

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
FY2026 - Projection 22601

TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
GENERAL FUND									
123 A - TOWN MANAGER									
511001	SALARIES AND WAGES- PERMANENT	777,927	848,419	962,343	404,839	926,858	926,858	(35,485)	(3.7%)
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	93,700	-	-	11,917	11,917	11,917	- %
513000	OVERTIME	7,314	11,500	11,500	1,287	10,000	10,000	(1,500)	(13.0%)
514005	LONGEVITY PAY	2,789	2,500	2,500	1,106	500	500	(2,000)	(80.0%)
515002	CELL PHONE REIMBURSEMENT	450	1,200	1,200	-	1,200	1,200	-	- %
515007	CONTRACT BENEFITS	17,050	13,500	13,500	5,900	5,900	5,900	(7,600)	(56.3%)
519004	SICK-LTIA BUYBACK	1,575	1,650	1,650	1,622	-	-	(1,650)	(100.0%)
519005	STIPENDS	6,327	5,500	5,500	4,490	5,500	5,500	-	- %
519010	VACATION-EARNED BUYBACK	31,092	14,850	26,834	10,465	41,368	41,368	14,534	54.2%
	PERSONNEL SERVICES	844,524	992,819	1,025,027	429,710	1,003,243	1,003,243	(21,784)	(2.1%)
520000	PURCHASE OF SERVICES	-	-	-	202	8,450	8,450	8,450	- %
521013	CLIMATE ACTION PROGRAM EXPENSE	16,733	-	-	-	-	-	-	- %
524700	TITLE RESEARCH	-	-	-	-	5,000	5,000	5,000	- %
530101	MEETINGS, EDUC & TRAINING	4,756	7,500	7,500	127	8,000	8,000	500	6.7%
530107	RECORDS PRESERVATION	5,040	5,000	5,000	4,315	5,000	5,000	-	- %
530402	APPRAISAL SERVICES	-	-	-	-	5,000	5,000	5,000	- %
530406	CH61 REAL ESTATE & APPRAISALS	-	-	-	-	-	-	-	- %
530500	LEGAL SERVICES	451,537	380,000	380,000	118,346	370,000	370,000	(10,000)	(2.6%)
541000	ART & HISTORY COLLECTION	2,184	5,000	5,000	456	3,500	3,500	(1,500)	(30.0%)
558010	SUBSCRIPTIONS AND PUBLICATIONS	-	-	-	-	-	-	-	- %
558016	EMPLOYEE RECOGNITION & GIFTS	-	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	5,300	-	-	- %
570003	SELECTMEN EXPENSES	1,358	3,500	3,500	1,991	3,000	3,000	(500)	(14.3%)
572001	MILEAGE REIMBURSEMENT	-	600	600	-	500	500	(100)	(16.7%)
573000	DUES AND MEMBERSHIPS	11,810	13,500	13,500	11,574	13,500	13,500	-	- %
578002	TOWN CELEBRATIONS	25,000	30,000	30,000	20,000	40,000	40,000	10,000	33.3%
	OTHER EXPENSES	518,419	445,100	445,100	157,010	467,250	461,950	16,850	3.8%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL TOWN MANAGER		1,362,943	1,437,919	1,470,127	586,720	1,470,493	1,465,193	(4,934)	(0.3%)

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GENERAL FUND									
129 B - SALARY RESERVE FUND									
511001	SALARIES AND WAGES- PERMANENT	-	-	-	-	-	-	-	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511900	RETROACTIVE PAY	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	-	-	-	-	-	-	-	- %
530502	CONTRACT BARGAINING	-	3,604,049	4,749,179	-	733,758	733,758	(4,015,421)	(84.5%)
597100	RESERVE FUND TRANSFERS	-	-	(3,681,461)	96,028	-	-	3,681,461	(100.0%)
	OTHER EXPENSES	-	3,604,049	1,067,718	96,028	733,758	733,758	(333,960)	(31.3%)
TOTAL SALARY RESERVE FUND		-	3,604,049	1,067,718	96,028	733,758	733,758	(333,960)	(31.3%)

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GENERAL FUND									
132 B - FINCOMM RESERVE FUND									
597100	RESERVE FUND TRANSFERS	-	150,000	150,000	-	150,000	150,000	-	- %
	OTHER EXPENSES	-	150,000	150,000	-	150,000	150,000	-	- %
	TOTAL FINCOMM RESERVE FUND	-	150,000	150,000	-	150,000	150,000	-	- %

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GENERAL FUND									
133 B - FINANCE AND ACCOUNTING									
511001	SALARIES AND WAGES- PERMANENT	782,172	857,445	891,980	377,631	896,300	896,300	4,320	0.5%
511099	NEW INITIATIVE	-	25,029	-	-	125,000	125,000	125,000	- %
513000	OVERTIME	4,933	5,000	5,000	2,631	5,000	5,000	-	- %
514005	LONGEVITY PAY	6,816	6,896	6,896	3,096	7,000	7,000	104	1.5%
515002	CELL PHONE REIMBURSEMENT	600	1,200	1,200	250	1,200	1,200	-	- %
519004	SICK-LTIA BUYBACK	10,400	10,701	10,701	10,763	11,132	11,132	431	4.0%
519010	VACATION-EARNED BUYBACK	10,924	12,821	19,700	7,167	17,370	17,370	(2,330)	(11.8%)
	PERSONNEL SERVICES	815,845	919,092	935,477	401,538	1,063,002	1,063,002	127,525	13.6%
530005	PROFESSIONAL SERVICES	16,363	15,000	15,000	6,125	15,000	15,000	-	- %
530101	MEETINGS, EDUC & TRAINING	1,245	9,195	9,195	315	15,000	15,000	5,805	63.1%
530400	ACCOUNTING AND AUDITING	99,933	92,500	92,500	86,448	101,500	101,500	9,000	9.7%
530404	PAYROLL SERVICES - TOWN	-	2,500	2,500	-	2,500	2,500	-	- %
534004	PRINTING	-	-	-	-	-	-	-	- %
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
570000	OTHER CHARGES & EXPENDITURES	232	4,000	4,000	-	11,000	11,000	7,000	175.0%
572001	MILEAGE REIMBURSEMENT	205	1,200	1,200	75	1,200	1,200	-	- %
573000	DUES AND MEMBERSHIPS	285	747	747	315	1,200	1,200	453	60.6%
	OTHER EXPENSES	118,262	125,142	125,142	93,278	147,400	147,400	22,258	17.8%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL FINANCE AND ACCOUNTING		934,106	1,044,234	1,060,619	494,816	1,210,402	1,210,402	149,783	14.1%

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GENERAL FUND									
138 B - PROCUREMENT									
511001	SALARIES AND WAGES- PERMANENT	192,345	205,244	210,230	92,069	208,739	208,739	(1,491)	(0.7%)
513000	OVERTIME	12,236	11,834	11,834	4,950	5,000	5,000	(6,834)	(57.7%)
514005	LONGEVITY PAY	1,802	1,800	1,800	1,095	2,400	2,400	600	33.3%
519004	SICK-LTIA BUYBACK	2,105	2,174	2,174	-	2,235	2,235	61	2.8%
519010	VACATION-EARNED BUYBACK	-	1,359	1,359	-	2,485	2,485	1,126	82.9%
	PERSONNEL SERVICES	208,488	222,411	227,397	98,114	220,859	220,859	(6,538)	(2.9%)
524400	R&M EQUIPMENT	8,714	19,584	19,584	-	15,000	15,000	(4,584)	(23.4%)
527300	EQUIPMENT RENTAL	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	2,806	2,300	2,300	1,223	2,000	2,000	(300)	(13.0%)
530102	ADVERTISING	15,095	30,000	30,000	3,328	30,000	30,000	-	- %
534000	TELEPHONE	-	-	-	-	-	-	-	- %
534004	PRINTING	47,430	67,000	67,000	17,075	65,000	65,000	(2,000)	(3.0%)
534005	COURIER AND DELIVERY SERVICES	834	1,000	1,000	862	1,500	1,500	500	50.0%
534008	CELL PHONE	42,149	45,000	45,000	19,602	54,000	54,000	9,000	20.0%
542000	OFFICE SUPPLIES	30,992	40,000	40,000	13,295	40,000	40,000	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	41	815	815	19	815	815	-	- %
572001	MILEAGE REIMBURSEMENT	-	300	300	-	300	300	-	- %
573000	DUES AND MEMBERSHIPS	-	200	200	-	200	200	-	- %
580000	OFFICE EQUIPMENT	16,490	7,690	7,690	608	42,730	17,730	10,040	130.6%
	OTHER EXPENSES	164,552	213,889	213,889	56,013	251,545	226,545	12,656	5.9%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL PROCUREMENT		373,040	436,300	441,286	154,126	472,404	447,404	6,118	1.4%

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GENERAL FUND									
141 B - ASSESSING									
511001	SALARIES AND WAGES- PERMANENT	549,584	620,600	628,738	262,426	642,454	626,834	(1,904)	(0.3%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	9,270	3,000	3,000	2,879	3,000	3,000	-	- %
514005	LONGEVITY PAY	3,503	3,503	3,503	1,583	3,153	3,153	(350)	(10.0%)
519004	SICK-LTIA BUYBACK	6,165	6,104	6,104	7,357	2,497	2,497	(3,607)	(59.1%)
519010	VACATION-EARNED BUYBACK	3,815	4,944	4,944	3,853	2,778	2,778	(2,166)	(43.8%)
	PERSONNEL SERVICES	572,338	638,151	646,289	278,098	653,882	638,262	(8,027)	(1.2%)
530101	MEETINGS, EDUC & TRAINING	2,874	6,000	6,000	-	6,000	6,000	-	- %
530402	APPRAISAL SERVICES	-	30,000	30,000	1,096	30,000	30,000	-	- %
530403	REVALUATION SERVICES	74,320	74,000	74,000	70,320	74,000	74,000	-	- %
530600	COUNTY AND STATE RECORDINGS	2,049	2,700	2,700	796	2,700	2,700	-	- %
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
547000	FIELD SUPPLIES	-	-	-	-	2,500	2,500	2,500	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	1,560	1,622	1,622	1,144	1,620	1,620	(2)	(0.1%)
572001	MILEAGE REIMBURSEMENT	-	1,000	1,000	-	1,000	1,000	-	- %
573000	DUES AND MEMBERSHIPS	990	1,140	1,140	675	1,302	1,302	162	14.2%
	OTHER EXPENSES	81,792	116,462	116,462	74,030	119,122	119,122	2,660	2.3%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL ASSESSING		654,130	754,613	762,751	352,129	773,004	757,384	(5,367)	(0.7%)

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GENERAL FUND									
146 B - TREASURER AND COLLECTOR									
511001	SALARIES AND WAGES- PERMANENT	776,021	796,697	806,720	338,366	818,644	818,644	11,924	1.5%
511005	SALARIES & WAGES PARTTIME SEAS	25,429	30,610	30,610	12,193	27,315	27,315	(3,295)	(10.8%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	2,046	3,000	3,000	1,881	3,000	3,000	-	- %
514005	LONGEVITY PAY	3,377	3,300	3,300	1,736	4,500	4,500	1,200	36.4%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	1,440	1,440	1,440	- %
519004	SICK-LTIA BUYBACK	-	3,553	3,553	-	-	-	(3,553)	(100.0%)
519010	VACATION-EARNED BUYBACK	-	7,818	7,818	-	6,258	6,258	(1,560)	(20.0%)
	PERSONNEL SERVICES	806,872	844,978	855,001	354,176	861,157	861,157	6,156	0.7%
530101	MEETINGS, EDUC & TRAINING	1,796	3,405	3,405	1,875	4,415	4,415	1,010	29.7%
530401	FINANCIAL AND BANKING SERVICES	45,654	95,625	95,625	21,657	104,320	104,320	8,695	9.1%
572001	MILEAGE REIMBURSEMENT	1,570	2,525	2,525	318	2,537	2,537	12	0.5%
573000	DUES AND MEMBERSHIPS	420	495	495	420	395	395	(100)	(20.2%)
	OTHER EXPENSES	49,440	102,050	102,050	24,270	111,667	111,667	9,617	9.4%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL TREASURER AND COLLECTOR		856,312	947,028	957,051	378,445	972,824	972,824	15,773	1.6%

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GENERAL FUND									
152 A - HUMAN RESOURCES									
511001	SALARIES AND WAGES- PERMANENT	360,857	441,587	441,587	176,928	437,212	437,212	(4,375)	(1.0%)
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	2,000	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	1,499	3,000	3,000	183	3,000	3,000	-	- %
514005	LONGEVITY PAY	2,115	2,250	2,250	774	2,750	2,750	500	22.2%
515002	CELL PHONE REIMBURSEMENT	-	600	600	-	600	600	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	19,335	8,225	8,225	7,191	14,323	14,323	6,098	74.1%
	PERSONNEL SERVICES	383,807	455,662	455,662	185,075	459,885	457,885	2,223	0.5%
530004	TECHNICAL SERVICES	40,988	58,350	58,350	27,667	60,850	60,850	2,500	4.3%
530100	STAFF DEVELOPMENT	12,713	15,000	15,000	420	25,000	25,000	10,000	66.7%
530101	MEETINGS, EDUC & TRAINING	-	1,200	1,200	400	4,000	4,000	2,800	233.3%
530102	ADVERTISING	-	-	-	-	-	-	-	- %
530201	MEDICAL SERVICES	16,382	40,000	40,000	375	41,000	41,000	1,000	2.5%
530203	DRUG TESTING	6,125	18,000	18,000	3,280	18,000	18,000	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	895	1,000	1,000	325	1,000	1,000	-	- %
558016	EMPLOYEE RECOGNITION & GIFTS	360	4,000	4,000	-	6,000	6,000	2,000	50.0%
572001	MILEAGE REIMBURSEMENT	-	500	500	-	500	500	-	- %
573000	DUES AND MEMBERSHIPS	41	1,000	1,000	295	1,400	1,400	400	40.0%
	OTHER EXPENSES	77,505	139,050	139,050	32,761	157,750	157,750	18,700	13.4%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	1,600	1,600	1,600	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	1,600	1,600	1,600	- %
TOTAL HUMAN RESOURCES		461,311	594,712	594,712	217,837	619,235	617,235	22,523	3.8%

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GENERAL FUND									
155 B - INFORMATION TECHNOLOGY									
511001	SALARIES AND WAGES- PERMANENT	686,829	711,200	805,939	312,416	836,606	756,121	(49,818)	(6.2%)
511099	NEW INITIATIVE	-	94,739	-	-	156,949	149,430	149,430	- %
512501	PROJECT DETAILS	6,980	2,500	2,500	2,166	2,500	2,500	-	- %
513000	OVERTIME	2,341	3,500	3,500	2,611	3,000	3,000	(500)	(14.3%)
514005	LONGEVITY PAY	3,731	3,950	3,950	1,747	3,950	3,950	-	- %
515002	CELL PHONE REIMBURSEMENT	600	3,480	3,480	370	3,600	3,600	120	3.4%
519004	SICK-LTIA BUYBACK	7,726	7,017	7,017	2,355	8,496	8,496	1,479	21.1%
519010	VACATION-EARNED BUYBACK	4,717	7,017	7,017	10,078	7,457	7,457	440	6.3%
	PERSONNEL SERVICES	712,924	833,403	833,403	331,744	1,022,558	934,554	101,151	12.1%
524301	R&M COMPUTER EQUIPMENT	1,001,756	1,307,730	1,307,730	850,123	1,483,603	1,436,803	129,073	9.9%
527300	EQUIPMENT RENTAL	125,849	110,549	110,549	34,751	154,084	154,084	43,535	39.4%
530001	MANAGEMENT AND CONSULTING	141,265	270,400	270,400	44,991	270,400	266,709	(3,691)	(1.4%)
530101	MEETINGS, EDUC & TRAINING	8,720	37,373	37,373	-	35,592	20,592	(16,781)	(44.9%)
530302	WEB PAGE DEVELOPMENT	44,095	59,252	59,252	45,531	52,075	52,075	(7,177)	(12.1%)
534000	TELEPHONE	189,599	153,000	153,000	65,048	50,000	50,000	(103,000)	(67.3%)
534001	NETWORK COMMUNICATIONS	33,014	129,504	129,504	7,487	226,214	226,214	96,710	74.7%
542001	INFORMATION TECHNOLOGY SUPPLIE	4,903	30,500	30,500	16,076	4,000	4,000	(26,500)	(86.9%)
558013	UNIFORM SUPPLIES	1,180	2,500	2,500	-	2,500	2,500	-	- %
572001	MILEAGE REIMBURSEMENT	1,717	3,500	3,500	683	3,500	3,500	-	- %
573000	DUES AND MEMBERSHIPS	79	150	150	-	-	-	(150)	(100.0%)
	OTHER EXPENSES	1,552,177	2,104,458	2,104,458	1,064,689	2,281,968	2,216,477	112,019	5.3%
580013	DEPARTMENTAL EQUIPMENT	18,209	62,500	62,500	7,159	117,000	117,000	54,500	87.2%
	DEPARTMENTAL EQUIPM	18,209	62,500	62,500	7,159	117,000	117,000	54,500	87.2%
TOTAL INFORMATION TECHNOLOGY		2,283,310	3,000,361	3,000,361	1,403,592	3,421,526	3,268,031	267,670	8.9%

