

Plymouth ON THE MOVE



December 30 Select Board meeting honoring Roberta "Bobbi" Clark for more than two decades of dedicated service as WATD's Plymouth Correspondent.

Photo: Jade Anderton



TOWN OF
PLYMOUTH
MASSACHUSETTS

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A QUARTER OF COMMUNITY-FOCUSED PROGRESS

This past quarter, the Select Board prioritized direct resident input alongside practical, community-focused improvements. The Board continued its *On the Road* meetings, bringing conversations into neighborhoods to hear updates on water main and sidewalk projects while discussing next steps to improve safety and everyday quality of life. This same approach carried into public hearings, including a well-attended discussion on electric bicycle regulations, where residents shared thoughtful feedback on the proposed rules.

The Board also advanced efforts focused on resident support and responsible long-term planning. Ahead of winter, the Board voted unanimously to support Father Bill's & MainSpring's state funding request for a year-round homeless shelter and supportive housing at the First Baptist Church property. Earlier in the fall, the Board initiated the creation of an Earth Removal Bylaw Review Committee to re-examine sand and gravel bylaws in response to community concerns about land use and environmental impacts.

Together, these actions reflect a consistent commitment to meeting current needs while planning thoughtfully for the future—guided by the voices of Plymouth residents.



Happy New Year! I hope you enjoyed a restful and joyful holiday season with family and friends.

In this quarter's edition of *Plymouth: On the Move*, you'll find updates from Town departments and committees highlighting the many projects, strategic initiatives, and community events underway across Plymouth. Curious about where your 2026 municipal tax dollars are invested? Be sure to turn to pages 14 and 15 to read *Your Municipal Tax Dollars at Work* and learn how these resources support services and programs that benefit our community.

As always, thank you for staying informed and engaged. We're excited about another productive year working together to move Plymouth forward.

For future issues of the Quarterly Magazine delivered straight to your inbox, subscribe today via the QR code or the following link: <https://www.plymouth-ma.gov/list.aspx>.



HEALTH & HUMAN SERVICES

NEW PLYMOUTH ARISE GRANTEES



Earlier this quarter, the Plymouth Department of Health and Human Services (HHS) announced the latest recipients of funding through the Plymouth Addiction Response and Improvement Strategies Effort (ARISE).

Six organizations were selected for FY26, including Brockton Area Multi-Services, Inc. (BAMSI), Harbor Health Services, Inc., High Point Treatment Center (two projects), the Plymouth County Sheriff's Office, Plymouth Public Schools, and To The Moon And Back.

Congratulations to the FY26 ARISE grantees—we look forward to the important work you will continue to do in our community!

What is Plymouth ARISE?

Plymouth ARISE is the Town's coordinated, community-driven initiative to address the local opioid epidemic, made possible by participation in the national/state settlements reached by the Massachusetts Office of the Attorney General and led by Plymouth HHS. Plymouth ARISE aims to increase community engagement, reduce stigma, and enhance services for residents and families struggling with opioid and other substance use. Plymouth ARISE Grantees implement a range of innovative projects that provide assistance and serve residents across the lifespan – from infants and school-age children to parents, caregivers, and grandparents.



TOWN CLERK

Welcome 2026!

The Clerk's Office is busy ushering in the new year with dog licensing and the annual town census/street listing.

Dog License FAQ

Annual [dog licenses](#) are required in Plymouth for pups six months and older.

Where Can I Purchase or Renew a Dog License?

- To purchase an annual dog license, you may order the license by mail, online, or in person at the Town Clerk's Office in Town Hall. *If your dog(s) have not previously been licensed in Plymouth, you will need to register by mail or in person to obtain a license (online option is for renewals only).*
- Please visit the [Town's Dog Licenses and Kennel Permits webpage](#) or scan the QR code for details on the information required to either renew or purchase a dog license.

What is the Cost of a Dog License?

Dog license fees are:

- Spayed/Neutered Dogs: \$15
- Intact Dog/Non-Neutered Dogs: \$25
- Additional Late Charge if registered after March 31: \$15
- *Please note:* If you have 4 or more dogs, special licensing requirements (kennel permit) apply.



How Long are Dog Licenses Valid?

- All dog licenses are valid for a calendar year and expire on December 31.

Renew Online Today!

- Dog owners can [renew their dog licenses online through City Hall Systems](#) or by scanning the QR code below.
- When visiting the site, please click Search for Bills, select Clerk Fees, and add dog licenses, shipping, and handling fees to your cart. You will have the opportunity to upload a new rabies certificate and update your information.



TOWN CLERK CONT.

Annual Town Census/Street Listing

The annual Town census/street listing keeps Plymouth's census records accurate and up-to-date. All residents, not just voters, should complete and return the street listing/census form that the Town Clerk's Office mails to them each year.

Why is the Town Census/Street Listing Important?

The information collected in Town census assists with public safety and emergency response work, calculating State and Federal aid, projecting future school enrollment, updating the voter list, and serves as proof of residency.

Please complete the street listing document by adding any new individuals living in your household and informing us if you no longer reside in Plymouth.

Annual Town Election

A new year means new elections! The Annual Town Election will be held on Saturday, May 16th.

Interested in running for local office in Plymouth? Nomination forms to run for Select Board, Planning Board, School Committee, Housing Authority, Redevelopment Authority and Town Meeting will be available for pickup in the Town Clerk's Office beginning January 5th, 2026.

2026 election and voter information is available at www.plymouth-ma.gov/elections or by scanning the QR code below.



