-	-	-	-	-	-	-	- %
524008	PAINTING SERVICES	-	50,000	50,000	15,095	50,000	50,000	-	- %
524011	CARPENTRY SERVICES	-	50,000	50,000	-	50,000	50,000	-	- %
524012	ROOFING SERVICES	-	150,000	150,000	4,274	150,000	150,000	-	- %
524301	R&M COMPUTER EQUIPMENT	22,652	21,628	21,628	24,163	21,628	21,628	-	- %
524500	OVERHEAD DOOR REPAIRS	12,526	23,700	23,700	11,974	23,700	23,700	-	- %
524501	FIRE EXTINGUISHER INSPECTIONS	8,332	1,400	1,400	5,886	1,400	1,400	-	- %
524502	SPRINKLER INSPECTION & REPAIR	7,612	10,000	10,000	5,975	10,000	10,000	-	- %
524503	ALARM SERVICES	10,538	14,100	14,100	8,529	14,100	14,100	-	- %
524504	MISC REPAIRS & SERVICES	25,625	17,000	17,000	26,591	37,000	37,000	20,000	117.6%
530007	HVAC SERVICES	117,328	163,100	163,100	81,547	163,100	163,100	-	- %
530009	PLUMBING SERVICES	25,388	16,450	16,450	40,389	16,450	16,450	-	- %
530010	ELECTRICAL SERVICES	64,122	19,500	19,500	70,576	19,500	19,500	-	- %
530011	ELEVATOR SERVICES	14,600	25,210	25,210	9,140	25,210	25,210	-	- %
530012	GENERATOR MAINTENANCE SVCS	10,425	14,000	14,000	1,938	14,000	14,000	-	- %
530101	MEETINGS, EDUC & TRAINING	-	1,000	1,000	-	1,000	1,000	-	- %
538001	PEST CONTROL SERVICES	5,750	2,000	2,000	4,795	2,000	2,000	-	- %
543000	BUILDING MAINTENANCE SUPPLIES	75,171	41,000	41,000	23,534	41,000	41,000	-	- %
543003	HAND AND POWER TOOLS	8,135	12,500	12,500	788	12,500	12,500	-	- %
545000	CUSTODIAL SUPPLIES	45,404	42,800	42,800	37,128	42,800	42,800	-	- %
572001	MILEAGE REIMBURSEMENT	-	150	150	-	150	150	-	- %
	<b>OTHER EXPENSES</b>	<b>815,481</b>	<b>947,272</b>	<b>947,272</b>	<b>633,347</b>	<b>967,272</b>	<b>967,272</b>	<b>20,000</b>	<b>2.1%</b>
521000 1749C	ELEC - 1749 COURT HOUSE	937	1,500	1,500	1,262	1,500	1,500	-	- %
521000 ANIML	ELEC - ANIMAL SHELTER	3,123	2,500	2,500	1,681	2,500	2,500	-	- %
521000 CEMCR	ELEC - CEMETERY / CREMATORY	8,374	8,525	8,525	6,084	8,525	8,525	-	- %
521000 CEMSU	ELEC - CEMETERY SUMMER STREET	1,694	250	250	989	250	250	-	- %
521000 COA	ELEC - COA	39,417	45,000	45,000	26,443	45,000	45,000	-	- %
521000 DPW59	ELEC - DPW 159 CAMELOT	20,533	35,000	35,000	15,056	35,000	35,000	-	- %
521000 DPW69	ELEC - DPW 169 CAMELOT	10,733	19,500	19,500	6,264	19,500	19,500	- 62	- %

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<b>GENERAL FUND</b>									
521000 FS1HQ	ELEC - FIRE STATION 1 HEADQUARTERS	27,919	21,000	21,000	18,787	21,000	21,000	-	- %
521000 FS2WS	ELEC - FIRE STATION 2 WEST	13,652	12,500	12,500	7,935	12,500	12,500	-	- %
521000 FS3PH	ELEC - FIRE STATION 3 PINE HILLS	7,580	8,500	8,500	5,179	8,500	8,500	-	- %
521000 FS4SP	ELEC - FIRE STATION 4 SOUTH PLYMOUT	4,463	4,800	4,800	3,115	4,800	4,800	-	- %
521000 FS5MA	ELEC - FIRE STATION 5 MANOMET	6,584	7,100	7,100	4,234	7,100	7,100	-	- %
521000 FS6CE	ELEC - FIRE STATION 6 CEDARVILLE	18,733	20,200	20,200	11,142	20,200	20,200	-	- %
521000 FS7NP	ELEC - FIRE STATION 7 NORTH PLYMOUT	20,556	5,900	5,900	12,074	5,900	5,900	-	- %
521000 HARBM	ELEC - HARBOR MASTER VARIOUS	4,310	5,800	5,800	2,702	5,800	5,800	-	- %
521000 HSALT	ELEC - HEDGES SALT BARN	4,562	2,000	2,000	2,029	2,000	2,000	-	- %
521000 JOSLN	ELEC - JOSLIN CENTER	-	-	-	-	-	-	-	- %
521000 LIB2	ELEC - MANOMET LIBRARY	5,724	6,000	6,000	2,663	6,000	6,000	-	- %
521000 LIBHQ	ELEC - MAIN LIBRARY	66,072	110,000	110,000	38,132	110,000	110,000	-	- %
521000 LRED	ELEC - LITTLE RED SCHOOL HOUSE	598	1,800	1,800	289	1,800	1,800	-	- %
521000 MARI	ELEC - MARITIME FACILITY	6,172	3,500	3,500	4,563	3,500	3,500	-	- %
521000 MEMHL	ELEC - MEMORIAL HALL	48,969	117,000	117,000	54,211	117,000	117,000	-	- %
521000 MYC	ELEC - MANOMET YOUTH CENTER	4,877	5,800	5,800	2,785	5,800	5,800	-	- %
521000 OTHER	ELEC - ALL OTHER - MISC	10,613	12,000	12,000	8,375	12,000	12,000	-	- %
521000 POLIC	ELEC - POLICE HEADQUARTERS	79,717	100,000	100,000	55,155	100,000	90,000	(10,000)	(10.0%)
521000 SCOAK	ELEC - OAK STREET SCHOOL	-	-	-	-	-	-	-	- %
521000 SCSMD	ELEC - OLD SCHOOL ADMIN BUILDING	8,685	4,300	4,300	7,198	4,300	4,300	-	- %
521000 TOWNH	ELEC - TOWN HALL	118,973	132,000	132,000	80,346	132,000	122,000	(10,000)	(7.6%)
TOTAL ELECTRICITY		543,568	692,475	692,475	378,696	692,475	672,475	(20,000)	-2.89
521001 1749C	HEAT - 1749 COURT HOUSE	2,273	4,000	4,000	1,294	4,000	4,000	-	- %
521001 ANIML	HEAT - ANIMAL SHELTER	3,906	4,800	4,800	2,067	4,800	4,800	-	- %
521001 CEMCR	HEAT - CEMETERY / CREMATORY	42,403	35,000	35,000	29,355	35,000	35,000	-	- %
521001 CEMSU	HEAT - CEMETERY SUMMER STREET	366	225	225	348	225	225	-	- %
521001 COA	HEAT - COA	18,236	18,000	18,000	9,026	18,000	18,000	-	- %
521001 DPW59	HEAT - DPW 159 CAMELOT	27,208	50,000	50,000	19,136	50,000	50,000	-	- %
521001 DPW69	HEAT - DPW 169 CAMELOT	18,444	19,500	19,500	11,968	19,500	19,500	-	- %
521001 FS1HQ	HEAT - FIRE STATION 1 HEADQUARTERS	6,505	6,600	6,600	2,925	6,600	6,600	-	- %
521001 FS2WS	HEAT - FIRE STATION 2 WEST	12,729	12,000	12,000	6,951	12,000	12,000	-	- %
521001 FS3PH	HEAT - FIRE STATION 3 PINE HILLS	4,442	4,500	4,500	2,604	4,500	4,500	-	- %
521001 FS4SP	HEAT - FIRE STATION 4 SOUTH PLYMOUT	4,159	5,200	5,200	2,478	5,200	5,200	-	- %
521001 FS5MA	HEAT - FIRE STATION 5 MANOMET	11,203	14,000	14,000	6,951	14,000	14,000	-	- %
521001 FS6CE	HEAT - FIRE STATION 6 CEDARVILLE	7,593	6,000	6,000	2,073	6,000	6,000	-	- %
521001 FS7NP	HEAT - FIRE STATION 7 NORTH PLYMOUT	4,279	3,800	3,800	1,629	3,800	3,800	-	- %
521001 HARBM	HEAT - HARBOR MASTER VARIOUS	-	-	-	-	-	-	-	- %
521001 HSALT	HEAT - HEDGES SALT BARN	756	1,200	1,200	509	1,200	1,200	-	- %
521001 JOSLN	HEAT - JOSLIN CENTER	-	-	-	-	-	-	-	- %
521001 LIB2	HEAT - MANOMET LIBRARY	3,108	4,000	4,000	2,028	4,000	4,000	-	- %

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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
521001 LIBHQ	HEAT - MAIN LIBRARY	43,424	40,000	40,000	38,405	40,000	40,000	-	- %
521001 LRED	HEAT - LITTLE RED SCHOOL HOUSE	1,089	1,000	1,000	480	1,000	1,000	-	- %
521001 MARI	HEAT - MARITIME FACILITY	670	3,500	3,500	432	3,500	3,500	-	- %
521001 MEMHL	HEAT - MEMORIAL HALL	33,883	25,500	25,500	22,015	25,500	25,500	-	- %
521001 MYC	HEAT - MANOMET YOUTH CENTER	1,000	4,000	4,000	2,064	4,000	4,000	-	- %
521001 OTHER	HEAT - ALL OTHER - MISC	387	1,000	1,000	297	1,000	1,000	-	- %
521001 POLIC	HEAT - POLICE HEADQUARTERS	16,056	20,000	20,000	13,001	20,000	20,000	-	- %
521001 SCOAK	HEAT - OAK STREET SCHOOL	-	-	-	-	-	-	-	- %
521001 SCSMD	HEAT - OLD SCHOOL ADMIN BUILDING	5,597	4,200	4,200	2,414	4,200	4,200	-	- %
521001 TOWNH	HEAT - TOWN HALL	18,001	18,000	18,000	10,373	18,000	18,000	-	- %
	<b>TOTAL HEAT</b>	<b>287,718</b>	<b>306,025</b>	<b>306,025</b>	<b>190,823</b>	<b>306,025</b>	<b>306,025</b>	<b>-</b>	<b>0.00</b>
521003	STREET LIGHTS - ELECTRICITY	338,714	366,000	366,000	199,878	366,000	341,000	(25,000)	(6.8%)
521005 FS3PH	SEWER USAGE	782	1,000	1,000	662	1,000	1,000	-	- %
521006 FS3PH	WATER USAGE	361	1,000	1,000	326	1,000	1,000	-	- %
521012 TOWNH	DIESEL/GENERATOR	-	7,200	7,200	-	7,200	7,200	-	- %
	<b>FUEL &amp; UTILITIES</b>	<b>1,171,144</b>	<b>1,373,700</b>	<b>1,373,700</b>	<b>770,386</b>	<b>1,373,700</b>	<b>1,328,700</b>	<b>(45,000)</b>	<b>(3.3%)</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL BUILDING MAINTENANCE</b>	<b>2,655,533</b>	<b>3,173,652</b>	<b>3,184,270</b>	<b>1,860,885</b>	<b>3,302,930</b>	<b>3,257,930</b>	<b>73,660</b>	<b>2.3%</b>

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<b>GENERAL FUND</b>									
<b>425 D - FLEET MAINTENANCE</b>									
511001	SALARIES AND WAGES- PERMANENT	347,850	391,089	397,288	228,200	440,058	440,058	42,770	10.8%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	24,140	18,000	18,360	20,368	24,100	24,100	5,740	31.3%
514005	LONGEVITY PAY	1,250	1,400	1,400	1,400	2,825	2,825	1,425	101.8%
519006	ATTENDANCE BONUS	-	300	300	75	500	500	200	66.7%
519007	TOOL ALLOWANCE	1,950	1,950	1,950	650	1,950	1,950	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	2,192	2,192	2,192	- %
<b>PERSONNEL SERVICES</b>		<b>375,191</b>	<b>412,739</b>	<b>419,298</b>	<b>250,694</b>	<b>471,625</b>	<b>471,625</b>	<b>52,327</b>	<b>12.5%</b>
520000	PURCHASE OF SERVICES	24,544	10,450	10,450	5,654	10,450	10,450	-	- %
520003	VEHICLE INSPECTIONS	3,849	4,320	4,320	5,359	4,320	4,320	-	- %
520004	DIAGNOSTIC SOFTWARE UPGRADE	3,000	4,000	4,000	-	4,000	4,000	-	- %
524008	PAINTING SERVICES	2,775	24,000	24,000	-	24,000	24,000	-	- %
530014	TOWING	4,118	5,000	5,000	3,826	5,000	5,000	-	- %
530015	TIRE REPAIRS	58,065	82,000	82,000	37,555	82,000	82,000	-	- %
530101	MEETINGS, EDUC & TRAINING	3	2,000	2,000	-	2,000	2,000	-	- %
548001	VEHICLE MAINTENANCE SUPPLIES	304,782	326,320	326,320	167,452	326,320	326,320	-	- %
<b>OTHER EXPENSES</b>		<b>401,137</b>	<b>458,090</b>	<b>458,090</b>	<b>219,846</b>	<b>458,090</b>	<b>458,090</b>	-	- %
521002 DPW	VEHICLE FUEL	246,801	311,000	311,000	182,901	311,000	311,000	-	- %
521002 FIRE	VEHICLE FUEL	62,801	72,200	72,200	62,132	72,200	72,200	-	- %
521002 POL	VEHICLE FUEL	154,342	177,500	177,500	134,041	177,500	177,500	-	- %
<b>FUEL &amp; UTILITIES</b>		<b>463,944</b>	<b>560,700</b>	<b>560,700</b>	<b>379,075</b>	<b>560,700</b>	<b>560,700</b>	-	- %
580013	DEPARTMENTAL EQUIPMENT	7,745	46,500	46,500	-	-	-	(46,500)	(100.0%)
<b>DEPARTMENTAL EQUIPM</b>		<b>7,745</b>	<b>46,500</b>	<b>46,500</b>	-	-	-	<b>(46,500)</b>	<b>(100.0%)</b>
<b>TOTAL FLEET MAINTENANCE</b>		<b>1,248,016</b>	<b>1,478,029</b>	<b>1,484,588</b>	<b>849,614</b>	<b>1,490,415</b>	<b>1,490,415</b>	<b>5,827</b>	<b>0.4%</b>



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<b>GENERAL FUND</b>									
<b>433 D - TRANSFER STATION OPERATIONS</b>									
511001	SALARIES AND WAGES- PERMANENT	35,814	36,632	36,991	22,196	39,730	39,730	2,739	7.4%
513000	OVERTIME	33,465	30,000	30,600	23,588	33,000	33,000	2,400	7.8%
514005	LONGEVITY PAY	200	200	200	200	115	115	(85)	(42.5%)
519010	VACATION-EARNED BUYBACK	-	-	-	-	-	-	-	- %
	<b>PERSONNEL SERVICES</b>	<b>69,479</b>	<b>66,832</b>	<b>67,791</b>	<b>45,983</b>	<b>72,845</b>	<b>72,845</b>	<b>5,054</b>	<b>7.5%</b>
521002	VEHICLE FUEL	-	-	-	-	-	-	-	- %
529504	SOLID WASTE OPERATIONS	7,137	10,000	10,000	2,976	10,000	10,000	-	- %
530013	TECHNICAL SERVICES	-	40,000	40,000	-	40,000	40,000	-	- %
530701	LANDFILL WELL MONITORING	67,490	45,000	45,000	11,684	45,000	45,000	-	- %
530703	TIPPING & DISPOSAL - TOWN	44,067	38,500	38,500	22,918	41,488	41,488	2,988	7.8%
530704	TIPPING & DISPOSAL - SCHOOL	38,493	54,750	54,750	23,259	59,232	59,232	4,482	8.2%
530707	TIPPING & DISPOSAL RECYCLING	-	-	-	-	-	-	-	- %
	<b>OTHER EXPENSES</b>	<b>157,187</b>	<b>188,250</b>	<b>188,250</b>	<b>60,836</b>	<b>195,720</b>	<b>195,720</b>	<b>7,470</b>	<b>4.0%</b>
	<b>TOTAL TRANSFER STATION OPERAT</b>	<b>226,666</b>	<b>255,082</b>	<b>256,041</b>	<b>106,820</b>	<b>268,565</b>	<b>268,565</b>	<b>12,524</b>	<b>4.9%</b>

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<b>GENERAL FUND</b>									
<b>490 D - CREMATORY</b>									
511001	SALARIES AND WAGES- PERMANENT	137,578	140,695	147,744	103,017	183,361	183,361	35,617	24.1%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	24,973	24,973	-	-	-	(24,973)	(100.0%)
513000	OVERTIME	4,422	5,700	5,814	3,433	5,700	5,700	(114)	(2.0%)
514005	LONGEVITY PAY	-	1,050	1,050	-	1,050	1,050	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	1,440	1,440	1,440	- %
519005	STIPENDS	-	-	-	-	-	-	-	- %
	<b>PERSONNEL SERVICES</b>	<b>142,000</b>	<b>172,418</b>	<b>179,581</b>	<b>106,450</b>	<b>191,551</b>	<b>191,551</b>	<b>11,970</b>	<b>6.7%</b>
520010	RETORT INSPECTION	3,100	3,100	3,100	-	3,100	3,100	-	- %
524400	R&M EQUIPMENT	17,705	20,000	20,000	10,013	20,000	20,000	-	- %
530101	MEETINGS, EDUC & TRAINING	675	1,500	1,500	495	1,500	1,500	-	- %
530102	ADVERTISING	2,500	2,500	2,500	489	2,500	2,500	-	- %
542010	CREMATORY SUPPLIES	17,407	17,500	17,500	12,903	23,000	23,000	5,500	31.4%
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
	<b>OTHER EXPENSES</b>	<b>41,387</b>	<b>44,600</b>	<b>44,600</b>	<b>23,899</b>	<b>50,100</b>	<b>50,100</b>	<b>5,500</b>	<b>12.3%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL CREMATORY</b>	<b>183,387</b>	<b>217,018</b>	<b>224,181</b>	<b>130,349</b>	<b>241,651</b>	<b>241,651</b>	<b>17,470</b>	<b>7.8%</b>

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<b>GENERAL FUND</b>									
<b>491 D - CEMETERY</b>									
511001	SALARIES AND WAGES- PERMANENT	285,991	318,222	407,739	199,789	661,627	661,627	253,888	62.3%
511002	OUT OF GRADE PAY	412	4,300	4,300	-	4,300	4,300	-	- %
511005	SALARIES & WAGES PARTTIME SEAS	7,222	30,000	30,000	6,696	-	-	(30,000)	(100.0%)
511098	RESTORE	-	41,955	41,955	-	-	-	(41,955)	(100.0%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	31,980	36,913	37,651	17,355	42,305	42,305	4,654	12.4%
514005	LONGEVITY PAY	750	1,800	1,800	750	2,650	2,650	850	47.2%
519004	SICK-LTIA BUYBACK	2,604	2,787	2,787	2,694	1,394	1,394	(1,393)	(50.0%)
519005	STIPENDS	30	600	600	1,290	600	600	-	- %
519006	ATTENDANCE BONUS	75	600	600	-	1,000	1,000	400	66.7%
519010	VACATION-EARNED BUYBACK	-	-	-	-	3,653	3,653	3,653	- %
	<b>PERSONNEL SERVICES</b>	<b>329,063</b>	<b>437,177</b>	<b>527,432</b>	<b>228,575</b>	<b>717,529</b>	<b>717,529</b>	<b>190,097</b>	<b>36.0%</b>
520013	CEMETERY MAINTENANCE	19,765	50,000	50,000	4,185	50,000	50,000	-	- %
524001	R&M GROUNDS	7,170	7,150	7,150	3,089	7,150	7,150	-	- %
524400	R&M EQUIPMENT	13,787	14,862	14,862	3,941	14,862	14,862	-	- %
527300	EQUIPMENT RENTAL	579	5,000	5,000	716	5,000	5,000	-	- %
546000	GROUNDSKEEPING SUPPLIES	4,086	5,819	5,819	4,937	5,819	5,819	-	- %
	<b>OTHER EXPENSES</b>	<b>45,387</b>	<b>82,831</b>	<b>82,831</b>	<b>16,868</b>	<b>82,831</b>	<b>82,831</b>	<b>-</b>	<b>- %</b>
580013	DEPARTMENTAL EQUIPMENT	9,253	18,585	18,585	6,999	28,000	28,000	9,415	50.7%
	<b>DEPARTMENTAL EQUIPM</b>	<b>9,253</b>	<b>18,585</b>	<b>18,585</b>	<b>6,999</b>	<b>28,000</b>	<b>28,000</b>	<b>9,415</b>	<b>50.7%</b>
	<b>TOTAL CEMETERY</b>	<b>383,703</b>	<b>538,593</b>	<b>628,848</b>	<b>252,441</b>	<b>828,360</b>	<b>828,360</b>	<b>199,512</b>	<b>31.7%</b>

