

# Plymouth ON THE MOVE



Plymouth Grist Mill

Photo: Josh Cadorette



TOWN OF  
**PLYMOUTH**  
MASSACHUSETTS

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## CONNECTING GOVERNMENT & THE COMMUNITY

The Plymouth Select Board has recently been on the road, holding sessions in neighborhoods across South Plymouth, Cedarville, and Manomet to bring local government closer to the people it serves. Hundreds of residents have attended, filling community spaces to share their concerns directly with board members.

This initiative aimed to strengthen transparency and accessibility, while giving residents an opportunity to engage in conversations about issues impacting their neighborhoods. The strong turnout demonstrated a clear interest in local government and a desire for meaningful dialogue between citizens and their elected officials.

These open Q&A sessions have produced tangible outcomes. At the upcoming fall Town Meeting, the board is proposing the establishment of a special fund to help address challenges related to the sale of land previously classified under Chapter 61 of Massachusetts General Laws, ensuring resources will be available to mitigate impacts of development.

In Cedarville, residents' concerns about the capped landfill led to a commitment for quarterly testing of nearby monitoring wells to safeguard environmental and public health. In addition, the board agreed to create a committee to review the town's earth removal bylaw, responding to longstanding community questions about its adequacy and enforcement. Together, these steps reflect a direct response to residents' input and the board's commitment to act on local priorities.



For future issues of the Quarterly Magazine delivered straight to your inbox, subscribe today via the QR code or the following link: <https://www.plymouth-ma.gov/list.aspx>.

### SELECT BOARD APPROVES ANNUAL GOALS & PRIORITIES FOR FY2026

This past August, the Select Board voted to approve 81 Annual Goals & Priorities for Fiscal Year 2026. These goals will guide the Town's efforts in economic development, infrastructure, environmental protection, workforce development, and government efficiency.

A few highlights include:

- Economic Development: Advancing a downtown economic development plan to ensure a vibrant business center.
- Infrastructure: Developing and implementing a long-term plan for Memorial Hall.
- Environmental Protection: Completing the \$17 million Town Brook Restoration Project.
- Workforce Development: Creating strategies to recruit and retain police officers.
- Government Efficiency: Exploring opportunities to place town-owned buildings on the National Register of Historic Places.

These priorities reflect the Town's commitment to growth, sustainability, and community well-being—while honoring Plymouth's history.

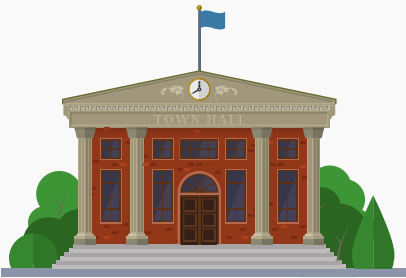
You can view the full list of the Select Board's Fiscal Year 2026 Goals & Priorities here: <https://bit.ly/3KvQkxd> or by scanning the QR code.



## *Annual Fall Town Meeting Prep*

As we have entered the fall months, the Town Clerk's Office has been busy preparing for the Annual Fall Town Meeting on Saturday, October 18, 2025. Town Meeting is the legislative authority for the Town of Plymouth, where Representative Town Meeting Members vote to enact bylaws, approve budgets, and authorize town spending.

To prepare for Town Meeting, the Town Clerk's Office notifies each Representative Town Meeting Member of the meeting's date, time, and location. Following special legislation enacted in 2022, the Clerk's Office also tracks members attending remotely. Any member wishing to participate and vote virtually must request this accommodation at least one week in advance and ensure they are set up with the proper technology.



When Representative Town Meeting Members arrive, each is checked in as a voter and provided with an electronic voting device for use during the meeting. The results of each vote, including how members voted, are displayed immediately and later posted on the Town's website.

Once all business is concluded, Town Meeting is adjourned and dissolved. The Town Clerk is then responsible for compiling the official record of motions, amendments, and votes. These proceedings become part of Plymouth's permanent records, preserved for future reference. The Town Clerk also prepares documentation for the Attorney General, bond counsel, and other interested parties to ensure that Town Meeting actions are properly enacted and comply with all applicable state and federal laws.

**Town Clerk Trivia:** What was the date of the first Town Meeting in Plymouth?

**\*\*Answer on back cover.**



# HEALTH & HUMAN SERVICES



## Plymouth Community Health Survey Frequently Asked Questions (FAQ)

The Town of Plymouth recently launched a Community Health Survey this summer, and we have received a lot of positive feedback so far!

### ☐ What is the Plymouth Community Health Survey?

The Plymouth Community Health Survey is an opportunity for people who live and/or work in Plymouth to share their feedback and perspectives on health/wellbeing in our community.

### ☐ Why is the Town conducting a Community Health Survey?

The Community Health Survey is an important initial step of the first-ever Plymouth Community Health Assessment and Community Health Improvement Plan (CHA - CHIP). Through the Plymouth CHA - CHIP Project, the Town of Plymouth will be able to collect data and develop a roadmap for community health.

### ☐ Who is leading the Community Health Survey?

The Plymouth Department of Health and Human Services (HHS) is leading the survey in partnership with Health Resources in Action (HRiA), a non-profit organization working to achieve Plymouth's CHA - CHIP Project goals. HRiA will conduct data collection/analysis.

### ☐ Who is eligible to take the Plymouth Community Health Survey?

If you live and/or work in Plymouth, you are eligible to complete the survey and enter for a chance to win one of three raffle prizes: an iPad with an Owl, a \$150 Amazon Gift Card, or a \$100 Amazon Gift Card. This is a unique opportunity to share your voice and be part of this historic launch!

### ☐ Is survey participation anonymous? How will my data be used if I participate?

*Survey participation is completely voluntary and anonymous!* Survey responses will not be linked to individual participants. The Town of Plymouth and HRiA will not sell any information collected from this survey. Data collected from the survey will only be used to gain a greater understanding of the issues impacting the health/wellbeing of residents and inform future planning and services in Plymouth.

### ☐ How can I take the survey?

There are three easy ways to take the Plymouth Community Health Survey!