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GENERAL FUND									
158 B - TAX TITLE AND FORCLOSURE									
520000	PURCHASE OF SERVICES	-	-	-	-	-	-	-	- %
530102	ADVERTISING	-	-	-	-	-	-	-	- %
530500	LEGAL SERVICES	86,989	128,000	128,000	46,338	128,000	128,000	-	- %
530601	LAND COURT RECORDINGS	17,431	105,000	105,000	-	105,000	105,000	-	- %
538002	RELEASE FEES	11,255	28,000	28,000	1,271	28,000	28,000	-	- %
	OTHER EXPENSES	115,676	261,000	261,000	47,609	261,000	261,000	-	- %
	TOTAL TAX TITLE AND FORCLOSURE	115,676	261,000	261,000	47,609	261,000	261,000	-	- %

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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
GENERAL FUND									
161 A - TOWN CLERK									
511001	SALARIES AND WAGES- PERMANENT	385,006	409,568	433,995	191,173	450,981	450,981	16,986	3.9%
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	-	-	-	-	-	-	-	- %
513000	OVERTIME	4,480	-	-	9,040	-	-	-	- %
514005	LONGEVITY PAY	938	1,200	1,200	630	1,200	1,200	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519005	STIPENDS	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	2,243	2,299	2,299	2,345	2,450	2,450	151	6.6%
	PERSONNEL SERVICES	392,667	413,067	437,494	203,187	454,631	454,631	17,137	3.9%
530004	TECHNICAL SERVICES	2,000	6,200	6,200	3,061	4,500	4,500	(1,700)	(27.4%)
530101	MEETINGS, EDUC & TRAINING	4,117	6,210	6,210	2,035	6,900	6,900	690	11.1%
530106	BOOK BINDING	1,980	3,000	3,000	-	3,000	3,000	-	- %
530107	RECORDS PRESERVATION	562	-	-	-	-	-	-	- %
534003	POSTAGE	179,247	190,000	190,000	108,804	210,000	210,000	20,000	10.5%
534004	PRINTING	20,643	18,500	18,500	2,590	19,500	19,500	1,000	5.4%
542007	ELECTION SUPPLIES	-	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
573000	DUES AND MEMBERSHIPS	350	565	565	515	565	565	-	- %
	OTHER EXPENSES	208,898	224,475	224,475	117,005	244,465	244,465	19,990	8.9%
580013	DEPARTMENTAL EQUIPMENT	11,678	23,364	23,364	17,516	23,356	23,356	(8)	- %
	DEPARTMENTAL EQUIPM	11,678	23,364	23,364	17,516	23,356	23,356	(8)	- %
TOTAL TOWN CLERK		613,242	660,906	685,333	337,709	722,452	722,452	37,119	5.4%

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GENERAL FUND									
165 A - ELECTIONS & TOWN MEETING									
511001	SALARIES AND WAGES- PERMANENT	2,000	2,000	2,000	833	2,000	2,000	-	- %
512000	SEASONAL / TEMPORARY	71,560	140,616	140,616	73,770	52,300	52,300	(88,316)	(62.8%)
512501	PROJECT DETAILS	48,344	80,500	80,500	33,061	30,500	30,500	(50,000)	(62.1%)
513000	OVERTIME	53,305	64,000	64,000	39,561	52,000	52,000	(12,000)	(18.8%)
519005	STIPENDS	2,000	4,500	4,500	1,000	2,000	2,000	(2,500)	(55.6%)
	PERSONNEL SERVICES	177,210	291,616	291,616	148,225	138,800	138,800	(152,816)	(52.4%)
520000	PURCHASE OF SERVICES	32,612	51,900	51,900	34,009	27,200	27,200	(24,700)	(47.6%)
521200	ELECTRONIC VOTING	33,734	60,750	60,750	13,901	77,000	77,000	16,250	26.7%
530101	MEETINGS, EDUC & TRAINING	237	150	150	-	-	-	(150)	(100.0%)
534003	POSTAGE	46,518	39,550	39,550	31,214	28,550	28,550	(11,000)	(27.8%)
534004	PRINTING	19,655	33,000	33,000	2,373	44,000	44,000	11,000	33.3%
542007	ELECTION SUPPLIES	1,945	4,000	4,000	6,680	1,000	1,000	(3,000)	(75.0%)
573000	DUES AND MEMBERSHIPS	403	400	400	414	440	440	40	10.0%
	OTHER EXPENSES	135,104	189,750	189,750	88,590	178,190	178,190	(11,560)	(6.1%)
580013	DEPARTMENTAL EQUIPMENT	35,901	5,532	5,532	-	-	-	(5,532)	(100.0%)
	DEPARTMENTAL EQUIPM	35,901	5,532	5,532	-	-	-	(5,532)	(100.0%)
TOTAL ELECTIONS & TOWN MEETING		348,214	486,898	486,898	236,815	316,990	316,990	(169,908)	(34.9%)

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GENERAL FUND									
175 E - PLANNING & DEVELOPMENT									
511001	SALARIES AND WAGES- PERMANENT	695,724	758,050	758,050	328,130	791,867	791,867	33,817	4.5%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	21,675	24,000	24,000	7,601	28,000	28,000	4,000	16.7%
514005	LONGEVITY PAY	5,110	5,067	5,067	1,820	5,164	5,164	97	1.9%
515002	CELL PHONE REIMBURSEMENT	600	600	600	250	1,200	1,200	600	100.0%
519004	SICK-LTIA BUYBACK	6,299	8,465	8,465	3,286	3,430	3,430	(5,035)	(59.5%)
519010	VACATION-EARNED BUYBACK	3,150	3,080	3,080	6,573	10,306	10,306	7,226	234.6%
	PERSONNEL SERVICES	732,557	799,262	799,262	347,659	839,967	839,967	40,705	5.1%
530001	MANAGEMENT AND CONSULTING	21,500	25,000	25,000	1,541	30,000	30,000	5,000	20.0%
530004	TECHNICAL SERVICES	24,741	5,025	5,025	923	10,025	10,025	5,000	99.5%
530101	MEETINGS, EDUC & TRAINING	4,297	5,250	5,250	4,222	9,750	9,750	4,500	85.7%
530108	ADMINISTRATIVE SERVICES	146,384	149,312	149,312	87,099	152,298	152,298	2,986	2.0%
558010	SUBSCRIPTIONS AND PUBLICATIONS	198	310	310	78	310	310	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
570000	OTHER CHARGES & EXPENDITURES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	-	400	400	-	400	400	-	- %
573000	DUES AND MEMBERSHIPS	2,363	2,894	2,894	681	3,044	3,044	150	5.2%
599998	RESTORE	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	199,483	188,191	188,191	94,544	205,827	205,827	17,636	9.4%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	500	500	500	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	500	500	500	- %
TOTAL PLANNING & DEVELOPMENT		932,041	987,453	987,453	442,203	1,046,294	1,046,294	58,841	6.0%

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GENERAL FUND									
189 E - REDEVELOPMENT AUTHORITY									
530004	TECHNICAL SERVICES	11,670	11,903	11,903	11,903	15,000	12,142	239	2.0%
530108	ADMINISTRATIVE SERVICES	12,094	12,336	12,336	12,336	69,880	12,586	250	2.0%
574002	SURETY BONDS	116	118	118	118	120	120	2	1.7%
	OTHER EXPENSES	23,880	24,357	24,357	24,357	85,000	24,848	491	2.0%
	TOTAL REDEVELOPMENT AUTHORITY	23,880	24,357	24,357	24,357	85,000	24,848	491	2.0%

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GENERAL FUND									
210 C - POLICE									
511001	SALARIES AND WAGES- PERMANENT	11,692,970	12,326,120	12,631,183	5,050,655	13,052,346	13,052,346	421,163	3.3%
511010	VACANCY FACTOR	-	-	-	-	-	(156,000)	(156,000)	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	344,544	-	-	305,724	15,000	15,000	- %
512000	SEASONAL / TEMPORARY	-	-	-	-	-	-	-	- %
513000	OVERTIME	1,328,056	1,950,629	2,028,654	643,952	2,630,560	2,028,654	-	- %
514005	LONGEVITY PAY	34,106	35,225	35,225	15,630	39,443	39,443	4,218	12.0%
515007	CONTRACT BENEFITS	-	-	-	-	-	-	-	- %
519003	UNIFORM ALLOWANCE	104,900	114,100	114,100	104,200	114,100	114,100	-	- %
519004	SICK-LTIA BUYBACK	16,448	20,093	20,093	17,956	21,380	21,380	1,287	6.4%
519005	STIPENDS	50,859	349,786	550,870	20,208	575,791	575,791	24,921	4.5%
519006	ATTENDANCE BONUS	-	600	600	-	600	600	-	- %
519010	VACATION-EARNED BUYBACK	33,174	18,459	18,459	-	19,450	19,450	991	5.4%
	PERSONNEL SERVICES	13,260,513	15,159,556	15,399,185	5,852,602	16,759,394	15,710,764	311,579	2.0%
520000	PURCHASE OF SERVICES	68,352	50,000	50,000	30,578	50,000	50,000	-	- %
521007	MARINE FUEL	1,792	4,000	4,000	1,609	4,000	4,000	-	- %
524400	R&M EQUIPMENT	134,398	197,996	197,996	118,438	518,013	249,512	51,516	26.0%
530004	TECHNICAL SERVICES	34,814	35,790	35,790	12,115	35,790	35,790	-	- %
530005	PROFESSIONAL SERVICES	1,274,714	32,250	32,250	16,569	39,000	39,000	6,750	20.9%
530021	CO-RESPONSE PROGRAM	-	-	104,544	-	100,000	100,000	(4,544)	(4.3%)
530101	MEETINGS, EDUC & TRAINING	62,868	83,830	83,830	40,741	139,530	139,530	55,700	66.4%
534000	TELEPHONE	15,469	23,600	23,600	4,319	23,600	23,600	-	- %
534001	NETWORK COMMUNICATIONS	-	-	-	-	-	-	-	- %
534005	COURIER AND DELIVERY SERVICES	109	500	500	-	500	500	-	- %
543000	BUILDING MAINTENANCE SUPPLIES	-	-	-	-	-	-	-	- %
549000	PRISONER MEALS	279	2,000	2,000	92	2,000	2,000	-	- %
558000	SUPPLIES AND MATERIALS	49,097	123,743	123,743	(3,212)	176,917	176,917	53,174	43.0%
558010	SUBSCRIPTIONS AND PUBLICATIONS	8,679	9,260	9,260	4,355	9,465	9,465	205	2.2%
558013	UNIFORM SUPPLIES	38,551	41,050	41,050	6,782	55,250	55,250	14,200	34.6%
559000	NEW INITIATIVE EXPENSES	-	45,000	45,000	-	-	-	(45,000)	(100.0%)
573000	DUES AND MEMBERSHIPS	18,248	27,588	27,588	17,196	25,984	25,984	(1,604)	(5.8%)
	OTHER EXPENSES	1,707,371	676,607	781,151	249,581	1,180,049	911,548	130,397	16.7%
580013	DEPARTMENTAL EQUIPMENT	620,477	594,527	594,527	37,955	976,358	820,090	225,563	37.9%
	DEPARTMENTAL EQUIPM	620,477	594,527	594,527	37,955	976,358	820,090	225,563	37.9%
TOTAL POLICE		15,588,361	16,430,690	16,774,863	6,140,139	18,915,801	17,442,402	667,539	4.0%

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GENERAL FUND									
220 C - FIRE									
511001	SALARIES AND WAGES- PERMANENT	12,350,969	13,136,725	13,485,063	5,530,776	14,457,447	14,457,447	972,384	7.2%
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	8,000	8,000	8,000	- %
511098	RESTORE	-	69,019	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	60,003	-	-	- %
513000	OVERTIME	2,038,806	2,052,972	2,135,091	1,011,280	2,252,972	2,252,972	117,881	5.5%
514005	LONGEVITY PAY	25,116	26,300	26,300	4,610	26,800	26,800	500	1.9%
515002	CELL PHONE REIMBURSEMENT	600	600	600	250	600	600	-	- %
519003	UNIFORM ALLOWANCE	101,000	106,250	106,250	119,600	108,500	108,500	2,250	2.1%
519004	SICK-LTIA BUYBACK	22,098	20,808	20,808	15,586	17,394	17,394	(3,414)	(16.4%)
519010	VACATION-EARNED BUYBACK	15,408	8,994	8,994	12,868	13,656	13,656	4,662	51.8%
	PERSONNEL SERVICES	14,553,998	15,421,668	15,783,106	6,694,969	16,945,372	16,885,369	1,102,263	7.0%
524200	R&M VEHICLES	125,934	63,835	63,835	33,959	70,856	70,856	7,021	11.0%
524300	R&M COMMUNICATION LINES	6,442	34,978	34,978	-	19,480	19,480	(15,498)	(44.3%)
524400	R&M EQUIPMENT	11,929	10,875	10,875	2,963	12,875	12,875	2,000	18.4%
530004	TECHNICAL SERVICES	36,473	19,900	19,900	8,204	22,410	22,410	2,510	12.6%
530101	MEETINGS, EDUC & TRAINING	6,035	20,092	20,092	1,927	20,092	20,092	-	- %
530204	AMBULANCE SERVICES	-	-	-	-	-	-	-	- %
530303	COMMUNICATIONS SERVICES	261	-	-	-	-	-	-	- %
540000	SUPPLIES AND MATERIALS	4,457	3,600	3,600	3,268	7,200	7,200	3,600	100.0%
542001	INFORMATION TECHNOLOGY SUPPLIE	4,270	10,640	10,640	2,864	29,660	29,660	19,020	178.8%
543003	HAND AND POWER TOOLS	7,062	6,160	6,160	151	6,160	6,160	-	- %
545000	CUSTODIAL SUPPLIES	-	-	-	-	-	-	-	- %
548001	VEHICLE MAINTENANCE SUPPLIES	133,213	149,948	149,948	57,809	160,444	160,444	10,496	7.0%
550000	FIRST AID SUPPLIES	14,267	32,921	32,921	7,714	35,226	35,226	2,305	7.0%
551000	TRAINING SUPPLIES	19,697	31,791	31,791	14,828	34,710	34,710	2,919	9.2%
558006	COMMUNICATIONS EQUIP SUPPLIES	8,143	9,950	9,950	4,215	9,950	9,950	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	2,441	4,020	4,020	337	4,020	4,020	-	- %
558013	UNIFORM SUPPLIES	7,366	8,240	8,240	3,955	9,241	9,241	1,001	12.1%
570500	SPECIAL OPERATIONS	37,938	29,500	29,500	7,021	37,200	37,200	7,700	26.1%
572001	MILEAGE REIMBURSEMENT	209	500	500	8	500	500	-	- %
573000	DUES AND MEMBERSHIPS	2,155	4,935	4,935	2,030	4,935	4,935	-	- %
580001	EQUIPMENT	32,669	12,250	12,250	720	12,250	12,250	-	- %
580002	FURNISHINGS AND FIXTURES	5,684	4,250	4,250	2,527	7,250	7,250	3,000	70.6%
580003	FIRE HOSES AND FIXTURES	312	14,000	14,000	985	14,000	14,000	-	- %
580004	AIR PACKS	10,391	43,075	43,075	575	38,075	38,075	(5,000)	(11.6%)
580005	TURNOUT GEAR	16,194	25,491	25,491	432	25,491	25,491	-	- %
	OTHER EXPENSES	493,542	540,951	540,951	156,492	582,025	582,025	41,074	7.6%
580013	DEPARTMENTAL EQUIPMENT	132,673	305,878	305,878	7,572	402,284	385,184	79,306	25.9%
	DEPARTMENTAL EQUIPM	132,673	305,878	305,878	7,572	402,284	385,184	79,306	25.9%

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TOWN FUNDS

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GENERAL FUND								
TOTAL FIRE	15,180,213	16,268,497	16,629,935	6,859,033	17,929,681	17,852,578	1,222,643	7.4%

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GENERAL FUND									
241 A - BUILDING AND ZONING									
511001	SALARIES AND WAGES- PERMANENT	1,032,592	1,051,568	1,051,568	419,796	1,171,716	1,171,716	120,148	11.4%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	13,566	25,000	25,000	7,628	25,000	25,000	-	- %
513000	OVERTIME	2,378	5,000	5,000	113	5,000	5,000	-	- %
514005	LONGEVITY PAY	2,672	2,719	2,719	1,103	3,154	3,154	435	16.0%
519004	SICK-LTIA BUYBACK	-	-	-	-	1,655	1,655	1,655	- %
519010	VACATION-EARNED BUYBACK	2,740	4,261	4,261	1,421	12,837	12,837	8,576	201.3%
	PERSONNEL SERVICES	1,053,949	1,088,548	1,088,548	430,061	1,219,362	1,219,362	130,814	12.0%
530004	TECHNICAL SERVICES	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	6,376	9,874	9,874	1,239	10,500	10,500	626	6.3%
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	3,599	4,250	4,250	2,485	4,400	4,400	150	3.5%
558013	UNIFORM SUPPLIES	-	-	-	-	-	-	-	- %
558020	PERSONAL PROTECTION EQUIPMENT	2,900	3,000	3,000	771	3,100	3,100	100	3.3%
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	971	2,250	2,250	243	2,250	2,250	-	- %
573000	DUES AND MEMBERSHIPS	1,187	1,365	1,365	615	1,560	1,560	195	14.3%
	OTHER EXPENSES	15,033	20,739	20,739	5,354	21,810	21,810	1,071	5.2%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL BUILDING AND ZONING		1,068,982	1,109,287	1,109,287	435,415	1,241,172	1,241,172	131,885	11.9%

