

Plymouth

ON THE MOVE



Photo: Jade Anderton



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PLYMOUTH
MASSACHUSETTS

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2025 SPRING TOWN MEETING

Town Meeting is Plymouth's Legislative arm of government. It consists of 162 elected Town Meeting members. In addition, the Town Moderator, who presides over Town Meetings does not vote, unless in the instance of a tie. The 162 members are elected by precinct, with 9 members elected from each of the Town's 18 precincts. Town Meeting Members are elected for staggered three-year terms so that 3 members are elected from each precinct each year in the May Annual Town Election.

Responsibilities

Town Meeting is responsible for passing a balanced Annual Town Budget and enacts all Town By-laws.

The Representative Town Meeting shall meet at least twice (2) in each calendar year:

- The first such meeting, the Spring Annual Representative Town Meeting, shall be convened during the period of March through April, at a time fixed by by-law. The Spring Annual Representative Town Meeting shall be concerned primarily with the determination of all matters that concern raising, appropriating, or transferring funds, including, but not limited to the adoption of an annual operating budget covering all town agencies.
- The second such meeting shall be held during the last four calendar months, at a time fixed by by-law.

For more information on Town Meeting, visit
<https://www.plymouth-ma.gov/957/Town-Meeting>
or scan the QR code.



Happy Spring! Welcome to the Town's 3rd Edition of *Plymouth: On the Move*. In an effort to expand our information reach, we are beginning to take the Town's monthly show, *This Week In Plymouth* beyond the studio. We have developed an *On the Road* segment to highlight the many projects that are taking place throughout the community, and also created a "LIVE" segment which allows Town staff to answer resident questions directly and in real time.

Plymouth: On the Move and the various editions of *This Week in Plymouth*, along with regular social media and website updates, reinforce our commitment to delivering timely and accurate information to residents. For more information, please visit our Communications Page at <https://www.plymouth-ma.gov/1366/Town-Communications>.



For future issues of the Quarterly Magazine delivered straight to your inbox, subscribe today via the QR code or the following link: <https://www.plymouth-ma.gov/list.aspx>.



SELECT BOARD SPOTLIGHT

REPRESENTATIVE MATHEW MURATORE RECOGNITION EVENT

TUESDAY, JANUARY 14TH



On Tuesday, January 14th, the Select Board, along with family and friends recognized and celebrated the years of service, dedication, and commitment of State Representative Mathew J. Muratore.

A longtime Plymouth resident, Rep. Muratore served as a member of the Select Board from 2010-2015, along with serving and continuing to serve on various Town committees.

He has received several awards such as the MassAccess Legislator of the Year award in 2019 and the Center for Active Living's Archer Award in 2024 - a distinguished service award from the Massachusetts Commission on the Status of Persons with Disabilities.

Thank you, Rep. Muratore for your service and dedication to the Plymouth community!



TOWN CLERK

ANNUAL CENSUS/STREET LISTING

It's been a busy couple of months in the Town Clerk's Office, processing dog licenses and the annual town census/street listing. As a reminder, dog licenses are required for pups six months and older. Renewal registrations were due by March 31st, but will be accepted past this date, with an incurred \$15 late fee.

Be sure to bring your pup's valid rabies certificate when registering in person or go to www.plymouth-ma.gov/dogs to order online (for renewal registrations only). Licenses for spayed or neutered dogs cost \$15.00 each and licenses for intact dogs cost \$25.00 each.

The annual census/street listing keeps Plymouth's census records accurate and up-to-date. All residents, not just voters, should complete and return the form mailed to them each year.

The information provided assists with the following:

- Public safety and emergency response work
- Calculating State and Federal aid
- Projecting future school enrollment
- Updating the voter list and also serving as proof of residency

Please complete the street listing document by adding any new individuals living in your household and informing us if you no longer reside in Plymouth.

BOARDS & COMMITTEES: CURRENT OPENINGS

If you are interested in serving on one of the Boards or Committees in Town, please complete the [Boards and Committees Application online](#) or scan the QR code below. To learn more about our Boards and Committees, visit their [web pages](#).



www.plymouth-ma.gov/dogs

UPDATE ON ELECTIONS

The Town Clerk's Office is preparing for the local election on Saturday, May 17, 2025.

Consolidated Polling Locations

As many of you may be aware, the Select Board recently voted to have 5 polling locations for Plymouth's 18 precincts.

The 5 updated locations will be in place for the Local Election this May. We will be publicizing this change and notifying all voters who have been assigned a new polling location.

Please be on the lookout for this notice.

To find your polling location, visit

www.voteinma.com

Town Clerk Trivia: What percent of ballots cast in 2024 were either early in person or vote by mail?

Answer: 53.2%! Interested in voting by mail for the upcoming Local Election? Apply today in person at the Town Clerk's office, print and mail an application, or go online to www.plymouth-ma.gov/elections before May 12th, 2025 at 5pm!

TOWN BROOK FISH MIGRATION

The Town Brook diadromous fish migration will be well underway in April. Adult alewife (*Alosa pseudoharengus*) and blueback herring (*Alosa aestivalis*) collectively known as “river herring” will be moving upstream to spawn, and juvenile American eels will enter the system to begin their adult life stages.

The Town’s Division of Natural Resources is always looking for citizen scientists to help collect data on river herring - it can even be done from home!

By visiting www.plymouthriverherring.org, anyone can watch 10-60 second videos that are captured by our motion activated underwater camera. Visitors then count the number of fish they see in the video and submit the count directly to us.

The data helps us to better understand the health of the Town Brook herring populations, track yearly migration changes, and make informed management decisions for research and riverine restoration projects.

To date, we’ve had volunteer counters from 50 states and 63 countries participate in this citizen science initiative!



**Scan the QR Code to Watch
the Live Herring Run!**

ENERGY & ENVIRONMENT CONT.

