

FY24 Select Board Goals & Priorities



TOWN OF
PLYMOUTH
MASSACHUSETTS

Ensure a Safe and Healthy Community

Work Towards Completion of Age & Dementia Friendly Community Designation

Develop a “Community Policing” Model & Establish Neighborhood Watch Groups

Identify Blight Properties & Develop a Compliance Plan (Nuisance Bylaw)

Expand Volunteer Sheltering Team

Develop a Police Dept. Crime Analysis Unit

Expand Mental Health Clinicians to All Shifts



TOWN OF
PLYMOUTH
MASSACHUSETTS

Commit to Long-Term Financial Planning

Leverage Federal & State Revenue

**Identify Funding Sources for 10-Year Capital
Improvement Plan**

**Update 5-Year Forecasting Model for the
Town's Operating Budget**

Finalize PILOT Agreement with Holtec

**Facilitate the Submission of the Creation of a
Land Bank (Land Acquisition Mechanism)**

Increase Pavement Mgmt. Program Fund

**Increase Position Funding for Facilities
Mgmt. & Evaluate Long-Term Division Goals**

Communicate and Engage with the Public

Hire a Town-Wide Communications Manager

Improve Online Bill Notification & Payment Management Tool (Invoice Cloud)

Continue to Further Implement the Town's E-Permitting System (OpenGov) to all Departments

Develop an Agenda Management System

Communicate Previous Water Usage Metrics on Quarterly Bills



TOWN OF
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MASSACHUSETTS



Ensure a Vibrant Economic Development Business Sector

Support the Downtown Waterfront District, Chamber of Commerce, Small Businesses, & Contractors by Enhancing the Permitting Process & Promoting Business Development

Develop Bylaws & Zoning Bylaws to Encourage Economic Development

Develop a Downtown Camera Security Prgm.

Pursue the Acquisition of the DCR Property on Water St. & State Boat Ramp

Complete Phase 1 Town Records Digitization

Develop a Vehicle Noise Bylaw

Develop a Summer Impact Program

Improve Town Infrastructure

Improving the Utilization & Beautification of the Town Wharf

Improve & Enhance Cyber Security Posture Assessment & Remediation

Support the Expansion of the Town's Historic District

Develop Sustainable Construction Standards Policy for Future Municipal Buildings & Retrofit of Existing Buildings



TOWN OF
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Protect the Environment

Identify Wastewater Treatment Plant Needs & Upgrades

Improve & Expand Electric Vehicle Fleet & Electric Charging Infrastructure

Acquire Open Space Properties in the Town

Plan to Achieve 2025 All America City Award for Climate Resiliency & Sustainability

Support the Formation of the Town's First Climate Action Plan

Review the Recommendations of the Water Conservation Committee for Potential Implementation



Strengthen the Town's Workforce

Enhancing & Expanding Established Employee Engagement Program

Promote More Diversity, Equity, & Inclusion in the Town's Workforce

Develop Recruitment & Retention Strategies to Maintain the Highest Quality More Diverse Workplace that Reflects Plymouth's Demographics

Work with Educational Institutions and Career Readiness Programs to Develop Employment Pipelines for Town Careers

Focus on Succession Planning in Town Staff

Create an Efficient Town Government

Conduct Feasibility Study on Satellite Police Sub-Station in South Plymouth

Continue to Review & Update All Town Policies & Bylaws

Improve Election Operations with the Use of New Technology & Training

Conduct a Feasibility Study for Consideration of Consolidation Polling Locations

Implementation of State Ethics Requirements and OML Training for Boards

Digitization of Billing & Receiving Lease Payments

Continue to Modernize & Reorganize Town Functions/Departments

Long Term Goals

Support the Formation of the Town's Revised Master Plan

Consolidation of Facilities Management

Comprehensive Underutilized Town-Owned Properties Audit

Develop Town-Wide Communications Plan

Investigate Drug Recognition Training for Police Department

Long-Term Plan for Water/Quality Supply

Develop Plan for Full-Day Summer Camp

Develop Long-Term Use Plan for Forges Field