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GENERAL FUND									
291 C - EMERGENCY MANAGEMENT									
511001	SALARIES AND WAGES- PERMANENT	47,181	57,471	58,676	25,848	57,467	57,467	(1,209)	(2.1%)
511099	NEW INITIATIVE	-	-	-	-	13,178	9,578	9,578	- %
513000	OVERTIME	-	-	-	-	-	-	-	- %
514005	LONGEVITY PAY	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	47,181	57,471	58,676	25,848	70,645	67,045	8,369	14.3%
520012	DEBRIS MANAGEMENT	-	35,000	35,000	-	35,000	35,000	-	- %
530005	PROFESSIONAL SERVICES	-	1,285,048	1,285,048	642,524	1,328,100	1,328,100	43,052	3.4%
530101	MEETINGS, EDUC & TRAINING	199	3,000	3,000	-	3,000	3,000	-	- %
580001	EQUIPMENT	11,996	24,920	24,920	-	24,920	24,920	-	- %
	OTHER EXPENSES	12,195	1,347,968	1,347,968	642,524	1,391,020	1,391,020	43,052	3.2%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	7,000	7,000	7,000	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	7,000	7,000	7,000	- %
TOTAL EMERGENCY MANAGEMENT		59,377	1,405,439	1,406,644	668,371	1,468,665	1,465,065	58,421	4.2%

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GENERAL FUND									
292 E - ANIMAL CONTROL									
511001	SALARIES AND WAGES- PERMANENT	185,568	189,217	189,217	83,147	189,218	189,218	1	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	12,968	3,456	3,456	3,501	14,000	14,000	10,544	305.1%
514005	LONGEVITY PAY	900	603	603	398	900	900	297	49.3%
519004	SICK-LTIA BUYBACK	-	2,089	2,089	2,089	2,089	2,089	-	- %
519005	STIPENDS	-	2,500	2,500	1,106	2,511	2,511	11	0.4%
519010	VACATION-EARNED BUYBACK	1,305	1,306	1,306	1,305	1,306	1,306	-	- %
	PERSONNEL SERVICES	200,742	199,171	199,171	91,546	210,024	210,024	10,853	5.4%
558000	SUPPLIES AND MATERIALS	3,141	6,000	6,000	98	6,000	6,000	-	- %
558013	UNIFORM SUPPLIES	800	800	800	201	800	800	-	- %
	OTHER EXPENSES	3,941	6,800	6,800	299	6,800	6,800	-	- %
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL ANIMAL CONTROL		204,683	205,971	205,971	91,845	216,824	216,824	10,853	5.3%

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GENERAL FUND									
295 C - HARBOR MASTER									
511001	SALARIES AND WAGES- PERMANENT	341,571	358,847	358,847	155,299	368,467	368,467	9,620	2.7%
511005	SALARIES & WAGES PARTTIME SEAS	74,353	125,000	125,000	75,010	95,000	95,000	(30,000)	(24.0%)
511099	NEW INITIATIVE	-	-	-	-	29,638	29,638	29,638	- %
513000	OVERTIME	38,366	37,000	37,000	19,413	35,000	35,000	(2,000)	(5.4%)
514005	LONGEVITY PAY	1,900	2,500	2,500	840	2,600	2,600	100	4.0%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	6,664	9,173	9,173	9,328	9,331	9,331	158	1.7%
519010	VACATION-EARNED BUYBACK	4,108	5,735	5,735	4,108	5,832	5,832	97	1.7%
	PERSONNEL SERVICES	466,962	538,255	538,255	263,997	545,868	545,868	7,613	1.4%
524400	R&M EQUIPMENT	22,508	22,000	22,000	13,451	22,000	22,000	-	- %
529505	MOORING OPERATIONS	6,863	22,300	22,300	9,896	22,300	22,300	-	- %
530101	MEETINGS, EDUC & TRAINING	1,239	5,500	5,500	19	5,500	5,500	-	- %
553008	SHELLFISH PROPAGATION PROGRAM	-	-	-	-	-	-	-	- %
558000	SUPPLIES AND MATERIALS	5,993	8,000	8,000	3,345	8,000	8,000	-	- %
558013	UNIFORM SUPPLIES	3,009	4,800	4,800	1,337	4,800	4,800	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	10,000	10,000	10,000	- %
573000	DUES AND MEMBERSHIPS	200	500	500	-	500	500	-	- %
	OTHER EXPENSES	39,812	63,100	63,100	28,048	73,100	73,100	10,000	15.8%
580013	DEPARTMENTAL EQUIPMENT	-	11,000	11,000	9,547	25,000	25,000	14,000	127.3%
	DEPARTMENTAL EQUIPM	-	11,000	11,000	9,547	25,000	25,000	14,000	127.3%
521007	MARINE FUEL	15,797	30,000	30,000	7,228	30,000	30,000	-	- %
	FUEL & UTILITIES	15,797	30,000	30,000	7,228	30,000	30,000	-	- %
TOTAL HARBOR MASTER		522,571	642,355	642,355	308,820	673,968	673,968	31,613	4.9%

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GENERAL FUND									
390 F - MEDICAID PROGRAM-SCHL REVOLV									
511001	SALARIES AND WAGES- PERMANENT	264,689	274,696	274,696	89,376	280,942	280,942	6,246	2.3%
	PERSONNEL SERVICES	264,689	274,696	274,696	89,376	280,942	280,942	6,246	2.3%
520000	PURCHASE OF SERVICES	35,188	51,238	51,238	5,056	52,050	52,050	812	1.6%
540000	SUPPLIES AND MATERIALS	-	3,500	3,500	-	3,500	3,500	-	- %
	OTHER EXPENSES	35,188	54,738	54,738	5,056	55,550	55,550	812	1.5%
TOTAL MEDICAID PROGRAM-SCHL REVOLV		299,877	329,434	329,434	94,432	336,492	336,492	7,058	2.1%

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GENERAL FUND									
391 F - OUT OF DISTRICT TRANSPORTATION									
511001	SALARIES AND WAGES- PERMANENT	59,681	80,040	80,040	20,009	82,045	82,045	2,005	2.5%
	PERSONNEL SERVICES	59,681	80,040	80,040	20,009	82,045	82,045	2,005	2.5%
520008	AGRICULTURE VOCATION STUDENTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	-	-	-	-	-	-	-	- %
TOTAL OUT OF DISTRICT TRANSPORTATION		59,681	80,040	80,040	20,009	82,045	82,045	2,005	2.5%

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GENERAL FUND									
411 D - DPW ENGINEERING									
511001	SALARIES AND WAGES- PERMANENT	436,811	633,057	633,057	167,715	646,346	646,346	13,289	2.1%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	-	2,500	2,500	-	2,500	2,500	-	- %
514005	LONGEVITY PAY	2,708	3,400	3,400	1,139	2,500	2,500	(900)	(26.5%)
515002	CELL PHONE REIMBURSEMENT	-	480	480	-	480	480	-	- %
519004	SICK-LTIA BUYBACK	3,666	3,607	3,607	-	-	-	(3,607)	(100.0%)
519010	VACATION-EARNED BUYBACK	2,291	5,635	5,635	1,192	3,469	3,469	(2,166)	(38.4%)
	PERSONNEL SERVICES	445,476	648,679	648,679	170,046	655,295	655,295	6,616	1.0%
524400	R&M EQUIPMENT	773	1,000	1,000	-	1,000	1,000	-	- %
530101	MEETINGS, EDUC & TRAINING	220	1,200	1,200	-	1,200	1,200	-	- %
534004	PRINTING	1,594	1,700	1,700	1,422	1,700	1,700	-	- %
542005	DRAFTING SUPPLIES	938	3,197	3,197	1,024	3,197	3,197	-	- %
542006	SURVEY SUPPLIES	475	875	875	480	875	875	-	- %
558013	UNIFORM SUPPLIES	399	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	-	75	75	-	75	75	-	- %
573000	DUES AND MEMBERSHIPS	-	815	815	-	815	815	-	- %
584007	PAVEMENT MARKING	84,586	75,000	75,000	75,000	75,000	75,000	-	- %
585015	ROAD IMPROVEMENTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	88,984	83,862	83,862	77,927	83,862	83,862	-	- %
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL DPW ENGINEERING		534,461	732,541	732,541	247,972	739,157	739,157	6,616	0.9%

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GENERAL FUND									
420 D - DPW HIGHWAY									
511001	SALARIES AND WAGES- PERMANENT	1,499,707	1,954,118	2,026,326	639,919	2,125,908	2,096,972	70,646	3.5%
511002	OUT OF GRADE PAY	2,077	4,196	4,196	4,642	4,196	4,196	-	- %
511010	VACANCY FACTOR	-	-	-	-	-	(76,705)	(76,705)	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	330,292	120,700	120,700	164,554	120,700	120,700	-	- %
514005	LONGEVITY PAY	16,803	17,913	17,913	7,869	22,155	22,155	4,242	23.7%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	3,791	3,791	-	3,735	3,735	(56)	(1.5%)
519006	ATTENDANCE BONUS	750	4,000	4,000	500	7,000	2,000	(2,000)	(50.0%)
519010	VACATION-EARNED BUYBACK	1,205	18,810	18,810	-	19,911	19,911	1,101	5.9%
	PERSONNEL SERVICES	1,850,835	2,123,528	2,195,736	817,484	2,303,605	2,192,964	(2,772)	(0.1%)
520009	CRUSHING SERVICE	-	25,000	25,000	-	-	-	(25,000)	(100.0%)
524009	SIGNAL MAINTENANCE	16,449	20,000	20,000	2,564	20,000	20,000	-	- %
524100	R&M - ROADS	37,621	30,000	30,000	7,017	30,000	30,000	-	- %
527300	EQUIPMENT RENTAL	2,887	10,000	10,000	882	10,000	10,000	-	- %
530101	MEETINGS, EDUC & TRAINING	-	2,500	2,500	-	2,500	2,500	-	- %
543002	EQUIPMENT MAINT SUPPLIES	32,743	30,000	30,000	5,669	30,000	30,000	-	- %
543003	HAND AND POWER TOOLS	9,692	8,000	8,000	314	8,000	8,000	-	- %
550000	FIRST AID SUPPLIES	-	400	400	-	400	400	-	- %
553000	PRIVATE ROAD MAINTENANCE SUPPL	14,885	16,000	16,000	8,684	16,000	16,000	-	- %
553001	SIDEWALK MAINTENANCE SUPPLIES	-	3,000	3,000	32	3,000	3,000	-	- %
553002	PUBLIC RD MAINTENANCE SUPPLIES	43,202	76,000	76,000	21,004	76,000	76,000	-	- %
553003	SIGNAGE AND PAINT SUPPLIES	22,188	25,000	25,000	9,462	25,000	25,000	-	- %
558013	UNIFORM SUPPLIES	1,086	2,000	2,000	234	2,000	2,000	-	- %
572001	MILEAGE REIMBURSEMENT	-	120	120	-	120	120	-	- %
573000	DUES AND MEMBERSHIPS	79	1,050	1,050	-	1,050	1,050	-	- %
580001	EQUIPMENT	-	-	-	-	-	-	-	- %
584004	GUARD RAIL/FENCE	14,949	15,000	15,000	-	15,000	15,000	-	- %
	OTHER EXPENSES	195,781	264,070	264,070	55,863	239,070	239,070	(25,000)	(9.5%)
580013	DEPARTMENTAL EQUIPMENT	10,718	5,224	5,224	-	-	-	(5,224)	(100.0%)
	DEPARTMENTAL EQUIPM	10,718	5,224	5,224	-	-	-	(5,224)	(100.0%)
524303	R&M STREET LIGHTS	21,271	36,180	36,180	6,681	36,180	36,180	-	- %
	FUEL & UTILITIES	21,271	36,180	36,180	6,681	36,180	36,180	-	- %
TOTAL DPW HIGHWAY		2,078,605	2,429,002	2,501,210	880,027	2,578,855	2,468,214	(32,996)	(1.3%)

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GENERAL FUND									
421 D - DPW ADMINISTRATION									
511001	SALARIES AND WAGES- PERMANENT	428,256	519,428	554,821	245,652	576,525	576,525	21,704	3.9%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	143,087	200,000	200,000	41,663	200,000	200,000	-	- %
513000	OVERTIME	8,339	2,675	2,675	2,801	2,675	2,675	-	- %
514005	LONGEVITY PAY	2,200	1,200	1,200	973	2,200	2,200	1,000	83.3%
515002	CELL PHONE REIMBURSEMENT	150	1,200	1,200	-	-	-	(1,200)	(100.0%)
519004	SICK-LTIA BUYBACK	2,663	2,664	2,664	8,498	8,810	8,810	6,146	230.7%
519005	STIPENDS	68,988	96,917	96,917	31,889	143,900	114,200	17,283	17.8%
519006	ATTENDANCE BONUS	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	7,903	7,903	1,665	5,744	5,744	(2,159)	(27.3%)
	PERSONNEL SERVICES	653,684	831,987	867,380	333,140	939,854	910,154	42,774	4.9%
520017	OSHA COMPLIANCE	19,595	25,000	25,000	13,445	25,000	25,000	-	- %
530101	MEETINGS, EDUC & TRAINING	3,900	2,000	2,000	3	2,000	2,000	-	- %
538000	LAUNDRY SERVICES	4,907	3,501	3,501	1,730	3,501	3,501	-	- %
572001	MILEAGE REIMBURSEMENT	59	125	125	-	125	125	-	- %
573000	DUES AND MEMBERSHIPS	79	506	506	-	506	506	-	- %
573001	LICENSE RENEWALS	7,186	10,000	10,000	3,717	10,000	10,000	-	- %
	OTHER EXPENSES	35,726	41,132	41,132	18,895	41,132	41,132	-	- %
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL DPW ADMINISTRATION		689,410	873,119	908,512	352,035	980,986	951,286	42,774	4.7%

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GENERAL FUND									
422 D - BUILDING MAINTENANCE									
511001	SALARIES AND WAGES- PERMANENT	858,588	1,038,715	1,075,840	411,884	1,114,580	1,042,739	(33,101)	(3.1%)
511010	VACANCY FACTOR	-	-	-	-	-	(10,800)	(10,800)	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	73,129	61,500	61,500	39,091	61,500	61,500	-	- %
514005	LONGEVITY PAY	3,850	4,420	4,420	2,081	5,370	5,370	950	21.5%
515002	CELL PHONE REIMBURSEMENT	560	-	-	400	960	960	960	- %
519006	ATTENDANCE BONUS	500	2,500	2,500	250	2,500	1,000	(1,500)	(60.0%)
519007	TOOL ALLOWANCE	578	1,300	1,300	-	1,625	1,625	325	25.0%
519010	VACATION-EARNED BUYBACK	-	-	-	-	6,032	6,032	6,032	- %
	PERSONNEL SERVICES	937,205	1,108,435	1,145,560	453,705	1,192,567	1,108,426	(37,134)	(3.2%)
520000	PURCHASE OF SERVICES	93,042	100,234	100,234	108,476	110,500	110,500	10,266	10.2%
524000	R&M BUILDINGS	-	-	-	3,371	-	-	-	- %
524000 COA	R&M BUILDINGS	17,494	16,055	16,055	15,816	16,055	16,055	-	- %
524000 LIBR	R&M BUILDINGS	38,966	33,458	33,458	19,612	33,458	33,458	-	- %
524008	PAINTING SERVICES	-	50,000	50,000	5,712	25,000	25,000	(25,000)	(50.0%)
524011	CARPENTRY SERVICES	-	50,000	50,000	-	25,000	25,000	(25,000)	(50.0%)
524012	ROOFING SERVICES	9,075	137,000	137,000	740	100,000	100,000	(37,000)	(27.0%)
524301	R&M COMPUTER EQUIPMENT	27,149	28,000	28,000	31,462	32,000	32,000	4,000	14.3%
524500	OVERHEAD DOOR REPAIRS	63,253	33,700	33,700	8,835	40,000	40,000	6,300	18.7%
524501	FIRE EXTINGUISHER INSPECTIONS	8,419	7,000	7,000	7,785	8,500	8,500	1,500	21.4%
524502	SPRINKLER INSPECTION & REPAIR	9,808	10,000	10,000	5,600	10,000	10,000	-	- %
524503	ALARM SERVICES	14,502	14,100	14,100	8,112	15,000	15,000	900	6.4%
524504	MISC REPAIRS & SERVICES	44,095	39,000	39,000	12,125	45,000	45,000	6,000	15.4%
527300	EQUIPMENT RENTAL	12,169	10,000	10,000	1,911	444	444	(9,556)	(95.6%)
529000	CLEANING SERVICES	37,216	81,900	81,900	24,549	81,900	81,900	-	- %
530007	HVAC SERVICES	139,662	105,000	105,000	54,073	120,000	120,000	15,000	14.3%
530009	PLUMBING SERVICES	61,318	40,000	40,000	26,405	45,000	45,000	5,000	12.5%
530010	ELECTRICAL SERVICES	142,726	75,000	75,000	38,468	80,000	80,000	5,000	6.7%
530011	ELEVATOR SERVICES	22,490	28,010	28,010	13,280	23,000	23,000	(5,010)	(17.9%)
530012	GENERATOR MAINTENANCE SVCS	12,258	14,000	14,000	5,140	14,000	14,000	-	- %
530101	MEETINGS, EDUC & TRAINING	288	1,000	1,000	-	1,000	1,000	-	- %
538001	PEST CONTROL SERVICES	29,230	25,000	25,000	11,425	25,100	25,100	100	0.4%
543000	BUILDING MAINTENANCE SUPPLIES	67,579	50,000	50,000	13,649	70,000	70,000	20,000	40.0%
543003	HAND AND POWER TOOLS	5,792	12,500	12,500	2,578	10,000	10,000	(2,500)	(20.0%)
545000	CUSTODIAL SUPPLIES	83,913	50,000	50,000	40,260	80,000	80,000	30,000	60.0%
572001	MILEAGE REIMBURSEMENT	32	150	150	-	150	150	-	- %
580001	EQUIPMENT	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	940,477	1,011,107	1,011,107	459,384	1,011,107	1,011,107	-	- %