Election & Voter
Information



Voter Guide

Plymouth Government and Election Calendar - Fiscal Year 2026

Calendar Item	Date
Select Board Article Review	Tuesday, December 30, 2025 - Tuesday, February 17, 2026
Select Board Meeting: Review Budget	Tuesday, January 6, 2026
A&F / COPC Article Review (Spring ATM & STM)	Wednesday, January 7, 2026 - Wednesday February 25, 2026
Select Board Meeting: JOINT BUDGET MEETING with A&F / School Committee	Tuesday, January 13, 2026
Select Board Meeting: Execute Spring ATM Warrant	Tuesday, February 24, 2026
Motions Meeting	Wednesday, March 25, 2026
Town Meeting Preview	Thursday, March 26, 2026
Spring Annual Town Meeting	Saturday, April 11, 2026
Select Board Meeting: Execute Annual Town Election Warrant	Tuesday, April 21, 2026
Annual Town Election	Saturday, May 16, 2026

Key

Fall ATM

Spring ATM

Budget

Election

GET TO KNOW



ELECTION COORDINATOR: TYLER HAZARD

Tyler Hazard serves as the Town of Plymouth's first Election Coordinator.

In this newly established, full-time position, Tyler oversees all election-related functions for the town, including administration and execution of all elections. His responsibilities include managing maintenance of the voter list, coordinating nomination papers and campaign finance compliance with candidates, educating the public on ways to participate in our electoral process, and managing behind-the-scenes operations to support the Town Clerk's office.

Mr. Hazard earned his bachelor's degree from the University of Massachusetts Amherst and later received a master's degree in Animals and Public Policy from Tufts University. He began his career at a food and farming nonprofit, where he served as a campaign coordinator and helped launch a program partnering with state WIC agencies to expand access to cage-free eggs for program participants. This work sparked Tyler's interest in public policy and ultimately led to his role as Public Engagement Manager, where he served as the organization's in-house policy lead.

After honing his interest in public policy, Mr. Hazard worked in communications for a community organizing nonprofit in New York where his primary focus was developing materials to expand public participation in local and state government.

Tyler strengthened his commitment to local government through volunteer service with various grassroots electoral organizations in Brooklyn, NY. He supported campaigns, served as a poll worker, collaborated with elected officials and community groups, and activated and educated voters—experiences that gave him a well-rounded understanding of the electoral process.

Driven by the belief that effective governance begins with fair and accessible elections, Tyler found fulfillment in meeting the needs of his neighbors through community involvement. He's also developed an appreciation for how strong, transparent systems support meaningful policy change. After returning to Massachusetts with a desire to serve the public, Tyler pursued a career in government. The Town of Plymouth's Election Coordinator position aligned naturally with his values and professional and community experience, leading him to apply.

January marks the start of the annual street listing (town census), which Tyler oversees from preparation and mailing to ensuring the office is fully prepared to process responses. The new year also brings another wave of elections with a local election, state primary and state election in 2026. With approximately 53,000 registered voters in Plymouth, careful organization and logistical planning are essential.

What Does the Future Hold?

Looking ahead to 2026, Tyler aims to foster a more community-oriented approach, encouraging more residents to learn about and participate in their local government.

FUN FACT

- Grew up in Sandwich, MA, but moved to New York for several years
- Self-proclaimed "beach bum"
- Currently learning how to play the guitar!

PLANNING & DEVELOPMENT

Housing Rehabilitation Loan Program: New Higher Income Limits

The Town of Plymouth's Office of Community Development, through the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG) program, has funding available for housing rehabilitation loans for eligible homeowners who reside in the Town of Plymouth.

Low-to moderate-income homeowners may apply for these loans, which can be used to address health and safety-related repairs, including but not limited to: *leaky roofs, plumbing issues, lead removal, rotted siding or windows, outdated electrical systems, failed heating systems, accessibility improvements, repair or replacement of failed septic systems, and emergency repairs.*

Current Income Limits

Household	Maximum
1	\$92,650
2	\$105,850
3	\$119,100
4	\$132,300
5	\$142,900
6	\$153,500
7	\$164,100
8	\$174,650

For more information, please reach out to:

Tom Moore - Community Development Rehab Specialist

Email: tmoore@plymouth-ma.gov

Phone: 508-322-3320

Michele Rowe - Community Development Program Coordinator

Email: mrowe@plymouth-ma.gov

Phone: 508-322-3319

Join Us for the Next Master Plan Public Workshop!



Come be part of shaping Plymouth's future at our upcoming Master Plan Public Workshop & Open House on Thursday, January 8, 2026, at 6:00 PM at Plymouth South Middle School (488 Long Pond Rd, Plymouth, MA 02360).

This is your chance to review and provide input on the draft strategies designed to help implement the community's shared vision and goals. Your voice matters—stop in, explore the ideas, and help guide the path forward!

Visitor Services Board (VSB) Upcoming Events



Winter Warrior Challenge 5K

Pilgrim Memorial State Park

January 31, 2026

9:30am – 11:00am

www.WINTERWARRIOR.com

Polar Plunge

Nelson Park

February 28, 2026

10:00am – 12:30pm

www.jordanhospitalclub.org

St Pats Day 5k

Mayflower Brewing, 12 Resnik Road, Plymouth

March 22, 2026

9:30am – 11:00am

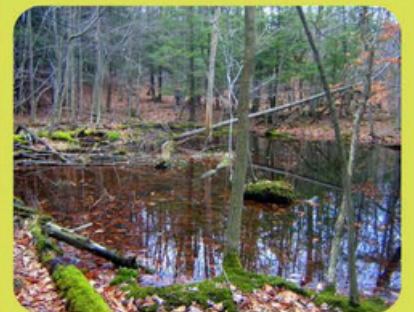
[St. Patrick's Day 5k](#)

Conservation



Did you know...