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<b>GENERAL FUND</b>									
<b>492 D - PARKS AND FORESTRY</b>									
511001	SALARIES AND WAGES- PERMANENT	894,814	952,262	968,400	590,914	1,079,169	1,079,169	110,769	11.4%
511002	OUT OF GRADE PAY	500	1,422	1,422	1,301	1,874	1,874	452	31.8%
511099	NEW INITIATIVE	-	-	-	-	103,425	6,153	6,153	- %
512000	SEASONAL / TEMPORARY	42,819	46,080	46,080	17,604	46,080	46,080	-	- %
513000	OVERTIME	52,728	39,012	39,792	33,981	49,688	49,688	9,896	24.9%
514005	LONGEVITY PAY	4,350	5,100	5,100	5,100	9,025	9,025	3,925	77.0%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	300	300	300	75	500	500	200	66.7%
519010	VACATION-EARNED BUYBACK	-	-	-	-	5,848	5,848	5,848	- %
	<b>PERSONNEL SERVICES</b>	<b>995,511</b>	<b>1,044,176</b>	<b>1,061,094</b>	<b>648,975</b>	<b>1,295,609</b>	<b>1,198,337</b>	<b>137,243</b>	<b>12.9%</b>
520016	FORESTRY SERVICES	-	-	-	-	-	-	-	- %
524000	R&M BUILDINGS	6,208	5,650	5,650	-	5,650	5,650	-	- %
524001	R&M GROUNDS	79,088	86,991	86,991	50,114	89,591	89,591	2,600	3.0%
524003	R&M PLAYGROUNDS	51,269	50,000	50,000	6,843	50,000	50,000	-	- %
524400	R&M EQUIPMENT	9,395	7,725	7,725	5,879	7,725	7,725	-	- %
527300	EQUIPMENT RENTAL	26,164	25,600	25,600	24,832	25,600	25,600	-	- %
530101	MEETINGS, EDUC & TRAINING	-	1,325	1,325	1,710	1,325	1,325	-	- %
543000	BUILDING MAINTENANCE SUPPLIES	3,645	10,000	10,000	543	10,000	10,000	-	- %
546001	LANDSCAPE SUPPLIES	34,112	31,492	31,492	19,069	31,492	31,492	-	- %
546002	PLAYGROUND SUPPLIES	7,874	9,750	9,750	1,030	9,750	9,750	-	- %
546003	TREE PLANTING SUPPLIES	1,053	2,500	2,500	-	2,500	2,500	-	- %
546004	SHADE TREE SUPPLIES	12,808	14,100	14,100	11,207	14,100	14,100	-	- %
558013	UNIFORM SUPPLIES	4,443	2,070	2,070	1,347	2,070	2,070	-	- %
573000	DUES AND MEMBERSHIPS	85	325	325	-	325	325	-	- %
580001	EQUIPMENT	8,932	2,450	2,450	1,194	2,450	2,450	-	- %
	<b>OTHER EXPENSES</b>	<b>245,076</b>	<b>249,978</b>	<b>249,978</b>	<b>123,767</b>	<b>252,578</b>	<b>252,578</b>	<b>2,600</b>	<b>1.0%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL PARKS AND FORESTRY</b>	<b>1,240,587</b>	<b>1,294,154</b>	<b>1,311,072</b>	<b>772,742</b>	<b>1,548,187</b>	<b>1,450,915</b>	<b>139,843</b>	<b>10.7%</b>



## **FIXED COSTS – Sub-Committee:**

- **Salary Reserve Fund - B**
- **Finance Committee Reserve Fund - B**
- **Tax Title Foreclosure - B**
- **Medicaid Program - F**
- **Out of District Transportation - F**
- **Snow & Ice Removal - D**
- **Member Benefits - A**
- **Pension Contributions - B**
- **Unemployment Compensation - B**
- **Member Insurance - B**
- **OPEB Trust Funding - B**
- **Compensated Absences - B**
- **All Town Insurance - A**



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<b>GENERAL FUND</b>									
<b>129 B - SALARY RESERVE FUND</b>									
511001	SALARIES AND WAGES- PERMANENT	-	30,000	(85,084)	-	-	-	85,084	(100.0%)
511098	RESTORE	-	868,826	868,826	-	-	-	(868,826)	(100.0%)
511900	RETROACTIVE PAY	-	-	-	-	-	-	-	- %
513000	OVERTIME	-	-	-	-	-	-	-	- %
513100	400TH ANNIVERSARY OT	-	-	-	-	-	-	-	- %
514005	LONGEVITY PAY	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
	<b>PERSONNEL SERVICES</b>	-	<b>898,826</b>	<b>783,742</b>	-	-	-	<b>(783,742)</b>	<b>(100.0%)</b>
530502	CONTRACT BARGAINING	-	100,000	1,048,432	-	1,253,000	4,134,143	3,085,711	294.3%
597100	RESERVE FUND TRANSFERS	468,327	-	(393,785)	31,376	-	-	393,785	(100.0%)
	<b>OTHER EXPENSES</b>	<b>468,327</b>	<b>100,000</b>	<b>654,647</b>	<b>31,376</b>	<b>1,253,000</b>	<b>4,134,143</b>	<b>3,479,496</b>	<b>531.5%</b>
	<b>TOTAL SALARY RESERVE FUND</b>	<b>468,327</b>	<b>998,826</b>	<b>1,438,389</b>	<b>31,376</b>	<b>1,253,000</b>	<b>4,134,143</b>	<b>2,695,754</b>	<b>187.4%</b>



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GENERAL FUND									
132 B - FINCOMM RESERVE FUND									
597100	RESERVE FUND TRANSFERS	-	150,000	73,800	-	150,000	150,000	76,200	103.3%
	OTHER EXPENSES	-	150,000	73,800	-	150,000	150,000	76,200	103.3%
	TOTAL FINCOMM RESERVE FUND	-	150,000	73,800	-	150,000	150,000	76,200	103.3%

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<b>GENERAL FUND</b>									
<b>158 B - TAX TITLE AND FORCLOSURE</b>									
520000	PURCHASE OF SERVICES	-	-	-	-	-	-	-	- %
530102	ADVERTISING	-	-	-	8	-	-	-	- %
530500	LEGAL SERVICES	93,029	148,000	148,000	83,167	148,000	148,000	-	- %
530601	LAND COURT RECORDINGS	22,145	115,000	115,000	-	115,000	115,000	-	- %
538002	RELEASE FEES	12,498	33,000	33,000	4,806	33,000	33,000	-	- %
<b>OTHER EXPENSES</b>		<b>127,672</b>	<b>296,000</b>	<b>296,000</b>	<b>87,981</b>	<b>296,000</b>	<b>296,000</b>	<b>-</b>	<b>- %</b>
<b>TOTAL TAX TITLE AND FORCLOSURE</b>		<b>127,672</b>	<b>296,000</b>	<b>296,000</b>	<b>87,981</b>	<b>296,000</b>	<b>296,000</b>	<b>-</b>	<b>- %</b>

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<b>GENERAL FUND</b>									
<b>390 F - MEDICAID PROGRAM-SCHL REVOLV</b>									
511001	SALARIES AND WAGES- PERMANENT	241,945	256,158	256,158	149,523	262,130	262,130	5,972	2.3%
	<b>PERSONNEL SERVICES</b>	<b>241,945</b>	<b>256,158</b>	<b>256,158</b>	<b>149,523</b>	<b>262,130</b>	<b>262,130</b>	<b>5,972</b>	<b>2.3%</b>
520000	PURCHASE OF SERVICES	29,924	50,400	50,400	9,396	51,800	51,800	1,400	2.8%
540000	SUPPLIES AND MATERIALS	3,500	3,500	3,500	2,714	3,000	3,000	(500)	(14.3%)
	<b>OTHER EXPENSES</b>	<b>33,424</b>	<b>53,900</b>	<b>53,900</b>	<b>12,110</b>	<b>54,800</b>	<b>54,800</b>	<b>900</b>	<b>1.7%</b>
	<b>TOTAL MEDICAID PROGRAM-SCHL R</b>	<b>275,370</b>	<b>310,058</b>	<b>310,058</b>	<b>161,633</b>	<b>316,930</b>	<b>316,930</b>	<b>6,872</b>	<b>2.2%</b>

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<b>GENERAL FUND</b>									
<b>391 F - OUT OF DISTRICT TRANSPORTATION</b>									
511001	SALARIES AND WAGES- PERMANENT	22,466	33,840	33,840	19,356	35,220	35,220	1,380	4.1%
	<b>PERSONNEL SERVICES</b>	<b>22,466</b>	<b>33,840</b>	<b>33,840</b>	<b>19,356</b>	<b>35,220</b>	<b>35,220</b>	<b>1,380</b>	<b>4.1%</b>
520008	AGRICULTURE VOCATION STUDENTS	-	-	-	-	-	-	-	- %
	<b>OTHER EXPENSES</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL OUT OF DISTRICT TRANSPOR</b>	<b>22,466</b>	<b>33,840</b>	<b>33,840</b>	<b>19,356</b>	<b>35,220</b>	<b>35,220</b>	<b>1,380</b>	<b>4.1%</b>

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<b>GENERAL FUND</b>									
<b>423 D - DPW SNOW AND ICE</b>									
512501 31318	PROJECT DETAILS	-	-	-	-	-	-	-	- %
513000	OVERTIME	242,904	109,250	329,250	248,656	125,638	125,638	(203,612)	(61.8%)
513000 31318	OVERTIME	-	-	-	-	-	-	-	- %
519005	STIPENDS	120,000	-	-	-	-	-	-	- %
	<b>PERSONNEL SERVICES</b>	<b>362,904</b>	<b>109,250</b>	<b>329,250</b>	<b>248,656</b>	<b>125,638</b>	<b>125,638</b>	<b>(203,612)</b>	<b>(61.8%)</b>
520000	PURCHASE OF SERVICES	22,739	6,500	6,500	3,922	6,500	6,500	-	- %
520000 31318	PURCHASE OF SERVICES	-	-	-	-	-	-	-	- %
520000 RILEY	PURCHASE OF SERVICES	-	-	-	-	-	-	-	- %
524200	R&M -	72,781	80,500	105,500	60,310	80,500	80,500	(25,000)	(23.7%)
529002	SNOW REMOVAL CONTRACTS	450,264	162,500	562,500	375,436	162,500	162,500	(400,000)	(71.1%)
529002 31318	SNOW REMOVAL CONTRACTS	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	675	600	600	847	600	600	-	- %
558000	SUPPLIES AND MATERIALS	294,248	269,900	424,900	222,306	304,900	304,900	(120,000)	(28.2%)
	<b>OTHER EXPENSES</b>	<b>840,707</b>	<b>520,000</b>	<b>1,100,000</b>	<b>662,821</b>	<b>555,000</b>	<b>555,000</b>	<b>(545,000)</b>	<b>(49.5%)</b>
	<b>TOTAL DPW SNOW AND ICE</b>	<b>1,203,610</b>	<b>629,250</b>	<b>1,429,250</b>	<b>911,477</b>	<b>680,638</b>	<b>680,638</b>	<b>(748,612)</b>	<b>(52.4%)</b>

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<b>GENERAL FUND</b>									
<b>910 A - MEMBER BENEFITS</b>									
516001	WORKERS COMPENSATION	724,518	833,200	747,200	725,974	882,092	882,092	134,892	18.1%
516005	DEFERRED COMPENSATION MATCH	307,092	314,601	338,601	206,038	340,460	340,460	1,859	0.5%
516008	EMPLOYER MEDICARE	1,736,703	1,949,000	1,949,000	959,006	2,058,012	2,058,012	109,012	5.6%
516012	100 B CLAIMS	173,741	175,000	175,000	64,827	183,245	183,245	8,245	4.7%
516013	111 F CLAIMS	223,850	236,130	236,130	164,826	241,961	241,961	5,831	2.5%
516015	WELLNESS PROGRAM	197	10,000	10,000	-	10,000	10,000	-	- %
516019	DISABILITY INSURANCE	112,625	117,027	117,027	64,666	115,215	115,215	(1,812)	(1.5%)
516020	LIFE INSURANCE	41,922	45,000	100,000	73,847	110,360	110,360	10,360	10.4%
516021	MANAGED BLUE	2,889,796	3,011,439	3,102,439	2,106,121	3,515,557	3,483,004	380,565	12.3%
516103	MEDICARE PART B PREMIUM	1,397,350	1,452,213	1,452,213	702,307	1,491,801	1,491,801	39,588	2.7%
516106	MEDICARE PART B PENALTY	59,026	65,182	65,182	28,809	74,755	74,755	9,573	14.7%
<b>PERSONNEL SERVICES</b>		<b>7,666,820</b>	<b>8,208,792</b>	<b>8,292,792</b>	<b>5,096,422</b>	<b>9,023,458</b>	<b>8,990,905</b>	<b>698,113</b>	<b>8.4%</b>
<b>152 A - HUMAN RESOURCES</b>									
516001	WORKERS COMPENSATION	217,355	241,628	212,958	217,793	264,628	264,628	51,670	24.3%
516005	DEFERRED COMPENSATION MATCH	307,092	314,601	338,601	206,038	340,460	340,460	1,859	0.5%
516008	EMPLOYER MEDICARE	602,104	647,000	647,000	372,460	710,108	710,108	63,108	9.8%
516012	100 B CLAIMS	173,741	175,000	175,000	64,827	183,245	183,245	8,245	4.7%
516013	111 F CLAIMS	223,850	236,130	236,130	164,826	241,961	241,961	5,831	2.5%
516015	WELLNESS PROGRAM	197	10,000	10,000	-	10,000	10,000	-	- %
516019	DISABILITY INSURANCE	82,391	85,975	85,975	44,829	80,452	80,452	(5,523)	(6.4%)
516020	LIFE INSURANCE	18,605	22,000	40,333	38,765	57,180	57,180	16,847	41.8%
516021	MANAGED BLUE	580,907	618,535	648,868	442,313	766,020	758,926	110,058	17.0%
516103	MEDICARE PART B PREMIUM	454,713	470,138	470,138	230,117	480,606	480,606	10,468	2.2%
516106	MEDICARE PART B PENALTY	22,158	23,875	23,875	11,227	29,140	29,140	5,265	22.1%
<b>PERSONNEL SERVICES</b>		<b>2,683,112</b>	<b>2,844,882</b>	<b>2,888,878</b>	<b>1,793,194</b>	<b>3,163,800</b>	<b>3,156,706</b>	<b>267,828</b>	<b>9.3%</b>
<b>300 A - SCHOOL</b>									
516001	WORKERS COMPENSATION	507,163	591,572	534,242	508,181	617,464	617,464	83,222	15.6%
516008	EMPLOYER MEDICARE	1,134,600	1,302,000	1,302,000	586,547	1,347,904	1,347,904	45,904	3.5%
516019	DISABILITY INSURANCE	30,235	31,052	31,052	19,838	34,763	34,763	3,711	12.0%
516020	LIFE INSURANCE	23,317	23,000	59,667	35,083	53,180	53,180	(6,487)	(10.9%)
516021	MANAGED BLUE	2,308,889	2,392,904	2,453,571	1,663,808	2,749,537	2,724,078	270,507	11.0%
516103	MEDICARE PART B PREMIUM	942,638	982,075	982,075	472,190	1,011,195	1,011,195	29,120	3.0%
516106	MEDICARE PART B PENALTY	36,867	41,307	41,307	17,582	45,615	45,615	4,308	10.4%
<b>PERSONNEL SERVICES</b>		<b>4,983,707</b>	<b>5,363,910</b>	<b>5,403,914</b>	<b>3,303,229</b>	<b>5,859,658</b>	<b>5,834,199</b>	<b>430,285</b>	<b>8.0%</b>
<b>TOTAL MEMBER BENEFITS</b>		<b>7,666,820</b>	<b>8,208,792</b>	<b>8,292,792</b>	<b>5,096,422</b>	<b>9,023,458</b>	<b>8,990,905</b>	<b>698,113</b>	<b>8.4%</b>

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<b>GENERAL FUND</b>									
<b>911 B - PENSION CONTRIBUTIONS</b>									
516004	RETIREMENT	15,452,678	16,203,128	16,203,128	16,202,128	17,086,548	17,034,198	831,070	5.1%
	<b>PERSONNEL SERVICES</b>	<b>15,452,678</b>	<b>16,203,128</b>	<b>16,203,128</b>	<b>16,202,128</b>	<b>17,086,548</b>	<b>17,034,198</b>	<b>831,070</b>	<b>5.1%</b>
<b>152 B - HUMAN RESOURCES</b>									
516004	RETIREMENT	11,289,180	11,867,955	11,867,955	11,866,955	12,483,625	12,449,141	581,186	4.9%
	<b>PERSONNEL SERVICES</b>	<b>11,289,180</b>	<b>11,867,955</b>	<b>11,867,955</b>	<b>11,866,955</b>	<b>12,483,625</b>	<b>12,449,141</b>	<b>581,186</b>	<b>4.9%</b>
<b>300 B - SCHOOL</b>									
516004	RETIREMENT	4,163,498	4,335,173	4,335,173	4,335,173	4,602,923	4,585,057	249,884	5.8%
	<b>PERSONNEL SERVICES</b>	<b>4,163,498</b>	<b>4,335,173</b>	<b>4,335,173</b>	<b>4,335,173</b>	<b>4,602,923</b>	<b>4,585,057</b>	<b>249,884</b>	<b>5.8%</b>
	<b>TOTAL PENSION CONTRIBUTIONS</b>	<b>15,452,678</b>	<b>16,203,128</b>	<b>16,203,128</b>	<b>16,202,128</b>	<b>17,086,548</b>	<b>17,034,198</b>	<b>831,070</b>	<b>5.1%</b>

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<b>GENERAL FUND</b>									
<b>913 B - UNEMPLOYMENT COMPENSATION</b>									
596909	TRANSFER TO UNEMPLOYMENT TRUST	225,000	225,000	225,000	225,000	125,000	125,000	(100,000)	(44.4%)
	<b>OTHER EXPENSES</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>	<b>125,000</b>	<b>125,000</b>	<b>(100,000)</b>	<b>(44.4%)</b>
	<b>TOTAL UNEMPLOYMENT COMPENSA</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>	<b>125,000</b>	<b>125,000</b>	<b>(100,000)</b>	<b>(44.4%)</b>