1. Visit the survey online here and complete it from a laptop, tablet, or other device.
2. Visit the QR codes below and complete the survey from your phone or other device.
3. Pick up a paper copy and complete/return it to any of the 8 in-person locations throughout Plymouth:

- |  |   |
|--|---|
| • Center for Active Living               | • Recreation Office in Town Hall        |
| • Plymouth Public Library Main Branch    | • Veterans Services Office in Town Hall |
| • Plymouth Public Library Manomet Branch | • Town Clerk's Office in Town Hall      |
| • Public Health Office in Town Hall      | • Manomet Youth Center                  |



English Survey



Spanish Survey



Portuguese Survey



## PUBLIC HEALTH DIVISION

### AVOID WEST NILE VIRUS (WNV)



WNV is most often transmitted to humans by the bite of an infected mosquito. The mosquitoes that carry this virus are common throughout Massachusetts and are found in urban and rural areas.

While WNV can infect people of all ages, people over the age of 50 are at higher risk for severe infection.



#### MOSQUITO-PROOF YOUR HOME

Drain Standing Water:

- Mosquitoes lay their eggs in standing water. Limit the number of places around your home for mosquitoes to breed by draining or discarding items that hold water.
- Check rain gutters and drains.
- Empty unused flowerpots and wading pools and change the water in birdbaths frequently.



Install or Repair Screens:

- Keep mosquitoes outside by having tightly fitting screens on all windows and doors.



#### PERSONAL & PET PROTECTION TIPS

Apply Insect Repellent when Outdoors:

- Use a repellent with an EPA-registered ingredient, such as DEET, permethrin, picaridin, or oil of lemon eucalyptus according to the instructions on the product label.

Be Aware of Peak Mosquito Hours:

- Dusk to dawn are peak biting times for many mosquitoes. Consider rescheduling outdoor activities that occur during evening or early morning in areas of high risk.

Clothing Can Help Reduce Mosquito Bites:

- Wearing long sleeves, long pants and socks when outdoors will help keep mosquitoes away from your skin.





- Animal owners can help reduce mosquito risks by eliminating standing water from containers like buckets, tires, and wading pools—especially after heavy rain. Horse owners should keep horses stalled at night and consult a veterinarian about approved repellents and vaccines for WNV and EEE. Suspected cases must be reported to the Department of Agricultural Resources (617-626-1795) and the Department of Public Health (617-983-6800).

## RECREATION

### TAKE THE SURVEY:

The Town of Plymouth is in the process of creating master plans to guide future development of Forges Field Park & Hedges Pond Recreation Area over the next 20+ years. Your input will help the Town identify and prioritize renovations, additions, and other improvements to these parks to serve the residents of Plymouth more effectively in the years to come.

#### FORGES FIELD



<https://www.surveymonkey.com/r/ForgesMP>

#### HEDGES POND



<https://www.surveymonkey.com/r/HedgesMP>

Want to help shape the future of Forges Field Park and Hedges Pond Recreation Area? Share your feedback by taking the surveys today! Your input will help the Town identify and prioritize additions, renovations, and other improvements to better serve the Plymouth community for years to come.

## TREASURER/COLLECTOR'S OFFICE

### FY26 2<sup>nd</sup> Quarter Real Estate and Personal Property Taxes

- Real Estate and Personal Property tax bills for Fiscal Year 2026 have been mailed, and Quarter 2 taxes are due November 3, 2025.

### Online Bill Pay

- To pay your bill online, please scan the QR code or use the following link: <https://www.plymouth-ma.gov/891/Online-Payments>.



### Paperless Billing

- As a reminder, tax bills for Real Estate, Personal Property, and Water/Sewer are now eligible for paperless billing.
- This feature can be enabled by creating an InvoiceCloud account, signing in, and checking the paperless option.
- An instructional video can be found by scanning the QR code below or at the following link: [https://invoicecloud.wistia.com/medias/nszgchsiw4?utm\\_source=BP](https://invoicecloud.wistia.com/medias/nszgchsiw4?utm_source=BP).



For more information on tax bills, please visit the bill information page by scanning the QR code or visiting the following link: <https://www.plymouth-ma.gov/1244/Bill-Information>





# FINANCE CONT.

## FEATURED FUNDING: GRANT DOLLARS AT WORK

Plymouth's departments and divisions are actively pursuing state and federal grant opportunities to advance capital projects and launch new programs. Highlighted here are just a few examples of the millions in grant funding Town staff secures annually to benefit the community.

### ***Mass Save Community First Partnership Program***

The Climate & Sustainability Division of the Department of Energy & Environment recently received a three-year grant through the Mass Save Community First Partnership Program, to fund the hosting of a full-time energy advocate at Town Hall.

Mass Save offers this opportunity to participating municipalities and local organizations to fund a multitude of energy efficiency initiatives through community outreach campaigns and direct work with constituents. The Department of Energy & Environment ("DEE") will use its \$256,500 award (\$85,500 x three years) to establish a three-year, full-time energy advocate position within the department. The advocate—who is now employed by the Town and stationed in the DEE office—will focus on outreach and engagement with the program's targeted constituent populations, such as low-income energy customers, landlords of 5-20 unit buildings (to benefit renters), and moderate-income consumers (both property owners and renters).

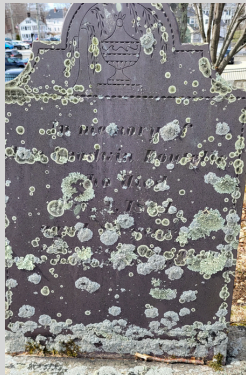
Initial outreach efforts will be primarily focused on a mailing included with quarterly billing information, social media campaigns, information sessions at public meetings, and tabling events in collaboration with local environmental community groups. Subsequent to community outreach efforts, Plymouth's energy advocate will implement a one-on-one coaching program with constituents, to facilitate participation in Mass Save-sponsored programs, such as: home energy assessments, residential weatherization upgrades, home heating and cooling upgrades, and small business energy efficiency upgrades.

### ***Federal Grant to Support a Preservation Assessment at Burial Hill***

The Cemetery & Crematory Division of the Department of Public Works successfully secured a \$23,400 federal grant through the U.S. Department of the Interior's National Park Service, to fund a preservation project at Plymouth's historic Burial Hill.