- Plymouth has 450 ponds and approximately 37 miles of coastline
- Vernal pools are small, shallow ponds characterized by lack of fish and by periods of dryness. Vernal pool habitat is extremely important to a variety of wildlife species including some amphibians that breed exclusively in vernal pools, and other organisms such as fairy shrimp
- Native plants are essential to local ecosystems, providing food and shelter for wildlife and supporting pollinators. They offer nectar and pollen, which are vital for the survival of pollinators like bees, butterflies, and moths.



PUBLIC WORKS

TOWN OF PLYMOUTH COMPREHENSIVE WASTEWATER MANAGEMENT PLAN (CWMP)

What is the Comprehensive Wastewater Management Plan (CWMP)?

The Comprehensive Wastewater Management Plan (CWMP) is a 20-year, town-wide planning study that evaluates Plymouth's wastewater needs and identifies long-term solutions to manage and improve the sewer system. Plymouth's Select Board and Department of Public Works have been evaluating wastewater needs and implementing solutions for more than 40 years. The CWMP builds on this long-standing effort.

Why is the Town Developing a CWMP?

Wastewater management is essential to protecting Plymouth's rivers, streams, and coastal waters. The CWMP will help the Town plan for future growth, comply with environmental regulations, and make informed, cost-effective decisions about wastewater infrastructure.

Who is Involved in Creating the CWMP?

The Town has engaged Weston & Sampson to prepare the plan in close collaboration with:

- Plymouth's Department of Public Works (DPW) Sewer Division
- The Massachusetts Department of Environmental Protection (MassDEP)

What Will the CWMP Evaluate?

The plan will:

- Assess current and future wastewater needs throughout Plymouth
- Evaluate the capacity and condition of the sewer system
- Identify solutions to meet future demands
- Address new regulatory requirements, including reduced nitrogen and potentially phosphorus discharge limits
 - This is important as excess nitrogen and phosphorus can negatively impact water quality, leading to issues such as algae growth and ecosystem damage. Reducing these nutrients helps protect Plymouth's valuable water resources.

What Goals will the CWMP Accomplish?

The key goals for the plan are to protect local and regional water sources, meet current and future treatment permit requirements, and develop a practical and fiscally responsible long-term wastewater strategy. The CWMP will provide a clear roadmap for the next 20 years, outlining recommended projects and strategies to ensure Plymouth's wastewater system continues to meet the needs of the community while striving to continue to protect the environment.

TREASURER/COLLECTOR'S OFFICE

FY26 3rd Quarter Real Estate and Personal Property Taxes

- Actual Bills for Real Estate & Personal Property were mailed by December 31, 2025
- 3rd Quarter installment is due by February 02, 2026
- 4th Quarter installment is due by May 01, 2026
- Exemptions are due and must be received by the Assessor's Office by April 1, 2026
- Additional information regarding abatements and property exemptions, and applications can be found on the Town website at <https://www.plymouth-ma.gov/166/Assessors-Office> or by scanning the QR code below

Motor Vehicle Excise (MVE) Tax

- The main commitment for MVE Tax is to be issued in February
- There will be approximately 70,000 bills - due 30 days from the mail date
- Any bills paid after the due date will be subject to interest as well as a demand fee
- If a demand bill goes unpaid, it will go to warrant with the deputy tax collector, Hobin & Hobin



Water Bills

- 3rd Quarter water bills are anticipated to be issued in the beginning of February and will be due 30 days from the date of issuance

Online Bill Pay

- To pay your bill online, please scan the QR code or visit the following link:
<https://www.plymouth-ma.gov/891/Online-Payments>



Paperless Billing

As a reminder, tax bills for Real Estate, Personal Property, and Water/Sewer are now eligible for paperless billing. This feature can be enabled by creating an InvoiceCloud account, signing in, and checking the paperless option.



For more information on tax bills, please visit the bill information page by scanning the QR code or visiting the following link:
<https://www.plymouth-ma.gov/1244/Bill-Information>

FINANCE CONT.

FEATURED FUNDING: GRANT DOLLARS AT WORK

Plymouth's departments and divisions are actively pursuing state and federal grant opportunities to advance capital projects and launch new programs. Highlighted here are just a few examples of the millions in grant funding Town staff secures annually to benefit the community.

LAND Grant Award to Purchase Former Cranberry Bogs

The Department of Energy & Environment (DEE) recently secured **\$425,000** through the Massachusetts Division of Conservation Services' Local Acquisitions for Natural Diversity (LAND) Grant Program to support the purchase of former cranberry bogs located off Beaver Dam Road.

Offering a maximum grant award of \$425,000, the LAND Grant presents cities and towns with a key opportunity to acquire qualifying property to be held for conservation and passive recreation opportunities.

With authorization from the recent 2025 Fall Town Meeting, Plymouth will purchase 20.8 acres from the Gilmore Cranberry Company, thereby establishing a key corridor of protected open space between the Town's forested acres surrounding Little Island Pond and Mass. Audubon's Tidmarsh Wildlife Sanctuary. The LAND Grant award, now secured, will fund 58% of the total purchase price.



State Funding for the Expansion of the Town's Fiber Optic Network

The Town's Information Technology (IT) Department earned a **\$250,000** grant through the Massachusetts Community Compact Connector program to expand the capacity of the Town's fiber optic network.

As one of the Governor's Community Compact programs, the Municipal Fiber Grant is offered and administered collaboratively through the Executive Office of Technology Services and Security (EOTSS) and the Division of Local Services. The Municipal Fiber Grant requires a local match of only 5% towards the project total.

This competitive grant program is designed to help cities and towns close critical gaps in municipal fiber networks. Plymouth's IT Department is working towards the extension of fiber connectivity throughout the community to provide secure capacity for future municipal satellite offices and service locations. The municipal ownership of a fiber network provides a more secure—and less expensive—alternative to leasing the service from second and third parties.