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GENERAL FUND									
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
521000 1749C	ELEC - 1749 COURT HOUSE	1,408	1,500	1,500	1,230	1,500	1,500	-	- %
521000 ANIML	ELEC - ANIMAL SHELTER	2,961	2,500	2,500	1,446	4,000	4,000	1,500	60.0%
521000 CEMCR	ELEC - CEMETERY / CREMATORY	6,915	8,525	8,525	2,949	8,525	8,525	-	- %
521000 CEMSU	ELEC - CEMETERY SUMMER STREET	2,591	250	250	680	3,000	3,000	2,750	1,100.0%
521000 COA	ELEC - COA	46,457	45,000	45,000	7,225	50,000	50,000	5,000	11.1%
521000 DPW59	ELEC - DPW 159 CAMELOT	28,671	35,000	35,000	10,860	30,000	30,000	(5,000)	(14.3%)
521000 DPW69	ELEC - DPW 169 CAMELOT	12,078	19,500	19,500	5,438	15,000	15,000	(4,500)	(23.1%)
521000 EVCH	ELEC - EV CHARGING STATIONS	8,468	13,500	13,500	1,051	9,000	9,000	(4,500)	(33.3%)
521000 FS1HQ	ELEC - FIRE STATION 1 HEADQUARTERS	31,804	21,000	21,000	14,662	32,000	32,000	11,000	52.4%
521000 FS2WS	ELEC - FIRE STATION 2 WEST	26,555	12,500	12,500	8,447	27,000	27,000	14,500	116.0%
521000 FS3PH	ELEC - FIRE STATION 3 PINE HILLS	11,354	8,500	8,500	5,960	12,000	12,000	3,500	41.2%
521000 FS4SP	ELEC - FIRE STATION 4 SOUTH PLYMOUT	5,103	4,800	4,800	2,993	6,000	6,000	1,200	25.0%
521000 FS5MA	ELEC - FIRE STATION 5 MANOMET	12,964	7,100	7,100	5,134	15,000	15,000	7,900	111.3%
521000 FS6CE	ELEC - FIRE STATION 6 CEDARVILLE	21,146	20,200	20,200	12,197	25,000	25,000	4,800	23.8%
521000 FS7NP	ELEC - FIRE STATION 7 NORTH PLYMOUT	21,729	5,900	5,900	7,364	22,000	22,000	16,100	272.9%
521000 HARBM	ELEC - HARBOR MASTER VARIOUS	6,140	5,800	5,800	2,252	5,800	5,800	-	- %
521000 HSALT	ELEC - HEDGES SALT BARN	5,831	2,000	2,000	1,244	3,000	3,000	1,000	50.0%
521000 JOSLN	ELEC - JOSLIN CENTER	-	-	-	-	-	-	-	- %
521000 LIB2	ELEC - MANOMET LIBRARY	3,046	6,000	6,000	1,646	5,000	5,000	(1,000)	(16.7%)
521000 LIBHQ	ELEC - MAIN LIBRARY	60,094	110,000	110,000	28,495	65,000	65,000	(45,000)	(40.9%)
521000 LRED	ELEC - LITTLE RED SCHOOL HOUSE	818	1,800	1,800	285	1,600	1,600	(200)	(11.1%)
521000 MARI	ELEC - MARITIME FACILITY	8,872	3,500	3,500	2,351	10,000	10,000	6,500	185.7%
521000 MEMHL	ELEC - MEMORIAL HALL	120,636	117,000	117,000	26,137	125,000	125,000	8,000	6.8%
521000 MYC	ELEC - MANOMET YOUTH CENTER	5,477	5,800	5,800	1,910	5,800	5,800	-	- %
521000 OTHER	ELEC - ALL OTHER - MISC	84,187	12,000	12,000	2,812	85,000	85,000	73,000	608.3%
521000 POLIC	ELEC - POLICE HEADQUARTERS	80,377	90,000	90,000	14,615	85,000	85,000	(5,000)	(5.6%)
521000 SCOAK	ELEC - OAK STREET SCHOOL	-	-	-	-	-	-	-	- %
521000 SCSMD	ELEC - OLD SCHOOL ADMIN BUILDING	-	-	-	-	-	-	-	- %
521000 SIMES	ELEC - SIMES HOUSE	2,799	9,600	9,600	845	3,100	3,100	(6,500)	(67.7%)
521000 TOWNH	ELEC - TOWN HALL	130,024	122,000	122,000	32,090	135,000	135,000	13,000	10.7%
	TOTAL ELECTRICITY	748,503	691,275	691,275	202,319	789,325	789,325	98,050	14.18
521001 1749C	HEAT - 1749 COURT HOUSE	3,497	4,000	4,000	500	4,000	4,000	-	- %
521001 ANIML	HEAT - ANIMAL SHELTER	4,210	4,800	4,800	-	4,800	4,800	-	- %
521001 CEMCR	HEAT - CEMETERY / CREMATORY	44,358	45,000	45,000	24,210	45,000	45,000	-	- %
521001 CEMSU	HEAT - CEMETERY SUMMER STREET	271	225	225	116	225	225	-	- %
521001 COA	HEAT - COA	14,027	18,000	18,000	4,759	15,000	15,000	(3,000)	(16.7%)
521001 DPW59	HEAT - DPW 159 CAMELOT	26,414	40,000	40,000	6,078	30,000	30,000	(10,000)	(25.0%)
521001 DPW69	HEAT - DPW 169 CAMELOT	22,036	19,500	19,500	5,240	25,000	25,000	5,500	28.2%

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GENERAL FUND									
521001 FS1HQ	HEAT - FIRE STATION 1 HEADQUARTERS	9,391	6,600	6,600	1,403	10,000	10,000	3,400	51.5%
521001 FS2WS	HEAT - FIRE STATION 2 WEST	1,011	12,000	12,000	105	2,000	2,000	(10,000)	(83.3%)
521001 FS3PH	HEAT - FIRE STATION 3 PINE HILLS	9,883	4,500	4,500	1,764	10,000	10,000	5,500	122.2%
521001 FS4SP	HEAT - FIRE STATION 4 SOUTH PLYMOUT	6,043	5,200	5,200	1,553	7,000	7,000	1,800	34.6%
521001 FS5MA	HEAT - FIRE STATION 5 MANOMET	17,810	14,000	14,000	976	18,000	18,000	4,000	28.6%
521001 FS6CE	HEAT - FIRE STATION 6 CEDARVILLE	7,423	6,000	6,000	1,114	8,000	8,000	2,000	33.3%
521001 FS7NP	HEAT - FIRE STATION 7 NORTH PLYMOUT	4,196	3,800	3,800	360	5,000	5,000	1,200	31.6%
521001 HARBM	HEAT - HARBOR MASTER VARIOUS	-	-	-	-	-	-	-	- %
521001 HSALT	HEAT - HEDGES SALT BARN	727	1,200	1,200	59	1,200	1,200	-	- %
521001 JOSLN	HEAT - JOSLIN CENTER	-	-	-	-	-	-	-	- %
521001 LIB2	HEAT - MANOMET LIBRARY	4,204	4,000	4,000	548	4,000	4,000	-	- %
521001 LIBHQ	HEAT - MAIN LIBRARY	90,158	44,200	44,200	39,460	90,000	90,000	45,800	103.6%
521001 LRED	HEAT - LITTLE RED SCHOOL HOUSE	1,857	1,000	1,000	168	2,000	2,000	1,000	100.0%
521001 MARI	HEAT - MARITIME FACILITY	587	3,500	3,500	191	1,000	1,000	(2,500)	(71.4%)
521001 MEMHL	HEAT - MEMORIAL HALL	2,931	25,500	25,500	2,203	4,000	4,000	(21,500)	(84.3%)
521001 MYC	HEAT - MANOMET YOUTH CENTER	3,205	4,000	4,000	-	4,000	4,000	-	- %
521001 OTHER	HEAT - ALL OTHER - MISC	453	1,000	1,000	105	1,000	1,000	-	- %
521001 POLIC	HEAT - POLICE HEADQUARTERS	29,040	25,000	25,000	13,562	30,000	30,000	5,000	20.0%
521001 SCOAK	HEAT - OAK STREET SCHOOL	-	-	-	-	-	-	-	- %
521001 SCSMD	HEAT - OLD SCHOOL ADMIN BUILDING	-	-	-	-	-	-	-	- %
521001 SIMES	HEAT - SIMES HOUSE	7,129	1,000	1,000	346	8,000	8,000	7,000	700.0%
521001 TOWNH	HEAT - TOWN HALL	22,029	18,000	18,000	3,944	22,000	22,000	4,000	22.2%
	TOTAL HEAT	332,889	312,025	312,025	108,763	351,225	351,225	39,200	12.56
521003	STREET LIGHTS - ELECTRICITY	267,531	341,000	341,000	166,684	300,000	300,000	(41,000)	(12.0%)
521005 FS3PH	SEWER USAGE	1,383	2,000	2,000	486	2,000	2,000	-	- %
521006 FS3PH	WATER USAGE	4,319	2,000	2,000	1,766	4,500	4,500	2,500	125.0%
521012 TOWNH	DIESEL/GENERATOR	-	200	200	-	200	200	-	- %
	FUEL & UTILITIES	1,354,625	1,348,500	1,348,500	480,017	1,447,250	1,447,250	98,750	7.3%
	TOTAL BUILDING MAINTENANCE	3,232,307	3,468,042	3,505,167	1,393,107	3,650,924	3,566,783	61,616	1.8%

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GENERAL FUND									
423 D - DPW SNOW AND ICE									
513000	OVERTIME	196,119	281,264	281,264	12,770	281,264	281,264	-	- %
519005	STIPENDS	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	196,119	281,264	281,264	12,770	281,264	281,264	-	- %
520000	PURCHASE OF SERVICES	2,683	6,500	6,500	-	6,500	6,500	-	- %
524200	R&M VEHICLES	37,780	156,489	156,489	8,465	156,489	156,489	-	- %
529002	SNOW REMOVAL CONTRACTS	117,053	328,658	328,658	-	328,658	328,658	-	- %
530101	MEETINGS, EDUC & TRAINING	-	600	600	-	600	600	-	- %
558000	SUPPLIES AND MATERIALS	262,880	592,904	592,904	7,583	592,904	592,904	-	- %
	OTHER EXPENSES	420,396	1,085,151	1,085,151	16,048	1,085,151	1,085,151	-	- %
TOTAL DPW SNOW AND ICE		616,515	1,366,415	1,366,415	28,818	1,366,415	1,366,415	-	- %

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GENERAL FUND									
425 D - FLEET MAINTENANCE									
511001	SALARIES AND WAGES- PERMANENT	294,340	413,498	419,809	124,150	432,622	432,622	12,813	3.1%
511010	VACANCY FACTOR	-	-	-	-	-	(20,169)	(20,169)	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	39,336	24,100	24,100	14,173	24,100	24,100	-	- %
514005	LONGEVITY PAY	2,937	2,635	2,635	1,422	3,603	3,603	968	36.7%
519006	ATTENDANCE BONUS	-	500	500	-	2,500	1,000	500	100.0%
519007	TOOL ALLOWANCE	1,950	1,950	1,950	-	1,950	1,950	-	- %
519010	VACATION-EARNED BUYBACK	-	4,219	4,219	-	4,489	4,489	270	6.4%
	PERSONNEL SERVICES	338,564	446,902	453,213	139,745	469,264	447,595	(5,618)	(1.2%)
520000	PURCHASE OF SERVICES	15,487	30,000	30,000	28,194	30,000	30,000	-	- %
520003	VEHICLE INSPECTIONS	6,723	10,000	10,000	3,302	10,000	10,000	-	- %
520004	DIAGNOSTIC SOFTWARE UPGRADE	3,000	4,000	4,000	1,500	4,000	4,000	-	- %
524008	PAINTING SERVICES	4,000	24,000	24,000	-	24,000	24,000	-	- %
530014	TOWING	3,102	5,000	5,000	3,705	5,000	5,000	-	- %
530015	TIRE REPAIRS	71,975	70,000	70,000	20,863	70,000	70,000	-	- %
530101	MEETINGS, EDUC & TRAINING	79	5,000	5,000	-	5,000	5,000	-	- %
548001	VEHICLE MAINTENANCE SUPPLIES	328,575	335,320	335,320	89,112	335,320	335,320	-	- %
580001	EQUIPMENT	1,140	-	-	-	-	-	-	- %
	OTHER EXPENSES	434,081	483,320	483,320	146,677	483,320	483,320	-	- %
580013	DEPARTMENTAL EQUIPMENT	14,087	15,973	15,973	-	-	-	(15,973)	(100.0%)
	DEPARTMENTAL EQUIPM	14,087	15,973	15,973	-	-	-	(15,973)	(100.0%)
521002 DPW	VEHICLE FUEL	353,682	589,000	589,000	92,138	589,000	589,000	-	- %
521002 FIRE	VEHICLE FUEL	121,029	172,200	172,200	30,618	172,200	172,200	-	- %
521002 POL	VEHICLE FUEL	227,601	348,500	348,500	73,490	348,500	348,500	-	- %
	FUEL & UTILITIES	702,312	1,109,700	1,109,700	196,246	1,109,700	1,109,700	-	- %
TOTAL FLEET MAINTENANCE		1,489,043	2,055,895	2,062,206	482,668	2,062,284	2,040,615	(21,591)	(1.0%)

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GENERAL FUND									
427 C - ENERGY AND ENVIRONMENT									
511001	SALARIES AND WAGES- PERMANENT	554,054	715,133	724,412	309,293	740,888	740,888	16,476	2.3%
511099	NEW INITIATIVE	-	-	-	-	(516)	(516)	(516)	- %
513000	OVERTIME	8,558	8,000	8,000	3,398	8,000	8,000	-	- %
514005	LONGEVITY PAY	3,369	5,457	5,457	2,831	5,962	5,962	505	9.3%
515002	CELL PHONE REIMBURSEMENT	150	600	600	200	600	600	-	- %
519003	UNIFORM ALLOWANCE	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	2,725	8,535	8,535	8,775	14,774	14,774	6,239	73.1%
519005	STIPENDS	2,067	-	-	442	-	-	-	- %
519010	VACATION-EARNED BUYBACK	1,703	10,061	10,061	2,900	11,609	11,609	1,548	15.4%
	PERSONNEL SERVICES	572,626	747,786	757,065	327,839	781,317	781,317	24,252	3.2%
520002	HAZARDOUS WASTE CLEANUP	41,258	36,860	36,860	12,309	36,860	36,860	-	- %
520005	ENVIRONMENTAL SERVICES	-	-	-	-	-	-	-	- %
520015	WHITE HORSE BEACH MANAGEMENT	12,637	10,000	10,000	4,200	10,000	10,000	-	- %
521013	CLIMATE ACTION PROGRAM EXPENSE	-	25,000	25,000	-	25,000	25,000	-	- %
529500	LAKES & PONDS PROGRAM	7,500	7,500	7,500	-	7,500	7,500	-	- %
530101	MEETINGS, EDUC & TRAINING	3,157	3,840	3,840	655	3,840	3,840	-	- %
538003	ENVIRONMENTAL ANNUAL COMPLIANC	8,817	10,000	10,000	1,579	10,000	10,000	-	- %
540000	SUPPLIES AND MATERIALS	5,591	6,500	6,500	2,719	7,150	7,150	650	10.0%
558013	UNIFORM SUPPLIES	1,368	1,500	1,500	1,099	850	850	(650)	(43.3%)
581550	ENERGY EFFICIENCY IMPROVMENTS	-	30,000	30,000	6,636	30,000	30,000	-	- %
	OTHER EXPENSES	80,328	131,200	131,200	29,197	131,200	131,200	-	- %
580013	DEPARTMENTAL EQUIPMENT	14,000	-	-	-	20,000	20,000	20,000	- %
	DEPARTMENTAL EQUIPM	14,000	-	-	-	20,000	20,000	20,000	- %
TOTAL ENERGY AND ENVIRONMENT		666,954	878,986	888,265	357,036	932,517	932,517	44,252	5.0%