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<b>GENERAL FUND</b>									
<b>914 B - MEMBER INSURANCE</b>									
516010	MEDEX PREMIUMS	5,571,940	5,794,121	5,794,121	3,826,729	6,290,234	6,231,990	437,869	7.6%
516104	BLUE CHOICE MEDICAL	26,928,393	27,979,946	27,979,946	15,399,220	29,904,100	29,627,211	1,647,265	5.9%
516105	BLUE CARE ELECT PPO	1,665,498	1,723,440	1,723,440	1,083,709	1,871,194	1,853,868	130,428	7.6%
516107	BCBS DENTAL	2,096,238	2,190,039	2,190,039	1,218,899	2,061,236	2,061,236	(128,803)	(5.9%)
516108	ACCESS BLUE NEW ENGLAND	7,370	-	-	67,066	124,554	123,400	123,400	- %
516110	HSA EMPLOYER CONTRIBUTION	6,000	-	-	9,000	14,000	14,000	14,000	- %
<b>PERSONNEL SERVICES</b>		<b>36,275,440</b>	<b>37,687,546</b>	<b>37,687,546</b>	<b>21,604,623</b>	<b>40,265,318</b>	<b>39,911,705</b>	<b>2,224,159</b>	<b>5.9%</b>
<b>152 B - HUMAN RESOURCES</b>									
516010	MEDEX PREMIUMS	2,390,350	2,458,141	2,458,141	1,643,388	2,697,524	2,672,547	214,406	8.7%
516104	BLUE CHOICE MEDICAL	9,326,420	9,770,728	9,770,728	6,092,778	10,630,401	10,531,972	761,244	7.8%
516105	BLUE CARE ELECT PPO	751,974	777,045	777,045	474,733	782,622	775,375	(1,670)	(0.2%)
516107	BCBS DENTAL	692,112	725,190	725,190	444,005	694,790	694,790	(30,400)	(4.2%)
516108	ACCESS BLUE NEW ENGLAND	5,364	-	-	43,667	81,344	80,591	80,591	- %
516110	HSA EMPLOYER CONTRIBUTION	6,000	-	-	4,000	9,000	9,000	9,000	- %
<b>PERSONNEL SERVICES</b>		<b>13,172,220</b>	<b>13,731,104</b>	<b>13,731,104</b>	<b>8,702,571</b>	<b>14,895,681</b>	<b>14,764,275</b>	<b>1,033,171</b>	<b>7.5%</b>
<b>300 B - SCHOOL</b>									
516010	MEDEX PREMIUMS	3,181,590	3,335,980	3,335,980	2,183,341	3,592,710	3,559,443	223,463	6.7%
516104	BLUE CHOICE MEDICAL	17,601,973	18,209,218	18,209,218	9,306,442	19,273,699	19,095,239	886,021	4.9%
516105	BLUE CARE ELECT PPO	913,525	946,395	946,395	608,976	1,088,572	1,078,493	132,098	14.0%
516107	BCBS DENTAL	1,404,126	1,464,849	1,464,849	774,893	1,366,446	1,366,446	(98,403)	(6.7%)
516108	ACCESS BLUE NEW ENGLAND	2,006	-	-	23,399	43,210	42,809	42,809	- %
516110	HSA EMPLOYER CONTRIBUTION	-	-	-	5,000	5,000	5,000	5,000	- %
<b>PERSONNEL SERVICES</b>		<b>23,103,220</b>	<b>23,956,442</b>	<b>23,956,442</b>	<b>12,902,051</b>	<b>25,369,637</b>	<b>25,147,430</b>	<b>1,190,988</b>	<b>5.0%</b>
<b>TOTAL MEMBER INSURANCE</b>		<b>36,275,440</b>	<b>37,687,546</b>	<b>37,687,546</b>	<b>21,604,623</b>	<b>40,265,318</b>	<b>39,911,705</b>	<b>2,224,159</b>	<b>5.9%</b>

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<b>GENERAL FUND</b>									
<b>915 B - OPEB TRUST FUNDING</b>									
596910	TRANSFER TO OPEB TRUST	500,000	1,109,956	1,109,956	1,109,956	1,149,501	1,149,501	39,545	3.6%
	<b>OTHER EXPENSES</b>	<b>500,000</b>	<b>1,109,956</b>	<b>1,109,956</b>	<b>1,109,956</b>	<b>1,149,501</b>	<b>1,149,501</b>	<b>39,545</b>	<b>3.6%</b>
	<b>TOTAL OPEB TRUST FUNDING</b>	<b>500,000</b>	<b>1,109,956</b>	<b>1,109,956</b>	<b>1,109,956</b>	<b>1,149,501</b>	<b>1,149,501</b>	<b>39,545</b>	<b>3.6%</b>

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<b>GENERAL FUND</b>									
<b>916 B - COMPENSATED ABSENCES</b>									
596900	TRS TO SPEC PURP, TRUST, AGENCY	-	-	-	-	-	-	-	- %
596916	TR TO COMPENSATED ABSENCES	125,000	125,000	125,000	125,000	125,000	125,000	-	- %
	<b>OTHER EXPENSES</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>-</b>	<b>- %</b>
	<b>TOTAL COMPENSATED ABSENCES</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>-</b>	<b>- %</b>

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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>945 A - TOWN INSURANCE</b>									
574001	TOWN PROPERTY & LIABILITY	1,532,706	1,805,583	1,670,258	1,591,003	2,200,466	2,097,146	426,888	25.6%
574002	SURETY BONDS	2,865	1,500	1,500	2,106	3,000	3,000	1,500	100.0%
574004	SELF INSURED LIABILITY	-	-	-	-	-	-	-	- %
574006	DEDUCTIBLES	-	-	-	-	-	-	-	- %
	<b>OTHER EXPENSES</b>	<b>1,535,571</b>	<b>1,807,083</b>	<b>1,671,758</b>	<b>1,593,109</b>	<b>2,203,466</b>	<b>2,100,146</b>	<b>428,388</b>	<b>25.6%</b>
	<b>TOTAL TOWN INSURANCE</b>	<b>1,535,571</b>	<b>1,807,083</b>	<b>1,671,758</b>	<b>1,593,109</b>	<b>2,203,466</b>	<b>2,100,146</b>	<b>428,388</b>	<b>25.6%</b>
	<b>TOTAL GENERAL FUND</b>	<b>127,593,221</b>	<b>136,715,383</b>	<b>137,925,531</b>	<b>83,519,989</b>	<b>145,209,040</b>	<b>146,865,568</b>	<b>8,940,037</b>	<b>6.5%</b>



## **COMMUNITY DEBT – Sub-Committee B**

- **Long Term Debt**
- **Long Term Interest**
- **Short Term Interest**
- **Miscellaneous Interest**
- **Bond Issuance Costs**



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**TOWN FUNDS**

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<b>GENERAL FUND</b>									
<b>710 B - LONG TERM PRINCIPAL</b>									
591000	LONG TERM DEBT	1,225,000	2,455,077	2,279,476	-	2,195,000	2,195,000	(84,476)	(3.7%)
591004	LIBRARY CONSTRUCTION	-	-	-	-	-	-	-	- %
591005	POLICE FACILITY	-	-	-	-	-	-	-	- %
591006	CEDARVILLE FIRE STATION	-	-	-	-	-	-	-	- %
591007	TOWN HALL RENOVATIONS	-	-	-	-	-	-	-	- %
591008	MEMORIAL HALL RENOVATIONS	-	-	-	-	-	-	-	- %
591009	SENIOR CENTER PURCHASE I	-	-	-	-	-	-	-	- %
591011	BEACH NOURISHMENT	5,000	5,000	5,000	-	5,000	5,000	-	- %
591018	TITLE V 1	-	-	-	-	-	-	-	- %
591019	TITLE V 2	9,871	-	-	-	-	-	-	- %
591020	TITLE V 3	10,000	10,000	10,000	10,000	10,000	10,000	-	- %
591030	TITLE V 4	10,000	10,000	10,000	10,000	10,000	10,000	-	- %
591031	TITLE V 5	10,000	10,000	10,000	10,000	10,000	10,000	-	- %
591032	PCIS HVAC 3,000,000	148,600	148,350	148,350	-	147,600	147,600	(750)	(0.5%)
591033	PSHS ROOF 1,600,000	9,700	9,700	9,700	-	9,650	9,650	(50)	(0.5%)
591034	DPW IMP#4 1,300,000	23,950	23,900	23,900	-	23,800	23,800	(100)	(0.4%)
591035	DPW IMP #5 1,300,000	14,650	14,650	14,650	-	14,500	14,500	(150)	(1.0%)
591036	WEST SCHOOL HVAC 2,000,000	109,200	109,150	109,150	-	109,050	109,050	(100)	(0.1%)
591037	INFO TECHNOLOGY #1 1,101,000	-	-	-	-	-	-	-	- %
591038	FIRE TRUCKS	182,950	139,450	139,450	-	95,000	95,000	(44,450)	(31.9%)
591040	PCIS HVAC 8,000,000	406,450	405,900	405,900	-	403,900	403,900	(2,000)	(0.5%)
591042	BUTLER BUILDING HVAC \$125,000	4,800	4,800	4,800	-	4,800	4,800	-	- %
591043	SCHOOL EXTERIOR DOORS \$86,400	4,800	4,800	4,800	-	4,750	4,750	(50)	(1.0%)
591044	1976 PUMPING ENGINE \$445,000	29,000	28,950	28,950	-	28,900	28,900	(50)	(0.2%)
591046	DPW IMP #6 \$1,300,000	24,450	24,400	24,400	-	24,300	24,300	(100)	(0.4%)
591047	INFO TECHNOLOGY #2 \$1,097,000	-	-	-	-	-	-	-	- %
591052	RENOVATE SIEVER FIELD \$256,278	14,162	19,400	19,400	-	14,250	14,250	(5,150)	(26.5%)
591053	FORGES FIELD PAVILION \$94,425	5,238	-	-	-	-	-	-	- %
591055	DPW IMP #7 \$1,300,000	24,450	24,400	24,400	-	24,300	24,300	(100)	(0.4%)
591056	REPLACE ENGINE 8 \$475,000	29,000	28,950	28,950	-	28,750	28,750	(200)	(0.7%)
591057	INFO TECH FIBER OPTIC \$394,891	-	-	-	-	-	-	-	- %
591058	RENOVATE SIEVER FIELD \$213,290	14,500	14,500	14,500	-	14,450	14,450	(50)	(0.3%)
591059	169 CAMELOT \$2,300,000	116,150	116,000	116,000	-	115,300	115,300	(700)	(0.6%)
591072	MANOMET GAS CONTAIN \$150,000	4,800	4,800	4,800	-	4,750	4,750	(50)	(1.0%)
591074	CREMATORY \$775,000	39,150	39,100	39,100	-	38,950	38,950	(150)	(0.4%)
591075	INFO TECHNOLOGY #3 \$450,000	-	-	-	-	-	-	-	- %
591080	DPW IMP#8 \$1,300,000	29,400	29,350	29,350	-	29,200	29,200	(150)	(0.5%)
591081	PLYMCO DAM PROJECT	18,269	36,538	36,538	36,537	36,538	36,538	-	- %
591086	TITLE V 6	20,075	20,105	20,105	20,105	20,135	20,135	30	0.1%
591087	SCHOOL BDLG REPAIR \$510,651	24,200	24,150	24,150	-	24,050	24,050	(100)	85 (0.4%)



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<b>GENERAL FUND</b>									
591089	TITLE V 7	13,333	13,333	13,333	13,333	13,333	13,333	-	- %
591090	NORTH HS DEBT EXCLUSION	1,710,000	1,710,000	1,645,000	-	1,580,000	1,580,000	(65,000)	(4.0%)
591094	SENIOR CENTER DEBT EXCLUSION	400,000	400,000	374,824	-	355,000	355,000	(19,824)	(5.3%)
591095	OFF BILLINGTON DAM \$200,000	10,000	10,000	4,000	-	10,000	10,000	6,000	150.0%
591096	STANDISH AVE \$750,000	-	-	-	-	-	-	-	- %
591097	EMERGENCY OP CNTR \$500,000	25,000	25,000	21,250	-	25,000	25,000	3,750	17.6%
591099	TITLE V 8	13,333	13,333	13,333	13,333	13,333	13,333	-	- %
591100	PCIS ROOF \$5.65M	85,000	85,000	85,000	-	85,000	85,000	-	- %
591102	TITLE V 9	26,667	26,667	26,667	26,667	26,667	26,667	-	- %
591103	WATER ST CULVERT & BRIDGE	110,000	110,000	110,000	-	110,000	110,000	-	- %
591104	PLYMOUTH BCH SEAWALL 300K	30,000	30,000	30,000	-	30,000	30,000	-	- %
591105	RETORT 200K	20,000	20,000	20,000	-	20,000	20,000	-	- %
591106	LONG BEACH OPEN SPACE PURCHASE	15,000	15,000	15,000	-	15,000	15,000	-	- %
591107	INDIAN BROOK HVAC 6.5M	370,000	370,000	370,000	-	370,000	370,000	-	- %
591108	PSMS BRICK VENEER/FLASH 3.436M	190,000	190,000	190,000	-	190,000	190,000	-	- %
591109	WATER STREET BRIDGE	5,000	5,000	5,000	-	5,000	5,000	-	- %
591110	SCHOOL WINDOW REPLACEMENT	15,000	15,000	15,000	-	15,000	15,000	-	- %
591111	SCHOOL BATHROOM REMODELING	15,000	15,000	15,000	-	15,000	15,000	-	- %
591112	SOUTH HIGH SCHOOL DEBT EXCLUSI	2,225,000	2,225,000	2,225,000	-	2,225,000	2,225,000	-	- %
591113	FEDRL FURNACE HVAC 7,150,000M	305,000	305,000	305,000	-	305,000	305,000	-	- %
591114	TITLE V 10	15,000	15,000	15,000	15,000	15,000	15,000	-	- %
591118	TITLE V 11	12,944	13,225	13,225	13,225	13,513	13,513	288	2.2%
591119	POL STATION METHANE MITIGATION	85,000	85,000	85,000	-	80,000	80,000	(5,000)	(5.9%)
591120	WATERFRONT PROMENADE	-	-	-	-	-	-	-	- %
591121	SOUTH ST SIGNALIZATION	-	-	-	-	-	-	-	- %
591122	NEW TOWN HALL COMPLEX	625,000	650,000	650,000	-	680,000	680,000	30,000	4.6%
591123	T-WHARF PROJECT	-	-	-	-	-	-	-	- %
591126	TITLE V 12	8,266	8,446	8,446	8,446	8,629	8,629	183	2.2%
591127	TITLE V 13	-	8,090	8,090	8,090	8,266	8,266	176	2.2%
591128	TITLE V 14	-	-	-	-	12,135	12,135	12,135	- %
591250	MANOMET & SOUTH RENOVATIONS	530,000	-	-	-	-	-	-	- %
591251	PSMS CONSTRUCTION	-	-	-	-	-	-	-	- %
591254	LANDFILL CLOSURE II	13,609	-	-	-	-	-	-	- %
591255	LANDFILL CLOSURE III	74,977	-	-	-	-	-	-	- %
596700	TRS TO CAPITAL PROJECTS	35,290	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>9,551,234</b>	<b>10,124,514</b>	<b>9,848,987</b>	<b>184,736</b>	<b>9,672,799</b>	<b>9,672,799</b>	<b>(176,188)</b>	<b>(1.8%)</b>
<b>TOTAL LONG TERM PRINCIPAL</b>		<b>9,551,234</b>	<b>10,124,514</b>	<b>9,848,987</b>	<b>184,736</b>	<b>9,672,799</b>	<b>9,672,799</b>	<b>(176,188)</b>	<b>(1.8%)</b>

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**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
<b>750 B - LONG TERM INTEREST</b>									
591000	LONG TERM DEBT	830,988	1,388,492	1,355,795	643,313	1,310,977	1,310,977	(44,818)	(3.3%)
591011	BEACH NOURISHMENT	750	500	500	250	250	250	(250)	(50.0%)
591032	PCIS HVAC 3,000,000	40,370	34,426	34,426	17,213	28,492	28,492	(5,934)	(17.2%)
591033	PSHS ROOF 1,600,000	2,612	2,224	2,224	1,112	1,836	1,836	(388)	(17.4%)
591034	DPW IMP#4 1,300,000	5,678	4,720	4,720	2,360	3,764	3,764	(956)	(20.3%)
591035	DPW IMP #5 1,300,000	4,744	4,158	4,158	2,079	3,572	3,572	(586)	(14.1%)
591036	WEST SCHOOL HVAC 2,000,000	37,132	31,914	31,914	15,957	26,698	26,698	(5,216)	(16.3%)
591037	INFO TECHNOLOGY #1 1,101,000	-	-	-	-	-	-	-	- %
591038	FIRE TRUCKS	24,296	16,978	16,978	8,489	11,400	11,400	(5,578)	(32.9%)
591040	PCIS HVAC 8,000,000	123,969	107,712	107,712	53,855	91,476	91,476	(16,236)	(15.1%)
591042	BUTLER BUILDING HVAC \$125,000	1,138	946	946	473	754	754	(192)	(20.3%)
591043	SCHOOL EXTERIOR DOORS \$86,400	1,136	944	944	472	752	752	(192)	(20.3%)
591044	1976 PUMPING ENGINE \$445,000	3,474	2,314	2,314	1,157	1,156	1,156	(1,158)	(50.0%)
591046	DPW IMP #6 \$1,300,000	8,169	7,192	7,192	3,596	6,215	6,215	(977)	(13.6%)
591047	INFO TECHNOLOGY #2 \$1,097,000	-	-	-	-	-	-	-	- %
591052	RENOVATE SIEVER FIELD \$256,278	2,122	1,346	1,346	673	570	570	(776)	(57.7%)
591053	FORGES FIELD PAVILION \$94,425	-	-	-	-	-	-	-	- %
591055	DPW IMP #7 \$1,300,000	8,169	7,192	7,192	3,596	6,215	6,215	(977)	(13.6%)
591056	REPLACE ENGINE 8 \$475,000	3,468	2,308	2,308	1,154	1,150	1,150	(1,158)	(50.2%)
591057	INFO TECH FIBER OPTIC \$394,891	-	-	-	-	-	-	-	- %
591058	RENOVATE SIEVER FIELD \$213,290	1,738	1,158	1,158	579	578	578	(580)	(50.1%)
591059	169 CAMELOT \$2,300,000	35,424	30,778	30,778	15,389	26,138	26,138	(4,640)	(15.1%)
591072	MANOMET GAS CONTAIN \$150,000	764	572	572	286	380	380	(192)	(33.6%)
591074	CREMATORY \$775,000	12,200	10,636	10,636	5,317	9,070	9,070	(1,566)	(14.7%)
591075	INFO TECHNOLOGY #3 \$450,000	-	-	-	-	-	-	-	- %
591080	DPW IMP#8 \$1,300,000	8,930	7,754	7,754	3,877	6,580	6,580	(1,174)	(15.1%)
591081	PLYMCO DAM PROJECT	-	-	-	-	-	-	-	- %
591086	TITLE V 6	-	46	46	-	16	16	(30)	(65.2%)
591087	SCHOOL BDLG REPAIR \$510,651	7,382	6,414	6,414	3,207	5,448	5,448	(966)	(15.1%)
591089	TITLE V 7	-	-	-	-	-	-	-	- %
591090	NORTH HS DEBT EXCLUSION	1,293,039	1,208,990	896,911	417,965	877,089	877,089	(19,822)	(2.2%)
591094	SENIOR CENTER DEBT EXCLUSION	316,000	296,000	184,740	81,469	187,800	187,800	3,060	1.7%
591095	OFF BILLINGTON DAM \$200,000	5,500	5,000	3,712	1,637	3,950	3,950	238	6.4%
591096	STANDISH AVE \$750,000	-	-	-	-	-	-	-	- %
591097	EMERGENCY OP CNTR \$500,000	13,750	12,500	9,269	4,087	9,300	9,300	31	0.3%
591099	TITLE V 8	-	-	-	-	-	-	-	- %
591100	PCIS ROOF \$5.65M	29,750	25,500	25,500	12,750	21,250	21,250	(4,250)	(16.7%)
591102	TITLE V 9	-	-	-	-	-	-	-	- %
591103	WATER ST CULVERT & BRIDGE	52,179	47,530	47,530	23,764	42,880	42,880	(4,650)	(9.8%)
591104	PLYMOUTH BCH SEAWALL 300K	4,500	3,000	3,000	1,500	1,500	1,500	(1,500)	87 (50.0%)