PARTNERSHIP WITH BRIDGEWATER STATE UNIVERSITY

This fall, the Division of Sustainability & Resilience partnered with Bridgewater State University's (BSU) Insurance and Risk Management Course – a required course for Finance students. In this class, students (primarily juniors and seniors with some graduate students) learned about the risk management process, risk mitigation, and insurance.

They assessed Plymouth's climate change concerns and created educational materials to demonstrate the expected changes in the Town's physical and transitional risks due to climate change.

Students focused on five projects:

- 1) Urban heat islands
- 2) The Plymouth Long Beach dike
- 3) Forest fires
- 4) Culverts
- 5) Environmental Justice populations

Working with the Town of Plymouth allowed students to practically apply the concepts learned in class and engage in learning the material more deeply, while providing insight into Town projects.

Valuable partnerships like this support local skills training in emerging fields while aligning with Plymouth's Climate Action and Adaptation Plan (CAAP). By fostering a long-term collaboration with BSU, the Division of Sustainability & Resilience embraces a cooperative model—allowing municipal staff to work closely with academia, stay engaged with early-stage research, and accelerate its translation into innovative policies.

How Cottontails and the Environment will Benefit from a Controlled Burn



Less Carbon Emissions

In forests that have controlled burns, carbon emissions are reduced by 37%-63% compared to having overgrown forests catch on fire without controlled burns.



Early Forest Succession

Controlled burns reset forests to an earlier stage of forest succession. These early stages are where New England cottontails thrive.



Cottontail Introduction to Habitat

Cottontails thrive with the vegetation and shrubs after controlled burns. It allows them to have food sources and they can better see in the forest for predator avoidance.

Risks of the Plymouth Heat Island



Liability in Emergency Response Systems

More pressure on emergency services will lead to ineffective or limited treatment, resulting in liabilities by the people.

Low Business Traffic

Local shops and restaurants lose business because of the heat, causing the Town to lose tax revenue.



Public Safety Expenses Rising

With the higher demand of emergency personnel due to the effects of heat islands on public health, public safety expenses would rise.

Demographic Competition

Owners could take their businesses elsewhere.



Heat Related Health Issues

The amount of heat related illness, heat stroke etc, could lead to the reputation of the Town being negatively impacted.

High Electricity Use

Increase in demand for cooling and other technology, driving up the price for electricity.



ENERGY & ENVIRONMENT CONT.

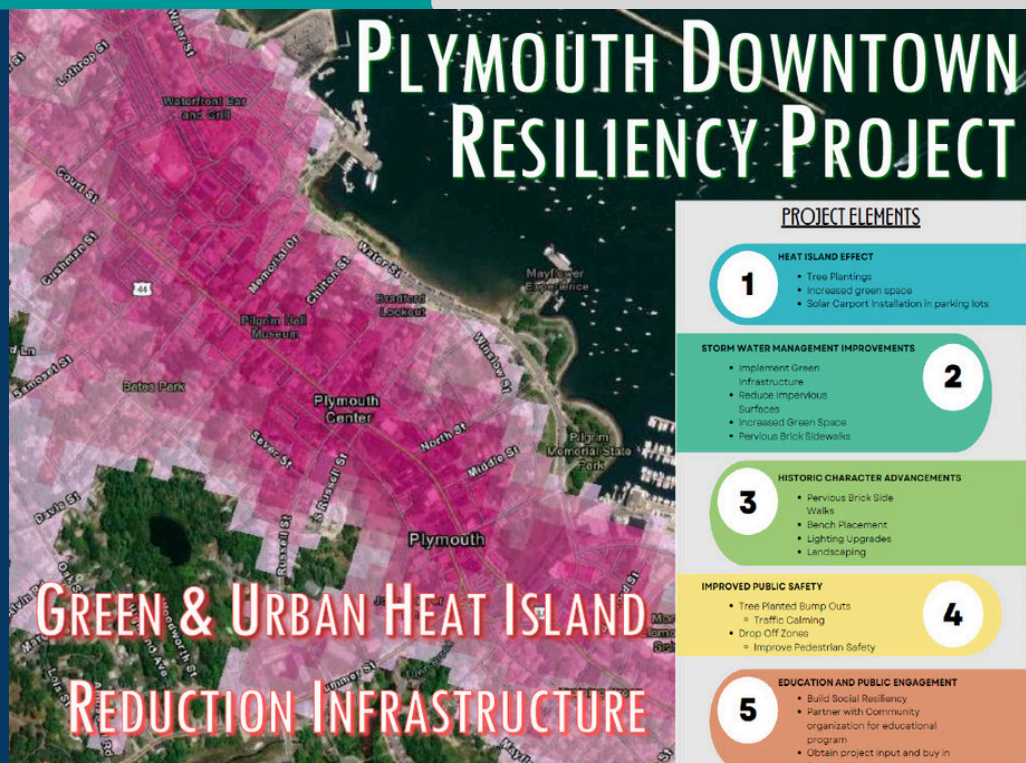
DOWNTOWN RESILIENCY PROJECT SURVEY

Be a part of the conversation about upcoming changes downtown!

Downtown Plymouth was identified as an urban heat island in the 2020 Municipal Vulnerability Preparedness (MVP) report. An urban heat island occurs when cities experience warmer temperatures than surrounding rural areas due to factors such as human activities and heat-absorbing surfaces. The Downtown Resiliency Project aims to mitigate the physical risks associated with climate change and offers a multitude of benefits beyond the environmental aspects.

This project will include beautification of the Downtown business district and enhance the historic character of this highly popular area, while improving pedestrian safety. The project area will span from Samoset Street to Main Street Extension – encompassing 3,000 linear feet. To ensure equitable outcomes, the Town is seeking your input as stakeholders in this beloved area.