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GENERAL FUND									
433 D - SOLID WASTE OPERATIONS									
511001	SALARIES AND WAGES- PERMANENT	40,755	59,747	64,755	27,934	67,076	67,076	2,321	3.6%
513000	OVERTIME	109,485	65,000	65,000	74,730	110,000	110,000	45,000	69.2%
514005	LONGEVITY PAY	145	176	176	78	132	132	(44)	(25.0%)
519006	ATTENDANCE BONUS	-	150	150	-	100	100	(50)	(33.3%)
519010	VACATION-EARNED BUYBACK	-	218	218	-	117	117	(101)	(46.3%)
	PERSONNEL SERVICES	150,385	125,291	130,299	102,742	177,425	177,425	47,126	36.2%
521002	VEHICLE FUEL	-	-	-	-	-	-	-	- %
529504	SOLID WASTE OPERATIONS	3,238	10,000	10,000	2,516	10,000	10,000	-	- %
530013	TECHNICAL SERVICES	10,395	40,000	40,000	-	40,000	40,000	-	- %
530701	LANDFILL WELL MONITORING	52,000	55,000	55,000	8,968	60,000	60,000	5,000	9.1%
530703	TIPPING & DISPOSAL - TOWN	49,601	43,488	43,488	16,480	44,200	44,200	712	1.6%
530704	TIPPING & DISPOSAL - SCHOOL	62,685	62,232	62,232	16,078	66,300	66,300	4,068	6.5%
530707	TIPPING & DISPOSAL RECYCLING	-	-	-	-	-	-	-	- %
580001	EQUIPMENT	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	177,918	210,720	210,720	44,041	220,500	220,500	9,780	4.6%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL SOLID WASTE OPERATIONS		328,303	336,011	341,019	146,784	397,925	397,925	56,906	16.7%

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GENERAL FUND									
490 D - CREMATORY									
511001	SALARIES AND WAGES- PERMANENT	186,132	229,579	229,579	85,412	226,355	226,355	(3,224)	(1.4%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	3,881	5,700	5,700	2,453	5,700	5,700	-	- %
514005	LONGEVITY PAY	677	850	850	177	1,000	1,000	150	17.6%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519005	STIPENDS	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	933	933	-	1,029	1,029	96	10.3%
	PERSONNEL SERVICES	190,690	237,062	237,062	88,042	234,084	234,084	(2,978)	(1.3%)
520010	RETORT INSPECTION	3,100	3,100	3,100	-	4,500	4,500	1,400	45.2%
524400	R&M EQUIPMENT	13,056	20,000	20,000	10,425	20,000	20,000	-	- %
530101	MEETINGS, EDUC & TRAINING	645	1,500	1,500	-	1,500	1,500	-	- %
530102	ADVERTISING	2,460	2,500	2,500	333	2,500	2,500	-	- %
542010	CREMATORY SUPPLIES	16,849	23,000	23,000	14,427	23,000	23,000	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	36,110	50,100	50,100	25,186	51,500	51,500	1,400	2.8%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL CREMATORY		226,800	287,162	287,162	113,227	285,584	285,584	(1,578)	(0.5%)

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GENERAL FUND									
491 D - CEMETERY									
511001	SALARIES AND WAGES- PERMANENT	615,795	754,960	755,269	286,574	749,935	749,935	(5,334)	(0.7%)
511002	OUT OF GRADE PAY	-	6,300	6,300	-	6,700	6,700	400	6.3%
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	-	-	-	- %
511010	VACANCY FACTOR	-	-	-	-	-	(16,839)	(16,839)	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	33,011	43,205	43,205	13,751	44,000	44,000	795	1.8%
514005	LONGEVITY PAY	2,146	2,639	2,639	1,045	3,295	3,295	656	24.9%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519005	STIPENDS	180	600	600	90	600	600	-	- %
519006	ATTENDANCE BONUS	-	500	500	125	1,000	500	-	- %
519010	VACATION-EARNED BUYBACK	-	2,272	2,272	-	2,529	2,529	257	11.3%
	PERSONNEL SERVICES	651,132	810,476	810,785	301,585	808,059	790,720	(20,065)	(2.5%)
520013	CEMETERY MAINTENANCE	10,810	19,705	19,705	5,250	20,000	20,000	295	1.5%
524001	R&M GROUNDS	5,171	7,150	7,150	1,003	7,150	7,150	-	- %
524400	R&M EQUIPMENT	10,880	14,862	14,862	10,106	14,862	14,862	-	- %
527300	EQUIPMENT RENTAL	3,610	5,000	5,000	1,292	5,000	5,000	-	- %
546000	GROUNDKEEPING SUPPLIES	4,963	5,819	5,819	1,076	5,819	5,819	-	- %
570010	BUY BACK CEMETERY PLOT	-	5,000	5,000	-	5,000	5,000	-	- %
580001	EQUIPMENT	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	35,434	57,536	57,536	18,727	57,831	57,831	295	0.5%
580013	DEPARTMENTAL EQUIPMENT	14,519	8,000	8,000	2,999	16,000	16,000	8,000	100.0%
	DEPARTMENTAL EQUIPM	14,519	8,000	8,000	2,999	16,000	16,000	8,000	100.0%
TOTAL CEMETERY		701,085	876,012	876,321	323,311	881,890	864,551	(11,770)	(1.3%)

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GENERAL FUND									
492 D - PARKS AND FORESTRY									
511001	SALARIES AND WAGES- PERMANENT	951,363	1,128,400	1,167,627	428,774	1,201,276	1,201,276	33,649	2.9%
511002	OUT OF GRADE PAY	735	2,500	2,500	2,201	2,500	2,500	-	- %
511010	VACANCY FACTOR	-	-	-	-	-	(32,792)	(32,792)	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	31,088	56,800	56,800	19,415	56,800	56,800	-	- %
513000	OVERTIME	72,020	49,688	49,688	27,197	53,192	53,192	3,504	7.1%
514005	LONGEVITY PAY	9,306	9,989	9,989	4,744	11,338	11,338	1,349	13.5%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	1,192	-	-	-	- %
519006	ATTENDANCE BONUS	-	500	500	-	500	250	(250)	(50.0%)
519010	VACATION-EARNED BUYBACK	-	12,236	12,236	-	12,115	12,115	(121)	(1.0%)
	PERSONNEL SERVICES	1,064,510	1,260,113	1,299,340	483,522	1,337,721	1,304,679	5,339	0.4%
520016	FORESTRY SERVICES	-	-	-	-	-	-	-	- %
524000	R&M BUILDINGS	1,335	5,650	5,650	-	5,650	5,650	-	- %
524001	R&M GROUNDS	95,499	104,470	104,470	54,486	107,694	107,694	3,224	3.1%
524003	R&M PLAYGROUNDS	35,031	50,000	50,000	2,111	50,000	50,000	-	- %
524400	R&M EQUIPMENT	16,782	17,000	17,000	6,525	17,000	17,000	-	- %
527300	EQUIPMENT RENTAL	21,142	20,200	20,200	15,901	20,200	20,200	-	- %
530101	MEETINGS, EDUC & TRAINING	2,934	1,325	1,325	2,150	1,325	1,325	-	- %
543000	BUILDING MAINTENANCE SUPPLIES	1,905	10,000	10,000	1,905	10,000	10,000	-	- %
546001	LANDSCAPE SUPPLIES	35,516	31,492	31,492	24,900	31,492	31,492	-	- %
546002	PLAYGROUND SUPPLIES	8,318	9,750	9,750	2,091	9,750	9,750	-	- %
546003	TREE PLANTING SUPPLIES	2,669	2,500	2,500	550	2,500	2,500	-	- %
546004	SHADE TREE SUPPLIES	12,651	14,100	14,100	6,124	14,100	14,100	-	- %
558013	UNIFORM SUPPLIES	4,947	2,070	2,070	246	2,070	2,070	-	- %
573000	DUES AND MEMBERSHIPS	344	325	325	-	325	325	-	- %
580001	EQUIPMENT	3,652	2,450	2,450	2,968	2,450	2,450	-	- %
	OTHER EXPENSES	242,725	271,332	271,332	119,958	274,556	274,556	3,224	1.2%
580013	DEPARTMENTAL EQUIPMENT	4,809	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	4,809	-	-	-	-	-	-	- %
TOTAL PARKS AND FORESTRY		1,312,044	1,531,445	1,570,672	603,479	1,612,277	1,579,235	8,563	0.5%

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GENERAL FUND									
510 E - PUBLIC HEALTH									
511001	SALARIES AND WAGES- PERMANENT	314,625	326,225	326,295	142,389	337,531	337,531	11,236	3.4%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	66,000	-	-	- %
513000	OVERTIME	7,079	5,000	5,000	2,118	5,000	5,000	-	- %
514005	LONGEVITY PAY	1,377	1,400	1,400	652	1,475	1,475	75	5.4%
515002	CELL PHONE REIMBURSEMENT	480	1,440	1,440	200	1,440	1,440	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	2,097	2,166	2,166	2,166	2,226	2,226	60	2.8%
	PERSONNEL SERVICES	325,658	336,231	336,301	147,525	413,672	347,672	11,371	3.4%
520006	TITLE V INSPECTORS	-	-	-	-	-	-	-	- %
520007	PERC WITNESSER	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	150	1,700	1,700	208	1,700	1,700	-	- %
530109	PUBLIC HEALTH SERVICES	64,565	69,100	69,100	23,398	15,000	69,100	-	- %
530202	LABORATORY SERVICES	12,770	9,000	9,000	9,090	18,000	18,000	9,000	100.0%
530500	LEGAL SERVICES	-	-	-	-	-	-	-	- %
534004	PRINTING	-	500	500	275	500	500	-	- %
538001	PEST CONTROL SERVICES	-	600	600	254	600	600	-	- %
558009	HEALTH INSPECTION SUPPLIES	418	500	500	27	500	500	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	-	1,000	1,000	-	1,000	1,000	-	- %
573000	DUES AND MEMBERSHIPS	60	1,000	1,000	75	1,000	1,000	-	- %
	OTHER EXPENSES	77,963	83,400	83,400	33,327	38,300	92,400	9,000	10.8%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL PUBLIC HEALTH		403,621	419,631	419,701	180,851	451,972	440,072	20,371	4.9%

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GENERAL FUND									
541 E - CENTER FOR ACTIVE LIVING									
511001	SALARIES AND WAGES- PERMANENT	515,269	708,054	758,304	316,140	759,432	759,432	1,128	0.1%
511099	NEW INITIATIVE	-	12,093	-	-	47,013	47,013	47,013	- %
513000	OVERTIME	4,474	5,000	5,000	1,628	5,000	5,000	-	- %
514005	LONGEVITY PAY	2,889	3,815	3,815	1,558	3,656	3,656	(159)	(4.2%)
515002	CELL PHONE REIMBURSEMENT	250	-	-	250	600	600	600	- %
519004	SICK-LTIA BUYBACK	-	590	590	-	-	-	(590)	(100.0%)
519006	ATTENDANCE BONUS	-	500	500	-	500	500	-	- %
519010	VACATION-EARNED BUYBACK	-	4,228	4,228	-	1,933	1,933	(2,295)	(54.3%)
	PERSONNEL SERVICES	522,881	734,280	772,437	319,576	818,134	818,134	45,697	5.9%
524001	R&M GROUNDS	10,000	15,300	15,300	6,250	15,000	15,000	(300)	(2.0%)
524400	R&M EQUIPMENT	47,754	15,400	15,400	1,594	15,400	15,400	-	- %
530005	PROFESSIONAL SERVICES	10,407	11,200	11,200	195	11,200	11,200	-	- %
530101	MEETINGS, EDUC & TRAINING	2,783	4,000	4,000	-	4,000	4,000	-	- %
534003	POSTAGE	14,000	14,000	14,000	7,000	14,000	14,000	-	- %
534004	PRINTING	1,165	2,000	2,000	1,150	2,000	2,000	-	- %
542000	OFFICE SUPPLIES	2,444	2,500	2,500	910	2,500	2,500	-	- %
542008	TECHNICAL SERVICES SUPPLIES	8,300	8,300	8,300	4,178	8,300	8,300	-	- %
549500	CAL CAFE/NUTRITION PROGRAM	45,197	25,000	25,000	6,382	-	-	(25,000)	(100.0%)
558019	COA CONSUMABLES	677	700	700	592	700	700	-	- %
558021	ACCREDITATION	-	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	1,720	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	1,622	1,800	1,800	547	1,800	1,800	-	- %
573000	DUES AND MEMBERSHIPS	3,224	3,750	3,750	2,510	3,750	3,750	-	- %
	OTHER EXPENSES	149,292	103,950	103,950	31,308	78,650	78,650	(25,300)	(24.3%)
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL CENTER FOR ACTIVE LIVING		672,173	838,230	876,387	350,884	896,784	896,784	20,397	2.3%

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GENERAL FUND									
543 E - VETERANS SERVICES									
511001	SALARIES AND WAGES- PERMANENT	146,755	147,320	150,635	66,372	151,880	151,880	1,245	0.8%
513000	OVERTIME	-	-	-	-	-	-	-	- %
514005	LONGEVITY PAY	1,973	2,102	2,102	962	2,193	2,193	91	4.3%
519004	SICK-LTIA BUYBACK	2,710	2,710	2,710	2,710	2,711	2,711	1	- %
519010	VACATION-EARNED BUYBACK	1,694	2,823	2,823	1,694	2,910	2,910	87	3.1%
	PERSONNEL SERVICES	153,132	154,955	158,270	71,737	159,694	159,694	1,424	0.9%
530101	MEETINGS, EDUC & TRAINING	878	1,100	1,100	50	1,100	1,100	-	- %
534004	PRINTING	-	500	500	-	500	500	-	- %
540000	SUPPLIES AND MATERIALS	1,149	1,200	1,200	-	1,200	1,200	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	138	138	138	65	138	138	-	- %
572001	MILEAGE REIMBURSEMENT	692	1,600	1,600	318	1,600	1,600	-	- %
573000	DUES AND MEMBERSHIPS	85	100	100	100	100	100	-	- %
577000	VETERANS BENEFITS	359,133	450,000	450,000	182,015	450,000	450,000	-	- %
577001	VETERAN HEADSTONES AND MARKERS	1,000	1,000	1,000	-	1,500	1,500	500	50.0%
577002	HOLIDAY REMEMBERANCES	7,432	7,450	7,450	1,300	7,650	7,650	200	2.7%
	OTHER EXPENSES	370,506	463,088	463,088	183,848	463,788	463,788	700	0.2%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
TOTAL VETERANS SERVICES		523,639	618,043	621,358	255,585	623,482	623,482	2,124	0.3%

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GENERAL FUND									
549 E - DISABILITIES									
530101	MEETINGS, EDUC & TRAINING	79	300	300	-	300	300	-	- %
542000	OFFICE SUPPLIES	-	50	50	-	50	50	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	79	350	350	-	350	350	-	- %
	TOTAL DISABILITIES	79	350	350	-	350	350	-	- %

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GENERAL FUND									
610 E - LIBRARY									
511001	SALARIES AND WAGES- PERMANENT	1,339,469	1,496,921	1,497,361	614,996	1,570,224	1,575,183	77,822	5.2%
511098	RESTORE	-	-	-	-	4,959	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	175,590	138,272	138,272	61,333	184,456	151,263	12,991	9.4%
514005	LONGEVITY PAY	5,233	6,141	6,141	2,622	7,264	7,264	1,123	18.3%
515002	CELL PHONE REIMBURSEMENT	200	960	960	-	960	960	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	1,000	1,000	-	1,000	1,000	-	- %
519010	VACATION-EARNED BUYBACK	-	2,524	2,524	-	10,080	10,080	7,556	299.4%
	PERSONNEL SERVICES	1,520,492	1,645,818	1,646,258	678,951	1,778,943	1,745,750	99,492	6.0%
524000	R&M BUILDINGS	1,138	18,272	18,272	3,914	21,147	21,147	2,875	15.7%
524301	R&M COMPUTER EQUIPMENT	40,471	53,154	53,154	22,815	68,181	68,181	15,027	28.3%
524400	R&M EQUIPMENT	15,249	23,298	23,298	14,725	20,832	20,832	(2,466)	(10.6%)
530101	MEETINGS, EDUC & TRAINING	2,000	10,000	10,000	-	10,000	10,000	-	- %
534003	POSTAGE	226	5,000	5,000	113	3,000	3,000	(2,000)	(40.0%)
538001	PEST CONTROL SERVICES	855	1,601	1,601	200	1,753	1,753	152	9.5%
542008	TECHNICAL SERVICES SUPPLIES	9,068	12,944	12,944	4,404	12,594	12,594	(350)	(2.7%)
558011	BOOKS AND PERIODICALS	361,508	363,122	363,122	215,607	374,016	374,016	10,894	3.0%
558014	LIBRARY SUPPLIES	18,434	8,358	8,358	3,369	10,422	10,422	2,064	24.7%
558015	LIBRARY PUBLIC USE SUPPLIES	14,285	23,420	23,420	2,517	22,305	22,305	(1,115)	(4.8%)
572001	MILEAGE REIMBURSEMENT	-	500	500	42	500	500	-	- %
573000	DUES AND MEMBERSHIPS	52,323	60,241	60,241	52,460	63,898	63,898	3,657	6.1%
580016	LSPD SOFTWARE & EQUIPMENT	-	1,150	1,150	13	1,150	1,150	-	- %
	OTHER EXPENSES	515,557	581,060	581,060	320,180	609,798	609,798	28,738	4.9%
580013	DEPARTMENTAL EQUIPMENT	-	29,200	29,200	10,722	10,844	10,844	(18,356)	(62.9%)
	DEPARTMENTAL EQUIPM	-	29,200	29,200	10,722	10,844	10,844	(18,356)	(62.9%)
TOTAL LIBRARY		2,036,048	2,256,078	2,256,518	1,009,853	2,399,585	2,366,392	109,874	4.9%