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ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>GENERAL FUND</b>									
591105	RETORT 200K	3,000	2,000	2,000	1,000	1,000	1,000	(1,000)	(50.0%)
591106	LONG BEACH OPEN SPACE PURCHASE	8,546	7,948	7,948	3,973	7,348	7,348	(600)	(7.5%)
591107	INDIAN BROOK HVAC 6.5M	129,500	111,000	111,000	55,500	92,500	92,500	(18,500)	(16.7%)
591108	PSMS BRICK VENEER/FLASH 3.436M	69,395	60,096	60,096	30,048	50,795	50,795	(9,301)	(15.5%)
591109	WATER STREET BRIDGE	1,750	1,500	1,500	750	1,250	1,250	(250)	(16.7%)
591110	SCHOOL WINDOW REPLACEMENT	2,250	1,500	1,500	750	750	750	(750)	(50.0%)
591111	SCHOOL BATHROOM REMODELING	2,250	1,500	1,500	750	750	750	(750)	(50.0%)
591112	SOUTH HIGH SCHOOL DEBT EXCLUSI	2,056,321	1,954,974	1,954,974	977,486	1,853,624	1,853,624	(101,350)	(5.2%)
591113	FEDRL FURNACE HVAC 7,150,000M	161,975	149,776	149,776	74,888	137,575	137,575	(12,201)	(8.1%)
591114	TITLE V 10	-	-	-	-	-	-	-	- %
591118	TITLE V 11	5,650	5,374	5,374	5,372	5,088	5,088	(286)	(5.3%)
591119	POL STATION METHANE MITIGATION	45,980	42,580	42,580	21,290	39,180	39,180	(3,400)	(8.0%)
591120	WATERFRONT PROMENADE	-	-	-	-	-	-	-	- %
591121	SOUTH ST SIGNALIZATION	-	-	-	-	-	-	-	- %
591122	NEW TOWN HALL COMPLEX	1,173,344	1,142,098	1,142,098	571,047	1,109,598	1,109,598	(32,500)	(2.8%)
591123	T-WHARF PROJECT	-	-	-	-	-	-	-	- %
591126	TITLE V 12	4,037	3,859	3,859	3,858	3,675	3,675	(184)	(4.8%)
591127	TITLE V 13	-	4,214	3,209	2,914	4,127	4,127	918	28.6%
591128	TITLE V 14	-	1,875	1,875	-	7,100	7,100	5,225	278.7%
591250	MANOMET & SOUTH RENOVATIONS	9,275	-	-	-	-	-	-	- %
591251	PSMS CONSTRUCTION	-	-	-	-	-	-	-	- %
591254	LANDFILL CLOSURE II	15	-	-	-	-	-	-	- %
591255	LANDFILL CLOSURE III	79	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>6,552,736</b>	<b>6,759,538</b>	<b>6,297,978</b>	<b>3,077,200</b>	<b>6,001,616</b>	<b>6,001,616</b>	<b>(296,362)</b>	<b>(4.7%)</b>
<b>TOTAL LONG TERM INTEREST</b>		<b>6,552,736</b>	<b>6,759,538</b>	<b>6,297,978</b>	<b>3,077,200</b>	<b>6,001,616</b>	<b>6,001,616</b>	<b>(296,362)</b>	<b>(4.7%)</b>

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TOWN FUNDS

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<b>GENERAL FUND</b>									
<b>752 B - SHORT TERM INTEREST</b>									
592000	SHORT TERM INTEREST	306,349	48,221	48,221	-	463,759	463,759	415,538	861.7%
	<b>OTHER EXPENSES</b>	<b>306,349</b>	<b>48,221</b>	<b>48,221</b>	<b>-</b>	<b>463,759</b>	<b>463,759</b>	<b>415,538</b>	<b>861.7%</b>
	<b>TOTAL SHORT TERM INTEREST</b>	<b>306,349</b>	<b>48,221</b>	<b>48,221</b>	<b>-</b>	<b>463,759</b>	<b>463,759</b>	<b>415,538</b>	<b>861.7%</b>

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GENERAL FUND									
753 B - MISC INTEREST									
592550	MISC INTEREST	1,884	5,000	5,000	407	5,000	5,000	-	- %
	OTHER EXPENSES	1,884	5,000	5,000	407	5,000	5,000	-	- %
	TOTAL MISC INTEREST	1,884	5,000	5,000	407	5,000	5,000	-	- %

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GENERAL FUND									
755 B - BOND ISSUANCE COSTS									
593100	ISSUANCE COSTS	4,750	25,000	25,000	-	25,000	25,000	-	- %
	OTHER EXPENSES	4,750	25,000	25,000	-	25,000	25,000	-	- %
	TOTAL BOND ISSUANCE COSTS	4,750	25,000	25,000	-	25,000	25,000	-	- %



## **ENTERPRISE FUNDS – Sub-Committee G**

- **Sewer Enterprise**
- **Water Enterprise**
- **Airport Enterprise**
- **Solid Waste Enterprise**
- **Cable Public Access Enterprise**





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ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>SEWER ENTERPRISE FUND</b>									
<b>440 G - SEWER</b>									
511001	SALARIES AND WAGES- PERMANENT	222,053	257,743	259,017	165,471	284,241	284,241	25,224	9.7%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	5,568	21,600	21,600	5,353	21,600	21,600	-	- %
513000	OVERTIME	9,359	33,220	33,884	4,685	33,420	33,420	(464)	(1.4%)
514005	LONGEVITY PAY	480	480	480	120	275	275	(205)	(42.7%)
515002	CELL PHONE REIMBURSEMENT	280	480	480	280	480	480	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	300	300	-	500	500	200	66.7%
519010	VACATION-EARNED BUYBACK	-	-	-	-	-	-	-	- %
<b>PERSONNEL SERVICES</b>		<b>237,740</b>	<b>313,823</b>	<b>315,761</b>	<b>175,909</b>	<b>340,516</b>	<b>340,516</b>	<b>24,755</b>	<b>7.8%</b>
521000	ELEC -	396,131	647,000	647,000	324,962	647,000	647,000	-	- %
521001	HEAT -	13,451	6,500	6,500	8,441	6,500	6,500	-	- %
521002	VEHICLE FUEL	7,435	25,000	25,000	5,677	25,000	25,000	-	- %
521010	FUEL OIL WWTP	26,137	100,000	100,000	25,303	100,000	100,000	-	- %
521011	NATURAL GAS/PROPANE	304	5,000	5,000	248	5,000	5,000	-	- %
524004	R&M WWTP	162,004	150,000	150,000	73,720	150,000	150,000	-	- %
524006	R&M PUMP STATIONS/COLLECT SYST	135,256	125,000	125,000	38,605	125,000	125,000	-	- %
524007	R&M OF SEWER SYSTEM	2,208,460	2,264,253	2,264,253	1,509,501	2,319,963	2,319,963	55,710	2.5%
524010	FORCE MAIN CLEANING & INSPECT	-	20,000	20,000	-	20,000	20,000	-	- %
524200	R&M -	17,849	25,000	25,000	14,518	25,000	25,000	-	- %
524400	R&M EQUIPMENT	-	-	-	-	-	-	-	- %
530013	TECHNICAL SERVICES	34,813	115,000	115,000	20,357	115,000	115,000	-	- %
530040	CHEMICALS	325,577	514,000	514,000	240,754	514,000	514,000	-	- %
530101	MEETINGS, EDUC & TRAINING	1,118	4,000	4,000	588	4,000	4,000	-	- %
530202	LABORATORY SERVICES	-	5,000	5,000	-	5,000	5,000	-	- %
530750	BIOSOLIDS DISPOSAL	382,647	600,000	600,000	274,900	600,000	600,000	-	- %
530755	GRIT & SCREENINGS DISPOSAL	5,303	25,000	25,000	3,627	25,000	25,000	-	- %
534000	TELEPHONE	1,095	1,000	1,000	608	1,000	1,000	-	- %
558020	PERSONAL PROTECTION EQUIPMENT	-	10,000	10,000	-	10,000	10,000	-	- %
580014	SOFTWARE	-	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>3,717,578</b>	<b>4,641,753</b>	<b>4,641,753</b>	<b>2,541,808</b>	<b>4,697,463</b>	<b>4,697,463</b>	<b>55,710</b>	<b>1.2%</b>
580013	DEPARTMENTAL EQUIPMENT	10,482	5,346	5,346	4,724	-	-	(5,346)	(100.0%)
<b>DEPARTMENTAL EQUIPM</b>		<b>10,482</b>	<b>5,346</b>	<b>5,346</b>	<b>4,724</b>	<b>-</b>	<b>-</b>	<b>(5,346)</b>	<b>(100.0%)</b>
<b>TOTAL SEWER</b>		<b>3,965,800</b>	<b>4,960,922</b>	<b>4,962,860</b>	<b>2,722,441</b>	<b>5,037,979</b>	<b>5,037,979</b>	<b>75,119</b>	<b>1.5%</b>
<b>710 G - LONG TERM PRINCIPAL</b>									
591000	LONG TERM DEBT	746,862	1,272,231	1,268,969	818,056	1,258,052	1,258,052	(10,917)	(0.9%)
591026	WWTP FACILITIES DESIGN IV	1,218,897	-	-	-	-	-	-	- %
591027	WWTP FACILITIES DESIGN V	437,162	454,103	454,103	454,102	459,012	459,012	4,909	1.1%

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<b>SEWER ENTERPRISE FUND</b>									
591028	WWTP FACILITIES DESIGN VI	20,851	20,808	20,808	20,505	20,429	20,429	(379)	(1.8%)
591063	WASTEWATER FACILITY	29,350	29,300	29,300	-	29,100	29,100	(200)	(0.7%)
591088	RUSSELL MILLS DAM \$125K	8,928	8,928	8,928	8,928	8,928	8,928	-	- %
591101	SEWER INTERCEPTOR PROJ \$800K	40,000	40,000	31,500	-	35,000	35,000	3,500	11.1%
591115	SAMOSSET ST SEWER EXTENSION	135,000	145,000	145,000	-	155,000	155,000	10,000	6.9%
591116	SEWER INTERCEPTOR REPLACE	80,000	80,000	80,000	-	80,000	80,000	-	- %
591124	WARREN AVE SEWER EXTENSION	20,000	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>2,737,050</b>	<b>2,050,370</b>	<b>2,038,608</b>	<b>1,301,592</b>	<b>2,045,521</b>	<b>2,045,521</b>	<b>6,913</b>	<b>0.3%</b>
<b>TOTAL LONG TERM PRINCIPAL</b>		<b>2,737,050</b>	<b>2,050,370</b>	<b>2,038,608</b>	<b>1,301,592</b>	<b>2,045,521</b>	<b>2,045,521</b>	<b>6,913</b>	<b>0.3%</b>
<b>750 G - LONG TERM INTEREST</b>									
591000	LONG TERM DEBT	563,172	908,379	788,907	629,331	832,338	832,338	43,431	5.5%
591026	WWTP FACILITIES DESIGN IV	2,745	-	-	-	-	-	-	- %
591027	WWTP FACILITIES DESIGN V	20,283	9,000	9,000	10,425	-	-	(9,000)	(100.0%)
591028	WWTP FACILITIES DESIGN VI	632	377	377	306	53	53	(324)	(85.9%)
591063	WASTEWATER FACILITY	9,801	8,628	8,628	4,314	7,455	7,455	(1,173)	(13.6%)
591088	RUSSELL MILLS DAM \$125K	33	21	21	20	7	7	(14)	(66.7%)
591101	SEWER INTERCEPTOR PROJ \$800K	22,000	20,000	14,781	6,518	14,950	14,950	169	1.1%
591115	SAMOSSET ST SEWER EXTENSION	142,025	135,276	135,276	67,638	128,026	128,026	(7,250)	(5.4%)
591116	SEWER INTERCEPTOR REPLACE	43,731	40,532	40,532	20,266	37,332	37,332	(3,200)	(7.9%)
591124	WARREN AVE SEWER EXTENSION	1,000	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>805,423</b>	<b>1,122,213</b>	<b>997,522</b>	<b>738,817</b>	<b>1,020,161</b>	<b>1,020,161</b>	<b>22,639</b>	<b>2.3%</b>
<b>TOTAL LONG TERM INTEREST</b>		<b>805,423</b>	<b>1,122,213</b>	<b>997,522</b>	<b>738,817</b>	<b>1,020,161</b>	<b>1,020,161</b>	<b>22,639</b>	<b>2.3%</b>
<b>752 G - SHORT TERM INTEREST</b>									
591029	WWTP FACILITIES REFUNDING	-	-	-	-	-	-	-	- %
591060	SEWER PLANNING \$350,000	-	-	-	-	-	-	-	- %
591061	WASTEWATER TRUCK	-	-	-	-	-	-	-	- %
591062	SEWER PLANNING \$70,000	-	-	-	-	-	-	-	- %
591063	WASTEWATER FACILITY	-	-	-	-	-	-	-	- %
591101	SEWER INTERCEPTOR PROJ \$800K	-	-	-	-	-	-	-	- %
591115	SAMOSSET ST SEWER EXTENSION	-	-	-	-	-	-	-	- %
591116	SEWER INTERCEPTOR REPLACE	-	-	-	-	-	-	-	- %
591124	WARREN AVE SEWER EXTENSION	-	-	-	-	-	-	-	- %
592000	SHORT TERM INTEREST	8,025	30,000	-	-	19,750	19,750	19,750	- %
<b>OTHER EXPENSES</b>		<b>8,025</b>	<b>30,000</b>	<b>-</b>	<b>-</b>	<b>19,750</b>	<b>19,750</b>	<b>19,750</b>	<b>- %</b>
<b>TOTAL SHORT TERM INTEREST</b>		<b>8,025</b>	<b>30,000</b>	<b>-</b>	<b>-</b>	<b>19,750</b>	<b>19,750</b>	<b>19,750</b>	<b>- %</b>
<b>755 G - BOND ISSUANCE COSTS</b>									
593100	ISSUANCE COSTS	13,600	15,000	15,000	-	-	-	(15,000)	(100.0%)

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<b>SEWER ENTERPRISE FUND</b>									
	OTHER EXPENSES	13,600	15,000	15,000	-	-	-	(15,000)	(100.0%)
	TOTAL BOND ISSUANCE COSTS	13,600	15,000	15,000	-	-	-	(15,000)	(100.0%)
<b>915 G - OPEB TRUST FUNDING</b>									
596910	TRANSFER TO OPEB TRUST	2,565	2,002	2,002	2,002	1,368	1,368	(634)	(31.7%)
	OTHER EXPENSES	2,565	2,002	2,002	2,002	1,368	1,368	(634)	(31.7%)
	TOTAL OPEB TRUST FUNDING	2,565	2,002	2,002	2,002	1,368	1,368	(634)	(31.7%)
	TOTAL SEWER ENTERPRISE FUND	7,532,463	8,180,507	8,015,992	4,764,852	8,124,779	8,124,779	108,787	1.4%

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<b>WATER ENTERPRISE FUND</b>									
<b>450 G - WATER</b>									
511001	SALARIES AND WAGES- PERMANENT	1,026,783	1,237,089	1,253,003	719,021	1,377,505	1,377,505	124,502	9.9%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	9,478	18,000	18,000	2,599	18,000	18,000	-	- %
513000	OVERTIME	117,926	114,000	116,280	67,706	132,700	132,700	16,420	14.1%
514005	LONGEVITY PAY	4,470	4,300	4,300	4,580	8,750	8,750	4,450	103.5%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	500	500	-	500	500	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	5,483	5,483	5,483	- %
<b>PERSONNEL SERVICES</b>		<b>1,158,658</b>	<b>1,373,889</b>	<b>1,392,083</b>	<b>793,907</b>	<b>1,542,938</b>	<b>1,542,938</b>	<b>150,855</b>	<b>10.8%</b>
520000	PURCHASE OF SERVICES	2,620	10,000	10,000	557	10,000	10,000	-	- %
521000	ELEC -	429,854	400,000	400,000	249,943	400,000	400,000	-	- %
521001	HEAT -	20,525	45,000	45,000	23,395	45,000	45,000	-	- %
521002	VEHICLE FUEL	26,044	42,188	42,188	19,993	42,188	42,188	-	- %
524006	R&M PUMP STATIONS/COLLECT SYST	128,258	150,000	150,000	80,869	150,000	150,000	-	- %
524200	R&M -	26,927	40,000	40,000	23,961	40,000	40,000	-	- %
529502	WATER CONSERVATION PROGRAM	-	15,000	15,000	691	15,000	15,000	-	- %
530004	TECHNICAL SERVICES	60,637	100,000	100,000	13,595	100,000	100,000	-	- %
530039	WATER TESTING	48,195	56,700	56,700	34,562	56,700	56,700	-	- %
530040	CHEMICALS	154,910	125,000	125,000	71,286	125,000	125,000	-	- %
530041	WATER METERS & SERVICES	93,429	100,000	100,000	32,834	100,000	100,000	-	- %
530101	MEETINGS, EDUC & TRAINING	3,016	4,500	4,500	450	4,500	4,500	-	- %
530102	ADVERTISING	659	4,500	4,500	2,142	4,500	4,500	-	- %
534000	TELEPHONE	2,780	4,000	4,000	1,428	4,000	4,000	-	- %
534004	PRINTING	180	2,000	2,000	388	2,000	2,000	-	- %
540000	SUPPLIES AND MATERIALS	149	-	-	-	-	-	-	- %
543003	HAND AND POWER TOOLS	1,258	8,000	8,000	483	8,000	8,000	-	- %
553002	PUBLIC RD MAINTENANCE SUPPLIES	11,479	89,500	89,500	16,404	89,500	89,500	-	- %
553006	MAINS & HYDRANT SUPPLIES	45,771	65,900	65,900	8,401	65,900	65,900	-	- %
558013	UNIFORM SUPPLIES	453	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
565003	OTHER STATE ASSESSMENTS	14,300	14,300	14,300	14,300	14,300	14,300	-	- %
573000	DUES AND MEMBERSHIPS	50	4,535	4,535	2,460	4,535	4,535	-	- %
573001	LICENSE RENEWALS	-	-	-	-	-	-	-	- %
580001	EQUIPMENT	-	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>1,071,494</b>	<b>1,281,123</b>	<b>1,281,123</b>	<b>598,140</b>	<b>1,281,123</b>	<b>1,281,123</b>	<b>-</b>	<b>- %</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
<b>DEPARTMENTAL EQUIPM</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
<b>TOTAL WATER</b>		<b>2,230,152</b>	<b>2,655,012</b>	<b>2,673,206</b>	<b>1,392,047</b>	<b>2,824,061</b>	<b>2,824,061</b>	<b>150,855</b>	<b>5.6%</b>