Offered through the National Park Service, the Historic Preservation Fund Grant Program is designed to commemorate the 250th anniversary of the founding of the nation by restoring and preserving sites and structures listed on the National Register of Historic Places.

Plymouth's award will cover 90% of the cost to produce a professional preservation assessment of approximately 1,000 headstones, grave markers, and obelisks at Burial Hill, on which the next phase of physical preservation work will be based.



### **TO READ MORE ABOUT GRANT DOLLARS AT WORK:**

Scan the QR code or click the following link:

<https://www.plymouth-ma.gov/1362/Grants>



# PUBLIC WORKS

## UTILITY LOCATOR AND TRANSMITTER

The Town of Plymouth's insurance company, Massachusetts Interlocal Insurance Association (MIIA), offers a Risk Management Grant to its members. The Risk Management Grant is a yearly competitive grant program focusing on high-priority areas of program-wide risk, such as facilities management, employee health & safety, and cybersecurity. With funding from this grant, the Town has acquired a utility locator and transmitter for the Engineering Department.

The Risk Management Grant has been a tremendous benefit to Plymouth's risk management efforts. With this support, we've been able to invest in tools and equipment that prevent accidents and strengthen procedures that protect both employees and residents. Such tools that have recently been acquired through this grant are a utility locator and transmitter.



A utility locator is a device used to detect and locate underground utility lines. Utilities are essential for the health, safety, and economic development of our town by providing critical services like water, electricity, and sanitation. Without reliable, affordable, and well-maintained utility infrastructure, a town cannot function properly, attract businesses, or ensure a good quality of life for its residents.

Utility locators are essential for preventing damage to underground utilities during excavation activities. Without accurate information about the location of the underground utilities, excavation work can present significant safety risks including electrical, gas, and other trenching hazards. By using utility locators to accurately locate and mark the location of underground utilities these hazards can be avoided and ensure excavation work is conducted safely and efficiently.

These improvements reduce risks, lower potential costs, and help safeguard our community's resources. Most importantly, the grant has given us the ability to take a proactive approach—focusing on prevention rather than reaction—so that we can continue building a safe and resilient work environment.

Leica DT100 Utility Locator & DE100 Transmitter





# PUBLIC WORKS CONT.



**new!**

## PLYMOUTH STOP N' SWAP

**33 Hedges Pond Rd**

**Open Saturdays 9am-12pm\***  
**thru end of October**  
(re-opening May 2026)

**Open to donations  
& shopping!**

**What is & isn't  
accepted?**



**\*No after hours drop offs!**

[tinyurl.com/SwapShopGuidelines](https://tinyurl.com/SwapShopGuidelines)

**PLYMOUTH'S NEW MUNICIPALLY OWNED SWAP SHOP IS STAFFED  
BY VOLUNTEERS AND IS MANAGED AND MAINTAINED BY THE  
TOWN'S DPW AND RECYCLING COMMITTEE  
QUESTIONS? EMAIL: [PLYMOUTHMASWAPSHOP@GMAIL.COM](mailto:PLYMOUTHMASWAPSHOP@GMAIL.COM)**

# ENERGY & ENVIRONMENT

## PLYMOUTH AGGREGATION RATE

The Town of Plymouth has signed a forty-eight month contract with a new electricity supplier, First Point Power. Beginning with the October 2025 meter reads, the Plymouth Community Choice Power Supply Program will have a new rate of \$0.13552 per kWh for a 100% green product, which is derived from National Wind Renewable Energy Certificates (RECs).

For Plymouth residents and businesses who are enrolled in the Town's Program, the current rate of \$0.13940 per kWh, which is in effect for the September meter reads, will expire with the October 2025 meter reads and the new rate of \$0.13552 per kWh will take effect. This represents a decrease of \$2 per month on the supply side of the bill given average usage of 600 kWh. For comparison, the rate for the June - August meter reads was \$0.14733 per kWh, so the new rate is about \$7 per month lower than that summer rate. In addition, this new rate is 9% lower than Eversource's Residential Basic Service rate of \$0.14884 per kWh. Residents can expect to see an average savings of \$8 per month for the months of October 2025 through January 2026.

Plymouth launched its electricity program in October 2017 in an effort to develop an energy program that would be stable and affordable. From inception through March 2025, the Program has saved residents and small businesses over \$46.6 million in electricity costs as compared to Eversource Basic Service. It is important to note that no action is required by current participants. This change will be seen on the November 2025 bills. All accounts currently enrolled in the Program will see the new rate and First Point Power printed under the "Supplier Services" section of their monthly bill.

The Plymouth Community Choice Power Supply Program has no fees or charges. However, anyone switching from a contract with a third-party supplier may be subject to penalties or early termination fees charged by that supplier. Ratepayers should verify terms before switching. Basic Service rates change twice a year or more, depending on rate class. As a result, the aggregation rate may not always be lower than the Basic Service rate. The goal of the aggregation is to deliver savings over the life of the program against Eversource Basic Service. However, future savings cannot be guaranteed.

Eversource customers who meet certain means criteria can qualify to receive a discount on their electric bills. To learn more, please visit [eversource.com/content/residential/account-billing/payment-assistance/discount-rate](https://eversource.com/content/residential/account-billing/payment-assistance/discount-rate). Residents may also visit [colonialpowergroup.com/plymouth](https://colonialpowergroup.com/plymouth) or call (866) 485-5858 ext. 1 to learn more about Plymouth's Community Choice Power Supply Program or to opt-in or opt-out.

## COASTAL MEASURES

This August, our Department of Energy and Environment (DEE) team hit the water with Coastal Measures and Atlantic Resiliency Innovation Institute (ARII) to deploy a sensor buoy off the coast of Plymouth. It's part of a growing network stretching from the North Shore to Cape Cod – built to help communities prepare for stronger storms.