***The survey closes April 15th.
Please be sure to submit your
input before the deadline by
scanning the QR code or
clicking the following link:
<https://bit.ly/41LFyYD>***



Health & Human Services

PUBLIC HEALTH DIVISION

Under Plymouth HHS, the Public Health Division strives to preserve, protect, and promote physical, mental, and environmental health in Plymouth, while collaborating with partners to reduce health inequities and respond to emerging public health challenges.

The Division is led by Public Health Director Karen Keane and supported by a staff team that includes Health Agent Margaret Coe, Health Technician Rachael Milroy, and Administrative Assistant Dana Burke.

Together with the Town's Board of Health, the Public Health Division establishes rules, regulations, and policy to ensure a healthy Plymouth. Public Health also oversees Animal Control, a new Subdivision that includes four Animal Control Officers (ACOs) – Joan Anzalone, Lindsey Moran, Abby Darbyshire, and Hadi Kishbach. The ACOs run the Plymouth Animal Shelter, enforce the Town's animal by-laws, and assist with wildlife encounters.

To meet its mission, Public Health provides a wide array of frontline services such as the [Sharps Disposal Program](#), housing and sanitary code enforcement, and [water quality](#), [septic](#), and [food safety](#) testing/inspections. For more information, visit <https://www.plymouth-ma.gov/991/Health-and-Human-Services>.

The Division is always busy working to promote healthy living and prevent disease/injury, especially over the past few months during the active outbreak of highly pathogenic avian influenza (HPAI) in Plymouth, also known as bird flu.

Here's a closer look at the numbers...did you know?

- Public Health staff and ACOs received nearly 500 bird flu calls from late January through February 2025
- Public Health issued 2,800+ permits/licenses, completed 669 food inspections, and conducted 407 septic systems final inspections/perc tests in 2024
- Public Health followed 2,166 disease surveillance cases in 2024
- ACOs received 4,000 calls and sheltered 48 dogs and 24 cats in 2024
- ACOs responded to 528 calls for missing/found domestic animals and 712 calls for sick, injured or deceased wildlife in 2023

The Public Health Division is a regional leader in Plymouth County and beyond, pioneering best practices in short-term rental safety and other public health initiatives. It also serves as the host agency for the Southern Plymouth Public Health Excellence (PHE) Collaborative, further strengthening its impact.

PHE grant-funded activities and coordination are supported by Regional Epidemiologist Devon Donovan and Grant Coordinator Linda Riordan who are located in the Division and serve Plymouth as well as five other surrounding communities included in the Collaborative.

TREASURER/COLLECTOR'S OFFICE

Motor Vehicle Excise Tax

- The first Motor Vehicle Excise Tax bill was due on March 24, 2025. The Collector's Office is in the process of sending a demand notice that will be due on April 28, 2025

3rd Quarter Water/Sewer Demands

- 3rd Quarter Water/Sewer bills were due on March 04, 2025. The Collector's Office is in the process of sending a demand notice that will be due on April 22, 2025

4th Quarter Water/Sewer Bill

- 4th Quarter Water/Sewer bills are anticipated to be issued in May with a due date in June

4th Quarter Real Estate & Personal Property

- The due date for the 4th Quarter Real Estate & Personal Property Tax will be May 1, 2025
- Unpaid FY25 Real Estate & Personal Property bills will be demanded in June

Beach Stickers

- Beach stickers are available for purchase online at <https://epay.cityhallsystems.com/>
- Beginning May 19th through August 8, 2025, beach stickers will be available for in person sales in the Treasurer/Collector's Office in Town Hall



To Pay your bill online, please visit the following link:
<https://www.plymouth-ma.gov/891/Online-Payments>

For more information on tax bills, please visit the bill information page by scanning the QR code or visiting the following link:
<https://www.plymouth-ma.gov/1244/Bill-Information>

FINANCE CONT.

ASSESSORS' OFFICE

Ever wonder why you see an Assessor's Inspector visiting properties around town?

An Assessor's Inspector is essential in ensuring correct and fair property assessments. By collecting up-to-date data, such as property characteristics, improvements, and overall condition, an Assessor's Inspector helps keep fair taxation across all properties.

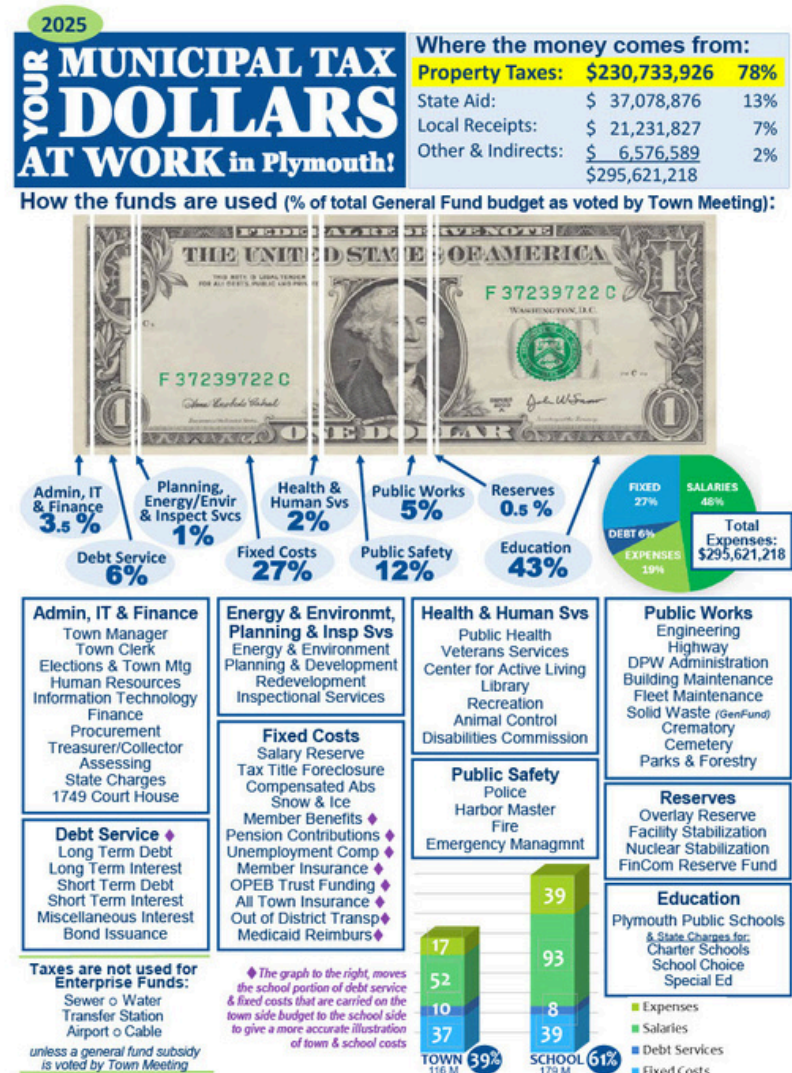
This process ensures that no one pays more or less than their fair share, keeping property assessments consistent and in line with Massachusetts Department of Revenue (DOR) standards. If an inspector visits your property, they are simply verifying details. Cooperation helps ensure correct assessments for everyone in our community!