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<b>WATER ENTERPRISE FUND</b>									
<b>710 G - LONG TERM PRINCIPAL</b>									
591000	LONG TERM DEBT	850,000	940,000	1,000,000	-	995,000	995,000	(5,000)	(0.5%)
591064	N. PLYMOUTH WELL \$750,000	-	-	-	-	-	-	-	- %
591065	BRADFORD WELL \$600,000	29,350	29,300	29,300	-	29,150	29,150	(150)	(0.5%)
591066	WATER GENERATORS \$720,000	-	-	-	-	-	-	-	- %
591067	REPLACE LOUT POND WELL \$1M	54,900	54,900	46,400	-	49,850	49,850	3,450	7.4%
591069	TEST WELLS \$600,000	-	-	-	-	-	-	-	- %
591079	WANNOS POND \$1,000,000	114,550	114,550	110,800	-	114,400	114,400	3,600	3.2%
591085	BRADFORD FILTERS \$3,750,000	147,250	147,250	147,250	-	147,250	147,250	-	- %
591117	JACKET WATER MAIN REPLACEMENT	140,000	140,000	140,000	-	140,000	140,000	-	- %
591125	SAMOSSET WATER TANK RESTORATION	70,000	70,000	70,000	-	70,000	70,000	-	- %
591261	NORTH PLYMOUTH WELL DESIGN	28,678	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>1,434,728</b>	<b>1,496,000</b>	<b>1,543,750</b>	<b>-</b>	<b>1,545,650</b>	<b>1,545,650</b>	<b>1,900</b>	<b>0.1%</b>
<b>TOTAL LONG TERM PRINCIPAL</b>		<b>1,434,728</b>	<b>1,496,000</b>	<b>1,543,750</b>	<b>-</b>	<b>1,545,650</b>	<b>1,545,650</b>	<b>1,900</b>	<b>0.1%</b>
<b>750 G - LONG TERM INTEREST</b>									
591000	LONG TERM DEBT	494,231	504,232	515,506	253,990	473,032	473,032	(42,474)	(8.2%)
591064	N. PLYMOUTH WELL \$750,000	-	-	-	-	-	-	-	- %
591065	BRADFORD WELL \$600,000	9,803	8,630	8,630	4,315	7,457	7,457	(1,173)	(13.6%)
591066	WATER GENERATORS \$720,000	-	-	-	-	-	-	-	- %
591067	REPLACE LOUT POND WELL \$1M	25,134	22,438	17,219	7,737	16,692	16,692	(527)	(3.1%)
591068	REHAB HARRINGTON WATER TANK	-	-	-	-	-	-	-	- %
591069	TEST WELLS \$600,000	-	-	-	-	-	-	-	- %
591079	WANNOS POND \$1,000,000	30,784	25,252	22,021	10,463	17,770	17,770	(4,251)	(19.3%)
591085	BRADFORD FILTERS \$3,750,000	48,815	42,926	42,926	21,463	37,035	37,035	(5,891)	(13.7%)
591117	JACKET WATER MAIN REPLACEMENT	78,349	72,700	72,700	36,349	67,050	67,050	(5,650)	(7.8%)
591125	SAMOSSET WATER TANK RESTORATION	20,250	16,750	16,750	8,375	13,250	13,250	(3,500)	(20.9%)
591261	NORTH PLYMOUTH WELL DESIGN	68	-	-	-	-	-	-	- %
<b>OTHER EXPENSES</b>		<b>707,433</b>	<b>692,928</b>	<b>695,752</b>	<b>342,691</b>	<b>632,286</b>	<b>632,286</b>	<b>(63,466)</b>	<b>(9.1%)</b>
<b>TOTAL LONG TERM INTEREST</b>		<b>707,433</b>	<b>692,928</b>	<b>695,752</b>	<b>342,691</b>	<b>632,286</b>	<b>632,286</b>	<b>(63,466)</b>	<b>(9.1%)</b>
<b>752 G - SHORT TERM INTEREST</b>									
592000	SHORT TERM INTEREST	3,868	153,000	-	-	127,500	127,500	127,500	- %
<b>OTHER EXPENSES</b>		<b>3,868</b>	<b>153,000</b>	<b>-</b>	<b>-</b>	<b>127,500</b>	<b>127,500</b>	<b>127,500</b>	<b>- %</b>
<b>TOTAL SHORT TERM INTEREST</b>		<b>3,868</b>	<b>153,000</b>	<b>-</b>	<b>-</b>	<b>127,500</b>	<b>127,500</b>	<b>127,500</b>	<b>- %</b>
<b>755 G - BOND ISSUANCE COSTS</b>									
593100	ISSUANCE COSTS	-	10,000	10,000	-	-	-	(10,000)	(100.0%)
<b>OTHER EXPENSES</b>		<b>-</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(10,000)</b>	<b>(100.0%)</b>

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ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>WATER ENTERPRISE FUND</b>									
TOTAL BOND ISSUANCE COSTS		-	10,000	10,000	-	-	-	(10,000)	(100.0%)
<b>915 G - OPEB TRUST FUNDING</b>									
596910	TRANSFER TO OPEB TRUST	16,171	16,746	16,746	16,746	13,060	13,060	(3,686)	(22.0%)
OTHER EXPENSES		16,171	16,746	16,746	16,746	13,060	13,060	(3,686)	(22.0%)
TOTAL OPEB TRUST FUNDING		16,171	16,746	16,746	16,746	13,060	13,060	(3,686)	(22.0%)
TOTAL WATER ENTERPRISE FUND		4,392,351	5,023,686	4,939,454	1,751,484	5,142,557	5,142,557	203,103	4.1%

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**AIRPORT FUND**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>AIRPORT ENTERPRISE FUND</b>									
<b>482 G - AIRPORT</b>									
511001	SALARIES AND WAGES- PERMANENT	469,574	476,809	523,258	314,529	566,140	566,140	42,882	8.2%
511098	RESTORE	-	-	-	-	-	-	-	- %
513000	OVERTIME	53,345	53,000	54,060	42,851	65,000	65,000	10,940	20.2%
514005	LONGEVITY PAY	4,000	4,200	4,200	4,600	7,825	7,825	3,625	86.3%
515002	CELL PHONE REIMBURSEMENT	480	480	480	280	480	480	-	- %
519004	SICK-LTIA BUYBACK	3,179	3,129	3,129	3,179	3,180	3,180	51	1.6%
519006	ATTENDANCE BONUS	60	750	750	90	-	-	(750)	(100.0%)
519010	VACATION-EARNED BUYBACK	-	-	-	-	3,865	3,865	3,865	- %
<b>PERSONNEL SERVICES</b>		<b>530,638</b>	<b>538,368</b>	<b>585,877</b>	<b>365,529</b>	<b>646,490</b>	<b>646,490</b>	<b>60,613</b>	<b>10.3%</b>
521000	ELEC -	50,278	64,000	64,000	33,878	80,000	80,000	16,000	25.0%
521001	HEAT -	3,996	10,000	10,000	11,715	10,000	10,000	-	- %
521002	VEHICLE FUEL	-	17,500	17,500	8,286	17,000	17,000	(500)	(2.9%)
521004	AVIATION FUEL	1,173,268	1,680,000	1,680,000	810,939	1,995,000	1,995,000	315,000	18.8%
524000	R&M BUILDINGS	10,620	12,500	12,500	9,405	12,500	12,500	-	- %
524200	R&M -	8,179	9,500	9,500	6,307	10,000	10,000	500	5.3%
530004	TECHNICAL SERVICES	19,171	37,000	37,000	12,359	27,000	27,000	(10,000)	(27.0%)
530038	LEGAL SERVICES AIRPORT	2,532	10,000	10,000	155	3,500	3,500	(6,500)	(65.0%)
530101	MEETINGS, EDUC & TRAINING	60	1,800	1,800	1,171	1,800	1,800	-	- %
530102	ADVERTISING	-	500	500	315	500	500	-	- %
534000	TELEPHONE	1,636	2,400	2,400	979	2,400	2,400	-	- %
542000	OFFICE SUPPLIES	1,188	3,000	3,000	1,557	3,000	3,000	-	- %
543002	EQUIPMENT MAINT SUPPLIES	4,271	6,000	6,000	2,594	5,000	5,000	(1,000)	(16.7%)
570000	OTHER CHARGES & EXPENDITURES	4,453	2,400	2,400	4,577	3,000	3,000	600	25.0%
573000	DUES AND MEMBERSHIPS	1,100	1,375	1,375	496	1,350	1,350	(25)	(1.8%)
574003	INSURANCE PREMIUMS	15,681	23,500	23,500	18,187	23,500	23,500	-	- %
580001	EQUIPMENT	3,055	1,500	1,500	-	2,000	2,000	500	33.3%
<b>OTHER EXPENSES</b>		<b>1,299,489</b>	<b>1,882,975</b>	<b>1,882,975</b>	<b>922,922</b>	<b>2,197,550</b>	<b>2,197,550</b>	<b>314,575</b>	<b>16.7%</b>
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
<b>DEPARTMENTAL EQUIPM</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- %</b>
<b>TOTAL AIRPORT</b>		<b>1,830,127</b>	<b>2,421,343</b>	<b>2,468,852</b>	<b>1,288,451</b>	<b>2,844,040</b>	<b>2,844,040</b>	<b>375,188</b>	<b>15.2%</b>
<b>710 G - LONG TERM PRINCIPAL</b>									
591000	LONG TERM DEBT	25,000	25,000	25,000	-	25,000	25,000	-	- %
<b>OTHER EXPENSES</b>		<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>	<b>- %</b>
<b>TOTAL LONG TERM PRINCIPAL</b>		<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>	<b>25,000</b>	<b>25,000</b>	<b>-</b>	<b>- %</b>
<b>750 G - LONG TERM INTEREST</b>									
591000	LONG TERM DEBT	17,150	15,900	15,900	7,950	14,650	14,650	(1,250)	(7.9%)



**TOWN OF PLYMOUTH  
PRELIMINARY BUDGET REPORT BY OBJECT  
FY2023 - Projection 22301**

**AIRPORT FUND**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>AIRPORT ENTERPRISE FUND</b>									
	OTHER EXPENSES	17,150	15,900	15,900	7,950	14,650	14,650	(1,250)	(7.9%)
	TOTAL LONG TERM INTEREST	17,150	15,900	15,900	7,950	14,650	14,650	(1,250)	(7.9%)
<b>752 G - SHORT TERM INTEREST</b>									
592000	SHORT TERM INTEREST	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	-	-	-	-	-	-	-	- %
	TOTAL SHORT TERM INTEREST	-	-	-	-	-	-	-	- %
<b>755 G - BOND ISSUANCE COSTS</b>									
593100	ISSUANCE COSTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	-	-	-	-	-	-	-	- %
	TOTAL BOND ISSUANCE COSTS	-	-	-	-	-	-	-	- %
<b>915 G - OPEB TRUST FUNDING</b>									
596910	TRANSFER TO OPEB TRUST	3,735	3,144	3,144	3,144	5,498	5,498	2,354	74.9%
	OTHER EXPENSES	3,735	3,144	3,144	3,144	5,498	5,498	2,354	74.9%
	TOTAL OPEB TRUST FUNDING	3,735	3,144	3,144	3,144	5,498	5,498	2,354	74.9%
<b>TOTAL AIRPORT ENTERPRISE FUND</b>		<b>1,876,012</b>	<b>2,465,387</b>	<b>2,512,896</b>	<b>1,299,545</b>	<b>2,889,188</b>	<b>2,889,188</b>	<b>376,292</b>	<b>15.0%</b>

**TOWN OF PLYMOUTH**  
**PRELIMINARY BUDGET REPORT BY OBJECT**  
**FY2023 - Projection 22301**

**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>SOLID WASTE ENTERPRISE FUND</b>									
<b>132 B - FINCOMM RESERVE FUND</b>									
597100	RESERVE FUND TRANSFERS	-	-	-	-	-	-	-	- %
	<b>OTHER EXPENSES</b>	-	-	-	-	-	-	-	- %
	<b>TOTAL FINCOMM RESERVE FUND</b>	-	-	-	-	-	-	-	- %
<b>433 G - TRANSFER STATION OPERATIONS</b>									
511001	SALARIES AND WAGES- PERMANENT	194,439	200,214	203,941	127,129	234,130	234,130	30,189	14.8%
513000	OVERTIME	33,065	47,650	48,603	20,312	53,615	53,615	5,012	10.3%
514005	LONGEVITY PAY	800	800	800	800	460	460	(340)	(42.5%)
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	135	900	900	-	-	-	(900)	(100.0%)
519010	VACATION-EARNED BUYBACK	-	-	-	-	2,852	2,852	2,852	- %
	<b>PERSONNEL SERVICES</b>	<b>228,439</b>	<b>249,564</b>	<b>254,244</b>	<b>148,241</b>	<b>291,057</b>	<b>291,057</b>	<b>36,813</b>	<b>14.5%</b>
521000	ELEC -	8,969	9,000	9,000	3,498	9,000	9,000	-	- %
521002	VEHICLE FUEL	22,792	31,550	31,550	17,648	31,550	31,550	-	- %
527300	EQUIPMENT RENTAL	21,400	6,660	6,660	8,954	6,660	6,660	-	- %
529503	OPERATION OF TRANSFER STATION	12,511	37,000	37,000	4,241	37,000	37,000	-	- %
530013	TECHNICAL SERVICES	7,500	21,945	21,945	-	21,945	21,945	-	- %
530101	MEETINGS, EDUC & TRAINING	-	500	500	-	500	500	-	- %
530702	RECYCLING SERVICES	33,831	47,550	47,550	21,894	47,550	47,550	-	- %
530703	TIPPING & DISPOSAL - TOWN	166,801	186,150	186,150	111,318	201,389	201,389	15,239	8.2%
530704	TIPPING & DISPOSAL - SCHOOL	-	-	-	-	-	-	-	- %
530707	TIPPING & DISPOSAL RECYCLING	35,083	18,000	18,000	16,050	18,000	18,000	-	- %
534004	PRINTING	-	800	800	-	800	800	-	- %
542009	PAYT BAGS	87,060	83,843	83,843	65,629	91,861	91,861	8,018	9.6%
548001	VEHICLE MAINTENANCE SUPPLIES	36,380	32,000	32,000	12,870	45,540	45,540	13,540	42.3%
553005	RECYCLING SUPPLIES	-	5,000	5,000	27	5,000	5,000	-	- %
572001	MILEAGE REIMBURSEMENT	136	300	300	74	300	300	-	- %
573000	DUES AND MEMBERSHIPS	4,100	4,675	4,675	4,850	4,675	4,675	-	- %
	<b>OTHER EXPENSES</b>	<b>436,562</b>	<b>484,973</b>	<b>484,973</b>	<b>267,052</b>	<b>521,770</b>	<b>521,770</b>	<b>36,797</b>	<b>7.6%</b>
580013	DEPARTMENTAL EQUIPMENT	-	11,900	11,900	-	-	-	(11,900)	(100.0%)
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>11,900</b>	<b>11,900</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(11,900)</b>	<b>(100.0%)</b>
	<b>TOTAL TRANSFER STATION OPERAT</b>	<b>665,001</b>	<b>746,437</b>	<b>751,117</b>	<b>415,293</b>	<b>812,827</b>	<b>812,827</b>	<b>61,710</b>	<b>8.2%</b>
<b>915 G - OPEB TRUST FUNDING</b>									
596910	TRANSFER TO OPEB TRUST	3,037	2,411	2,411	2,411	2,192	2,192	(219)	(9.1%)
	<b>OTHER EXPENSES</b>	<b>3,037</b>	<b>2,411</b>	<b>2,411</b>	<b>2,411</b>	<b>2,192</b>	<b>2,192</b>	<b>(219)</b>	<b>(9.1%)</b>
	<b>TOTAL OPEB TRUST FUNDING</b>	<b>3,037</b>	<b>2,411</b>	<b>2,411</b>	<b>2,411</b>	<b>2,192</b>	<b>2,192</b>	<b>(219)</b>	<b>(9.1%)</b>

TOWN OF PLYMOUTH  
PRELIMINARY BUDGET REPORT BY OBJECT  
FY2023 - Projection 22301

TOWN FUNDS

ACCOUNT INFORMATION	2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
TOTAL SOLID WASTE ENTERPRISE FUND	668,038	748,848	753,528	417,704	815,019	815,019	61,491	8.2%

**TOWN OF PLYMOUTH  
PRELIMINARY BUDGET REPORT BY OBJECT  
FY2023 - Projection 22301**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>CABLE ACCESS ENTERPRISE FUND</b>									
<b>123 G - CABLE PUBLIC ACCESS</b>									
520100	PURCHASE OF SERVICES GOV'T	951,913	1,020,000	1,020,000	736,064	980,000	980,000	(40,000)	(3.9%)
520300	PURCHASE OF SERVICES SCHOOL	490,380	540,000	540,000	379,184	504,000	504,000	(36,000)	(6.7%)
530500	LEGAL SERVICES	-	10,000	10,000	-	5,000	5,000	(5,000)	(50.0%)
570000	OTHER CHARGES & EXPENDITURES	-	5,000	5,000	-	1,000	1,000	(4,000)	(80.0%)
	<b>OTHER EXPENSES</b>	<b>1,442,293</b>	<b>1,575,000</b>	<b>1,575,000</b>	<b>1,115,248</b>	<b>1,490,000</b>	<b>1,490,000</b>	<b>(85,000)</b>	<b>(5.4%)</b>
580013	DEPARTMENTAL EQUIPMENT	-	15,000	15,000	-	5,000	5,000	(10,000)	(66.7%)
	<b>DEPARTMENTAL EQUIPM</b>	<b>-</b>	<b>15,000</b>	<b>15,000</b>	<b>-</b>	<b>5,000</b>	<b>5,000</b>	<b>(10,000)</b>	<b>(66.7%)</b>
	<b>TOTAL CABLE PUBLIC ACCESS</b>	<b>1,442,293</b>	<b>1,590,000</b>	<b>1,590,000</b>	<b>1,115,248</b>	<b>1,495,000</b>	<b>1,495,000</b>	<b>(95,000)</b>	<b>(6.0%)</b>
	<b>TOTAL CABLE ACCESS ENTERPRISE FUND</b>	<b>1,442,293</b>	<b>1,590,000</b>	<b>1,590,000</b>	<b>1,115,248</b>	<b>1,495,000</b>	<b>1,495,000</b>	<b>(95,000)</b>	<b>(6.0%)</b>
	<b>TOTAL ENTERPRISE FUNDS</b>	<b>15,911,157</b>	<b>18,008,428</b>	<b>17,811,870</b>	<b>9,568,332</b>	<b>18,466,543</b>	<b>18,466,543</b>	<b>654,673</b>	<b>3.7%</b>
	<b>TOTAL BUDGET</b>	<b>143,504,377</b>	<b>154,723,811</b>	<b>155,737,401</b>	<b>93,088,322</b>	<b>163,675,583</b>	<b>165,332,111</b>	<b>9,594,710</b>	<b>6.2%</b>

**TOWN OF PLYMOUTH  
PRELIMINARY BUDGET REPORT BY OBJECT  
FY2023 - Projection 22301**

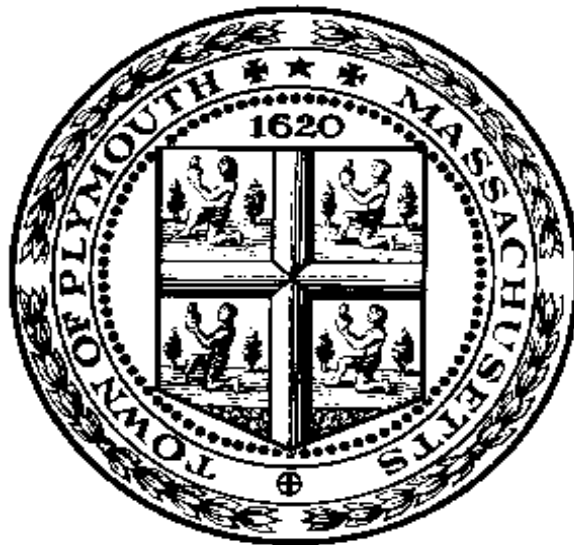
**TOWN FUNDS**

ACCOUNT INFORMATION		2021 Actual	2022 Original	2022 Revised	2022 YTD Actual	2023 Department Request	2023 Finance Committee	Variance 2023 to 2022	% Variance
<b>INDIRECT ENTERPRISE COSTS</b>									
<b>433 G - TRANSFER STATION OPERATIONS</b>									
596000	TRS TO GENERAL FUND	265,131	295,376	295,376	196,917	-	309,142	13,766	4.7%
<b>440 G - SEWER</b>									
596000	TRS TO GENERAL FUND	444,606	366,739	366,739	244,493	-	438,991	72,252	19.7%
<b>450 G - WATER</b>									
596000	TRS TO GENERAL FUND	1,352,886	1,276,599	1,276,599	851,066	-	1,555,267	278,668	21.8%
<b>482 G - AIRPORT</b>									
596000	TRS TO GENERAL FUND	207,251	212,432	212,432	141,621	-	218,805	6,373	3.0%
<b>TOTAL INDIRECT ENTERPRISE COSTS</b>		<b>2,269,874</b>	<b>2,151,146</b>	<b>2,151,146</b>	<b>1,434,097</b>	<b>-</b>	<b>2,522,205</b>	<b>371,059</b>	<b>17.2%</b>

TOWN OF PLYMOUTH

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# ALL MOTIONS AS VOTED



Presented at the

SPRING  
VIRTUAL  
TOWN MEETING  
APRIL 2, 2022

**ANNUAL TOWN MEETING  
MOTIONS  
April 2, 2022**

*Waiving of Constable's Return of Service & Waiving of Reading of Warrant if no objections*

Mr. Canty moved that the Moderator cast a single ballot for Laurence Pizer as Temporary Town Clerk.

**Quantum of Vote:     Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (105-6-0).**

Mr. Canty moved that all business in all sessions of this Annual Town Meeting be commenced and conducted remotely by means of the Zoom Webinar and OTI virtual voting platforms.

**Quantum of Vote:     Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (87-28-0)**

Mr. Canty moved that adjourned sessions of this Town Meeting be held remotely on April 4, at 6:00 PM.