This buoy is now tracking real-time conditions like:

- Wave Height & Direction
- Water Temperature
- Barometric Pressure
- Wind Speed & Direction



We first connected with Coastal Measures and ARII at last year's Blue Future Conference in Plymouth – a perfect example of how meaningful conversations can lead to tangible collaborations at sea. The data collected from this network will directly support Plymouth's Climate Action and Adaptation Plan by informing local resilience and preparedness efforts. The data is available to everyone by scanning the QR code or the following link: [cumulus.coastalmeasures.com/publicdata](https://cumulus.coastalmeasures.com/publicdata)





# INFORMATION TECHNOLOGY

## HOLIDAY CYBERSECURITY TIPS

It's that time of year again when the holidays are fast approaching, and for many, this can be a hectic time of year – buying gifts online, making travel arrangements, and wanting to give back to charitable organizations. It's also a busy time for cybercriminals who are trying to take advantage of you. But, you can fight back against cyberthieves and better protect your personal information by following the tips below:

### Online Shopping

When shopping online, several tips will help you avoid falling victim to an online scam:

- **Keep a Clean Machine:** Ensure your devices are free from malware and infections by using the latest versions of software and apps. Be sure to update the software on your computer and phones (for convenience, set your devices to automatically update software).
- **Use Secure Wi-Fi:** Avoid public Wi-Fi for shopping - use a VPN or your phone's hotspot instead.
- **Lock Down Your Login:** Use strong, unique passwords and enable multifactor authentication (MFA) when available.
- **Resist the Urge:** Avoid deals that seem too good to be true and buy only from trusted retailers.
- **Think Before You Click:** Be wary of emails from unknown senders and avoid clicking on suspicious links.
- **Shop Securely:** Check to make sure you're shopping on a site that uses SSL protection. Look for "https" in the URL to ensure the site is secure.
- **Pay Wisely:** Use credit cards or reliable payment services like Google Pay, ApplePay, or PayPal.
- **Monitor Your Accounts:** Regularly check your financial accounts for any suspicious activity.
- **Don't Provide Information:** Common scams include asking you to verify your delivery address or confirm your purchase or account.

### Giving Online

Cybercriminals know the holidays spark the desire to give back, making charity donations a hot target.

- **Do Your Research First:** Never feel pressured to give on the spot. Use resources such as Charity\_Navigator, CharityWatch, or GiveWell, to verify organizations before donating.
- **Ignore Unsolicited Requests:** Be cautious of emails and calls asking for donations. Donate directly through official websites.
- **Think Before You Pay:** Never wire money or send cash; use secure payment methods.
- **Double-Check the Website:** Cybercriminals often create websites and names that are very similar to legitimate, reputable organizations. Check the spelling of the organization's name and make sure the URL is correct.

### While Traveling

No one is exempt from the threat of cybercrime, whether at home or on the go, but you can follow these simple tips to stay safe online when traveling during the holidays:

- **Avoid Free Wi-Fi:** Use a VPN or your mobile hotspot instead of public Wi-Fi.
- **Confirm Your Network:** If you do connect to public Wi-Fi, verify the network name and login procedures with staff before connecting.
- **Disable Auto-Connect:** Manually connect to networks and Bluetooth devices only when you want to.
- **Secure Your Devices:** Keep track of your laptop, smartphone, tablet, and accessories while in public places.
- **Avoid Shared Computers:** Don't make purchases or log into email on publicly shared computers. You don't know if the systems are up to date with the latest security software or if the machines are safe.

# POLICE

## BUILDING LEADERS: PLYMOUTH POLICE YOUTH ACADEMY



This summer, a group of local students stepped into uniforms, lined up in formation, and began an unforgettable two-week journey at the Plymouth Police Youth Academy.

The program, led by School Resource Officers and made possible through the strong support of Chief Flynn and Deputy Chief LeBretton, is offered completely free of charge. Each cadet earns their spot through an application process, and from day one, they're challenged to grow in confidence, discipline, and teamwork.

Mornings begin with rigorous drill and ceremony, teaching cadets the value of discipline and precision.

Team-building exercises quickly turn strangers into teammates, while workshops with the motivational speaking group People of Action inspire cadets to push past their limits and believe in themselves.

Throughout the academy, cadets learn directly from Plymouth Police Officers and professionals across multiple agencies. From defensive tactics and the clinician co-response team to lessons in communication and investigative work, every day offers something new.

Some of the most memorable experiences include visiting the Plymouth County Sheriff's Department for K9 demonstrations, crime scene simulations, and communications training. At Plymouth District Court, cadets observe arraignments and track a case through the judicial process, gaining a behind-the-scenes look at how the system works.

Additional classes and demonstrations are led by the Plymouth County District Attorney's Office, the Massachusetts State Police Air Wing, Boston MedFlight, and the Plymouth Harbor Master to further broaden cadets' perspectives.

Training at the Plymouth MPTC facility adds to the realism. Marching in the same halls as real recruits, cadets get a taste of what it means to prepare for a career in law enforcement. And thanks to support from Plymouth Public Schools, they not only have space to train, but also graduate CPR certified, a life skill they carry forward.

The academy concludes with a powerful graduation ceremony at Memorial Hall. As cadets march in before their families, friends, and the community, the pride in the room is undeniable.



By the end of the two weeks, the transformation is clear. Cadets leave with more than just knowledge of law enforcement—they leave with greater confidence, teamwork, and respect for themselves and others.

*\*Images courtesy of Crystal LeBretton*



# POLICE CONT.

## PLYMOUTH HARBORMASTER

### Plymouth Hosts International Delegation Focused on Maritime Security

This September, Plymouth had the distinct honor of hosting a 10-person delegation from the Association of Southeast Asian Nations (ASEAN). The group visited our community through the prestigious U.S. Department of State's International Visitor Leadership Program (IVLP)—with a focus on a project centered on *Maritime Policy and Security Coordination in the South China Sea*.

The visitors' time in Massachusetts focused on critical global themes, which included:

- Integrating Expertise: Combining technical knowledge with policy for maritime security.
- Developing Leaders: Building the next generation of maritime leadership.
- Effective Policy: Establishing strong homeland and maritime security guidelines.

A highlight of their visit was a productive meeting with Plymouth's Harbormaster. This discussion offered the international guests a detailed, local perspective on how our town effectively enforces state and federal law in our local waters, showcasing the critical work done right here in Plymouth.



## PROMOTION & SWEARING-IN CEREMONY

Congratulations to the members of the Plymouth Police Department who were officially promoted and sworn in during the ceremony on Tuesday, September 30th!