This recent award builds upon the IT Department's previous award of \$200,000 through the FY23 Municipal Fiber Grant program, both of which will be applied to offset the expense of the Town's five-year, multi-phase Municipal Network Expansion project (Article 9, Item A2, of the 2023 Spring Annual Town Meeting).

FINANCE CONT.

Watershed Mini-Grant for Stormwater Improvements at Clear Pond

The Engineering Division of the Department of Public Works (DPW) recently secured a grant through the Buzzards Bay Watershed Mini-Grant Program that will support a stormwater management project at Clear Pond.

The Buzzards Bay Watershed Mini-Grant Program is administered by the Buzzards Bay National Estuary Program (NEP) of the Massachusetts Office of Coastal Zone Management (CZM). The purpose of the program is to catalyze projects that protect and restore water quality and living resources in Buzzards Bay and its surrounding watershed.

Residents of the Clear Pond area have approached the Town's Engineering Division and Department of Energy & Environment with concerns regarding cyanobacteria blooms in the pond (which falls within the designated Buzzards Bay watershed). Cyanobacteria blooms are generally caused by multiple factors, such as excessive nutrient concentrations (e.g. phosphorous and nitrogen from fertilizer runoff and failing septic systems), stagnation, and warm water temperatures in the pond.

The Engineering Division earned the maximum program award of **\$69,000** to establish upgraded stormwater management infrastructure—including 'green' bioretention design, where possible—at two locations along Surrey Drive (running along the east side of Clear Pond), to manage any contaminants that may be entering the pond from the Surrey Drive roadway. Although stormwater runoff is most likely not the major cause of nutrient loading in the pond, any opportunity to prevent untreated water flowing from the roadway will, nevertheless, be beneficial to the pond and its ecosystem.

Funding for Firefighter Safety Equipment and Community Safety Training

Throughout 2025, Plymouth's Fire Department secured a number of grants to equip its firefighters with safety equipment and educate Plymouth residents on the dangers of fire:

- **\$21,054** through the Massachusetts Department of Fire Services' Firefighter Safety Program (Round 1) for the purchase of "jaws of life" equipment and electric vehicle emergency shut-off plugs.
- **\$17,177** through the Massachusetts Department of Fire Services' Firefighter Safety Program (Round 2) to replace several sets of structural gloves, extrication gloves, and boots for existing and new firefighters.
- **\$9,706** to provide fire and life safety education to Plymouth students and seniors.

MassDOT Grant to Improve Pedestrian Safety at Town Wharf

Forthcoming in 2026, the Department of Public Works (DPW) will be utilizing a **\$99,902** grant through the Massachusetts Department of Transportation (MassDOT) to improve pedestrian safety at Town Wharf.

The Complete Streets Program, offered annually by MassDOT, provides cities and towns with funding to resolve network gaps within all local transportation modes—including walking, biking, and public transit.

With this no-local-match-required award, the DPW will establish approximately 450-linear-feet of ADA-compliant sidewalks along the inner curve of the Town Wharf roadway, safely distinguishing pedestrian traffic from vehicular traffic in a high traffic area with many competing uses.

TO READ MORE ABOUT GRANT DOLLARS AT WORK:

Scan the QR code or click the following link:

<https://www.plymouth-ma.gov/1362/Grants>



FINANCE CONT.

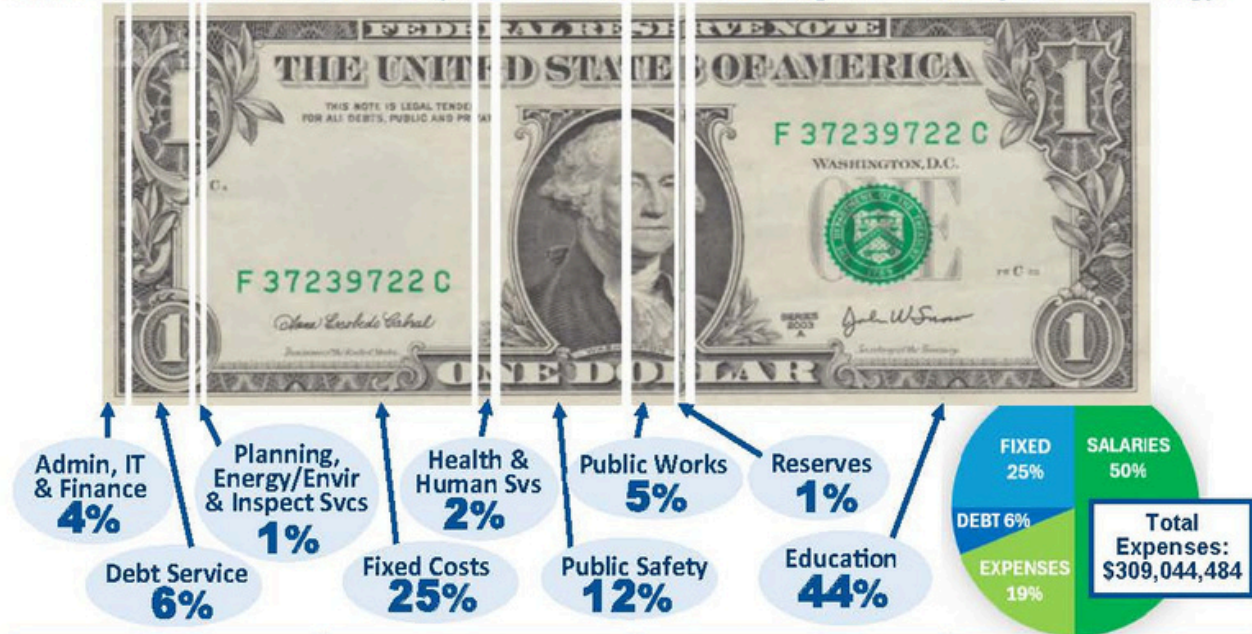
2026

your MUNICIPAL TAX DOLLARS AT WORK in Plymouth!