**Quantum of Vote:     Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (106-13-0)**

Mr. Canty moved that the Plymouth Annual Spring Town Meeting be recessed until the Plymouth Special Town Meeting is adjourned or dissolved.

**Quantum of Vote:     Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (105-17-0)**

**SPECIAL TOWN MEETING  
MOTIONS  
April 2, 2022**

Mr. Canty moved that all business in all sessions of this Special Town Meeting be commenced and conducted remotely by means of the Zoom Webinar and OTI virtual voting platforms.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (105-17-0)**

**Article 1A Motion: Misc. D – Natural Resources – Seasonal Positions**

Mr. Canty moved that the Town vote to increase the wages for seasonal Natural Resources Assistants and Technicians and the Natural Resources Officers, in accordance with the Memo dated February 10, 2022, located on pages 23-24 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (112-6-0)**

**Article 1B Motion: Misc. D – Recreation – Seasonal Lifeguards & Head Lifeguards**

Mr. Canty moved that the Town vote to increase the wages for lifeguards and head lifeguards, in accordance with the Memo dated February 7, 2022, located on pages 25-26 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (121-3-0)**

**Article 1C Motion: Non-Union – Inspectional Services – Create Assistant Director position**

Mr. Canty moved that the Town vote to create the position of Assistant Director of Inspectional Services in the Inspectional Services Department, in accordance with the Memorandum dated February 18, 2022, located on page 27 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (95-22-1)**

**Article 1D Motion: SEIU Local 888**

Mr. Canty moved that the Town vote to amend the SEIU Local 888 Agreement for the period July 1, 2021 – June 30, 2024, in accordance with the Memorandum of Agreement located on pages 28-33 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (107-10-4)**

**Article 1E Motion: OPEIU Local 6**

Mr. Canty moved that the Town vote to amend the OPEIU Agreement for the period July 1, 2021 – June 30, 2024, in accordance with the Memorandum of Agreement located on pages 34-46 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (110-8-4)**

**Article 1F Motion: Superior Officers Association**

Mr. Canty moved that the Town vote to amend the Plymouth Police Superior Officers Association Agreement for the period July 1, 2021 – June 30, 2024, in accordance with the Memorandum of Agreement located on pages 47-53 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (117-6-1)**



**Article 1G Motion: Plymouth Police Brotherhood**

Mr. Canty moved that the Town vote to amend the Plymouth Police Brotherhood Agreement for the period July 1, 2021 – June 30, 2024, in accordance with the Memorandum of Agreement located on pages 54-62 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (114-5-2)

**Article 1H Motion: Personnel Bylaws**

Mr. Canty moved that the Town vote to amend the Personnel By-laws in accordance with the Memorandum of Agreement dated February 23, 2022, located on pages 63-67 in the Spring Special Town Meeting Report and Recommendations of the Advisory & Finance Committee.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (123-4-0)

**Article 1I Motion: Plymouth Dispatchers Union**

Mr. Canty moved that the Town vote to amend the Plymouth Dispatchers Agreement for the period July 1, 2021 – June 30, 2024, in accordance with the Memorandum of Agreement located on pages 9-19 in the Spring Special Town Meeting Supplement I to the Report & Recommendations of the Advisory and Finance Committee.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (107-12-1)

**Article 1J Motion: Collective Bargaining Relief Association (COBRA) – Library**

Mr. Canty moved that the Town vote to amend the Collective Bargaining Relief Association (COBRA) Agreement for the period July 1, 2021 – June 30, 2024, in accordance with the Memorandum of Agreement located on pages 20-33 in the Special Town Meeting Supplement I to the Report & Recommendations of the Advisory and Finance Committee.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (113-8-2)

**Article 2 Motion: FY22 Budget Amendments**

Mr. Canty moved that the Town vote to transfer \$5,522 from Free Cash to the the Town Clerks fiscal year 2022 budget as follows: \$1,250 to Personal Services and \$4,272 to Other Expenses.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (116-1-0)

**Article 3 Motion: Unpaid Bills of a Prior Year**

Mr. Canty moved that the Town vote to appropriate the sum of \$6,563.35, by transferring \$3,323.35 from the DPW Personal Services FY22 budget and by transferring \$3,240 from the Inspectional Services FY22 Other Expenses budget to pay certain unpaid bills of a prior year as follows:

Department	Vendor	Invoice #	Date	Amount
DPW - Facilities	Dennis K Burke	1243690	6/26/2021	\$ 3,323.35
Public Health	G & L Labs	97830	5/31/2021	\$ 700.00
Public Health	G & L Labs	98494	6/30/2021	\$ 2,540.00
		Total Article 3		\$ 6,563.35

**Quantum of Vote:** 9/10ths / Roll Call  
**Town Meeting Vote:** Motion Carried (117-0-0)

ITEM	DEPARTMENT	PROJECT DESCRIPTION	AMOUNT	FUNDING
A1	Police Department	Replacement of Patrol Boat Motors	47,000	Free Cash
A2	Inspectional Services	Town Wide E-Permitting System	137,893	137,893 Free Cash 100,000 State Grant
A3	DPW - Highway	Replace Sweeper H303	344,995	Free Cash
A4	Parks & Forestry	Brewster Garden Stairs	73,500	20,510.72 Free Cash 52,989.28 Article 9A33 2016 ATM Brewster Garden Stairs
A5	Recreation	Memorial Hall Sound System Upgrade	350,000	Free Cash
A6	DPW - Sewer	WSPS Flood Barrier Wall	340,800	Sewer Fund
A7	DPW - Sewer	Water Street Interceptor	446,200	Sewer Fund
A8	DPW - Sewer	SCADA Improvements	300,000	Sewer Fund
Total Appropriation Article 4 A1-A8			2,040,388	

#### **Article 4 A2, A3, A4, A6, A7 and A8 Motion: Capital Improvements**

Mr. Canty moved that the Town appropriate the sum of \$1,643,388 to pay costs of various capital projects listed in the Article 4 of the 2022 Special Town Meeting Warrant and as set forth in the Report & Recommendations of the Advisory & Finance Committee, as shown in the table below, and for the payment of all costs incidental or related thereto, and that to meet this appropriation \$503,398.72 shall be transferred from Free Cash, \$52,989.28 shall be transferred from Article 9A33 – Brewster Garden Stairs of the 2016 Spring Annual Town Meeting and \$1,087,000 shall be transferred from the Sewer Retained Earnings.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (119-2-1)

#### **Article 4 A1 Motion: Replacement of Patrol Boat Motors**

Mr. Canty moved that the Town appropriates the sum of \$47,000 for the replacement of Patrol Boat Motors, and for the payment of all costs incidental or related thereto, and that to meet this appropriation \$47,000 shall be transferred from Free Cash.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Failed (57-61-2)

#### **Article 4 A5 Motion: Memorial Hall Sound System Upgrade**

Mr. Canty moved that the Town appropriates the sum of \$350,000, to pay costs of upgrading the Memorial Hall Sound System, and for the payment of all costs incidental or related thereto, and that to meet this appropriation \$350,000 shall be transferred from Free Cash.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (102-20-0)

#### **Article 4 B1 Motion: Municipal Airport Sewerage Treatment Plant Upgrade**

Mr. Canty moved that the Town appropriates the sum of Two Million Two Hundred Fifty Thousand Dollars (\$2,250,000), to pay costs of upgrades to the Municipal Airport Sewerage Treatment Plant, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote.

**Quantum of Vote:** 2/3rds / Roll Call

**Town Meeting Vote:** Motion Carried (115-2-1)

### **Article 5 Motion: Fire Station #5 Renovation**

Mr. Canty moved that the Town appropriates the sum of Nine Million One Hundred Thousand Dollars, (\$9,100,000), to pay costs of the design, construction, equipping and furnishing of a renovated fire station #5 at 827 State Road, Manomet, shown at Assessor's Map 48 Lot 6D, including but not limited to site preparation, demolition, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project.

**Quantum of Vote: 2/3rds / Roll Call**  
**Town Meeting Vote: Motion Failed (75-46-3)**

#### **Motion to reconsider Article 5:**

Everett Malaguti, Precinct 1, having voted on the prevailing side of the original vote, moved to reconsider Article 5.

**Quantum of Vote: Majority / Roll Call**  
**Town Meeting Vote: Motion Carried (72-45-1)**

### **Main Motion Article 5:**

**Quantum of Vote: 2/3rds / Roll Call**  
**Town Meeting Vote: Motion Carried (86-38-1)**

### **Article 6 Motion: Solar PILOT – 143 Hedges Pond Road**

Mr. Canty moved that the Town vote to authorize the Select Board and Board of Assessors, pursuant to the provisions of G. L. c.59, §38H, to negotiate and enter into an agreement for payments in lieu-of-taxes ("PILOT"), for a 2,111.4 Kilowatt DC (more or less) solar photovoltaic energy generating facility for Hedges Pond Solar 1, LLC (or its affiliates, successors or assigns) to be located on a 49.08 acre parcel (more or less) at 143 Hedges Pond Road, currently shown on Plymouth Assessor's Map 55 Lot 53, upon such terms and conditions as the Select Board and Board of Assessors shall deem to be in the best interest of the Town.

**Quantum of Vote: Majority / Roll Call**  
**Town Meeting Vote: Motion Carried (110-7-0)**

### **Article 7 Motion: PILOT – Holtec**

Mr. Canty moved that the Town vote to authorize the Select Board to petition the Massachusetts General Court for special legislation to allow the Town of Plymouth to enter into a Payment In Lieu of Tax Agreement with Holtec and/or its subsidiaries, specifically for property and personal property located on property located on Parcels:

043-000-011-000	043-000-011D-000	043-000-011E-000	043-000B-124-000	044-000-001A-000
044-000-001B-000	044-000-002-000	044-000-013-000	044-000-027-000	044-006-525-000
044-006-527-000	047-000-008-000	076-000-003-000	076-000-004-000	076-000-005-000
094-000-001-000	094-000-002-000	094-000-003-000		

as shown on Plymouth's Assessors Map; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approve amendments to the bill before enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

**Quantum of Vote: Majority / Roll Call**  
**Town Meeting Vote: Motion Carried (121-2-0)**

**Article 8 Motion: Affordable Housing**

Mr. Canty moved that the Town vote to transfer the care, custody, management and control of the following parcel from the Town Treasurer for the purpose of sale at auction to the Select Board for purpose of conveyance, and further, that the Select Board be authorized to convey the property upon such terms and conditions as the Select Board deem appropriate to the Plymouth Redevelopment Authority for the purpose of affordable housing:

Parcel ID	Road	Legal Reference	Tax Title
046-000H-000H-028	31 Strand Ave	C25348	#12174

**Quantum of Vote:** 2/3rds / Roll Call

**Town Meeting Vote:** Motion Carried (123-2-0)

**Article 9: WITHDRAWN****Article 10: WITHDRAWN****Article 11: WITHDRAWN****Article 12 Motion: Pavement Management Stabilization Fund**

Mr. Canty moved that the Town vote to authorize the Select Board to appropriate \$1,826,612 to the Pavement Management Plan Debt Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, and that to meet this appropriation transfer such sum of money from Free Cash.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried, unanimously (121-0-0)

**Article 13 Motion: Facility Capital Maintenance Stabilization Fund**

Mr. Canty moved that the Town vote to authorize the Select Board to appropriate \$2,500,000 to the Facility Capital Maintenance Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, and that to meet this appropriation transfer such sum of money from Free Cash.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (113-9-1)

**Article 14 Motion: Amend Airport Zoning Map**

Mr. Canty moved that the Town vote to amend the Official Zoning Map #1 to rezone Lots 22-80, 22-81, 22-82, 22-83 and 22-84 on Assessors' Map 106 from Airport (AP) to Medium Lot Residential (R25) in accordance with the "FINAL REPORT OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW".

**Quantum of Vote:** 2/3rds / Roll Call

**Town Meeting Vote:** Motion Carried (118-5-1)

**MOTION TO DISSOLVE**

Mr. Canty moved to dissolve this Plymouth Special Town Meeting.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Failed (48-71-0)

**Motion to reconsider Article 5. See Article 5.**

**MOTION TO DISSOLVE**

Mr. Canty moved to dissolve this Plymouth Special Town Meeting.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (110-2-2)

**ANNUAL TOWN MEETING  
MOTIONS  
April 2, 2022**

Mr. Canty moved to reopen the Annual Town Meeting.

**Article 1: No Motion. No Action.**

**Article 2 Motion: Reports of Boards, Officers and Committees:**

Mr. Canty moved that the Town vote to receive the reports of several Boards, Officers and Committees of the Town thereon.

**Quantum of Vote: Majority / Roll Call**

**Town Meeting Vote: Motion Carried (113-1-1)**

**Article 3 Motion: Revolving Fund Spending Limits**

Mr. Canty moved that the Town vote to establish the maximum amount that may be spent from each fund during fiscal year 2023 beginning on July 1, 2022 for the revolving funds established in town bylaws for certain departments, boards, committees, agencies, or officers in accordance with G.L. c. 44, §53E ½ as follows:

<b>Revolving Fund</b>	<b>FY 2023 Spending Cap</b>
Manomet Village Parking	\$ 1
Cedarville Village Parking	\$ 1
West Plymouth Village Parking	\$ 1
No. Plymouth Village Parking	\$ 1
Plymouth Center Village Parking	\$ 1
Animal Shelter Adoption	\$ 5,000
State Boat Ramp	\$ 71,575
Recreation Fund	\$ 500,766
Vocational Technical Services Fund	\$ 350,000
Plymouth Beach Fund	\$ 481,992
Cemetery Repair & Beautification Fund	\$ 20,000
Council on Aging Programs Fund	\$ 65,000
Council on Aging Meals on Wheels	\$ 30,000
Fire Safety and Prevention	\$ 150,000
Fire Alarm Master Box Services	\$ 95,000
Local Hazardous Materials Program	\$ 60,000
Cedarville Community Center	\$ 12,000
Memorial Hall	\$ 150,248
Compost Bins	\$ 5,160
Hedges Pond	\$ 50,000
CPA Conservation Land	\$ 800
1820 Court House Maintenance	\$ 1
Shellfish Upweller	\$ 10,000
Plymouth County Outreach (PCO)	\$ 20,000
Little Red Schoolhouse	\$ 30,000

**Quantum of Vote: Majority / Roll Call**

**Town Meeting Vote: Motion Carried (119-1-0)**

#### **Article 4 Motion: Continuation of Committees**

Mr. Canty moved that the Town vote to, pursuant to Chapter 173 of the General By-Laws, to authorize the Cedarville Steering Committee and the Plymouth Center Steering Committee to continue, with a review in three years at the 2025 Annual Town Meeting.

**Quantum of Vote:      Majority / Roll Call**

**Town Meeting Vote:   Motion Carried (118-1-0)**

#### **Article 5: WITHDRAWN**

#### **Article 6 Motion: Salaries of Elected Town Officials**

Mr. Canty moved that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

Chair of Select Board:	\$4,500
Select Board:	\$4,000 each
Moderator:	\$2,000

#### **Motion to Amend Article 6:**

Peter Neville, Precinct 10, moved to increase the annual stipends/salaries of the Moderator to \$5,000.

**Quantum of Vote:      Majority / Roll Call**

**Town Meeting Vote:   Motion Failed (25-83-2)**

#### **Motion to Divide Article 6:**

Richard Nealey, Precinct 15, moved to divide Article 6 to vote the annual stipends/salaries of the Select Board Salaries and Moderator separately.

**Quantum of Vote:      Majority / Roll Call**

**Town Meeting Vote:   Motion Carried (58-56-2)**

Mr. Canty moved that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

Chair of Select Board:	\$4,500
Select Board:	\$4,000 each

**Quantum of Vote:      Majority / Roll Call**

**Town Meeting Vote:   Motion Carried (77-31-6)**

Mr. Canty moved that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

Moderator:	\$2,000
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**Quantum of Vote:      Majority / Roll Call**

**Town Meeting Vote:   Motion Carried (103-10-3)**

## Article 7A: General Fund Operating Budget

<b>SUMMARY OF VOTE FOR 7A</b>		
Total General Fund Operating Budget	(Item #1-69)	\$ 256,206,771.00
Title V Loan Program - Debt Service		\$ 173,001.00
Title V Loan Program - Administration		\$ 31,052.00
State Boat Ramp Revolving		\$ 3,292.00
Recreation Revolving		\$ 32,576.00
Memorial Hall Revolving		\$ 11,601.00
Plymouth Beach Revolving		\$ 10,816.00
Fire Safety & Prevention Revolving		\$ 8,835.00
Fire Alarm Maintenance Revolving		\$ 10,773.00
Cemetery Perpetual Care		\$ 35,000.00
Municipal Waterways		\$ 130,000.00
Municipal Waterways - Debt		\$ 83,512.00
Pavement Management Debt Fund (2/3rds Vote Required)		\$ 832,550.00
Stabilization Fund (2/3rds Vote Required)		\$ 1,789,594.00
Free Cash		\$ 2,636,403.00
Free Cash for OPEB Fund		\$ 500,000.00
Total Transfers:		✓\$ 6,289,005.00
To be raised by the 2023 Tax Levy: (General Fund revenues & other sources)		\$ 249,917,766.00

Mr. Canty moved that the Town vote Motion 7A by Sub-Committee Report as follows:

### Article 7A Motion: Sub-Committee Report A

Mr. Canty moved that the Town vote to raise and appropriate \$15,556,345 (Items 1-15) as detailed in the Advisory & Finance Sub-Committee Report A and to meet said appropriation transfer \$136,403 from Free Cash and raise \$15,419,942 from the 2023 Tax Levy.

#### Motion to Amend Sub-Committee Report A:

Paul Cunningham, Precinct 8, moved that the Town vote to decrease Item 2 – Charter Commission – All Other Expenses by \$12,000.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Failed (24-86-3)

#### Motion to Amend Sub-Committee Report A:

Mike Babini, Precinct 4, moved that the Town vote to decrease Item 3 – Town Manager – Personal Services by \$95,000.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Failed (45-70-2)

### Sub-Committee Report A Motion:

- ☒ As Originally Moved \$15,556,345  
☐ If 1<sup>st</sup> Motion only passes: \$15,544,345  
☐ If 2<sup>nd</sup> Motion only passes: \$15,461,345  
☐ If both Amended Motions pass: \$15,449,345

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (83-31-2)

**Article 7A Motion: Sub-Committee Report B-1**

Mr. Canty moved that the Town vote to raise and appropriate \$80,977,832 for Sub-Committee Report B-1 budget (Items 16-30), as detailed in the Advisory & Finance Sub-Committee Report B, for the purposes as listed in the budget attached to these motions, and to meet said appropriation make the following transfers, totaling \$3,365,458, as listed in the chart below, and raise the sum of \$77,612,374 from the 2023 Tax Levy:

<b>Summary of Vote for Sub-Committee B-1</b>	<b>(Item #16-30)</b>	<b>\$ 80,977,832.00</b>
Title V Loan Program - Debt Service	\$	173,001.00
Title V Loan Program - Administration	\$	31,052.00
State Boat Ramp Revolving	\$	3,292.00
Recreation Revolving	\$	32,576.00
Memorial Hall Revolving	\$	11,601.00
Plymouth Beach Revolving	\$	10,816.00
Fire Safety & Prevention Revolving	\$	8,835.00
Fire Alarm Maintenance Revolving	\$	10,773.00
Municipal Waterways - Debt	\$	83,512.00
Free Cash	\$	2,500,000.00
Free Cash for OPEB Fund	\$	500,000.00
<b>Total Transfers:</b>	<b>\$</b>	<b>3,365,458.00</b>
<b>To be raised by the 2023 Tax Levy:</b>	<b>\$</b>	<b>77,612,374.00</b>
<small>(General Fund revenues &amp; other sources)</small>		

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (100-10-1)

**Article 7A Motion: Sub-Committee Report B-2**

Mr. Canty moved that the Town vote to raise and appropriate \$832,550 (Item 30) by transferring the same from the Pavement Management Stabilization Fund.

**Quantum of Vote:** 2/3rds / Roll Call  
**Town Meeting Vote:** Motion Carried (114-4-0)

**Article 7A Motion: Sub-Committee Report B-3**

Mr. Canty moved that the Town vote to raise and appropriate \$1,789,594 (Item 30) by transferring the same from the Stabilization Fund.