- Captain Marc Higgins
- Lieutenant Daniel Heard
- Sergeant Alex Smolinsky
- Sergeant Gary Coyer
- Sergeant Robert Shaw
- Officer Callahan Gibbs
- Officer Lexi Affsa

We thank them for their service and dedication to keeping our community safe, and we wish them the very best in their new roles.



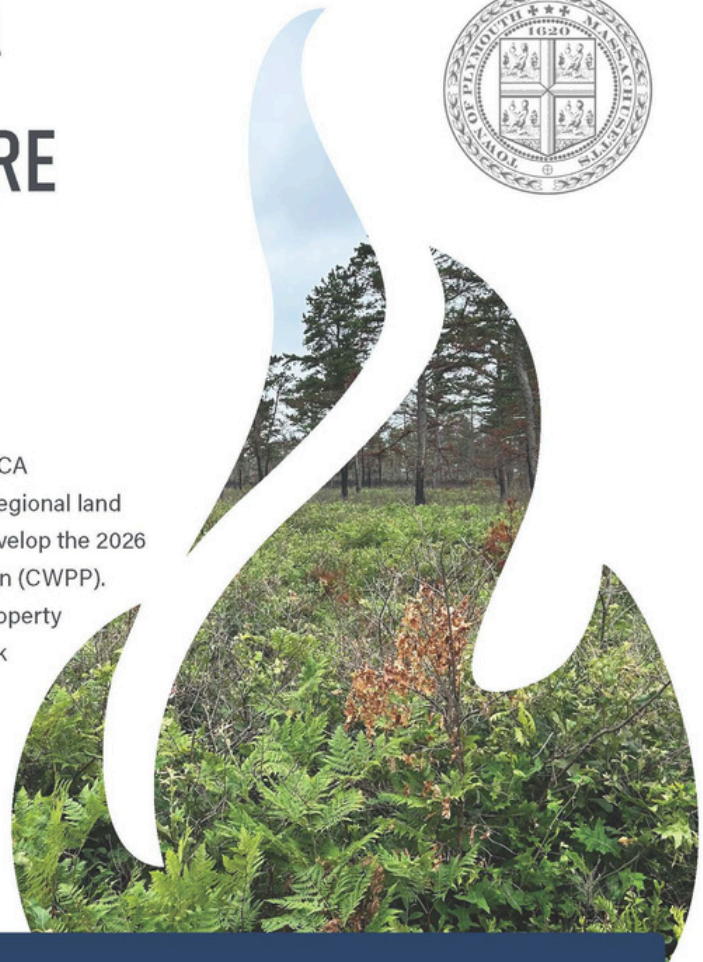
## THE TOWN OF PLYMOUTH, MA

# COMMUNITY WILDFIRE PROTECTION PLAN



### THE PLAN

The Town of Plymouth Massachusetts has contracted SWCA Environmental Consultants to work in collaboration with regional land management agencies and non-profit organizations to develop the 2026 Town of Plymouth, MA Community Wildfire Protection Plan (CWPP). A CWPP is designed to assist local land managers and property owners in mitigating wildfire risk by assessing areas at risk and recommending measures to decrease those risks. You (the public) can play a part in crafting fire mitigation recommendations to reduce risk in your community. Read below to find out more about the collaborative Community Wildfire Protection Plan process and public involvement.



### WHAT DOES A COMMUNITY WILDFIRE PROTECTION PLAN DO?

- Identify areas at risk for wildland fire
- Make recommendations for hazardous fuels treatments (vegetation thinning)
- Prioritize areas for wildfire mitigation funding
- Make recommendations for homeowners to reduce fire risk
- Ask the public to share ideas about wildfire prevention and identify community values at risk

### COMMUNITY FACT

The 2026 Plymouth, MA CWPP marks a planning milestone as the first of its kind for the project area. This endeavor signifies a pivotal step towards safeguarding the regions communities and fostering resilience against the growing threat of wildfires.

### WHY YOU SHOULD BE INVOLVED

This CWPP is designed to assist municipalities and landowners in promoting wildfire management strategies tailored to the northeast's unique communities and landscapes. It is important that this process is collaborative. Please scan the QR code to the right, or visit: <https://forms.microsoft.com/r/Bs1RA11E4c> to take a brief survey and give us your feedback on wildfire risk reduction in your community



PROJECT CONTACT

[ARIANNA.PORTER@SWCA.COM](mailto:ARIANNA.PORTER@SWCA.COM)

**SWCA**  
ENVIRONMENTAL CONSULTANTS

# TOWN SOCIAL MEDIA



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## PLYMOUTH ANIMAL SHELTER

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## PLYMOUTH FIRE DEPARTMENT

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**▶** [youtube.com/plymouthedtv](https://www.youtube.com/plymouthedtv)





# HUMAN RESOURCES

To view current open positions, click the following link or scan the QR code:

<https://plymouthma.munisselfservice.com/employmentopportunities/default.aspx>



## *Join Us In Welcoming...*

- Collin Taylor - Laborer, Cemetery Division, DPW
- Ashley Nagle - Animal Control Officer, Public Health
- Wesley Todoroff - Part-Time Airport Operations, Airport, DPW
- Fhillipe Dos Reis - Energy Advocate, DEE
- John Ferris - Sealer Weights and Measures, Inspectional Services
- Jack Dempster - Laborer, DPW-Highway
- Scott Querzoli - Building Custodian- Library

## *Thank You For Your Service!*

### Retirements:

- Mark Milroy - Fire Lieutenant, Fire
- James Kittredge - Firefighter, Fire
- Jason Higgins - Police Captain, Police
- Kristine Boyles - Librarian, Library
- James McGill - Pump Station Operator, DPW- Water
- Jill Kandola - Assistant Tax Collector, Treasurer/Collector

Congratulations to Jill Kandola on her retirement and 23 years of dedicated service to the Town of Plymouth! Jill also holds the distinction of being the inaugural recipient of the Town's new Service Recognition Coin, honoring employees for every five years of service—a fitting tribute to an outstanding career.