June 30, 2025, marks the end of FY25, and all assessments and tax records for that year will be completed.

On July 1, 2025, FY26 begins! This is when preliminary tax bills are issued based on prior assessments. July 1st also marks the start of the next assessment cycle, with property reviews and updates continuing throughout the year.

For more information on the Assessors' Office, visit their webpage via the QR code or the following link:

<https://www.plymouth-ma.gov/166/Assessors-Office>



FINANCE CONT.

AVERAGE PLYMOUTH HOME 2025 Property Tax Bill

Average house valued at \$586,103

Town's Tax Rate: \$12.69 per \$1,000 of value

$(\$586,103 / \$1,000) \times \$12.69 =$

Taxes \$7,437.65
\$619.80 per month



What you get for \$619.80 per month:

This is a sample of annual town statistics, many services are supplemented by other revenue sources

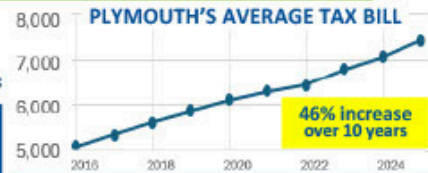
Administration, IT & Finance
Admin: 3,404 public records requests, 1,236 SeeClickFix reports received
1749 Court House: 6,500 visitors
Town Clerk: 52,972 registered voters, 1,283 birth certificates, 476 marriage intentions, 1,003 death certificates, 8,242 dog licenses, 224 business certificates, 384 shellfish licenses
IT: Manage \$7M technology assets, fiber network of 40+ miles connecting 42 municipal locations, 5,000+ employee assistance tickets, cyber awareness training for all town employees with domain access
Finance: Procure 60 capital projects, 34 bids, 65 non-bid contracts, 3,000 purchase orders, payroll processing of 2,700+ employees, AP processing of 34,960 invoices, inspection & values of 31,000+ parcels, collection of 65,418 tax bills, 75,468 MV excise bills, 57,845 utility bills, 7,582 beach stickers, 6,316 transfer station registrations **\$21.69 /mo**

Public Works
Repair & maintain 400+ miles of roads, 105 culverts, 5,200+ catch basins, 180 DPW vehicles, 63 police vehicles, 32 municipal buildings & grounds, 28 sports fields, 25 sports courts, 32 parks, 20 memorial benches, 22 cemeteries, 5 public beaches, 1 splash pad, 28 traffic lights, street-lamps, 5,850+ signs, 116+ street opening permits, 240 sq miles of street sweeping, town tree removal or care, roadside mowing, leaves & other debris cleanup, recycling pick up at schools, solid waste collection at town buildings & grounds, beaches, parks & downtown, snow removal, pothole repair, 125+ burials & 900+ cremations **\$30.99 /mo**

Public Safety
Fire & Em Mgt: 7 fire stations, 10 pumper engines, 3 aerial ladders, 1 rescue truck, 8 brush breakers, 3 tankers, 1 military high water vehicle, 12,667 incident responses (30% fire/70% rescue or EMS) including 18,970 fire apparatus responses involving 42,227 personnel, 7 boats, 31 mutual aid responses in other towns, 4,025 permits, 3329 inspections
Police: 40,905 calls for service, 406 individuals assisted with co-response program successfully connecting 228 to treatment & support services, 3,938 NIBRS offenses including 998 felonies & 648 arrests, 4,560 citations for 5,193 offenses, 1,644 firearms license applications, Harbor Master: 4,369 calls for service **\$74.37 /mo**

Fixed Costs
3,315 health and dental subscribers for actives & retirees town & school, Plymouth Retirement System - 874 active members & 861 retirees, average annual retirement allowance \$27,474, system 59.3% funded as of 1/1/2024, unfunded actuarial liability to be paid off in FY2035, OPEB Trust Fund Balance \$15,816,202 **\$167.35/mo**

Debt Service
This is your general fund contribution to the capital expansion, to infrastructure improvements and to the future of our town. It includes interest and principal repayment on capital debt. In essence, it is the town's monthly mortgage payment. AA+ bond rating by S&P. Principal outstanding 6/30/24: \$162,355,215 (Town 57%, School 43%) **\$37.19 /mo**