**Quantum of Vote:** 2/3rds / Roll Call  
**Town Meeting Vote:** Motion Carried (108-7-1)

**Article 7A Motion: Sub-Committee Report C**

Mr. Canty moved that the Town vote to raise and appropriate \$30,464,525 (Items 31-42) as detailed in the Advisory & Finance Sub-Committee Report C and to meet said appropriation transfer \$130,000 from Municipal Waterways and raise \$30,334,525 from the 2023 Tax Levy.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (108-8-0)

**Article 7A Motion: Sub-Committee Report D**

Mr. Canty moved that the Town vote to raise and appropriate \$12,053,191 (Items 43-47) as detailed in the Advisory & Finance Sub-Committee Report D and to meet said appropriation transfer \$35,000 from Cemetery Perpetual Care and raise \$12,018,191 from the 2023 Tax Levy.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (104-11-1)



**Article 7A Motion: Sub-Committee Report E**

Mr. Canty moved that the Town vote to raise and appropriate \$4,839,381 (Items 48-65) as detailed in the Advisory & Finance Sub-Committee Report E.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (109-11-0)

**Article 7A Motion: Sub-Committee Report F**

Mr. Canty moved that the Town vote to raise and appropriate \$109,693,353 (Items 66-69) as detailed in the Advisory & Finance Sub-Committee Report F.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (99-13-1)

**Article 7B Motion: Water Enterprise Operating Budget – Sub-Committee G**

Mr. Canty moved that the Town vote to raise and appropriate \$5,142,557 (Items 70-73) to defray Water direct costs and transfer \$1,555,267 for Water indirect costs to the General Fund, and to meet said appropriation make the following transfers, totaling \$5,809.01, as listed in the chart below, and by raising \$6,692,014.99 of Water Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs				\$ 5,142,557.00
Indirect Costs transferred to General Fund				\$ 1,555,267.00
<b>Summary of Vote for Article 7B Water Enterprise (Item 70-73)</b>				<b>\$6,697,824.00</b>
Article 2-22	2008	Special Town Meeting	Replace Bradford Green Sand Filters	\$ 737.66
Article 4	2017	Special Town Meeting	Taylor Ave Water	\$ 5,071.30
Article 9C2	2009	Annual Town Meeting	Water Distribution Improvements	\$ 0.01
Article 9B4	2018	Annual Town Meeting	Forges Field Well	\$ 0.04
<b>Total Transfers:</b>				<b>\$ 5,809.01</b>
<b>To be raised by Water Receipts</b>				<b>\$6,692,014.99</b>

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (113-5-0)

**Article 7C Motion: Sewer Enterprise Operating Budget – Sub-Committee G**

Mr. Canty moved that the Town vote to raise and appropriate \$8,124,779 (Items 74-78) to defray Sewer direct costs and transfer \$438,991 for Sewer indirect costs to the General Fund, and to meet said appropriation make the following transfers, totaling \$55,705.27, as listed in the chart below, and by raising \$9,508,064.73 of Sewer Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs				\$ 8,124,779.00
Indirect Costs transferred to General Fund				\$ 438,991.00
<b>Total Fund Expense for Article 7C Sewer Enterprise (Items 74-78)</b>				<b>\$9,563,770.00</b>
Article 9B5	2013	Annual Town Meeting	Design Samoset Sewer Ext	\$ 0.34
Article 9B5	2014	Annual Town Meeting	Design Warren Ave Sewer Ext	\$ 9,800.00
Article 17	2014	Fall Town Meeting	Samoset Sewer Ext Phase I	\$ 327.19
Article 9B4	2016	Annual Town Meeting	Water Street Pump Station	\$ 42,939.25
Article 9B5	2019	Annual Town Meeting	Cordage Gravity Interceptor	\$ 2,638.43
Article 8	2016	Special Town Meeting	Sewer Emergency Force Main	\$ 0.06
<b>Total Transfers:</b>				<b>\$ 55,705.27</b>
<b>To be raised by Sewer Receipts</b>				<b>\$9,508,064.73</b>

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (110-9-0)

**Article 7D Motion: Solid Waste Enterprise Operating Budget – Sub-Committee G**

Mr. Canty moved that the Town vote to raise and appropriate \$815,019 (Items 79-82) to defray Solid Waste direct costs and transfer \$309,142 for Solid Waste indirect costs to the General Fund, by raising \$1,124,161 of Solid Waste Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	\$815,019
Indirect Costs transferred to General Fund	\$309,142
Total Fund Expense	\$1,124,161

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (113-4-0)

**Article 7E Motion: Airport Enterprise Operating Budget – Sub-Committee G**

Mr. Canty moved that the Town vote to raise and appropriate \$2,889,188 (Items 83-86) to defray Airport direct costs and transfer \$218,805 for Airport indirect costs to the General Fund, by raising \$3,107,993 of Airport Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	\$2,889,188
Indirect Costs transferred to General Fund	\$218,805
Total Fund Expense	\$3,107,993

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (110-7-1)

**Article 7F Motion: Cable Access Enterprise Operating Budget – Sub-Committee G**

Mr. Canty moved that the Town vote to raise and appropriate \$1,495,000 (Items 87-88) to defray Cable Access direct costs by raising \$1,495,000 of Cable Access Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	\$1,495,000
Indirect Costs transferred to General Fund	\$ 0
Total Fund Expense	\$1,495,000

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (110-2-0)

**Article 8: Withdrawn**

## Article 9A:

ITEM	DEPARTMENT	PROJECT DESCRIPTION	Appropriation	FUNDING
A1	Information Technology	Battery Replacement for Server Room	36,000	Free Cash
A2	Information Technology	AssessPro AP5 Server Upgrade	39,000	Free Cash
A3	Information Technology	Upgrade/Normalize Active Directory Structure	50,000	Free Cash
A4	Information Technology	VOIP Implementation Completion	20,000	Free Cash
A5	Police Department	Mobile Data Terminal (MDT) Replacement	214,314	Free Cash
A6	Fire Department	Replacement of Tanker 1 Pumping Tanker	493,852	Free Cash
A7	Fire Department	Rehab 2011 E-One Cyclone 1500GPM Pumping Engine	106,723	Free Cash
A8	Fire Department	Replace Air Compressor & Air Tank Refill Station	86,947	Free Cash
A9	School Building Repair Program	Roof Assessment with ADA Review - MES, CSES, HES, SES	85,500	85,500 Free Cash 100,000 ESSER Program
A10	School Building Repair Program	Siding Assessment - SES, FFES	26,000	26,000 Free Cash 40,000 ESSER Program
A11	School Building Repair Program	Repair Entryway - WES	40,280	Free Cash
A12	School Building Repair Program	Phase III Window Replacement - FFES	68,190	68,190 Free Cash 90,000 ESSER Program
A13	School Building Repair Program	Window Replacement - IBES	237,266	237,266 Free Cash 270,000 ESSER Program
A14	DPW - Engineering	Pavement Management & ADA Compliance Program	175,000	Free Cash
A15	DPW - Highway	Replace Truck H335 - 2002 Volvo	346,109	Free Cash
A16	DPW - Fleet	Update Truck Radios	298,678	Free Cash
A17	DPW - Facilities	Police Station HVAC Replacement	1,426,000	1,347,409 Free Cash 78,591 Premium Fund
A18	DPW - Facilities	Town Building Plumbing Upgrades	157,323	Free Cash
A19	DPW - Facilities	Town Building Painting Repairs	160,799	Free Cash
A20	DMEA	Re-Power MU-5	30,000	Waterways Fund
A21		T-Wharf/Town Wharf Inspection	49,950	Waterways Fund
A22	DPW - Sewer	CMOM Program	500,000	318,506 Sewer RE 70,107 Premium Fund 111,387 2016S8 Sewer Emergency
A23	DPW - Sewer	Effluent Baffle Wall	300,000	Sewer RE
A24	DPW - Sewer	Replace 2003 Ford F250	72,218	Sewer RE
A25	DPW - Sewer	Surf Rake 600HD	62,690	Sewer RE
A26	DPW -Water	Pump Station Upgrades	500,000	386,913 Water RE 48,384 Premium Fund 64,703 2018B4 Forges Field Well & System Expansion
A27	DPW -Water	Replace Pickup W42	79,440	Water RE
A28	DPW - Solid Waste	Office Container	26,840	2021A27 Replace Tractor/Mower
A29	DPW - Solid Waste	Containers/Dumpsters	94,572	52,426 2021A27 Replace Tractor/Mower 42,146 2020A57 Trommel Screen for Yard Waste
A30	Municipal Airport	Runway Environment Assessment (EA)	8,600	8,600 Airport RE 158,400 Fed & State Grants
A31	Municipal Airport	Airport Hangar Insulation Replacement	100,000	Airport RE
		<b>Total Appropriation for Article 9 A1-A31</b>	<b>5,892,291</b>	

## Article 9A Motion: Capital Improvements

Mr. Canty moved that the Town appropriate the sum of \$5,892,291, to pay costs of various capital projects listed as A1 through A31 in the Motion 9 of the 2022 Annual Town Meeting Warrant as set forth in the Report & Recommendations of the Advisory & Finance Committee, as shown above, and for the payment of all costs incidental or related thereto, and that to meet this appropriation \$3,989,390 shall be transferred from Free Cash, \$79,950 shall be transferred from the Waterways Fund, \$197,082 shall be transferred from the

Premium Fund, \$753,414 shall be transferred from Sewer Retained Earnings, \$466,353 shall be transferred from Water Retained Earnings, \$108,600 shall be transferred from Airport Retained Earnings, \$111,387 shall be transferred from Article 8 – Sewer Emergency Project of the 2016 Spring Special Town Meeting, \$79,266 shall be transferred from Article 9A27 – Replace Tractor/Mower of the 2021 Spring Annual Town Meeting, \$42,146 shall be transferred from Article 9A-57 – Trommel Screen for Yard Waste of the 2020 Spring Annual Town Meeting and \$64,703 shall be transferred from Article 9B-4 – Forges Field Well & System Expansion of the 2018 Spring Annual Town Meeting .

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (108-6-1)

ITEM	DEPARTMENT	PROJECT DESCRIPTION	APPROPRIATION	FUNDING
B1	School Department	HVAC Replacement - SES	1,000,000	3,100,000 ESSER Program 1,000,000 Borrowing
B2	DPW - Engineering	Court Street & Cherry Street Traffic Signal Improvements	2,700,000	Borrowing
B3	DPW -Water	Infrastructure Improvements	5,242,600	Borrowing
<b>Total 9 B1-B3</b>			<b>8,942,600</b>	

#### **Article 9-B1 Motion: School HVAC Replacement.**

Mr. Canty moved that the Town appropriates the sum of One Million Dollars (\$1,000,000), to pay costs of school HVAC replacement, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project.

**Quantum of Vote:** 2/3rds / Roll Call  
**Town Meeting Vote:** Motion Carried (113-3-0)

#### **Article 9-B2 Motion: Court Street and Cherry Street Traffic Signal Improvement Engineering**

Mr. Canty moved that the Town appropriates the sum of Two Million Seven Hundred Thousand Dollars (\$2,700,000), to pay costs of engineering in connection with traffic signal improvements at Court Street and Cherry Street, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project.

**Quantum of Vote:** 2/3rds / Roll Call  
**Town Meeting Vote:** Motion Carried (84-30-1)

#### **Motion to reconsider Article 9B-2**

Margaret Keohan, Precinct 3, moved to reconsider Article 9B-2.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (73-34-1)

Mr. Canty moved to amend the Article 9B-2 Motion to insert the words “and construction” after the word engineering in the original motion language.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (102-6-1)

## **Article 9-B2 Main Motion as Amended:**

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (94-20-0)

## **Article 9-B3 Motion: Water Infrastructure Improvements.**

Mr. Canty moved that the Town appropriates the sum of Five Million Two Hundred Forty Two Thousand Six Hundred Dollars (\$5,242,600), to pay costs of water infrastructure improvements, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project.

**Quantum of Vote:** 2/3rds / Roll Call

**Town Meeting Vote:** Motion Carried (98-15-1)

## **Article 10 Motion: Public and Unaccepted Road and Bridge Improvements.**

Mr. Canty moved that the Town appropriates the sum of five million dollars (\$5,000,000), to pay costs of improvements to public and unaccepted roads and bridges, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project.

**Quantum of Vote:** 2/3rds / Roll Call

**Town Meeting Vote:** Motion Carried (114-6-0)

## **Article 11: Withdrawn**

## **Article 12 Motion: Chapter 90 Funds - Roads**

Mr. Canty moved that the Town vote to accept a sum of money that the State declares as available funds as the State's share of the cost of work under G.L. c. 90, said funds to be expended under the supervision of the Town Manager.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried, unanimously (120-0-0)

## **Article 13 Motion: Town Promotion Fund**

Mr. Canty moved that the Town vote to transfer the sum of \$1,109,928 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements.

**Quantum of Vote:** Majority / Roll Call

**Town Meeting Vote:** Motion Carried (111-2-2)

## **Article 14 Motion: Amend Bylaw – Agricultural Commission**

Mr. Canty moved that the Town vote to, consistent with the vote under Article 27 of the October 16, 2021 Fall Annual Town Meeting to adopt the provisions of G.L. c. 40, sec. 8L, amend the Town's General Bylaws, Section 63, Right to Farm, by 1) deleting in Ch. 63, Section 2, Definition, the language, "containing

at least 5 acres”; 2) defining the composition, responsibilities and duties of the Agricultural Commission: and 3) replacing reference to the Agricultural Committee with reference to an Agricultural Commission, a copy of which amended Bylaw is on file in the office of the Town Clerk

### **Motion to Amend the Main Motion**

Brian Fitzgerald, Precinct 10, moves to amend the Town’s General Bylaws, Section 63, to remove the first amendment the language “containing at least 5 acres”.

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Failed (49-65-1)**

**Quantum of Vote:      Majority / Roll Call**  
**Town Meeting Vote:   Motion Carried (95-15-1)**

### **Article 15: Withdrawn**

### **Article 16A Motion: Stephens Field Land Development Supplemental Appropriation**

(Amendment to Article 16B passed April 11, 2015).

Mr. Canty moved that the Town appropriates an additional sum of Two Million Nine Hundred Fifty Thousand Dollars (\$2,950,000), to supplement the \$2,000,000 appropriation under Article 16B passed April 11, 2015, as amended at the 2016 Annual Town Meeting, for a total appropriation of \$4,950,000, to pay costs of the creation and/or restoration and rehabilitation of recreational land known as Stephens Field in accordance with the Stephens Field Modified Plan approved by the Stephens Field Planning and Design Committee dated January 22, 2022, as such plan may be revised by said Committee, said creation, restoration and rehabilitation to be undertaken by the Department of Public Works and Office of Marine and Environmental Affairs, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow \$2,950,000 under and pursuant to M.G.L. Chapter 44 and/or 44B, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote.

**Quantum of Vote:      2/3rds / Roll Call**  
**Town Meeting Vote:   Motion Carried (98-16-1)**

### **Article 16B Motion: Jenny Pond Dredging**

Mr. Canty moved that the Town appropriates the sum of Two Million Two Hundred One Thousand Dollars (\$2,201,000), to pay costs of dredging Jenny Pond to improve the water flow through Jenny Pond along Town Brook on the property located off Summer Street, Plymouth MA, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow \$2,201,000 under and pursuant to M.G.L. Chapter 44 and/or 44B, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote.

**Quantum of Vote:      2/3rds / Roll Call**  
**Town Meeting Vote:   Motion Carried (100-10-0)**

**Article 16C Motion: FY2023 Annual Budget**

Mr. Canty moved that the Town vote to appropriate the sum of \$3,829,177 from the Fiscal Year 2023 estimated annual revenues of the Community Preservation Fund for the Fiscal Year 2023 Community Preservation Budget and to set aside sums for future appropriation as follows:

- \$153,167 Administrative Expenses (and all other necessary and proper expenses)
- \$382,918 Set Aside for acquisition, creation, and preservation of Open Space
- \$382,918 Set Aside for acquisition, preservation, restoration, and rehabilitation of Historic Resources
- \$382,918 Set Aside for the acquisition, creation, preservation, and support of Community Housing
- \$2,527,256 Set Aside for FY2023 Budgeted Reserve

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (104-5-0)

**Article 17 Motion: Amend Zoning Bylaw § 203-3 Signs**

Mr. Canty moved that the Town vote to amend its Zoning Bylaws by repealing the existing Section 203-3, Signs, and replacing it with a new Section 203-3, Signs, which includes amended sections as follows:

- A. Intent;
- B. Definitions applicable to signs ;
- C. Prohibited Signs and Appurtenances including billboards, moving signs, non-municipal signs on public property, certain types of illumination and animated signs;
- D. General Regulations applicable to all signs, unless exempted, including the number, type, maximum area, size, location and lighting of allowed signs according to zoning district;
- E. Special Regulations applicable to filling stations, uses or activities above the first floor and iconographic signs;
- F. Pre-existing Signs;
- G. Special Permit for Master Planned Signage; and
- H. Maintenance;

in accordance with the “FINAL REPORT OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW”.

**Quantum of Vote:** 2/3rds / Roll Call  
**Town Meeting Vote:** Motion Carried (104-4-2)

**Article 18 Motion: Planning & Permitting – Long Beach Pier**

Mr. Canty moved that the Town vote to appropriate the sum of \$68,000 for the payment of engineering and permitting costs for the rehabilitation and/or replacement and construction of a pier, seasonal gangway with support lift and associated float, located on the northwest side of Plymouth Long Beach to provide recreational opportunities for the public, including increased boat access and fishing access, or take any other action relative thereto, and that to meet this appropriation \$68,000 shall be transferred from the Environmental Affairs Fund.

**Motion to Amend the Main Motion:** Charles Vautrain, Precinct 4, moved that the Town vote to decrease Article 18 by \$32,500.

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (67-43-2)

**Article 18 Motion:** ☐ As Originally Moved \$68,000 ☒ As Amended \$35,500

**Quantum of Vote:** Majority / Roll Call  
**Town Meeting Vote:** Motion Carried (81-37-1)

**Article 19 Motion: Plympton Road ADA Compliant Sidewalks.**

Mr. Canty moved that the Town (i) votes to provide Town staff support and (ii) appropriates the sum of One Million Five Hundred Thousand Dollars (\$1,500,000), to pay costs of coordinating with the Massachusetts Department of Transportation ("MassDOT") for the design and construction of ADA compliant sidewalks along Route 80 (Plympton Road), and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote.

**Quantum of Vote: 2/3rds / Roll Call**

**Town Meeting Vote: Motion Carried (96-19-0)**

**Article 20 Motion: Prohibit Fur Products**

Mr. Canty moved that the Town vote to amend Chapter 23 Animals, by adding Article VI Fur Products), sections 23-33 to 23-39 as outlined in Article 20 of the Spring Annual Warrant.

**Quantum of Vote: Majority / Roll Call**

**Town Meeting Vote: Motion Carried (63-46-1)**

Mr. Canty moved to dissolve the Annual Town Meeting.

**Quantum of Vote: Majority / Roll Call**

**Town Meeting Vote: Motion Carried (93-0-0).**

Town Meeting dissolved at 6:43 PM.