## *Employee Accomplishments*

### *Promotions:*

- Beitris Daley - Senior Library Technician, Library
- Ryan Villano - Meter Technician, Water
- Anthony Thai - PC Network Technician, IT
- Daniel Heard - Police Lieutenant, Police
- Gary Coyer - Police Sergeant, Police
- Robert Shaw - Police Sergeant, Police
- Alex Smolinsky - Police Sergeant, Police
- Erin Foley - Full-Time Library Technician, Library
- Heidi Cotter - Assistant Tax Collector, Treasurer/Collector
- Liam Warnock - Water Quality Service Manager, DPW- Water

# HUMAN RESOURCES CONT.

## Senior/Veteran Property Tax Relief Lottery

The Town of Plymouth is pleased to announce that, for the second year, participants in the Senior/Veteran Property Tax Work-Off Program will be selected through a public lottery at the Select Board Meeting on Tuesday, November 18, 2025.



### Eligibility:

To qualify, applicants must meet the following requirements:

- Be 60 years of age or older by January 1, 2026, and/or a Veteran of any age (as defined by MGL C.4, Section 7, Clause 43)
- Be a resident of Plymouth
- Own and occupy the property as your primary residence

### How to Apply:

Applications are available:

- At the Human Resources Department at Town Hall
- At the Center for Active Living
- Online at the following link or by scanning the QR code: [www.plymouth-ma.gov](http://www.plymouth-ma.gov)



All eligible applications will be entered into the lottery, and winners will be drawn and announced by the Town Manager during the Select Board meeting on November 18, 2025.

**The deadline to submit applications is Friday, October 31, 2025.**

## DPW Interview Event

### INTERVIEW EVENT DPW POSITIONS

The Town of Plymouth Department of Public Works is seeking qualified applicants for the following positions:

**CDL Required Positions\***

|  |  |
|--|--|
| <b>Highway Division:</b>                             | <b>Water Division:</b>                   |
| Motor Equipment Operator - Class B                   | Maintenance Worker - Class B             |
| Heavy Motor Equipment Operator - Class A             | Heavy Motor Equipment Operator - Class A |
| Special Heavy Equipment Operator - Trainer - Class A |  |
| Maintenance Worker - Class B                         | <b>Fleet Maintenance Division:</b>       |
|  | Master Mechanic - Class A                |

**Parks & Forestry Division:**

Maintenance Worker - Class B

*\*Some CDL Positions may require additional license/endorsements/restrictions not listed*

**Other Available DPW Positions**

Pump Station Operator, T2 Required - Water Division  
Laborer - Cemetery & Water Divisions  
Part-Time Transfer Station Operator - Solid Waste

**Event Details:**

**Thursday 10/30/2025**

**Town Hall**  
26 Court Street

Call HR Today to Schedule Your Interview!  
508-747-1620 ext. 10197

The Town of Plymouth's Human Resources Department is hosting a special interview event to hire for several open positions with the Department of Public Works (DPW)!

Don't miss this opportunity to join the team that keeps Plymouth running strong.



Thursday  
10/30/2025



Town Hall  
26 Court St.



Call HR to Schedule Your Interview!  
508-747-1620 ext. 10197

# RECENT EVENTS

## 2025 PATRIOT DAY 9/11 REMEMBRANCE CEREMONY

September 11, 2025  
1 Spooner Street Plymouth, MA 02360

Each year on the anniversary of September 11, 2001, the Plymouth community gathers to pause and remember the thousands of innocent people, the heroes who gave their lives to save others, and the families who continue to carry the weight of this tragedy.

Thank you to all who came out to honor the lives lost and the sacrifices made on September 11th, twenty-four years ago.





# GET TO KNOW



## ASSISTANT DIRECTOR OF PUBLIC WORKS: JAMES DOWNEY

James Downey serves as the Assistant Director of Public Works (DPW) for the Town of Plymouth. In this role, he oversees key divisions and functions within the department, including Solid Waste and Recycling, Fleet Maintenance, Transportation Improvement Projects, and Roadway Preservation and Construction. He also leads public outreach efforts and plays an important role in labor relations, budgeting, and capital planning.

Mr. Downey earned his Bachelor's Degree in Civil Engineering from Northeastern University in 1998. He began his career in the private sector, where he worked for six years before transitioning to public service with the City of Boston. In 2006, he joined the Town of Plymouth as a Transportation Engineer in the Engineering Division. Over the years, he served as Acting Town Engineer before being promoted to Assistant Director in January 2024.

With nearly two decades of service to Plymouth, Mr. Downey has developed a strong passion for road reconstruction projects and addressing traffic-related challenges such as sidewalks, ADA compliance, speeding, signage, and traffic signals. One of the unique aspects he values about public service being able to meet and hear from residents, along with the opportunity to oversee roadway projects from start to finish—creating balanced streets designed for cars, bicycles, and pedestrians alike.

Mr. Downey has also played a key role in shaping and implementing the Town's Pavement Management and Annual Road Program, which oversees more than 300 miles of paved roads. His leadership has guided efforts in pavement evaluation, prioritization of treatments, reconstruction and maintenance planning, and budget management.

### What Does the Future Hold?

The Department of Public Works (DPW) is currently working with two local developers to complete the intersection improvements at Long Pond Rd at Halfway Pond, and Clark Rd at Pinehills Dr.

The DPW is also continuing to work with MassDOT on the long-awaited State Road Corridor improvements in Cedarville, spanning from Hedge Pond Road to Herring Pond Road.

Looking ahead, Mr. Downey is eager to place a stronger focus on Solid Waste and Recycling initiatives, including projects such as the Swap Shop and Food Waste Composting.

### FUN FACT

- Grew up in New York during the 80s and 90s
- Favorite music genre is 90's Hip-Hop/Rap.
- Favorite Food: Pizza!

# OUR HISTORY

## A Brief History of Memorial Hall

During the late 19<sup>th</sup> and early 20<sup>th</sup> centuries, the idea of constructing a Town auditorium was discussed regularly. Persistent disagreements, however, prevented any project from moving forward. Finally, in 1919, Town Meeting voted to appropriate \$300,000 for the construction of a memorial building to honor local veterans of the Spanish-American War and World War I.