Health & Human Services
Health: 2,800+ permits/licenses, 669 food & 75 pool/camp/tattoo inspections, 407 septic inspections & perc tests, 4,852 pumping records, 133 complaints, 2,166 disease surveillance cases, Animal Control: 4,000+ calls, 48 dogs & 24 cats taken in
Center for Active Living: 42,820 Meals on Wheels delivered, 9,901 personal birthday calls, 5,400 programs, 2,480 CAL Express riders, 2,522 social outreach assistance provided, 53,749 visitors to CAL, 3,155 CAL Café patrons
Library: 203,262 visits, 28,050 questions answered, 21,217 card holders, 238,262 web visits, 268,753 physical & 122,476 electronic materials circulated, 864 events with 22,481 attendees
Veterans: Outreach & assistance, help filing VA health care, compensation & pension claims
Recreation: Supervising 130 staff, scheduling 28 recreational fields with leagues & schools, 8,000+ daily beach parking passes, 64% of budget dedicated to summer beach operations **\$12.40 /mo**

Reserves
Fund balances: Facility Capital Maintenance Stabilization \$6,750,641, Nuclear Mitigation Stabilization \$9,898,937, Overlay \$2,580,466, Annual FinCom Reserve \$150k **\$3.10 /mo**

Energy & Environment, Planning & Dev, Inspectnl Svs
Energy & Environment: Maintain 5,765 acres (9 square miles) of preserves & conservation areas, 32 miles of trails
Planning: 1 new subdivision created with 3 residential units, 1 transfer of development rights created and 16 TDR certificates granted, 21 Form A plans reviewed creating 104 new lots
Inspectional Services: 11,573 permits and 16,640 inspections **\$6.20 /mo**

School & Education
See FY25 School Budget Book online **\$266.51/mo**

What is the state's average property tax bill?:

<div>  Average Single-Family Tax Bill <small>Date revised as of 3/6/2025 8:16:04 AM</small> </div>			
State Average Single-Family Tax Bill	State Avg. Single-Family Assessed Value	State Number of Single-Family Parcels	Number of Cities & Towns Included
\$7,732	\$700,615	1,440,494	347

FEATURED FUNDING: GRANT DOLLARS AT WORK

Plymouth's departments and divisions are actively pursuing state and federal grant opportunities to advance capital projects and launch new programs. Securing grants involves extensive effort, from planning and developing applications, to managing award requirements and ensuring compliance post-award. Whether for large-scale projects or smaller initiatives, grants often determine whether a crucial project moves forward or is deferred.

Highlighted here are just a few examples of the millions in grant funding Town staff secures annually to benefit the community.

MassEEA Municipal Vulnerability Preparedness (MVP) Grant – Downtown Resiliency Project

In recent months, the Town's Department of Energy and Environment (DEE) launched the planning process for Plymouth's forthcoming Downtown Resiliency Project. Stewarded by DEE's Sustainability & Resilience Division, the Downtown Resiliency Project will focus on the 3,000-linear-foot Court/Main Street corridor between Samoset Street and Main Street Extension, which was identified as an urban heat island in Plymouth's Municipal Vulnerability Preparedness (MVP) report of 2020.

The 2020 MVP report specifically identified the mitigation of stormwater runoff and heat islands as important resiliency actions. This project aims to address those identified actions through the installation of pervious sidewalks, the planting of native vegetation, and the incorporation of green infrastructure; where possible, nature-based solutions will be prioritized in project design. Beyond its environmental benefits, this project will further beautify the downtown district and improve ADA accessibility, thereby promoting a safer, more pedestrian-friendly experience for residents, tourists, employees, and business owners, alike.

To fund the design and permitting phase of this initiative, DEE secured a \$360,265 grant through the Commonwealth's Municipal Vulnerability Preparedness (MVP) Grant Program. The MVP Grant is offered annually to MVP-designated Massachusetts cities and towns to fund the identification of climate hazards, the assessment of vulnerabilities, and the development of action plans to improve resilience to climate change. This award from the FY25 MVP Grant round will fund nearly 87% of the costs associated with the design and permitting phase of the Downtown Resiliency Project.



FEATURED FUNDING: GRANT DOLLARS AT WORK CONT.

USEDA Public Works & Economic Adjustment Grant – Pilgrim 1600 Acre Master Plan

The Town Manager's Office, in collaboration with the Planning Department and the Old Colony Planning Council (OCPC), received an award of \$268,000 through the U.S. Economic Development Administration's (USEDA) Public Works and Economic Adjustment Assistance program to fund the development of a master plan for the 1,600-acre area surrounding the former Pilgrim Nuclear Power Station site.

A subdivision of the U.S. Department of Commerce, USED A administers the Public Works and Economic Adjustment Assistance (PWEAA) program, which provides economically distressed communities and regions with comprehensive and flexible resources to address a wide variety of economic needs. Funding from this grant may be used for planning, technical assistance, and/or construction activities.

With this grant from USED A—which will fund 80% of the total project cost—the Town will develop a master plan for the property associated with the station, now owned by Holtec International. This master planning effort will be the catalyst for the re-use of this site, potentially identifying new employment opportunities and tax revenue for the community.

Stanton Foundation Grant – Cedarville Dog Park

Plymouth's first public dog park is one step closer to becoming a reality with the award of a \$250,000 construction grant from the Stanton Foundation.

For several years, the Stanton Foundation (Stanton) has offered two grant programs to Massachusetts cities and towns for the creation of public dog recreation spaces: one program for design (\$25,000 maximum award), and one program for construction (\$250,000 maximum award). To be eligible for Stanton's construction grant program, applicants must first obtain an award through the foundation's design grant program.

In November 2023, Stanton awarded Plymouth \$25,000 for design services to develop biddable plans for a dog park in Cedarville, adjacent to the Town's Animal Shelter. Over the course of the past year, the Parks & Forestry Division successfully stewarded the design phase for the park, qualifying the Town for Stanton's \$250,000 award for the physical completion of the project. It should be noted that, in 2025, Stanton will effectively "sunset" its dog park grant programs – so Plymouth was extremely fortunate to receive one of the program's final awards.