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GENERAL FUND									
630 E - RECREATION									
511001	SALARIES AND WAGES- PERMANENT	200,236	153,798	154,905	67,177	138,062	148,648	(6,257)	(4.0%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	26,920	23,000	23,000	- %
512000	SEASONAL / TEMPORARY	320,538	402,384	402,384	275,633	398,982	398,982	(3,402)	(0.8%)
512501	PROJECT DETAILS	16,026	19,933	19,933	12,242	19,355	19,355	(578)	(2.9%)
513000	OVERTIME	1,774	2,000	2,000	508	2,000	2,000	-	- %
514005	LONGEVITY PAY	678	675	675	299	675	675	-	- %
515002	CELL PHONE REIMBURSEMENT	730	1,080	1,080	450	1,080	1,080	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	1,585	1,585	1,613	1,620	1,620	35	2.2%
	PERSONNEL SERVICES	539,982	581,455	582,562	357,921	588,694	595,360	12,799	2.2%
524400	R&M EQUIPMENT	1,372	1,700	1,700	231	1,700	1,700	-	- %
530004	TECHNICAL SERVICES	4,195	6,500	6,500	6,500	8,000	8,000	1,500	23.1%
530101	MEETINGS, EDUC & TRAINING	3,570	5,500	5,500	3,508	5,500	5,500	-	- %
530401	FINANCIAL AND BANKING SERVICES	120	-	-	-	-	-	-	- %
534000	TELEPHONE	1,080	1,080	1,080	450	1,080	1,080	-	- %
534004	PRINTING	125	1,700	1,700	768	1,700	1,700	-	- %
558012	RECREATION SUPPLIES	9,892	10,750	10,750	4,834	10,750	10,750	-	- %
572001	MILEAGE REIMBURSEMENT	-	250	250	-	250	250	-	- %
573000	DUES AND MEMBERSHIPS	600	630	630	450	630	630	-	- %
	OTHER EXPENSES	20,953	28,110	28,110	16,741	29,610	29,610	1,500	5.3%
580013	DEPARTMENTAL EQUIPMENT	2,241	2,065	2,065	2,025	23,759	-	(2,065)	(100.0%)
	DEPARTMENTAL EQUIPM	2,241	2,065	2,065	2,025	23,759	-	(2,065)	(100.0%)
TOTAL RECREATION		563,175	611,630	612,737	376,687	642,063	624,970	12,234	2.0%

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GENERAL FUND									
695 A - 1749 COURT HOUSE									
511001	SALARIES AND WAGES- PERMANENT	12,615	18,447	18,447	10,630	19,497	19,497	1,050	5.7%
	PERSONNEL SERVICES	12,615	18,447	18,447	10,630	19,497	19,497	1,050	5.7%
524000	R&M BUILDINGS	3,396	4,500	4,500	1,476	4,500	4,500	-	- %
543001	BUILDING SUPPLIES	1,320	1,750	1,750	1,236	1,750	1,750	-	- %
	OTHER EXPENSES	4,716	6,250	6,250	2,712	6,250	6,250	-	- %
TOTAL 1749 COURT HOUSE		17,331	24,697	24,697	13,342	25,747	25,747	1,050	4.3%

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GENERAL FUND									
710 B - LONG TERM PRINCIPAL									
591000	LONG TERM DEBT	2,205,000	4,043,266	3,943,910	-	3,415,000	3,415,000	(528,910)	(13.4%)
591011	BEACH NOURISHMENT	-	-	-	-	-	-	-	- %
591018	TITLE V DEBT	-	30,000	30,000	-	30,000	30,000	-	- %
591020	TITLE V 3	5,000	5,000	5,000	5,000	-	-	(5,000)	(100.0%)
591030	TITLE V 4	10,000	10,000	10,000	10,000	10,000	10,000	-	- %
591031	TITLE V 5	10,000	10,000	10,000	10,000	10,000	10,000	-	- %
591032	PCIS HVAC 3,000,000	146,250	145,900	145,900	-	144,000	144,000	(1,900)	(1.3%)
591033	PSHS ROOF 1,600,000	9,550	9,550	9,550	-	9,450	9,450	(100)	(1.0%)
591034	DPW IMP#4 1,300,000	23,600	23,500	23,500	-	23,200	23,200	(300)	(1.3%)
591035	DPW IMP #5 1,300,000	14,450	14,450	14,450	-	14,250	14,250	(200)	(1.4%)
591036	WEST SCHOOL HVAC 2,000,000	108,850	108,800	108,800	-	108,500	108,500	(300)	(0.3%)
591038	FIRE TRUCKS	95,000	95,000	95,000	-	-	-	(95,000)	(100.0%)
591040	PCIS HVAC 8,000,000	400,600	399,800	399,800	-	394,600	394,600	(5,200)	(1.3%)
591042	BUTLER BUILDING HVAC \$125,000	4,700	4,700	4,700	-	4,650	4,650	(50)	(1.1%)
591043	SCHOOL EXTERIOR DOORS \$86,400	4,700	4,700	4,700	-	4,650	4,650	(50)	(1.1%)
591044	1976 PUMPING ENGINE \$445,000	-	-	-	-	-	-	-	- %
591046	DPW IMP #6 \$1,300,000	24,100	24,100	24,100	-	23,800	23,800	(300)	(1.2%)
591052	RENOVATE SIEVER FIELD \$256,278	-	-	-	-	-	-	-	- %
591053	FORGES FIELD PAVILION \$94,425	-	-	-	-	-	-	-	- %
591055	DPW IMP #7 \$1,300,000	24,100	24,100	24,100	-	23,800	23,800	(300)	(1.2%)
591056	REPLACE ENGINE 8 \$475,000	-	-	-	-	-	-	-	- %
591058	RENOVATE SIEVER FIELD \$213,290	-	-	-	-	-	-	-	- %
591059	169 CAMELOT \$2,300,000	114,450	114,250	114,250	-	112,800	112,800	(1,450)	(1.3%)
591072	MANOMET GAS CONTAIN \$150,000	4,750	-	-	-	-	-	-	- %
591074	CREMATORY \$775,000	38,650	33,600	33,600	-	33,200	33,200	(400)	(1.2%)
591080	DPW IMP#8 \$1,300,000	29,000	23,950	23,950	-	23,650	23,650	(300)	(1.3%)
591081	PLYMCO DAM PROJECT	36,537	36,538	36,538	18,269	36,538	36,538	-	- %
591086	TITLE V 6	-	-	-	-	-	-	-	- %
591087	SCHOOL BDLG REPAIR \$510,651	23,850	23,800	23,800	-	23,500	23,500	(300)	(1.3%)
591089	TITLE V 7	13,333	13,333	13,333	-	13,333	13,333	-	- %
591090	NORTH HS DEBT EXCLUSION	1,570,000	1,565,000	1,565,000	-	1,560,000	1,560,000	(5,000)	(0.3%)
591094	SENIOR CENTER DEBT EXCLUSION	350,000	350,000	350,000	-	345,000	345,000	(5,000)	(1.4%)
591095	OFF BILLINGTON DAM \$200,000	10,000	10,000	10,000	-	10,000	10,000	-	- %
591097	EMERGENCY OP CNTR \$500,000	25,000	20,000	20,000	-	20,000	20,000	-	- %
591099	TITLE V 8	13,333	13,333	13,333	-	13,333	13,333	-	- %
591100	PCIS ROOF \$5.65M	85,000	-	-	-	85,000	85,000	85,000	- %
591102	TITLE V 9	26,666	26,666	26,666	-	26,666	26,666	-	- %
591103	WATER ST CULVERT & BRIDGE	85,000	85,000	85,000	-	85,000	85,000	-	- %
591104	PLYMOUTH BCH SEAWALL 300K	-	-	-	-	-	-	-	- %
591105	RETORT 200K	-	-	-	-	-	-	-	- %

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GENERAL FUND									
591106	LONG BEACH OPEN SPACE PURCHASE	15,000	15,000	15,000	-	15,000	15,000	-	- %
591107	INDIAN BROOK HVAC 6.5M	370,000	370,000	370,000	-	370,000	370,000	-	- %
591108	PSMS BRICK VENEER/FLASH 3.436M	190,000	190,000	190,000	-	190,000	190,000	-	- %
591109	WATER STREET BRIDGE	5,000	5,000	5,000	-	5,000	5,000	-	- %
591110	SCHOOL WINDOW REPLACEMENT	-	85,000	85,000	-	-	-	(85,000)	(100.0%)
591111	SCHOOL BATHROOM REMODELING	-	-	-	-	-	-	-	- %
591112	SOUTH HIGH SCHOOL DEBT EXCLUSI	2,225,000	2,225,000	2,225,000	-	2,225,000	2,225,000	-	- %
591113	FEDRL FURNACE HVAC 7,150,000M	305,000	305,000	305,000	-	305,000	305,000	-	- %
591114	TITLE V 10	15,000	15,000	15,000	-	15,000	15,000	-	- %
591118	TITLE V 11	13,806	14,107	14,107	-	14,413	14,413	306	2.2%
591119	POL STATION METHANE MITIGATION	80,000	80,000	80,000	-	80,000	80,000	-	- %
591122	NEW TOWN HALL COMPLEX	725,000	760,000	760,000	-	795,000	795,000	35,000	4.6%
591126	TITLE V 12	8,817	9,008	9,008	9,008	9,204	9,204	196	2.2%
591127	TITLE V 13	8,446	8,629	8,629	1,752	8,817	8,817	188	2.2%
591128	TITLE V 14	30,000	30,000	30,000	-	30,000	30,000	-	- %
596700	TRS TO CAPITAL PROJECTS	-	-	-	-	-	-	-	- %
OTHER EXPENSES		9,502,538	11,380,080	11,280,724	54,029	10,666,354	10,666,354	(614,370)	(5.4%)
TOTAL LONG TERM PRINCIPAL		9,502,538	11,380,080	11,280,724	54,029	10,666,354	10,666,354	(614,370)	(5.4%)

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GENERAL FUND									
750 B - LONG TERM INTEREST									
591000	LONG TERM DEBT	1,201,225	2,919,510	2,686,423	1,140,581	2,195,426	2,195,426	(490,997)	(18.3%)
591011	BEACH NOURISHMENT	-	-	-	-	-	-	-	- %
591018	TITLE V DEBT	-	5,483	5,483	-	4,838	4,838	(645)	(11.8%)
591032	PCIS HVAC 3,000,000	22,588	16,738	16,738	8,369	10,902	10,902	(5,836)	(34.9%)
591033	PSHS ROOF 1,600,000	1,450	1,068	1,068	534	686	686	(382)	(35.8%)
591034	DPW IMP#4 1,300,000	2,812	1,868	1,868	934	928	928	(940)	(50.3%)
591035	DPW IMP #5 1,300,000	2,992	2,414	2,414	1,207	1,836	1,836	(578)	(23.9%)
591036	WEST SCHOOL HVAC 2,000,000	21,486	17,132	17,132	8,566	12,780	12,780	(4,352)	(25.4%)
591038	FIRE TRUCKS	7,600	3,800	3,800	1,900	-	-	(3,800)	(100.0%)
591040	PCIS HVAC 8,000,000	75,319	59,295	59,295	29,647	43,303	43,303	(15,992)	(27.0%)
591042	BUTLER BUILDING HVAC \$125,000	562	374	374	187	186	186	(188)	(50.3%)
591043	SCHOOL EXTERIOR DOORS \$86,400	562	374	374	187	186	186	(188)	(50.3%)
591044	1976 PUMPING ENGINE \$445,000	-	-	-	-	-	-	-	- %
591046	DPW IMP #6 \$1,300,000	5,243	4,279	4,279	2,140	3,315	3,315	(964)	(22.5%)
591052	RENOVATE SIEVER FIELD \$256,278	-	-	-	-	-	-	-	- %
591053	FORGES FIELD PAVILION \$94,425	-	-	-	-	-	-	-	- %
591055	DPW IMP #7 \$1,300,000	5,243	4,279	4,279	2,140	3,315	3,315	(964)	(22.5%)
591056	REPLACE ENGINE 8 \$475,000	-	-	-	-	-	-	-	- %
591058	RENOVATE SIEVER FIELD \$213,290	-	-	-	-	-	-	-	- %
591059	169 CAMELOT \$2,300,000	21,526	16,948	16,948	8,474	12,378	12,378	(4,570)	(27.0%)
591072	MANOMET GAS CONTAIN \$150,000	190	-	-	-	-	-	-	- %
591074	CREMATORY \$775,000	7,512	5,966	5,966	2,983	4,622	4,622	(1,344)	(22.5%)
591080	DPW IMP#8 \$1,300,000	5,412	4,252	4,252	2,126	3,294	3,294	(958)	(22.5%)
591086	TITLE V 6	-	-	-	-	-	-	-	- %
591087	SCHOOL BDLG REPAIR \$510,651	4,486	3,532	3,532	1,766	2,580	2,580	(952)	(27.0%)
591089	TITLE V 7	-	-	-	-	-	-	-	- %
591090	NORTH HS DEBT EXCLUSION	799,539	726,940	726,940	363,469	654,589	654,589	(72,351)	(10.0%)
591094	SENIOR CENTER DEBT EXCLUSION	170,050	152,550	152,550	76,275	135,050	135,050	(17,500)	(11.5%)
591095	OFF BILLINGTON DAM \$200,000	3,450	2,950	2,950	1,475	2,450	2,450	(500)	(16.9%)
591097	EMERGENCY OP CNTR \$500,000	8,050	6,800	6,800	3,400	5,800	5,800	(1,000)	(14.7%)
591099	TITLE V 8	-	-	-	-	-	-	-	- %
591100	PCIS ROOF \$5.65M	17,000	13,600	13,600	6,800	10,200	10,200	(3,400)	(25.0%)
591102	TITLE V 9	-	-	-	-	-	-	-	- %
591103	WATER ST CULVERT & BRIDGE	38,229	34,829	34,829	17,414	31,429	31,429	(3,400)	(9.8%)
591104	PLYMOUTH BCH SEAWALL 300K	-	-	-	-	-	-	-	- %
591105	RETORT 200K	-	-	-	-	-	-	-	- %
591106	LONG BEACH OPEN SPACE PURCHASE	6,746	6,147	6,147	3,073	5,547	5,547	(600)	(9.8%)
591107	INDIAN BROOK HVAC 6.5M	74,000	59,200	59,200	29,600	44,400	44,400	(14,800)	(25.0%)
591108	PSMS BRICK VENEER/FLASH 3.436M	41,495	33,895	33,895	16,948	26,295	26,295	(7,600)	(22.4%)
591109	WATER STREET BRIDGE	1,000	800	800	400	600	600	(200)	(25.0%)

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GENERAL FUND									
591110	SCHOOL WINDOW REPLACEMENT	-	-	-	-	-	-	-	- %
591111	SCHOOL BATHROOM REMODELING	-	-	-	-	-	-	-	- %
591112	SOUTH HIGH SCHOOL DEBT EXCLUSI	1,752,271	1,650,923	1,650,923	825,461	1,549,573	1,549,573	(101,350)	(6.1%)
591113	FEDRL FURNACE HVAC 7,150,000M	125,375	113,175	113,175	56,588	100,975	100,975	(12,200)	(10.8%)
591114	TITLE V 10	-	-	-	-	-	-	-	- %
591118	TITLE V 11	4,797	4,501	4,501	2,250	4,198	4,198	(303)	(6.7%)
591119	POL STATION METHANE MITIGATION	35,980	32,780	32,780	16,390	29,580	29,580	(3,200)	(9.8%)
591122	NEW TOWN HALL COMPLEX	1,075,594	1,039,345	1,039,345	519,672	1,001,345	1,001,345	(38,000)	(3.7%)
591126	TITLE V 12	3,486	3,295	3,295	1,696	3,100	3,100	(195)	(5.9%)
591127	TITLE V 13	3,948	3,767	3,767	131	3,582	3,582	(185)	(4.9%)
591128	TITLE V 14	7,005	5,805	5,805	2,903	5,160	5,160	(645)	(11.1%)
OTHER EXPENSES		5,554,223	6,958,614	6,725,527	3,155,684	5,914,448	5,914,448	(811,079)	(12.1%)
TOTAL LONG TERM INTEREST		5,554,223	6,958,614	6,725,527	3,155,684	5,914,448	5,914,448	(811,079)	(12.1%)

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GENERAL FUND									
752 B - SHORT TERM INTEREST									
592000	SHORT TERM INTEREST	792,958	-	173,040	-	1,598,489	1,598,489	1,425,449	823.8%
	OTHER EXPENSES	792,958	-	173,040	-	1,598,489	1,598,489	1,425,449	823.8%
	TOTAL SHORT TERM INTEREST	792,958	-	173,040	-	1,598,489	1,598,489	1,425,449	823.8%

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GENERAL FUND									
753 B - MISC INTEREST									
592550	MISC INTEREST	1,944	5,000	5,000	1,033	5,000	5,000	-	- %
	OTHER EXPENSES	1,944	5,000	5,000	1,033	5,000	5,000	-	- %
	TOTAL MISC INTEREST	1,944	5,000	5,000	1,033	5,000	5,000	-	- %

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GENERAL FUND									
755 B - BOND ISSUANCE COSTS									
593100	ISSUANCE COSTS	5,650	25,000	25,000	-	25,000	25,000	-	- %
	OTHER EXPENSES	5,650	25,000	25,000	-	25,000	25,000	-	- %
	TOTAL BOND ISSUANCE COSTS	5,650	25,000	25,000	-	25,000	25,000	-	- %