Where the money comes from:

Property Taxes:	\$240,735,892	78%
State Aid:	\$ 38,114,194	12%
Local Receipts:	\$ 23,402,432	8%
Other & Indirects:	\$ 6,791,967	2%
	\$309,044,484	

How the funds are used (% of total General Fund budget as voted by Town Meeting):



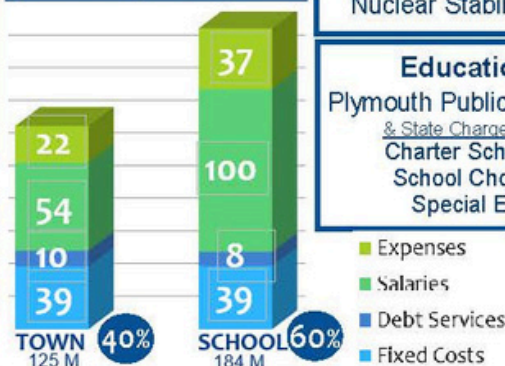
Admin, IT & Finance Town Manager Town Clerk Elections & Town Mtg Human Resources Information Technology Finance Procurement Treasurer/Collector Assessing State Charges 1749 Court House	Energy & Environmt, Planning & Insp Svcs Energy & Environment Planning & Development Redevelopment Inspectional Services	Health & Human Svcs Public Health Veterans Services Center for Active Living Library Recreation Animal Control Disabilities Commission	Public Works Engineering Highway DPW Administration Building Maintenance Fleet Maintenance Solid Waste (GenFund) Crematory Cemetery Parks & Forestry Roads Stabiliz Fund
Debt Service ♦ Long Term Debt Long Term Interest Short Term Debt Short Term Interest Miscellaneous Interest Bond Issuance	Fixed Costs Salary&FinCom Reserve Tax Title Foreclosure Compensated Abs Snow & Ice Member Benefits ♦ Pension Contributions ♦ Unemployment Comp ♦ Member Insurance ♦ OPEB Trust Funding ♦ All Town Insurance ♦ Out of District Transp ♦ Medicaid Reimburs ♦	Public Safety Police Harbor Master Fire Emergency Mgt	Reserves Overlay Reserve Facility Stabilization Nuclear Stabilization
			Education Plymouth Public Schools & State Charges for: Charter Schools School Choice Special Ed

Taxes are not used for Enterprise Funds:

Sewer o Water
Transfer Station
Airport o Cable

unless a general fund subsidy is voted by Town Meeting

♦ The graph to the right, moves the school portion of debt service & fixed costs that are carried on the town side budget to the school side to give a more accurate illustration of town & school costs



FINANCE CONT.

AVERAGE PLYMOUTH HOME 2026 Property Tax Bill

Average house valued at \$615,994

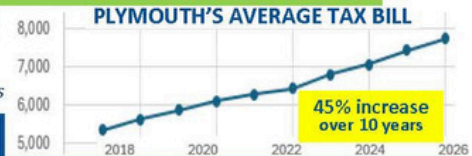
Town's Tax Rate: \$12.55 per \$1,000 of value
($\$615,994 / \$1,000$) X \$12.55 =



Taxes \$7,730.73
\$644.23 per month

What you get for \$644.23 per month:

This is a sample of annual town statistics, many services are supplemented by other revenue sources



Administration, IT & Finance

Admin: 3,717 public records requests, 1,676 SeeClickFix reports received 1749 Court House: 6,127 visitors
Town Clerk: 53,000 registered voters, 1,306 birth certificates, 479 marriage intentions, 802 death certificates, 8,562 dog licenses, 476 business certificates, 423 clamming permits
IT: Manage \$7M technology assets, fiber network of 40+ miles connecting 42 municipal locations, 6,500+ employee assistance tickets, cyber awareness training for all town employees with domain access
Finance: Procure 62 capital projects, 38 bids, 106 non-bid contracts, 2,961 purchase orders, payroll processing of 2,700+ employees, AP processing of 38,275 invoices, inspection & values of 31,000+ parcels, collection of 67,316 tax bills, 76,256 MV excise bills, 57,865 utility bills, 8,780 beach stickers, 6,342 transfer station registrations

\$25.77 /mo

Public Safety

Fire & Em Mgt: 7 fire stations, 10 pumper engines, 3 aerial ladders, 1 rescue truck, 8 brush breakers, 3 tankers, 1 military high water vehicle, 7 boats: 14,047 incident responses (31% fire/69% rescue or EMS) including 15,752 fire apparatus responses involving 46,144 personnel, 47 mutual aid responses in other towns, 2,929 permits, 3,429 inspections
Police: 38,536 calls for service, 494 individuals assisted with co-response program successfully connecting 301 to treatment & support services, 4,095 NIBRS offenses, 1,042 state felonies & 750 arrests, 3,498 citations for 4,003 violations, 1,638 firearms license applications
Harbor Master: 4,456 calls for service

\$77.31 /mo

Fixed Costs

4,746 health and dental plans for actives & retirees town & school (includes spouses), Plymouth Retirement System - 920 active members & 889 retirees, average annual retirement allowance \$27,474, system 59.3% funded as of 1/1/2024, unfunded actuarial liability to be paid off in FY2035, OPEB Trust Fund Balance \$19,226,366

\$161.06/mo

Debt Service

This is your general fund contribution to the capital expansion, to infrastructure improvements and to the future of our town. It includes interest and principal repayment on capital debt. In essence, it is the town's monthly mortgage payment. AA+ bond rating by S&P. Principal outstanding 6/30/25: \$158,863,272 (Town 56%, School 44%)