**TO READ MORE ABOUT GRANT
DOLLARS AT WORK VISIT:**

Scan the QR code or click the following link:
<https://www.plymouth-ma.gov/1362/Grants>



Public Works

FACILITIES MAINTENANCE DIVISION

The mission of the Town of Plymouth's Facilities Maintenance Division is to provide efficient and effective support to 33 public properties, ensuring a safe and comfortable environment for Town employees and residents through safe work practices.

Responsibilities of the Facilities Maintenance Division include custodial and craftsperson services, preventative maintenance and repair of HVAC, electrical and plumbing systems, and interior & exterior aesthetics. Facilities personnel participate in snow and ice removal and perform all manner of tasks associated with Town activities and special events.

With myriad support, the DPW Facilities Maintenance Division has made notable capital improvements, repairs, and renovations to many of the town-owned buildings within the municipality. Craftsmen, custodians, and contracted third-party vendors working on behalf of Facilities Maintenance have been instrumental towards the upkeep, improvement, and safety of all town-owned infrastructure.



A new office space at the Transfer Station required Facilities to construct stairs and a landing to complete the design.



Facilities craftsmen constructed a new ADA compliant reception desk for the entryway at the Center for Active Living.



After a single vehicle accident at Morton Park, craftsmen rebuilt the attendant shack and returned the Park to normal operations.



The Facilities craftsman rebuilt the Hedges Pond well-shed after the original was demolished due to hazardous materials.

Public Works Cont.

WORKPLACE SAFETY GRANT

Plymouth's Department of Public Works (DPW) was awarded \$5,425 through the FY25 Massachusetts Department of Industrial Accidents (DIA) Workplace Safety Grant. The grant provides employee training to prevent or redress a history of workplace injuries. The DPW intends to allocate a portion of the funding for CPR, Automated External Defibrillator (AED), and first aid training for its employees.

The DPW will host three training sessions in April for employees to attend. Upon completing the training, participants will receive a certification valid for two years. CPR, AED, and first aid training will equip DPW workers to respond to potential medical emergencies. Whether assisting a coworker, family member, or a resident at Town Hall, certified DPW employees will be prepared to provide life-saving support using CPR or an AED.

Recognizing the importance of life-saving devices for employees and the public, Plymouth took the initiative to install Automated External Defibrillators (AEDs) in all town buildings. Given the high foot traffic in these spaces, it was deemed essential to equip them with AEDs, going beyond the state-mandated requirements for schools, health clubs, and nursing facilities. This proactive effort ensures a safer environment for both employees and residents.

The Town has recently installed 11 additional AEDs at various town-owned buildings for a total of 30 AEDs including but not limited to the following locations:

- DPW Water Treatment Plant
- DPW Highway Barn
- DPW Water Barn
- DPW Cedarville Barn
- Transfer Station
- Library (Manomet Branch)
- Library (Main Branch)
- Town Hall (located on each floor)
- Plymouth Airport
- Visitor Center
- Center for Acting Living (CAL)
- Throughout the Recreation Division

Injuries and sudden illnesses in the workplace require immediate attention from trained personnel, as prompt and properly administered first aid or CPR can make a significant difference. It could mean the difference between a swift recovery and a prolonged one, between temporary and permanent disability—or even between life and death. By providing first aid and standard Adult CPR/AED training to the Town's employees, we are empowering them with the skills that could potentially save the life of a resident or a fellow employee.



Public Works Cont.

PLYMOUTH'S PAVEMENT MANAGEMENT PROGRAM

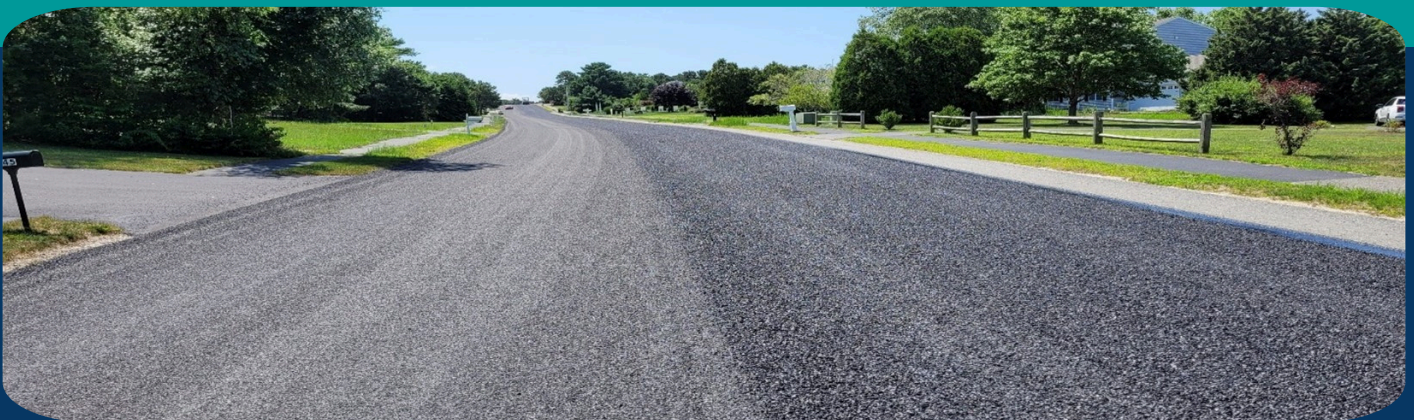
An updated survey was conducted during the Winter of 2022/2023 with over 300 miles of roadway. This survey provides the basis of the Town's Pavement Management Program, a tool the Department of Public Works (DPW) utilizes to facilitate a progressive approach to managing our roadway infrastructure.

In 2023, the overall road surface rating (RSR) number in Plymouth was 67.91. This number, which ranges from 0 to 100, is used within the industry to assess and prioritize all road maintenance needs based on the condition of the pavement.

By the end of 2024, after all roadway improvements were completed that year, the Town's RSR increased to 69.12, a noticeable improvement with a remaining backlog of approximately \$131 million for future roadway improvements.



