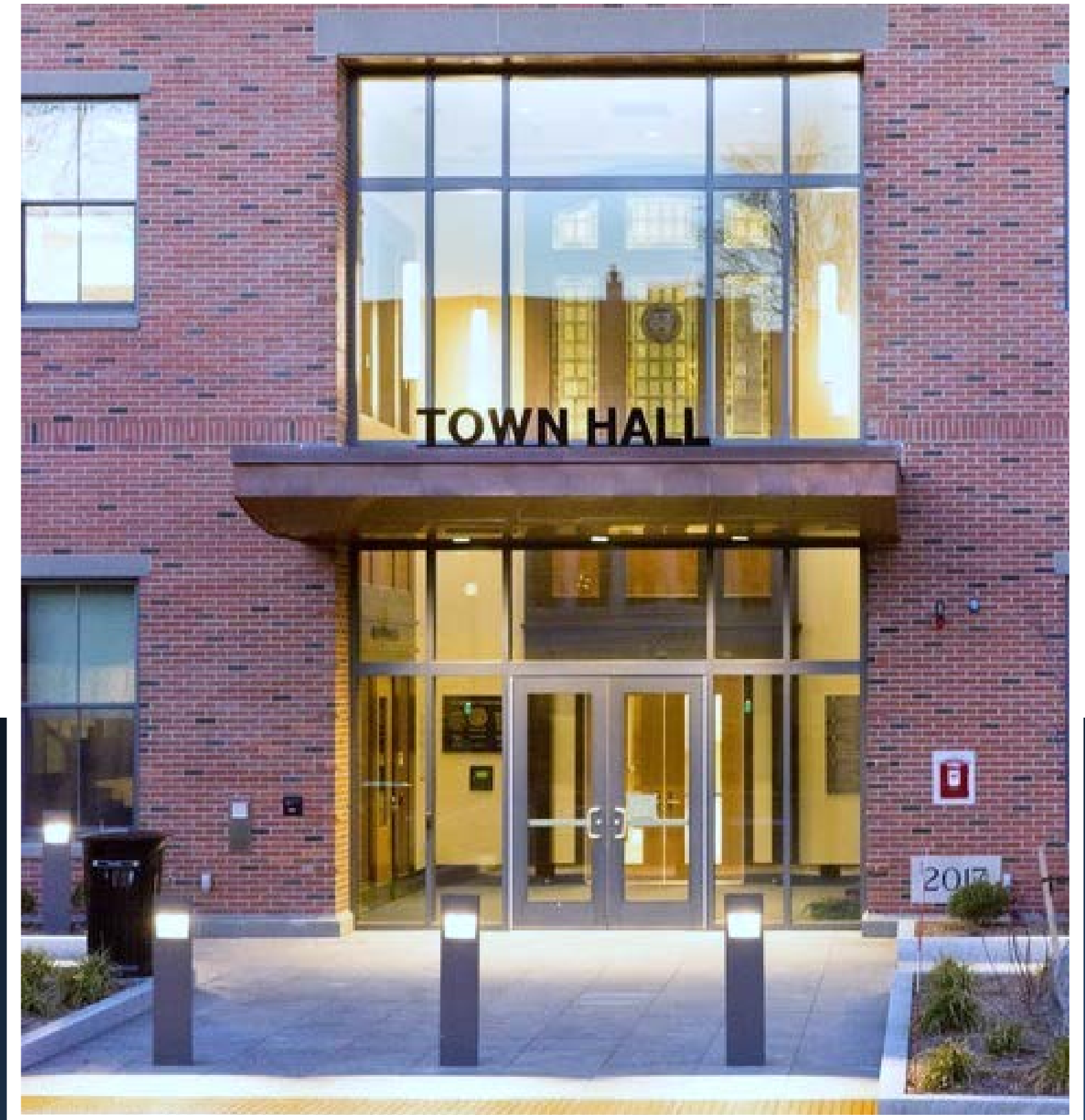


# Town of Plymouth

## Select Board FY25 Goals & Priorities

August 20, 2024





# ENSURE A SAFE & HEALTHY COMMUNITY

- 2025 Community Wildfire Protection Plan
- Develop a COOP for each department
- Develop a planning checklist to be included in the CEMP and work with the Communications Coordinator on emergency messaging
- Conduct a Community Health Assessment and Health Improvement Plan
- Develop a Park Management Plan
- Operationalize Age & Dementia Friendly Action Plan
- Draft an update to the Open Space & Recreation Plan
- Develop a 5-year strategic plan for the Police Department
- Finalize implementation of crime analysis and body camera program
- Complete Drug Recognition Program
- Develop a full day Summer Camp