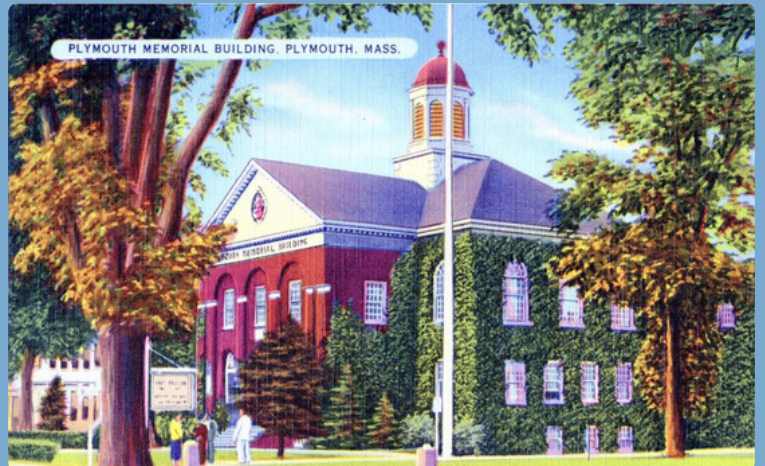
The selected site was part of the former estate of Lydia Lothrop, which was recently purchased by the Town. At the time, the property held a house that would later be known as the Hedge House Museum. The Town sold the building to the Plymouth Antiquarian Society, which moved it to Water Street, where it remains today.

Discussion about the project continued for several years, with debate at multiple Town Meetings. In 1924, the cornerstone of the new building was laid, and by 1925 construction was complete. A dedication ceremony was held the following year, formally opening Plymouth Memorial Hall to the community.

For many years, the building served as a central gathering place. Town Meetings were held at Memorial Hall until 1964, and local high school graduations have occasionally been hosted there as well. Over time, its role shifted, but it has remained active as a civic center.



Today, Plymouth Memorial Hall continues to host public events, concerts, and community activities, while also serving as home to veterans' organizations and the Hall of Flags.



# UPCOMING EVENTS



**TUESDAY, OCTOBER 28, 2025**  
**Trick or Treat  
at Town Hall!**



**FRIDAY, DECEMBER 5, 2025**  
**Light Up The Season  
on the Town Hall Green**





# UPCOMING EVENTS CONT.



## Do chemicals concern you?



Bring them to  
**SOUTH SHORE  
RECYCLING COOPERATIVE**



### HOUSEHOLD HAZARDOUS WASTE COLLECTION

**FALL 2025 9 am - 1 pm**

**9/6 Abington/ E. Bridgewater/ Hanson/ Whitman** also taking propane tanks, fire ext (fee); tires @ no charge

**9/13 Hanover/Rockland**

**9/20 Marshfield**

**9/27 Braintree** (ends at noon) \$5 per 5 gal. or 5 lb. cash copayment

**10/25 Plymouth** tires @ no charge

**11/15 Hull** propane tanks, fire ext (fee)

**NO  
LATEX/  
ACRYLIC  
PAINT  
(see over)**

**Locations are revealed  
on the Registration Form,**  
required for **ALL** attendees.

To register,  
scan this QR  
code, go to  
[bit.ly/  
Fall25HHW](https://bit.ly/Fall25HHW),  
or call  
781.243.1132



- Only residents/businesses from **SSRC Member Towns** may attend.
- [Registration](#), proof of residency are required.
- Subsidized **quantity limits**: 50 gal (liquids, based on container sizes) or 100 lbs (solids). Fees apply for larger quantities.
- Commercial generators must **register and pay**. (check to **SSRC**, Venmo, Paypal). Cost is up to \$59 per 25 gallons if liquid (based on container size) or 50 lbs. if solid.

**ABINGTON  
BRAINTREE  
COHASSET  
DUXBURY  
E.BRIDGEGATER  
HANOVER\*  
HANSON  
HINGHAM  
HULL  
KINGSTON  
MARSHFIELD  
NORWELL**

**PEMBROKE  
PLYMOUTH  
ROCKLAND  
SCITUATE  
WEYMOUTH  
WHITMAN**  
\* Visitor  
Authorization  
Form from  
Town required  
for out-of-town  
events

## Looking to rid of household hazardous waste?

Join the Town of Plymouth for the annual household hazardous waste collection on Saturday, October 25th!



Saturday, October 25th



Plymouth DPW Facility  
159 Camelot Drive



9:00am to 1:00pm

**\*\*Registration for this event is required.**  
Register today by scanning the QR code located on the flyer or by following the link: [bit.ly/Fall25HHW](https://bit.ly/Fall25HHW)

Plymouth County Mosquito Control will also be collecting tires at no cost (with limits) at the event.

Can't make it on October 25? There are several other South Shore collections that Plymouth residents can attend at no charge with proof of residency.

Find more information about all upcoming collections by scanning the QR code below or following the link:

<https://ssrcoop.info/hazardous-waste/>



#### HELP KEEP THE LINE MOVING:

- ✓ Bring items in labeled, closed containers<sup>†</sup>.
- ✓ Put items in boxes. **Don't bag materials.**
- ✓ Place in **trunk / rear of vehicle.**
- ✓ Have **proof of residency, authorization** or a **check to SSRC** if needed ready

#### Accepted at some events:

motor oil\* propane tanks\*  
antifreeze\* flares  
fluorescent tubes\* asbestos

**Asbestos and elemental mercury** need special packaging. **CALL AHEAD 781.329.8318**

#### Accepted at all events:

##### From the workbench:

adhesives  
fiberglass resins  
oil based paint and stains \*  
photography chemicals  
solvent-based hobby/artist supplies  
solvents

##### From the garage:

flammable liquids and aerosols  
gasoline, gas / oil mixtures†  
marine, auto and spray paints  
other automotive fluids\*  
tire and carburetor cleaners, degreasers

##### From the shed:

cesspool cleaners  
fertilizers containing pesticides  
pesticides, herbicides, fungicides  
pool chemicals  
wood preservatives

##### From the house:

acids and bases  
drain cleaners  
hazardous cleaners and polishes  
elemental mercury  
mercury-containing products \*  
moth balls and crystals  
poisons  
rechargeable batteries\*

#### Materials **not** accepted include:

LATEX/ACRYLIC PAINT  
prescription medications, sharps \*  
auto/truck/boat lead acid batteries \*  
industrial waste  
radioactive materials (*smoke detectors may be disposed in trash*)  
pathological and medical waste  
explosives (*contact your fire department*)

† Bring gasoline in red or yellow **DOT-approved gas cans**. Max 5 gal. containers for all other liquids. Drums require prior approval from Clean Harbors 781.380.7120

\* These materials are collected regularly by many retailers and/or towns

**\*\* Latex and acrylic paint** (soap & water cleanup) is messy, but not hazardous. We can't accept it at these events.

**If your paint is still usable**, Recolor Paints will accept it at their facility for a small fee. Go to [www.RecolorPaints.com](https://www.RecolorPaints.com) or call 833.732.6567 for details.