\$38.65 /mo

Health & Human Services

Health: 2,143 permits, 559 food & 75 pool/camp/tattoo inspections, 416 septic inspections & perc tests, 4,660 pumping records, 367 complaint responses, 2,166 disease surveillance cases
Animal Control: 4,191 calls, 69 dogs & 17 cats taken in
Center for Active Living: 46,233 Meals on Wheels delivered, 9,955 personal birthday calls, 5,015 programs, 3,321 CAL Express riders, 2,477 social outreach assistance provided, 58,530 visitors to CAL, 3,227 CAL Café patrons
Library: 197,229 visits, 27,664 questions answered, 21,331 card holders, 237,443 web visits, 273,254 physical & 161,370 electronic materials circulated, 831 events with 25,363 attendees
Veterans: Outreach & assistance with VA claims, education & health benefits, compensation & pension claims, pre-need burial applications, housing & transportation issues, Chapt. 115 medical, prescription & fuel assistance
Recreation: Supervising 130+ staff, scheduling 28 recreational fields with leagues & schools, 9,500+ daily beach parking passes, 72% of budget dedicated to summer beach operations

\$12.89 /mo

Reserves

Fund balances: Facility Capital Maintenance Stabilization \$7,476,421, Nuclear Mitigation Stabilization \$11,039,929, Overlay \$2,094,067

\$6.44 /mo

Energy & Environment, Planning & Dev, Inspectional Svs

Energy & Environment: Maintain 5,800 acres of open space, protect water quality & implement sustainability goals
Planning: 3 new subdivisions created with 61 residential units, 9 transfers of development rights created and 30 TDR certificates granted, 18 Form A plans reviewed creating 7 new lots
Inspectional Services: 12,719 permits and 16,192 inspections

\$6.44 /mo

School & Education

See FY26 School Budget Book online

\$283.46/mo

What is the state's average property tax bill?:



Average Single-Family Tax Bill

State Average Single-Family Tax Bill	State Avg. Single-Family Assessed Value	State Number of Single-Family Parcels	Number of Cities & Towns Included
\$8,123	\$743,192	1,436,271	342

POLICE

MENTAL HEALTH CRISIS CO-RESPONSE PROGRAM



In April 2022, in response to an increase in mental health-related calls for service, the Plymouth Police Department partnered with Child and Family Services to launch a Co-Response Program. This innovative initiative pairs a licensed mental health clinician with on-duty Plymouth Police Officers in patrol vehicles.

The collaboration ensures a timely and compassionate response to calls involving individuals experiencing a mental health crisis. Teams, certified in crisis intervention, provide immediate on-scene support, assessment, and access to appropriate treatment options.

The goal of the Co-Response Program is to reduce the use of force when possible, meet individuals where they are, connect community members to mental health care more quickly, and reduce unnecessary hospitalizations.

When the program first launched, it consisted of one clinician available Monday through Friday from 8am to 4pm. As of January 2026, the program has expanded significantly into a dedicated Crisis Intervention Team (CIT), made up of 11 trained officers, 2 Sergeants, and 4 clinicians. The team now operates seven days a week, covering both 8am–4pm and 4pm–12am shifts.

Since its inception, the Co-Response Program has assisted with more than 1,000 calls for service.



Clinicians are able to refer individuals to a wide range of treatment options, including urgent outpatient therapy, outpatient psychiatry, in-home therapy, inpatient and residential services, voluntary services, and partial hospitalization programs. These referrals are coordinated through Child and Family Services, the Community Behavioral Health Center (CBHC) for Plymouth.



Program Clinicians include:

- Mari Murphy, LCSW
- Korynn McGoldrick, MSW
- Kim Mugimu, LMHC
- Janelle Brisson, LCSW

Community members seeking support or a mental health evaluation are encouraged to contact the Plymouth Police Department or Child and Family Services at 508-996-3154, the 24/7 Mental Health Hotline.

For more information, please visit <https://www.cfservices.org/services-cbhc.php> or scan the QR code.



WELCOME PLYMOUTH'S NEWEST FIREFIGHTERS

The Plymouth Fire Department is pleased to announce the hiring of six new firefighters. All have successfully completed the Department's five-week in-house training program and will attend the Massachusetts Firefighting Academy in May 2026.

Please join us in welcoming them to the team!

Reed McEnaney: Probationary Firefighter (PFF) McEnaney is a graduate from Carver High School and has an unblemished military record having served in the U.S. Marine Corps.

Nicholas Ricci: PFF Ricci is a graduate of Norfolk County Agricultural High School and has an unblemished military record having served in the U.S. Marine Corps.

Donald Riley: PFF Riley is a graduate of Foxborough High School, earned a Bachelor's Degree in Sports Medicine from Bridgewater State University, and has an unblemished military record having served in the U.S. Marine Corps.



Ryan Sheehan: PFF Sheehan is a graduate of Pembroke High School, has a Bachelor's Degree in Criminal Justice from Franklin Pierce University, a Master's Degree in Healthcare Administration from Southern New Hampshire University, an EMT Basic certification, and is a licensed practical nurse. He has an unblemished military record having served in the U.S. Army.

Stephen McCann: PFF McCann is a graduate of South Shore Vocational Technical High School, earned a Bachelor's Degree in Criminal Justice Forensic Science from American InterContinental University, and has an unblemished military record in the U.S. Army.