# COMMIT TO LONG-TERM FINANCIAL PLANNING

- Review the Supplemental Billing MGL and develop a set of recommendations
- Update and implement new financial policies
- Develop a set of recommendations from the proposed Economic Development Bill
- Complete 5-year Finance forecasting model





# COMMUNICATE & ENGAGE WITH THE PUBLIC

- Develop a comprehensive Communications Plan
- Share and highlight town stories to the public to highlight local achievements
- Conduct public outreach



# ENSURE A VIBRANT ECONOMIC DEVELOPMENT BUSINESS SECTOR

- Support the Downtown Waterfront District, Chamber of Commerce, small local businesses, and contractors by enhancing the permitting process and promoting business development
- Work with the Economic Development Foundation on a zoning by-law analysis
- Complete the Downtown camera security program
- Pursue the acquisition of the DCR property on Water Street and the State Boat Ramp
- Develop a Master Plan for the Holtec property
- Assist in filing a Home Rule Petition for a local Land Bank
- Negotiate a long-term agreement with the cruise line industry
- Revise the almost twenty-year-old Historic District Guidelines
- Pursue the redevelopment of the Bert's property



# IMPROVE TOWN INFRASTRUCTURE

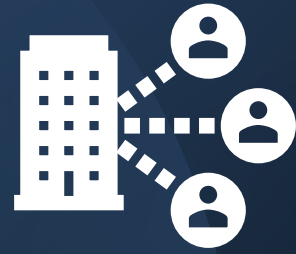
- Develop a Forges Field Master Plan
- Complete the design of the Route 80 Cemetery Project
- Conduct a feasibility analysis of Memorial Hall with proposed upgrades to develop a 21<sup>st</sup> Century Entertainment Venue
- Begin the planning for a new Bourne Road Station
- Improve cyber security program
- Continue the progressive roadway program
- Improve services provided to the community by exploring options that utilize artificial intelligence (AI) in town activities and decision making
- Develop a comprehensive Cyber Incident Response Plan
- Develop a comprehensive wastewater management plan (CWMP)
- Review existing services and recommend future uses of Hedges Pond recreation area





# PROTECT THE ENVIRONMENT

- Implementation of a “Take Something – Leave Something” Program
- Record all lands held in conservation by the Open Space Committee
- Support the Groundwater Discharge Committee
- Acquire and Improve the Full Sail Property
- Expand and provide more accessible EV charging locations
- Complete dredging of Jenney Pond and installation of new footbridge
- Complete engineering and design work for the Downtown Resiliency Project
- Initiate engineering and permitting for Town Wharf Way improvements
- Plan to Achieve 2025 All America City Award for Climate Resiliency & Sustainability



# STRENGTHEN TOWN'S WORKFORCE

- Enhancing and expanding established employee engagement program
- Develop an employee recognition program
- Develop recruitment and retention strategies
- Work with stakeholders to develop employment pipelines for Town careers
- Develop succession plan for Finance Department
- Conduct a Classification and Compensation study





# CREATE AN EFFICIENT TOWN GOVERNMENT

- Digitization of billing and receiving lease payments
- Continue to modernize and re-organize town functions/departments
- Revise Fire Department policies and procedures
- Develop a nuisance by-law and identify blighted properties
- Streamline complaint system through See Click Fix



# LONG TERM GOALS

- Automate and digitize Town Hall Operations and Records, moving away from paper-based products
- Continue support of the Town's Master Planning Process
- Continue to update all Town by-laws and policies
- Engage in leadership training(s) to enhance and continue developing optimal leadership skills
- Identify well locations in West Plymouth & South Plymouth
- Explore the expansion of See Click Fix
- Explore consolidation possibilities with the School Department
- Identify parcels for future municipal needs