**If your paint's not usable**: remove lid. Absorb liquid with cat litter or paint hardener, and dispose with trash.



For more info, go to [ssrcoop.info](https://ssrcoop.info), click on

Hazardous Waste Collection ▾

or call the South Shore Recycling Cooperative at 781.423.1132

# UPCOMING EVENTS CONT.

## THE BLUE FUTURE IS NYE 2025



The Plymouth Foundation is pleased to host the 4th annual Blue Future Conference with special guest, American icon Bill Nye, on Thursday, October 16, 2025 at Hotel 1620 ( 180 Water Street, Plymouth MA).

The Blue Future Conference is not just an event — it's a launchpad for ideas, innovation, and partnerships that are transforming the region's marine economy.

This dynamic event brings together global leaders in marine technology, climate resilience, and sustainability innovation. And this year we fit all the action into a 1-day event — a direct result of your evaluation feedback!



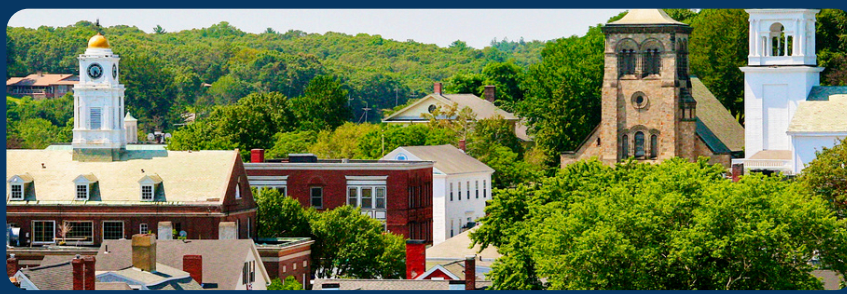
Engage with experts in AI, robotics, and aquaculture, and participate in discussions shaping the next wave of ocean-based industries.

### Highlights include:

- Panel-based discussions on Marine Technology in AI
- Climate Resilience, a Marine Policy roundtable of legislators and private companies
- Two sessions related to Plymouth's plans for the future
- Two prestigious awards
- The popular "Ugly Fish" networking event, featuring creative dishes crafted from underutilized seafood by a local celebrity chef
- Bill Nye, *The Science Guy*, as this year's keynote speaker

Dive into the future of the region's marine economy and register today by scanning the QR code or via the following link: <https://bit.ly/48Jlqvqg>





# FY26 GOVERNMENT & ELECTION CALENDAR

Below is a calendar of key dates throughout the fiscal year, including Annual Town Meetings, the annual election, and important budget deadlines. Stay informed and engaged by marking these dates on your calendar.

| Plymouth Government and Election Calendar - Fiscal Year 2026                             |   |
|--|---|
| Calendar Item  | Date  |
| Fall Annual Town Meeting Warrant Opens   | Tuesday, July 29, 2025  |
| Fall Annual Town Meeting Warrant Closes  | Friday, August 8, 2025  |
| Select Board Article Review  | Tuesday, August 19, 2025 –<br>Tuesday, September 2, 2025      |
| A&F / COPC Article Review  | Wednesday, August 20, 2025 –<br>Wednesday, September 10, 2025 |
| <u>Select Board Meeting</u> : Execute Fall ATM Warrant                                   | Tuesday, September 16, 2025                                   |
| Motions Meeting  | Wednesday, October 8, 2025                                    |
| Town Meeting Preview   | Thursday, October 9, 2025                                     |
| Post Fall ATM Warrant with Hybrid Certification  | Saturday, October 11, 2025                                    |
| <b>Fall Annual Town Meeting</b>  | <b>Saturday, October 18, 2025</b>                             |
| Spring Annual Town Meeting Warrant Opens   | Tuesday, October 28, 2025                                     |
| <u>Select Board Meeting</u> : Tax Classification Hearing                                 | Tuesday November 18, 2025                                     |
| <u>Select Board Meeting</u> : Town Manager's Budget Presentation to Select Board         | Tuesday, December 16, 2025                                    |
| Spring Annual Town Meeting Warrant Closes  | Wednesday, December 17, 2025                                  |
| Capital Improvements Committee Meeting   | December (TBD)  |
| Select Board Article Review  | Tuesday, December 30, 2025 –<br>Tuesday, February 17, 2026    |
| <u>Select Board Meeting</u> : Review Budget  | Tuesday, January 6, 2026                                      |
| A&F / COPC Article Review (Spring ATM & STM)   | Wednesday, January 7, 2026 –<br>February 25, 2026             |
| <u>Select Board Meeting</u> : JOINT BUDGET MEETING - Select Board, A&F, School Committee | Tuesday, January 13, 2026                                     |
| <u>Select Board Meeting</u> : Execute Spring ATM Warrant                                 | Tuesday, February 24, 2026                                    |
| Motions Meeting  | Wednesday, March 25, 2026                                     |
| Town Meeting Preview   | Thursday, March 26, 2026                                      |
| <b>Spring Annual Town Meeting</b>  | <b>Saturday, April 4, 2026<br/>(TENTATIVE)</b>                |
| <u>Select Board Meeting</u> : Execute Annual Town Election Warrant                       | Tuesday, April 21, 2026                                       |
| <b>Annual Town Election</b>  | <b>Saturday, May 16, 2026</b>                                 |

| Key        |
|------------|
| Fall ATM   |
| Spring ATM |
| Budget     |
| Election   |



For more information regarding Town Meeting, along with a printable version of the above FY26 Government & Election calendar, please visit <https://www.plymouth-ma.gov/957/Town-Meeting> or scan the following QR code.