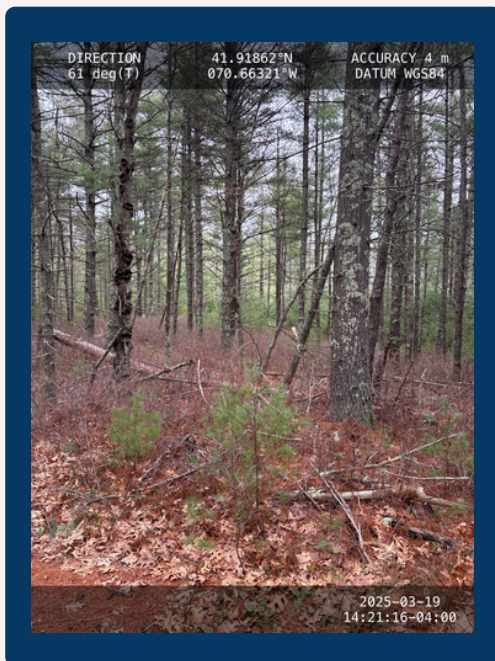
Brett Stokesberry: PFF Stokesberry is a graduate of Mohave High School, Bullhead City, AZ, and has an Associate's Degree in Fire Science from Massasoit Community College. He has an unblemished military record having served in the U.S. Army.

TOWN FOREST NEW ENGLAND COTTONTAIL RESTORATION

In April 2025, Plymouth embarked on the Town Forest New England Cottontail Restoration. The site was closed for approximately four weeks as work was completed and informational signage was installed. Project highlights and before-and-after photos can be found below.

The restoration included:

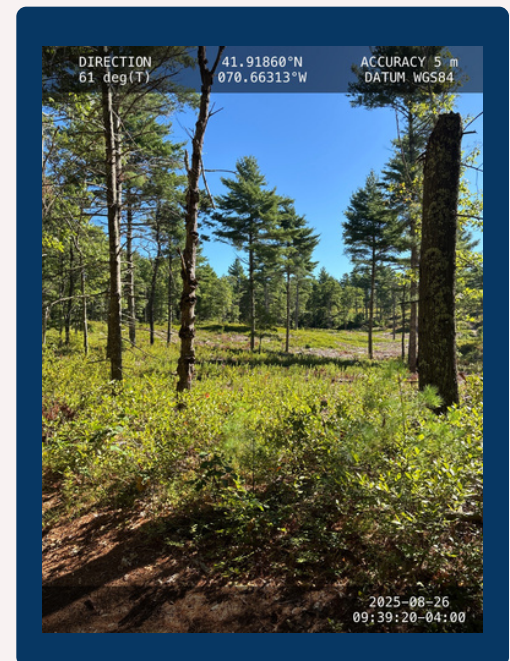
- Approximately 30 acres of forest successfully thinned and masticated, leaving nutrients on site.
- Planning to conduct the first prescribed burn at the site in fall 2026 after two successful growing seasons, and repeat as needed every 3-5 years.
- Continuing comprehensive monitoring to measure and record vegetative richness, abundance, and recovery throughout the site.



Pre-Thinning



Post-Thinning



August 26, 2025

- Installed audio recorders to record bird species presence. To date, we've confirmed the presence of 41 different bird species, including one state-listed protected species.
- We hope this site can be used by the public to experience site recovery post-thinning and soon post-prescribed fire, to better visualize and understand the benefits of the Community Wildfire Protection Plan (CWPP) that is currently being drafted.

OUR HISTORY

Are You Smarter Than a 5th Grader (In 1866)

In the 1866 School Committee report, sample exam questions were listed from each grade in the Plymouth Public Schools. A few of these questions are posted below. How many can you answer correctly?

**Answers at the bottom of the page

Primary Schools

1. What is the largest lake in the United States?

Second Grade Schools

2. Between what two oceans does the island of Terra del Fuego lie?
3. If a horse eats 22 lbs of hay in 1 day, how many tons will he eat in 365 days?

Third Grade Schools

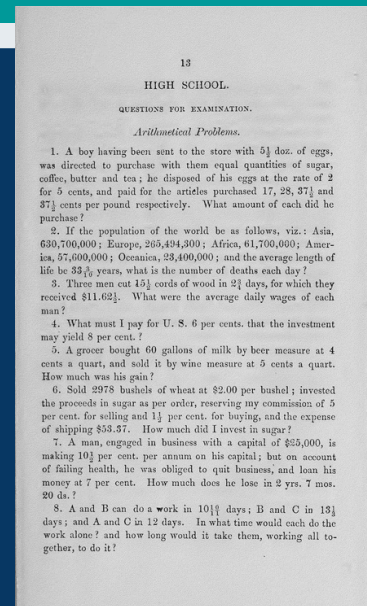
4. If A owns $\frac{1}{3}$ of a ship, B $\frac{1}{5}$, C $\frac{1}{7}$, and D the remainder, what part of the ship belongs to D?
5. Between what grand divisions of the earth does the Red Sea lie?

Grammar Schools

6. If three times Anna's age be added to Mary's age, the sum will be thirty-three years; and three times Mary's age is thirty-seven years less than seven times Anna's. What are their respective ages?
7. How do you distinguish a common from a proper noun?

High School

8. Of how many bones is the skeleton of a man formed?
9. How did Lord North receive the news of Cornwallis' surrender?
10. How far will a person ride in a coach, which does 10 miles in an hour, so that he may be gone three hours, provided he walk back at the rate of 4 miles an hour?



Answers:

- | | |
|-------------------------------------|---|
| 1. Lake Superior | 6. Anna is 8.5 and Mary is 7.5 |
| 2. Atlantic Ocean and Pacific Ocean | 7. Proper nouns are always capitalized, while common nouns are only capitalized at the beginning of a sentence |
| 3. 4.015 | 8. 206 |
| 4. 71/105 | 9. When the news reached North, he took it "as he would have taken a ball in his breast" and exclaimed repeatedly "Oh God! It is all over!" |
| 5. Asia and Africa | 10. The person will ride a distance of $60/7$ miles, which is approximately 8.57 miles |

HUMAN RESOURCES

To view current open positions, click the following link or scan the QR code:

<https://plymouthma.munisselfservice.com/employmentopportunities/default.aspx>



Join Us In Welcoming...