Rubber chip seal, also known as a surface treatment, is a cost-effective method for extending the life of existing pavement by applying a layer of liquid asphalt followed by a layer of crushed stone. It provides waterproofing, crack sealing, and improved durability to preserve the road for many years.



In addition to the rubber chip seal, the DPW will utilize various repair methods as needed, depending on roadway conditions. These methods range from the most cost-effective option, rubber chip seal, to mill and overlay, and, when necessary, the most expensive—full-depth reconstruction. The goal is to select the most appropriate and efficient solution for each roadway while continuously improving the overall network.

HUMAN RESOURCES

SEASONAL EMPLOYMENT OPPORTUNITIES

The Town of Plymouth is currently hiring for the following seasonal positions:

- Office Worker - Collector
- Harbormaster Assistant
- Natural Resource Technician/Assistant
- Natural Resource Officer
- Lifeguard
- Beach/Pond Supervisor
- Playground Instructor
- Parking Attendant



Apply today by following the link or scanning the QR code:

<https://plymouthma.munisselfservice.com/employmentopportunities/default.aspx>

Join Us In Welcoming...

- Jared Burke- Student Police Officer, Police
- Patrick Brady- Student Police Officer, Police
- McKenna Coolidge- Student Police Officer, Police
- Joseph Espinola- Student Police Officer, Police
- Justin Gatie- Student Police Officer, Police
- Joseph Grogan- Student Police Officer, Police
- Logan Humfries- Student Police Officer, Police
- Nathan Viscariello- Student Police Officer, Police
- Aaron Kearney- Crime Analyst, Police
- Michael Hourahan- Director of Assessing, Finance
- David Luce- Maintenance Worker, Parks and Forestry
- Erin Mathews- Administrative Secretary, Treasurer/Collector
- Richard Gibbons, Administrative Secretary, Center for Active Living
- Stephen Ritz, Motor Equipment Operator, DPW Highway
- Tyler Balboni, Motor Equipment Operator, DPW Highway
- Sherry Holmes, Transportation Engineer, Engineering
- Chad Shurtleff, Building Custodian, Police

Thank You For Your Service!

Retirements:

- Harry Fox- Fire Fighter, Fire

Employee Accomplishments & Transfers

Promotions:

- Joshua Gomes- Building Custodian Town Hall, DPW
- Kari Anderson- Administrative Assistant, CAL
- Edwin Fein- Detective, Police
- Ryan Antonson- Sergeant, Police
- James Lopes- Sergeant, Police
- Brendan Rix- Sergeant, Police
- David Ross- Sergeant, Police
- Ryan Croak- Lieutenant, Police
- Donald Reddington- Lieutenant, Police
- John Machado- Foreman, DPW Highway
- Kerri McGovern- Tech Services Librarian, Library
- Michael McLaughlin, Heavy Motor Equipment Operator, DPW Highway

Transfers

- Jessica Scalia, Administrative Assistant, Solid Waste

Planning & Development



Help imagine a thriving future for the Pilgrim site!

Pilgrim 1600 Acre Area Plan Open House

Thursday, April 10, 2025

6:00-9:00pm

Plymouth South Middle School (488 Long Pond Rd, Plymouth)

All residents of Plymouth are invited to join the upcoming public forum #2: The Open House.

During this event, the consultants will present different concepts for utilization of the site that align with community goals and provide opportunities for interactive feedback.

Drop in anytime between 6:00-9:00pm during this event!

For more information visit: <https://pilgrim1600.engage.sasaki.com/>



CONSERVATION

The Plymouth Conservation Commission is the municipal environmental agency responsible for protecting the land, water and biological resources of our community. The Massachusetts Wetlands Protection Act and the Plymouth Wetland Protection By-law protect the functions, characteristics and biodiversity of wetland resource areas by regulating a 100-foot-wide buffer zone around these sensitive areas, a 200-foot zone around river front zones and vernal pools.

Please reach out to the Conservation Office first before working in these protected zones.

For more information, call the office at 508-322-3322



CRYPTOCURRENCY ATMS & SCAMS



Cryptocurrency, with Bitcoin being the most well-known example, is a digital representation of value that can serve as a medium of exchange, a unit of account, and/or a store of value. Similar to traditional fiat currencies (e.g., USD, Euro, Yen), it can be used to pay debts or, in some cases (such as with Tesla), to purchase goods or services.

However, many people view cryptocurrency primarily as an investment opportunity due to its behavior resembling that of stocks. Unfortunately, this has also opened the door for scammers to create fraudulent websites that mimic legitimate cryptocurrency platforms and for Bitcoin ATMs/Kiosks to be used for illicit financial movement.

What are Bitcoin ATMs/Kiosks?

- Bitcoin ATM's (BATM) are machines/kiosks connected to the internet and allow the user to insert cash or credit cards to purchase Bitcoin or other various types of Cryptocurrency.
- Some machines also allow users to sell and trade their cryptocurrency.

Where are Bitcoin ATMs/Kiosks Located?

- Bitcoin ATMs made their way to the United States in 2014 and are now found all over the country.
- Most ATMs/ Kiosks are found in local convenience stores, grocery stores, and even gas stations.



Since Bitcoin ATMs/Kiosks have limited "Know Your Customer" (KYC) programs, these machines could attract users looking to avoid being identified.

Due to this, coupled with the fact that cryptocurrency can easily be purchased online to avoid high fees, Bitcoin ATMs could be skewed towards use of illicit financial movement.

Cryptocurrency is increasingly being used in various types of fraud as a method of payment. This includes debt collection scams (e.g. "This is the IRS, and you owe us money"), government imposter scams (e.g. "This is the police; pay a fine to avoid arrest"), and account compromise scams (e.g. "Your cryptocurrency account has been compromised; move your funds to keep them safe").

