



## **TOWN OF PLYMOUTH**

### **Equal Employment Opportunity**

**Approved: June 28, 2011**

**Effective: June 29, 2011**

The Town of Plymouth values the culture and background of all people. Each and every individual will be considered and treated solely on the basis of qualification and performance of the job. The Town of Plymouth recognizes the right of individuals to work and advance, based on merit, ability and potential. The Town of Plymouth will not tolerate discrimination on the basis of age, employment status, income, disability, educational background, gender, race, color, national origin, religion, sexual orientation or identity, citizenship or veteran status.

All levels of municipal government will make every effort to create a work environment that welcomes and includes everyone, that treats each resident, business, visitor and employee fairly and with dignity, and that challenges all employees to perform at their best.

The Town's workforce must strive to reflect the diversity of the Town's population. Therefore, as an equal employment opportunity employer, the Town will actively recruit employees from all segments of Plymouth's labor force. The Town of Plymouth is committed to fostering and encouraging a workplace comprised of individuals of diverse backgrounds, races, genders, abilities, religious beliefs, sexual orientation and ages.

Non-discrimination and equal opportunity will be the policy of the Town of Plymouth. This policy applies to all personnel practices including employee recruitment, hiring, transfers, promotions, demotions, compensation, training, discipline as well as termination.

All Town of Plymouth employees are responsible for maintaining and enforcing the Town's policies on equal opportunity and affirmative action. The Town of Plymouth will actively seek the full participation and inclusion of all employees in understanding, upholding and promoting these policies.