- Bernadette Guidetti - Meal Distribution Coordinator, Health & Human Services - CAL
- Cheryl Jones - Director of Center for Active Living, Health & Human Services - CAL
- Stephen McCann - Firefighter, Fire
- Reed McEnaney - Firefighter, Fire
- Nicholas Ricci - Firefighter, Fire
- Donald Riley - Firefighter, Fire
- Ryan Sheehan - Firefighter, Fire
- Brett Stokesberry - Firefighter, Fire
- Anthony Enos - Maintenance Worker, DPW - Parks & Forestry
- Michael Haglof - Patrolman, Police Department
- Michael Silveira - Deputy Director of Planning, Planning & Development
- Eric Young - PT Transfer Station Operator, DPW - Solid Waste

Thank You For Your Service!

Retirements:

- Kevin Hannon - Firefighter, Fire
- Marc Helminiak - Fire Lieutenant, Fire
- Margaret McGrath - Librarian, Health & Human Services - Library
- Marc Manfredi - Police Lieutenant, Police
- Lee Hartmann - Director of Planning & Development, Planning & Development
- Scott Ludwig - Town Surveyor, Engineering

Employee Accomplishments

Promotions:

- Rick Bosse - Town Engineer, DPW - Engineering
- Spencer Dancause - Town Planner, Planning & Development
- Matthew DeMaio - Fire Lieutenant, Fire
- Charles DeLaura - Police Lieutenant, Police
- Patrick Hicks - Police Sergeant, Police
- Kyle Kreitzer - Police Sergeant, Police
- Brian Casey - Pump Station Operator, DPW - Water
- Walasson Demeireles - Special HMEO, DPW - Water (Transfer)
- Ronda Antone - Billing Coordinator, DPW - Water
- Cole Freeman - Maintenance Worker, DPW - Highway (Transfer)
- Lauren Lind - Director of Planning & Development, Planning & Development
- Joshua Atwood - Assistant Pump Station Operator, DPW - Water
- Samuel Botelho - Assistant Director of Recreation, Recreation
- Kara Cutting - Inspector Lister, Assessors
- Benjamin Eaton - Zoning Field Inspector, Inspectional Services

HUMAN RESOURCES CONT.

2025 TOWN HALL FOOD DRIVE

Throughout the month of November, the Town of Plymouth collected non-perishable food donations to support families in our community.

Thanks to the incredible generosity of Plymouth residents, these donations helped make a meaningful impact. Half of the collected items supported the Plymouth Public Schools' *Turkey Basket program*, while the remaining donations were distributed to the *South Shore Community Council* to assist local families in need.

Thank you to everyone who contributed and helped support our neighbors this season.



2025 TOWN HALL TOY DRIVE

Thank you to everyone who helped make this year's toy drive such a success! An incredible number of toys were collected at Town Hall alone—and our partner, *Plymouth Family Resource Center*, was amazed and so grateful for the outpouring of generosity. Any remaining gifts will be used to create birthday bags for underprivileged families, ensuring the giving continues all year long.

We are so proud of our Plymouth community. Thank you for making a difference!



HUMAN RESOURCES CONT.

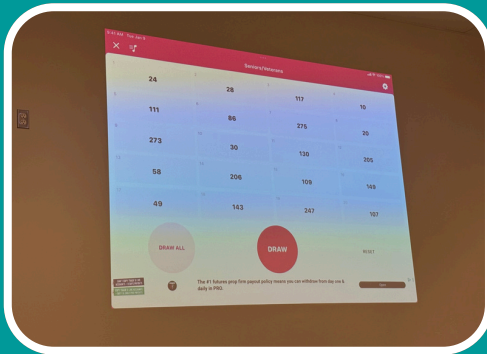
SENIOR/VETERAN PROPERTY TAX RELIEF LIVE LOTTERY

November 18, 2025

For the second year, the Town of Plymouth selected the winners of the Senior/Veteran Property Tax Work-Off Program through a public lottery at the Select Board Meeting on Tuesday, November 18, 2025.

Thank you to all of those who entered, and congratulations to the 30 winners below:

- | | | | | | |
|-------|-------|-------|-------|-------|-------|
| • 24 | • 86 | • 130 | • 149 | • 148 | • 228 |
| • 28 | • 275 | • 205 | • 49 | • 282 | • 257 |
| • 117 | • 20 | • 58 | • 143 | • 95 | • 279 |
| • 10 | • 273 | • 206 | • 247 | • 110 | • 40 |
| • 111 | • 30 | • 109 | • 107 | • 232 | • 255 |



2025 HALL-A-DAY STROLL

December 16, 2025



Plymouth Town Hall was filled with holiday cheer on December 16 during the annual Hall-A-Day Stroll. Families enjoyed hot cocoa and cookies, a kid-friendly Elf Scavenger Hunt, festive office decorations, and a special visit with Santa.

Thank you to everyone who joined us for this fun, family-friendly holiday tradition!

EVENTS

MANOMET FIRE STATION OFFICIAL GRAND OPENING & RIBBON CUTTING

November 13, 2025

On Thursday, November 13, the Town of Plymouth proudly celebrated the official grand opening and ribbon cutting of the new Manomet Fire Station, also referred to as Station 5—an important milestone years in the making and made possible through the dedication, collaboration, and support of many.

We extend our sincere thanks to local and state officials, Town leadership, and the entire project team whose hard work brought this station from vision to reality.

A special thank-you to the Manomet community for your patience and continued support throughout this process. Your partnership played a vital role in making this achievement possible.

And to our Plymouth firefighters—this station is for you. We are deeply grateful for your service, professionalism, and unwavering commitment to keeping our community safe.

This marks an exciting new chapter for public safety in Plymouth, and we look forward to all that lies ahead for Station 5.



TOWN SOCIAL MEDIA



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