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GENERAL FUND									
910 A - MEMBER BENEFITS									
516001	WORKERS COMPENSATION	798,273	878,101	878,101	731,226	988,000	988,000	109,899	12.5%
516005	DEFERRED COMPENSATION MATCH	396,443	427,023	427,023	181,378	462,000	462,000	34,977	8.2%
516008	EMPLOYER MEDICARE	1,970,298	2,312,385	2,312,385	771,043	2,392,136	2,392,136	79,751	3.4%
516012	100 B CLAIMS	272,372	180,000	180,000	85,715	225,000	200,000	20,000	11.1%
516013	111 F CLAIMS	142,249	249,700	249,700	146,993	310,000	285,000	35,300	14.1%
516015	WELLNESS PROGRAM	1,891	12,000	12,000	447	12,000	12,000	-	- %
516019	DISABILITY INSURANCE	88,243	122,129	122,129	36,037	110,000	110,000	(12,129)	(9.9%)
516020	LIFE INSURANCE	50,871	131,380	131,380	18,351	60,000	60,000	(71,380)	(54.3%)
516021	MANAGED BLUE	2,435,871	3,111,285	3,111,285	1,126,024	3,738,849	3,738,849	627,564	20.2%
516103	MEDICARE PART B PREMIUM	1,355,954	1,362,125	1,362,125	310,967	1,325,000	1,325,000	(37,125)	(2.7%)
516106	MEDICARE PART B PENALTY	38,462	40,597	40,597	9,591	40,590	40,590	(7)	- %
PERSONNEL SERVICES		7,550,928	8,826,725	8,826,725	3,417,773	9,663,575	9,613,575	786,850	8.9%
152 A - HUMAN RESOURCES									
516001	WORKERS COMPENSATION	269,463	258,009	258,009	241,305	326,040	326,040	68,031	26.4%
516005	DEFERRED COMPENSATION MATCH	396,443	427,023	427,023	181,378	462,000	462,000	34,977	8.2%
516008	EMPLOYER MEDICARE	720,441	797,879	797,879	329,954	801,869	801,869	3,990	0.5%
516012	100 B CLAIMS	272,372	180,000	180,000	85,715	225,000	200,000	20,000	11.1%
516013	111 F CLAIMS	142,249	249,700	249,700	146,993	310,000	285,000	35,300	14.1%
516015	WELLNESS PROGRAM	1,891	12,000	12,000	447	12,000	12,000	-	- %
516019	DISABILITY INSURANCE	72,724	85,280	85,280	30,066	80,000	80,000	(5,280)	(6.2%)
516020	LIFE INSURANCE	25,879	69,180	69,180	10,950	30,000	30,000	(39,180)	(56.6%)
516021	MANAGED BLUE	530,614	675,279	675,279	268,798	846,204	846,204	170,925	25.3%
516103	MEDICARE PART B PREMIUM	429,660	434,200	434,200	104,344	412,825	412,825	(21,375)	(4.9%)
516106	MEDICARE PART B PENALTY	18,750	20,298	20,298	4,560	18,575	18,575	(1,723)	(8.5%)
PERSONNEL SERVICES		2,880,488	3,208,848	3,208,848	1,404,509	3,524,513	3,474,513	265,665	8.3%
300 A - SCHOOL									
516001	WORKERS COMPENSATION	528,810	620,092	620,092	489,921	661,960	661,960	41,868	6.8%
516008	EMPLOYER MEDICARE	1,249,857	1,514,506	1,514,506	441,089	1,590,267	1,590,267	75,761	5.0%
516019	DISABILITY INSURANCE	15,518	36,849	36,849	5,972	30,000	30,000	(6,849)	(18.6%)
516020	LIFE INSURANCE	24,992	62,200	62,200	7,401	30,000	30,000	(32,200)	(51.8%)
516021	MANAGED BLUE	1,905,257	2,436,006	2,436,006	857,226	2,892,645	2,892,645	456,639	18.7%
516103	MEDICARE PART B PREMIUM	926,294	927,925	927,925	206,623	912,175	912,175	(15,750)	(1.7%)
516106	MEDICARE PART B PENALTY	19,712	20,299	20,299	5,031	22,015	22,015	1,716	8.5%
PERSONNEL SERVICES		4,670,440	5,617,877	5,617,877	2,013,264	6,139,062	6,139,062	521,185	9.3%

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GENERAL FUND									
911 B - PENSION CONTRIBUTIONS									
516004	RETIREMENT	18,418,703	19,886,375	19,886,375	19,886,375	21,524,793	21,524,793	1,638,418	8.2%
	PERSONNEL SERVICES	18,418,703	19,886,375	19,886,375	19,886,375	21,524,793	21,524,793	1,638,418	8.2%
152 B - HUMAN RESOURCES									
516004	RETIREMENT	13,816,851	14,839,061	14,839,061	14,839,061	16,144,694	16,144,694	1,305,633	8.8%
	PERSONNEL SERVICES	13,816,851	14,839,061	14,839,061	14,839,061	16,144,694	16,144,694	1,305,633	8.8%
300 B - SCHOOL									
516004	RETIREMENT	4,601,852	5,047,314	5,047,314	5,047,314	5,380,099	5,380,099	332,785	6.6%
	PERSONNEL SERVICES	4,601,852	5,047,314	5,047,314	5,047,314	5,380,099	5,380,099	332,785	6.6%

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GENERAL FUND									
913 B - UNEMPLOYMENT COMPENSATION									
596909	TRANSFER TO UNEMPLOYMENT TRUST	20,000	60,220	60,220	60,220	60,220	60,220	-	- %
	OTHER EXPENSES	20,000	60,220	60,220	60,220	60,220	60,220	-	- %
	TOTAL UNEMPLOYMENT COMPENSATION	20,000	60,220	60,220	60,220	60,220	60,220	-	- %

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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
GENERAL FUND									
914 B - MEMBER INSURANCE									
516010	MEDEX PREMIUMS	3,691,847	3,950,773	3,950,773	1,872,367	4,498,678	4,498,678	547,905	13.9%
516022	INSURANCE INCENTIVE	-	-	-	-	8,000	8,000	8,000	- %
516104	BLUE CHOICE MEDICAL	30,775,509	32,032,887	32,032,887	12,317,002	30,271,625	30,271,625	(1,761,262)	(5.5%)
516105	BLUE CARE ELECT PPO	1,901,932	1,869,129	1,869,129	905,385	2,099,922	2,099,922	230,793	12.3%
516107	BCBS DENTAL	2,090,257	2,080,767	2,080,767	883,479	2,000,982	2,000,982	(79,785)	(3.8%)
516108	ACCESS BLUE NEW ENGLAND	97,685	121,717	121,717	61,436	229,766	229,766	108,049	88.8%
516110	HSA EMPLOYER CONTRIBUTION	12,000	12,000	12,000	18,000	17,000	17,000	5,000	41.7%
PERSONNEL SERVICES		38,569,229	40,067,273	40,067,273	16,057,668	39,125,973	39,125,973	(941,300)	(2.3%)
152 B - HUMAN RESOURCES									
516010	MEDEX PREMIUMS	1,583,528	1,694,047	1,694,047	789,357	1,893,563	1,893,563	199,516	11.8%
516022	INSURANCE INCENTIVE	-	-	-	-	-	-	-	- %
516104	BLUE CHOICE MEDICAL	11,136,774	11,560,438	11,560,438	5,183,397	11,010,356	11,010,356	(550,082)	(4.8%)
516105	BLUE CARE ELECT PPO	760,244	722,458	722,458	382,495	860,018	860,018	137,560	19.0%
516107	BCBS DENTAL	699,460	697,990	697,990	325,026	663,906	663,906	(34,084)	(4.9%)
516108	ACCESS BLUE NEW ENGLAND	38,206	50,445	50,445	12,851	40,287	40,287	(10,158)	(20.1%)
516110	HSA EMPLOYER CONTRIBUTION	5,000	5,000	5,000	3,000	3,000	3,000	(2,000)	(40.0%)
PERSONNEL SERVICES		14,223,212	14,730,378	14,730,378	6,696,126	14,471,130	14,471,130	(259,248)	(1.8%)
300 B - SCHOOL									
516010	MEDEX PREMIUMS	2,108,320	2,256,726	2,256,726	1,083,010	2,605,115	2,605,115	348,389	15.4%
516022	INSURANCE INCENTIVE	-	-	-	-	8,000	8,000	8,000	- %
516104	BLUE CHOICE MEDICAL	19,638,734	20,472,449	20,472,449	7,133,605	19,261,269	19,261,269	(1,211,180)	(5.9%)
516105	BLUE CARE ELECT PPO	1,141,688	1,146,671	1,146,671	522,890	1,239,904	1,239,904	93,233	8.1%
516107	BCBS DENTAL	1,390,796	1,382,777	1,382,777	558,453	1,337,076	1,337,076	(45,701)	(3.3%)
516108	ACCESS BLUE NEW ENGLAND	59,479	71,272	71,272	48,585	189,479	189,479	118,207	165.9%
516110	HSA EMPLOYER CONTRIBUTION	7,000	7,000	7,000	15,000	14,000	14,000	7,000	100.0%
PERSONNEL SERVICES		24,346,017	25,336,895	25,336,895	9,361,543	24,654,843	24,654,843	(682,052)	(2.7%)

TOWN OF PLYMOUTH
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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
GENERAL FUND									
915 B - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	1,172,491	1,263,179	1,263,179	1,263,179	1,290,740	1,290,740	27,561	2.2%
	OTHER EXPENSES	1,172,491	1,263,179	1,263,179	1,263,179	1,290,740	1,290,740	27,561	2.2%
	TOTAL OPEB TRUST FUNDING	1,172,491	1,263,179	1,263,179	1,263,179	1,290,740	1,290,740	27,561	2.2%

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TOWN FUNDS

		2024	2025	2025	2025 YTD	2026	2026		
ACCOUNT INFORMATION		Actual	Original	Revised	Actual	Department Request	Town Mgr Recommendation	Variance 2026 to 2025	% Variance
GENERAL FUND									
916 B - COMPENSATED ABSENCES									
596916	TR TO COMPENSATED ABSENCES	125,000	150,000	150,000	150,000	150,000	150,000	-	- %
	OTHER EXPENSES	125,000	150,000	150,000	150,000	150,000	150,000	-	- %
	TOTAL COMPENSATED ABSENCES	125,000	150,000	150,000	150,000	150,000	150,000	-	- %

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GENERAL FUND									
945 A - TOWN INSURANCE									
574001	TOWN PROPERTY & LIABILITY	2,081,578	2,418,134	2,418,134	2,190,007	2,654,024	2,654,024	235,890	9.8%
574002	SURETY BONDS	4,213	4,735	4,735	1,131	5,000	5,000	265	5.6%
574004	SELF INSURED LIABILITY	-	-	-	-	-	-	-	- %
574006	DEDUCTIBLES	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	2,085,791	2,422,869	2,422,869	2,191,138	2,659,024	2,659,024	236,155	9.7%
	TOTAL TOWN INSURANCE	2,085,791	2,422,869	2,422,869	2,191,138	2,659,024	2,659,024	236,155	9.7%
TOTAL GENERAL FUND		141,832,997	161,510,167	159,865,365	72,743,216	166,332,443	164,108,056	4,242,691	2.7%

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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
SEWER ENTERPRISE FUND									
440 G - SEWER									
511001	SALARIES AND WAGES- PERMANENT	333,358	341,041	345,798	147,529	354,627	354,627	8,829	2.6%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	17,022	21,600	21,600	6,893	21,600	21,600	-	- %
513000	OVERTIME	4,682	33,420	33,420	2,059	33,420	33,420	-	- %
514005	LONGEVITY PAY	778	859	859	399	-	-	(859)	(100.0%)
515002	CELL PHONE REIMBURSEMENT	480	480	480	200	-	-	(480)	(100.0%)
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	500	500	-	-	-	(500)	(100.0%)
519010	VACATION-EARNED BUYBACK	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	356,320	397,900	402,657	157,079	409,647	409,647	6,990	1.7%
521000	ELECTRICITY	626,839	776,880	776,880	89,067	776,880	776,880	-	- %
521001	HEAT	14,842	21,500	21,500	2,126	21,500	21,500	-	- %
521002	VEHICLE FUEL	16,061	25,000	25,000	5,827	25,000	25,000	-	- %
521010	FUEL OIL WWTP	35,414	100,000	100,000	19,465	100,000	100,000	-	- %
521011	NATURAL GAS/PROPANE	427	5,000	5,000	-	5,000	5,000	-	- %
524004	R&M WWTP	82,930	200,000	200,000	16,797	200,000	200,000	-	- %
524006	R&M PUMP STATIONS/COLLECT SYST	67,348	175,000	175,000	29,688	175,000	175,000	-	- %
524007	R&M OF SEWER SYSTEM	2,377,065	2,435,596	2,435,596	1,217,798	2,496,486	2,496,486	60,890	2.5%
524010	FORCE MAIN CLEANING & INSPECT	-	20,000	20,000	-	20,000	20,000	-	- %
524013	PUMP STATION H25 MONITORING	214,612	200,000	200,000	147,759	200,000	200,000	-	- %
524200	R&M VEHICLES	21,484	25,000	25,000	3,665	25,000	25,000	-	- %
524400	R&M EQUIPMENT	-	-	-	-	-	-	-	- %
530013	TECHNICAL SERVICES	81,837	115,000	115,000	8,590	115,000	115,000	-	- %
530040	CHEMICALS	507,693	670,000	670,000	199,603	670,000	670,000	-	- %
530101	MEETINGS, EDUC & TRAINING	1,349	4,000	4,000	675	4,000	4,000	-	- %
530202	LABORATORY SERVICES	-	5,000	5,000	-	5,000	5,000	-	- %
530750	BIOSOLIDS DISPOSAL	753,018	800,000	800,000	290,461	800,000	800,000	-	- %
530755	GRIT & SCREENINGS DISPOSAL	4,541	25,000	25,000	4,551	25,000	25,000	-	- %
534000	TELEPHONE	530	1,000	1,000	221	1,000	1,000	-	- %
558020	PERSONAL PROTECTION EQUIPMENT	-	10,000	10,000	-	10,000	10,000	-	- %
580014	SOFTWARE	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	4,805,990	5,613,976	5,613,976	2,036,291	5,674,866	5,674,866	60,890	1.1%
580013	DEPARTMENTAL EQUIPMENT	-	10,122	10,122	8,900	-	-	(10,122)	(100.0%)
	DEPARTMENTAL EQUIPM	-	10,122	10,122	8,900	-	-	(10,122)	(100.0%)

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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
SEWER ENTERPRISE FUND									
710 G - DEBT SERVICE									
591000	LONG TERM DEBT	1,258,047	1,293,043	1,293,043	376,674	1,293,038	1,293,038	(5)	- %
591027	WWTP FACILITIES DESIGN V	-	-	-	-	-	-	-	- %
591028	WWTP FACILITIES DESIGN VI	22,922	-	-	-	-	-	-	- %
591063	WASTEWATER FACILITY	28,950	28,900	28,900	-	28,550	28,550	(350)	(1.2%)
591088	RUSSELL MILLS DAM \$125K	-	-	-	-	-	-	-	- %
591101	SEWER INTERCEPTOR PROJ \$800K	35,000	35,000	35,000	-	35,000	35,000	-	- %
591115	SAMOSET ST SEWER EXTENSION	160,000	165,000	165,000	-	175,000	175,000	10,000	6.1%
591116	SEWER INTERCEPTOR REPLACE	80,000	80,000	80,000	-	75,000	75,000	(5,000)	(6.3%)
	OTHER EXPENSES	1,584,919	1,601,943	1,601,943	376,674	1,606,588	1,606,588	4,645	0.3%
750 G - DEBT SERVICE									
591000	LONG TERM DEBT	809,556	803,857	803,857	402,361	758,504	758,504	(45,353)	(5.6%)
591027	WWTP FACILITIES DESIGN V	-	-	-	-	-	-	-	- %
591028	WWTP FACILITIES DESIGN VI	18	-	-	-	-	-	-	- %
591063	WASTEWATER FACILITY	6,291	5,133	5,133	2,567	3,977	3,977	(1,156)	(22.5%)
591088	RUSSELL MILLS DAM \$125K	-	-	-	-	-	-	-	- %
591101	SEWER INTERCEPTOR PROJ \$800K	13,200	11,450	11,450	5,725	9,700	9,700	(1,750)	(15.3%)
591115	SAMOSET ST SEWER EXTENSION	120,275	107,276	107,276	56,138	104,026	104,026	(3,250)	(3.0%)
591116	SEWER INTERCEPTOR REPLACE	34,131	30,932	30,932	15,466	27,732	27,732	(3,200)	(10.3%)
	OTHER EXPENSES	983,472	958,648	958,648	482,255	903,939	903,939	(54,709)	(5.7%)
752 G - DEBT SERVICE									
592000	SHORT TERM INTEREST	13,797	-	-	-	374,600	374,600	374,600	- %
	OTHER EXPENSES	13,797	-	-	-	374,600	374,600	374,600	- %
755 G - DEBT SERVICE									
593100	ISSUANCE COSTS	-	5,000	5,000	-	5,000	5,000	-	- %
	OTHER EXPENSES	-	5,000	5,000	-	5,000	5,000	-	- %
TOTAL DEBT SERVICE		2,582,188	2,565,591	2,565,591	858,929	2,890,127	2,890,127	324,536	12.6%

