

Plymouth No Place For Hate Committee
Meeting Minutes
June 8, 2023
Zoom @ 7:00 PM

Attending Members: Barbara Aharoni, Michelle Badger, Vedna Heywood, Sarah Sibley, Jon Plate, Kathy Jackson, Ken Dicks, Betsy O'Connell, Michelle Tirella, Madigan Cubb, Susan Morse, Nancy Morse

Attending Associates: Art Desloges, Andrea Plate

Visitors: Christina Bryant, Barry and Robi Zallen, Malachi Harris, Nancy Ricks

Call to Order: 7:07 PM by Chair who welcomed the attendees.

Chair Report: Vedna gave her last report as the Chair. Thanked people for allowing her to be the Chair for the last 3 years, Commended here great executive team and the work that they had done and how much they were able to accomplish.

Minutes Review: Sarah motioned and Michelle seconded

Treasurer Report: Betsy presented the Treasurer report. The balance as of today is 1,545.33. This reflects income from the coffee house of 355.43 and 25.00 from button sales from Jon, This will be similar to last year. 795.33 will be left if we vote to allocate 750.00 for OCA awards. We need to look back at fundraising and efficacy. We only made 355.80 on the coffee house when we total the event in whole. Jon moved to accept. Michelle seconded.

Liaison Reports

- Police: N/A
- Select Board: N/A
- Library: N/A
- School: N/A
- T-shirts: Jon suggested looking at T-shirts. We are actually losing money on shirts. Jon suggested that we raise the price of the shirts. The most recent order 550 for 40 shirts, we paid 500 and Nancy contributed 50.00. The average cost per shirt is 12.50 and we are selling for 12. Jon proposed we sell for 20.00 size neutral. Michelle seconded. Motion passed. Jon suggested we defer the order. Michelle suggested taking orders for shirts that we don't have, creating a QR code
- PAICA: Sue attended a meeting in June. brainstorming put off to the fall. Sue mentioned that attendance at the last event she went to was low as have many events recently.
- OCA: Jon sent out all three nominations. Plymouth South is involved in the NPFH national organization. This is the first year we have had a nomination from Rising Tide, Plymouth North, and Plymouth South. Jon suggested that we fund each award at 250.00. Vedna encouraged us to think about our mission and funding for education which is our main goal. We need to think about the line we will not go below so that we have a blanket. Jon moved and Sarah seconded that we approve all three nominations. (Grace Hamilton, Maria Eduarda Pereira, and Alanna Rabbitt). John motioned that they all receive a check for 250.00 and Barbara seconded. Betsy asked if we stated the amount when advertised and Jon responded no. Christina asked if it has always been 250.00. The answer was yes but mostly on 2 awards. Michelle added that historically one has been paid by the group and a member has paid for the other. So that thinking has changed. Jon withdrew his motion to discuss the treasury budget first. Ken and Vedna both agree with 700.00 as the low balance in the treasury. Sarah mentioned that we need to fund another 50.00 for Pride Fest. Christina suggested a tiered approach based on service. Jon moved that we fund 3 nominees total of 750.00. No second. The motion did not pass. Ken moved to award 750.00 (250 for each recipient) and John seconded. (Art. Jon and Christina will donate 50.00). Motion passed. Jon will move ahead with nominees and select board. Donations were sent to Betsy. Check made out to Plymouth No Place for Hate.
- LWV: N/A
- Media: Michelle T. has been amazing in helping out and making sure we have all our posts together.
- Learning Exercise: Jon was fascinated to read about the index that indexed the states. Massachusetts is #3 but Rhode Island got worse. Sue was sad to think about what these kids suffered through years ago. Nancy Ricks mentioned an increased rate of suicide among these kids when they felt unsupported. Christina mentioned that 40 years ago it was considered a mental illness. There is also an anti-trans bill tracker that goes state by state and it

has more than doubled since March. May had 1500 bills in progress. Barry mentioned that what has become so apparent among trans students and significantly raised rates of suicide. This is one of the most threatened because of intersectionality with other marginalized groups and the crossover mentioned by Christina.

Old Business:

- Budget Committee: N/A
- Race and Song: Vedna said she liked the discussion piece. Barbara was happy we were a part of it. Vedna mentioned a story from someone who lived through that time and how those reflections would be great for MLK. Jon observed that he was disappointed that there were only 2 or 3 students and the whole goal was to get students.
- Coffee House: Barbara mentioned that we were not as well-supported as in the past. Whoever was there enjoyed it. Vedna mentioned if we can look at it in a different way or different timing, perhaps winter time when people have less to do. As well post covid is different. Jon mentioned that maybe change the model and sell tables and not make it free. People would pay 5.00. Nancy mentioned maybe March would be a better month. Vedna mentioned partnering with another organization. Christina recently went to an event in Roxbury that was TedX sponsored and there were people that spoke about their experiences in Roxbury and it was so engaging that people are still talking about it. Vedna agreed.
- Juneteenth: AME Church will not be doing anything
- Pride Festival: We are registered. Time table is together. Nancy will provide the tent. Sara motioned to pay the vendor fee of 50.00 and Jon seconded. Nancy Ricks said she would donate the fee. Motioned passed.
- Term Limits: It was brought up that we need to have term limits. Terms are three years, and usually are staggered. I would recommend that this be done at a Select Board meeting at the end of June in one swift change. I am working with 4 other committees that have to “restart” their staggered positions. This will limit the potential mass exodus. A possibility: 4 Positions – Up for Reappointment June 30, 2023 (after approved by Board this June, terms would expire June 30, 2026) 4 Positions – Up for Reappointment June 30, 2024, 5 Positions – Up for Reappointment June 30, 2025. So Vedna, Michelle Badger make 3 people stepping down who can remain associates. Sarah said that she would step off and remain an associate.
- Catherine Tolland has been inactive over this year, Barbara motioned to remove Catherine Tolland and Jon seconded due to 0% attendance and inability to contact her.
- Officer election: Michelle received no nominations. We need a chair, vice chair, secretary, treasurer, and parliamentarian. Barbara nominated parliamentarian for Susan Moore and Vice Chair for Peter Malton. Jon nominated himself for treasurer. Secretary was agreed to be rotating. Vedna can reach out to town secretary regarding this kind of situation. No nominations voted for chair so we are holding off on voting on vice chair and chair and voting on the treasurer, parliamentarian, and vote on others when Peter can be present. Kathy motioned and Sarah seconded. Motion passed.
- New Business: The group expressed our appreciation for Yuna Yi's fine work. We wish her the best of luck. Art mentioned we are welcome to come be a speaker at the noontime rotary club and that they do give out grants.

Meeting Adjournment: Meeting adjourned at 9:14. Jon motioned, Kathy seconded

Respectfully submitted by Recording Co-Secretary,
Katherine Jackson