People should be cautious if they receive a call, text, or email requesting payment in cryptocurrency. No legitimate agency or company will ever ask for payment in this form, and if you own cryptocurrency, no one will legitimately ask you to transfer your funds to "protect" them.

Since 2023, Plymouth residents have faced a financial loss amounted to \$358,650 USD solely using a Bitcoin ATM as method of payment to the scammer.

FIRE

INTRODUCING RIO: PLYMOUTH FIRE DEPARTMENT'S FIRST COMFORT DOG

Rio, a 19-month-old black lab, is a part of the Plymouth County Comfort Dogs program and is the first comfort dog for the Plymouth Fire Department.

Rio plays a vital role in promoting firefighter and medical personnel wellness and morale, along with providing support for community members. He regularly visits fire stations throughout town, providing comfort after challenging calls that raise mental health concerns.

When not assisting firefighters or medical personnel, Rio visits the 13 Plymouth schools that do not have permanently assigned Police SRO dogs and assists during calls for service where members of the community are displaced after fire emergencies. Additionally, he attends community events and provides support to those in need, particularly adolescents who witness crashes, overdoses, and other tragedies.



Plymouth Emergency Management Director Christian Horvath is Rio's handler.

As members of the Plymouth County Comfort Dogs Program through the Office of Plymouth County District Attorney Timothy Cruz, Rio is now part of the program's deployable team of 22 comfort dogs that can provide assistance anywhere throughout Plymouth County.

With the blessing of Chief Foley and \$5,000 in grant funding from the DA's office to cover medical expenses and food costs, Horvath first proposed the acquisition of a comfort dog in May 2024.



Rio was raised through the exceptional *Puppies Behind Bars* program, where incarcerated individuals train service and facility dogs from eight-weeks-old until they are fully prepared for their roles.

Once trained, these dogs are placed with veterans or members of police and fire departments to enhance their lives and the communities they serve.

Rio is expected to be sworn in as an official member of the Plymouth Fire Department at an upcoming Select Board meeting....stay tuned!

“

He's an amazingly well-trained dog,” Horvath said. “It's been nothing but positive.

GET TO KNOW



RECREATION DIRECTOR: ANNE SLUSSER-HUFF

Anne Slusser-Huff is the Town of Plymouth's Recreation Director. In this role, Anne manages and oversees all recreation programs throughout Town. Having grown up playing sports, Slusser-Huff graduated from Ohio University with a Bachelor's degree in Sports Business and began her career with the Vancouver Canadians.

Having developed a deep appreciation for the community aspect of the role, Anne realized she wanted to become more actively involved in community-based sports.

Wanting to end up on the east coast, Anne landed in Plymouth in 2007, originally working at the Plymouth Sports Dome before becoming the Program Supervisor for the Recreation Division. By 2016, Anne had worked her way up to the role of Recreation Director—a position she continues to hold today.

With over 10 years as a Certified National Parks and Recreation professional, Anne's goal is to continuously provide affordable programming to Plymouth residents. She emphasizes that the Recreation Division is committed to creating a "welcoming, inclusive, fun, and safe environment for all"—a goal made possible through the dedicated teamwork of her staff.

What Does the Future Hold?

Director Slusser-Huff has been a part of the ongoing Forges Field and Hedges Pond Master Plans that will directly effect the future of the Recreation Division. Planning began in 2023, with a conceptual outline of the Master Plan expected by November 2025.

The goal is to develop Forges Field and Hedges Pond with minimal impact on residents and taxes.

Favorite Offering: ½ Day Playground Program

Fostering independent choices, promoting socialization, and encouraging trying new activities, the ½ Day Playground Program provides a safe experience for the community's youth.

For more information on all the programs offered by the Recreation Division, be sure to check out their website: www.plymouthrec.com

FUN FACT

- Avid softball player - find her on the field this spring & summer!
- Favorite Pastime: Watching her daughter play youth hockey
- Originally from Ohio

DID YOU KNOW?

HISTORY OF ANNUAL TOWN REPORTS

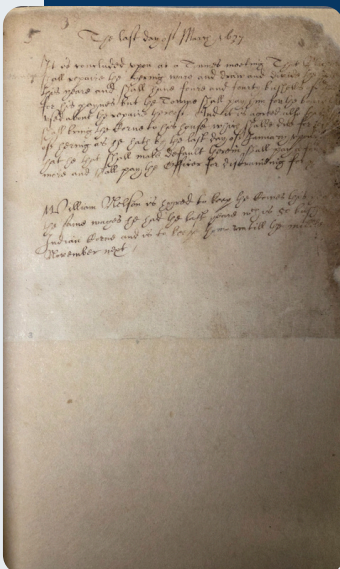
Plymouth's Municipal Archives includes a complete set of records documenting Town proceedings dating from 1636 to the present.

The Town Clerk has maintained handwritten records of Town proceedings from 1636 through 1939, preserving vital information about the community's development and governance. Starting in 1865, Plymouth began printing its Annual Town Reports in book form, making these documents more accessible to the public.

In 1887, the Annual Town Meeting voted to establish a committee to publish the Town's records from the earliest known documents up to 1828. This effort resulted in the publication of three volumes of records.

However, the Committee was only able to publish records through December 1782. This left a gap in the published Town proceedings between 1783 and 1864, which still exists to this day. This gap limits the public's access to Town proceedings during crucial events such as the end of the American Revolutionary War, the ratification of the Constitution, and the majority of the American Civil War.

One of the goals of the Public Records Office is to have the remaining records transcribed and published. This will allow the public to have ready access to the entire documented history of the Town's proceedings.



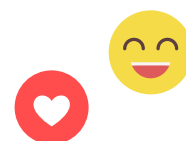
The records that are currently published can be accessed in digital format at the following link or by scanning the QR code below:

bit.ly/3Y3Hevu





TOWN SOCIAL MEDIA



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