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ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
SEWER ENTERPRISE FUND									
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	2,117	2,446	2,446	2,446	2,632	2,632	186	7.6%
	OTHER EXPENSES	2,117	2,446	2,446	2,446	2,632	2,632	186	7.6%
TOTAL SEWER ENTERPRISE FUND		7,746,615	8,590,035	8,594,792	3,063,645	8,977,272	8,977,272	918,595	10.7%
TRANSFERS TO GENERAL FUND									
596000	TRS TO GENERAL FUND	454,438	520,500	520,500	260,250	-	536,115	15,615	3.0%
	TRANSFERS TO GF	454,438	520,500	520,500	260,250	-	536,115	15,615	3.0%
TOTAL SEWER ENTERPRISE FUND + TRANSFERS		8,201,053	9,110,535	9,115,292	3,323,895	8,977,272	9,513,387	398,095	4.4%

ACCOUNT INFORMATION		2024	2025	2025	2025 YTD	2026	2026	Variance	%
		Actual	Original	Revised	Actual	Department Request	Town Mgr Recommendation	2026 to 2025	Variance
WATER ENTERPRISE FUND									
450 G - WATER									
511001	SALARIES AND WAGES- PERMANENT	1,275,361	1,460,871	1,539,351	601,191	1,575,842	1,575,842	36,491	2.4%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	13,834	18,000	18,000	10,645	18,000	18,000	-	- %
513000	OVERTIME	175,570	132,700	132,700	68,943	132,700	132,700	-	- %
514005	LONGEVITY PAY	9,915	10,460	10,460	4,737	11,065	11,065	605	5.8%
519004	SICK-LTIA BUYBACK	-	200	200	-	200	200	-	- %
519006	ATTENDANCE BONUS	-	500	500	-	500	500	-	- %
519010	VACATION-EARNED BUYBACK	-	9,510	9,510	1,192	10,588	10,588	1,078	11.3%
	PERSONNEL SERVICES	1,474,681	1,632,241	1,710,721	686,708	1,748,895	1,748,895	38,174	2.2%
520000	PURCHASE OF SERVICES	7,790	10,000	10,000	5,918	10,000	10,000	-	- %
521000	ELECTRICITY	438,814	440,000	440,000	236,661	440,000	440,000	-	- %
521001	HEAT	61,738	49,500	49,500	13,374	49,500	49,500	-	- %
521002	VEHICLE FUEL	33,600	80,188	80,188	14,417	80,188	80,188	-	- %
524006	R&M PUMP STATIONS/COLLECT SYST	104,158	150,000	150,000	32,428	150,000	150,000	-	- %
524200	R&M VEHICLES	19,836	40,000	40,000	3,221	40,000	40,000	-	- %
529502	WATER CONSERVATION PROGRAM	182	15,000	15,000	-	15,000	15,000	-	- %
530004	TECHNICAL SERVICES	21,874	100,000	100,000	67,659	100,000	100,000	-	- %
530039	WATER TESTING	48,838	81,000	81,000	30,490	81,000	81,000	-	- %
530040	CHEMICALS	228,299	237,500	237,500	91,005	237,500	237,500	-	- %
530041	WATER METERS & SERVICES	44,302	100,000	100,000	29,109	100,000	100,000	-	- %
530101	MEETINGS, EDUC & TRAINING	3,235	4,500	4,500	549	4,500	4,500	-	- %
530102	ADVERTISING	1,352	4,500	4,500	-	4,500	4,500	-	- %
534000	TELEPHONE	2,478	4,000	4,000	977	4,000	4,000	-	- %
534004	PRINTING	1,719	2,000	2,000	919	2,000	2,000	-	- %
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
543003	HAND AND POWER TOOLS	914	8,000	8,000	4,349	8,000	8,000	-	- %
553002	PUBLIC RD MAINTENANCE SUPPLIES	46,082	89,500	89,500	16,124	89,500	89,500	-	- %
553006	MAINS & HYDRANT SUPPLIES	24,872	65,900	65,900	2,129	65,900	65,900	-	- %
558013	UNIFORM SUPPLIES	-	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
565003	OTHER STATE ASSESSMENTS	14,300	14,300	14,300	-	14,300	14,300	-	- %
573000	DUES AND MEMBERSHIPS	2,737	4,535	4,535	229	4,535	4,535	-	- %
573001	LICENSE RENEWALS	-	-	-	-	-	-	-	- %
580001	EQUIPMENT	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	1,107,121	1,500,423	1,500,423	549,557	1,500,423	1,500,423	-	- %
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %

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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
WATER ENTERPRISE FUND									
710 G - DEBT SERVICE									
591000	LONG TERM DEBT	990,000	1,515,550	1,515,550	-	1,165,000	1,165,000	(350,550)	(23.1%)
591065	BRADFORD WELL \$600,000	28,950	28,900	28,900	-	28,550	28,550	(350)	(1.2%)
591067	REPLACE LOU POND WELL \$1M	39,800	39,800	39,800	-	39,750	39,750	(50)	(0.1%)
591079	WANNOS POND \$1,000,000	44,300	39,250	39,250	-	39,050	39,050	(200)	(0.5%)
591085	BRADFORD FILTERS \$3,750,000	146,400	142,950	142,950	-	140,050	140,050	(2,900)	(2.0%)
591117	JACKET WATER MAIN REPLACEMENT	140,000	140,000	140,000	-	135,000	135,000	(5,000)	(3.6%)
591125	SAMOSSET WATER TANK RESTORATION	70,000	70,000	70,000	-	55,000	55,000	(15,000)	(21.4%)
	OTHER EXPENSES	1,459,450	1,976,450	1,976,450	-	1,602,400	1,602,400	(374,050)	(18.9%)
750 G - DEBT SERVICE									
591000	LONG TERM DEBT	423,281	1,148,592	1,148,592	300,967	559,732	559,732	(588,860)	(51.3%)
591065	BRADFORD WELL \$600,000	6,291	5,133	5,133	2,567	3,977	3,977	(1,156)	(22.5%)
591067	REPLACE LOU POND WELL \$1M	14,248	12,306	12,306	6,153	10,364	10,364	(1,942)	(15.8%)
591079	WANNOS POND \$1,000,000	12,244	10,222	10,222	5,111	8,452	8,452	(1,770)	(17.3%)
591085	BRADFORD FILTERS \$3,750,000	31,145	25,289	25,289	12,645	19,571	19,571	(5,718)	(22.6%)
591117	JACKET WATER MAIN REPLACEMENT	61,399	55,750	55,750	27,874	50,100	50,100	(5,650)	(10.1%)
591125	SAMOSSET WATER TANK RESTORATION	9,750	6,250	6,250	3,125	2,750	2,750	(3,500)	(56.0%)
	OTHER EXPENSES	558,357	1,263,542	1,263,542	358,441	654,946	654,946	(608,596)	(48.2%)
752 G - DEBT SERVICE									
592000	SHORT TERM INTEREST	219,819	-	-	-	805,540	805,540	805,540	- %
	OTHER EXPENSES	219,819	-	-	-	805,540	805,540	805,540	- %
755 G - DEBT SERVICE									
593100	ISSUANCE COSTS	-	20,000	20,000	-	20,000	20,000	-	- %
	OTHER EXPENSES	-	20,000	20,000	-	20,000	20,000	-	- %
	TOTAL DEBT SERVICE	2,237,626	3,259,992	3,259,992	358,441	3,082,886	3,082,886	(177,106)	(5.4%)
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	13,321	14,192	14,192	14,192	14,083	14,083	(109)	(0.8%)
	OTHER EXPENSES	13,321	14,192	14,192	14,192	14,083	14,083	(109)	(0.8%)
	TOTAL WATER ENTERPRISE FUND	4,832,749	6,406,848	6,485,328	1,608,897	6,346,287	6,346,287	1,615,317	24.9%
TRANSFERS TO GENERAL FUND									
596000	TRS TO GENERAL FUND	1,621,014	1,703,260	1,703,260	851,632	-	1,754,358	51,098	3.0%
	TRANSFERS TO GF	1,621,014	1,703,260	1,703,260	851,632	-	1,754,358	51,098	3.0%
	TOTAL WATER ENTERPRISE FUND + TRANSFERS	6,453,763	8,110,108	8,188,588	2,460,529	6,346,287	8,100,645	(87,943)	(1.1%)

		2024	2025	2025	2025 YTD	2026	2026		
ACCOUNT INFORMATION		Actual	Original	Revised	Actual	Department Request	Town Mgr Recommendation	Variance 2026 to 2025	% Variance
AIRPORT ENTERPRISE FUND									
482 G - AIRPORT									
511001	SALARIES AND WAGES- PERMANENT	588,477	622,599	622,599	238,143	634,240	634,240	11,641	1.9%
511098	RESTORE	-	-	-	-	-	-	-	- %
513000	OVERTIME	71,509	90,000	90,000	53,354	90,000	90,000	-	- %
514005	LONGEVITY PAY	5,682	6,175	6,175	2,927	3,825	3,825	(2,350)	(38.1%)
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	2,500	2,500	-	2,500	2,500	-	- %
519010	VACATION-EARNED BUYBACK	-	2,800	2,800	-	1,500	1,500	(1,300)	(46.4%)
	PERSONNEL SERVICES	665,668	724,074	724,074	294,424	732,065	732,065	7,991	1.1%
521000	ELECTRICITY	97,244	90,000	90,000	19,367	92,000	92,000	2,000	2.2%
521001	HEAT	12,813	12,000	12,000	800	12,000	12,000	-	- %
521002	VEHICLE FUEL	12,016	21,000	21,000	5,228	18,000	18,000	(3,000)	(14.3%)
521004	AVIATION FUEL	1,715,951	2,700,000	2,700,000	690,494	2,700,000	2,700,000	-	- %
524000	R&M BUILDINGS	13,234	12,500	12,500	9,054	12,500	12,500	-	- %
524200	R&M VEHICLES	1,878	10,000	10,000	2,201	10,000	10,000	-	- %
530004	TECHNICAL SERVICES	33,994	27,000	27,000	2,279	27,000	27,000	-	- %
530038	LEGAL SERVICES AIRPORT	1,837	3,500	3,500	1,302	3,500	3,500	-	- %
530050	SEWER MAINTENANCE	-	50,000	50,000	-	100,000	100,000	50,000	100.0%
530101	MEETINGS, EDUC & TRAINING	3,244	2,000	2,000	1,342	2,000	2,000	-	- %
530102	ADVERTISING	463	500	500	-	500	500	-	- %
534000	TELEPHONE	1,537	2,400	2,400	546	2,000	2,000	(400)	(16.7%)
542000	OFFICE SUPPLIES	1,747	3,000	3,000	1,820	3,000	3,000	-	- %
543002	EQUIPMENT MAINT SUPPLIES	4,618	6,000	6,000	1,478	6,000	6,000	-	- %
570000	OTHER CHARGES & EXPENDITURES	6,738	3,000	3,000	2,467	3,000	3,000	-	- %
573000	DUES AND MEMBERSHIPS	464	1,350	1,350	494	1,350	1,350	-	- %
574003	INSURANCE PREMIUMS	27,049	28,600	28,600	22,584	29,500	29,500	900	3.1%
580001	EQUIPMENT	1,353	2,000	2,000	1,952	2,000	2,000	-	- %
	OTHER EXPENSES	1,936,180	2,974,850	2,974,850	763,409	3,024,350	3,024,350	49,500	1.7%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %

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AIRPORT FUND

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
AIRPORT ENTERPRISE FUND									
710 G - DEBT SERVICE									
591000	LONG TERM DEBT	25,000	30,000	30,000	-	30,000	30,000	-	- %
	OTHER EXPENSES	25,000	30,000	30,000	-	30,000	30,000	-	- %
750 G - DEBT SERVICE									
591000	LONG TERM DEBT	13,400	12,150	12,150	6,075	10,650	10,650	(1,500)	(12.3%)
	OTHER EXPENSES	13,400	12,150	12,150	6,075	10,650	10,650	(1,500)	(12.3%)
752 G - DEBT SERVICE									
592000	SHORT TERM INTEREST	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	-	-	-	-	-	-	-	- %
755 G - DEBT SERVICE									
593100	ISSUANCE COSTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	-	-	-	-	-	-	-	- %
	TOTAL DEBT SERVICE	38,400	42,150	42,150	6,075	40,650	40,650	(1,500)	(3.6%)
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	5,608	6,284	6,284	6,284	5,659	5,659	(625)	(9.9%)
	OTHER EXPENSES	5,608	6,284	6,284	6,284	5,659	5,659	(625)	(9.9%)
	TOTAL AIRPORT ENTERPRISE FUND	2,645,856	3,747,358	3,747,358	1,070,192	3,802,724	3,802,724	515,605	13.8%
TRANSFERS TO GENERAL FUND									
596000	TRS TO GENERAL FUND	340,000	446,834	446,834	223,418	-	460,239	13,405	3.0%
	TRANSFERS TO GF	340,000	446,834	446,834	223,418	-	460,239	13,405	3.0%
TOTAL AIRPORT ENTERPRISE FUND + TRANSFERS		2,985,856	4,194,192	4,194,192	1,293,610	3,802,724	4,262,963	68,771	1.6%

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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
SOLID WASTE ENTERPRISE FUND									
433 G - SOLID WASTE OPERATIONS									
511001	SALARIES AND WAGES- PERMANENT	224,411	243,503	276,138	114,831	285,679	285,679	9,541	3.5%
511099	NEW INITIATIVE	-	19,844	-	-	-	-	-	- %
513000	OVERTIME	64,264	53,615	53,615	31,914	53,615	53,615	-	- %
514005	LONGEVITY PAY	662	903	903	401	1,381	1,381	478	52.9%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	1,050	1,050	-	1,400	1,400	350	33.3%
519010	VACATION-EARNED BUYBACK	-	869	869	-	1,057	1,057	188	21.6%
	PERSONNEL SERVICES	289,337	319,784	332,575	147,146	343,132	343,132	10,557	3.2%
521000	ELECTRICITY	5,658	9,000	9,000	2,182	9,000	9,000	-	- %
521002	VEHICLE FUEL	34,193	48,550	48,550	13,512	48,550	48,550	-	- %
527300	EQUIPMENT RENTAL	12,385	14,000	14,000	5,808	14,000	14,000	-	- %
529503	OPERATION OF TRANSFER STATION	8,866	37,000	37,000	19,239	37,000	37,000	-	- %
530013	TECHNICAL SERVICES	7,500	21,945	21,945	7,500	21,945	21,945	-	- %
530101	MEETINGS, EDUC & TRAINING	-	500	500	-	500	500	-	- %
530702	RECYCLING SERVICES	25,333	47,550	47,550	14,525	47,550	47,550	-	- %
530703	TIPPING & DISPOSAL - TOWN	234,319	228,184	228,184	88,920	243,100	243,100	14,916	6.5%
530704	TIPPING & DISPOSAL - SCHOOL	-	-	-	-	-	-	-	- %
530707	TIPPING & DISPOSAL RECYCLING	25,573	28,000	28,000	15,294	28,000	28,000	-	- %
534004	PRINTING	79	800	800	-	800	800	-	- %
542009	PAYT BAGS	96,230	106,298	106,298	41,310	106,298	106,298	-	- %
548001	VEHICLE MAINTENANCE SUPPLIES	37,759	45,540	45,540	6,673	45,540	45,540	-	- %
553005	RECYCLING SUPPLIES	-	5,000	5,000	-	5,000	5,000	-	- %
572001	MILEAGE REIMBURSEMENT	379	300	300	109	300	300	-	- %
573000	DUES AND MEMBERSHIPS	4,850	4,675	4,675	4,950	4,675	4,675	-	- %
	OTHER EXPENSES	493,124	597,342	597,342	220,022	612,258	612,258	14,916	2.5%
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	2,675	2,495	2,495	2,495	3,027	3,027	532	21.3%
	OTHER EXPENSES	2,675	2,495	2,495	2,495	3,027	3,027	532	21.3%
TOTAL SOLID WASTE ENTERPRISE FUND		785,136	919,621	932,412	369,662	958,417	958,417	398,614	42.8%
TRANSFERS TO GENERAL FUND									
596000	TRS TO GENERAL FUND	328,923	361,756	361,756	180,880	-	372,609	10,853	3.0%
	TRANSFERS TO GF	328,923	361,756	361,756	180,880	-	372,609	10,853	3.0%
TOTAL SOLID WASTE ENTERPRISE FUND + TRANSFE		1,114,059	1,281,377	1,294,168	550,542	958,417	1,331,026	36,858	2.8%

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TOWN FUNDS

ACCOUNT INFORMATION		2024 Actual	2025 Original	2025 Revised	2025 YTD Actual	2026 Department Request	2026 Town Mgr Recommendatio	Variance 2026 to 2025	% Variance
CABLE PUBLIC ACCESS ENTERPRISE FUND									
123 G - CABLE PUBLIC ACCESS									
520100	PURCHASE OF SERVICES GOV'T	959,967	1,000,000	1,000,000	470,230	1,000,000	1,000,000	-	- %
520300	PURCHASE OF SERVICES SCHOOL	494,528	525,000	525,000	242,240	525,000	525,000	-	- %
530500	LEGAL SERVICES	-	10,000	10,000	-	10,000	10,000	-	- %
570000	OTHER CHARGES & EXPENDITURES	-	5,000	5,000	-	5,000	5,000	-	- %
580013	DEPARTMENTAL EQUIPMENT	-	5,000	5,000	-	5,000	5,000	-	- %
OTHER EXPENSES		1,454,495	1,545,000	1,545,000	712,470	1,545,000	1,545,000	-	- %
TOTAL CABLE PUBLIC ACCESS ENTERPRISE F		1,454,495	1,545,000	1,545,000	712,470	1,545,000	1,545,000	-	- %