**TOWN OF PLYMOUTH  
FY2023 OPERATING BUDGET**

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ITEM #	SUB-COM / DEPARTMENT / CATEGORY	2021 Actual Expended	2022 Revised Budget	2023 Advisory & Finance Committee Recommendation	2023 Town Meeting Approved	\$\$\$ Over/Under 2021 to 2020 Revised Budget
<b><u>SUB-COMMITTEE A</u></b>						
<b><u>ADMINISTRATIVE SERVICES</u></b>						
<b>A - CHARTER COMMISSION</b>						
1	Personal Services	997	8,003	10,000	10,000	1,997
2	All Other Expenses	55	8,945	55,000	55,000	46,055
	<b>Total Budget Request</b>	<b>1,052</b>	<b>16,948</b>	<b>65,000</b>	<b>65,000</b>	<b>48,052</b>
<b>A - TOWN MANAGER</b>						
3	Personal Services	667,101	729,051	981,636	981,636	252,585
4	All Other Expenses	410,672	730,425	574,660	574,660	(155,765)
	<b>Total Budget Request</b>	<b>1,077,774</b>	<b>1,459,476</b>	<b>1,556,296</b>	<b>1,556,296</b>	<b>96,820</b>
<b>A - PROCUREMENT</b>						
5	Personal Services	158,863	166,896	176,074	176,074	9,178
6	All Other Expenses	270,216	317,922	213,427	213,427	(104,495)
	<b>Total Budget Request</b>	<b>429,079</b>	<b>484,818</b>	<b>389,501</b>	<b>389,501</b>	<b>(95,317)</b>
<b>A - HUMAN RESOURCES</b>						
7	Personal Services	264,634	272,465	279,370	279,370	6,905
8	All Other Expenses	86,063	214,550	222,800	222,800	8,250
	<b>Total Budget Request</b>	<b>350,696</b>	<b>487,015</b>	<b>502,170</b>	<b>502,170</b>	<b>15,155</b>
<b>A - TOWN CLERK</b>						
9	Personal Services	370,099	362,631	448,243	448,243	85,612
10	All Other Expenses	187,132	208,014	208,885	208,885	871
11	Departmental Equipment	604	7,296	8,000	8,000	704
	<b>Total Budget Request</b>	<b>557,835</b>	<b>577,941</b>	<b>665,128</b>	<b>665,128</b>	<b>87,187</b>
<b><u>DEPARTMENT OF INSPECTIONAL SERVICES</u></b>						
<b>A - ALL DIVISIONS</b>						
12	Personal Services	994,145	1,095,719	1,191,059	1,191,059	95,340
13	All Other Expenses	41,593	94,065	96,140	96,140	2,075
	<b>Total Budget Request</b>	<b>1,035,737</b>	<b>1,189,784</b>	<b>1,287,199</b>	<b>1,287,199</b>	<b>97,415</b>
<b><u>FIXED COSTS</u></b>						
<b>A - Member Benefits</b>						
14	All Other Expenses	7,666,820	8,292,792	8,990,905	8,990,905	698,113
	<b>Total Budget Request</b>	<b>7,666,820</b>	<b>8,292,792</b>	<b>8,990,905</b>	<b>8,990,905</b>	<b>698,113</b>
<b>A - All Town Insurance</b>						
15	All Other Expenses	1,535,571	1,671,758	2,100,146	2,100,146	428,388
	<b>Total Budget Request</b>	<b>1,535,571</b>	<b>1,671,758</b>	<b>2,100,146</b>	<b>2,100,146</b>	<b>428,388</b>
<b>TOTAL SUB-COMMITTEE A</b>		<b>12,654,565</b>	<b>14,180,532</b>	<b>15,556,345</b>	<b>15,556,345</b>	<b>1,375,813</b>

**TOWN OF PLYMOUTH  
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ITEM #	SUB-COM / DEPARTMENT / CATEGORY	2021 Actual Expended	2022 Revised Budget	2023 Advisory & Finance Committee Recommendation	2023 Town Meeting Approved	\$\$\$ Over/Under 2021 to 2020 Revised Budget
<b><u>SUB-COMMITTEE B</u></b>						
<b><u>DEPARTMENT OF FINANCE</u></b>						
<b>B - ALL DIVISIONS</b>						
16	Personal Services	1,620,130	1,759,106	1,875,113	1,875,113	116,007
17	All Other Expenses	185,546	343,650	388,649	388,649	44,999
	<b>Total Budget Request</b>	<b>1,805,676</b>	<b>2,102,756</b>	<b>2,263,762</b>	<b>2,263,762</b>	<b>161,006</b>
<b><u>INFORMATION TECHNOLOGY</u></b>						
<b>B - INFORMATION TECHNOLOGY</b>						
18	Personal Services	407,313	653,579	677,955	677,955	24,376
19	All Other Expenses	942,810	1,155,867	1,531,008	1,531,008	375,141
20	Departmental Equipment	-	-	33,530	33,530	33,530
	<b>Total Budget Request</b>	<b>1,350,123</b>	<b>1,809,446</b>	<b>2,242,493</b>	<b>2,242,493</b>	<b>433,047</b>
<b><u>FIXED COSTS</u></b>						
<b>B - Salary Reserve Account</b>						
21	Personal Services	-	1,832,174	4,134,143	4,134,143	2,301,969
22	Personal Services	468,327	(393,785)	-	-	393,785
	<b>Total Budget Request</b>	<b>468,327</b>	<b>1,438,389</b>	<b>4,134,143</b>	<b>4,134,143</b>	<b>2,695,754</b>
<b>B - Finance Committee Reserve Account</b>						
23	Reserve Fund	-	73,800	150,000	150,000	76,200
	<b>Total Budget Request</b>	<b>-</b>	<b>73,800</b>	<b>150,000</b>	<b>150,000</b>	<b>76,200</b>
<b>B - Tax Title Foreclosures</b>						
24	All Other Expenses	127,672	296,000	296,000	296,000	-
	<b>Total Budget Request</b>	<b>127,672</b>	<b>296,000</b>	<b>296,000</b>	<b>296,000</b>	<b>-</b>
<b>B - Pensions</b>						
25	All Other Expenses	15,452,678	16,203,128	17,034,198	17,034,198	831,070
	<b>Total Budget Request</b>	<b>15,452,678</b>	<b>16,203,128</b>	<b>17,034,198</b>	<b>17,034,198</b>	<b>831,070</b>
<b>B - Unemployment Compensation</b>						
26	All Other Expenses	225,000	225,000	125,000	125,000	(100,000)
	<b>Total Budget Request</b>	<b>225,000</b>	<b>225,000</b>	<b>125,000</b>	<b>125,000</b>	<b>(100,000)</b>
<b>B - Member Insurance</b>						
27	All Other Expenses	36,275,440	37,687,546	39,911,705	39,911,705	2,224,159
	<b>Total Budget Request</b>	<b>36,275,440</b>	<b>37,687,546</b>	<b>39,911,705</b>	<b>39,911,705</b>	<b>2,224,159</b>
<b>B - OPEB Trust Funding</b>						
28	All Other Expenses	500,000	1,109,956	1,149,501	1,149,501	39,545
	<b>Total Budget Request</b>	<b>500,000</b>	<b>1,109,956</b>	<b>1,149,501</b>	<b>1,149,501</b>	<b>39,545</b>
<b>B - Compensated Absences</b>						
29	All Other Expenses	125,000	125,000	125,000	125,000	-
	<b>Total Budget Request</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>	<b>-</b>
<b><u>COMMUNITY DEBT</u></b>						
<b>B - DEBT SERVICE</b>						
30	All Other Expenses	16,416,952	16,225,186	16,168,174	16,168,174	(57,012)
	<b>Total Budget Request</b>	<b>16,416,952</b>	<b>16,225,186</b>	<b>16,168,174</b>	<b>16,168,174</b>	<b>(57,012)</b>
<b>TOTAL SUB-COMMITTEE B</b>		<b>72,746,869</b>	<b>77,296,207</b>	<b>83,599,976</b>	<b>83,599,976</b>	<b>6,303,769</b>

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ITEM #	SUB-COM / DEPARTMENT / CATEGORY	2021 Actual Expended	2022 Revised Budget	2023 Advisory & Finance Committee Recommendation	2023 Town Meeting Approved	\$\$\$ Over/Under 2021 to 2020 Revised Budget
<b><u>SUB-COMMITTEE C</u></b>						
<b><u>DEPARTMENT OF PUBLIC SAFETY</u></b>						
<b>C - POLICE DEPARTMENT</b>						
31	Personal Services	13,271,456	12,819,467	12,975,301	12,975,301	155,834
32	All Other Expenses	475,292	573,094	484,514	484,514	(88,580)
33	Departmental Equipment	358,791	430,600	567,110	567,110	136,510
	<b>Total Budget Request</b>	<b>14,105,539</b>	<b>13,823,161</b>	<b>14,026,925</b>	<b>14,026,925</b>	<b>203,764</b>
<b>C - FIRE DEPARTMENT</b>						
34	Personal Services	11,789,784	13,602,000	14,396,261	14,396,261	794,261
35	All Other Expenses	490,924	508,226	434,629	434,629	(73,597)
36	Departmental Equipment	80,579	156,242	197,732	197,732	41,490
	<b>Total Budget Request</b>	<b>12,361,287</b>	<b>14,266,468</b>	<b>15,028,622</b>	<b>15,028,622</b>	<b>762,154</b>
<b>C - EMERGENCY MANAGEMENT</b>						
37	Personal Services	-	-	59,998	59,998	59,998
38	All Other Expenses	2,420	59,900	59,900	59,900	-
	<b>Total Budget Request</b>	<b>2,420</b>	<b>59,900</b>	<b>119,898</b>	<b>119,898</b>	<b>59,998</b>
<b><u>DEPARTMENT OF MARINE &amp; ENVIRONMENTAL AFFAIRS</u></b>						
<b>C - ALL DIVISIONS</b>						
39	Personal Services	1,053,559	1,100,460	1,112,140	1,112,140	11,680
40	All Other Expenses	129,699	133,140	137,940	137,940	4,800
41	Fuel & Utilities	17,430	19,000	25,000	25,000	6,000
42	Departmental Equipment	35,890	26,350	14,000	14,000	(12,350)
	<b>Total Budget Request</b>	<b>1,236,579</b>	<b>1,278,950</b>	<b>1,289,080</b>	<b>1,289,080</b>	<b>10,130</b>
<b>TOTAL SUB-COMMITTEE C</b>		<b>27,705,824</b>	<b>29,428,479</b>	<b>30,464,525</b>	<b>30,464,525</b>	<b>1,036,046</b>

**TOWN OF PLYMOUTH  
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ITEM #	SUB-COM / DEPARTMENT / CATEGORY	2021 Actual Expended	2022 Revised Budget	2023 Advisory & Finance Committee Recommendation	2023 Town Meeting Approved	\$\$\$ Over/Under 2021 to 2020 Revised Budget
<b><u>SUB-COMMITTEE D</u></b>						
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>						
<b>D - ALL DIVISIONS</b>						
43	Personal Services	5,225,874	6,177,644	7,042,348	7,042,348	864,704
44	All Other Expenses	1,951,821	2,281,584	2,367,154	2,367,154	85,570
45	Fuel & Utilities	1,660,683	1,970,580	1,925,580	1,925,580	(45,000)
46	Departmental Equipment	56,202	126,073	37,471	37,471	(88,602)
	<b>Total Budget Request</b>	<b>8,894,580</b>	<b>10,555,881</b>	<b>11,372,553</b>	<b>11,372,553</b>	<b>816,672</b>
<b><u>FIXED COSTS</u></b>						
<b>D - Snow &amp; Ice Removal</b>						
47	All Other Expenses	1,203,610	1,679,250	680,638	680,638	(998,612)
	<b>Total Budget Request</b>	<b>1,203,610</b>	<b>1,679,250</b>	<b>680,638</b>	<b>680,638</b>	<b>(998,612)</b>
<b>TOTAL SUB-COMMITTEE D</b>		<b>10,098,191</b>	<b>12,235,131</b>	<b>12,053,191</b>	<b>12,053,191</b>	<b>(181,940)</b>

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ITEM #	SUB-COM / DEPARTMENT / CATEGORY	2021 Actual Expended	2022 Revised Budget	2023 Advisory & Finance Committee Recommendation	2023 Town Meeting Approved	\$\$\$ Over/Under 2021 to 2020 Revised Budget
<b><u>SUB-COMMITTEE E</u></b>						
<b><u>DEPARTMENT OF COMMUNITY RESOURCES</u></b>						
<b>E - CENTER FOR ACTIVE LIVING</b>						
48	Personal Services	415,244	424,155	455,975	455,975	31,820
49	All Other Expenses	94,406	122,875	166,293	166,293	43,418
50	Departmental Equipment	-	7,752	3,770	3,770	(3,982)
	<b>Total Budget Request</b>	<b>509,650</b>	<b>554,782</b>	<b>626,038</b>	<b>626,038</b>	<b>71,256</b>
<b>E - VETERANS SERVICES</b>						
51	Personal Services	130,534	128,633	130,992	130,992	2,359
52	All Other Expenses	544,215	662,530	612,530	612,530	(50,000)
	<b>Total Budget Request</b>	<b>674,749</b>	<b>791,163</b>	<b>743,522</b>	<b>743,522</b>	<b>(47,641)</b>
<b>E - DISABILITIES</b>						
53	All Other Expenses	-	200	200	200	-
	<b>Total Budget Request</b>	<b>-</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>-</b>
<b>E - LIBRARY</b>						
54	Personal Services	1,015,219	1,349,861	1,418,663	1,418,663	68,802
55	All Other Expenses	508,101	537,417	537,614	537,614	197
56	Departmental Equipment	16,514	-	12,975	12,975	12,975
	<b>Total Budget Request</b>	<b>1,539,833</b>	<b>1,887,278</b>	<b>1,969,252</b>	<b>1,969,252</b>	<b>81,974</b>
<b>E - RECREATION</b>						
57	Personal Services	430,502	562,475	580,962	580,962	18,487
58	All Other Expenses	16,476	21,262	21,750	21,750	488
59	Departmental Equipment	24,157	3,850	11,200	11,200	7,350
	<b>Total Budget Request</b>	<b>471,135</b>	<b>587,587</b>	<b>613,912</b>	<b>613,912</b>	<b>26,325</b>
<b>E - 1749 COURT HOUSE</b>						
60	Personal Services	390	16,875	17,022	17,022	147
61	All Other Expenses	4,206	6,000	6,000	6,000	-
	<b>Total Budget Request</b>	<b>4,596</b>	<b>22,875</b>	<b>23,022</b>	<b>23,022</b>	<b>147</b>
<b><u>DEPARTMENT OF PLANNING &amp; DEVELOPMENT</u></b>						
<b>E - PLANNING &amp; DEVELOPMENT</b>						
62	Personal Services	633,340	643,567	646,605	646,605	3,038
63	All Other Expenses	234,202	181,322	186,145	186,145	4,823
64	Departmental Equipment	-	-	7,500	7,500	7,500
	<b>Total Budget Request</b>	<b>867,541</b>	<b>824,889</b>	<b>840,250</b>	<b>840,250</b>	<b>15,361</b>
<b>E - REDEVELOPMENT AUTHORITY</b>						
65	All Other Expenses	22,430	22,510	23,185	23,185	675
	<b>Total Budget Request</b>	<b>22,430</b>	<b>22,510</b>	<b>23,185</b>	<b>23,185</b>	<b>675</b>
<b>TOTAL SUB-COMMITTEE E</b>		<b>4,089,935</b>	<b>4,691,284</b>	<b>4,839,381</b>	<b>4,839,381</b>	<b>148,097</b>

**TOWN OF PLYMOUTH  
FY2023 OPERATING BUDGET**

ITEM #	SUB-COM / DEPARTMENT / CATEGORY	2021 Actual Expended	2022 Revised Budget	2023 Advisory & Finance Committee Recommendation	2023 Town Meeting Approved	\$\$\$ Over/Under 2021 to 2020 Revised Budget
<b><u>SUB-COMMITTEE F</u></b>						
<b><u>PLYMOUTH SCHOOLS</u></b>						
	<b>F - PLYMOUTH SCHOOLS</b>					
66		100,866,898	105,460,175	109,341,203	109,341,203	3,881,028
	<b>Total Budget Request</b>	<b>100,866,898</b>	<b>105,460,175</b>	<b>109,341,203</b>	<b>109,341,203</b>	<b>3,881,028</b>
<b><u>FIXED COSTS</u></b>						
	<b>F - Medicaid Program</b>					
67	Personal Services	241,945	256,158	262,130	262,130	5,972
68	All Other Expenses	33,424	53,900	54,800	54,800	900
	<b>Total Budget Request</b>	<b>275,370</b>	<b>310,058</b>	<b>316,930</b>	<b>316,930</b>	<b>6,872</b>
	<b>F - Out of District Transportation</b>					
69	Personal Services	22,466	33,840	35,220	35,220	1,380
	<b>Total Budget Request</b>	<b>22,466</b>	<b>33,840</b>	<b>35,220</b>	<b>35,220</b>	<b>1,380</b>
	<b>TOTAL SUB-COMMITTEE F</b>	<b>101,164,734</b>	<b>105,804,073</b>	<b>109,693,353</b>	<b>109,693,353</b>	<b>3,889,280</b>

**TOWN OF PLYMOUTH  
FY2023 OPERATING BUDGET**

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ITEM #	SUB-COM / DEPARTMENT / CATEGORY	2021 Actual Expended	2022 Revised Budget	2023 Advisory & Finance Committee Recommendation	2023 Town Meeting Approved	\$\$\$ Over/Under 2021 to 2020 Revised Budget
<b><u>SUB-COMMITTEE G</u></b>						
<b><u>WATER BUDGET</u></b>						
<b>G - WATER OPERATING</b>						
70	Personal Services	1,158,658	1,392,083	1,542,938	1,542,938	150,855
71	Other Expenditures	1,071,494	1,281,123	1,281,123	1,281,123	-
72	Water Enterprise Debt	2,146,029	2,249,502	2,305,436	2,305,436	55,934
73	Transfer to OPEB Trust	16,171	16,746	13,060	13,060	(3,686)
	<b>Total Budget Request</b>	<b>4,392,351</b>	<b>4,939,454</b>	<b>5,142,557</b>	<b>5,142,557</b>	<b>203,103</b>
<b><u>SEWER BUDGET</u></b>						
<b>G - SEWER OPERATING</b>						
74	Personal Services	237,740	315,761	340,516	340,516	24,755
75	Other Expenditures	3,717,578	4,641,753	4,697,463	4,697,463	55,710
76	Departmental Equipment	10,482	5,346	-	-	(5,346)
77	Sewer Enterprise Debt	3,564,098	3,051,130	3,085,432	3,085,432	34,302
78	Transfer to OPEB Trust	2,565	2,002	1,368	1,368	(634)
	<b>Total Budget Request</b>	<b>7,532,463</b>	<b>8,015,992</b>	<b>8,124,779</b>	<b>8,124,779</b>	<b>108,787</b>
<b><u>SOLID WASTE BUDGET</u></b>						
<b>G - SOLID WASTE OPERATING</b>						
79	Personal Services	228,439	254,244	291,057	291,057	36,813
80	Other Expenditures	436,562	484,973	521,770	521,770	36,797
81	Departmental Equipment	-	11,900	-	-	(11,900)
82	Transfer to OPEB Trust	3,037	2,411	2,192	2,192	(219)
	<b>Total Budget Request</b>	<b>668,038</b>	<b>753,528</b>	<b>815,019</b>	<b>815,019</b>	<b>61,491</b>
<b><u>AIRPORT BUDGET</u></b>						
<b>G - AIRPORT OPERATING</b>						
83	Personal Services	530,638	585,877	646,490	646,490	60,613
84	All Other Expenses	1,299,489	1,882,975	2,197,550	2,197,550	314,575
85	Airport Enterprise Debt	42,150	40,900	39,650	39,650	(1,250)
86	Transfer to OPEB Trust	3,735	3,144	5,498	5,498	2,354
	<b>Total Budget Request</b>	<b>1,876,012</b>	<b>2,512,896</b>	<b>2,889,188</b>	<b>2,889,188</b>	<b>376,292</b>
<b><u>CABLE ACCESS BUDGET</u></b>						
<b>G - CABLE ACCESS OPERATING</b>						
87	Other Expenditures	1,442,293	1,575,000	1,490,000	1,490,000	(85,000)
88	Departmental Equipment	-	15,000	5,000	5,000	(10,000)
	<b>Total Budget Request</b>	<b>1,442,293</b>	<b>1,590,000</b>	<b>1,495,000</b>	<b>1,495,000</b>	<b>(95,000)</b>
<b>TOTAL SUB-COMMITTEE G</b>		<b>15,911,157</b>	<b>17,811,870</b>	<b>18,466,543</b>	<b>18,466,543</b>	<b>654,673</b>
<b>TOTAL FY2023 BUDGET</b>		<b>244,371,275</b>	<b>261,447,576</b>	<b>274,673,314</b>	<b>274,673,314</b>	<b>13,225,738</b>